

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$0.05	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD															
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Total Depto		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.50	\$1,195.50	\$0.00	\$1,500.00	\$0.00	-\$0.10	\$2,695.40	\$6,754.60
Departamento 3 ADMINISTRATIVO															
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,105.80	\$6,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.10	\$730.10	\$0.00	\$0.00	\$0.00	\$0.10	\$730.20	\$6,469.80
121	Lopez Oliveros Luis Enrique	\$4,815.75	\$1,605.25	\$0.00	\$0.00	\$6,421.00	\$0.00	\$570.51	\$570.51	\$0.00	\$1,500.00	\$0.00	\$0.09	\$2,070.60	\$4,350.40
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$5,014.05	\$0.00	\$50.00	\$15,092.15	\$0.00	\$2,336.43	\$2,336.43	\$100.28	\$1,500.00	\$100.00	-\$0.16	\$4,036.55	\$11,055.60
674	Montejano Mexicano Milagros	\$3,640.05	\$0.00	\$500.00	\$0.00	\$4,140.05	-\$234.38	\$293.97	\$0.00	\$0.00	\$1,500.00	\$0.00	-\$0.15	\$1,499.85	\$2,640.20
Total Depto		\$34,713.90	\$6,619.30	\$500.00	\$50.00	\$41,883.20	-\$234.38	\$5,036.79	\$4,742.82	\$100.28	\$5,500.00	\$100.00	-\$0.10	\$10,443.00	\$31,440.20
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,500.00	\$100.00	\$0.04	\$2,291.00	\$4,690.60
212	Montejano Flores Janeth Guadalupe	\$4,960.05	\$0.00	\$0.00	\$50.00	\$5,010.05	-\$234.38	\$983.19	\$0.00	\$49.60	\$0.00	\$100.00	-\$0.15	\$149.45	\$4,860.60
640	Gaytan Angulo Juan Manuel	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	\$0.06	\$2,052.50	\$3,123.00
Total Depto		\$17,067.15	\$0.00	\$0.00	\$100.00	\$17,167.15	-\$234.38	\$1,475.34	\$1,092.15	\$100.85	\$3,000.00	\$300.00	-\$0.05	\$4,492.95	\$12,674.20
Departamento 5 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$401.19	\$51.25	\$1,500.00	\$100.00	\$0.06	\$2,052.50	\$3,123.00
223	Alvarez Marquez Victor Manuel	\$5,228.40	\$2,701.34	\$0.00	\$50.00	\$7,979.74	\$0.00	\$842.85	\$842.85	\$47.87	\$1,500.00	\$100.00	\$0.02	\$2,490.74	\$5,489.00
402	Garcia Sandoval Gustavo	\$5,767.05	\$2,306.82	\$500.00	\$50.00	\$8,623.87	\$0.00	\$946.76	\$946.76	\$57.67	\$1,000.00	\$100.00	\$0.04	\$2,104.47	\$6,519.40
404	Guzman Salcedo Guillermo	\$6,031.20	\$2,110.92	\$0.00	\$50.00	\$8,192.12	\$0.00	\$851.72	\$851.72	\$60.31	\$1,500.00	\$100.00	\$0.09	\$2,512.12	\$5,680.00
407	Lopez Mendoza Clemente	\$5,228.40	\$697.12	\$700.00	\$50.00	\$6,675.52	\$0.00	\$580.66	\$580.66	\$52.28	\$0.00	\$100.00	\$0.18	\$733.12	\$5,942.40
408	Núñez Cortes Roberto	\$6,077.25	\$1,418.02	\$500.00	\$50.00	\$8,045.27	\$0.00	\$819.86	\$819.86	\$60.77	\$1,000.00	\$100.00	\$0.04	\$1,980.67	\$6,064.60
