

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

Chapala

Periodo 18 al 18 Quincenal del 16/09/2022 al 30/09/2022

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                           | Empleado                          | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | Subs al Empleo<br>acreditado | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Ajuste al neto | *TOTAL*<br>*DEDUCCIONE<br>S* | *NETO*      |
|----------------------------------|-----------------------------------|-------------|--------------|---------------|----------|-------------------------------|------------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|----------------|------------------------------|-------------|
| Departamento 1 DIRECCION GENERAL |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| 109                              | Monreal Mendoza Fernando Antonio  | \$21,050.10 | \$0.00       | \$0.00        | \$0.00   | \$21,050.10                   | \$0.00                       | \$3,956.21                           | \$3,956.21   | \$0.00            | \$0.00              | \$0.00             | -\$0.11        | \$3,956.10                   | \$17,094.00 |
| 119                              | Vargas Aceves Norma Yadira        | \$3,326.55  | \$0.00       | \$0.00        | \$0.00   | \$3,326.55                    | \$0.00                       | \$226.74                             | \$226.74     | \$0.00            | \$0.00              | \$0.00             | \$0.01         | \$226.75                     | \$3,099.80  |
| Total Depto                      |                                   | \$24,376.65 | \$0.00       | \$0.00        | \$0.00   | \$24,376.65                   | \$0.00                       | \$4,182.95                           | \$4,182.95   | \$0.00            | \$0.00              | \$0.00             | -\$0.10        | \$4,182.85                   | \$20,193.80 |
|                                  |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| Departamento 2 CONTABILIDAD      |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| 118                              | Estrada Saucedo Maria Patricia    | \$5,599.95  | \$0.00       | \$0.00        | \$0.00   | \$5,599.95                    | \$0.00                       | \$519.54                             | \$519.54     | \$0.00            | \$1,000.00          | \$0.00             | \$0.01         | \$1,519.55                   | \$4,080.40  |
| Total Depto                      |                                   | \$5,599.95  | \$0.00       | \$0.00        | \$0.00   | \$5,599.95                    | \$0.00                       | \$519.54                             | \$519.54     | \$0.00            | \$1,000.00          | \$0.00             | \$0.01         | \$1,519.55                   | \$4,080.40  |
|                                  |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| Departamento 3 ADMINISTRATIVO    |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| 110                              | Barajas Solis Gabriela            | \$12,400.05 | \$0.00       | \$0.00        | \$0.00   | \$12,400.05                   | \$0.00                       | \$1,937.55                           | \$1,937.55   | \$0.00            | \$0.00              | \$0.00             | -\$0.10        | \$1,937.45                   | \$10,462.60 |
| 111                              | Seimandi Mora Ricardo             | \$8,599.95  | \$0.00       | \$0.00        | \$0.00   | \$8,599.95                    | \$0.00                       | \$1,125.85                           | \$1,125.85   | \$0.00            | \$0.00              | \$0.00             | -\$0.10        | \$1,125.75                   | \$7,474.20  |
| 112                              | Marquez Beltran Jose Pablo        | \$6,500.10  | \$0.00       | \$0.00        | \$0.00   | \$6,500.10                    | \$0.00                       | \$680.85                             | \$680.85     | \$0.00            | \$0.00              | \$0.00             | -\$0.15        | \$680.70                     | \$5,819.40  |
| 204                              | Sanabria Garcia Ana Teresa        | \$9,095.70  | \$0.00       | \$0.00        | \$50.00  | \$9,145.70                    | \$0.00                       | \$1,231.74                           | \$1,231.74   | \$90.95           | \$0.00              | \$100.00           | \$0.01         | \$1,422.70                   | \$7,723.00  |
| 411                              | Alvarez De Lara Maria Bernardette | \$3,326.55  | \$0.00       | \$0.00        | \$50.00  | \$3,376.55                    | \$0.00                       | \$226.74                             | \$124.66     | \$33.26           | \$0.00              | \$100.00           | \$0.03         | \$257.95                     | \$3,118.60  |
| 660                              | Santos Aguilera Maria Teresa      | \$2,899.95  | \$0.00       | \$0.00        | \$0.00   | \$2,899.95                    | -\$145.38                    | \$180.33                             | \$34.95      | \$0.00            | \$0.00              | \$0.00             | \$0.00         | \$34.95                      | \$2,865.00  |
| Total Depto                      |                                   | \$42,822.30 | \$0.00       | \$0.00        | \$100.00 | \$42,922.30                   | -\$145.38                    | \$5,383.06                           | \$5,135.60   | \$124.21          | \$0.00              | \$200.00           | -\$0.31        | \$5,459.50                   | \$37,462.80 |
|                                  |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| Departamento 4 COBRANZA          |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| 201                              | Gonzalez Valle J. Sergio          | \$6,649.20  | \$0.00       | \$0.00        | \$0.00   | \$6,649.20                    | \$0.00                       | \$709.17                             | \$709.17     | \$0.00            | \$500.00            | \$100.00           | \$0.03         | \$1,309.20                   | \$5,340.00  |
| 212                              | Montejano Flores Janeth Guadalupe | \$4,325.85  | \$288.39     | \$0.00        | \$50.00  | \$4,664.24                    | \$0.00                       | \$355.08                             | \$355.08     | \$43.25           | \$1,000.00          | \$100.00           | \$0.11         | \$1,498.44                   | \$3,165.80  |
| Total Depto                      |                                   | \$10,975.05 | \$288.39     | \$0.00        | \$50.00  | \$11,313.44                   | \$0.00                       | \$1,064.25                           | \$1,064.25   | \$43.25           | \$1,500.00          | \$200.00           | \$0.14         | \$2,807.64                   | \$8,505.80  |
