

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Saludo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 DIRECCION GENERAL														
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD														
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$2,695.40	\$6,754.60
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$2,695.40	\$6,754.60
Departamento 3 ADMINISTRATIVO														
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	\$730.20	\$6,469.80
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,605.25	\$0.00	\$0.00	\$6,421.00	\$0.00	\$570.51	\$570.51	\$0.00	\$1,500.00	\$0.00	\$2,070.40	\$4,350.60
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$3,509.84	\$0.00	\$50.00	\$13,587.94	\$0.00	\$2,015.13	\$2,015.13	\$100.28	\$1,500.00	\$100.00	\$3,715.34	\$9,872.60
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.05	\$2,640.00
Total Depto		\$34,713.90	\$5,115.09	\$500.00	\$50.00	\$40,378.99	-\$234.38	\$4,715.49	\$4,421.52	\$100.28	\$5,500.00	\$100.00	\$10,121.79	\$30,257.20
Departamento 4 COBRANZA														
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	\$149.65	\$4,860.40
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	\$2,052.50	\$3,123.00
Total Depto		\$17,067.15	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	\$4,493.15	\$12,674.00
Departamento 5 MANTENIMIENTO														
000	Garcia Romero Juan Arturo	\$5,125.50	\$1,708.50	\$0.00	\$50.00	\$6,884.00	\$0.00	\$641.55	\$641.55	\$51.25	\$1,500.00	\$100.00	\$2,292.80	\$4,591.20
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,091.36	\$0.00	\$50.00	\$7,369.76	\$0.00	\$728.14	\$728.14	\$47.87	\$1,500.00	\$100.00	\$2,375.96	\$4,993.80
402	Garcia Sandoval Gustavo	\$5,767.05	\$1,634.00	\$500.00	\$50.00	\$7,951.05	\$0.00	\$804.05	\$804.05	\$57.67	\$1,000.00	\$100.00	\$1,961.65	\$5,989.40
404	Guzman Salcedo Guillermo	\$6,031.20	\$1,105.72	\$0.00	\$50.00	\$7,186.92	\$0.00	\$664.75	\$664.75	\$60.31	\$1,500.00	\$100.00	\$2,325.12	\$4,861.80
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$50.00	\$5,978.40	\$0.00	\$510.95	\$0.00	\$52.28	\$0.00	\$100.00	\$152.20	\$5,826.20
408	Núñez Cortes Roberto	\$6,077.25	\$2,025.75	\$500.00	\$50.00	\$8,653.00	\$0.00	\$949.67	\$949.67	\$60.77	\$1,000.00	\$100.00	\$2,110.40	\$6,542.60
414	Aparicio Lopez Juan Francisco	\$6,688.20	\$2,229.40	\$500.00	\$50.00	\$9,467.60	\$0.00	\$1,152.86	\$1,152.86	\$66.88	\$1,500.00	\$100.00	\$2,819.60	\$6,648.00
420	Morales Gutierrez David	\$4,930.05	\$493.00	\$0.00	\$50.00	\$5,473.05	\$0.00	\$420.16	\$420.16	\$49.30	\$500.00	\$100.00	\$1,069.65	\$4,403.40
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$0.00	\$0.00	\$50.00	\$4,985.00	-\$234.38	\$380.47	\$146.09	\$49.35	\$500.00	\$100.00	\$795.40	\$4,189.60
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$0.00	\$5,125.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$1,651.30	\$3,474.20
602	Montoya Raygoza Carlos	\$5,228.40	\$348.56	\$0.00	\$50.00	\$5,626.96	\$0.00	\$421.87	\$0.00	\$52.28	\$1,500.00	\$100.00	\$1,652.16	\$3,974.80