414	Aparicio Lopez Juan Francisco	\$6,688.20	\$1,783.52	\$500.00	\$50.00	\$9,021.72	\$0.00	\$1,057.62	\$1,057.62	\$66.88	\$1,500.00	\$100.00	\$0.02	\$2,724.52	\$6,297.20
420	Morales Gutierrez David	\$4,930.05	\$986.01	\$0.00	\$50.00	\$5,966.06	\$0.00	\$489.26	\$489.26	\$49.30	\$500.00	\$100.00	\$0.10	\$1,138.66	\$4,827.40
426	Flores Amezcua Daniel Alejandro	\$4,935.00	\$164.50	\$0.00	\$50.00	\$5,149.50	\$0.00	\$389.41	\$389.41	\$49.35	\$0.00	\$100.00	-\$0.06	\$538.70	\$4,610.80
600	Villalba Barajas Jose Abel	\$5,125.50	\$0.00	\$0.00	\$0.00	\$5,125.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.05	\$1,651.30	\$3,474.20
602	Montoya Raygoza Carlos	\$5,228.40	\$609.98	\$0.00	\$50.00	\$5,888.38	\$0.00	\$454.72	\$0.00	\$52.28	\$1,500.00	\$100.00	-\$0.10	\$1,652.18	\$4,236.20
605	Renteria Barajas Carlos Alejandro	\$5,417.70	\$3,160.33	\$0.00	\$50.00	\$8,628.03	\$0.00	\$980.31	\$980.31	\$54.17	\$2,400.00	\$100.00	-\$0.05	\$3,534.43	\$5,093.60
606	Alvarez Marquez Jesus Guadalupe	\$5,101.95	\$2,636.01	\$0.00	\$50.00	\$7,787.96	\$0.00	\$780.79	\$1,287.59	\$51.01	\$1,500.00	\$100.00	-\$0.04	\$2,938.56	\$4,849.40
612	Hurtado Ruiz Jesus	\$5,417.70	\$0.00	\$500.00	\$50.00	\$5,967.70	\$0.00	\$509.24	\$0.00	\$54.17	\$0.00	\$100.00	-\$0.07	\$154.10	\$5,813.60
634	Padilla Raygoza Faustino	\$4,881.45	\$1,708.51	\$0.00	\$50.00	\$6,639.96	\$0.00	\$577.75	\$577.75	\$48.81	\$1,500.00	\$100.00	\$0.00	\$2,226.56	\$4,413.40
636	Castro Rodríguez Armando	\$5,101.95	\$1,020.39	\$0.00	\$0.00	\$6,122.34	\$0.00	\$501.17	\$0.00	\$48.17	\$0.00	\$0.00	-\$0.03	\$48.14	\$6,074.20
637	Montejano Bañuelos Jose De Jesus	\$5,589.60	\$2,794.80	\$500.00	\$50.00	\$8,934.40	\$0.00	\$1,014.99	\$1,014.99	\$55.89	\$1,200.00	\$100.00	-\$0.08	\$2,370.80	\$6,563.60
638	Núñez Cortez Cesar Joel	\$5,125.50	\$2,477.32	\$0.00	\$50.00	\$7,652.82	\$0.00	\$756.36	\$756.36	\$51.25	\$1,250.00	\$0.00	\$0.01	\$2,057.62	\$5,595.20
639	Rojas Alcantar Ignacio	\$5,125.50	\$0.00	\$0.00	\$50.00	\$5,175.50	\$0.00	\$401.19	\$0.00	\$51.25	\$1,500.00	\$100.00	\$0.05	\$1,651.30	\$3,524.20
647	Gonzalez Valencia Daniel	\$5,622.15	\$1,405.54	\$0.00	\$50.00	\$7,077.69	\$0.00	\$674.03	\$674.03	\$56.22	\$1,700.00	\$100.00	\$0.04	\$2,530.29	\$4,547.40
658	Rodríguez Vargas Arnulfo	\$5,101.95	\$1,020.39	\$0.00	\$50.00	\$6,172.34	\$0.00	\$521.57	\$521.57	\$0.00	\$0.00	\$100.00	-\$0.03	\$621.54	\$5,550.80
661	Bautista Reyes Omar	\$5,622.15	\$3,279.59	\$500.00	\$50.00	\$9,451.74	\$0.00	\$1,155.17	\$1,155.17	\$56.22	\$2,400.00	\$0.00	\$0.15	\$3,611.54	\$5,840.20
662	Hernandez Ortiz Francisco	\$5,101.95	\$1,190.45	\$0.00	\$50.00	\$6,342.40	\$0.00	\$548.78	\$548.78	\$51.01	\$1,500.00	\$0.00	\$0.01	\$2,099.80	\$4,242.60
666	Torres Raygoza Antonio	\$5,101.20	\$0.00	\$0.00	\$50.00	\$5,151.20	\$0.00	\$398.55	\$398.55	\$51.01	\$1,500.00	\$100.00	\$0.04	\$2,049.60	\$3,101.60