|                                  |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| Departamento 5 MANTENIMIENTO     |                                   |             |              |               |          |                               |                              |                                      |              |                   |                     |                    |                |                              |             |
| 000                              | Garcia Romero Juan Arturo         | \$4,470.15  | \$596.02     | \$0.00        | \$50.00  | \$5,116.17                    | \$0.00                       | \$414.62                             | \$414.62     | \$44.70           | \$900.00            | \$100.00           | \$0.05         | \$1,459.37                   | \$3,656.80  |
| 223                              | Alvarez Marquez Victor Manuel     | \$4,559.85  | \$683.98     | \$0.00        | \$50.00  | \$5,293.83                    | \$0.00                       | \$442.69                             | \$442.69     | \$45.59           | \$550.00            | \$100.00           | -\$0.05        | \$1,138.23                   | \$4,155.60  |
| 402                              | Garcia Sandoval Gustavo           | \$5,029.65  | \$586.79     | \$0.00        | \$50.00  | \$5,666.44                    | \$0.00                       | \$500.43                             | \$500.43     | \$50.29           | \$0.00              | \$100.00           | \$0.12         | \$650.84                     | \$5,015.60  |
| 404                              | Guzman Salcedo Guillermo          | \$5,260.20  | \$0.00       | \$750.00      | \$50.00  | \$6,060.20                    | \$0.00                       | \$593.06                             | \$593.06     | \$52.60           | \$0.00              | \$100.00           | -\$0.06        | \$745.60                     | \$5,314.60  |
| 407                              | Lopez Mendoza Clemente            | \$4,559.85  | \$0.00       | \$0.00        | \$50.00  | \$4,609.85                    | \$0.00                       | \$360.93                             | \$360.93     | \$45.59           | \$0.00              | \$100.00           | -\$0.07        | \$506.45                     | \$4,103.40  |
| 408                              | Nuñez Cortez Roberto              | \$5,300.25  | \$883.38     | \$0.00        | \$50.00  | \$6,233.63                    | \$0.00                       | \$600.39                             | \$600.39     | \$53.00           | \$1,000.00          | \$100.00           | \$0.04         | \$1,753.43                   | \$4,480.20  |
| 412                              | Mexicano Lopez Javier             | \$4,559.85  | \$76.00      | \$0.00        | \$50.00  | \$4,685.85                    | \$0.00                       | \$365.06                             | \$365.06     | \$45.59           | \$0.00              | \$100.00           | \$0.00         | \$510.65                     | \$4,175.20  |
| 414                              | Aparicio Lopez Juan Francisco     | \$5,833.05  | \$2,819.31   | \$0.00        | \$50.00  | \$8,702.36                    | \$0.00                       | \$1,105.89                           | \$1,105.89   | \$58.33           | \$1,500.00          | \$100.00           | -\$0.06        | \$2,764.16                   | \$5,938.20  |
| 420                              | Morales Gutierrez David           | \$4,299.75  | \$0.00       | \$0.00        | \$50.00  | \$4,349.75                    | \$0.00                       | \$332.63                             | \$332.63     | \$42.99           | \$1,500.00          | \$100.00           | -\$0.07        | \$1,975.55                   | \$2,374.20  |
| 426                              | Flores Amezcua Daniel Alejandro   | \$4,304.10  | \$0.00       | \$0.00        | \$50.00  | \$4,354.10                    | \$0.00                       | \$333.10                             | \$333.10     | \$43.04           | \$0.00              | \$100.00           | -\$0.04        | \$476.10                     | \$3,878.00  |
| 600                              | Villalba Barajas Jose Abel        | \$4,470.15  | \$0.00       | \$0.00        | \$50.00  | \$4,520.15                    | \$0.00                       | \$351.17                             | \$351.17     | \$44.70           | \$600.00            | \$100.00           | -\$0.12        | \$1,095.75                   | \$3,424.40  |
| 601                              | Rodriguez Vargas Hector           | \$4,099.95  | \$0.00       | \$0.00        | \$0.00   | \$4,099.95                    | \$0.00                       | \$310.89                             | \$310.89     | \$0.00            | \$0.00              | \$0.00             | \$0.06         | \$310.95                     | \$3,789.00  |
| 602                              | Montoya Raygoza Carlos            | \$4,559.85  | \$759.98     | \$0.00        | \$50.00  | \$5,369.83                    | \$0.00                       | \$454.85                             | \$454.85     | \$45.59           | \$700.00            | \$100.00           | -\$0.01        | \$1,300.43                   | \$4,069.40  |
| 605                              | Renteria Barajas Carlos Alejandro | \$4,725.00  | \$0.00       | \$0.00        | \$50.00  | \$4,775.00                    | \$0.00                       | \$378.89                             | \$378.89     | \$47.25           | \$0.00              | \$100.00           | \$0.06         | \$526.20                     | \$4,248.80  |
| 606                              | Alvarez Marquez Jesus Guadalupe   | \$4,449.75  | \$1,112.44   | \$0.00        | \$50.00  | \$5,612.19                    | \$0.00                       | \$494.07                             | \$494.07     | \$44.49           | \$1,500.00          | \$100.00           | -\$0.17        | \$2,138.39                   | \$3,473.80  |
| 612                              | Hurtado Ruiz Jesus                | \$4,725.00  | \$0.00       | \$1,000.00    | \$50.00  | \$5,775.00                    | \$0.00                       | \$541.95                             | \$541.95     | \$47.25           | \$0.00              | \$100.00           | \$0.00         | \$689.20                     | \$5,085.80  |
| 634                              | Padilla Raygoza Faustino          | \$4,470.15  | \$0.00       | \$0.00        | \$50.00  | \$4,520.15                    | \$0.00                       | \$351.17                             | \$351.17     | \$44.70           | \$1,500.00          | \$100.00           | -\$0.12        | \$1,995.75                   | \$2,524.40  |