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$2,257.38	\$0.00	\$50.00	\$7,725.08	\$0.00	\$790.96	\$790.96	\$54.17	\$2,400.00	\$100.00	\$3,345.08	\$4,380.00
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,040.78	\$0.00	\$50.00	\$7,192.73	\$0.00	\$674.12	\$674.12	\$51.01	\$1,500.00	\$100.00	\$2,325.13	\$4,867.60
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$500.00	\$50.00	\$5,967.70	\$0.00	\$509.24	\$0.00	\$54.17	\$0.00	\$100.00	\$154.30	\$5,813.40
634	Padilla Raygoza Faustino	\$4,881.45	\$894.93	\$0.00	\$50.00	\$5,826.38	\$0.00	\$447.58	\$0.00	\$48.81	\$1,500.00	\$100.00	\$1,648.78	\$4,177.60
636	Castro Rodriguez Armando	\$5,101.95	\$765.29	\$0.00	\$0.00	\$5,867.24	\$0.00	\$460.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	\$5,867.20
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$1,863.20	\$500.00	\$0.00	\$8,002.80	\$0.00	\$816.00	\$816.00	\$55.89	\$1,200.00	\$100.00	\$2,171.80	\$5,831.00
638	Núñez Cortez Cesar Joel	\$5,125.50	\$939.67	\$0.00	\$50.00	\$6,115.17	\$0.00	\$491.83	\$465.87	\$51.25	\$1,250.00	\$0.00	\$1,767.17	\$4,348.00
639	Rojas Alcantar Ignacio	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$1,651.10	\$3,524.40
647	Gonzalez Valencia Daniel	\$5,622.15	\$2,155.16	\$0.00	\$50.00	\$7,827.31	\$0.00	\$808.37	\$808.37	\$56.22	\$1,700.00	\$100.00	\$2,664.71	\$5,162.60
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$935.36	\$0.00	\$50.00	\$6,087.31	\$0.00	\$507.97	\$507.97	\$0.00	\$0.00	\$100.00	\$607.91	\$5,479.40
661	Bautista Reyes Omar	\$5,622.15	\$1,874.05	\$500.00	\$50.00	\$8,046.20	\$0.00	\$854.94	\$854.94	\$56.22	\$2,400.00	\$0.00	\$3,311.20	\$4,735.00
662	Hernandez Ortiz Francisco	\$5,101.95	\$0.00	\$0.00	\$50.00	\$5,151.95	\$0.00	\$398.63	\$398.63	\$51.01	\$1,500.00	\$0.00	\$1,949.55	\$3,202.40
666	Torres Raygoza Antonio	\$5,101.20	\$0.00	\$0.00	\$0.00	\$5,101.20	\$0.00	\$398.55	\$398.55	\$0.00	\$1,500.00	\$0.00	\$1,898.60	\$3,202.60
668	Silva Avalos Francisco	\$3,847.95	\$256.53	\$0.00	\$0.00	\$4,104.48	-\$234.38	\$269.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.08	\$4,104.40
673	Gamboia Molina Sergio	\$4,930.05	\$1,889.85	\$0.00	\$0.00	\$6,819.90	\$0.00	\$639.90	\$639.90	\$0.00	\$1,500.00	\$0.00	\$2,139.90	\$4,680.00
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,250.00	\$0.00	\$0.00	\$8,750.00	\$0.00	\$1,005.93	\$1,005.93	\$0.00	\$1,600.00	\$0.00	\$2,606.00	\$6,144.00
Total Depto		\$144,953.70	\$28,758.49	\$3,700.00	\$1,050.00	\$178,462.19	-\$468.76	\$16,550.39	\$12,868.51	\$1,129.21	\$31,550.00	\$1,900.00	\$47,447.59	\$131,014.60
Departamento 6 OBRAS														
301	Ortega Desales Jose Roberto	\$6,552.45	\$4,040.68	\$500.00	\$50.00	\$11,143.13	\$0.00	\$1,511.48	\$1,511.48	\$65.52	\$0.00	\$100.00	\$1,676.93	\$9,466.20
412	Mexicano Lopez Javier	\$5,228.40	\$1,917.08	\$500.00	\$50.00	\$7,695.48	\$0.00	\$763.08	\$763.08	\$52.28	\$0.00	\$100.00	\$915.28	\$6,780.20

