

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

CHAPALA

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* "PERCEPCIONES"	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Ajuste al neto	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* "DEDUCCIONES"	*NETO*
<b>Reg. Pat. IMSS: SERMEDICPRV</b>																	
<b>Departamento 1 DIRECCION GENERAL</b>																	
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$1,473.51	\$0.00	\$23,576.16	\$0.00	\$4,389.17	\$4,389.17	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$4,389.16	\$19,187.00
<b>Total Depto</b>		<b>\$22,102.65</b>	<b>\$0.00</b>	<b>\$1,473.51</b>	<b>\$0.00</b>	<b>\$23,576.16</b>	<b>\$0.00</b>	<b>\$4,389.17</b>	<b>\$4,389.17</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.01</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,389.16</b>	<b>\$19,187.00</b>
<b>Departamento 2 CONTABILIDAD</b>																	
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.49	\$1,195.49	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$1,195.40	\$8,254.60
<b>Total Depto</b>		<b>\$9,450.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,450.00</b>	<b>\$0.00</b>	<b>\$1,195.49</b>	<b>\$1,195.49</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.09</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,195.40</b>	<b>\$8,254.60</b>
<b>Departamento 3 ADMINISTRATIVO</b>																	
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$602.00	\$0.00	\$9,632.00	\$0.00	\$1,234.36	\$1,234.36	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$1,234.40	\$8,397.60
112	Marquez Beltran Jose Pablo	\$7,200.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$0.00	\$730.09	\$730.09	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$730.00	\$6,470.00
121	Lopez Oliveros Luis Enrique	\$4,630.50	\$771.75	\$1,234.80	\$0.00	\$6,637.05	\$0.00	\$608.47	\$608.47	\$0.00	\$0.00	\$0.18	\$0.00	\$0.00	\$0.00	\$608.65	\$6,028.40
204	Sanabria Garcia Ana Teresa	\$10,028.10	\$2,005.62	\$2,005.62	\$50.00	\$14,089.34	\$0.00	\$2,122.22	\$2,122.22	\$100.28	\$75.00	\$0.04	\$0.00	\$0.00	\$0.00	\$2,297.54	\$11,791.80
411	Alvarez De Lara Maria Bernardette	\$3,492.90	\$0.00	\$0.00	\$50.00	\$3,542.90	-\$192.43	\$223.57	\$0.00	\$34.92	\$75.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$109.90	\$3,433.00
<b>Total Depto</b>		<b>\$34,381.50</b>	<b>\$2,777.37</b>	<b>\$3,842.42</b>	<b>\$100.00</b>	<b>\$41,101.29</b>	<b>-\$192.43</b>	<b>\$4,918.71</b>	<b>\$4,695.14</b>	<b>\$135.20</b>	<b>\$150.00</b>	<b>\$0.15</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,980.49</b>	<b>\$36,120.80</b>
<b>Departamento 4 COBRANZA</b>																	
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$1,396.32	\$0.00	\$8,377.92	\$0.00	\$966.49	\$966.49	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$0.00	\$966.52	\$7,411.40
212	Montejano Flores Janeth Guadalupe	\$4,769.25	\$0.00	\$953.85	\$50.00	\$5,773.10	\$0.00	\$478.10	\$478.10	\$47.69	\$75.00	\$0.11	\$0.00	\$0.00	\$0.00	\$600.90	\$5,172.20
640	Gaytan Angulo Juan Manuel	\$4,928.40	\$0.00	\$985.68	\$50.00	\$5,964.08	\$0.00	\$508.66	\$508.66	\$49.28	\$75.00	\$0.14	\$0.00	\$0.00	\$0.00	\$633.08	\$5,331.00
