

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD															
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	\$0.10	\$2,695.60	\$6,754.40
Departamento 3 ADMINISTRATIVO															
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$730.00	\$6,470.00
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,605.25	\$0.00	\$0.00	\$6,421.00	\$0.00	\$570.51	\$570.51	\$0.00	\$1,500.00	\$0.00	\$0.09	\$2,070.60	\$4,350.40
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$3,342.70	\$0.00	\$50.00	\$13,420.80	\$0.00	\$1,979.43	\$1,979.43	\$100.28	\$1,500.00	\$100.00	\$0.09	\$3,679.80	\$9,741.00
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.05	\$1,500.05	\$2,640.00
Total Depto		\$34,713.90	\$4,947.95	\$500.00	\$50.00	\$40,211.85	-\$234.38	\$4,679.79	\$4,385.82	\$100.28	\$5,500.00	\$100.00	\$0.15	\$10,086.25	\$30,125.60
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$0.04	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$383.19	\$0.00	\$49.60	\$0.00	\$100.00	\$0.05	\$149.65	\$4,860.40
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	-\$0.14	\$2,052.30	\$3,123.20
Total Depto		\$17,067.15	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	-\$0.05	\$4,492.95	\$12,674.20
Departamento 5 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$5,125.50	\$2,050.20	\$0.00	\$50.00	\$7,225.70	\$0.00	\$702.78	\$702.78	\$51.25	\$1,500.00	\$100.00	\$0.07	\$2,354.10	\$4,871.60
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,439.92	\$0.00	\$50.00	\$7,718.32	\$0.00	\$790.60	\$790.60	\$47.87	\$1,500.00	\$100.00	\$0.05	\$2,438.52	\$5,279.80
402	Garcia Sandoval Gustavo	\$5,767.05	\$2,402.94	\$500.00	\$50.00	\$8,719.99	\$0.00	\$967.29	\$967.29	\$57.67	\$1,000.00	\$100.00	\$0.03	\$2,124.99	\$6,595.00
404	Guzman Salcedo Guillermo	\$6,031.20	\$2,814.56	\$0.00	\$50.00	\$8,895.76	\$0.00	\$1,002.02	\$1,002.02	\$60.31	\$1,500.00	\$100.00	\$0.03	\$2,662.36	\$6,233.40
407	Lopez Mendoza Clemente	\$5,228.40	\$0.00	\$700.00	\$50.00	\$5,978.40	\$0.00	\$510.95	\$0.00	\$52.28	\$0.00	\$100.00	-\$0.08	\$152.20	\$5,826.20
408	Nuñez Cortes Roberto	\$6,077.25	\$2,430.90	\$500.00	\$50.00	\$9,058.15	\$0.00	\$1,036.21	\$1,036.21	\$60.77	\$1,000.00	\$100.00	-\$0.03	\$2,196.95	\$6,861.20
414	Aparicio Lopez Juan Francisco	\$6,888.20	\$2,675.28	\$500.00	\$50.00	\$9,913.48	\$0.00	\$1,248.10	\$1,248.10	\$66.88	\$1,500.00	\$100.00	\$0.10	\$2,915.08	\$6,998.40
420	Morales Gutierrez David	\$4,930.05	\$739.51	\$0.00	\$50.00	\$5,719.56	\$0.00	\$449.82	\$449.82	\$49.30	\$500.00	\$100.00	-\$0.16	\$1,098.96	\$4,620.60
426	Flores Amezcuca Daniel Alejandro	\$4,935.00	\$164.50	\$0.00	\$50.00	\$5,149.50	-\$234.38	\$389.41	\$155.04	\$49.35	\$500.00	\$100.00	-\$0.09	\$804.30	\$4,345.20
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$0.00	\$5,125.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	-\$0.15	\$1,651.10	\$3,474.40
602	Montoya Raygoza Carlos	\$5,228.40	\$0.00	\$0.00	\$50.00	\$5,278.40	\$0.00	\$412.39	\$0.00	\$52.28	\$1,500.00	\$100.00	\$0.12	\$1,652.40	\$3,626.00