|                               |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
|-------------------------------|-----------------------------------|--------------|-------------|------------|------------|--------------|-----------|-------------|-------------|------------|-------------|------------|---------|-------------|--------------|
| 635                           | Diaz Neri Francisco               | \$5,612.70   | \$0.00      | \$0.00     | \$50.00    | \$5,662.70   | \$0.00    | \$521.83    | \$521.83    | \$56.12    | \$0.00      | \$100.00   | -\$0.05 | \$677.90    | \$4,984.80   |
| 636                           | Castro Rodriguez Armando          | \$4,449.75   | \$370.81    | \$0.00     | \$50.00    | \$4,870.56   | \$0.00    | \$377.19    | \$377.19    | \$44.49    | \$0.00      | \$100.00   | -\$0.12 | \$521.56    | \$4,349.00   |
| 637                           | Montejano Bañuelos Jose De Jesus  | \$4,875.00   | \$0.00      | \$0.00     | \$50.00    | \$4,925.00   | \$0.00    | \$401.92    | \$401.92    | \$48.75    | \$800.00    | \$100.00   | \$0.13  | \$1,350.80  | \$3,574.20   |
| 638                           | Núñez Cortez Cesar Joel           | \$4,470.15   | \$596.02    | \$0.00     | \$50.00    | \$5,116.17   | \$0.00    | \$414.62    | \$414.62    | \$44.70    | \$500.00    | \$100.00   | \$0.05  | \$1,059.37  | \$4,056.80   |
| 639                           | Rojas Alcantar Ignacio            | \$4,470.15   | \$0.00      | \$0.00     | \$50.00    | \$4,520.15   | \$0.00    | \$351.17    | \$351.17    | \$44.70    | \$0.00      | \$100.00   | -\$0.12 | \$495.75    | \$4,024.40   |
| 640                           | Gaytan Angulo Juan Manuel         | \$4,470.15   | \$0.00      | \$0.00     | \$50.00    | \$4,520.15   | \$0.00    | \$351.17    | \$351.17    | \$44.70    | \$1,000.00  | \$100.00   | \$0.08  | \$1,495.95  | \$3,024.20   |
| 647                           | Gonzalez Valencia Daniel          | \$4,449.75   | \$0.00      | \$0.00     | \$50.00    | \$4,499.75   | \$0.00    | \$348.95    | \$348.95    | \$44.49    | \$1,000.00  | \$100.00   | \$0.11  | \$1,493.55  | \$3,006.20   |
| 649                           | Monteon Real Antonio              | \$4,449.75   | \$74.16     | \$0.00     | \$50.00    | \$4,573.91   | \$0.00    | \$352.98    | \$352.98    | \$44.49    | \$500.00    | \$100.00   | \$0.04  | \$997.51    | \$3,576.40   |
| 656                           | Huerta Calzada Juan Jose          | \$5,350.05   | \$0.00      | \$0.00     | \$50.00    | \$5,400.05   | \$0.00    | \$477.93    | \$477.93    | \$53.50    | \$0.00      | \$100.00   | \$0.02  | \$631.45    | \$4,768.60   |
| 658                           | Rodríguez Vargas Arnulfo          | \$4,449.75   | \$0.00      | \$0.00     | \$0.00     | \$4,449.75   | \$0.00    | \$348.95    | \$348.95    | \$0.00     | \$0.00      | \$0.00     | \$0.00  | \$348.95    | \$4,100.80   |
| 661                           | Bautista Reyes Omar               | \$4,449.75   | \$815.79    | \$0.00     | \$0.00     | \$5,265.54   | \$0.00    | \$446.61    | \$446.61    | \$0.00     | \$500.00    | \$0.00     | -\$0.07 | \$946.54    | \$4,319.00   |
| 662                           | Hernandez Oritz Francisco         | \$4,449.75   | \$815.79    | \$0.00     | \$0.00     | \$5,265.54   | \$0.00    | \$446.61    | \$446.61    | \$0.00     | \$0.00      | \$0.00     | -\$0.07 | \$446.54    | \$4,819.00   |
| 663                           | Hernandez Monteon Jose Manuel     | \$4,449.75   | \$1,038.27  | \$0.00     | \$0.00     | \$5,488.02   | \$0.00    | \$482.20    | \$482.20    | \$0.00     | \$0.00      | \$0.00     | \$0.02  | \$482.22    | \$5,005.80   |
| 665                           | Lopez Ordaz Joaquin               | \$4,449.00   | \$0.00      | \$0.00     | \$0.00     | \$4,449.00   | \$0.00    | \$348.87    | \$348.87    | \$0.00     | \$500.00    | \$0.00     | -\$0.07 | \$848.80    | \$3,600.20   |
