

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Vacaciones reportadas \$	Despensa	*TOTAL* *PERCEPCIONE S*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 DIRECCION GENERAL																
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD																
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Departamento 3 ADMINISTRATIVO																
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	\$0.10	\$730.20	\$6,469.80
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$2,407.88	\$0.00	\$0.00	\$0.00	\$7,223.63	\$0.00	\$712.76	\$712.76	\$0.00	\$1,500.00	\$0.00	-\$0.13	\$2,212.63	\$5,011.00
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$2,339.89	\$0.00	\$0.00	\$50.00	\$12,417.99	\$0.00	\$1,765.23	\$1,765.23	\$100.28	\$1,500.00	\$100.00	-\$0.12	\$3,465.39	\$8,952.60
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	-\$0.15	\$1,499.85	\$2,640.20
Total Depto		\$38,972.70	\$4,747.77	\$500.00	\$0.00	\$50.00	\$44,270.47	-\$468.76	\$4,914.73	\$4,386.39	\$100.28	\$5,500.00	\$100.00	-\$0.40	\$10,086.27	\$34,184.20
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$0.04	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	\$0.05	\$149.65	\$4,860.40
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	-\$0.14	\$2,052.30	\$3,123.20
Total Depto		\$17,067.15	\$0.00	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	-\$0.05	\$4,492.95	\$12,674.20
Departamento 5 MANTENIMIENTO																
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$1,045.68	\$0.00	\$0.00	\$50.00	\$6,324.08	\$0.00	\$545.35	\$545.35	\$52.28	\$1,500.00	\$100.00	\$0.05	\$2,197.68	\$4,126.40
402	Garcia Sandoval Gustavo	\$5,767.05	\$768.94	\$500.00	\$0.00	\$50.00	\$7,085.99	\$0.00	\$649.04	\$649.04	\$57.67	\$1,000.00	\$100.00	\$0.08	\$1,806.79	\$5,279.20
404	Guzman Salcedo Guillermo	\$6,031.20	\$2,010.40	\$0.00	\$0.00	\$50.00	\$8,091.60	\$0.00	\$830.25	\$830.25	\$60.31	\$1,500.00	\$100.00	\$0.04	\$2,490.60	\$5,601.00
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$0.00	\$50.00	\$5,978.40	\$0.00	\$510.95	\$510.95	\$52.28	\$0.00	\$100.00	\$0.12	\$152.40	\$5,826.00
420	Morales Gutierrez David	\$4,930.05	\$986.01	\$0.00	\$1,972.02	\$50.00	\$7,938.08	\$0.00	\$835.54	\$835.54	\$49.30	\$500.00	\$100.00	\$0.04	\$1,484.88	\$6,453.20
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$164.50	\$500.00	\$0.00	\$50.00	\$5,649.50	\$0.00	\$445.17	\$445.17	\$49.35	\$500.00	\$100.00	-\$0.02	\$1,094.50	\$4,555.00
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.05	\$1,651.30	\$3,524.20
602	Montoya Raygoza Carlos	\$5,228.40	\$1,045.68	\$500.00	\$0.00	\$50.00	\$6,824.08	\$0.00	\$606.93	\$606.93	\$52.28	\$1,500.00	\$100.00	-\$0.13	\$2,259.08	\$4,565.00
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$1,805.90	\$0.00	\$0.00	\$50.00	\$7,273.60	\$0.00	\$710.06	\$710.06	\$54.17	\$2,400.00	\$100.00	-\$0.03	\$3,264.20	\$4,009.40
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,210.84	\$0.00	\$0.00	\$50.00	\$7,362.79	\$0.00	\$704.60	\$704.60	\$51.01	\$1,500.00	\$100.00	-\$0.02	\$2,355.59	\$5,007.20