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$3,160.33	\$0.00	\$50.00	\$8,628.03	\$0.00	\$980.31	\$980.31	\$54.17	\$2,400.00	\$100.00	\$0.15	\$3,534.63	\$5,093.40
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,380.91	\$0.00	\$50.00	\$7,532.86	\$0.00	\$735.07	\$735.07	\$51.01	\$1,500.00	\$100.00	-\$0.02	\$2,386.06	\$5,146.80
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$500.00	\$50.00	\$5,967.70	\$0.00	\$509.24	\$0.00	\$54.17	\$0.00	\$100.00	-\$0.07	\$154.10	\$5,813.60
634	Padilla Raygoza Faustino	\$4,881.45	\$2,278.01	\$0.00	\$50.00	\$7,209.46	\$0.00	\$679.10	\$679.10	\$48.81	\$1,500.00	\$100.00	-\$0.05	\$2,327.86	\$4,881.60
636	Castro Rodriguez Armando	\$5,101.95	\$425.16	\$0.00	\$0.00	\$5,527.11	\$0.00	\$417.13	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	-\$0.09	\$5,527.20
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$3,260.60	\$500.00	\$50.00	\$9,400.20	\$0.00	\$1,114.48	\$1,114.48	\$55.89	\$1,200.00	\$100.00	\$0.03	\$2,470.40	\$6,929.80
638	Nuñez Cortez Cesar Joel	\$5,125.50	\$2,562.75	\$0.00	\$50.00	\$7,738.25	\$0.00	\$771.67	\$771.67	\$51.25	\$1,250.00	\$0.00	-\$0.07	\$2,072.85	\$5,665.40
639	Rojas Alcantar Ignacio	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.05	\$1,651.30	\$3,524.20
647	Gonzalez Valencia Daniel	\$5,622.15	\$2,623.67	\$0.00	\$50.00	\$8,295.82	\$0.00	\$908.26	\$908.26	\$56.22	\$1,700.00	\$100.00	-\$0.06	\$2,764.42	\$5,531.40
658	Rodriguez Vargas Arnulfo	\$5,101.95	\$2,380.91	\$0.00	\$50.00	\$7,532.86	\$0.00	\$757.93	\$757.93	\$0.00	\$0.00	\$100.00	\$0.13	\$858.06	\$6,674.80
661	Bautista Reyes Omar	\$5,622.15	\$3,279.59	\$500.00	\$50.00	\$9,451.74	\$0.00	\$1,155.17	\$1,155.17	\$56.22	\$2,400.00	\$0.00	-\$0.05	\$3,611.34	\$5,840.40
662	Hernandez Ortiz Francisco	\$5,101.95	\$0.00	\$0.00	\$50.00	\$5,151.95	\$0.00	\$398.63	\$398.63	\$51.01	\$1,500.00	\$0.00	-\$0.09	\$1,949.55	\$3,202.40
666	Torres Raygoza Antonio	\$5,101.20	\$0.00	\$0.00	\$0.00	\$5,101.20	\$0.00	\$398.55	\$398.55	\$0.00	\$1,500.00	\$0.00	\$0.05	\$1,898.60	\$3,202.60
668	Silva Avalos Francisco	\$3,847.95	\$384.79	\$0.00	\$0.00	\$4,232.74	-\$234.38	\$283.13	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	-\$0.06	\$4,232.80
671	Torres Raygoza Miguel Angel	\$2,454.42	\$1,022.67	\$0.00	\$0.00	\$3,477.09	-\$205.15	\$205.15	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.11	-\$0.11	\$3,477.20
673	Gamboia Molina Sergio	\$4,930.05	\$1,972.02	\$0.00	\$0.00	\$6,902.07	\$0.00	\$654.62	\$654.62	\$0.00	\$1,500.00	\$0.00	\$0.05	\$2,154.67	\$4,747.40
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,125.00	\$0.00	\$0.00	\$8,625.00	\$0.00	\$979.23	\$979.23	\$0.00	\$1,600.00	\$0.00	-\$0.03	\$2,579.20	\$6,045.80
Total Depto		\$147,408.12	\$42,574.22	\$3,700.00	\$1,050.00	\$194,732.34	-\$673.91	\$19,259.62	\$15,884.88	\$1,129.21	\$31,550.00	\$1,900.00	-\$0.35	\$50,463.74	\$144,268.60
Departamento 6 OBRAS															
301	Ortega Desales Jose Roberto	\$6,552.45	\$4,368.30	\$500.00	\$50.00	\$11,470.75	\$0.00	\$1,581.46	\$1,581.46	\$65.52	\$0.00	\$100.00	\$0.17	\$1,747.15	\$9,723.60