| 666                           | Torres Raygoza Antonio            | \$4,449.00   | \$0.00      | \$0.00     | \$0.00     | \$4,449.00   | \$0.00    | \$348.87    | \$348.87    | \$0.00     | \$0.00      | \$0.00     | -\$0.07 | \$348.80    | \$4,100.20   |
| Total Depto                   |                                   | \$176,182.95 | \$11,228.74 | \$1,750.00 | \$1,250.00 | \$190,411.69 | \$0.00    | \$16,953.30 | \$16,953.30 | \$1,181.64 | \$14,550.00 | \$2,500.00 | -\$0.45 | \$35,184.49 | \$155,227.20 |
|                               |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| Departamento 6 OBRAS          |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| 301                           | Ortega Desales Jose Roberto       | \$5,943.30   | \$2,080.16  | \$0.00     | \$50.00    | \$8,073.46   | \$0.00    | \$970.97    | \$970.97    | \$59.43    | \$300.00    | \$100.00   | \$0.06  | \$1,430.46  | \$6,643.00   |
| 615                           | Rodriguez Vargas Rafael           | \$4,470.15   | \$0.00      | \$0.00     | \$50.00    | \$4,520.15   | \$0.00    | \$351.17    | \$351.17    | \$44.70    | \$1,500.00  | \$100.00   | -\$0.12 | \$1,995.75  | \$2,524.40   |
| Total Depto                   |                                   | \$10,413.45  | \$2,080.16  | \$0.00     | \$100.00   | \$12,593.61  | \$0.00    | \$1,322.14  | \$1,322.14  | \$104.13   | \$1,800.00  | \$200.00   | -\$0.06 | \$3,426.21  | \$9,167.40   |
|                               |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| Departamento 7 AUTOMATIZACION |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| 802                           | Ochoa Arrayga Yered Adrian        | \$9,949.95   | \$0.00      | \$0.00     | \$0.00     | \$9,949.95   | \$0.00    | \$1,414.21  | \$1,414.21  | \$0.00     | \$3,000.00  | \$0.00     | -\$0.06 | \$4,414.15  | \$5,535.80   |
| Total Depto                   |                                   | \$9,949.95   | \$0.00      | \$0.00     | \$0.00     | \$9,949.95   | \$0.00    | \$1,414.21  | \$1,414.21  | \$0.00     | \$3,000.00  | \$0.00     | -\$0.06 | \$4,414.15  | \$5,535.80   |
|                               |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| Departamento 15 JURIDICO      |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| 117                           | Languren Sanabria Gustavo         | \$7,800.00   | \$0.00      | \$0.00     | \$0.00     | \$7,800.00   | \$0.00    | \$954.98    | \$954.98    | \$0.00     | \$0.00      | \$0.00     | -\$0.18 | \$954.80    | \$6,845.20   |
| 120                           | Hernandez Chavez Fatima Guadalupe | \$5,149.95   | \$0.00      | \$0.00     | \$0.00     | \$5,149.95   | \$0.00    | \$445.91    | \$445.91    | \$0.00     | \$0.00      | \$0.00     | \$0.04  | \$445.95    | \$4,704.00   |
| Total Depto                   |                                   | \$12,949.95  | \$0.00      | \$0.00     | \$0.00     | \$12,949.95  | \$0.00    | \$1,400.89  | \$1,400.89  | \$0.00     | \$0.00      | \$0.00     | -\$0.14 | \$1,400.75  | \$11,549.20  |
|                               |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| =====                         |                                   |              |             |            |            |              |           |             |             |            |             |            |         |             |              |
| Total Gral.                   |                                   | \$293,270.25 | \$13,597.29 | \$1,750.00 | \$1,500.00 | \$310,117.54 | -\$145.38 | \$32,240.34 | \$31,992.88 | \$1,453.23 | \$21,850.00 | \$3,100.00 | -\$0.97 | \$58,395.14 | \$251,722.40 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

