

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Ajuste al neto	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONES *	*NETO*
Departamento 1 DIRECCION GENERAL																
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$4,042.65	\$18,060.00
Total Depto		\$22,102.65	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$4,042.65	\$18,060.00
Departamento 2 CONTABILIDAD																
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.49	\$1,195.49	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$1,195.40	\$8,254.60
Total Depto		\$9,450.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.49	\$1,195.49	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$1,195.40	\$8,254.60
Departamento 3 ADMINISTRATIVO																
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$1,105.80	\$7,924.20
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.09	\$730.09	\$0.00	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$730.20	\$6,469.80
121	Lopez Oliveros Luis Enrique	\$4,630.50	\$0.00	\$0.00	\$4,630.50	\$0.00	\$347.34	\$347.34	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	\$0.00	\$347.30	\$4,283.20
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$0.00	\$50.00	\$10,078.10	\$0.00	\$1,318.97	\$1,318.97	\$100.28	\$75.00	\$0.05	\$0.00	\$0.00	\$0.00	\$1,494.30	\$8,583.80
411	Alvarez De Lara Maria Bernardette	\$3,492.90	\$0.00	\$50.00	\$3,542.90	-\$192.43	\$223.57	\$0.00	\$34.92	\$75.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$109.90	\$3,433.00
674	Montejano Mexicano Milagros	\$3,500.10	\$0.00	\$0.00	\$3,500.10	-\$192.43	\$224.35	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.10	\$3,500.00
Total Depto		\$37,881.60	\$0.00	\$100.00	\$37,981.60	-\$384.86	\$3,950.10	\$3,502.18	\$135.20	\$150.00	\$0.22	\$0.00	\$0.00	\$0.00	\$3,787.60	\$34,194.00
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$691.00	\$6,290.60
212	Montejano Flores Janeth Guadalupe	\$4,769.25	\$0.00	\$50.00	\$4,819.25	\$0.00	\$362.43	\$0.00	\$47.69	\$75.00	-\$0.04	\$0.00	\$0.00	\$0.00	\$122.65	\$4,696.60
640	Gaytan Angulo Juan Manuel	\$4,928.40	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$379.75	\$49.28	\$75.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$504.00	\$4,474.40
Total Depto		\$16,679.25	\$0.00	\$100.00	\$16,779.25	\$0.00	\$1,433.14	\$1,070.71	\$96.97	\$150.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$1,317.65	\$15,461.60
Departamento 5 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$3,614.16	\$0.00	\$50.00	\$3,664.16	-\$192.43	\$236.76	\$0.00	\$49.28	\$100.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$149.16	\$3,515.00
223	Alvarez Marquez Victor Manuel	\$5,027.25	\$0.00	\$0.00	\$5,027.25	\$0.00	\$390.50	\$390.50	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$390.45	\$4,636.80
402	Garcia Sandoval Gustavo	\$5,545.20	\$0.00	\$50.00	\$5,595.20	\$0.00	\$449.64	\$0.00	\$55.45	\$100.00	\$0.15	\$0.00	\$0.00	\$0.00	\$155.60	\$5,439.60
404	Guzman Salcedo Guillermo	\$5,799.30	\$0.00	\$50.00	\$5,849.30	\$0.00	\$490.30	\$490.30	\$57.99	\$0.00	\$0.01	\$0.00	\$0.00	\$0.00	\$548.30	\$5,301.00
407	Lopez Mendoza Clemente	\$5,027.25	\$700.00	\$50.00	\$5,777.25	\$0.00	\$478.77	\$478.77	\$50.27	\$100.00	\$0.01	\$0.00	\$0.00	\$0.00	\$629.05	\$5,148.20
408	Nuñez Cortez Roberto	\$4,285.27	\$0.00	\$50.00	\$4,335.27	\$0.00	\$309.78	\$0.00	\$58.43	\$100.00	\$0.04	\$0.00	\$0.00	\$0.00	\$158.47	\$4,176.80