412	Mexicano Lopez Javier	\$5,228.40	\$1,742.80	\$500.00	\$50.00	\$7,521.20	\$0.00	\$731.85	\$731.85	\$52.28	\$0.00	\$100.00	\$0.07	\$884.20	\$6,637.00
635	Diaz Neri Francisco	\$6,435.45	\$1,179.83	\$0.00	\$50.00	\$7,665.28	\$0.00	\$775.68	\$775.68	\$64.35	\$1,250.00	\$100.00	-\$0.15	\$2,189.88	\$5,475.40

Total Depto														
	\$18,216.30	\$7,290.93	\$1,000.00	\$150.00	\$26,657.23	\$0.00	\$3,088.99	\$3,088.99	\$182.15	\$1,250.00	\$300.00	\$0.09	\$4,821.23	\$21,836.00
Departamento 7 AUTOMATIZACION														
802 Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40
Total Depto	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$1,500.00	\$100.00	\$0.07	\$3,113.10	\$7,384.40
Departamento 15 JURIDICO														
675 Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Depto	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Gral.	\$269,231.37	\$54,813.10	\$5,200.00	\$1,400.00	\$330,644.47	-\$1,142.67	\$36,426.16	\$32,374.26	\$1,616.96	\$44,300.00	\$2,700.00	\$0.05	\$80,991.27	\$249,653.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$683.42	\$0.00	\$50.00	\$5,859.07	\$0.00	\$471.36	\$471.36	\$51.25	\$0.00	\$100.00	\$622.61	\$5,236.46
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efrén	\$5,125.65	\$683.42	\$0.00	\$50.00	\$5,859.07	\$0.00	\$471.36	\$471.36	\$51.25	\$0.00	\$100.00	\$622.61	\$5,236.46
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$51.25	\$1,500.00	\$100.00	\$1,651.25	\$4,027.30
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$735.73	\$0.00	\$50.00	\$5,690.58	\$0.00	\$430.55	\$0.00	\$49.04	\$1,000.00	\$100.00	\$1,149.04	\$4,541.54
330	Solorzano Blas Angel Francisco	\$5,374.35	\$1,074.87	\$500.00	\$50.00	\$6,999.22	\$0.00	\$637.00	\$637.00	\$53.74	\$1,500.00	\$100.00	\$2,290.74	\$4,708.48
331	Elizondo Zamora Humberto	\$4,322.40	\$360.20	\$0.00	\$50.00	\$4,732.60	-\$234.38	\$329.49	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,589.38
645	Arreola Palacios Jose Raul	\$5,291.10	\$705.48	\$0.00	\$50.00	\$6,046.58	\$0.00	\$500.70	\$500.70	\$52.91	\$0.00	\$100.00	\$653.61	\$5,392.97
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$738.11	\$0.00	\$0.00	\$5,658.86	\$0.00	\$448.14	\$448.14	\$0.00	\$1,250.00	\$0.00	\$1,698.14	\$3,960.72
Total Depto		\$44,679.75	\$4,981.23	\$1,200.00	\$400.00	\$51,260.98	-\$468.76	\$4,105.00	\$2,647.61	\$399.52	\$5,250.00	\$800.00	\$9,097.13	\$42,163.85
Total Gral.		\$78,163.95	\$4,981.23	\$1,200.00	\$450.00	\$84,795.18	-\$889.63	\$7,229.12	\$4,913.04	\$449.89	\$8,450.00	\$900.00	\$14,712.93	\$70,082.25

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$876.45	\$0.00	\$50.00	\$6,185.15	\$0.00	\$523.00	\$523.00	\$52.58	\$800.00	\$100.00	\$1,475.58	\$4,709.57
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$616.47	\$0.00	\$50.00	\$5,950.52	\$0.00	\$464.22	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,797.68
220	Baltazar Alvarado Ruben	\$4,279.65	\$499.29	\$0.00	\$0.00	\$4,778.94	-\$234.38	\$340.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,778.94
