

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Período 17 al 17 Quincenal del 01/09/2025 al 15/09/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 DIRECCION GENERAL															
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD															
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Departamento 3 ADMINISTRATIVO															
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	-\$0.18	\$2,105.60	\$6,924.40
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$730.00	\$6,470.00
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,605.25	\$0.00	\$0.00	\$6,421.00	\$0.00	\$570.51	\$570.51	\$0.00	\$1,500.00	\$0.00	\$0.09	\$2,070.60	\$4,350.40
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$2,172.76	\$0.00	\$50.00	\$12,250.86	\$0.00	\$1,729.53	\$1,729.53	\$100.28	\$1,500.00	\$100.00	\$0.05	\$3,429.86	\$8,821.00
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.05	\$1,500.05	\$2,640.00
Total Depto		\$34,713.90	\$3,778.01	\$500.00	\$50.00	\$39,041.91	-\$234.38	\$4,429.89	\$4,135.92	\$100.28	\$5,500.00	\$100.00	-\$0.09	\$9,836.11	\$29,205.80
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$0.04	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	\$0.05	\$149.65	\$4,860.40
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	-\$0.14	\$2,052.30	\$3,123.20
Total Depto		\$17,067.15	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	-\$0.05	\$4,492.95	\$12,674.20
Departamento 5 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$5,125.50	\$597.98	\$0.00	\$50.00	\$5,773.48	\$0.00	\$457.66	\$457.66	\$51.25	\$1,500.00	\$100.00	\$0.17	\$2,109.08	\$3,664.40
223	Alvarez Marquez Victor Manuel	\$4,879.84	\$1,219.96	\$0.00	\$50.00	\$6,149.80	\$0.00	\$517.46	\$517.46	\$52.28	\$1,500.00	\$100.00	\$0.06	\$2,169.80	\$3,980.00
402	Garcia Sandoval Gustavo	\$5,767.05	\$1,537.88	\$500.00	\$50.00	\$7,854.93	\$0.00	\$786.83	\$786.83	\$57.67	\$1,000.00	\$100.00	\$0.03	\$1,944.53	\$5,910.40
404	Guzman Salcedo Guillermo	\$6,031.20	\$2,010.40	\$0.00	\$50.00	\$8,091.60	\$0.00	\$830.25	\$830.25	\$60.31	\$1,500.00	\$100.00	\$0.04	\$2,490.60	\$5,601.00
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$50.00	\$5,978.40	\$0.00	\$510.95	\$0.00	\$52.28	\$0.00	\$100.00	-\$0.08	\$152.20	\$5,826.20
408	Núñez Cortes Roberto	\$6,077.25	\$1,316.74	\$500.00	\$50.00	\$7,943.99	\$0.00	\$800.01	\$800.01	\$60.77	\$1,000.00	\$100.00	\$0.01	\$1,960.79	\$5,983.20
414	Aparicio Lopez Juan Francisco	\$6,688.20	\$1,449.11	\$500.00	\$50.00	\$8,687.31	\$0.00	\$986.19	\$986.19	\$66.88	\$1,500.00	\$100.00	\$0.04	\$2,653.11	\$6,034.20
420	Morales Gutierrez David	\$4,930.05	\$493.00	\$0.00	\$50.00	\$5,473.05	\$0.00	\$420.16	\$420.16	\$49.30	\$500.00	\$100.00	-\$0.01	\$1,069.45	\$4,403.60
426	Flores Amezoua Daniel Alejandro	\$4,935.00	\$1,809.50	\$500.00	\$50.00	\$7,294.50	\$0.00	\$715.96	\$715.96	\$49.35	\$500.00	\$100.00	-\$0.01	\$1,365.30	\$5,929.20
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.05	\$1,651.30	\$3,524.20
