

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025

Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Vacaciones reportadas \$	Despensa	*TOTAL* PERCEPCIONE S*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* DEDUCCIONES *	*NETO*
Departamento 1 DIRECCION GENERAL																			
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$4,420.53	\$0.00	\$0.00	\$26,523.18	\$0.00	\$5,226.85	\$5,226.85	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$5,226.78	\$21,296.40
Total Depto		\$22,102.65	\$0.00	\$4,420.53	\$0.00	\$0.00	\$26,523.18	\$0.00	\$5,226.85	\$5,226.85	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$5,226.78	\$21,296.40
Departamento 2 CONTABILIDAD																			
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$1,890.00	\$0.00	\$0.00	\$11,340.00	\$0.00	\$1,599.20	\$1,599.20	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,099.20	\$8,240.80
Total Depto		\$9,450.00	\$0.00	\$1,890.00	\$0.00	\$0.00	\$11,340.00	\$0.00	\$1,599.20	\$1,599.20	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,099.20	\$8,240.80
Departamento 3 ADMINISTRATIVO																			
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$1,806.00	\$0.00	\$0.00	\$10,836.00	\$0.00	\$1,491.54	\$1,491.54	\$0.00	\$1,000.00	\$0.00	\$0.06	\$0.00	\$0.00	\$0.00	\$2,491.60	\$8,344.40
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$1,440.00	\$0.00	\$0.00	\$8,640.00	\$0.00	\$1,022.48	\$1,022.48	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.00	\$1,022.60	\$7,617.40
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,284.20	\$963.15	\$0.00	\$0.00	\$7,063.10	\$0.00	\$683.99	\$683.99	\$0.00	\$1,500.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$2,183.90	\$4,879.20
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$2,339.89	\$2,005.62	\$0.00	\$50.00	\$14,423.61	\$0.00	\$2,193.63	\$2,193.63	\$100.28	\$1,500.00	\$100.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$3,893.81	\$10,529.80
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$1,228.01	\$0.00	\$0.00	\$4,868.06	-\$234.38	\$373.18	\$187.98	\$0.00	\$1,500.00	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$1,688.06	\$3,180.00
Total Depto		\$34,713.90	\$3,624.09	\$7,442.78	\$0.00	\$50.00	\$45,830.77	-\$234.38	\$5,764.82	\$5,579.62	\$100.28	\$5,500.00	\$100.00	\$0.07	\$0.00	\$0.00	\$0.00	\$11,279.97	\$34,550.80
Departamento 4 COBRANZA																			
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$1,396.32	\$0.00	\$0.00	\$8,377.92	\$0.00	\$966.50	\$966.50	\$0.00	\$1,500.00	\$100.00	\$0.02	\$0.00	\$0.00	\$0.00	\$2,566.52	\$5,811.40
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$992.01	\$0.00	\$50.00	\$6,002.06	\$0.00	\$514.74	\$0.00	\$49.60	\$0.00	\$100.00	\$0.08	\$234.38	-\$234.38	\$234.38	\$384.06	\$5,618.00
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$1,299.60	\$0.00	\$0.00	\$6,425.10	\$0.00	\$591.24	\$591.24	\$51.25	\$1,500.00	\$100.00	\$0.01	\$0.00	\$0.00	\$0.00	\$2,242.50	\$4,232.60
Total Depto		\$17,067.15	\$0.00	\$3,687.93	\$0.00	\$100.00	\$20,855.08	\$0.00	\$2,072.48	\$1,557.74	\$100.85	\$3,000.00	\$300.00	\$0.11	\$234.38	-\$234.38	\$234.38	\$5,193.08	\$15,662.00
Departamento 5 MANTENIMIENTO																			
000	Garcia Romero Juan Arturo	\$5,125.50	\$854.25	\$1,025.10	\$0.00	\$0.00	\$7,004.85	\$0.00	\$672.16	\$672.16	\$51.25	\$1,500.00	\$100.00	-\$0.16	\$0.00	\$0.00	\$0.00	\$2,323.25	\$4,681.60