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$1,000.00	\$0.00	\$50.00	\$6,467.70	\$0.00	\$589.91	\$589.91	\$54.17	\$0.00	\$100.00	\$0.02	\$744.10	\$5,723.60
634	Padilla Raygoza Faustino	\$4,881.45	\$1,789.87	\$0.00	\$0.00	\$50.00	\$6,721.32	\$0.00	\$591.62	\$591.62	\$48.81	\$1,500.00	\$100.00	\$0.09	\$2,240.52	\$4,480.80
636	Castro Rodriguez Armando	\$5,101.95	\$1,530.59	\$0.00	\$0.00	\$50.00	\$6,682.54	\$0.00	\$582.80	\$582.80	\$51.01	\$0.00	\$100.00	-\$0.07	\$733.74	\$5,948.80
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$1,863.20	\$500.00	\$0.00	\$50.00	\$8,002.80	\$0.00	\$816.00	\$816.00	\$55.89	\$1,200.00	\$100.00	\$0.11	\$2,172.00	\$5,830.80
638	Nuñez Cortez Cesar Joel	\$5,125.50	\$939.67	\$0.00	\$0.00	\$50.00	\$6,115.17	\$0.00	\$491.83	\$465.88	\$51.25	\$1,250.00	\$100.00	\$0.04	\$1,867.17	\$4,248.00
639	Rojas Alcantar Ignacio	\$5,125.50	\$2,648.17	\$0.00	\$0.00	\$50.00	\$7,823.67	\$0.00	\$786.97	\$786.97	\$51.25	\$1,500.00	\$100.00	\$0.05	\$2,438.27	\$5,385.40
647	Gonzalez Valencia Daniel	\$5,622.15	\$1,686.64	\$0.00	\$0.00	\$50.00	\$7,358.79	\$0.00	\$724.41	\$724.41	\$56.22	\$1,700.00	\$100.00	-\$0.04	\$2,580.59	\$4,778.20
658	Rodriguez Vargas Arnulfo	\$5,101.95	\$1,700.65	\$0.00	\$0.00	\$50.00	\$6,852.60	\$0.00	\$636.03	\$636.03	\$51.01	\$0.00	\$100.00	\$0.16	\$787.20	\$6,065.40
661	Bautista Reyes Omar	\$5,622.15	\$1,874.05	\$500.00	\$0.00	\$50.00	\$8,046.20	\$0.00	\$854.94	\$854.94	\$56.22	\$2,400.00	\$100.00	\$0.04	\$3,411.20	\$4,635.00
662	Hernandez Ortiz Francisco	\$5,101.95	\$0.00	\$0.00	\$0.00	\$50.00	\$5,151.95	\$0.00	\$398.63	\$398.63	\$0.00	\$1,500.00	\$100.00	-\$0.08	\$1,998.55	\$3,153.40
668	Silva Avalos Francisco	\$3,847.95	\$384.79	\$0.00	\$0.00	\$0.00	\$4,232.74	-\$234.38	\$283.13	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	-\$0.06	\$4,232.80
673	Gamboa Molina Sergio	\$4,930.05	\$1,479.02	\$0.00	\$0.00	\$0.00	\$6,409.07	\$0.00	\$568.14	\$568.14	\$0.00	\$1,500.00	\$0.00	\$0.13	\$2,068.27	\$4,340.80
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,375.00	\$0.00	\$0.00	\$0.00	\$8,875.00	\$0.00	\$1,032.63	\$1,032.63	\$0.00	\$1,600.00	\$0.00	-\$0.03	\$2,632.60	\$6,242.40
Total Depto		\$121,961.55	\$27,309.60	\$4,200.00	\$1,972.02	\$1,000.00	\$156,443.17	-\$234.38	\$14,596.12	\$13,374.90	\$1,005.73	\$26,050.00	\$2,000.00	\$0.54	\$42,431.17	\$114,012.00
Departamento 6 OBRAS																
301	Ortega Desales Jose Roberto	\$6,552.45	\$4,368.30	\$500.00	\$0.00	\$50.00	\$11,470.75	\$0.00	\$1,581.46	\$1,581.46	\$65.52	\$0.00	\$100.00	-\$0.03	\$1,746.95	\$9,723.80
412	Mexicano Lopez Javier	\$5,228.40	\$871.40	\$500.00	\$0.00	\$50.00	\$6,649.80	\$0.00	\$576.55	\$576.55	\$52.28	\$0.00	\$100.00	-\$0.03	\$728.80	\$5,921.00
635	Diaz Neri Francisco	\$6,435.45	\$858.06	\$0.00	\$0.00	\$50.00	\$7,343.51	\$0.00	\$718.02	\$718.02	\$64.35	\$1,250.00	\$100.00	\$0.14	\$2,132.51	\$5,211.00
Total Depto		\$18,216.30	\$6,097.76	\$1,000.00	\$0.00	\$150.00	\$25,464.06	\$0.00	\$2,876.03	\$2,876.03	\$182.15	\$1,250.00	\$300.00	\$0.08	\$4,608.26	\$20,855.80