602	Montoya Raygoza Carlos	\$5,228.40	\$0.00	\$0.00	\$50.00	\$5,278.40	\$0.00	\$412.39	\$0.00	\$52.28	\$1,500.00	\$100.00	\$0.12	\$1,652.40	\$3,626.00
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$1,444.72	\$0.00	\$50.00	\$6,912.42	\$0.00	\$645.33	\$645.33	\$54.17	\$2,400.00	\$100.00	\$0.12	\$3,199.62	\$3,712.80
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,465.94	\$0.00	\$50.00	\$7,617.89	\$0.00	\$750.31	\$750.31	\$51.01	\$1,500.00	\$100.00	-\$0.03	\$2,401.29	\$5,216.60
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$500.00	\$50.00	\$5,967.70	\$0.00	\$509.24	\$0.00	\$54.17	\$0.00	\$100.00	\$0.13	\$154.30	\$5,813.40
634	Padilla Raygoza Faustino	\$4,881.45	\$1,545.79	\$0.00	\$50.00	\$6,477.24	\$0.00	\$551.72	\$0.00	\$48.81	\$1,500.00	\$100.00	\$0.03	\$1,648.84	\$4,828.40
636	Castro Rodriguez Armando	\$5,101.95	\$1,020.39	\$0.00	\$50.00	\$6,172.34	\$0.00	\$501.17	\$0.00	\$51.01	\$0.00	\$100.00	-\$0.07	\$150.94	\$6,021.40
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$1,304.24	\$500.00	\$50.00	\$7,443.84	\$0.00	\$714.75	\$714.75	\$55.89	\$1,200.00	\$100.00	\$0.00	\$2,070.64	\$5,373.20
638	Núñez Cortez Cesar Joel	\$5,125.50	\$1,793.92	\$0.00	\$50.00	\$6,969.42	\$0.00	\$633.89	\$633.89	\$51.25	\$1,250.00	\$100.00	-\$0.12	\$2,035.02	\$4,934.40
639	Rojas Alcantar Ignacio	\$5,125.50	\$2,391.90	\$0.00	\$50.00	\$7,567.40	\$0.00	\$741.05	\$741.05	\$51.25	\$1,500.00	\$100.00	-\$0.10	\$2,392.20	\$5,175.20
647	Gonzalez Valencia Daniel	\$5,622.15	\$1,874.05	\$0.00	\$50.00	\$7,546.20	\$0.00	\$757.99	\$757.99	\$56.22	\$1,700.00	\$100.00	-\$0.01	\$2,614.20	\$4,932.00
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$1,700.65	\$0.00	\$50.00	\$6,852.60	\$0.00	\$636.03	\$636.03	\$51.01	\$0.00	\$100.00	-\$0.04	\$787.00	\$6,065.60
661	Bautista Reyes Omar	\$5,622.15	\$1,499.24	\$500.00	\$50.00	\$7,671.39	\$0.00	\$780.42	\$780.42	\$56.22	\$2,400.00	\$100.00	-\$0.05	\$3,336.59	\$4,334.80
662	Hernandez Ortiz Francisco	\$5,101.95	\$0.00	\$0.00	\$50.00	\$5,151.95	\$0.00	\$398.63	\$398.63	\$51.01	\$1,500.00	\$100.00	\$0.11	\$2,049.75	\$3,102.20
666	Torres Raygoza Antonio	\$5,101.20	\$0.00	\$0.00	\$50.00	\$5,151.20	\$0.00	\$398.55	\$398.55	\$51.01	\$1,500.00	\$100.00	\$0.04	\$2,049.60	\$3,101.60
668	Silva Avalos Francisco	\$3,847.95	\$320.66	\$0.00	\$0.00	\$4,168.61	-\$234.38	\$276.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$4,168.60
673	Gamboia Molina Sergio	\$4,930.05	\$1,232.51	\$0.00	\$0.00	\$6,162.56	\$0.00	\$528.70	\$528.70	\$0.00	\$1,500.00	\$0.00	-\$0.14	\$2,028.56	\$4,134.00
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$750.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$899.13	\$899.13	\$0.00	\$1,600.00	\$0.00	\$0.07	\$2,499.20	\$5,750.80
Total Depto		\$144,605.14	\$29,778.58	\$4,200.00	\$1,200.00	\$179,783.72	-\$234.38	\$16,562.11	\$13,399.30	\$1,286.65	\$31,550.00	\$2,400.00	\$0.37	\$48,636.32	\$131,147.40
Departamento 6 OBRAS															
301	Ortega Desales Jose Roberto	\$6,552.45	\$3,276.22	\$500.00	\$50.00	\$10,378.67	\$0.00	\$1,348.19	\$1,348.19	\$65.52	\$0.00	\$100.00	-\$0.04	\$1,513.67	\$8,865.00