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,614.20	\$1,045.68	\$0.00	\$50.00	\$8,938.28	\$0.00	\$1,047.59	\$1,047.59	\$52.28	\$1,500.00	\$100.00	\$0.01	\$0.00	\$0.00	\$0.00	\$2,699.88	\$6,238.40
402	Garcia Sandoval Gustavo	\$5,767.05	\$768.94	\$1,653.41	\$0.00	\$50.00	\$8,239.40	\$0.00	\$864.64	\$864.64	\$57.67	\$1,000.00	\$100.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$2,022.20	\$6,217.20
404	Guzman Salcedo Guillermo	\$5,629.12	\$1,206.24	\$1,206.24	\$0.00	\$50.00	\$8,091.60	\$0.00	\$830.25	\$830.25	\$60.31	\$1,500.00	\$100.00	\$0.04	\$0.00	\$0.00	\$0.00	\$2,490.60	\$5,601.00
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$1,745.68	\$0.00	\$50.00	\$7,024.08	\$0.00	\$689.61	\$1,177.54	\$52.28	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,329.88	\$5,694.20
408	Nuñez Cortes Roberto	\$6,077.25	\$1,012.88	\$1,715.45	\$0.00	\$50.00	\$8,855.58	\$0.00	\$992.94	\$992.94	\$60.77	\$1,000.00	\$100.00	\$0.06	\$0.00	\$0.00	\$0.00	\$2,153.78	\$6,701.80
414	Aparicio Lopez Juan Francisco	\$6,688.20	\$1,114.70	\$1,837.64	\$0.00	\$50.00	\$9,690.54	\$0.00	\$1,200.48	\$1,200.48	\$66.88	\$1,500.00	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$2,867.34	\$6,823.20
420	Morales Gutierrez David	\$4,930.05	\$739.51	\$986.01	\$0.00	\$50.00	\$6,705.57	\$0.00	\$610.45	\$610.45	\$49.30	\$500.00	\$100.00	\$0.02	\$0.00	\$0.00	\$0.00	\$1,259.77	\$5,445.80
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$0.00	\$1,487.00	\$1,974.00	\$50.00	\$8,446.00	\$0.00	\$970.36	\$970.36	\$49.35	\$500.00	\$100.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$1,619.60	\$6,826.40
600	Vidalba Barajas Jose Abel	\$5,125.50	\$597.98	\$1,025.10	\$0.00	\$50.00	\$6,798.58	\$0.00	\$603.28	\$603.28	\$51.25	\$1,500.00	\$100.00	\$0.05	\$0.00	\$0.00	\$0.00	\$2,254.58	\$4,544.00
602	Montoya Raygoza Carlos	\$5,228.40	\$1,481.38	\$1,045.68	\$0.00	\$50.00	\$7,805.46	\$0.00	\$782.79	\$1,148.74	\$52.28	\$1,500.00	\$100.00	\$0.04	\$0.00	\$0.00	\$0.00	\$2,801.06	\$5,004.40
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$2,167.08	\$1,083.54	\$0.00	\$50.00	\$8,718.32	\$0.00	\$999.60	\$999.60	\$54.17	\$2,400.00	\$100.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$3,553.72	\$5,164.60
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,040.78	\$1,020.39	\$0.00	\$50.00	\$8,213.12	\$0.00	\$866.13	\$866.13	\$51.01	\$1,500.00	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$2,517.12	\$5,696.00
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$2,400.00	\$0.00	\$50.00	\$7,867.70	\$0.00	\$846.84	\$1,326.16	\$54.17	\$0.00	\$100.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$1,480.30	\$6,387.40
614	Padilla Raygoza Faustino	\$4,881.45	\$1,220.36	\$976.29	\$0.00	\$50.00	\$7,128.10	\$0.00	\$664.52	\$1,197.46	\$48.81	\$1,500.00	\$100.00	\$0.03	\$0.00	\$0.00	\$0.00	\$2,846.30	\$4,281.80
636	Castro Rodriguez Armando	\$5,101.95	\$935.36	\$1,020.39	\$0.00	\$50.00	\$7,107.70	\$0.00	\$658.88	\$1,140.32	\$51.01	\$0.00	\$100.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$1,291.30	\$5,816.40
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$2,235.84	\$1,617.92	\$0.00	\$50.00	\$9,493.36	\$0.00	\$1,134.38	\$1,134.38	\$55.89	\$1,200.00	\$100.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$2,490.16	\$7,003.20
638	Nuñez Cortez Cesar Joel	\$5,125.50	\$1,281.38	\$1,025.10	\$0.00	\$50.00	\$7,481.98	\$0.00	\$725.75	\$725.75	\$51.25	\$1,250.00	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$2,126.98	\$5,355.00
