



		\$18,216.30	\$5,894.43	\$1,000.00	\$150.00	\$25,260.73	\$0.00	\$2,808.68	\$2,808.68	\$182.15	\$1,250.00	\$300.00	\$0.10	\$4,540.93	\$20,719.80
<b>Departamento 7 AUTOMATIZACION</b>															
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	-\$0.13	\$3,112.90	\$7,384.60
<b>Total Depto</b>		<b>\$10,447.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$10,497.50</b>	<b>\$0.00</b>	<b>\$1,408.56</b>	<b>\$1,408.56</b>	<b>\$104.47</b>	<b>\$1,500.00</b>	<b>\$100.00</b>	<b>-\$0.13</b>	<b>\$3,112.90</b>	<b>\$7,384.60</b>
<b>Departamento 15 JURIDICO</b>															
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
<b>Total Depto</b>		<b>\$9,825.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,825.75</b>	<b>\$0.00</b>	<b>\$1,275.76</b>	<b>\$1,275.76</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.01</b>	<b>\$1,275.75</b>	<b>\$8,550.00</b>
<b>Total Gral.</b>		<b>\$266,776.95</b>	<b>\$42,965.06</b>	<b>\$5,700.00</b>	<b>\$1,550.00</b>	<b>\$316,992.01</b>	<b>-\$703.14</b>	<b>\$33,900.43</b>	<b>\$29,893.63</b>	<b>\$1,661.65</b>	<b>\$44,300.00</b>	<b>\$3,200.00</b>	<b>-\$0.47</b>	<b>\$79,054.81</b>	<b>\$237,937.20</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

AJIJIC

Periodo 16 al 16 Quincenal del 16/08/2025 al 31/08/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado
<b>Departamento 1 ADMINISTRATIVO</b>															
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$0.00	\$0.00	\$0.00
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Depto</b>		<b>\$33,484.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$33,534.20</b>	<b>-\$420.87</b>	<b>\$3,124.12</b>	<b>\$2,265.43</b>	<b>\$50.37</b>	<b>\$3,200.00</b>	<b>\$100.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Departamento 3 MANTENIMIENTO</b>															
305	Guzman De La Torre Abel	\$5,125.65	\$683.42	\$0.00	\$50.00	\$5,859.07	\$0.00	\$471.36	\$471.36	\$51.25	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
307	Solorzano Velazquez Jorge Efrén	\$5,125.65	\$512.56	\$0.00	\$50.00	\$5,688.21	\$0.00	\$444.02	\$444.02	\$51.25	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.00	\$0.00	\$0.00
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$326.99	\$0.00	\$50.00	\$5,261.84	-\$234.38	\$386.08	\$0.00	\$49.04	\$1,000.00	\$100.00	\$0.00	\$0.00	\$0.00
330	Solorzano Blas Angel Francisco	\$5,374.35	\$1,343.59	\$500.00	\$50.00	\$7,267.94	\$0.00	\$685.16	\$685.16	\$53.74	\$1,500.00	\$100.00	\$0.00	\$0.00	\$0.00
331	Elizondo Zamora Humberto	\$4,322.40	\$0.00	\$0.00	\$50.00	\$4,372.40	-\$234.38	\$313.81	\$0.00	\$43.22	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
645	Arreola Palacios Jose Raul	\$5,291.10	\$705.48	\$0.00	\$50.00	\$6,046.58	\$0.00	\$500.70	\$500.70	\$52.91	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$656.10	\$0.00	\$0.00	\$5,576.85	\$0.00	\$436.91	\$436.91	\$0.00	\$1,250.00	\$0.00	\$234.38	-\$234.38	\$234.38
<b>Total Depto</b>		<b>\$44,679.75</b>	<b>\$4,228.14</b>	<b>\$1,200.00</b>	<b>\$400.00</b>	<b>\$50,507.89</b>	<b>-\$703.14</b>	<b>\$4,054.44</b>	<b>\$2,657.20</b>	<b>\$399.52</b>	<b>\$5,250.00</b>	<b>\$800.00</b>	<b>\$234.38</b>	<b>-\$234.38</b>	<b>\$234.38</b>
<b>Total Gral.</b>		<b>\$78,163.95</b>	<b>\$4,228.14</b>	<b>\$1,200.00</b>	<b>\$450.00</b>	<b>\$84,042.09</b>	<b>-\$1,124.01</b>	<b>\$7,178.56</b>	<b>\$4,922.63</b>	<b>\$449.89</b>	<b>\$8,450.00</b>	<b>\$900.00</b>	<b>\$234.38</b>	<b>-\$234.38</b>	<b>\$234.38</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SAN ANTONIO

