

CONTPAQ i

NÓMINAS

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 20 al 20 Quincenal del 16/10/2018 al 31/10/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
108	Arana Hernandez Alfredo Ramiro	\$17,716.60	\$0.00	\$17,716.60	\$0.00	\$0.00	\$3,270.57	\$3,270.57	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$3,270.60	\$14,446.00
213	Torres Lopez Cecilia	\$4,302.64	\$50.00	\$4,352.64	\$0.00	\$0.00	\$349.09	\$349.09	\$43.03	\$500.00	\$75.00	-\$0.08	\$0.00	\$967.04	\$3,385.60
Total Depto		\$22,019.24	\$50.00	\$22,069.24	\$0.00	\$0.00	\$3,619.66	\$3,619.66	\$43.03	\$500.00	\$75.00	-\$0.05	\$0.00	\$4,237.64	\$17,831.60
Departamento 2 CONTABILIDAD															
231	Arraiga Ibarra Arturo	\$9,000.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$1,284.18	\$1,284.18	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,284.20	\$7,715.80
Total Depto		\$9,000.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$1,284.18	\$1,284.18	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,284.20	\$7,715.80
Departamento 3 ADMINISTRATIVO															
101	Ochoa Siordia Adalberto	\$10,326.26	\$0.00	\$10,326.26	\$0.00	\$0.00	\$1,567.47	\$1,567.47	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$1,567.46	\$8,758.80
204	Sanabria Garcia Ana Teresa	\$6,950.00	\$0.00	\$6,950.00	\$0.00	\$0.00	\$846.30	\$846.30	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$846.20	\$6,103.80
209	Vazquez Urrutia Juan José	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$963.80	\$6,536.20
211	Anaya Tinajero Diana	\$3,700.05	\$0.00	\$3,700.05	\$0.00	\$0.00	\$281.23	\$281.23	\$32.53	\$0.00	\$0.00	-\$0.11	\$0.00	\$313.65	\$3,386.40
224	Flores Garcia Esther	\$2,622.05	\$50.00	\$2,672.05	-\$160.30	\$0.00	\$163.95	\$3.65	\$26.22	\$0.00	\$75.00	-\$0.02	\$554.00	\$658.85	\$2,013.20
228	Ortiz Hurtado Sandra	\$2,363.28	\$50.00	\$2,413.28	-\$160.30	-\$21.84	\$138.46	\$0.00	\$27.27	\$500.00	\$75.00	\$0.05	\$0.00	\$580.48	\$1,832.80
230	Torres Lopez Raquel	\$4,302.75	\$0.00	\$4,302.75	\$0.00	\$0.00	\$349.11	\$349.11	\$43.03	\$0.00	\$0.00	\$0.01	\$0.00	\$392.15	\$3,910.60
305	Guzman Calixto Sergio Antonio	\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$643.38	\$643.38	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$643.40	\$5,356.60
306	Milian Gudiño Diego	\$7,999.95	\$0.00	\$7,999.95	\$0.00	\$0.00	\$1,070.57	\$1,070.57	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,070.55	\$6,929.40
411	Alvarez De Lara Maria Bernardette	\$2,726.88	\$50.00	\$2,776.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$27.27	\$0.00	\$75.00	\$0.03	\$0.00	\$132.28	\$2,644.60
Total Depto		\$54,491.22	\$150.00	\$54,641.22	-\$465.98	-\$21.84	\$6,199.60	\$5,755.47	\$156.32	\$500.00	\$225.00	-\$0.13	\$554.00	\$7,168.82	\$47,472.40
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$5,711.78	\$0.00	\$5,711.78	\$0.00	\$0.00	\$589.19	\$589.19	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$589.18	\$5,122.60
212	Montejano Flores Janeth Guadalupe	\$3,205.95	\$50.00	\$3,255.95	-\$125.10	\$0.00	\$227.48	\$102.37	\$27.84	\$0.00	\$75.00	\$0.14	\$0.00	\$205.35	\$3,050.60
Total Depto		\$8,917.73	\$50.00	\$8,967.73	-\$125.10	\$0.00	\$816.67	\$691.56	\$27.84	\$0.00	\$75.00	\$0.13	\$0.00	\$794.53	\$8,173.20
Departamento 5 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.10	\$419.06	\$820.25	\$2,997.60
223	Alvarez Marquez Victor Manuel	\$3,999.99	\$0.00	\$3,999.99	\$0.00	\$0.00	\$313.87	\$313.87	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$313.99	\$3,686.00
307	Gonzalez Ibarra Salvador	\$7,500.00	\$50.00	\$7,550.00	\$0.00	\$0.00	\$963.78	\$963.78	\$75.00	\$0.00	\$75.00	\$0.02	\$0.00	\$1,113.80	\$6,436.20
402	Garcia Sandoval Gustavo	\$4,426.02	\$50.00	\$4,476.02	\$0.00	\$0.00	\$368.83	\$368.83	\$44.26	\$500.00	\$75.00	\$0.10	\$857.03	\$1,845.22	\$2,630.80
404	Guzman Salcedo Guillermo	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$483.34	\$0.00	\$0.08	\$708.54	\$1,518.25	\$2,249.60