639	Rojas Alcantar Ignacio	\$5,125.50	\$2,477.32	\$1,025.10	\$0.00	\$50.00	\$8,677.92	\$0.00	\$965.16	\$965.16	\$51.25	\$1,500.00	\$100.00	\$0.11	\$0.00	\$0.00	\$0.00	\$2,616.52	\$6,061.40
647	Gonzalez Valencia Daniel	\$5,622.15	\$843.32	\$1,124.43	\$0.00	\$50.00	\$7,639.90	\$0.00	\$774.78	\$774.78	\$66.22	\$2,700.00	\$100.00	\$0.10	\$0.00	\$0.00	\$0.00	\$3,631.10	\$4,008.80
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$1,105.42	\$1,020.39	\$0.00	\$50.00	\$7,277.76	\$0.00	\$712.22	\$712.22	\$51.01	\$0.00	\$100.00	\$0.13	\$0.00	\$0.00	\$0.00	\$863.36	\$6,414.40
661	Bautista Reyes Omar	\$5,622.15	\$2,342.56	\$1,624.43	\$0.00	\$50.00	\$9,639.14	\$0.00	\$1,195.19	\$1,195.19	\$66.22	\$2,400.00	\$100.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$3,751.34	\$5,887.80
662	Hernandez Ortiz Francisco	\$5,101.95	\$1,615.62	\$1,020.39	\$0.00	\$50.00	\$7,787.96	\$0.00	\$803.64	\$803.64	\$0.00	\$1,500.00	\$100.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$2,403.56	\$5,384.40
666	Torres Raygoza Antonio	\$5,101.20	\$1,870.44	\$1,020.24	\$0.00	\$50.00	\$8,041.88	\$0.00	\$856.80	\$856.80	\$51.01	\$1,500.00	\$100.00	\$0.07	\$0.00	\$0.00	\$0.00	\$2,507.88	\$5,534.00
668	Silva Avalos Francisco	\$3,847.95	\$320.66	\$769.59	\$0.00	\$0.00	\$4,938.20	-\$234.38	\$359.88	\$156.86	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$156.80	\$4,781.40
673	Gamboia Molina Sergio	\$4,930.05	\$739.51	\$986.01	\$0.00	\$0.00	\$6,655.57	\$0.00	\$610.45	\$610.45	\$0.00	\$1,500.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.00	\$2,110.57	\$4,545.00
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,125.00	\$1,500.00	\$0.00	\$0.00	\$10,125.00	\$0.00	\$1,299.63	\$1,299.63	\$0.00	\$1,600.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$2,899.60	\$7,225.40
Total Depto		\$144,551.62	\$32,710.73	\$34,007.20	\$1,974.00	\$1,150.00	\$214,393.55	-\$234.38	\$22,738.40	\$24,882.96	\$1,235.64	\$32,550.00	\$2,400.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$61,068.55	\$153,325.00
Departamento 6 OBRAS																			
301	Ortega Desales Jose Roberto	\$6,552.45	\$4,040.68	\$1,810.49	\$0.00	\$50.00	\$12,453.62	\$0.00	\$1,791.40	\$1,791.40	\$65.52	\$0.00	\$100.00	\$0.10	\$0.00	\$0.00	\$0.00	\$1,957.02	\$10,496.60
412	Mexicano Lopez Javier	\$5,228.40	\$871.40	\$1,545.68	\$2,091.36	\$50.00	\$9,786.84	\$0.00	\$1,200.92	\$1,200.92	\$52.28	\$0.00	\$100.00	-\$0.16	\$0.00	\$0.00	\$0.00	\$1,353.04	\$8,433.80
635	Diaz Neri Francisco	\$6,435.45	\$750.80	\$1,287.09	\$0.00	\$50.00	\$8,523.34	\$0.00	\$952.51	\$952.51	\$64.35	\$1,250.00	\$100.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$2,366.74	\$6,156.60
Total Depto		\$18,216.30	\$5,662.88	\$4,643.26	\$2,091.36	\$150.00	\$30,763.80	\$0.00	\$3,944.83	\$3,944.83	\$182.15	\$1,250.00	\$300.00	-\$0.18	\$0.00	\$0.00	\$0.00	\$5,676.80	\$25,087.00
Departamento 7 AUTOMATIZACION																			
802	Ochoa Arraya Yered Adrian	\$10,447																	

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJJIC

Período 18 al 18 Quincenal del 16/09/2025 al 30/09/2025

Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsido	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO																	
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$1,248.00	\$0.00	\$7,488.00	\$0.00	\$781.71	\$781.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$781.71	\$6,706.29