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$1,992.21	\$0.00	\$150.00	\$28,641.21	-\$468.76	\$2,456.76	\$1,408.80	\$142.18	\$800.00	\$300.00	\$2,650.98	\$25,990.23
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,598.41	\$1,000.00	\$50.00	\$9,422.66	\$0.00	\$1,148.14	\$1,148.14	\$57.74	\$0.00	\$100.00	\$1,305.88	\$8,116.78
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	-\$234.38	\$380.43	\$146.06	\$49.34	\$1,500.00	\$100.00	\$1,795.40	\$3,189.30
615	Rodriguez Vargas Rafael	\$4,928.40	\$1,560.66	\$0.00	\$50.00	\$6,539.06	\$0.00	\$561.23	\$0.00	\$49.28	\$0.00	\$0.00	\$49.28	\$6,489.78
616	Perez Montejano Luis Uriel	\$4,930.05	\$657.34	\$0.00	\$0.00	\$5,587.39	\$0.00	\$424.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,587.39
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,190.88	\$0.00	\$0.00	\$5,656.68	\$0.00	\$434.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,656.68
Total Depto		\$25,033.20	\$6,007.29	\$1,000.00	\$150.00	\$32,190.49	-\$234.38	\$2,949.12	\$1,294.20	\$156.36	\$1,500.00	\$200.00	\$3,150.56	\$29,039.93
Total Gral.		\$51,532.20	\$7,999.50	\$1,000.00	\$300.00	\$60,831.70	-\$703.14	\$5,405.88	\$2,703.00	\$298.54	\$2,300.00	\$500.00	\$5,801.54	\$55,030.16

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$4,004.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$9,915.60	\$0.00	\$0.00	\$9,915.60	-\$234.38	\$793.60	\$527.54	\$0.00	\$3,000.00	\$0.00	\$3,527.54	\$6,388.06
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$1,110.56	\$50.00	\$6,286.21	\$0.00	\$539.70	\$539.70	\$51.25	\$500.00	\$100.00	\$1,190.95	\$5,095.26
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$1,080.63	\$50.00	\$6,118.13	\$0.00	\$513.36	\$513.36	\$49.87	\$1,000.00	\$100.00	\$1,663.23	\$4,454.90
215	Lopez Ortiz Salvador	\$4,586.25	\$993.69	\$50.00	\$5,629.94	\$0.00	\$438.16	\$438.16	\$45.86	\$1,500.00	\$100.00	\$2,084.02	\$3,545.92
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$3,184.88	\$250.00	\$38,934.78	-\$468.76	\$3,139.19	\$2,670.44	\$258.26	\$3,000.00	\$500.00	\$6,428.70	\$32,506.08
Total Gral.		\$45,415.50	\$3,184.88	\$250.00	\$48,850.38	-\$703.14	\$3,932.79	\$3,197.98	\$258.26	\$6,000.00	\$500.00	\$9,956.24	\$38,894.14

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$3,883.50
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$42.32	\$100.00	\$142.32	\$4,140.08
Total Depto		\$8,115.90	\$0.00	\$50.00	\$8,165.90	-\$468.76	\$570.08	\$42.32	\$100.00	\$142.32	\$8,023.58
Departamento 2 MANTENIMIENTO											
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$711.97	\$0.00	\$4,595.47	-\$234.38	\$322.40	\$0.00	\$0.00	\$0.00	\$4,595.47
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$711.97	\$0.00	\$4,595.47	-\$234.38	\$322.40	\$0.00	\$0.00	\$0.00	\$4,595.47
Total Depto		\$7,767.00	\$1,423.94	\$0.00	\$9,190.94	-\$468.76	\$644.80	\$0.00	\$0.00	\$0.00	\$9,190.94
Total Gral.		\$15,882.90	\$1,423.94	\$50.00	\$17,356.84	-\$937.52	\$1,214.88	\$42.32	\$100.00	\$142.32	\$17,214.52

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 13 al 13 Quincenal del 01/07/2025 al 15/07/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64