

Código	Empleado	Sueldo	Horas extras	Prima dominical	Gratificación	Retroactivo	Aguinaldo	Despensa	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: SERMEDICPRV																				
Departamento 1 DIRECCION GENERAL																				
109	Monreal Mendoza Fernando Antonio	\$21,050.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,050.10	\$0.00	\$0.00	\$3,956.21	\$3,956.21	\$0.00	\$0.00	\$0.00	-\$0.11	\$3,956.10	\$17,094.00
213	Torres Lopez Cecilia	\$4,933.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,983.50	\$0.00	\$0.00	\$411.28	\$411.28	\$49.33	\$0.00	\$75.00	\$0.09	\$535.70	\$4,447.80
Total Depto		\$25,983.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$26,033.60	\$0.00	\$0.00	\$4,367.49	\$4,367.49	\$49.33	\$0.00	\$75.00	-\$0.02	\$4,491.80	\$21,541.80
Departamento 3 ADMINISTRATIVO																				
110	Barajas Solis Gabriela	\$12,400.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,400.05	\$0.00	\$0.00	\$1,937.55	\$1,937.55	\$0.00	\$0.00	\$0.00	-\$0.10	\$1,937.45	\$10,462.60
111	Seimandi Mora Ricardo	\$8,599.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,599.95	\$0.00	\$0.00	\$1,125.85	\$1,125.85	\$0.00	\$0.00	\$0.00	-\$0.10	\$1,125.75	\$7,474.20
112	Marquez Beltran Jose Pablo	\$12,400.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,400.05	\$0.00	\$0.00	\$1,254.15	\$1,254.15	\$0.00	\$0.00	\$0.00	\$0.10	\$1,254.25	\$11,145.80
204	Sanabria Garcia Ana Teresa	\$9,095.70	\$1,212.76	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$10,358.46	\$0.00	\$0.00	\$1,442.21	\$1,442.21	\$90.95	\$0.00	\$75.00	\$0.10	\$1,608.26	\$8,750.20
211	Anaya Tinajero Diana	\$4,242.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,292.60	\$0.00	\$0.00	\$326.41	\$326.41	\$42.42	\$0.00	\$75.00	-\$0.03	\$443.80	\$3,848.80
411	Alvarez De Lara Maria Bernardette	\$3,126.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,176.60	-\$125.10	\$0.00	\$204.99	\$0.00	\$31.26	\$0.00	\$75.00	-\$0.06	\$106.20	\$3,070.40
660	Santos Aguilera Maria Teresa	\$2,499.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.90	-\$160.30	-\$14.55	\$145.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	-\$14.50	\$2,514.40
Total Depto		\$52,364.85	\$1,212.76	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$53,727.61	-\$285.40	-\$14.55	\$6,436.91	\$6,086.17	\$164.63	\$0.00	\$225.00	-\$0.04	\$6,461.21	\$47,266.40
Departamento 4 COBRANZA																				
201	Gonzalez Valle J. Sergio	\$6,549.15	\$1,637.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,186.44	\$0.00	\$0.00	\$1,002.55	\$1,002.55	\$0.00	\$0.00	\$75.00	-\$0.11	\$1,077.44	\$7,109.00
212	Montejano Flores Janeth Guadalupe	\$4,175.85	\$417.58	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,643.43	\$0.00	\$0.00	\$353.22	\$353.22	\$41.75	\$0.00	\$75.00	\$0.06	\$470.03	\$4,173.40