<b>Total Depto</b>		<b>\$16,679.25</b>	<b>\$0.00</b>	<b>\$3,335.85</b>	<b>\$100.00</b>	<b>\$20,115.10</b>	<b>\$0.00</b>	<b>\$1,953.25</b>	<b>\$1,953.25</b>	<b>\$96.97</b>	<b>\$150.00</b>	<b>\$0.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,200.50</b>	<b>\$17,914.60</b>
<b>Departamento 5 MANTENIMIENTO</b>																	
000	Garcia Romero Juan Arturo	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$379.75	\$49.28	\$100.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$529.00	\$4,449.40
223	Alvarez Marquez Victor Manuel	\$5,027.25	\$0.00	\$0.00	\$0.00	\$5,027.25	\$0.00	\$390.50	\$390.50	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$390.45	\$4,636.80
402	Garcia Sandoval Gustavo	\$5,545.20	\$0.00	\$0.00	\$50.00	\$5,595.20	\$0.00	\$449.64	\$432.77	\$55.45	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$588.20	\$5,007.00
404	Guzman Salcedo Guillermo	\$5,799.30	\$0.00	\$1,159.86	\$50.00	\$7,009.16	\$0.00	\$686.93	\$686.93	\$57.99	\$75.00	\$0.04	\$0.00	\$0.00	\$0.00	\$819.96	\$6,189.20
407	Lopez Mendoza Clemente	\$5,027.25	\$0.00	\$700.00	\$50.00	\$5,777.25	\$0.00	\$478.77	\$478.77	\$50.27	\$100.00	\$0.01	\$0.00	\$0.00	\$0.00	\$629.05	\$5,148.20
408	Nuñez Cortez Roberto	\$5,843.55	\$0.00	\$0.00	\$50.00	\$5,893.55	\$0.00	\$497.38	\$497.38	\$58.43	\$100.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$655.75	\$5,237.80
414	Aparicio Lopez Juan Francisco	\$6,430.95	\$0.00	\$0.00	\$50.00	\$6,480.95	\$0.00	\$592.28	\$592.28	\$64.30	\$100.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$756.55	\$5,724.40
420	Morales Gutierrez David	\$4,740.45	\$0.00	\$316.03	\$50.00	\$5,106.48	\$0.00	\$393.68	\$393.68	\$47.40	\$100.00	-\$0.03	\$192.43	-\$192.43	\$192.43	\$733.48	\$4,373.00
426	Flores Amezcua Daniel Alejandro	\$4,745.25	\$0.00	\$0.00	\$50.00	\$4,795.25	\$0.00	\$359.82	\$359.82	\$47.45	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$507.25	\$4,288.00
600	Villalba Barajas Jose Abel	\$4,928.40	\$0.00	\$985.68	\$50.00	\$5,964.08	\$0.00	\$508.66	\$508.66	\$49.28	\$100.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$657.88	\$5,306.20
602	Montoya Raygoza Carlos	\$5,027.25	\$0.00	\$0.00	\$50.00	\$5,077.25	\$0.00	\$390.50	\$0.00	\$50.27	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$150.25	\$4,927.00
605	Renteria Barajas Carlos Alejandro	\$5,209.35	\$0.00	\$0.00	\$50.00	\$5,259.35	\$0.00	\$410.31	\$410.31	\$52.09	\$100.00	\$0.15	\$0.00	\$0.00	\$0.00	\$562.55	\$4,696.80
606	Alvarez Marquez Jesus Guadalupe	\$4,905.75	\$0.00	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$0.00	\$49.05	\$100.00	\$0.10	\$0.00	\$0.00	\$0.00	\$149.15	\$4,806.60
612	Hurtado Ruiz Jesus	\$5,209.35	\$0.00	\$1,541.87	\$50.00	\$6,801.22	\$0.00	\$649.67	\$1,066.84	\$52.09	\$75.00	\$0.09	\$0.00	\$0.00	\$0.00	\$1,194.02	\$5,607.20
634	Padilla Raygoza Faustino	\$4,693.65	\$0.00	\$938.73	\$50.00	\$5,682.38	\$0.00	\$463.59	\$463.59	\$46.93	\$75.00	-\$0.14	\$0.00	\$0.00	\$0.00	\$585.38	\$5,097.00
636	Castro Rodriguez Armando	\$4,905.75	\$0.00	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$0.00	\$49.05	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$49.15	\$4,906.60