407	Lopez Mendoza Clemente	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
408	Nuñez Cortez Roberto	\$4,535.38	\$50.00	\$4,585.38	\$0.00	\$0.00	\$386.33	\$386.33	\$45.35	\$250.00	\$75.00	\$0.10	\$0.00	\$756.78	\$3,828.60
412	Mexicano Lopez Javier	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
413	Cervantes Rodriguez Jose Luis	\$5,453.85	\$0.00	\$5,453.85	\$0.00	\$0.00	\$542.97	\$542.97	\$54.54	\$0.00	\$0.00	-\$0.06	\$0.00	\$597.45	\$4,856.40
414	Aparicio Lopez Juan Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$1,041.66	\$75.00	-\$0.01	\$0.00	\$1,628.30	\$3,421.80
421	Lopez Torres Rodolfo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$450.00	\$75.00	\$0.16	\$0.00	\$851.45	\$2,966.40
426	Flores Amezcuca Daniel Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
600	Villalba Barajas Jose Abel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
602	Montoya Raygoza Carlos	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$250.00	\$75.00	\$0.12	\$634.84	\$1,286.25	\$2,531.60
605	Renteria Barajas Carlos Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.12	\$634.84	\$1,036.25	\$2,781.60
612	Hurtado Ruiz Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
621	Fonceca Vargas Quirino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
623	Hermosillo Galvan Moises	\$6,380.85	\$50.00	\$6,430.85	\$0.00	\$0.00	\$724.73	\$724.73	\$68.81	\$0.00	\$75.00	-\$0.09	\$0.00	\$868.45	\$5,562.40
631	Gutierrez Pulido Felipe	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
633	Oliva Ledezma Oscar	\$3,265.47	\$0.00	\$3,265.47	-\$125.10	\$0.00	\$233.95	\$108.85	\$37.68	\$0.00	\$0.00	-\$0.06	\$0.00	\$146.47	\$3,119.00
634	Padilla Raygoza Faustino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$250.00	\$0.00	-\$0.04	\$0.00	\$576.25	\$3,191.60
635	Diaz Neri Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$0.00	\$75.00	\$0.05	\$0.00	\$586.70	\$4,463.40
637	Montejano Bañuelos Jose De Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
638	Nuñez Cortes Cesar Joel	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$300.00	\$75.00	-\$0.04	\$0.00	\$701.25	\$3,116.60
639	Rojas Alcantar Ignacio	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.16	\$0.00	\$401.45	\$3,416.40
640	Gaytan Angulo Juan Manuel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
646	Garcia Cortes Juan Salvador	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$963.80	\$6,536.20
647	Gonzalez Valencia Daniel	\$3,200.10	\$0.00	\$3,200.10	-\$125.10	\$0.00	\$226.84	\$101.74	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$101.70	\$3,098.40
648	Merino Calixto Luis Fernando	\$3,999.90	\$0.00	\$3,999.90	\$0.00	\$0.00	\$313.86	\$313.86	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$313.90	\$3,686.00
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$124,315.21	\$900.00	\$125,215.21	-\$250.20	\$0.00	\$10,868.61	\$10,618.41	\$1,066.20	\$3,525.00	\$1,350.00	\$0.29	\$3,254.31	\$19,814.21	\$105,401.00
Departamento 6 OBRAS															
303	Gonzalez Gonzalez Juan Jose	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
615	Rodriguez Vargas Rafael	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$0.16	\$0.00	\$326.45	\$3,441.40
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$7,535.70	\$50.00	\$7,585.70	\$0.00	\$0.00	\$577.22	\$577.22	\$75.36	\$0.00	\$75.00	\$0.12	\$0.00	\$727.70	\$6,858.00
Departamento 8 PENSIONADOS															
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$5,941.65	\$0.00	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$631.05	\$5,310.60
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$4,716.75	\$0.00	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.15	\$0.00	\$3,298.15	-\$125.10	\$0.00	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$112.35	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.88	\$0.00	\$2,726.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$29.88	\$2,697.00
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$3,310.80	-\$125.10	\$0.00	\$238.88	\$113.78	\$44.14	\$1,000.00	\$0.00	\$0.08	\$0.00	\$1,158.00	\$2,152.80
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$19,994.23	\$0.00	\$19,994.23	-\$395.58	\$0.00	\$1,698.01	\$1,302.44	\$44.14	\$1,000.00	\$0.00	\$0.05	\$0.00	\$2,346.63	\$17,647.60
Total Gral.		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
		\$246,273.33	\$1,200.00	\$247,473.33	-\$1,236.86	-\$21.84	\$25,063.95	\$23,848.94	\$1,412.89	\$5,525.00	\$1,800.00	\$0.43	\$3,808.31	\$36,373.73	\$211,099.60