668	Silva Avalos Francisco	\$3,847.95	\$128.26	\$0.00	\$0.00	\$3,976.21	-\$234.38	\$262.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$3,976.20
671	Torres Raygoza Miguel Angel	\$6,136.05	\$1,840.82	\$0.00	\$0.00	\$7,976.87	\$0.00	\$848.07	\$848.07	\$0.00	\$0.00	\$0.00	\$0.00	\$848.07	\$7,128.80
673	Gamboa Molina Sergio	\$4,930.05	\$2,054.19	\$0.00	\$0.00	\$6,984.24	\$0.00	\$669.35	\$669.35	\$0.00	\$1,500.00	\$0.00	-\$0.11	\$2,169.24	\$4,815.00
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$1,500.00	\$0.00	\$0.00	\$9,000.00	\$0.00	\$1,059.33	\$1,059.33	\$0.00	\$1,600.00	\$0.00	\$0.07	\$2,659.40	\$6,340.60
Total Depto		\$151,089.75	\$38,994.83	\$3,700.00	\$1,100.00	\$194,884.58	-\$234.38	\$18,894.08	\$16,871.18	\$1,228.39	\$31,050.00	\$2,000.00	\$0.41	\$51,149.98	\$143,734.60
Departamento 6 OBRAS															
301	Ortega Desales Jose Roberto	\$6,552.45	\$3,494.64	\$500.00	\$50.00	\$10,597.09	\$0.00	\$1,394.84	\$1,394.84	\$65.52	\$0.00	\$100.00	-\$0.07	\$1,560.29	\$9,036.80

412	Mexicano Lopez Javier	\$5,228.40	\$2,614.20	\$500.00	\$50.00	\$8,392.60	\$0.00	\$903.12	\$1,339.46	\$52.28	\$0.00	\$100.00	\$0.06	\$1,491.80	\$6,900.80
635	Diaz Neri Francisco	\$6,435.45	\$1,287.09	\$0.00	\$50.00	\$7,772.54	\$0.00	\$794.91	\$794.91	\$64.35	\$1,250.00	\$100.00	\$0.08	\$2,209.34	\$5,563.20
Total Depto		\$18,216.30	\$7,395.93	\$1,000.00	\$150.00	\$26,762.23	\$0.00	\$3,092.87	\$3,529.21	\$182.15	\$1,250.00	\$300.00	\$0.07	\$5,261.43	\$21,500.80
Departamento 7 AUTOMATIZACION															
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$0.00	\$100.00	\$0.07	\$1,613.10	\$8,884.40
Total Depto		\$10,447.50	\$0.00	\$0.00	\$50.00	\$10,497.50	\$0.00	\$1,408.56	\$1,408.56	\$104.47	\$0.00	\$100.00	\$0.07	\$1,613.10	\$8,884.40
Departamento 15 JURIDICO															
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Depto		\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.76	\$1,275.76	\$0.00	\$0.00	\$0.00	-\$0.01	\$1,275.75	\$8,550.00
Total Gral.		\$272,913.00	\$53,010.06	\$5,200.00	\$1,450.00	\$332,573.06	-\$703.14	\$36,421.50	\$34,157.78	\$1,716.14	\$42,300.00	\$2,800.00	\$0.34	\$80,974.26	\$251,598.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
106	Rios Padilla Carlos	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$560.81	\$560.81	\$0.00	\$0.00	\$0.00	\$560.81	\$5,679.19
107	Perez Muñoz Patricia	\$5,037.60	\$0.00	\$0.00	\$50.00	\$5,087.60	\$0.00	\$391.63	\$391.63	\$50.37	\$0.00	\$100.00	\$542.00	\$4,545.60
116	Dieguez Becerra Rocio	\$3,152.10	\$0.00	\$0.00	\$0.00	\$3,152.10	-\$186.49	\$186.49	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	\$2,152.10