Total Depto		\$10,725.00	\$2,054.87	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$12,829.87	\$0.00	\$0.00	\$1,355.77	\$1,355.77	\$41.75	\$0.00	\$150.00	-\$0.05	\$1,547.47	\$11,282.40
Departamento 5 MANTENIMIENTO																				
000	Garcia Romero Juan Arturo	\$4,320.15	\$432.01	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,802.16	\$0.00	\$0.00	\$370.10	\$370.10	\$43.20	\$0.00	\$75.00	\$0.06	\$488.36	\$4,313.80
114	Hernandez Villanueva Jose Octavio	\$8,379.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,379.90	\$0.00	\$0.00	\$1,078.84	\$1,078.84	\$0.00	\$0.00	\$0.00	-\$0.14	\$1,078.70	\$7,301.20
223	Alvarez Marquez Victor Manuel	\$4,409.85	\$734.98	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,194.83	\$0.00	\$0.00	\$427.45	\$427.45	\$44.09	\$500.00	\$75.00	\$0.09	\$1,046.63	\$4,148.20
402	Garcia Sandoval Gustavo	\$4,879.65	\$1,301.24	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$6,230.89	\$0.00	\$0.00	\$601.79	\$601.79	\$48.79	\$0.00	\$75.00	\$0.11	\$725.69	\$5,505.20
404	Guzman Salcedo Guillermo	\$5,160.15	\$0.00	\$0.00	\$344.01	\$0.00	\$0.00	\$50.00	\$0.00	\$5,554.16	\$0.00	\$0.00	\$502.58	\$502.58	\$51.60	\$1,000.00	\$75.00	-\$0.02	\$1,629.16	\$3,925.00
407	Lopez Mendoza Clemente	\$4,409.85	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,959.85	\$0.00	\$0.00	\$407.49	\$407.49	\$44.09	\$0.00	\$75.00	\$0.07	\$526.65	\$4,433.20
408	Núñez Cortez Roberto	\$5,200.20	\$1,386.72	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$6,636.92	\$0.00	\$0.00	\$673.11	\$673.11	\$52.00	\$800.00	\$75.00	\$0.01	\$1,600.12	\$5,036.80
412	Mexicano Lopez Javier	\$4,409.85	\$808.47	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,268.32	\$0.00	\$0.00	\$439.21	\$439.21	\$44.09	\$0.00	\$75.00	\$0.02	\$558.32	\$4,710.00
414	Aparicio Lopez Juan Francisco	\$5,733.00	\$573.30	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$6,356.30	\$0.00	\$0.00	\$620.44	\$620.44	\$57.33	\$0.00	\$75.00	-\$0.07	\$752.70	\$5,603.60
420	Morales Gutierrez David	\$4,299.75	\$214.99	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,564.74	\$0.00	\$0.00	\$344.32	\$344.32	\$42.99	\$1,500.00	\$75.00	\$0.03	\$1,962.34	\$2,602.40
421	Lopez Torres Rodolfo	\$4,320.15	\$648.02	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,018.17	\$0.00	\$0.00	\$399.54	\$399.54	\$43.20	\$1,000.00	\$75.00	\$0.03	\$1,517.77	\$3,500.40
426	Flores Amezcua Daniel Alejandro	\$4,154.10	\$900.05	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,104.15	\$0.00	\$0.00	\$413.97	\$413.97	\$41.54	\$0.00	\$75.00	-\$0.16	\$530.35	\$4,573.80
600	Villalba Barajas Jose Abel	\$4,320.15	\$360.01	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,730.16	\$0.00	\$0.00	\$362.26	\$362.26	\$43.20	\$0.00	\$75.00	-\$0.10	\$480.36	\$4,249.80
602	Montoya Raygoza Carlos	\$4,409.85	\$1,175.96	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,635.81	\$0.00	\$0.00	\$498.01	\$498.01	\$44.09	\$0.00	\$75.00	-\$0.09	\$617.01	\$5,018.80