CONTPAQ i

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

NÓMINAS

AJIJIC

Periodo 20 al 20 Quincenal del 16/10/2018 al 31/10/2018

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
103	Urciaga De La Torre Jose Ivan	\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	-\$0.09	\$963.69	\$6,536.31
107	Perez Muñoz Patricia	\$3,700.80	\$0.00	\$3,700.80	\$0.00	\$0.00	\$281.32	\$281.32	\$0.00	\$0.00	\$0.00	\$281.32	\$3,419.48
110	Serna Lopez Omar Gustavo	\$8,955.18	\$0.00	\$8,955.18	\$0.00	\$0.00	\$1,274.61	\$1,274.61	\$0.00	\$0.00	\$0.00	\$1,274.61	\$7,680.57
Total Depto		\$20,155.98	\$0.00	\$20,155.98	\$0.00	\$0.00	\$2,519.71	\$2,519.71	\$0.00	\$0.00	-\$0.09	\$2,519.62	\$17,636.36
Departamento 2 PENSIONADOS													
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	-\$0.03	\$1,123.95	\$7,126.05
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	\$0.03	-\$84.73	\$1,908.84
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.01	\$344.63	\$3,930.08
303	Ramirez Lopez Ramon	\$4,090.32	\$50.00	\$4,140.32	\$0.00	\$0.00	\$323.70	\$323.70	\$40.90	\$75.00	-\$0.09	\$439.51	\$3,700.81
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$50.00	\$3,329.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$32.79	\$75.00	-\$0.02	\$218.16	\$3,111.43
Total Depto		\$25,762.28	\$100.00	\$25,862.28	-\$313.81	-\$84.76	\$2,450.36	\$2,221.30	\$73.69	\$150.00	-\$0.10	\$2,360.13	\$23,502.15
Departamento 3 MANTENIMIENTO													
300	Ramirez Marquez Ramon	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$75.00	\$0.00	\$586.65	\$4,463.45
305	Guzman De La Torre Abel	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$401.29	\$3,416.56
306	Noyola Rojas Julian De Jesus	\$3,390.30	\$50.00	\$3,440.30	-\$125.10	\$0.00	\$247.53	\$122.43	\$33.90	\$75.00	\$0.00	\$231.33	\$3,208.97
307	Solorzano Velazquez Jorge Efren	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$401.29	\$3,416.56
325	Diaz Rios Jorge Antonio	\$3,200.10	\$50.00	\$3,250.10	-\$125.10	\$0.00	\$226.84	\$101.74	\$32.00	\$75.00	\$0.00	\$208.74	\$3,041.36
326	Ramirez Marquez Gregorio	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$32.00	\$75.00	\$0.00	\$395.61	\$3,422.24
645	Arreola Palacios Jose Raul	\$3,893.76	\$0.00	\$3,893.76	\$0.00	\$0.00	\$302.31	\$302.31	\$0.00	\$0.00	\$0.00	\$302.31	\$3,591.45
Total Depto		\$26,787.81	\$300.00	\$27,087.81	-\$250.20	\$0.00	\$2,104.16	\$1,853.96	\$223.26	\$450.00	\$0.00	\$2,527.22	\$24,560.59
Total Gral.		\$72,706.07	\$400.00	\$73,106.07	-\$564.01	-\$84.76	\$7,074.23	\$6,594.97	\$296.95	\$600.00	-\$0.19	\$7,406.97	\$65,699.10