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$1,007.52	\$50.00	\$6,095.12	\$0.00	\$529.63	\$529.63	\$50.37	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$680.00	\$5,415.12
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$630.42	\$0.00	\$3,782.52	-\$234.38	\$255.08	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,782.52
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$803.37	\$0.00	\$4,820.22	-\$234.38	\$367.98	\$169.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$169.38	\$4,650.84
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$2,000.01	\$0.00	\$12,000.06	\$0.00	\$1,740.19	\$1,740.19	\$0.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,940.19	\$8,059.87
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$1,007.52	\$0.00	\$6,045.12	\$0.00	\$529.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,045.12
Total Depto		\$33,484.20	\$0.00	\$6,696.84	\$50.00	\$40,231.04	-\$468.76	\$4,204.22	\$3,220.91	\$50.37	\$3,200.00	\$100.00	\$0.00	\$0.00	\$0.00	\$6,571.28	\$33,659.76
Departamento 3 MANTENIMIENTO																	
305	Guzman De La Torre Abel	\$5,125.65	\$256.28	\$1,025.13	\$50.00	\$6,457.06	\$0.00	\$567.04	\$567.04	\$51.25	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$718.29	\$5,738.77
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$937.29	\$50.00	\$5,673.74	\$0.00	\$462.21	\$462.21	\$46.86	\$0.00	\$100.00	\$234.38	-\$234.38	\$234.38	\$843.45	\$4,830.29
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$597.99	\$1,025.13	\$50.00	\$6,798.77	\$0.00	\$626.28	\$626.28	\$51.25	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$777.53	\$6,021.24
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$1,685.71	\$50.00	\$6,664.26	\$0.00	\$625.13	\$625.13	\$49.28	\$1,500.00	\$100.00	\$0.00	\$0.00	\$0.00	\$2,274.41	\$4,389.85
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$0.00	\$980.97	\$50.00	\$5,935.82	\$0.00	\$504.14	\$0.00	\$49.04	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$149.04	\$5,786.78
330	Solorzano Blas Angel Francisco	\$5,374.35	\$627.01	\$1,574.87	\$50.00	\$7,626.23	\$0.00	\$749.36	\$1,259.07	\$53.74	\$1,500.00	\$100.00	\$0.00	\$0.00	\$0.00	\$2,912.81	\$4,713.42
331	Elizondo Zamora Humberto	\$4,322.40	\$216.12	\$864.48	\$50.00	\$5,453.00	\$0.00	\$407.87	\$0.00	\$43.22	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$143.22	\$5,309.78
645	Arreola Palacios Jose Raul	\$5,291.10	\$617.90	\$1,058.22	\$50.00	\$7,016.62	\$0.00	\$664.57	\$664.57	\$52.91	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$817.48	\$6,199.14
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$246.04	\$984.15	\$0.00	\$6,150.94	\$0.00	\$526.88	\$526.88	\$0.00	\$1,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,776.88	\$4,374.06
Total Depto		\$44,679.75	\$2,560.74	\$10,135.95	\$400.00	\$57,776.44	\$0.00	\$5,133.48	\$4,731.18	\$397.55	\$4,250.00	\$800.00	\$234.38	-\$234.38	\$234.38	\$10,413.11	\$47,363.33
Total Gral.		\$78,163.95	\$2,560.74	\$16,832.79	\$450.00	\$98,007.48	-\$468.76	\$9,337.70	\$7,952.09	\$447.92	\$7,450.00	\$900.00	\$234.38	-\$234.38	\$234.38	\$16,984.39	\$81,023.09

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO																	
102	Delgado Garcia Ana Rosa	\$5,258.70	\$525.87	\$1,051.74	\$50.00	\$6,886.31	\$0.00	\$641.37	\$641.37	\$52.58	\$800.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,593.95	\$5,292.36