Departamento 7 AUTOMATIZACION																
802	Ochoa Arraya Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40

Total Depto	\$10,447.50	\$0.00	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40
Departamento 15 JURIDICO															
675 Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Depto	\$9,825.75	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Gral.	\$248,043.60	\$38,155.13	\$5,700.00	\$1,972.02	\$1,350.00	\$295,220.75	-\$937.52	\$31,784.64	\$29,651.89	\$1,493.48	\$38,800.00	\$2,800.00	\$0.38	\$72,745.75	\$222,475.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$167.92	\$0.00	\$50.00	\$5,255.52	\$0.00	\$400.76	\$400.76	\$50.37	\$0.00	\$100.00	\$551.13	\$4,704.39
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$167.92	\$0.00	\$50.00	\$33,702.12	-\$420.87	\$3,133.25	\$2,274.56	\$50.37	\$3,200.00	\$100.00	\$5,624.93	\$28,077.19
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$683.42	\$0.00	\$50.00	\$5,859.07	\$0.00	\$471.36	\$471.36	\$51.25	\$0.00	\$100.00	\$622.61	\$5,236.46
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efrén	\$5,125.65	\$1,110.56	\$0.00	\$50.00	\$6,286.21	\$0.00	\$539.70	\$539.70	\$51.25	\$0.00	\$100.00	\$690.95	\$5,595.26
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$49.28	\$1,500.00	\$100.00	\$1,649.28	\$4,029.27
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$1,062.72	\$0.00	\$50.00	\$6,017.57	\$0.00	\$477.98	\$0.00	\$49.04	\$0.00	\$100.00	\$149.04	\$5,868.53
330	Solorzano Blas Angel Francisco	\$5,374.35	\$1,433.16	\$500.00	\$50.00	\$7,357.51	\$0.00	\$701.21	\$701.21	\$53.74	\$1,500.00	\$100.00	\$2,354.95	\$5,002.56
331	Elizondo Zamora Humberto	\$4,322.40	\$720.40	\$0.00	\$50.00	\$5,092.80	-\$234.38	\$368.68	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,949.58
645	Arreola Palacios Jose Raul	\$5,291.10	\$1,146.40	\$0.00	\$50.00	\$6,487.50	\$0.00	\$571.24	\$571.24	\$52.91	\$0.00	\$100.00	\$724.15	\$5,763.35
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$738.11	\$0.00	\$0.00	\$5,658.86	\$0.00	\$448.14	\$448.14	\$0.00	\$1,250.00	\$0.00	\$1,698.14	\$3,960.72
Total Depto		\$44,679.75	\$6,894.77	\$1,200.00	\$400.00	\$53,174.52	-\$468.76	\$4,394.71	\$2,850.70	\$397.55	\$4,250.00	\$800.00	\$8,298.25	\$44,876.27
Total Gral.		\$78,163.95	\$7,062.69	\$1,200.00	\$450.00	\$86,876.64	-\$889.63	\$7,527.96	\$5,125.26	\$447.92	\$7,450.00	\$900.00	\$13,923.18	\$72,953.46

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$175.29	\$0.00	\$50.00	\$5,483.99	\$0.00	\$425.22	\$425.22	\$52.58	\$800.00	\$100.00	\$1,377.80	\$4,106.19
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$792.61	\$0.00	\$50.00	\$6,126.66	\$0.00	\$492.40	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,973.82
220	Baltazar Alvarado Ruben	\$4,279.65	\$641.95	\$0.00	\$0.00	\$4,921.60	-\$234.38	\$355.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,921.60
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$1,609.85	\$0.00	\$150.00	\$28,258.85	-\$468.76	\$2,402.69	\$1,311.02	\$142.18	\$800.00	\$300.00	\$2,553.20	\$25,705.65