Ajjic

Periodo 18 al 18 Quincenal del 16/09/2022 al 30/09/2022

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

| Código                        | Empleado                           | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota sindical | Préstamo<br>empresa | Fondo de<br>ahorro | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|------------------------------------|-------------|----------|-------------------------------|--------------------------------------|--------------|----------------|---------------------|--------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                    |             |          |                               |                                      |              |                |                     |                    |                              |             |
| 100                           | Aldana Perez Timoteo               | \$15,750.00 | \$0.00   | \$15,750.00                   | \$2,705.66                           | \$2,705.66   | \$0.00         | \$0.00              | \$0.00             | \$2,705.66                   | \$13,044.34 |
| 107                           | Perez Muñoz Patricia               | \$4,393.35  | \$50.00  | \$4,443.35                    | \$342.81                             | \$342.81     | \$43.93        | \$0.00              | \$100.00           | \$486.74                     | \$3,956.61  |
| 116                           | Dieguez Becerra Rocio              | \$2,749.05  | \$0.00   | \$2,749.05                    | \$163.91                             | \$163.91     | \$0.00         | \$0.00              | \$0.00             | \$163.91                     | \$2,585.14  |
| 117                           | Reyes Suarez Carla Ernestina       | \$3,700.05  | \$0.00   | \$3,700.05                    | \$267.38                             | \$267.38     | \$0.00         | \$0.00              | \$0.00             | \$267.38                     | \$3,432.67  |
| Total Depto                   |                                    | \$26,592.45 | \$50.00  | \$26,642.45                   | \$3,479.76                           | \$3,479.76   | \$43.93        | \$0.00              | \$100.00           | \$3,623.69                   | \$23,018.76 |
|                               |                                    |             |          |                               |                                      |              |                |                     |                    |                              |             |
| Departamento 3 MANTENIMIENTO  |                                    |             |          |                               |                                      |              |                |                     |                    |                              |             |
| 106                           | Rios Padilla Carlos                | \$8,268.75  | \$0.00   | \$8,268.75                    | \$1,055.10                           | \$1,055.10   | \$0.00         | \$0.00              | \$0.00             | \$1,055.10                   | \$7,213.65  |
| 305                           | Guzman De La Torre Abel            | \$4,470.30  | \$50.00  | \$4,520.30                    | \$351.18                             | \$351.18     | \$44.70        | \$0.00              | \$100.00           | \$495.88                     | \$4,024.42  |
| 306                           | Noyola Rojas Julian De Jesus       | \$4,087.20  | \$50.00  | \$4,137.20                    | \$309.50                             | \$309.50     | \$40.87        | \$0.00              | \$100.00           | \$450.37                     | \$3,686.83  |
| 307                           | Solorzano Velazquez Jorge Efren    | \$4,470.30  | \$50.00  | \$4,520.30                    | \$351.18                             | \$351.18     | \$44.70        | \$0.00              | \$100.00           | \$495.88                     | \$4,024.42  |
| 320                           | Bracamontes Tobon Uriel            | \$5,083.50  | \$0.00   | \$5,083.50                    | \$435.28                             | \$435.28     | \$0.00         | \$0.00              | \$0.00             | \$435.28                     | \$4,648.22  |
| 326                           | Ramirez Marquez Gregorio           | \$4,470.30  | \$50.00  | \$4,520.30                    | \$351.18                             | \$351.18     | \$44.70        | \$1,500.00          | \$100.00           | \$1,995.88                   | \$2,524.42  |
| 329                           | Hinojoza Gomez Ignacio Melquisedec | \$4,277.70  | \$50.00  | \$4,327.70                    | \$330.23                             | \$330.23     | \$42.77        | \$0.00              | \$100.00           | \$473.00                     | \$3,854.70  |
| 330                           | Solorzano Blas Angel Francisco     | \$4,087.05  | \$50.00  | \$4,137.05                    | \$309.48                             | \$309.48     | \$40.87        | \$500.00            | \$100.00           | \$950.35                     | \$3,186.70  |
| 331                           | Elizondo Zamora Humberto           | \$3,769.80  | \$50.00  | \$3,819.80                    | \$274.97                             | \$174.44     | \$37.69        | \$0.00              | \$100.00           | \$312.13                     | \$3,507.67  |
| 645                           | Arreola Palacios Jose Raul         | \$4,614.60  | \$50.00  | \$4,664.60                    | \$366.88                             | \$366.88     | \$46.14        | \$1,000.00          | \$100.00           | \$1,513.02                   | \$3,151.58  |
| Total Depto                   |                                    | \$51,936.60 | \$400.00 | \$52,336.60                   | \$4,471.67                           | \$4,371.14   | \$342.44       | \$3,000.00          | \$800.00           | \$8,513.58                   | \$43,823.02 |
|                               |                                    |             |          |                               |                                      |              |                |                     |                    |                              |             |
| Total Gral.                   |                                    | \$78,529.05 | \$450.00 | \$78,979.05                   | \$7,951.43                           | \$7,850.90   | \$386.37       | \$3,000.00          | \$900.00           | \$12,137.27                  | \$66,841.78 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