412	Mexicano Lopez Javier	\$5,228.40	\$871.40	\$500.00	\$50.00	\$6,649.80	\$0.00	\$576.55	\$576.55	\$52.28	\$0.00	\$100.00	-\$0.03	\$728.80	\$5,921.00	
635	Diaz Neri Francisco	\$6,435.45	\$536.29	\$0.00	\$50.00	\$7,021.74	\$0.00	\$660.36	\$660.36	\$64.35	\$1,250.00	\$100.00	\$0.03	\$2,074.74	\$4,947.00	
Total Depto		\$18,216.30	\$4,683.91	\$1,000.00	\$150.00	\$24,050.21	\$0.00	\$2,585.10	\$2,585.10	\$182.15	\$1,250.00	\$300.00	-\$0.04	\$4,317.21	\$19,733.00	
Departamento 7 AUTOMATIZACION																
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40	
Total Depto		\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40	
Departamento 15 JURIDICO																
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00	
Total Depto		\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00	
Total Gral.		\$266,428.39	\$38,240.50	\$5,700.00	\$1,550.00	\$311,918.89	-\$703.14	\$32,974.86	\$29,134.89	\$1,774.40	\$44,300.00	\$3,200.00	\$0.40	\$78,409.69	\$233,509.20	

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJJIC

Periodo 17 al 17 Quincenal del 01/09/2025 al 15/09/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$427.14	\$0.00	\$50.00	\$5,602.79	\$0.00	\$433.74	\$433.74	\$51.25	\$0.00	\$100.00	\$584.99	\$5,017.80
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$341.71	\$0.00	\$50.00	\$5,517.36	\$0.00	\$424.44	\$424.44	\$51.25	\$0.00	\$100.00	\$575.69	\$4,941.67
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$49.28	\$1,500.00	\$100.00	\$1,649.28	\$4,029.27
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$408.74	\$0.00	\$50.00	\$5,363.59	\$0.00	\$394.97	\$0.00	\$49.04	\$1,000.00	\$100.00	\$1,149.04	\$4,214.55
330	Solorzano Blas Angel Francisco	\$5,374.35	\$447.86	\$500.00	\$50.00	\$6,372.21	\$0.00	\$530.97	\$0.00	\$53.74	\$1,500.00	\$100.00	\$1,653.74	\$4,718.47
331	Elizondo Zamora Humberto	\$4,322.40	\$360.20	\$0.00	\$50.00	\$4,732.60	-\$234.38	\$329.49	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,589.38
645	Arreola Palacios Jose Raul	\$5,291.10	\$529.11	\$0.00	\$50.00	\$5,870.21	\$0.00	\$472.48	\$472.48	\$52.91	\$0.00	\$100.00	\$625.39	\$5,244.82
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$410.06	\$0.00	\$0.00	\$5,330.81	\$0.00	\$410.14	\$410.14	\$0.00	\$1,250.00	\$0.00	\$1,660.14	\$3,670.67
Total Depto		\$44,679.75	\$2,924.82	\$1,200.00	\$400.00	\$49,204.57	-\$468.76	\$3,812.63	\$1,859.85	\$397.55	\$5,250.00	\$800.00	\$8,307.40	\$40,897.17
Total Gral.		\$78,163.95	\$2,924.82	\$1,200.00	\$450.00	\$82,738.77	-\$889.63	\$6,936.75	\$4,125.28	\$447.92	\$8,450.00	\$900.00	\$13,923.20	\$68,815.57