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$735.30	\$50.00	\$4,461.80	-\$234.38	\$323.54	\$89.17	\$36.76	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$225.93	\$4,235.87
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$616.47	\$1,056.81	\$50.00	\$7,007.33	\$0.00	\$639.27	\$639.27	\$52.84	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$792.11	\$6,215.22
220	Baltazar Alvarado Ruben	\$4,279.65	\$499.29	\$855.93	\$0.00	\$5,634.87	\$0.00	\$433.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,634.87
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$1,600.02	\$0.00	\$9,600.12	\$0.00	\$1,227.56	\$1,227.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,227.56	\$8,372.56
Total Depto		\$26,499.00	\$1,641.63	\$5,299.80	\$150.00	\$33,590.43	-\$234.38	\$3,265.07	\$2,597.37	\$142.18	\$800.00	\$300.00	\$0.00	\$0.00	\$0.00	\$3,839.55	\$29,750.88
Departamento 2 MANTENIMIENTO																	
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,598.41	\$2,154.85	\$50.00	\$10,577.51	\$0.00	\$1,394.82	\$1,394.82	\$57.74	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,552.56	\$9,024.95
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$986.94	\$50.00	\$5,971.64	\$0.00	\$509.87	\$509.87	\$49.34	\$1,500.00	\$100.00	\$234.38	-\$234.38	\$234.38	\$2,393.59	\$3,578.05
615	Rodriguez Vargas Rafael	\$4,928.40	\$1,149.96	\$985.68	\$50.00	\$7,114.04	\$0.00	\$661.58	\$661.58	\$49.28	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$810.86	\$6,303.18
616	Perez Montejano Luis Uriel	\$4,930.05	\$739.51	\$986.01	\$0.00	\$6,655.57	\$0.00	\$588.36	\$588.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$588.36	\$6,067.21
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,116.45	\$893.16	\$0.00	\$6,475.41	\$0.00	\$562.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,475.41
Total Depto		\$25,033.20	\$5,604.33	\$6,006.64	\$150.00	\$36,794.17	\$0.00	\$3,717.38	\$3,154.63	\$156.36	\$1,500.00	\$300.00	\$234.38	-\$234.38	\$234.38	\$5,345.37	\$31,448.80
Total Gral.		\$51,532.20	\$7,245.96	\$11,306.44	\$300.00	\$76,545.10	-\$234.38	\$6,982.45	\$5,752.00	\$298.54	\$2,300.00	\$600.00	\$234.38	-\$234.38	\$234.38	\$9,184.92	\$67,360.18

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Período 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsido	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO																	
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$1,206.42	\$0.00	\$7,238.52	\$0.00	\$737.00	\$737.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,237.00	\$6,001.52
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$776.70	\$0.00	\$4,660.20	-\$234.38	\$350.57	\$137.46	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,637.46	\$3,022.74
Total Depto		\$9,915.60	\$0.00	\$1,983.12	\$0.00	\$11,898.72	-\$234.38	\$1,087.57	\$874.46	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,874.46	\$9,024.26
Departamento 2 MANTENIMIENTO																	
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$512.56	\$1,025.13	\$50.00	\$6,713.34	\$0.00	\$610.97	\$610.97	\$51.25	\$500.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,262.22	\$5,451.12
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$1,140.06	\$50.00	\$6,890.36	\$0.00	\$665.65	\$665.65	\$57.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$822.65	\$6,067.71
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$1,085.76	\$50.00	\$6,564.56	\$0.00	\$607.27	\$607.27	\$54.28	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$761.55	\$5,803.01