635	Diaz Neri Francisco	\$6,435.45	\$1,287.09	\$0.00	\$50.00	\$7,772.54	\$0.00	\$794.91	\$794.91	\$64.35	\$1,250.00	\$100.00	\$2,209.34	\$5,563.20
Total Depto		\$18,216.30	\$7,244.85	\$1,000.00	\$150.00	\$26,611.15	\$0.00	\$3,069.47	\$3,069.47	\$182.15	\$1,250.00	\$300.00	\$4,801.55	\$21,809.60
Departamento 7 AUTOMATIZACION														
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$3,112.90	\$7,384.60
Total Depto		\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$3,112.90	\$7,384.60
Departamento 15 JURIDICO														
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	\$1,275.75	\$8,550.00
Total Depto		\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	\$1,275.75	\$8,550.00
Total Gral.		\$266,776.95	\$41,118.43	\$5,200.00	\$1,400.00	\$314,495.38	-\$937.52	\$33,733.11	\$29,374.07	\$1,616.96	\$44,300.00	\$2,700.00	\$77,990.78	\$236,504.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$256.28	\$0.00	\$50.00	\$5,431.93	\$0.00	\$415.15	\$415.15	\$51.25	\$0.00	\$100.00	\$566.40	\$4,865.53
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$0.00	\$0.00	\$50.00	\$5,175.65	\$0.00	\$401.21	\$401.21	\$51.25	\$0.00	\$100.00	\$552.46	\$4,623.19
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$51.25	\$1,500.00	\$100.00	\$1,651.25	\$4,027.30
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$245.24	\$0.00	\$50.00	\$5,200.09	\$0.00	\$377.18	\$0.00	\$49.04	\$1,000.00	\$100.00	\$1,149.04	\$4,051.05
330	Solorzano Blas Angel Francisco	\$5,374.35	\$1,522.73	\$500.00	\$50.00	\$7,447.08	\$0.00	\$717.26	\$717.26	\$53.74	\$1,500.00	\$100.00	\$2,371.00	\$5,076.08
331	Elizondo Zamora Humberto	\$4,322.40	\$504.28	\$0.00	\$50.00	\$4,876.68	-\$234.38	\$345.17	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,733.46
645	Arreola Palacios Jose Raul	\$5,291.10	\$881.85	\$0.00	\$50.00	\$6,222.95	\$0.00	\$528.92	\$528.92	\$52.91	\$0.00	\$100.00	\$681.83	\$5,541.12
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$82.01	\$0.00	\$0.00	\$5,002.76	\$0.00	\$383.38	\$383.38	\$0.00	\$1,250.00	\$0.00	\$1,633.38	\$3,369.38
Total Depto		\$44,679.75	\$3,492.39	\$1,200.00	\$400.00	\$49,772.14	-\$468.76	\$3,984.67	\$2,564.97	\$399.52	\$5,250.00	\$800.00	\$9,014.49	\$40,757.65
Total Gral.		\$78,163.95	\$3,492.39	\$1,200.00	\$450.00	\$83,306.34	-\$889.63	\$7,108.79	\$4,830.40	\$449.89	\$8,450.00	\$900.00	\$14,630.29	\$68,676.05

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$350.58	\$0.00	\$50.00	\$5,659.28	\$0.00	\$439.52	\$439.52	\$52.58	\$800.00	\$100.00	\$1,392.10	\$4,267.18
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$616.47	\$0.00	\$50.00	\$5,950.52	\$0.00	\$464.22	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,797.68
220	Baltazar Alvarado Ruben	\$4,279.65	\$499.29	\$0.00	\$0.00	\$4,778.94	-\$234.38	\$340.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,778.94
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$1,466.34	\$0.00	\$150.00	\$28,115.34	-\$468.76	\$2,373.28	\$1,325.32	\$142.18	\$800.00	\$300.00	\$2,567.50	\$25,547.84