605	Renteria Barajas Carlos Alejandro	\$4,725.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,775.00	\$0.00	\$0.00	\$378.89	\$378.89	\$43.20	\$0.00	\$75.00	\$0.11	\$497.20	\$4,277.80
606	Alvarez Marquez Jesus Guadalupe	\$4,299.75	\$716.63	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,066.38	\$0.00	\$0.00	\$407.34	\$407.34	\$42.99	\$1,500.00	\$75.00	\$0.05	\$2,025.38	\$3,041.00
612	Hurtado Ruiz Jesus	\$4,725.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,275.00	\$0.00	\$0.00	\$457.92	\$457.92	\$43.20	\$0.00	\$75.00	-\$0.12	\$576.00	\$4,699.00
634	Padilla Raygoza Faustino	\$4,320.15	\$576.02	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,946.17	\$0.00	\$0.00	\$388.02	\$388.02	\$43.20	\$1,000.00	\$75.00	\$0.15	\$1,506.37	\$3,439.80
635	Diaz Neri Francisco	\$5,512.65	\$1,561.92	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$7,124.57	\$0.00	\$0.00	\$770.59	\$770.59	\$55.12	\$0.00	\$75.00	\$0.06	\$900.77	\$6,223.80
636	Castro Rodriguez Armando	\$4,299.75	\$716.63	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,066.38	\$0.00	\$0.00	\$407.34	\$407.34	\$42.99	\$1,000.00	\$75.00	\$0.05	\$1,525.38	\$3,541.00
637	Montejano Bañuelos Jose De Jesus	\$4,725.00	\$393.75	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,168.75	\$0.00	\$0.00	\$422.02	\$422.02	\$47.25	\$0.00	\$75.00	-\$0.12	\$544.15	\$4,624.60
638	Núñez Cortez Cesar Joel	\$4,320.15	\$432.01	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,802.16	\$0.00	\$0.00	\$370.10	\$370.10	\$43.20	\$0.00	\$75.00	\$0.06	\$488.36	\$4,313.80
639	Rojas Alcantar Ignacio	\$4,320.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,370.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$500.00	\$75.00	-\$0.10	\$952.95	\$3,417.20
640	Gaytan Angulo Juan Manuel	\$4,320.15	\$720.02	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,090.17	\$0.00	\$0.00	\$411.06	\$411.06	\$43.20	\$0.00	\$75.00	\$0.11	\$529.37	\$4,560.80
647	Gonzalez Valencia Daniel	\$4,299.75	\$1,146.60	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,496.35	\$0.00	\$0.00	\$476.14	\$476.14	\$42.99	\$1,000.00	\$75.00	-\$0.18	\$1,593.95	\$3,902.40
649	Monteon Real Antonio	\$4,299.75	\$429.97	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,779.72	\$0.00	\$0.00	\$367.71	\$367.71	\$42.99	\$600.00	\$75.00	\$0.02	\$1,085.72	\$3,694.00
652	Gomez Cuevas German Ulises	\$4,299.75	\$286.65	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,636.40	\$0.00	\$0.00	\$352.12	\$352.12	\$42.99	\$0.00	\$75.00	\$0.09	\$470.20	\$4,166.20
654	Huerta Negrete Juan Manuel	\$4,567.50	\$228.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,795.88	\$0.00	\$0.00	\$374.18	\$374.18	\$0.00	\$0.00	\$0.00	\$0.10	\$374.28	\$4,421.60
655	Huerta Bermejo Yafeth Salvador	\$3,780.00	\$378.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,208.00	\$0.00	\$0.00	\$306.92	\$306.92	\$37.80	\$500.00	\$75.00	\$0.08	\$919.80	\$3,288.20
656	Huerta Calzada Juan Jose	\$5,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,300.00	\$0.00	\$0.00	\$461.92	\$461.92	\$52.50	\$700.00	\$75.00	-\$0.02	\$1,289.40	\$4,010.60
658	Rodríguez Vargas Arnulfo	\$4,299.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.75	\$0.00	\$0.00	\$332.63	\$332.63	\$0.00	\$500.00	\$0.00	-\$0.08	\$832.55	\$3,467.20
659	Hernandez Ramirez Jose De Jesus	\$6,355.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,355.05	\$0.00	\$0.00	\$654.86	\$654.86	\$0.00	\$0.00	\$0.00	-\$0.01	\$654.85	\$5,700.20