117	Reyes Suarez Carla Ernestina	\$4,016.85	\$0.00	\$0.00	\$0.00	\$4,016.85	-\$234.38	\$280.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,016.85
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$2,200.00	\$0.00	\$3,512.99	\$6,487.06
119	Gomez Padilla Cristina	\$5,037.60	\$0.00	\$0.00	\$0.00	\$5,037.60	\$0.00	\$391.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,037.60
Total Depto		\$33,484.20	\$0.00	\$0.00	\$50.00	\$33,534.20	-\$420.87	\$3,124.12	\$2,265.43	\$50.37	\$3,200.00	\$100.00	\$5,615.80	\$27,918.40
Departamento 3 MANTENIMIENTO														
305	Guzman De La Torre Abel	\$5,125.65	\$170.85	\$0.00	\$50.00	\$5,346.50	\$0.00	\$410.50	\$410.50	\$51.25	\$0.00	\$100.00	\$561.75	\$4,784.75
306	Noyola Rojas Julian De Jesus	\$4,686.45	\$0.00	\$0.00	\$50.00	\$4,736.45	-\$234.38	\$353.42	\$119.05	\$46.86	\$0.00	\$100.00	\$265.91	\$4,470.54
307	Solorzano Velazquez Jorge Efren	\$5,125.65	\$170.85	\$0.00	\$50.00	\$5,346.50	\$0.00	\$410.50	\$410.50	\$51.25	\$0.00	\$100.00	\$561.75	\$4,784.75
326	Ramirez Marquez Gregorio	\$4,928.55	\$0.00	\$700.00	\$50.00	\$5,678.55	\$0.00	\$462.98	\$0.00	\$51.25	\$1,500.00	\$100.00	\$1,651.25	\$4,027.30
329	Hinojoza Gomez Ignacio Melquisedec	\$4,904.85	\$245.24	\$0.00	\$50.00	\$5,200.09	\$0.00	\$377.18	\$0.00	\$49.04	\$1,000.00	\$100.00	\$1,149.04	\$4,051.05
330	Solorzano Blas Angel Francisco	\$5,374.35	\$447.86	\$500.00	\$50.00	\$6,372.21	\$0.00	\$530.97	\$509.70	\$53.74	\$1,500.00	\$100.00	\$2,163.44	\$4,208.77
331	Elizondo Zamora Humberto	\$4,322.40	\$216.12	\$0.00	\$50.00	\$4,588.52	-\$234.38	\$313.81	\$0.00	\$43.22	\$0.00	\$100.00	\$143.22	\$4,445.30
645	Arreola Palacios Jose Raul	\$5,291.10	\$264.56	\$0.00	\$50.00	\$5,605.66	\$0.00	\$433.60	\$433.60	\$52.91	\$0.00	\$100.00	\$586.51	\$5,019.15
646	Ramos Marquez Osvaldo Rene	\$4,920.75	\$164.03	\$0.00	\$0.00	\$5,084.78	\$0.00	\$387.84	\$387.84	\$0.00	\$1,250.00	\$0.00	\$1,637.84	\$3,446.94
Total Depto		\$44,679.75	\$1,679.51	\$1,200.00	\$400.00	\$47,959.26	-\$468.76	\$3,680.80	\$2,271.19	\$399.52	\$5,250.00	\$800.00	\$8,720.71	\$39,238.55
Total Gral.		\$78,163.95	\$1,679.51	\$1,200.00	\$450.00	\$81,493.46	-\$889.63	\$6,804.92	\$4,536.62	\$449.89	\$8,450.00	\$900.00	\$14,336.51	\$67,156.95

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$5,258.70	\$1,139.38	\$0.00	\$50.00	\$6,448.08	\$0.00	\$565.07	\$565.07	\$52.58	\$800.00	\$100.00	\$1,517.65	\$4,930.43
106	Garcia Urzua Maria Asuncion	\$3,676.50	\$0.00	\$0.00	\$50.00	\$3,726.50	-\$234.38	\$243.54	\$0.00	\$36.76	\$0.00	\$100.00	\$136.76	\$3,589.74
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,284.05	\$704.54	\$0.00	\$50.00	\$6,038.59	\$0.00	\$478.31	\$0.00	\$52.84	\$0.00	\$100.00	\$152.84	\$5,885.75