637	Montejano Bañuelos Jose De Jesus	\$5,374.65	\$0.00	\$0.00	\$50.00	\$5,424.65	\$0.00	\$428.30	\$409.40	\$53.74	\$100.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$563.05	\$4,861.60
638	Nuñez Cortez Cesar Joel	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	\$0.12	\$0.00	\$0.00	\$0.00	\$149.40	\$4,829.00
639	Rojas Alcantar Ignacio	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$149.20	\$4,829.20
647	Gonzalez Valencia Daniel	\$5,405.85	\$0.00	\$0.00	\$50.00	\$5,455.85	\$0.00	\$431.69	\$431.69	\$54.05	\$100.00	\$0.11	\$0.00	\$0.00	\$0.00	\$585.85	\$4,870.00
658	Rodríguez Vargas Arnulfo	\$4,905.75	\$0.00	\$0.00	\$50.00	\$4,955.75	\$0.00	\$377.28	\$377.28	\$49.05	\$100.00	\$0.02	\$0.00	\$0.00	\$0.00	\$526.35	\$4,429.40
661	Bautista Reyes Omar	\$5,405.85	\$0.00	\$360.39	\$50.00	\$5,816.24	\$0.00	\$485.01	\$485.01	\$54.05	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$639.04	\$5,177.20
662	Hernandez Ortiz Francisco	\$4,905.75	\$0.00	\$327.05	\$50.00	\$5,282.80	\$0.00	\$412.87	\$412.87	\$49.05	\$100.00	\$0.08	\$0.00	\$0.00	\$0.00	\$562.00	\$4,720.80
666	Torres Raygoza Antonio	\$4,905.00	\$0.00	\$1,308.00	\$50.00	\$6,263.00	\$0.00	\$556.49	\$556.49	\$49.05	\$100.00	\$0.06	\$0.00	\$0.00	\$0.00	\$705.60	\$5,557.40
668	Silva Avalos Francisco	\$3,699.90	\$0.00	\$246.66	\$0.00	\$3,946.56	-\$192.43	\$272.92	\$80.49	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$80.56	\$3,866.00
670	Hernandez Padron Omar	\$4,740.45	\$0.00	\$316.03	\$0.00	\$5,056.48	\$0.00	\$393.68	\$393.68	\$0.00	\$0.00	-\$0.03	\$192.43	-\$192.43	\$192.43	\$586.08	\$4,470.40
671	Torres Raygoza Miguel Ángel	\$5,900.10	\$0.00	\$393.34	\$0.00	\$6,293.44	\$0.00	\$569.36	\$569.36	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$569.24	\$5,724.20
673	Gambola Molina Sergio	\$4,740.45	\$0.00	\$316.03	\$0.00	\$5,056.48	\$0.00	\$393.68	\$393.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$393.68	\$4,662.80
676	Mirales Santillan Carlos Alberto	\$5,500.00	\$0.00	\$0.00	\$0.00	\$5,500.00	\$0.00	\$442.41	\$442.41	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$442.40	\$5,057.60
<b>Total Depto</b>		<b>\$148,307.65</b>	<b>\$0.00</b>	<b>\$8,909.67</b>	<b>\$1,150.00</b>	<b>\$158,367.32</b>	<b>-\$192.43</b>	<b>\$12,929.23</b>	<b>\$11,213.64</b>	<b>\$1,186.88</b>	<b>\$2,125.00</b>	<b>\$0.14</b>	<b>\$384.86</b>	<b>-\$384.86</b>	<b>\$384.86</b>	<b>\$14,910.52</b>	<b>\$143,456.80</b>
<b>Departamento 6 OBRAS</b>																	

301	Ortega Desales Jose Roberto	\$6,552.45	\$0.00	\$0.00	\$50.00	\$6,602.45	\$0.00	\$614.05	\$614.05	\$65.52	\$100.00	\$0.08	\$0.00	\$0.00	\$0.00	\$779.65	\$5,822.80
412	Mexicano Lopez Javier	\$5,027.25	\$0.00	\$0.00	\$50.00	\$5,077.25	\$0.00	\$390.50	\$0.00	\$50.27	\$100.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$150.25	\$4,927.00
635	Diaz Neri Francisco	\$6,187.95	\$0.00	\$0.00	\$50.00	\$6,237.95	\$0.00	\$552.48	\$552.48	\$61.87	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$714.35	\$5,523.60