661	Bautista Reyes Omar	\$4,299.75	\$71.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,371.41	\$0.00	\$0.00	\$336.52	\$336.52	\$0.00	\$0.00	\$0.00	\$0.09	\$336.61	\$4,034.80
662	Hernandez Oritz Francisco	\$4,299.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.75	\$0.00	\$0.00	\$332.63	\$332.63	\$0.00	\$0.00	\$0.00	-\$0.08	\$332.55	\$3,967.20
663	Hernandez Monteon Jose Manuel	\$4,299.75	\$358.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,658.06	\$0.00	\$0.00	\$359.92	\$359.92	\$0.00	\$0.00	\$0.00	-\$0.06	\$359.86	\$4,298.20
664	Ponciano Grajeda Gerardo Aldair	\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$591.23	\$591.23	\$0.00	\$0.00	\$0.00	-\$0.03	\$591.20	\$5,408.80
665	Lopez Ordaz Joaquin	\$4,299.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.00	\$0.00	\$0.00	\$332.55	\$332.55	\$0.00	\$0.00	\$0.00	\$0.05	\$332.60	\$3,966.40
Total Depto		\$174,324.15	\$16,552.30	\$0.00	\$1,344.01	\$0.00	\$0.00	\$1,400.00	\$0.00	\$193,620.46	\$0.00	\$0.00	\$16,766.57	\$16,766.57	\$1,267.03	\$12,100.00	\$2,100.00	\$0.06	\$32,233.66	\$161,386.80
Departamento 6 OBRAS																				
301	Ortega Desales Jose Roberto	\$5,843.25	\$584.33	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$6,477.58	\$0.00	\$0.00	\$641.68	\$641.68	\$58.43	\$0.00	\$75.00	\$0.07	\$775.18	\$5,702.40
615	Rodríguez Vargas Rafael	\$4,320.15	\$288.01	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,658.16	\$0.00	\$0.00	\$354.43	\$354.43	\$43.20	\$1,500.00	\$75.00	\$0.13	\$1,972.76	\$2,685.40
Total Depto		\$10,163.40	\$872.34	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$11,135.74	\$0.00	\$0.00	\$996.11	\$996.11	\$101.63	\$1,500.00	\$150.00	\$0.20	\$2,747.94	\$8,387.80
Departamento 7 AUTOMATIZACION																				
802	Ochoa Arrayga Yered Adrian	\$9,949.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,949.95	\$0.00	\$0.00	\$1,414.21	\$1,414.21	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,414.15	\$8,535.80
Total Depto		\$9,949.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,949.95	\$0.00	\$0.00	\$1,414.21	\$1,414.21	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,414.15	\$8,535.80
Departamento 15 JURIDICO																				
116	Renteria Corona Maria Magdalena	\$5,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.10	\$0.00	\$0.00	\$421.93	\$421.93	\$0.00	\$0.00	\$0.00	-\$0.03	\$421.90	\$4,578.20
117	Languren Sanabria Gustavo	\$5,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.10	\$0.00	\$0.00	\$421.93	\$421.93	\$0.00	\$0.00	\$0.00	-\$0.03	\$421.90	\$4,578.20
Total Depto		\$10,000.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.20	\$0.00	\$0.00	\$843.86	\$843.86	\$0.00	\$0.00	\$0.00	-\$0.06	\$843.80	\$9,156.40
Departamento 16 TRANSPARENCIA																				
115	Gonzalez Maldonado Valeria Monserra	\$5,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.10	\$0.00	\$0.00	\$421.93	\$421.93	\$0.00	\$0.00	\$0.00	-\$0.03	\$421.90	\$4,578.20
Total Depto		\$5,000.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.10	\$0.00	\$0.00	\$421.93	\$421.93	\$0.00	\$0.00	\$0.00	-\$0.03	\$421.90	\$4,578.20
=====																				
Total Gra		\$298,511.25	\$20,692.27	\$0.00	\$1,344.01	\$0.00	\$0.00	\$1,750.00	\$0.00	\$322,297.53	-\$285.40	-\$14.55	\$32,602.85	\$32,252.11	\$1,624.37	\$13,600.00	\$2,700.00	\$0.00	\$50,161.93	\$272,135.60