220	Baltazar Alvarado Ruben	\$4,279.65	\$570.62	\$0.00	\$0.00	\$4,850.27	-\$234.38	\$347.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,850.27
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$26,499.00	\$2,414.54	\$0.00	\$150.00	\$29,063.54	-\$468.76	\$2,520.69	\$1,450.87	\$142.18	\$800.00	\$300.00	\$2,693.05	\$26,370.49
Departamento 2 MANTENIMIENTO														
204	Jimenez Zuñiga Jorge	\$5,774.25	\$2,502.17	\$1,000.00	\$50.00	\$9,326.42	\$0.00	\$1,127.58	\$1,127.58	\$57.74	\$0.00	\$100.00	\$1,285.32	\$8,041.10
212	Navarro Limon Braulio Eulises	\$4,934.70	\$0.00	\$0.00	\$50.00	\$4,984.70	\$0.00	\$380.43	\$380.43	\$49.34	\$1,500.00	\$100.00	\$2,029.77	\$2,954.93
615	Rodriguez Vargas Rafael	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	-\$234.38	\$379.75	\$0.00	\$49.28	\$0.00	\$0.00	\$49.28	\$4,929.12
616	Perez Montejano Luis Uriel	\$4,930.05	\$986.01	\$0.00	\$0.00	\$5,916.06	\$0.00	\$469.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,916.06
618	Ornelas Ruiz Alvaro	\$4,465.80	\$1,265.31	\$0.00	\$0.00	\$5,731.11	\$0.00	\$443.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,731.11
Total Depto		\$25,033.20	\$4,753.49	\$1,000.00	\$150.00	\$30,936.69	-\$234.38	\$2,800.96	\$1,508.01	\$156.36	\$1,500.00	\$200.00	\$3,364.37	\$27,572.32
Total Gral.		\$51,532.20	\$7,168.03	\$1,000.00	\$300.00	\$60,000.23	-\$703.14	\$5,321.65	\$2,958.88	\$298.54	\$2,300.00	\$500.00	\$6,057.42	\$53,942.81

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Garcia Cortes Juan Salvador	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$783.86	\$783.86	\$0.00	\$1,500.00	\$0.00	\$2,283.86	\$5,216.14
104	Serratos Lopez Marcela	\$6,032.10	\$0.00	\$0.00	\$6,032.10	\$0.00	\$527.54	\$527.54	\$0.00	\$1,500.00	\$0.00	\$2,027.54	\$4,004.56
126	Castellanos Rebeca	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$2,383.50
Total Depto		\$17,415.60	\$0.00	\$0.00	\$17,415.60	-\$234.38	\$1,577.46	\$1,311.40	\$0.00	\$4,500.00	\$0.00	\$5,811.40	\$11,604.20
Departamento 2 MANTENIMIENTO													
201	Lopez Ortiz Erik Francisco	\$5,125.65	\$1,195.98	\$50.00	\$6,371.63	\$0.00	\$553.37	\$553.37	\$51.25	\$500.00	\$100.00	\$1,204.62	\$5,167.01
202	Delgado Baldivia Jesus	\$5,700.30	\$0.00	\$50.00	\$5,750.30	\$0.00	\$474.46	\$474.46	\$57.00	\$0.00	\$100.00	\$631.46	\$5,118.84
204	Torres Magallon Moises	\$5,428.80	\$0.00	\$50.00	\$5,478.80	\$0.00	\$434.19	\$434.19	\$54.28	\$0.00	\$100.00	\$588.47	\$4,890.33
210	Ornelas Marin Salvador	\$4,671.30	\$0.00	\$0.00	\$4,671.30	-\$234.38	\$351.77	\$117.40	\$0.00	\$0.00	\$0.00	\$117.40	\$4,553.90
211	Vasquez Murillo Gerardo	\$4,987.50	\$0.00	\$50.00	\$5,037.50	\$0.00	\$386.18	\$386.18	\$49.87	\$1,000.00	\$100.00	\$1,536.05	\$3,501.45