414	Aparicio Lopez Juan Francisco	\$4,716.03	\$0.00	\$0.00	\$4,716.03	\$0.00	\$356.64	\$0.00	\$64.30	\$100.00	\$0.13	\$0.00	\$0.00	\$0.00	\$164.43	\$4,551.60
420	Morales Gutierrez David	\$4,740.45	\$0.00	\$50.00	\$4,790.45	\$0.00	\$359.30	\$359.30	\$47.40	\$100.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$506.65	\$4,283.80
426	Flores Amezcua Daniel Alejandro	\$4,745.25	\$0.00	\$50.00	\$4,795.25	\$0.00	\$359.82	\$359.82	\$47.45	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$507.25	\$4,288.00
600	Villalba Barajas Jose Abel	\$4,928.40	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$149.20	\$4,829.20
602	Montoya Raygoza Carlos	\$5,027.25	\$0.00	\$50.00	\$5,077.25	\$0.00	\$390.50	\$0.00	\$50.27	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$150.25	\$4,927.00
605	Renteria Barajas Carlos Alejandro	\$5,209.35	\$0.00	\$50.00	\$5,259.35	\$0.00	\$410.31	\$410.31	\$52.09	\$100.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$562.35	\$4,697.00
606	Alvarez Marquez Jesus Guadalupe	\$4,905.75	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$0.00	\$49.05	\$100.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$148.95	\$4,806.80
612	Hurtado Ruiz Jesus	\$5,209.35	\$750.00	\$50.00	\$6,009.35	\$0.00	\$515.90	\$515.90	\$52.09	\$75.00	-\$0.04	\$0.00	\$0.00	\$0.00	\$642.95	\$5,366.40
634	Padilla Raygoza Faustino	\$4,693.65	\$0.00	\$50.00	\$4,743.65	\$0.00	\$354.21	\$0.00	\$46.93	\$75.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$121.85	\$4,621.80
636	Castro Rodriguez Armando	\$4,905.75	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$0.00	\$49.05	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$48.95	\$4,906.80
637	Montejano Bañuelos Jose De Jesus	\$5,374.65	\$0.00	\$50.00	\$5,424.65	\$0.00	\$428.30	\$0.00	\$53.74	\$100.00	\$0.11	\$0.00	\$0.00	\$0.00	\$153.85	\$5,270.80
639	Rojas Alcantar Ignacio	\$4,928.40	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	\$0.12	\$0.00	\$0.00	\$0.00	\$149.40	\$4,829.00
647	Gonzalez Valencia Daniel	\$5,405.85	\$0.00	\$50.00	\$5,455.85	\$0.00	\$431.69	\$431.69	\$54.05	\$100.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$585.65	\$4,870.20
658	Rodriguez Vargas Arnulfo	\$4,905.75	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$377.28	\$49.05	\$100.00	-\$0.18	\$0.00	\$0.00	\$0.00	\$526.15	\$4,429.60
661	Bautista Reyes Omar	\$5,405.85	\$0.00	\$50.00	\$5,455.85	\$0.00	\$431.69	\$431.69	\$54.05	\$100.00	\$0.11	\$0.00	\$0.00	\$0.00	\$585.85	\$4,870.00
662	Hernandez Ortiz Francisco	\$4,905.75	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$377.28	\$49.05	\$100.00	-\$0.18	\$0.00	\$0.00	\$0.00	\$526.15	\$4,429.60
666	Torres Raygoza Antonio	\$4,905.00	\$0.00	\$50.00	\$4,955.00	\$0.00	\$377.20	\$377.20	\$49.05	\$100.00	\$0.15	\$0.00	\$0.00	\$0.00	\$526.40	\$4,428.60
668	Silva Avalos Francisco	\$3,699.90	\$0.00	\$0.00	\$3,699.90	-\$192.43	\$246.09	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$3,700.00
670	Hernandez Padron Omar	\$4,740.45	\$0.00	\$0.00	\$4,740.45	\$0.00	\$359.30	\$359.30	\$0.00	\$0.00	\$0.12	\$192.43	-\$192.43	\$192.43	\$551.85	\$4,188.60
671	Torres Raygoza Miguel Angel	\$4,326.74	\$0.00	\$0.00	\$4,326.74	\$0.00	\$314.29	\$314.29	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$314.34	\$4,012.40
673	Gamboa Molina Sergio	\$4,740.45	\$0.00	\$0.00	\$4,740.45	\$0.00	\$359.30	\$359.30	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$359.25	\$4,381.20