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Periodo 20 al 20 Quincenal del 16/10/2018 al 31/10/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$3,869.27	\$50.00	\$3,919.27	\$0.00	\$328.11	\$328.11	\$38.69	\$500.00	\$75.00	\$0.00	\$941.80	\$2,977.47
106	Garcia Urzua Maria Asuncion	\$2,622.05	\$50.00	\$2,672.05	-\$160.30	\$181.24	\$20.94	\$26.22	\$0.00	\$75.00	\$0.00	\$122.16	\$2,549.89
209	Enciso Padilla Daniel	\$7,873.93	\$0.00	\$7,873.93	\$0.00	\$1,134.61	\$1,134.61	\$0.00	\$0.00	\$0.00	-\$0.05	\$1,134.56	\$6,739.37
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,089.30	\$50.00	\$4,139.30	\$0.00	\$363.32	\$363.32	\$32.47	\$0.00	\$75.00	\$0.00	\$470.79	\$3,668.51
Total Depto		\$18,454.55	\$150.00	\$18,604.55	-\$160.30	\$2,007.28	\$1,846.98	\$97.38	\$500.00	\$225.00	-\$0.05	\$2,669.31	\$15,935.24
Departamento 2 MANTENIMIENTO													
201	Martinez Milian Jerardo	\$4,974.84	\$50.00	\$5,024.84	\$0.00	\$519.03	\$519.03	\$49.75	\$0.00	\$75.00	\$0.00	\$643.78	\$4,381.06
202	Rosales Campos Juan Antonio	\$5,651.85	\$50.00	\$5,701.85	\$0.00	\$659.97	\$659.97	\$37.68	\$0.00	\$75.00	\$0.00	\$772.65	\$4,929.20
204	Jimenez Zuñiga Jorge	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$0.00	\$424.57	\$3,393.28
207	Martinez Olmedo Carlos Alberto	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$0.00	\$424.57	\$3,393.28
Total Depto		\$18,162.39	\$200.00	\$18,362.39	\$0.00	\$1,802.78	\$1,802.78	\$162.79	\$0.00	\$300.00	\$0.00	\$2,265.57	\$16,096.82
Total Gral.		\$36,616.94	\$350.00	\$36,966.94	-\$160.30	\$3,810.06	\$3,649.76	\$260.17	\$500.00	\$525.00	-\$0.05	\$4,934.88	\$32,032.06

