

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 DIRECCION GENERAL															
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD															
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Departamento 3 ADMINISTRATIVO															
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$730.00	\$6,470.00
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$2,006.56	\$0.00	\$0.00	\$6,822.31	\$0.00	\$640.84	\$640.84	\$0.00	\$1,500.00	\$0.00	\$0.07	\$2,140.91	\$4,681.40
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$3,342.70	\$0.00	\$50.00	\$13,420.80	\$0.00	\$1,979.43	\$1,979.43	\$100.28	\$1,500.00	\$100.00	\$0.09	\$3,679.80	\$9,741.00
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.05	\$1,500.05	\$2,640.00
Total Depto		\$34,713.90	\$5,349.26	\$500.00	\$50.00	\$40,613.16	-\$234.38	\$4,750.12	\$4,456.15	\$100.28	\$5,500.00	\$100.00	\$0.13	\$10,156.56	\$30,456.60
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	-\$0.16	\$2,290.80	\$4,690.80
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	\$0.05	\$149.65	\$4,860.40
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$274.50	\$50.00	\$5,450.00	\$0.00	\$431.06	\$431.06	\$51.25	\$1,500.00	\$100.00	\$0.09	\$2,082.40	\$3,367.60
Total Depto		\$17,067.15	\$0.00	\$274.50	\$100.00	\$17,441.65	-\$234.38	\$1,505.21	\$1,122.02	\$100.85	\$3,000.00	\$300.00	-\$0.02	\$4,522.85	\$12,918.80
Departamento 5 MANTENIMIENTO															
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,439.92	\$0.00	\$50.00	\$7,718.32	\$0.00	\$790.60	\$790.60	\$52.28	\$1,500.00	\$100.00	\$0.04	\$2,442.92	\$5,275.40
402	Garcia Sandoval Gustavo	\$5,767.05	\$1,634.00	\$500.00	\$50.00	\$7,951.05	\$0.00	\$804.05	\$804.05	\$57.67	\$1,000.00	\$100.00	-\$0.07	\$1,961.65	\$5,989.40
404	Guzman Salcedo Guillermo	\$6,031.20	\$2,010.40	\$0.00	\$50.00	\$8,091.60	\$0.00	\$830.25	\$830.25	\$60.31	\$1,500.00	\$100.00	-\$0.16	\$2,490.40	\$5,601.20
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$0.00	\$5,978.40	\$0.00	\$510.95	\$0.00	\$52.28	\$0.00	\$100.00	-\$0.08	\$152.20	\$5,826.20
420	Morales Gutierrez David	\$4,930.05	\$1,150.35	\$0.00	\$50.00	\$6,130.40	\$0.00	\$515.55	\$515.55	\$49.30	\$500.00	\$100.00	-\$0.05	\$1,164.80	\$4,965.60
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$0.00	\$500.00	\$50.00	\$5,485.00	\$0.00	\$434.87	\$434.87	\$49.35	\$500.00	\$100.00	-\$0.02	\$1,084.20	\$4,400.80
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	-\$0.15	\$1,651.10	\$3,524.40
602	Montoya Raygoza Carlos	\$5,228.40	\$0.00	\$0.00	\$50.00	\$5,278.40	\$0.00	\$412.39	\$0.00	\$52.28	\$1,500.00	\$100.00	\$0.12	\$1,652.40	\$3,626.00
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$1,354.42	\$0.00	\$50.00	\$6,822.12	\$0.00	\$629.15	\$629.15	\$54.17	\$2,400.00	\$100.00	\$0.00	\$3,183.32	\$3,638.80
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$1,870.71	\$0.00	\$50.00	\$7,022.66	\$0.00	\$643.64	\$643.64	\$51.01	\$1,500.00	\$100.00	\$0.01	\$2,294.66	\$4,728.00
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$1,000.00	\$50.00	\$6,467.70	\$0.00	\$589.91	\$589.91	\$54.17	\$0.00	\$100.00	\$0.02	\$744.10	\$5,723.60
634	Padilla Raygoza Faustino	\$4,881.45	\$1,627.15	\$0.00	\$50.00	\$6,558.60	\$0.00	\$564.73	\$0.00	\$48.81	\$1,500.00	\$100.00	-\$0.01	\$1,648.80	\$4,909.80
636	Castro Rodriguez Armando	\$5,101.95	\$1,190.45	\$0.00	\$50.00	\$6,342.40	\$0.00	\$528.38	\$0.00	\$51.01	\$0.00	\$100.00	-\$0.01	\$151.00	\$6,191.40
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$1,397.40	\$500.00	\$50.00	\$7,537.00	\$0.00	\$731.45	\$731.45	\$55.89	\$1,200.00	\$100.00	-\$0.14	\$2,087.20	\$5,449.80
638	Núñez Cortez Cesar Joel	\$5,125.50	\$1,195.95	\$0.00	\$50.00	\$6,371.45	\$0.00	\$532.84	\$0.00	\$51.25	\$1,250.00	\$100.00	\$0.00	\$1,401.25	\$4,970.20
639	Rojas Alcantar Ignacio	\$5,125.50	\$2,135.63	\$0.00	\$50.00	\$7,311.13	\$0.00	\$695.13	\$695.13	\$51.25	\$1,500.00	\$100.00	-\$0.05	\$2,346.33	\$4,964.80