676	Mireles Santillan Carlos Alberto	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$783.85	\$783.85	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$783.80	\$6,716.20
Total Depto		\$139,218.45	\$1,450.00	\$1,050.00	\$141,718.45	-\$384.86	\$11,102.76	\$6,816.78	\$1,137.60	\$1,950.00	-\$0.36	\$192.43	-\$192.43	\$192.43	\$10,096.45	\$131,622.00
Departamento 6 OBRAS																

301	Ortega Desales Jose Roberto	\$6,552.45	\$0.00	\$50.00	\$6,602.45	\$0.00	\$614.05	\$614.05	\$65.52	\$100.00	\$0.08	\$0.00	\$0.00	\$0.00	\$779.65	\$5,822.80
412	Mexicano Lopez Javier	\$5,027.25	\$0.00	\$50.00	\$5,077.25	\$0.00	\$390.50	\$0.00	\$50.27	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$150.25	\$4,927.00
635	Diaz Neri Francisco	\$6,187.95	\$0.00	\$50.00	\$6,237.95	\$0.00	\$552.48	\$552.48	\$61.87	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$714.35	\$5,523.60
Total Depto		\$17,767.65	\$0.00	\$150.00	\$17,917.65	\$0.00	\$1,557.03	\$1,166.53	\$177.66	\$300.00	\$0.06	\$0.00	\$0.00	\$0.00	\$1,644.25	\$16,273.40
Departamento 7 AUTOMATIZACION																
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$10,447.50	\$0.00	\$1,408.56	\$1,408.56	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$1,408.50	\$9,039.00
Total Depto		\$10,447.50	\$0.00	\$0.00	\$10,447.50	\$0.00	\$1,408.56	\$1,408.56	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$1,408.50	\$9,039.00
Departamento 8 PENSIONADOS																
101	Ochoa Siordia Adalberto	\$12,295.50	\$0.00	\$0.00	\$12,295.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$12,295.60
209	Vazquez Urrutia Juan José	\$5,919.45	\$0.00	\$0.00	\$5,919.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.05	\$5,919.40
230	Torres Lopez Raquel	\$5,328.15	\$0.00	\$0.00	\$5,328.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$5,328.00
231	Arraiga Ibarra Arturo	\$9,261.00	\$0.00	\$0.00	\$9,261.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,261.00
306	Milian Gudiño Diego	\$5,292.00	\$0.00	\$0.00	\$5,292.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,292.00
307	Gonzalez Ibarra Salvador	\$9,751.95	\$0.00	\$0.00	\$9,751.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	-\$0.05	\$9,752.00
400	Claro Moreno Atanacio	\$6,737.85	\$0.00	\$0.00	\$6,737.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.05	\$6,737.80
401	Claro Morales Nicasio	\$5,348.70	\$0.00	\$0.00	\$5,348.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.10	\$5,348.60
405	Hernandez Mora Benjamin	\$3,740.10	\$0.00	\$0.00	\$3,740.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.10	\$3,740.00
406	Moreno Onorico Agustin	\$3,092.25	\$0.00	\$0.00	\$3,092.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.05	\$3,092.20
410	Mora Enciso Jose Manuel	\$3,754.50	\$0.00	\$0.00	\$3,754.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$3,754.60
413	Cervantes Rodriguez Jose Luis	\$6,753.60	\$0.00	\$0.00	\$6,753.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,753.60
621	Fonceca Vargas Quirino	\$4,665.75	\$0.00	\$0.00	\$4,665.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.15	\$4,665.60
Total Depto		\$81,940.80	\$0.00	\$0.00	\$81,940.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.40	\$81,940.40
Departamento 15 JURIDICO																
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.75	\$1,275.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,275.75	\$8,550.00
Total Depto		\$9,825.75	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.75	\$1,275.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,275.75	\$8,550.00