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
203	Martinez Encizo Yaritza Gisel	\$3,799.65	\$50.00	\$3,849.65	\$0.00	\$0.00	\$292.07	\$292.07	\$37.70	\$75.00	\$404.77	\$3,444.88
205	Macias Delgadillo Leticia	\$2,726.85	\$50.00	\$2,776.85	-\$145.38	\$0.00	\$175.35	\$29.97	\$27.27	\$75.00	\$132.24	\$2,644.61
207	Juarez Salas Jesus	\$6,749.18	\$0.00	\$6,749.18	\$0.00	\$0.00	\$803.41	\$803.41	\$0.00	\$0.00	\$803.41	\$5,945.77
208	Guizar Reyes Octaviano	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$380.67	\$4,119.33
Total Depto												
		\$17,775.68	\$100.00	\$17,875.68	-\$145.38	\$0.00	\$1,651.50	\$1,506.12	\$64.97	\$150.00	\$1,721.09	\$16,154.59
Departamento 2 MANTENIMIENTO												
103	Maldonado Morales Luis	\$3,942.90	\$50.00	\$3,992.90	\$0.00	\$0.00	\$307.66	\$307.66	\$39.43	\$75.00	\$422.09	\$3,570.81
201	Lopez Ortiz Erik Francisco	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$3,416.56
202	Delgado Baldivia Jesus	\$4,204.95	\$50.00	\$4,254.95	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$75.00	\$448.85	\$3,806.10
204	Torres Magallon Moises	\$4,204.95	\$50.00	\$4,254.95	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$75.00	\$448.85	\$3,806.10
206	Salazar Muñoz Francisco	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$0.00	\$0.00	\$288.61	\$3,479.24
Total Depto												
		\$19,888.50	\$200.00	\$20,088.50	\$0.00	\$0.00	\$1,557.22	\$1,557.22	\$152.47	\$300.00	\$2,009.69	\$18,078.81
Departamento 3 PENSIONADOS												
104	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto												
		\$4,948.20	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$2.31	\$4,945.89
		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
Total Gral.		\$42,612.38	\$300.00	\$42,912.38	-\$471.11	-\$104.57	\$3,536.77	\$3,170.22	\$217.44	\$450.00	\$3,733.09	\$39,179.29

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
105	Arrayga Orozco Enrique	\$5,199.94	\$0.00	\$5,199.94	\$0.00	\$0.00	\$563.44	\$563.44	\$0.00	\$0.00	\$563.44	\$4,636.50
203	Marin Delgadillo Ana Maria	\$3,205.95	\$0.00	\$3,205.95	-\$125.10	\$0.00	\$244.77	\$119.67	\$0.00	\$0.00	\$119.67	\$3,086.28
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$8,405.89	\$0.00	\$8,405.89	-\$125.10	\$0.00	\$808.21	\$683.11	\$0.00	\$0.00	\$683.11	\$7,722.78
Departamento 2 MANTENIMIENTO												
200	Diaz Cruz Ramon	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Departamento 3 PENSIONADOS												
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$389.48	\$389.48	\$0.00	\$0.00	\$389.48	\$3,862.42
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$150.48	\$50.26	\$0.00	\$0.00	\$0.00	-\$150.48	\$1,107.18
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$5,208.60	\$0.00	\$5,208.60	-\$200.74	-\$150.48	\$439.74	\$389.48	\$0.00	\$0.00	\$239.00	\$4,969.60
		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
Total Gral.		\$17,382.34	\$50.00	\$17,432.34	-\$325.84	-\$150.48	\$1,559.84	\$1,384.48	\$37.68	\$75.00	\$1,346.68	\$16,085.66

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
103	Sandoval Garcia Mario	\$5,199.95	\$0.00	\$5,199.95	\$563.45	\$563.45	\$0.00	\$0.00	\$0.00	\$563.45	\$4,636.50
205	Meraz Romo Maria Artemisa	\$3,648.21	\$50.00	\$3,698.21	\$292.89	\$292.89	\$36.48	\$75.00	\$0.00	\$404.37	\$3,293.84
Total Depto											
		\$8,848.16	\$50.00	\$8,898.16	\$856.34	\$856.34	\$36.48	\$75.00	\$0.00	\$967.82	\$7,930.34
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$3,767.85	\$50.00	\$3,817.85	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$424.57	\$3,393.28
Total Depto											
		\$3,767.85	\$50.00	\$3,817.85	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$424.57	\$3,393.28
Total Gral.		\$12,616.01	\$100.00	\$12,716.01	\$1,168.23	\$1,168.23	\$74.16	\$150.00	\$0.00	\$1,392.39	\$11,323.62