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,598.41	\$1,000.00	\$50.00	\$9,422.66	\$0.00	\$1,148.14	\$1,148.14	\$57.74	\$0.00	\$100.00	\$1,305.88	\$8,116.78
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	-\$234.38	\$379.75	\$0.00	\$49.28	\$0.00	\$100.00	\$149.28	\$4,829.12
616	Perez Montejano Luis Uriel	\$4,930.05	\$986.01	\$0.00	\$0.00	\$5,916.06	\$0.00	\$469.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,916.06
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,190.88	\$0.00	\$0.00	\$5,656.68	\$0.00	\$434.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,656.68
Total Depto		\$25,033.20	\$4,775.30	\$1,000.00	\$150.00	\$30,958.50	-\$468.76	\$2,812.55	\$1,294.20	\$156.36	\$1,500.00	\$300.00	\$3,250.56	\$27,707.94
Total Gral.		\$51,532.20	\$6,385.15	\$1,000.00	\$300.00	\$59,217.35	-\$937.52	\$5,215.24	\$2,605.22	\$298.54	\$2,300.00	\$600.00	\$5,803.76	\$53,413.59

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$0.00	\$0.00	\$527.54	\$5,504.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$7,888.06
Departamento 2 MANTENIMIENTO														
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$683.42	\$0.00	\$50.00	\$5,859.07	\$0.00	\$471.36	\$471.36	\$51.25	\$500.00	\$100.00	\$1,122.61	\$4,736.46
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$166.25	\$0.00	\$50.00	\$5,203.75	\$0.00	\$395.22	\$395.22	\$49.87	\$1,000.00	\$100.00	\$1,545.09	\$3,658.66
215	Lopez Ortiz Salvador	\$4,586.25	\$152.88	\$300.00	\$50.00	\$5,089.13	-\$234.38	\$383.48	\$149.10	\$45.86	\$1,500.00	\$100.00	\$1,794.96	\$3,294.17
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$1,002.55	\$300.00	\$250.00	\$37,052.45	-\$703.14	\$2,898.03	\$2,194.90	\$258.26	\$3,000.00	\$500.00	\$5,953.16	\$31,099.29
Total Gral.		\$45,415.50	\$1,002.55	\$300.00	\$250.00	\$46,968.05	-\$937.52	\$3,691.63	\$2,722.44	\$258.26	\$4,500.00	\$500.00	\$7,980.70	\$38,987.35

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$1,500.00	\$0.00	\$2,095.35	\$4,352.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$0.00	\$100.00	\$142.32	\$4,140.08
Total Depto		\$14,563.95	\$0.00	\$50.00	\$14,613.95	-\$468.76	\$1,165.43	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$12,376.28
Departamento 2 MANTENIMIENTO													
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$1,877.02	\$0.00	\$5,760.52	\$0.00	\$453.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,760.52
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$1,877.02	\$0.00	\$5,760.52	\$0.00	\$453.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,760.52
Total Depto		\$7,767.00	\$3,754.04	\$0.00	\$11,521.04	\$0.00	\$906.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,521.04
Total Gral.		\$22,330.95	\$3,754.04	\$50.00	\$26,134.99	-\$468.76	\$2,071.47	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$23,897.32

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 20 al 20 Quincenal del 16/10/2025 al 31/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONE S*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64