San Antonio

Periodo 18 al 18 Quincenal del 16/09/2022 al 30/09/2022

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                              | Sueldo      | Horas extras | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | *TOTAL*<br>*DEDUCCIONE<br>S* | *NETO*      |
|-------------------------------|---------------------------------------|-------------|--------------|----------|-------------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                       |             |              |          |                               |                                      |              |                   |                     |                    |                              |             |
| 102                           | Delgado Garcia Ana Rosa               | \$4,586.40  | \$0.00       | \$50.00  | \$4,636.40                    | \$363.81                             | \$363.81     | \$45.86           | \$800.00            | \$100.00           | \$1,309.67                   | \$3,326.73  |
| 106                           | Garcia Urzua Maria Asuncion           | \$3,206.40  | \$0.00       | \$50.00  | \$3,256.40                    | \$213.67                             | \$213.67     | \$32.06           | \$500.00            | \$100.00           | \$845.73                     | \$2,410.67  |
| 215                           | Gonzalez Velazquez Jennifer Jaqueline | \$4,838.85  | \$0.00       | \$50.00  | \$4,888.85                    | \$396.13                             | \$396.13     | \$48.38           | \$700.00            | \$100.00           | \$1,244.51                   | \$3,644.34  |
| 218                           | Urzua Basulto Jose Antonio            | \$8,634.90  | \$0.00       | \$0.00   | \$8,634.90                    | \$1,133.31                           | \$1,133.31   | \$0.00            | \$0.00              | \$0.00             | \$1,133.31                   | \$7,501.59  |
| Total Depto                   |                                       | \$21,266.55 | \$0.00       | \$150.00 | \$21,416.55                   | \$2,106.92                           | \$2,106.92   | \$126.30          | \$2,000.00          | \$300.00           | \$4,533.22                   | \$16,883.33 |
| Departamento 2 MANTENIMIENTO  |                                       |             |              |          |                               |                                      |              |                   |                     |                    |                              |             |
| 202                           | Rosales Campos Juan Antonio           | \$6,331.20  | \$527.60     | \$50.00  | \$6,908.80                    | \$720.13                             | \$720.13     | \$63.31           | \$0.00              | \$100.00           | \$883.44                     | \$6,025.36  |
| 204                           | Jimenez Zuñiga Jorge                  | \$4,470.30  | \$372.52     | \$50.00  | \$4,892.82                    | \$379.55                             | \$379.55     | \$44.70           | \$0.00              | \$100.00           | \$524.25                     | \$4,368.57  |
| 212                           | Navarro Limon Braulio Eulises         | \$4,303.80  | \$0.00       | \$50.00  | \$4,353.80                    | \$333.07                             | \$333.07     | \$43.03           | \$0.00              | \$100.00           | \$476.10                     | \$3,877.70  |
| 219                           | Anaya Zaragoza Cristobal Alejandro    | \$4,099.95  | \$341.66     | \$0.00   | \$4,441.61                    | \$336.91                             | \$336.91     | \$0.00            | \$0.00              | \$0.00             | \$336.91                     | \$4,104.70  |
| Total Depto                   |                                       | \$19,205.25 | \$1,241.78   | \$150.00 | \$20,597.03                   | \$1,769.66                           | \$1,769.66   | \$151.04          | \$0.00              | \$300.00           | \$2,220.70                   | \$18,376.33 |
| =====                         |                                       |             |              |          |                               |                                      |              |                   |                     |                    |                              |             |
| Total Gral.                   |                                       | \$40,471.80 | \$1,241.78   | \$300.00 | \$42,013.58                   | \$3,876.58                           | \$3,876.58   | \$277.34          | \$2,000.00          | \$600.00           | \$6,753.92                   | \$35,259.66 |