ONTPAQ

NÓMINA

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 4 al 4 Quincenal del 16/02/2022 al 28/02/2022

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: SERMEDICPRV																	
Departamento 1 ADMINISTRATIVO																	
100	Aldana Perez Timoteo	\$15,750.00	\$0.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,705.66	\$2,705.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,705.66	\$13,044.34
107	Perez Muñoz Patricia	\$4,243.35	\$1,768.06	\$0.00	\$50.00	\$6,061.41	\$0.00	\$0.00	\$555.26	\$555.26	\$42.43	\$75.00	\$0.00	\$0.00	\$0.00	\$672.69	\$5,388.72
116	Dieguez Becerra Rocio	\$2,499.00	\$0.00	\$0.00	\$0.00	\$2,499.00	-\$160.30	-\$14.61	\$145.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$14.61	\$2,513.61
117	Reyes Suarez Carla Ernestina	\$3,500.10	\$1,925.06	\$0.00	\$0.00	\$5,425.16	\$0.00	\$0.00	\$461.94	\$461.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$461.94	\$4,963.22
Total Depto		\$25,992.45	\$3,693.12	\$0.00	\$50.00	\$29,735.57	-\$160.30	-\$14.61	\$3,868.55	\$3,722.86	\$42.43	\$75.00	\$0.00	\$0.00	\$0.00	\$3,825.68	\$25,909.89
Departamento 3 MANTENIMIENTO																	
106	Rios Padilla Carlos	\$8,268.75	\$1,929.38	\$0.00	\$0.00	\$10,198.13	\$0.00	\$0.00	\$1,378.91	\$1,378.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,378.91	\$8,819.22
305	Guzman De La Torre Abel	\$4,320.30	\$864.06	\$0.00	\$50.00	\$5,234.36	\$0.00	\$0.00	\$434.13	\$434.13	\$43.20	\$75.00	\$0.00	\$0.00	\$0.00	\$552.33	\$4,682.03
306	Noyola Rojas Julian De Jesus	\$3,887.25	\$777.45	\$0.00	\$50.00	\$4,714.70	\$0.00	\$0.00	\$361.76	\$361.76	\$38.87	\$75.00	\$0.00	\$0.00	\$0.00	\$475.63	\$4,239.07
307	Solorzano Velazquez Jorge Efren	\$4,320.30	\$1,008.07	\$0.00	\$50.00	\$5,378.37	\$0.00	\$0.00	\$457.18	\$457.18	\$43.20	\$25.00	\$0.00	\$0.00	\$0.00	\$525.38	\$4,852.99
320	Bracamontes Tobon Uriel	\$4,933.50	\$82.22	\$0.00	\$0.00	\$5,015.72	\$0.00	\$0.00	\$417.86	\$417.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$417.86	\$4,597.86
326	Ramirez Marquez Gregorio	\$4,320.30	\$0.00	\$500.00	\$50.00	\$4,870.30	\$0.00	\$0.00	\$393.17	\$393.17	\$43.20	\$75.00	\$0.00	\$0.00	\$0.00	\$511.37	\$4,358.93
329	Hinojoza Gomez Ignacio Melquisedec	\$4,127.70	\$825.54	\$0.00	\$50.00	\$5,003.24	\$0.00	\$0.00	\$397.93	\$397.93	\$41.27	\$75.00	\$0.00	\$0.00	\$0.00	\$514.20	\$4,489.04
330	Solorzano Blas Angel Francisco	\$3,887.10	\$906.99	\$0.00	\$50.00	\$4,844.09	\$0.00	\$0.00	\$375.84	\$375.84	\$38.87	\$75.00	\$0.00	\$0.00	\$0.00	\$489.71	\$4,354.38
331	Elizondo Zamora Humberto	\$3,569.85	\$832.97	\$0.00	\$50.00	\$4,452.82	\$0.00	\$0.00	\$334.13	\$334.13	\$35.69	\$75.00	\$107.37	-\$107.37	\$107.37	\$552.19	\$3,900.63
332	Garcia Garnica Luis Andres	\$3,468.90	\$289.07	\$0.00	\$0.00	\$3,757.97	\$0.00	\$0.00	\$264.25	\$264.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$264.25	\$3,493.72
333	Serna Mercado Erick Abraham	\$4,337.10	\$0.00	\$0.00	\$0.00	\$4,337.10	\$0.00	\$0.00	\$336.69	\$336.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$336.69	\$4,000.41
334	Alvarez Huerta David Alonso	\$3,200.10	\$0.00	\$2,773.42	\$0.00	\$5,973.52	\$0.00	\$0.00	\$586.49	\$586.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$586.49	\$5,387.03
645	Arreola Palacios Jose Raul	\$4,464.60	\$1,041.74	\$0.00	\$50.00	\$5,556.34	\$0.00	\$0.00	\$485.07	\$485.07	\$44.64	\$75.00	\$0.00	\$0.00	\$0.00	\$604.71	\$4,951.63
Total Depto		\$57,105.75	\$8,557.49	\$3,273.42	\$400.00	\$69,336.66	\$0.00	\$0.00	\$6,223.41	\$6,223.41	\$328.94	\$550.00	\$107.37	-\$107.37	\$107.37	\$7,209.72	\$62,126.94
Total Gra		\$83,098.20	\$12,250.61	\$3,273.42	\$450.00	\$99,072.23	-\$160.30	-\$14.61	\$10,091.96	\$9,946.27	\$371.37	\$625.00	\$107.37	-\$107.37	\$107.37	\$11,035.40	\$88,036.83

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONE S*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	*TOTAL* *DEDUCCIONE S*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