Periodo 16 al 16 Quincenal del 16/08/2025 al 31/08/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$438.22	\$0.00	\$50.00	\$5,746.92	\$0.00	\$452.88	\$452.88	\$52.58	\$800.00	\$100.00	\$1,405.46	\$4,341.46
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$528.40	\$0.00	\$50.00	\$5,862.45	\$0.00	\$450.13	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,709.61
220	Baltazar Alvarado Ruben	\$4,279.65	\$285.31	\$0.00	\$0.00	\$4,564.96	-\$234.38	\$316.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,564.96
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
<b>Total Depto</b>		<b>\$26,499.00</b>	<b>\$1,251.93</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$27,900.93</b>	<b>-\$468.76</b>	<b>\$2,349.27</b>	<b>\$1,338.68</b>	<b>\$142.18</b>	<b>\$800.00</b>	<b>\$300.00</b>	<b>\$2,580.86</b>	<b>\$25,320.07</b>
<b>Departamento 2 MANTENIMIENTO</b>														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,502.17	\$1,000.00	\$50.00	\$9,326.42	\$0.00	\$1,127.58	\$1,127.58	\$57.74	\$0.00	\$100.00	\$1,285.32	\$8,041.10
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$4,928.40	\$821.40	\$0.00	\$50.00	\$5,799.80	\$0.00	\$442.95	\$0.00	\$49.28	\$0.00	\$100.00	\$149.28	\$5,650.52
616	Perez Montejano Luis Uriel	\$4,930.05	\$739.51	\$0.00	\$0.00	\$5,669.56	\$0.00	\$433.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,669.56
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,116.45	\$0.00	\$0.00	\$5,582.25	\$0.00	\$426.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,582.25
<b>Total Depto</b>		<b>\$25,033.20</b>	<b>\$5,179.53</b>	<b>\$1,000.00</b>	<b>\$150.00</b>	<b>\$31,362.73</b>	<b>-\$234.38</b>	<b>\$2,811.12</b>	<b>\$1,273.64</b>	<b>\$156.36</b>	<b>\$1,500.00</b>	<b>\$300.00</b>	<b>\$3,230.00</b>	<b>\$28,132.73</b>
<b>Total Gral.</b>		<b>\$51,532.20</b>	<b>\$6,431.46</b>	<b>\$1,000.00</b>	<b>\$300.00</b>	<b>\$59,263.66</b>	<b>-\$703.14</b>	<b>\$5,160.39</b>	<b>\$2,612.32</b>	<b>\$298.54</b>	<b>\$2,300.00</b>	<b>\$600.00</b>	<b>\$5,810.86</b>	<b>\$53,452.80</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

ATOTONILQUILLO

Periodo 16 al 16 Quincenal del 16/08/2025 al 31/08/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIO NES*
<b>Departamento 1 ADMINISTRATIVO</b>															
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,027.54
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
<b>Total Depto</b>		<b>\$9,915.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,915.60</b>	<b>-\$234.38</b>	<b>\$793.60</b>	<b>\$527.54</b>	<b>\$0.00</b>	<b>\$3,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,527.54</b>
<b>Departamento 2 MANTENIMIENTO</b>															
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$1,623.12	\$50.00	\$6,798.77	\$0.00	\$626.28	\$626.28	\$51.25	\$500.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,277.53
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$631.46
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	\$588.47
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.40
211	Vasquez Murillo Gerardo	\$4,987.50	\$1,246.88	\$50.00	\$6,284.38	\$0.00	\$539.96	\$539.96	\$49.87	\$1,000.00	\$100.00	\$0.00	\$0.00	\$0.00	\$1,689.83
215	Lopez Ortiz Salvador	\$4,586.25	\$1,146.56	\$50.00	\$5,782.81	\$0.00	\$461.31	\$461.31	\$45.86	\$1,500.00	\$100.00	\$234.38	-\$234.38	\$234.38	\$2,341.55
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$153.17
<b>Total Depto</b>		<b>\$35,499.90</b>	<b>\$4,016.56</b>	<b>\$250.00</b>	<b>\$39,766.46</b>	<b>-\$468.76</b>	<b>\$3,275.52</b>	<b>\$2,806.77</b>	<b>\$258.26</b>	<b>\$3,000.00</b>	<b>\$500.00</b>	<b>\$234.38</b>	<b>-\$234.38</b>	<b>\$234.38</b>	<b>\$6,799.41</b>
<b>Total Gral.</b>		<b>\$45,415.50</b>	<b>\$4,016.56</b>	<b>\$250.00</b>	<b>\$49,682.06</b>	<b>-\$703.14</b>	<b>\$4,069.12</b>	<b>\$3,334.31</b>	<b>\$258.26</b>	<b>\$6,000.00</b>	<b>\$500.00</b>	<b>\$234.38</b>	<b>-\$234.38</b>	<b>\$234.38</b>	<b>\$10,326.95</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SAN NICOLAS