| Código                        | Empleado                         | Sueldo      | Horas extras | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | Subs al<br>Empleo<br>acreditado | Subs al Empleo<br>(mes) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|----------------------------------|-------------|--------------|----------|-------------------------------|---------------------------------|-------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                  |             |              |          |                               |                                 |                         |                                      |              |                   |                     |                    |                              |             |
| 124                           | Ruiz Hernandez Mario             | \$6,999.90  | \$0.00       | \$0.00   | \$6,999.90                    | \$0.00                          | \$0.00                  | \$784.08                             | \$784.08     | \$0.00            | \$0.00              | \$0.00             | \$784.08                     | \$6,215.82  |
| 125                           | Castillo Olivares Mario Bernardo | \$4,500.00  | \$0.00       | \$0.00   | \$4,500.00                    | \$0.00                          | \$0.00                  | \$354.41                             | \$354.41     | \$0.00            | \$1,500.00          | \$0.00             | \$1,854.41                   | \$2,645.59  |
| 126                           | Castellanos Rebeca               | \$3,699.90  | \$0.00       | \$0.00   | \$3,699.90                    | \$0.00                          | \$0.00                  | \$267.36                             | \$267.36     | \$0.00            | \$0.00              | \$0.00             | \$267.36                     | \$3,432.54  |
| Total Depto                   |                                  | \$15,199.80 | \$0.00       | \$0.00   | \$15,199.80                   | \$0.00                          | \$0.00                  | \$1,405.85                           | \$1,405.85   | \$0.00            | \$1,500.00          | \$0.00             | \$2,905.85                   | \$12,293.95 |
|                               |                                  |             |              |          |                               |                                 |                         |                                      |              |                   |                     |                    |                              |             |
| Departamento 2 MANTENIMIENTO  |                                  |             |              |          |                               |                                 |                         |                                      |              |                   |                     |                    |                              |             |
| 201                           | Lopez Ortiz Erik Francisco       | \$4,470.30  | \$298.02     | \$50.00  | \$4,818.32                    | \$0.00                          | \$0.00                  | \$371.45                             | \$371.45     | \$44.70           | \$0.00              | \$100.00           | \$516.15                     | \$4,302.17  |
| 202                           | Delgado Baldivia Jesus           | \$4,971.45  | \$0.00       | \$50.00  | \$5,021.45                    | \$0.00                          | \$0.00                  | \$417.35                             | \$417.35     | \$49.71           | \$0.00              | \$100.00           | \$567.06                     | \$4,454.39  |
| 204                           | Torres Magallon Moises           | \$4,971.45  | \$0.00       | \$50.00  | \$5,021.45                    | \$0.00                          | \$0.00                  | \$417.35                             | \$417.35     | \$49.71           | \$0.00              | \$100.00           | \$567.06                     | \$4,454.39  |
| 210                           | Ornelas Marin Salvador           | \$4,277.70  | \$0.00       | \$0.00   | \$4,277.70                    | \$0.00                          | \$0.00                  | \$330.23                             | \$330.23     | \$0.00            | \$0.00              | \$0.00             | \$330.23                     | \$3,947.47  |
| 211                           | Vasquez Murillo Gerardo          | \$4,349.85  | \$289.99     | \$0.00   | \$4,639.84                    | \$0.00                          | \$0.00                  | \$357.80                             | \$357.80     | \$0.00            | \$0.00              | \$0.00             | \$357.80                     | \$4,282.04  |
| 212                           | Vaca Mendoza Ramon               | \$4,199.85  | \$279.99     | \$0.00   | \$4,479.84                    | \$0.00                          | \$0.00                  | \$340.80                             | \$340.80     | \$0.00            | \$0.00              | \$0.00             | \$340.80                     | \$4,139.04  |
| Total Depto                   |                                  | \$28,740.60 | \$868.00     | \$150.00 | \$29,758.60                   | -\$200.63                       | -\$118.88               | \$2,316.73                           | \$2,234.98   | \$144.12          | \$0.00              | \$300.00           | \$2,560.22                   | \$27,198.38 |
|                               |                                  |             |              |          |                               |                                 |                         |                                      |              |                   |                     |                    |                              |             |
| Total Gral.                   |                                  | \$43,940.40 | \$868.00     | \$150.00 | \$44,958.40                   | -\$200.63                       | -\$118.88               | \$3,722.58                           | \$3,640.83   | \$144.12          | \$1,500.00          | \$300.00           | \$5,466.07                   | \$39,492.33 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