102	Delgado Garcia Ana Rosa	\$4,436.40	\$0.00	\$50.00	\$4,486.40	\$347.49	\$709.19	\$44.36	\$75.00	\$0.00	\$0.00	\$0.00	\$828.55	\$3,657.85
106	Garcia Urzua Maria Asuncion	\$3,006.45	\$0.00	\$50.00	\$3,056.45	\$191.92	\$323.49	\$30.06	\$75.00	\$290.76	-\$290.76	\$290.76	\$719.31	\$2,337.14
215	Gonzalez Velazquez Jennifer Jaquelin	\$4,688.85	\$0.00	\$50.00	\$4,738.85	\$374.96	\$374.96	\$46.88	\$75.00	\$0.00	\$0.00	\$0.00	\$496.84	\$4,242.01
218	Urzua Basulto Jose Antonio	\$8,634.90	\$0.00	\$0.00	\$8,634.90	\$1,133.31	\$1,133.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,133.31	\$7,501.59
Total Depto		\$20,766.60	\$0.00	\$150.00	\$20,916.60	\$2,047.68	\$2,540.95	\$121.30	\$225.00	\$290.76	-\$290.76	\$290.76	\$3,178.01	\$17,738.59

Departamento 2 MANTENIMIENTO

000	Garcia Rivas Margarito	\$3,307.50	\$385.88	\$50.00	\$3,743.38	\$257.66	\$429.00	\$33.07	\$75.00	\$250.20	-\$250.20	\$250.20	\$787.27	\$2,956.11
202	Rosales Campos Juan Antonio	\$6,231.15	\$934.67	\$50.00	\$7,215.82	\$786.24	\$786.24	\$62.31	\$75.00	\$0.00	\$0.00	\$0.00	\$923.55	\$6,292.27
204	Jimenez Zuñiga Jorge	\$4,320.30	\$432.03	\$75.00	\$4,827.33	\$370.12	\$370.12	\$43.20	\$75.00	\$0.00	\$0.00	\$0.00	\$488.32	\$4,339.01
207	Martinez Olmedo Carlos Alberto	\$4,320.30	\$504.03	\$50.00	\$4,874.33	\$377.95	\$377.95	\$43.20	\$75.00	\$0.00	\$0.00	\$0.00	\$496.15	\$4,378.18
212	Navarro Limon Braulio Eulises	\$4,153.80	\$1,246.14	\$50.00	\$5,449.94	\$469.29	\$469.29	\$41.53	\$75.00	\$0.00	\$0.00	\$0.00	\$585.82	\$4,864.12
219	Anaya Zaragoza Cristobal Alejandro	\$3,900.00	\$0.00	\$0.00	\$3,900.00	\$289.13	\$289.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$289.13	\$3,610.87
Total Depto		\$26,233.05	\$3,502.75	\$275.00	\$30,010.80	\$2,550.39	\$2,721.73	\$223.31	\$375.00	\$250.20	-\$250.20	\$250.20	\$3,570.24	\$26,440.56

Total Gra		\$46,999.65	\$3,502.75	\$425.00	\$50,927.40	\$4,598.07	\$5,262.68	\$344.61	\$600.00	\$540.96	-\$540.96	\$540.96	\$6,748.25	\$44,179.15
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Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

124	Ruiz Hernandez Mario	\$6,999.90	\$0.00	\$0.00	\$6,999.90	\$0.00	\$0.00	\$784.08	\$784.08	\$0.00	\$0.00	\$784.08	\$6,215.82
125	Castillo Olivares Mario Bernardo	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$354.41	\$354.41	\$0.00	\$0.00	\$354.41	\$4,145.59
126	Castellanos Rebeca	\$3,499.95	\$0.00	\$0.00	\$3,499.95	-\$125.10	\$0.00	\$245.61	\$120.51	\$0.00	\$0.00	\$120.51	\$3,379.44
Total Depto		\$14,999.85	\$0.00	\$0.00	\$14,999.85	-\$125.10	\$0.00	\$1,384.10	\$1,259.00	\$0.00	\$0.00	\$1,259.00	\$13,740.85