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 17 al 17 Quincenal del 01/09/2025 al 15/09/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$525.87	\$0.00	\$50.00	\$5,834.57	\$0.00	\$466.90	\$466.90	\$52.58	\$800.00	\$100.00	\$1,419.48	\$4,415.09
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$352.27	\$0.00	\$50.00	\$5,686.32	\$0.00	\$428.02	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,533.48
220	Baltazar Alvarado Ruben	\$4,279.65	\$499.29	\$0.00	\$0.00	\$4,778.94	-\$234.38	\$340.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,778.94
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$1,377.43	\$0.00	\$150.00	\$28,026.43	-\$468.76	\$2,364.46	\$1,352.70	\$142.18	\$800.00	\$300.00	\$2,594.88	\$25,431.55
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,598.41	\$1,000.00	\$50.00	\$9,422.66	\$0.00	\$1,148.14	\$1,148.14	\$57.74	\$0.00	\$100.00	\$1,305.88	\$8,116.78
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$4,928.40	\$1,642.80	\$0.00	\$50.00	\$6,621.20	\$0.00	\$574.37	\$574.37	\$49.28	\$0.00	\$100.00	\$723.65	\$5,897.55
616	Perez Montejano Luis Uriel	\$4,930.05	\$821.68	\$0.00	\$0.00	\$5,751.73	\$0.00	\$443.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,751.73
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,265.31	\$0.00	\$0.00	\$5,731.11	\$0.00	\$443.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,731.11
Total Depto		\$25,033.20	\$6,328.20	\$1,000.00	\$150.00	\$32,511.40	-\$234.38	\$2,989.84	\$1,868.57	\$156.36	\$1,500.00	\$300.00	\$3,824.93	\$28,686.47
Total Gral.		\$51,532.20	\$7,705.63	\$1,000.00	\$300.00	\$60,537.83	-\$703.14	\$5,354.30	\$3,221.27	\$298.54	\$2,300.00	\$600.00	\$6,419.81	\$54,118.02

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 17 al 17 Quincenal del 01/09/2025 al 15/09/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$4,004.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$3,000.00	\$0.00	\$3,527.54	\$6,388.06
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$427.14	\$50.00	\$5,602.79	\$0.00	\$433.74	\$433.74	\$51.25	\$500.00	\$100.00	\$1,084.99	\$4,517.80
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$415.63	\$50.00	\$5,453.13	\$0.00	\$417.83	\$417.83	\$49.87	\$1,000.00	\$100.00	\$1,567.70	\$3,885.43
215	Lopez Ortiz Salvador	\$4,586.25	\$382.19	\$50.00	\$5,018.44	-\$234.38	\$371.63	\$137.25	\$45.86	\$1,500.00	\$100.00	\$1,783.11	\$3,235.33
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$1,224.96	\$250.00	\$36,974.86	-\$703.14	\$2,871.17	\$2,168.04	\$258.26	\$3,000.00	\$500.00	\$5,926.30	\$31,048.56
Total Gral.		\$45,415.50	\$1,224.96	\$250.00	\$46,890.46	-\$937.52	\$3,664.77	\$2,695.58	\$258.26	\$6,000.00	\$500.00	\$9,453.84	\$37,436.62

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 17 al 17 Quincenal del 01/09/2025 al 15/09/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$1,500.00	\$0.00	\$2,095.35	\$4,352.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$0.00	\$100.00	\$142.32	\$4,140.08
Total Depto		\$14,563.95	\$0.00	\$50.00	\$14,613.95	-\$468.76	\$1,165.43	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$12,376.28
Departamento 2 MANTENIMIENTO													
201	Rodríguez Mata Edgar Francisco	\$3,883.50	\$1,877.02	\$0.00	\$5,760.52	\$0.00	\$453.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,760.52
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$1,877.02	\$0.00	\$5,760.52	\$0.00	\$453.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,760.52
Total Depto		\$7,767.00	\$3,754.04	\$0.00	\$11,521.04	\$0.00	\$906.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,521.04
Total Gral.		\$22,330.95	\$3,754.04	\$50.00	\$26,134.99	-\$468.76	\$2,071.47	\$595.35	\$42.32	\$1,500.00	\$100.00	\$2,237.67	\$23,897.32

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 17 al 17 Quincenal del 01/09/2025 al 15/09/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo María Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64