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$1,732.27	\$1,000.00	\$50.00	\$8,556.52	\$0.00	\$963.13	\$963.13	\$57.74	\$0.00	\$100.00	\$1,120.87	\$7,435.65
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$4,928.40	\$1,067.82	\$0.00	\$50.00	\$6,046.22	\$0.00	\$482.38	\$0.00	\$49.28	\$0.00	\$0.00	\$49.28	\$5,996.94
616	Perez Montejano Luis Uriel	\$4,930.05	\$164.34	\$0.00	\$0.00	\$5,094.39	\$0.00	\$379.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,094.39
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,637.46	\$0.00	\$0.00	\$6,103.26	\$0.00	\$503.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,103.26
Total Depto		\$25,033.20	\$4,601.89	\$1,000.00	\$150.00	\$30,785.09	-\$234.38	\$2,709.07	\$1,109.19	\$156.36	\$1,500.00	\$200.00	\$2,965.55	\$27,819.54
Total Gral.		\$51,532.20	\$6,068.23	\$1,000.00	\$300.00	\$58,900.43	-\$703.14	\$5,082.35	\$2,434.51	\$298.54	\$2,300.00	\$500.00	\$5,533.05	\$53,367.38

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$4,004.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$3,000.00	\$0.00	\$3,527.54	\$6,388.06
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$170.85	\$50.00	\$5,346.50	\$0.00	\$410.50	\$410.50	\$51.25	\$500.00	\$100.00	\$1,061.75	\$4,284.75
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$0.00	\$50.00	\$5,037.50	\$0.00	\$386.18	\$386.18	\$49.87	\$1,000.00	\$100.00	\$1,536.05	\$3,501.45
215	Lopez Ortiz Salvador	\$4,586.25	\$0.00	\$50.00	\$4,636.25	-\$234.38	\$342.52	\$108.15	\$45.86	\$1,500.00	\$100.00	\$1,754.01	\$2,882.24
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$170.85	\$250.00	\$35,920.75	-\$703.14	\$2,787.17	\$2,084.05	\$258.26	\$3,000.00	\$500.00	\$5,842.31	\$30,078.44
Total Gral.		\$45,415.50	\$170.85	\$250.00	\$45,836.35	-\$937.52	\$3,580.77	\$2,611.59	\$258.26	\$6,000.00	\$500.00	\$9,369.85	\$36,466.50

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
109	Vazquez Ayala Juan Antonio	\$6,448.05	\$0.00	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$0.00	\$42.32	\$100.00	\$142.32	\$4,140.08
Total Depto		\$14,563.95	\$0.00	\$50.00	\$14,613.95	-\$468.76	\$1,165.43	\$595.35	\$42.32	\$100.00	\$737.67	\$13,876.28
Departamento 2 MANTENIMIENTO												
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$2,006.47	\$0.00	\$5,889.97	\$0.00	\$473.74	\$0.00	\$0.00	\$0.00	\$0.00	\$5,889.97
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$2,006.47	\$0.00	\$5,889.97	\$0.00	\$473.74	\$0.00	\$0.00	\$0.00	\$0.00	\$5,889.97
Total Depto		\$7,767.00	\$4,012.94	\$0.00	\$11,779.94	\$0.00	\$947.48	\$0.00	\$0.00	\$0.00	\$0.00	\$11,779.94
Total Gral.		\$22,330.95	\$4,012.94	\$50.00	\$26,393.89	-\$468.76	\$2,112.91	\$595.35	\$42.32	\$100.00	\$737.67	\$25,656.22

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 14 al 14 Quincenal del 16/07/2025 al 31/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONE S*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64