647	Gonzalez Valencia Daniel	\$5,622.15	\$2,061.45	\$0.00	\$50.00	\$7,733.60	\$0.00	\$791.57	\$791.57	\$56.22	\$1,700.00	\$100.00	\$0.01	\$2,647.80	\$5,085.80
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$1,700.65	\$0.00	\$0.00	\$6,802.60	\$0.00	\$636.03	\$636.03	\$51.01	\$0.00	\$0.00	-\$0.04	\$687.00	\$6,115.60
661	Bautista Reyes Omar	\$5,622.15	\$1,874.05	\$500.00	\$50.00	\$8,046.20	\$0.00	\$854.94	\$854.94	\$56.22	\$2,400.00	\$100.00	\$0.04	\$3,411.20	\$4,635.00
662	Hernandez Ortiz Francisco	\$5,101.95	\$680.26	\$0.00	\$50.00	\$5,832.21	\$0.00	\$467.15	\$467.15	\$0.00	\$1,500.00	\$100.00	\$0.06	\$2,067.21	\$3,765.00
668	Silva Avalos Francisco	\$3,847.95	\$513.06	\$0.00	\$0.00	\$4,361.01	-\$234.38	\$297.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$4,361.00
673	Gamboa Molina Sergio	\$4,930.05	\$1,807.69	\$0.00	\$0.00	\$6,737.74	\$0.00	\$625.17	\$625.17	\$0.00	\$1,500.00	\$0.00	-\$0.03	\$2,125.14	\$4,612.60
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,750.00	\$0.00	\$0.00	\$9,250.00	\$0.00	\$1,112.73	\$1,112.73	\$0.00	\$1,600.00	\$0.00	-\$0.13	\$2,712.60	\$6,537.40
Total Depto		\$121,961.55	\$28,393.54	\$3,700.00	\$950.00	\$155,005.09	-\$234.38	\$14,399.75	\$11,152.19	\$1,005.73	\$26,050.00	\$1,900.00	-\$0.63	\$40,107.29	\$114,897.80
Departamento 6 OBRAS															
301	Ortega Desales Jose Roberto	\$6,552.45	\$4,477.51	\$0.00	\$0.00	\$11,029.96	\$0.00	\$1,497.98	\$1,497.98	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,497.96	\$9,532.00
412	Mexicano Lopez Javier	\$5,228.40	\$0.00	\$500.00	\$50.00	\$5,778.40	\$0.00	\$478.95	\$0.00	\$52.28	\$0.00	\$100.00	-\$0.08	\$152.20	\$5,626.20
635	Diaz Neri Francisco	\$6,435.45	\$1,287.09	\$0.00	\$50.00	\$7,772.54	\$0.00	\$794.91	\$794.91	\$64.35	\$1,250.00	\$100.00	-\$0.12	\$2,209.14	\$5,563.40
Total Depto		\$18,216.30	\$5,764.60	\$500.00	\$100.00	\$24,580.90	\$0.00	\$2,771.84	\$2,292.89	\$116.63	\$1,250.00	\$200.00	-\$0.22	\$3,859.30	\$20,721.60
Departamento 7 AUTOMATIZACION															
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40
Total Depto		\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40
Departamento 15 JURIDICO															
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Depto		\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Gral.		\$243,784.80	\$39,507.40	\$4,974.50	\$1,250.00	\$289,516.70	-\$703.14	\$31,349.34	\$26,945.67	\$1,427.96	\$38,800.00	\$2,600.00	-\$0.73	\$69,772.90	\$219,743.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$768.85	\$0.00	\$50.00	\$5,944.50	\$0.00	\$485.03	\$485.03	\$51.25	\$0.00	\$100.00	\$636.28	\$5,308.22
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$341.71	\$0.00	\$50.00	\$5,517.36	\$0.00	\$424.44	\$424.44	\$51.25	\$0.00	\$100.00	\$575.69	\$4,941.67
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$4,361.00	\$50.00	\$9,339.55	\$0.00	\$1,161.22	\$1,161.22	\$49.28	\$1,500.00	\$100.00	\$2,810.50	\$6,529.05
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$245.24	\$0.00	\$50.00	\$5,200.09	-\$234.38	\$377.18	\$0.00	\$49.04	\$0.00	\$100.00	\$149.04	\$5,051.05
330	Solorzano Blas Angel Francisco	\$5,374.35	\$0.00	\$500.00	\$50.00	\$5,924.35	\$0.00	\$502.30	\$0.00	\$53.74	\$1,500.00	\$100.00	\$1,653.74	\$4,270.61
331	Elizondo Zamora Humberto	\$4,322.40	\$288.16	\$0.00	\$50.00	\$4,660.56	-\$234.38	\$321.65	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,517.34
645	Arreola Palacios Jose Raul	\$5,291.10	\$352.74	\$0.00	\$50.00	\$5,693.84	\$0.00	\$444.26	\$444.26	\$52.91	\$0.00	\$100.00	\$597.17	\$5,096.67
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$328.05	\$0.00	\$0.00	\$5,248.80	\$0.00	\$401.22	\$401.22	\$0.00	\$1,250.00	\$0.00	\$1,651.22	\$3,597.58
Total Depto		\$44,679.75	\$2,324.75	\$4,861.00	\$400.00	\$52,265.50	-\$703.14	\$4,470.72	\$3,035.22	\$397.55	\$4,250.00	\$800.00	\$8,482.77	\$43,782.73
Total Gral.		\$78,163.95	\$2,324.75	\$4,861.00	\$450.00	\$85,799.70	-\$1,124.01	\$7,594.84	\$5,300.65	\$447.92	\$7,450.00	\$900.00	\$14,098.57	\$71,701.13