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$934.26	\$0.00	\$5,605.56	\$0.00	\$459.30	\$459.30	\$0.00	\$0.00	\$0.00	\$234.38	-\$234.38	\$234.38	\$693.68	\$4,911.88
211	Vasquez Murillo Gerardo	\$4,987.50	\$0.00	\$997.50	\$50.00	\$6,035.00	\$0.00	\$520.01	\$520.01	\$49.87	\$1,000.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,669.88	\$4,365.12
215	Lopez Ortiz Salvador	\$4,586.25	\$152.88	\$917.25	\$50.00	\$5,706.38	\$0.00	\$455.20	\$455.20	\$45.86	\$1,500.00	\$100.00	\$234.38	-\$234.38	\$234.38	\$2,335.44	\$3,370.94
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$1,000.02	\$0.00	\$6,000.12	\$0.00	\$522.43	\$522.43	\$0.00	\$0.00	\$0.00	\$234.38	-\$234.38	\$234.38	\$756.81	\$5,243.31
Total Depto		\$35,499.90	\$665.44	\$7,099.98	\$250.00	\$43,515.32	\$0.00	\$3,840.83	\$3,840.83	\$258.26	\$3,000.00	\$500.00	\$703.14	-\$703.14	\$703.14	\$8,302.23	\$35,213.09
Total Gral.		\$45,415.50	\$665.44	\$9,083.10	\$250.00	\$55,414.04	-\$234.38	\$4,928.40	\$4,715.29	\$258.26	\$5,000.00	\$500.00	\$703.14	-\$703.14	\$703.14	\$11,176.69	\$44,237.35

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$776.70	\$0.00	\$4,660.20	-\$234.38	\$350.57	\$137.46	\$0.00	\$0.00	\$0.00	\$137.46	\$4,522.74
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$1,289.61	\$0.00	\$7,737.66	\$0.00	\$829.74	\$829.74	\$0.00	\$1,500.00	\$0.00	\$2,329.74	\$5,407.92
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$846.48	\$50.00	\$5,128.88	\$0.00	\$396.12	\$0.00	\$42.32	\$0.00	\$100.00	\$142.32	\$4,986.56
Total Depto		\$14,563.95	\$0.00	\$2,912.79	\$50.00	\$17,526.74	-\$234.38	\$1,576.43	\$967.20	\$42.32	\$1,500.00	\$100.00	\$2,609.52	\$14,917.22
Departamento 2 MANTENIMIENTO														
201	Rodríguez Mata Edgar Francisco	\$3,883.50	\$1,618.12	\$776.70	\$0.00	\$6,278.32	\$0.00	\$535.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,278.32
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$1,618.12	\$776.70	\$0.00	\$6,278.32	\$0.00	\$535.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,278.32
Total Depto		\$7,767.00	\$3,236.24	\$1,553.40	\$0.00	\$12,556.64	\$0.00	\$1,071.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,556.64
Total Gral.		\$22,330.95	\$3,236.24	\$4,466.19	\$50.00	\$30,083.38	-\$234.38	\$2,648.17	\$967.20	\$42.32	\$1,500.00	\$100.00	\$2,609.52	\$27,473.86

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$1,289.61	\$0.00	\$7,737.66	\$0.00	\$829.74	\$829.74	\$0.00	\$0.00	\$829.74	\$6,907.92
105	Perez Chavarria Manuel	\$2,981.10	\$596.22	\$0.00	\$3,577.32	-\$232.75	\$232.75	\$0.00	\$0.00	\$0.00	\$0.00	\$3,577.32
205	Meraz Romo Maria Artemisa	\$5,231.25	\$1,046.25	\$50.00	\$6,327.50	\$0.00	\$566.81	\$0.00	\$52.31	\$100.00	\$152.31	\$6,175.19
Total Depto		\$14,660.40	\$2,932.08	\$50.00	\$17,642.48	-\$232.75	\$1,629.30	\$829.74	\$52.31	\$100.00	\$982.05	\$16,660.43
Departamento 2 MANTENIMIENTO												
200	Marquez Sordia Fernando	\$5,125.65	\$1,025.13	\$50.00	\$6,200.78	\$0.00	\$546.53	\$0.00	\$51.25	\$100.00	\$151.25	\$6,049.53
206	Ortiz Hurtado Jaime	\$3,733.50	\$746.70	\$0.00	\$4,480.20	-\$234.38	\$330.98	\$0.00	\$0.00	\$0.00	\$0.00	\$4,480.20
Total Depto		\$8,859.15	\$1,771.83	\$50.00	\$10,680.98	-\$234.38	\$877.51	\$0.00	\$51.25	\$100.00	\$151.25	\$10,529.73
Total Gal.		\$23,519.55	\$4,703.91	\$100.00	\$28,323.46	-\$467.13	\$2,506.81	\$829.74	\$103.56	\$200.00	\$1,133.30	\$27,190.16