<b>Total Depto</b>		<b>\$17,767.65</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$17,917.65</b>	<b>\$0.00</b>	<b>\$1,557.03</b>	<b>\$1,166.53</b>	<b>\$177.66</b>	<b>\$300.00</b>	<b>\$0.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,644.25</b>	<b>\$16,273.40</b>
<b>Departamento 7 AUTOMATIZACION</b>																	
802	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$0.00	\$10,447.50	\$0.00	\$1,408.56	\$1,408.56	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$1,408.50	\$9,039.00
<b>Total Depto</b>		<b>\$10,447.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,447.50</b>	<b>\$0.00</b>	<b>\$1,408.56</b>	<b>\$1,408.56</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>-\$0.06</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,408.50</b>	<b>\$9,039.00</b>
<b>Departamento 15 JURIDICO</b>																	
675	Mendoza Marquez Jose Antonio	\$9,825.75	\$0.00	\$0.00	\$0.00	\$9,825.75	\$0.00	\$1,275.75	\$1,275.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,275.75	\$8,550.00
<b>Total Depto</b>		<b>\$9,825.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,825.75</b>	<b>\$0.00</b>	<b>\$1,275.75</b>	<b>\$1,275.75</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,275.75</b>	<b>\$8,550.00</b>
<b>Total Gral.</b>		<b>\$268,961.95</b>	<b>\$2,777.37</b>	<b>\$17,561.45</b>	<b>\$1,500.00</b>	<b>\$290,800.77</b>	<b>-\$384.86</b>	<b>\$29,627.19</b>	<b>\$27,297.53</b>	<b>\$1,596.71</b>	<b>\$2,725.00</b>	<b>\$0.47</b>	<b>\$384.86</b>	<b>-\$384.86</b>	<b>\$384.86</b>	<b>\$32,004.57</b>	<b>\$258,796.20</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
AJJIC

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024  
Reg Pat.IMSS: SERMEDICPRV  
RFC: SMA-940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsido	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>															
106	Rios Padilla Carlos	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$522.41	\$522.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$522.41	\$5,477.59
107	Perez Muñoz Patricia	\$4,843.80	\$968.76	\$50.00	\$5,862.56	\$0.00	\$492.42	\$492.42	\$48.43	\$75.00	\$0.00	\$0.00	\$0.00	\$615.85	\$5,246.71
116	Dieguez Becerra Rocio	\$3,030.90	\$0.00	\$0.00	\$3,030.90	-\$192.43	\$177.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,030.90
118	Escamilla Ramos Rafael	\$10,000.05	\$0.00	\$0.00	\$10,000.05	\$0.00	\$1,312.99	\$1,312.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,312.99	\$8,687.06
<b>Total Depto</b>		<b>\$23,874.75</b>	<b>\$968.76</b>	<b>\$50.00</b>	<b>\$24,893.51</b>	<b>-\$192.43</b>	<b>\$2,505.30</b>	<b>\$2,327.82</b>	<b>\$48.43</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,451.25</b>	<b>\$22,442.26</b>
<b>Departamento 3 MANTENIMIENTO</b>															
305	Guzman De La Torre Abel	\$4,928.55	\$0.00	\$50.00	\$4,978.55	\$0.00	\$379.76	\$379.76	\$49.28	\$100.00	\$0.00	\$0.00	\$0.00	\$529.04	\$4,449.51
306	Noyola Rojas Julian De Jesus	\$4,506.15	\$0.00	\$50.00	\$4,556.15	\$0.00	\$333.81	\$333.81	\$45.06	\$100.00	\$0.00	\$0.00	\$0.00	\$478.87	\$4,077.28
307	Solorzano Velazquez Jorge Efren	\$4,928.55	\$0.00	\$50.00	\$4,978.55	\$0.00	\$379.76	\$379.76	\$49.28	\$100.00	\$0.00	\$0.00	\$0.00	\$529.04	\$4,449.51