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$613.51	\$0.00	\$50.00	\$5,922.21	\$0.00	\$480.93	\$480.93	\$52.58	\$800.00	\$100.00	\$1,433.51	\$4,488.70
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$792.61	\$0.00	\$50.00	\$6,126.66	\$0.00	\$492.40	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,973.82
220	Baltazar Alvarado Ruben	\$4,279.65	\$641.95	\$0.00	\$0.00	\$4,921.60	-\$234.38	\$355.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,921.60
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$2,048.07	\$0.00	\$150.00	\$28,697.07	-\$468.76	\$2,458.40	\$1,366.73	\$142.18	\$800.00	\$300.00	\$2,608.91	\$26,088.16
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuriaga Jorge	\$5,774.25	\$2,694.65	\$1,000.00	\$50.00	\$9,518.90	\$0.00	\$1,168.70	\$1,168.70	\$57.74	\$0.00	\$100.00	\$1,326.44	\$8,192.46
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
616	Perez Montejano Luis Uriel	\$4,930.05	\$903.84	\$0.00	\$0.00	\$5,833.89	\$0.00	\$456.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,833.89
618	Omelas Ruiz Alvaro	\$4,465.80	\$1,339.74	\$0.00	\$0.00	\$5,805.54	\$0.00	\$455.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,805.54
Total Depto		\$20,104.80	\$4,938.23	\$1,000.00	\$100.00	\$26,143.03	-\$234.38	\$2,461.09	\$1,314.76	\$107.08	\$1,500.00	\$200.00	\$3,121.84	\$23,021.19
Total Gral.		\$46,603.80	\$6,986.30	\$1,000.00	\$250.00	\$54,840.10	-\$703.14	\$4,919.49	\$2,681.49	\$249.26	\$2,300.00	\$500.00	\$5,730.75	\$49,109.35

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$0.00	\$0.00	\$527.54	\$5,504.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$7,888.06
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$854.27	\$50.00	\$6,029.92	\$0.00	\$498.69	\$498.69	\$51.25	\$500.00	\$100.00	\$1,149.94	\$4,879.98
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$831.25	\$50.00	\$5,868.75	\$0.00	\$473.46	\$473.46	\$49.87	\$1,000.00	\$100.00	\$1,623.33	\$4,245.42
215	Lopez Ortiz Salvador	\$4,586.25	\$764.38	\$50.00	\$5,400.63	\$0.00	\$413.21	\$413.21	\$45.86	\$1,500.00	\$100.00	\$2,059.07	\$3,341.56
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$2,449.90	\$250.00	\$38,199.80	-\$468.76	\$3,033.33	\$2,564.58	\$258.26	\$3,000.00	\$500.00	\$6,322.84	\$31,876.96
Total Gral.		\$45,415.50	\$2,449.90	\$250.00	\$48,115.40	-\$703.14	\$3,826.93	\$3,092.12	\$258.26	\$4,500.00	\$500.00	\$8,350.38	\$39,765.02

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$1,500.00	\$0.00	\$2,095.35	\$4,352.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$0.00	\$100.00	\$142.32	\$4,140.08
Total Depto		\$14,563.95	\$0.00	\$50.00	\$14,613.95	-\$468.76	\$1,165.43	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$12,376.28
Departamento 2 MANTENIMIENTO													
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
Total Depto		\$7,767.00	\$3,236.24	\$0.00	\$11,003.24	\$0.00	\$841.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,003.24
Total Gral.		\$22,330.95	\$3,236.24	\$50.00	\$25,617.19	-\$468.76	\$2,007.41	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$23,379.52

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64