Total Gral.		\$345,313.65	\$1,450.00	\$1,400.00	\$348,163.65	-\$769.72	\$25,965.43	\$20,478.60	\$1,547.43	\$2,550.00	\$0.19	\$192.43	-\$192.43	\$192.43	\$24,768.65	\$323,395.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
106	Rios Padilla Carlos	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$522.41	\$522.41	\$0.00	\$0.00	\$522.41	\$5,477.59
107	Perez Muñoz Patricia	\$4,843.80	\$0.00	\$50.00	\$4,893.80	\$0.00	\$370.54	\$370.54	\$48.43	\$75.00	\$493.97	\$4,399.83
116	Dieguez Becerra Rocio	\$3,030.90	\$0.00	\$0.00	\$3,030.90	-\$192.43	\$177.48	\$0.00	\$0.00	\$0.00	\$0.00	\$3,030.90
117	Reyes Suarez Carla Ernestina	\$3,862.35	\$0.00	\$0.00	\$3,862.35	-\$192.43	\$263.76	\$71.33	\$0.00	\$0.00	\$71.33	\$3,791.02
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$0.00	\$1,312.99	\$8,687.06
119	Gomez Padilla Cristina	\$4,843.80	\$0.00	\$0.00	\$4,843.80	\$0.00	\$370.54	\$0.00	\$0.00	\$0.00	\$0.00	\$4,843.80
Total Depto		\$32,580.90	\$0.00	\$50.00	\$32,630.90	-\$384.86	\$3,017.72	\$2,277.27	\$48.43	\$75.00	\$2,400.70	\$30,230.20
Departamento 2 PENSIONADOS												
101	Espiritu Rosales Maria Del Carmen	\$9,355.50	\$0.00	\$0.00	\$9,355.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,355.50
102	Higuera Rivera Araceli	\$4,585.35	\$0.00	\$0.00	\$4,585.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,585.35
300	Ramirez Marquez Ramon	\$6,501.15	\$0.00	\$0.00	\$6,501.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,501.15
302	Solorzano Velazquez Francisco	\$4,616.70	\$0.00	\$0.00	\$4,616.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,616.70
303	Ramirez Lopez Ramon	\$4,638.45	\$0.00	\$0.00	\$4,638.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,638.45
304	Rivera Aguilar Jose Reyes	\$3,719.10	\$0.00	\$0.00	\$3,719.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,719.10
325	Diaz Rios Jorge Antonio	\$3,962.70	\$0.00	\$0.00	\$3,962.70	-\$192.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,962.70
Total Depto		\$37,378.95	\$0.00	\$0.00	\$37,378.95	-\$192.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37,378.95
Departamento 3 MANTENIMIENTO												
305	Guzman De La Torre Abel	\$4,928.55	\$0.00	\$50.00	\$4,978.55	\$0.00	\$379.76	\$379.76	\$49.28	\$100.00	\$529.04	\$4,449.51
306	Noyola Rojas Julian De Jesus	\$4,506.15	\$0.00	\$50.00	\$4,556.15	\$0.00	\$333.81	\$333.81	\$45.06	\$100.00	\$478.87	\$4,077.28
307	Solorzano Velazquez Jorge Efren	\$4,928.55	\$0.00	\$50.00	\$4,978.55	\$0.00	\$379.76	\$379.76	\$49.28	\$100.00	\$529.04	\$4,449.51
326	Ramirez Marquez Gregorio	\$4,928.55	\$500.00	\$50.00	\$5,478.55	\$0.00	\$434.16	\$0.00	\$49.28	\$100.00	\$149.28	\$5,329.27
329	Hinojoza Gomez Ignacio Melquisedec	\$4,716.15	\$0.00	\$50.00	\$4,766.15	\$0.00	\$356.65	\$0.00	\$47.16	\$100.00	\$147.16	\$4,618.99
330	Solorzano Blas Angel Francisco	\$5,167.65	\$0.00	\$50.00	\$5,217.65	\$0.00	\$405.78	\$0.00	\$51.67	\$100.00	\$151.67	\$5,065.98
331	Elizondo Zamora Humberto	\$4,156.20	\$0.00	\$50.00	\$4,206.20	-\$192.43	\$295.73	\$0.00	\$41.56	\$100.00	\$141.56	\$4,064.64
645	Arreola Palacios Jose Raul	\$5,087.55	\$0.00	\$50.00	\$5,137.55	\$0.00	\$397.06	\$397.06	\$50.87	\$100.00	\$547.93	\$4,589.62
646	Ramos Marquez Osvaldo Rene	\$4,731.45	\$0.00	\$0.00	\$4,731.45	\$0.00	\$358.32	\$358.32	\$0.00	\$0.00	\$358.32	\$4,373.13
Total Depto		\$43,150.80	\$500.00	\$400.00	\$44,050.80	-\$192.43	\$3,341.03	\$1,848.71	\$384.16	\$800.00	\$3,032.87	\$41,017.93
