

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD															
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Departamento 3 ADMINISTRATIVO															
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$730.00	\$6,470.00
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,524.99	\$0.00	\$0.00	\$6,340.74	\$0.00	\$557.66	\$557.66	\$0.00	\$1,500.00	\$0.00	\$0.08	\$2,057.74	\$4,283.00
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$3,175.56	\$0.00	\$50.00	\$13,253.66	\$0.00	\$1,943.73	\$1,943.73	\$100.28	\$1,500.00	\$100.00	\$0.05	\$3,644.06	\$9,609.60
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.05	\$1,500.05	\$2,640.00
Total Depto		\$34,713.90	\$4,700.55	\$500.00	\$50.00	\$39,964.45	-\$234.38	\$4,631.24	\$4,337.27	\$100.28	\$5,500.00	\$100.00	\$0.10	\$10,037.65	\$29,926.80
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$0.04	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	-\$0.15	\$149.45	\$4,860.60
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	\$0.06	\$2,052.50	\$3,123.00
Total Depto		\$17,067.15	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	-\$0.05	\$4,492.95	\$12,674.20
Departamento 5 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$1,708.50	\$854.25	\$0.00	\$0.00	\$2,562.75	-\$139.32	\$139.32	\$0.00	\$51.25	\$0.00	\$100.00	\$0.10	\$151.35	\$2,411.40
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,439.92	\$0.00	\$50.00	\$7,718.32	\$0.00	\$790.60	\$790.60	\$52.28	\$1,500.00	\$100.00	\$0.04	\$2,442.92	\$5,275.40
402	Garcia Sandoval Gustavo	\$5,767.05	\$1,537.88	\$500.00	\$50.00	\$7,854.93	\$0.00	\$786.83	\$786.83	\$57.67	\$1,000.00	\$100.00	\$0.03	\$1,944.53	\$5,910.40
404	Guzman Salcedo Guillermo	\$6,031.20	\$3,216.64	\$0.00	\$50.00	\$9,297.84	\$0.00	\$1,087.90	\$1,087.90	\$60.31	\$1,500.00	\$100.00	\$0.03	\$2,748.24	\$6,549.60
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$50.00	\$5,978.40	\$0.00	\$510.95	\$0.00	\$52.28	\$0.00	\$100.00	-\$0.08	\$152.20	\$5,826.20
408	Núñez Cortes Roberto	\$2,025.75	\$1,012.88	\$500.00	\$50.00	\$3,588.63	-\$195.48	\$195.48	\$0.00	\$60.77	\$0.00	\$100.00	-\$0.14	\$160.63	\$3,428.00
414	Aparicio Lopez Juan Francisco	\$2,229.40	\$1,560.58	\$500.00	\$50.00	\$4,339.98	-\$234.38	\$292.10	\$0.00	\$66.88	\$0.00	\$100.00	\$0.10	\$166.98	\$4,173.00
420	Morales Gutierrez David	\$4,930.05	\$986.01	\$0.00	\$50.00	\$5,966.06	\$0.00	\$489.26	\$489.26	\$49.30	\$500.00	\$100.00	-\$0.10	\$1,138.46	\$4,827.60
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$822.50	\$500.00	\$50.00	\$6,307.50	\$0.00	\$543.87	\$543.87	\$49.35	\$500.00	\$100.00	\$0.08	\$1,193.30	\$5,114.20
600	Villalba Barajas Jose Abel	\$5,125.50	\$341.70	\$0.00	\$50.00	\$5,517.20	\$0.00	\$410.49	\$0.00	\$51.25	\$1,500.00	\$100.00	-\$0.05	\$1,651.20	\$3,866.00