326	Ramirez Marquez Gregorio	\$4,928.55	\$750.00	\$50.00	\$5,728.55	\$0.00	\$470.98	\$470.98	\$49.28	\$100.00	\$0.00	\$0.00	\$0.00	\$620.26	\$5,108.29
329	Hinojoza Gomez Ignacio Melquisedec	\$4,716.15	\$0.00	\$50.00	\$4,766.15	\$0.00	\$356.65	\$0.00	\$47.16	\$100.00	\$0.00	\$0.00	\$0.00	\$147.16	\$4,618.99
330	Solorzano Blas Angel Francisco	\$5,167.65	\$0.00	\$50.00	\$5,217.65	\$0.00	\$405.78	\$377.56	\$51.67	\$100.00	\$0.00	\$0.00	\$0.00	\$529.23	\$4,688.42
331	Elizondo Zamora Humberto	\$4,156.20	\$0.00	\$50.00	\$4,206.20	\$0.00	\$295.73	\$0.00	\$41.56	\$100.00	\$0.00	\$0.00	\$0.00	\$141.56	\$4,064.64
645	Arreola Palacios Jose Raul	\$5,087.55	\$1,000.00	\$50.00	\$6,137.55	\$0.00	\$536.42	\$536.42	\$50.87	\$100.00	\$0.00	\$0.00	\$0.00	\$687.29	\$5,450.26
646	Ramos Marquez Osvaldo Rene	\$4,731.45	\$315.43	\$0.00	\$5,046.88	\$0.00	\$392.64	\$392.64	\$0.00	\$0.00	\$192.43	-\$192.43	\$192.43	\$585.07	\$4,461.81
<b>Total Depto</b>		<b>\$43,150.80</b>	<b>\$2,065.43</b>	<b>\$400.00</b>	<b>\$45,616.23</b>	<b>\$0.00</b>	<b>\$3,551.53</b>	<b>\$2,870.93</b>	<b>\$384.16</b>	<b>\$800.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$4,247.52</b>	<b>\$41,368.71</b>
<b>Total Gral.</b>		<b>\$67,025.55</b>	<b>\$3,034.19</b>	<b>\$450.00</b>	<b>\$70,509.74</b>	<b>-\$192.43</b>	<b>\$6,056.83</b>	<b>\$5,198.75</b>	<b>\$432.59</b>	<b>\$875.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$6,698.77</b>	<b>\$63,810.97</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
SAN ANTONIO

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIO NES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>																
102	Delgado Garcia Ana Rosa	\$5,056.50	\$589.93	\$1,011.30	\$50.00	\$6,707.73	\$0.00	\$610.27	\$610.27	\$50.56	\$75.00	\$0.00	\$0.00	\$0.00	\$735.83	\$5,971.90
106	Garcia Urzua Maria Asuncion	\$3,535.05	\$0.00	\$0.00	\$50.00	\$3,585.05	-\$192.43	\$228.15	\$26.41	\$35.35	\$100.00	\$0.00	\$0.00	\$0.00	\$161.76	\$3,423.29
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,080.80	\$0.00	\$1,016.16	\$50.00	\$6,146.96	\$0.00	\$537.92	\$537.92	\$50.80	\$75.00	\$0.00	\$0.00	\$0.00	\$663.72	\$5,483.24
220	Baltazar Alvarado Ruben	\$4,115.10	\$0.00	\$0.00	\$0.00	\$4,115.10	-\$192.43	\$291.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,115.10
221	Almada Castañeda Gerardo	\$8,000.10	\$0.00	\$0.00	\$0.00	\$8,000.10	\$0.00	\$885.80	\$885.80	\$0.00	\$0.00	\$192.43	-\$192.43	\$192.43	\$1,078.23	\$6,921.87
<b>Total Depto</b>		<b>\$25,787.55</b>	<b>\$589.93</b>	<b>\$2,027.46</b>	<b>\$150.00</b>	<b>\$28,554.94</b>	<b>-\$384.86</b>	<b>\$2,553.40</b>	<b>\$2,060.40</b>	<b>\$136.71</b>	<b>\$250.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$2,639.54</b>	<b>\$25,915.40</b>
<b>Departamento 2 MANTENIMIENTO</b>																
204	Jimenez Zuñiga Jorge	\$5,552.10	\$0.00	\$500.00	\$50.00	\$6,102.10	\$0.00	\$530.74	\$530.74	\$55.52	\$100.00	\$0.00	\$0.00	\$0.00	\$686.26	\$5,415.84
212	Navarro Limon Braulio Eulises	\$4,744.95	\$0.00	\$948.99	\$50.00	\$5,743.94	\$0.00	\$473.44	\$473.44	\$47.44	\$75.00	\$0.00	\$0.00	\$0.00	\$595.88	\$5,148.06