San Nicolas  
Periodo 18 al 18 Quincenal del 16/09/2022 al 30/09/2022  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

| Código                        | Empleado                        | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota sindical | Préstamo<br>empresa | Fondo de<br>ahorro | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|---------------------------------|-------------|----------|-------------------------------|--------------------------------------|--------------|----------------|---------------------|--------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                 |             |          |                               |                                      |              |                |                     |                    |                              |             |
| 108                           | Rojas Castellanos Brenda Natali | \$3,199.95  | \$0.00   | \$3,199.95                    | \$212.97                             | \$212.97     | \$0.00         | \$0.00              | \$0.00             | \$212.97                     | \$2,986.98  |
| 109                           | Vazquez Ayala Juan Antonio      | \$6,150.00  | \$0.00   | \$6,150.00                    | \$618.11                             | \$618.11     | \$0.00         | \$1,000.00          | \$0.00             | \$1,618.11                   | \$4,531.89  |
| 203                           | Marin Delgadillo Ana Maria      | \$3,875.85  | \$50.00  | \$3,925.85                    | \$286.51                             | \$185.72     | \$38.75        | \$0.00              | \$100.00           | \$324.47                     | \$3,601.38  |
| Total Depto                   |                                 | \$13,225.80 | \$50.00  | \$13,275.80                   | \$1,117.59                           | \$1,016.80   | \$38.75        | \$1,000.00          | \$100.00           | \$2,155.55                   | \$11,120.25 |
|                               |                                 |             |          |                               |                                      |              |                |                     |                    |                              |             |
| Departamento 2 MANTENIMIENTO  |                                 |             |          |                               |                                      |              |                |                     |                    |                              |             |
| 200                           | Diaz Cruz Ramon                 | \$5,120.25  | \$50.00  | \$5,170.25                    | \$441.16                             | \$441.16     | \$51.20        | \$1,000.00          | \$100.00           | \$1,592.36                   | \$3,577.89  |
| Total Depto                   |                                 | \$5,120.25  | \$50.00  | \$5,170.25                    | \$441.16                             | \$441.16     | \$51.20        | \$1,000.00          | \$100.00           | \$1,592.36                   | \$3,577.89  |
|                               |                                 |             |          |                               |                                      |              |                |                     |                    |                              |             |
| Total Gral.                   |                                 | \$18,346.05 | \$100.00 | \$18,446.05                   | \$1,558.75                           | \$1,457.96   | \$89.95        | \$2,000.00          | \$200.00           | \$3,747.91                   | \$14,698.14 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

Santa Cruz

Periodo 18 al 18 Quincenal del 16/09/2022 al 30/09/2022

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                    | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | Subs al<br>Empleo<br>acreditado | Subs al<br>Empleo (mes) | I.S.R. antes de<br>Subs al Empleo | I.S.R. (mes) | Cuota<br>sindical | Fondo de<br>ahorro | *TOTAL*<br>*DEDUCCIONE<br>S* | *NETO*      |
|-------------------------------|-----------------------------|-------------|----------|-------------------------------|---------------------------------|-------------------------|-----------------------------------|--------------|-------------------|--------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                             |             |          |                               |                                 |                         |                                   |              |                   |                    |                              |             |
| 104                           | Lopez Delgado Jose De Jesus | \$6,150.00  | \$0.00   | \$6,150.00                    | \$0.00                          | \$0.00                  | \$618.11                          | \$618.11     | \$0.00            | \$0.00             | \$618.11                     | \$5,531.89  |
| 105                           | Perez Chavarria Manuel      | \$2,599.95  | \$0.00   | \$2,599.95                    | -\$160.30                       | -\$8.15                 | \$152.15                          | \$0.00       | \$0.00            | \$0.00             | -\$8.15                      | \$2,608.10  |
| 205                           | Meraz Romo Maria Artemisa   | \$4,562.40  | \$50.00  | \$4,612.40                    | \$0.00                          | \$0.00                  | \$361.20                          | \$361.20     | \$45.62           | \$100.00           | \$506.82                     | \$4,105.58  |
| Total Depto                   |                             | \$13,312.35 | \$50.00  | \$13,362.35                   | -\$160.30                       | -\$8.15                 | \$1,131.46                        | \$979.31     | \$45.62           | \$100.00           | \$1,116.78                   | \$12,245.57 |
|                               |                             |             |          |                               |                                 |                         |                                   |              |                   |                    |                              |             |
| Departamento 2 MANTENIMIENTO  |                             |             |          |                               |                                 |                         |                                   |              |                   |                    |                              |             |
| 200                           | Marquez Siordia Fernando    | \$4,470.30  | \$50.00  | \$4,520.30                    | \$0.00                          | \$0.00                  | \$351.18                          | \$351.18     | \$44.70           | \$100.00           | \$495.88                     | \$4,024.42  |
| Total Depto                   |                             | \$4,470.30  | \$50.00  | \$4,520.30                    | \$0.00                          | \$0.00                  | \$351.18                          | \$351.18     | \$44.70           | \$100.00           | \$495.88                     | \$4,024.42  |
|                               |                             |             |          |                               |                                 |                         |                                   |              |                   |                    |                              |             |
| Total Gral.                   |                             | \$17,782.65 | \$100.00 | \$17,882.65                   | -\$160.30                       | -\$8.15                 | \$1,482.64                        | \$1,330.49   | \$90.32           | \$200.00           | \$1,612.66                   | \$16,269.99 |