Departamento 2 MANTENIMIENTO

201	Lopez Ortiz Erik Francisco	\$4,320.30	\$216.01	\$50.00	\$4,586.31	\$0.00	\$0.00	\$346.61	\$346.61	\$43.20	\$75.00	\$464.81	\$4,121.50
202	Delgado Baldivia Jesus	\$4,821.45	\$0.00	\$50.00	\$4,871.45	\$0.00	\$0.00	\$393.35	\$393.35	\$48.21	\$75.00	\$516.56	\$4,354.89
204	Torres Magallon Moises	\$4,821.45	\$0.00	\$50.00	\$4,871.45	\$0.00	\$0.00	\$393.35	\$393.35	\$48.21	\$75.00	\$516.56	\$4,354.89
210	Ornelas Marin Salvador	\$4,127.70	\$206.38	\$0.00	\$4,334.08	\$0.00	\$0.00	\$325.13	\$325.13	\$0.00	\$0.00	\$325.13	\$4,008.95
211	Vasquez Murillo Gerardo	\$4,199.85	\$209.99	\$0.00	\$4,409.84	\$0.00	\$0.00	\$333.18	\$333.18	\$0.00	\$0.00	\$333.18	\$4,076.66
212	Vaca Mendoza Ramon	\$3,999.90	\$200.00	\$0.00	\$4,199.90	\$0.00	\$0.00	\$310.88	\$310.88	\$0.00	\$0.00	\$310.88	\$3,889.02
Total Depto		\$26,290.65	\$832.38	\$150.00	\$27,273.03	\$0.00	\$0.00	\$2,102.50	\$2,102.50	\$139.62	\$225.00	\$2,467.12	\$24,805.91

Total Gra	\$41,290.50	\$832.38	\$150.00	\$42,272.88	-\$125.10	\$0.00	\$3,486.60	\$3,361.50	\$139.62	\$225.00	\$3,726.12	\$38,546.76
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Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

107	Garcia Navarro Santiago	\$6,150.00	\$0.00	\$6,150.00	\$0.00	\$0.00	\$618.11	\$618.11	\$0.00	\$0.00	\$618.11	\$5,531.89
108	Rojas Castellanos Brenda Natali	\$3,000.00	\$0.00	\$3,000.00	-\$145.38	\$0.00	\$191.21	\$45.84	\$0.00	\$0.00	\$45.84	\$2,954.16
203	Marin Delgadillo Ana Maria	\$3,675.90	\$50.00	\$3,725.90	\$0.00	\$0.00	\$264.75	\$264.75	\$36.75	\$75.00	\$376.50	\$3,349.40

Total Depto		\$12,825.90	\$50.00	\$12,875.90	-\$145.38	\$0.00	\$1,074.07	\$928.70	\$36.75	\$75.00	\$1,040.45	\$11,835.45
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Departamento 2 MANTENIMIENTO

200	Diaz Cruz Ramon	\$5,120.25	\$50.00	\$5,170.25	\$0.00	\$0.00	\$441.16	\$441.16	\$51.20	\$75.00	\$567.36	\$4,602.89
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Total Depto		\$5,120.25	\$50.00	\$5,170.25	\$0.00	\$0.00	\$441.16	\$441.16	\$51.20	\$75.00	\$567.36	\$4,602.89
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Total Gra		\$17,946.15	\$100.00	\$18,046.15	-\$145.38	\$0.00	\$1,515.23	\$1,369.86	\$87.95	\$150.00	\$1,607.81	\$16,438.34
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Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

104	Lopez Delgado Jose De Jesus	\$4,999.95	\$0.00	\$0.00	\$4,999.95	\$0.00	\$0.00	\$421.91	\$421.91	\$0.00	\$0.00	\$421.91	\$4,578.04
105	Perez Chavarria Manuel	\$2,100.00	\$0.00	\$0.00	\$2,100.00	-\$188.71	-\$68.56	\$120.15	\$0.00	\$0.00	\$0.00	-\$68.56	\$2,168.56
205	Meraz Romo Maria Artemisa	\$4,412.40	\$0.00	\$50.00	\$4,462.40	\$0.00	\$0.00	\$344.88	\$344.88	\$44.12	\$75.00	\$464.00	\$3,998.40

Total Depto		\$11,512.35	\$0.00	\$50.00	\$11,562.35	-\$188.71	-\$68.56	\$886.94	\$766.79	\$44.12	\$75.00	\$817.35	\$10,745.00
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Departamento 2 MANTENIMIENTO

200	Marquez Siordia Fernando	\$4,320.30	\$432.03	\$50.00	\$4,802.33	\$0.00	\$0.00	\$370.12	\$370.12	\$43.20	\$75.00	\$488.32	\$4,314.01
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Total Depto		\$4,320.30	\$432.03	\$50.00	\$4,802.33	\$0.00	\$0.00	\$370.12	\$370.12	\$43.20	\$75.00	\$488.32	\$4,314.01
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Total Gra		\$15,832.65	\$432.03	\$100.00	\$16,364.68	-\$188.71	-\$68.56	\$1,257.06	\$1,136.91	\$87.32	\$150.00	\$1,305.67	\$15,059.01
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