615	Rodriguez Vargas Rafael	\$4,928.40	\$0.00	\$0.00	\$50.00	\$4,978.40	\$0.00	\$379.75	\$0.00	\$49.28	\$100.00	\$0.00	\$0.00	\$0.00	\$149.28	\$4,829.12
616	Perez Montejano Luis Uriel	\$4,740.45	\$0.00	\$0.00	\$0.00	\$4,740.45	\$0.00	\$359.30	\$0.00	\$0.00	\$0.00	\$192.43	-\$192.43	\$192.43	\$192.43	\$4,548.02
618	Ornelas Ruiz Alvaro	\$4,294.05	\$0.00	\$0.00	\$0.00	\$4,294.05	-\$192.43	\$310.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,294.05
<b>Total Depto</b>		<b>\$24,259.95</b>	<b>\$0.00</b>	<b>\$1,448.99</b>	<b>\$150.00</b>	<b>\$25,858.94</b>	<b>-\$192.43</b>	<b>\$2,053.96</b>	<b>\$1,004.18</b>	<b>\$152.24</b>	<b>\$275.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$1,623.85</b>	<b>\$24,235.09</b>
<b>Total Gral.</b>		<b>\$50,047.50</b>	<b>\$589.93</b>	<b>\$3,476.45</b>	<b>\$300.00</b>	<b>\$54,413.88</b>	<b>-\$577.29</b>	<b>\$4,607.36</b>	<b>\$3,064.58</b>	<b>\$288.95</b>	<b>\$525.00</b>	<b>\$384.86</b>	<b>-\$384.86</b>	<b>\$384.86</b>	<b>\$4,263.39</b>	<b>\$50,150.49</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
**ATOTONILQUILLO**

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024  
Reg Pat. IMSS: SERMEDICPRV  
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsido	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>															
101	Garcia Cortes Juan Salvador	\$7,500.00	\$500.00	\$0.00	\$8,000.00	\$0.00	\$885.78	\$885.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$885.78	\$7,114.22
104	Serratos Lopez Marcela	\$5,800.05	\$0.00	\$0.00	\$5,800.05	\$0.00	\$490.42	\$500.14	\$0.00	\$0.00	\$192.43	-\$192.43	\$192.43	\$692.57	\$5,107.48
126	Castellanos Rebeca	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.37	\$3,676.73
<b>Total Depto</b>		<b>\$17,034.15</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$17,534.15</b>	<b>-\$192.43</b>	<b>\$1,626.01</b>	<b>\$1,443.29</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$1,635.72</b>	<b>\$15,898.43</b>
<b>Departamento 2 MANTENIMIENTO</b>															
201	Lopez Ortiz Erik Francisco	\$4,928.55	\$0.00	\$50.00	\$4,978.55	\$0.00	\$379.76	\$379.76	\$49.28	\$0.00	\$0.00	\$0.00	\$0.00	\$429.04	\$4,549.51
202	Delgado Baldivia Jesus	\$5,481.00	\$0.00	\$50.00	\$5,531.00	\$0.00	\$439.87	\$439.87	\$54.81	\$100.00	\$0.00	\$0.00	\$0.00	\$594.68	\$4,936.32
204	Torres Magallon Moises	\$5,220.00	\$0.00	\$50.00	\$5,270.00	\$0.00	\$411.47	\$411.47	\$52.20	\$75.00	\$0.00	\$0.00	\$0.00	\$538.67	\$4,731.33
210	Ornelas Marin Salvador	\$4,491.60	\$0.00	\$0.00	\$4,491.60	\$0.00	\$332.22	\$332.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$332.22	\$4,159.38
211	Vasquez Murillo Gerardo	\$4,795.65	\$0.00	\$50.00	\$4,845.65	\$0.00	\$365.30	\$365.30	\$47.95	\$100.00	\$0.00	\$0.00	\$0.00	\$513.25	\$4,332.40
215	Lopez Ortiz Salvador	\$4,409.85	\$293.99	\$50.00	\$4,753.84	\$0.00	\$355.31	\$355.31	\$44.09	\$100.00	\$0.00	\$0.00	\$0.00	\$499.40	\$4,254.44
216	Becerra Flores Jose Ivan	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.37	\$3,676.73
217	Garcia Lopez Jose Liborio	\$3,734.10	\$0.00	\$0.00	\$3,734.10	-\$192.43	\$249.81	\$57.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.37	\$3,676.73