602	Montoya Raygoza Carlos	\$5,228.40	\$174.28	\$0.00	\$50.00	\$5,452.68	\$0.00	\$412.39	\$0.00	\$52.28	\$1,500.00	\$100.00	\$0.00	\$1,652.28	\$3,800.40
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$1,354.42	\$0.00	\$50.00	\$6,822.12	\$0.00	\$629.15	\$629.15	\$54.17	\$2,400.00	\$100.00	\$0.00	\$3,183.32	\$3,638.80
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,380.91	\$0.00	\$50.00	\$7,532.86	\$0.00	\$735.07	\$735.07	\$51.01	\$1,500.00	\$100.00	-\$0.02	\$2,386.06	\$5,146.80
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$1,000.00	\$50.00	\$6,467.70	\$0.00	\$589.91	\$589.91	\$54.17	\$0.00	\$100.00	\$0.02	\$744.10	\$5,723.60
634	Padilla Raygoza Faustino	\$4,881.45	\$2,440.72	\$0.00	\$50.00	\$7,372.17	\$0.00	\$708.25	\$708.25	\$48.81	\$1,500.00	\$100.00	-\$0.09	\$2,356.97	\$5,015.20
636	Castro Rodriguez Armando	\$5,101.95	\$1,020.39	\$0.00	\$50.00	\$6,172.34	\$0.00	\$501.17	\$0.00	\$51.01	\$0.00	\$100.00	\$0.13	\$151.14	\$6,021.20
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$1,397.40	\$500.00	\$50.00	\$7,537.00	\$0.00	\$731.45	\$731.45	\$55.89	\$1,200.00	\$100.00	\$0.06	\$2,087.40	\$5,449.60
638	Núñez Cortez Cesar Joel	\$5,125.50	\$2,562.75	\$0.00	\$50.00	\$7,738.25	\$0.00	\$725.74	\$725.74	\$51.25	\$1,250.00	\$100.00	\$0.06	\$2,127.05	\$5,611.20
639	Rojas Alcantar Ignacio	\$5,125.50	\$2,221.05	\$0.00	\$50.00	\$7,396.55	\$0.00	\$710.44	\$710.44	\$51.25	\$1,500.00	\$100.00	-\$0.14	\$2,361.55	\$5,035.00
647	Gonzalez Valencia Daniel	\$5,622.15	\$2,342.56	\$0.00	\$50.00	\$8,014.71	\$0.00	\$848.22	\$848.22	\$56.22	\$1,700.00	\$100.00	\$0.07	\$2,704.51	\$5,310.20
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$2,721.04	\$0.00	\$50.00	\$7,872.99	\$0.00	\$820.72	\$820.72	\$51.01	\$0.00	\$100.00	-\$0.14	\$971.59	\$6,901.40
661	Bautista Reyes Omar	\$5,622.15	\$1,686.64	\$500.00	\$50.00	\$7,858.79	\$0.00	\$814.91	\$814.91	\$56.22	\$2,400.00	\$100.00	\$0.06	\$3,371.19	\$4,487.60
662	Hernandez Oritz Francisco	\$5,101.95	\$0.00	\$0.00	\$50.00	\$5,151.95	\$0.00	\$398.63	\$398.63	\$0.00	\$1,500.00	\$100.00	\$0.12	\$1,998.75	\$3,153.20
666	Torres Raygoza Antonio	\$1,700.40	\$850.20	\$0.00	\$50.00	\$2,600.60	-\$138.58	\$138.58	\$0.00	\$51.01	\$0.00	\$100.00	-\$0.01	\$151.00	\$2,449.60
668	Silva Avalos Francisco	\$3,847.95	\$448.93	\$0.00	\$0.00	\$4,296.88	-\$234.38	\$290.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.08	\$0.08	\$4,296.80
673	Gamboia Molina Sergio	\$4,930.05	\$2,465.03	\$0.00	\$0.00	\$7,395.08	\$0.00	\$742.97	\$742.97	\$0.00	\$1,500.00	\$0.00	-\$0.09	\$2,242.88	\$5,152.20
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,250.00	\$0.00	\$0.00	\$8,750.00	\$0.00	\$1,005.93	\$1,005.93	\$0.00	\$1,600.00	\$0.00	\$0.07	\$2,606.00	\$6,144.00
Total Depto		\$129,625.60	\$38,088.68	\$4,700.00	\$1,150.00	\$173,564.28	-\$942.14	\$16,050.43	\$13,159.85	\$1,235.64	\$26,050.00	\$2,400.00	\$0.19	\$42,845.68	\$130,718.60