Total Gral.		\$113,110.65	\$500.00	\$450.00	\$114,060.65	-\$769.72	\$6,358.75	\$4,125.98	\$432.59	\$875.00	\$5,433.57	\$108,627.08

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Período 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
102	Delgado Garcia Ana Rosa	\$5,056.50	\$0.00	\$0.00	\$5,056.50	\$0.00	\$393.68	\$393.68	\$50.56	\$75.00	\$519.24	\$4,537.26
106	Garcia Urzua Maria Asuncion	\$3,535.05	\$0.00	\$50.00	\$3,585.05	-\$192.43	\$228.15	\$0.00	\$35.35	\$100.00	\$135.35	\$3,449.70
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,080.80	\$0.00	\$0.00	\$5,080.80	\$0.00	\$396.33	\$0.00	\$50.80	\$75.00	\$125.80	\$4,955.00
220	Baltazar Alvarado Ruben	\$4,115.10	\$0.00	\$0.00	\$4,115.10	-\$192.43	\$291.26	\$0.00	\$0.00	\$0.00	\$0.00	\$4,115.10
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$885.80	\$7,114.30
Total Depto		\$25,787.55	\$0.00	\$50.00	\$25,837.55	-\$384.86	\$2,195.22	\$1,279.48	\$136.71	\$250.00	\$1,666.19	\$24,171.36
Departamento 2 MANTENIMIENTO												
204	Jimenez Zuñiga Jorge	\$5,552.10	\$500.00	\$50.00	\$6,102.10	\$0.00	\$530.74	\$530.74	\$55.52	\$100.00	\$686.26	\$5,415.84
212	Navarro Limon Braulio Eulises	\$4,744.95	\$0.00	\$0.00	\$4,744.95	\$0.00	\$359.79	\$359.79	\$47.44	\$75.00	\$482.23	\$4,262.72
615	Rodríguez Vargas Rafael	\$4,928.40	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	\$149.28	\$4,829.12
616	Perez Montejano Luis Uriel	\$4,740.45	\$0.00	\$0.00	\$4,740.45	\$0.00	\$359.30	\$0.00	\$0.00	\$0.00	\$0.00	\$4,740.45
618	Ornelas Ruiz Alvaro	\$4,294.05	\$0.00	\$0.00	\$4,294.05	-\$192.43	\$310.73	\$0.00	\$0.00	\$0.00	\$0.00	\$4,294.05
Total Depto		\$24,259.95	\$500.00	\$100.00	\$24,859.95	-\$192.43	\$1,940.31	\$890.53	\$152.24	\$275.00	\$1,317.77	\$23,542.18
Departamento 3 PENSIONADOS												
201	Martinez Milian Jerardo	\$6,160.50	\$0.00	\$0.00	\$6,160.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,160.50
Total Depto		\$6,160.50	\$0.00	\$0.00	\$6,160.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,160.50
Total Gral.		\$56,208.00	\$500.00	\$150.00	\$56,858.00	-\$577.29	\$4,135.53	\$2,170.01	\$288.95	\$525.00	\$2,983.96	\$53,874.04

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO**

Período 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
101	Garcia Cortes Juan Salvador	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$783.86	\$783.86	\$0.00	\$0.00	\$783.86	\$6,716.14
104	Serratos Lopez Marcela	\$5,800.05	\$0.00	\$5,800.05	\$0.00	\$490.42	\$490.42	\$0.00	\$0.00	\$490.42	\$5,309.63
126	Castellanos Rebeca	\$3,734.10	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$57.37	\$3,676.73
Total Depto		\$17,034.15	\$0.00	\$17,034.15	-\$192.43	\$1,524.09	\$1,331.65	\$0.00	\$0.00	\$1,331.65	\$15,702.50
Departamento 2 MANTENIMIENTO											
201	Lopez Ortiz Erik Francisco	\$4,928.55	\$0.00	\$4,928.55	\$0.00	\$379.76	\$379.76	\$49.28	\$100.00	\$529.04	\$4,399.51
202	Delgado Baldivia Jesus	\$5,481.00	\$0.00	\$5,481.00	\$0.00	\$439.87	\$439.87	\$54.81	\$100.00	\$594.68	\$4,886.32
204	Torres Magallon Moises	\$5,220.00	\$0.00	\$5,220.00	\$0.00	\$411.47	\$411.47	\$52.20	\$75.00	\$538.67	\$4,681.33
210	Ornelas Marin Salvador	\$4,491.60	\$0.00	\$4,491.60	\$0.00	\$332.22	\$332.22	\$0.00	\$0.00	\$332.22	\$4,159.38
211	Vasquez Murillo Gerardo	\$4,795.65	\$50.00	\$4,845.65	\$0.00	\$365.30	\$365.30	\$47.95	\$100.00	\$513.25	\$4,332.40