<b>Total Depto</b>		<b>\$36,794.85</b>	<b>\$293.99</b>	<b>\$250.00</b>	<b>\$38,838.84</b>	<b>-\$577.29</b>	<b>\$2,863.06</b>	<b>\$2,398.67</b>	<b>\$248.33</b>	<b>\$375.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,022.00</b>	<b>\$35,816.84</b>
<b>Total Gral.</b>		<b>\$53,829.00</b>	<b>\$793.99</b>	<b>\$250.00</b>	<b>\$56,372.99</b>	<b>-\$769.72</b>	<b>\$4,489.07</b>	<b>\$3,841.96</b>	<b>\$248.33</b>	<b>\$375.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$4,657.72</b>	<b>\$51,715.27</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
SAN NICOLAS

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024  
Reg Pat. IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsido	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>															
108	Rojas Castellanos Brenda Natali	\$1,991.52	\$0.00	\$0.00	\$1,991.52	-\$192.43	\$110.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,991.52
109	Vazquez Ayala Juan Antonio	\$6,200.10	\$0.00	\$0.00	\$6,200.10	\$0.00	\$554.42	\$569.79	\$0.00	\$0.00	\$192.43	-\$192.43	\$192.43	\$762.22	\$5,437.88
203	Marin Delgadillo Ana Maria	\$4,069.65	\$813.93	\$50.00	\$4,933.58	\$0.00	\$374.87	\$0.00	\$40.69	\$75.00	\$0.00	\$0.00	\$0.00	\$115.69	\$4,817.89
<b>Total Depto</b>		<b>\$12,261.27</b>	<b>\$813.93</b>	<b>\$50.00</b>	<b>\$13,125.20</b>	<b>-\$192.43</b>	<b>\$1,040.25</b>	<b>\$569.79</b>	<b>\$40.69</b>	<b>\$75.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$877.91</b>	<b>\$12,247.29</b>
<b>Total Gral.</b>		<b>\$12,261.27</b>	<b>\$813.93</b>	<b>\$50.00</b>	<b>\$13,125.20</b>	<b>-\$192.43</b>	<b>\$1,040.25</b>	<b>\$569.79</b>	<b>\$40.69</b>	<b>\$75.00</b>	<b>\$192.43</b>	<b>-\$192.43</b>	<b>\$192.43</b>	<b>\$877.91</b>	<b>\$12,247.29</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
SANTA CRUZ

Periodo 20 al 20 Quincenal del 16/10/2024 al 31/10/2024  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>												
104	Lopez Delgado Jose De Jesus	\$6,200.10	\$413.34	\$0.00	\$6,613.44	\$0.00	\$624.99	\$624.99	\$0.00	\$0.00	\$624.99	\$5,988.45
105	Perez Chavarria Manuel	\$2,866.50	\$191.10	\$0.00	\$3,057.60	-\$192.43	\$179.19	\$0.00	\$0.00	\$0.00	\$0.00	\$3,057.60
205	Meraz Romo Maria Artemisa	\$5,030.10	\$1,006.02	\$50.00	\$6,086.12	\$0.00	\$528.19	\$528.19	\$50.30	\$75.00	\$653.49	\$5,432.63
<b>Total Depto</b>		<b>\$14,096.70</b>	<b>\$1,610.46</b>	<b>\$50.00</b>	<b>\$15,757.16</b>	<b>-\$192.43</b>	<b>\$1,332.37</b>	<b>\$1,153.18</b>	<b>\$50.30</b>	<b>\$75.00</b>	<b>\$1,278.48</b>	<b>\$14,478.68</b>
<b>Departamento 2 MANTENIMIENTO</b>												
200	Marquez Siordia Fernando	\$4,928.55	\$985.71	\$50.00	\$5,964.26	\$0.00	\$508.69	\$508.69	\$49.28	\$75.00	\$632.97	\$5,331.29
<b>Total Depto</b>		<b>\$4,928.55</b>	<b>\$985.71</b>	<b>\$50.00</b>	<b>\$5,964.26</b>	<b>\$0.00</b>	<b>\$508.69</b>	<b>\$508.69</b>	<b>\$49.28</b>	<b>\$75.00</b>	<b>\$632.97</b>	<b>\$5,331.29</b>
<b>Total Gral.</b>		<b>\$19,025.25</b>	<b>\$2,596.17</b>	<b>\$100.00</b>	<b>\$21,721.42</b>	<b>-\$192.43</b>	<b>\$1,841.06</b>	<b>\$1,661.87</b>	<b>\$99.58</b>	<b>\$150.00</b>	<b>\$1,911.45</b>	<b>\$19,809.97</b>