Periodo 16 al 16 Quincenal del 16/08/2025 al 31/08/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Séptimo día	Horas extras	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>													
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$100.00	\$142.32	\$4,140.08
<b>Total Depto</b>		<b>\$14,563.95</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$14,613.95</b>	<b>-\$468.76</b>	<b>\$1,165.43</b>	<b>\$595.35</b>	<b>\$42.32</b>	<b>\$100.00</b>	<b>\$737.67</b>	<b>\$13,876.28</b>
<b>Departamento 2 MANTENIMIENTO</b>													
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$0.00	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$0.00	\$1,618.12	\$0.00	\$5,501.62	\$0.00	\$420.99	\$0.00	\$0.00	\$0.00	\$0.00	\$5,501.62
<b>Total Depto</b>		<b>\$7,767.00</b>	<b>\$0.00</b>	<b>\$3,236.24</b>	<b>\$0.00</b>	<b>\$11,003.24</b>	<b>\$0.00</b>	<b>\$841.98</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,003.24</b>
<b>Total Gral.</b>		<b>\$22,330.95</b>	<b>\$0.00</b>	<b>\$3,236.24</b>	<b>\$50.00</b>	<b>\$25,617.19</b>	<b>-\$468.76</b>	<b>\$2,007.41</b>	<b>\$595.35</b>	<b>\$42.32</b>	<b>\$100.00</b>	<b>\$737.67</b>	<b>\$24,879.52</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SANTA CRUZ

Periodo 16 al 16 Quincenal del 16/08/2025 al 31/08/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
<b>Total Depto</b>		<b>\$14,660.40</b>	<b>\$50.00</b>	<b>\$14,710.40</b>	<b>-\$174.30</b>	<b>\$1,182.35</b>	<b>\$595.35</b>	<b>\$52.31</b>	<b>\$100.00</b>	<b>\$747.66</b>	<b>\$13,962.74</b>
<b>Departamento 2 MANTENIMIENTO</b>											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
<b>Total Depto</b>		<b>\$8,859.15</b>	<b>\$50.00</b>	<b>\$8,909.15</b>	<b>-\$234.38</b>	<b>\$650.95</b>	<b>\$0.00</b>	<b>\$51.25</b>	<b>\$100.00</b>	<b>\$151.25</b>	<b>\$8,757.90</b>
<b>Total Gral.</b>		<b>\$23,519.55</b>	<b>\$100.00</b>	<b>\$23,619.55</b>	<b>-\$408.68</b>	<b>\$1,833.30</b>	<b>\$595.35</b>	<b>\$103.56</b>	<b>\$200.00</b>	<b>\$898.91</b>	<b>\$22,720.64</b>





*TOTAL*	
*DEDUCCIONE	*NETO*
S*	

\$560.81	\$5,679.19
\$542.00	\$4,545.60
\$1,000.00	\$2,152.10
\$0.00	\$4,016.85
\$3,512.99	\$6,487.06
\$0.00	\$5,037.60
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<b>\$5,615.80</b>	<b>\$27,918.40</b>

\$622.61	\$5,236.46
\$265.91	\$4,470.54
\$595.27	\$5,092.94
\$1,651.25	\$4,027.30
\$1,149.04	\$4,132.80
\$2,338.90	\$4,929.04
\$143.22	\$4,229.18
\$653.61	\$5,392.97
\$1,921.29	\$3,655.56
-----	
<b>\$9,341.10</b>	<b>\$41,166.79</b>

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<b>\$14,956.90</b>	<b>\$69,085.19</b>



**\*NETO\***

\$4,004.56  
\$2,383.50

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**\$6,388.06**

\$5,521.24  
\$5,118.84  
\$4,890.33  
\$4,553.90  
\$4,594.55  
\$3,441.26  
\$4,846.93

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**\$32,967.05**

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**\$39,355.11**