215	Lopez Ortiz Salvador	\$4,586.25	\$840.81	\$50.00	\$5,477.06	\$0.00	\$421.53	\$421.53	\$45.86	\$1,500.00	\$100.00	\$2,067.39	\$3,409.67
218	Hernandez Alarcon Basilio	\$5,000.10	\$0.00	\$0.00	\$5,000.10	-\$234.38	\$387.55	\$153.17	\$0.00	\$0.00	\$0.00	\$153.17	\$4,846.93
Total Depto		\$35,499.90	\$2,036.79	\$250.00	\$37,786.69	-\$468.76	\$3,009.05	\$2,540.30	\$258.26	\$3,000.00	\$500.00	\$6,298.56	\$31,488.13
Total Gral.		\$52,915.50	\$2,036.79	\$250.00	\$55,202.29	-\$703.14	\$4,586.51	\$3,851.70	\$258.26	\$7,500.00	\$500.00	\$12,109.96	\$43,092.33

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO														
108	Rojas Castellanos Brenda Natali	\$3,883.50	\$0.00	\$0.00	\$3,883.50	-\$234.38	\$266.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,883.50
203	Marin Delgadillo Ana Maria	\$4,232.40	\$0.00	\$50.00	\$4,282.40	-\$234.38	\$304.02	\$42.32	\$100.00	\$0.00	\$0.00	\$0.00	\$142.32	\$4,140.08
Total Depto		\$8,115.90	\$0.00	\$50.00	\$8,165.90	-\$468.76	\$570.08	\$42.32	\$100.00	\$0.00	\$0.00	\$0.00	\$142.32	\$8,023.58
Departamento 2 MANTENIMIENTO														
201	Rodriguez Mata Edgar Francisco	\$3,883.50	\$2,200.65	\$0.00	\$6,084.15	\$0.00	\$504.80	\$0.00	\$0.00	\$234.38	-\$234.38	\$234.38	\$234.38	\$5,849.77
202	Avalos Buenrostro Jesus Antonio	\$3,883.50	\$2,200.65	\$0.00	\$6,084.15	\$0.00	\$504.80	\$0.00	\$0.00	\$234.38	-\$234.38	\$234.38	\$234.38	\$5,849.77
Total Depto		\$7,767.00	\$4,401.30	\$0.00	\$12,168.30	\$0.00	\$1,009.60	\$0.00	\$0.00	\$468.76	-\$468.76	\$468.76	\$468.76	\$11,699.54
Total Gral.		\$15,882.90	\$4,401.30	\$50.00	\$20,334.20	-\$468.76	\$1,579.68	\$42.32	\$100.00	\$468.76	-\$468.76	\$468.76	\$611.08	\$19,723.12

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 12 al 12 Quincenal del 16/06/2025 al 30/06/2025
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,448.05	\$0.00	\$6,448.05	\$0.00	\$595.35	\$595.35	\$0.00	\$0.00	\$595.35	\$5,852.70
105	Perez Chavarria Manuel	\$2,981.10	\$0.00	\$2,981.10	-\$174.30	\$174.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,981.10
205	Meraz Romo Maria Artemisa	\$5,231.25	\$50.00	\$5,281.25	\$0.00	\$412.70	\$0.00	\$52.31	\$100.00	\$152.31	\$5,128.94
Total Depto		\$14,660.40	\$50.00	\$14,710.40	-\$174.30	\$1,182.35	\$595.35	\$52.31	\$100.00	\$747.66	\$13,962.74
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$5,125.65	\$50.00	\$5,175.65	\$0.00	\$401.21	\$0.00	\$51.25	\$100.00	\$151.25	\$5,024.40
206	Ortiz Hurtado Jaime	\$3,733.50	\$0.00	\$3,733.50	-\$234.38	\$249.74	\$0.00	\$0.00	\$0.00	\$0.00	\$3,733.50
Total Depto		\$8,859.15	\$50.00	\$8,909.15	-\$234.38	\$650.95	\$0.00	\$51.25	\$100.00	\$151.25	\$8,757.90
Total Gral.		\$23,519.55	\$100.00	\$23,619.55	-\$408.68	\$1,833.30	\$595.35	\$103.56	\$200.00	\$898.91	\$22,720.64