Departamento 6 OBRAS

301	Ortega Desales Jose Roberto	\$6,552.45	\$4,695.92	\$500.00	\$50.00	\$11,798.37	\$0.00	\$1,651.44	\$1,651.44	\$65.52	\$0.00	\$100.00	\$0.01	\$1,816.97	\$9,981.40
412	Mexicano Lopez Javier	\$5,228.40	\$871.40	\$500.00	\$50.00	\$6,649.80	\$0.00	\$576.55	\$576.55	\$52.28	\$0.00	\$100.00	-\$0.03	\$728.80	\$5,921.00
635	Diaz Neri Francisco	\$6,435.45	\$1,072.57	\$0.00	\$50.00	\$7,558.02	\$0.00	\$756.46	\$756.46	\$64.35	\$1,250.00	\$100.00	\$0.01	\$2,170.82	\$5,387.20

Total Depto

\$18,216.30	\$6,639.89	\$1,000.00	\$150.00	\$26,006.19	\$0.00	\$2,984.45	\$2,984.45	\$182.15	\$1,250.00	\$300.00	-\$0.01	\$4,716.59	\$21,289.60
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Departamento 7 AUTOMATIZACION

802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	-\$0.13	\$3,112.90	\$7,384.60
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Total Depto

\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	-\$0.13	\$3,112.90	\$7,384.60
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Departamento 15 JURIDICO

675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
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Total Depto

\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
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Total Gral.

\$233,232.55	\$42,789.23	\$5,200.00	\$1,350.00	\$282,571.78	-\$1,410.90	\$30,079.43	\$26,511.69	\$1,541.24	\$37,550.00	\$2,900.00	\$0.05	\$68,502.98	\$214,068.80
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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$512.56	\$0.00	\$50.00	\$5,688.21	\$0.00	\$444.02	\$444.02	\$51.25	\$0.00	\$100.00	\$595.27	\$5,092.94
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$768.85	\$0.00	\$50.00	\$5,944.50	\$0.00	\$485.03	\$485.03	\$51.25	\$0.00	\$100.00	\$636.28	\$5,308.22
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$49.28	\$1,500.00	\$100.00	\$1,649.28	\$4,029.27
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$572.23	\$0.00	\$50.00	\$5,527.08	\$0.00	\$412.76	\$0.00	\$49.04	\$0.00	\$100.00	\$149.04	\$5,378.04
330	Solorzano Blas Angel Francisco	\$5,374.35	\$806.15	\$500.00	\$50.00	\$6,730.50	\$0.00	\$588.85	\$588.85	\$53.74	\$1,500.00	\$100.00	\$2,242.59	\$4,487.91
331	Elizondo Zamora Humberto	\$4,322.40	\$504.28	\$0.00	\$50.00	\$4,876.68	-\$234.38	\$345.17	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,733.46
645	Arreola Palacios Jose Raul	\$5,291.10	\$617.30	\$0.00	\$50.00	\$5,958.40	\$0.00	\$486.59	\$486.59	\$52.91	\$0.00	\$100.00	\$639.50	\$5,318.90
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$738.11	\$0.00	\$0.00	\$5,658.86	\$0.00	\$448.14	\$448.14	\$0.00	\$1,250.00	\$0.00	\$1,698.14	\$3,960.72
Total Depto		\$44,679.75	\$4,519.48	\$1,200.00	\$400.00	\$50,799.23	-\$468.76	\$4,026.96	\$2,571.68	\$397.55	\$4,250.00	\$800.00	\$8,019.23	\$42,780.00
Total Gral.		\$78,163.95	\$4,519.48	\$1,200.00	\$450.00	\$84,333.43	-\$889.63	\$7,151.08	\$4,837.11	\$447.92	\$7,450.00	\$900.00	\$13,635.03	\$70,698.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$1,051.74	\$0.00	\$50.00	\$6,360.44	\$0.00	\$551.04	\$551.04	\$52.58	\$800.00	\$100.00	\$1,503.62	\$4,856.82
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$440.34	\$0.00	\$50.00	\$5,774.39	\$0.00	\$437.61	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,621.55
220	Baltazar Alvarado Ruben	\$4,279.65	\$499.29	\$0.00	\$0.00	\$4,778.94	-\$234.38	\$340.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,778.94
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$1,991.37	\$0.00	\$150.00	\$28,640.37	-\$468.76	\$2,458.19	\$1,436.84	\$142.18	\$800.00	\$300.00	\$2,679.02	\$25,961.35
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,405.94	\$1,000.00	\$50.00	\$9,230.19	\$0.00	\$1,107.03	\$1,107.03	\$57.74	\$0.00	\$100.00	\$1,264.77	\$7,965.42
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$1,642.80	\$821.40	\$0.00	\$50.00	\$2,514.20	-\$125.44	\$125.44	\$0.00	\$49.28	\$0.00	\$100.00	\$149.28	\$2,364.92
616	Perez Montejano Luis Uriel	\$4,930.05	\$986.01	\$0.00	\$0.00	\$5,916.06	\$0.00	\$469.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,916.06
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,339.74	\$0.00	\$0.00	\$5,805.54	\$0.00	\$455.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,805.54
Total Depto		\$21,747.60	\$5,553.09	\$1,000.00	\$150.00	\$28,450.69	-\$359.82	\$2,538.01	\$1,253.09	\$156.36	\$1,500.00	\$300.00	\$3,209.45	\$25,241.24
Total Gral.		\$48,246.60	\$7,544.46	\$1,000.00	\$300.00	\$57,091.06	-\$828.58	\$4,996.20	\$2,689.93	\$298.54	\$2,300.00	\$600.00	\$5,888.47	\$51,202.59