215	Lopez Ortiz Salvador	\$4,409.85	\$50.00	\$4,459.85	-\$192.43	\$323.33	\$130.89	\$44.09	\$100.00	\$274.98	\$4,184.87
216	Becerra Flores Jose Ivan	\$3,734.10	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$57.37	\$3,676.73
217	Garcia Lopez Jose Liborio	\$3,734.10	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$57.37	\$3,676.73
Total Depto		\$36,794.85	\$100.00	\$36,894.85	-\$577.29	\$2,751.57	\$2,174.25	\$248.33	\$475.00	\$2,897.58	\$33,997.27
Departamento 3 PENSIONADOS											
103	Maldonado Morales Luis	\$4,882.50	\$0.00	\$4,882.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,882.50
123	Alvarado Cerna Jesus	\$3,682.35	\$0.00	\$3,682.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,682.35
200	Rodriguez Reyes Jose Santos	\$1,928.70	\$0.00	\$1,928.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,928.70
Total Depto		\$10,493.55	\$0.00	\$10,493.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,493.55
=====											
Total Gral.		\$64,322.55	\$100.00	\$64,422.55	-\$769.72	\$4,275.66	\$3,505.90	\$248.33	\$475.00	\$4,229.23	\$60,193.32

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
108	Rojas Castellanos Brenda Natali	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$57.37	\$3,676.73
109	Vazquez Ayala Juan Antonio	\$6,200.10	\$0.00	\$0.00	\$6,200.10	\$0.00	\$554.42	\$554.42	\$0.00	\$0.00	\$554.42	\$5,645.68
203	Marin Delgadillo Ana Maria	\$4,069.65	\$50.00	\$0.00	\$4,119.65	-\$192.43	\$286.32	\$0.00	\$40.69	\$75.00	\$115.69	\$4,003.96
Total Depto		\$14,003.85	\$50.00	\$0.00	\$14,053.85	-\$384.86	\$1,090.55	\$611.79	\$40.69	\$75.00	\$727.48	\$13,326.37
Departamento 2 MANTENIMIENTO												
201	Rodriguez Mata Edgar Francisco	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$0.00	\$0.00	\$0.00	\$0.00	\$3,734.10
202	Avalos Buenrostro Jesus Antonio	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$0.00	\$0.00	\$0.00	\$0.00	\$3,734.10
Total Depto		\$7,468.20	\$0.00	\$0.00	\$7,468.20	-\$384.86	\$499.62	\$0.00	\$0.00	\$0.00	\$0.00	\$7,468.20
Departamento 3 PENSIONADOS												
100	Reyes Castellanos J. Refugio	\$2,410.65	\$0.00	\$0.00	\$2,410.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,410.65
300	Salazar Raygoza Juana	\$1,084.95	\$0.00	\$0.00	\$1,084.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,084.95
Total Depto		\$3,495.60	\$0.00	\$0.00	\$3,495.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,495.60
Total Gral.		\$24,967.65	\$50.00	\$0.00	\$25,017.65	-\$769.72	\$1,590.17	\$611.79	\$40.69	\$75.00	\$727.48	\$24,290.17

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 24 al 24 Quincenal del 16/12/2024 al 31/12/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,200.10	\$0.00	\$6,200.10	\$0.00	\$554.42	\$554.42	\$0.00	\$0.00	\$554.42	\$5,645.68
105	Perez Chavarria Manuel	\$2,866.50	\$0.00	\$2,866.50	-\$192.43	\$166.96	\$0.00	\$0.00	\$0.00	\$0.00	\$2,866.50
205	Meraz Romo Maria Artemisa	\$5,030.10	\$50.00	\$5,080.10	\$0.00	\$390.81	\$0.00	\$50.30	\$75.00	\$125.30	\$4,954.80
Total Depto		\$14,096.70	\$50.00	\$14,146.70	-\$192.43	\$1,112.19	\$554.42	\$50.30	\$75.00	\$679.72	\$13,466.98
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$4,928.55	\$50.00	\$4,978.55	\$0.00	\$379.76	\$0.00	\$49.28	\$75.00	\$124.28	\$4,854.27
Total Depto		\$4,928.55	\$50.00	\$4,978.55	\$0.00	\$379.76	\$0.00	\$49.28	\$75.00	\$124.28	\$4,854.27
Total Gral.		\$19,025.25	\$100.00	\$19,125.25	-\$192.43	\$1,491.95	\$554.42	\$99.58	\$150.00	\$804.00	\$18,321.25