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$0.00	\$0.00	\$527.54	\$5,504.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$7,888.06
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$341.71	\$50.00	\$5,517.36	\$0.00	\$424.44	\$424.44	\$51.25	\$500.00	\$100.00	\$1,075.69	\$4,441.67
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$0.00	\$50.00	\$5,037.50	-\$234.38	\$386.18	\$151.80	\$49.87	\$1,000.00	\$100.00	\$1,301.67	\$3,735.83
215	Lopez Ortiz Salvador	\$4,586.25	\$0.00	\$50.00	\$4,636.25	-\$234.38	\$342.52	\$108.15	\$45.86	\$1,500.00	\$100.00	\$1,754.01	\$2,882.24
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$341.71	\$250.00	\$36,091.61	-\$937.52	\$2,801.11	\$1,863.61	\$258.26	\$3,000.00	\$500.00	\$5,621.87	\$30,469.74
Total Gral.		\$45,415.50	\$341.71	\$250.00	\$46,007.21	-\$1,171.90	\$3,594.71	\$2,391.15	\$258.26	\$4,500.00	\$500.00	\$7,649.41	\$38,357.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$1,500.00	\$0.00	\$2,095.35	\$4,352.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$0.00	\$100.00	\$142.32	\$4,140.08
Total Depto		\$14,563.95	\$0.00	\$50.00	\$14,613.95	-\$468.76	\$1,165.43	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$12,376.28
Departamento 2 MANTENIMIENTO													
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
Total Depto		\$7,767.00	\$3,236.24	\$0.00	\$11,003.24	\$0.00	\$841.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,003.24
Total Gral.		\$22,330.95	\$3,236.24	\$50.00	\$25,617.19	-\$468.76	\$2,007.41	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$23,379.52

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 19 al 19 Quincenal del 01/10/2025 al 15/10/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64