

## SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

### CHAPALA

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 DIRECCION GENERAL</b>																
108	Arana Hernandez Alfredo Ramiro	\$18,602.25	\$0.00	\$0.00	\$0.00	\$18,602.25	\$0.00	\$3,478.88	\$3,478.88	\$0.00	\$3,571.48	\$500.00	\$0.09	\$0.00	\$7,550.45	\$11,051.80
213	Torres Lopez Cecilia	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$412.44	\$412.44	\$46.98	\$1,000.00	\$75.00	-\$0.02	\$0.00	\$1,534.40	\$3,214.20
<b>Total Depto</b>		<b>\$23,300.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$23,350.85</b>	<b>\$0.00</b>	<b>\$3,891.32</b>	<b>\$3,891.32</b>	<b>\$46.98</b>	<b>\$4,571.48</b>	<b>\$575.00</b>	<b>\$0.07</b>	<b>\$0.00</b>	<b>\$9,084.85</b>	<b>\$14,266.00</b>
<b>Departamento 2 CONTABILIDAD</b>																
231	Arraiga Ibarra Arturo	\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,716.72	\$1,716.72	\$0.00	\$2,500.00	\$250.00	\$0.08	\$0.00	\$4,466.80	\$6,558.20
<b>Total Depto</b>		<b>\$11,025.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$11,025.00</b>	<b>\$0.00</b>	<b>\$1,716.72</b>	<b>\$1,716.72</b>	<b>\$0.00</b>	<b>\$2,500.00</b>	<b>\$250.00</b>	<b>\$0.08</b>	<b>\$0.00</b>	<b>\$4,466.80</b>	<b>\$6,558.20</b>
<b>Departamento 3 ADMINISTRATIVO</b>																
101	Ochoa Siordia Adalberto	\$10,842.60	\$0.00	\$0.00	\$0.00	\$10,842.60	\$0.00	\$1,677.76	\$1,677.76	\$0.00	\$0.00	\$75.00	\$0.04	\$0.00	\$1,752.80	\$9,089.80
204	Sanabria Garcia Ana Teresa	\$8,662.50	\$2,165.63	\$0.00	\$0.00	\$10,828.13	\$0.00	\$1,628.41	\$1,628.41	\$86.62	\$0.00	\$250.00	-\$0.10	\$0.00	\$1,964.93	\$8,863.20
209	Vazquez Urrutia Juan José	\$9,135.00	\$0.00	\$0.00	\$0.00	\$9,135.00	\$0.00	\$1,313.02	\$1,313.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,313.00	\$7,822.00
211	Anaya Tinajero Diana	\$4,040.55	\$0.00	\$0.00	\$50.00	\$4,090.55	\$0.00	\$318.28	\$318.28	\$40.40	\$500.00	\$250.00	-\$0.13	\$0.00	\$1,108.55	\$2,982.00
230	Torres Lopez Raquel	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$412.44	\$412.44	\$46.98	\$0.00	\$75.00	-\$0.02	\$0.00	\$534.40	\$4,214.20
305	Guzman Calixto Sergio Antonio	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$500.00	\$350.00	-\$0.08	\$2,016.00	\$3,909.80	\$3,965.20
306	Milian Gudiño Diego	\$8,400.00	\$0.00	\$0.00	\$0.00	\$8,400.00	\$0.00	\$1,156.02	\$1,156.02	\$0.00	\$0.00	\$0.00	\$0.18	\$1,668.00	\$2,824.20	\$5,575.80
309	Ordaz Lopez Leslie Viridiana	\$2,730.00	\$0.00	\$0.00	\$0.00	\$2,730.00	-\$145.38	\$175.69	\$30.32	\$27.30	\$0.00	\$0.00	-\$0.02	\$0.00	\$57.60	\$2,672.40
411	Alvarez De Lara Maria Bernardette	\$2,977.65	\$0.00	\$0.00	\$50.00	\$3,027.65	-\$145.38	\$202.64	\$57.26	\$29.77	\$0.00	\$75.00	\$0.02	\$0.00	\$162.05	\$2,865.60
<b>Total Depto</b>		<b>\$59,361.90</b>	<b>\$2,165.63</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$61,677.53</b>	<b>-\$290.76</b>	<b>\$7,928.14</b>	<b>\$7,637.39</b>	<b>\$231.07</b>	<b>\$1,000.00</b>	<b>\$1,075.00</b>	<b>-\$0.13</b>	<b>\$3,684.00</b>	<b>\$13,627.33</b>	<b>\$48,050.20</b>
<b>Departamento 4 COBRANZA</b>																
201	Gonzalez Valle J. Sergio	\$6,237.30	\$4,210.18	\$0.00	\$0.00	\$10,447.48	\$0.00	\$1,560.06	\$1,560.06	\$0.00	\$1,000.00	\$0.00	\$0.02	\$0.00	\$2,560.08	\$7,887.40
212	Montejano Flores Janeth Guadalupe	\$3,500.85	\$233.39	\$0.00	\$50.00	\$3,784.24	\$0.00	\$284.95	\$284.95	\$35.00	\$0.00	\$75.00	\$0.09	\$770.00	\$1,165.04	\$2,619.20
<b>Total Depto</b>		<b>\$9,738.15</b>	<b>\$4,443.57</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$14,231.72</b>	<b>\$0.00</b>	<b>\$1,845.01</b>	<b>\$1,845.01</b>	<b>\$35.00</b>	<b>\$1,000.00</b>	<b>\$75.00</b>	<b>\$0.11</b>	<b>\$770.00</b>	<b>\$3,725.12</b>	<b>\$10,506.60</b>
<b>Departamento 5 MANTENIMIENTO</b>																
000	Garcia Romero Juan Arturo	\$3,565.90	\$1,920.10	\$822.90	\$50.00	\$6,358.90	\$0.00	\$687.39	\$687.39	\$41.14	\$0.00	\$75.00	-\$0.03	\$770.00	\$1,573.50	\$4,785.40
223	Alvarez Marquez Victor Manuel	\$4,199.85	\$1,399.95	\$0.00	\$50.00	\$5,649.80	\$0.00	\$550.30	\$550.30	\$41.99	\$0.00	\$75.00	-\$0.09	\$822.00	\$1,489.20	\$4,160.60
307	Gonzalez Ibarra Salvador	\$8,190.00	\$2,047.50	\$0.00	\$50.00	\$10,287.50	\$0.00	\$1,504.78	\$1,504.78	\$81.90	\$0.00	\$75.00	\$0.02	\$0.00	\$1,661.70	\$8,625.80
402	Garcia Sandoval Gustavo	\$4,647.30	\$0.00	\$0.00	\$50.00	\$4,697.30	\$0.00	\$404.24	\$404.24	\$46.47	\$500.00	\$75.00	-\$0.01	\$514.00	\$1,539.70	\$3,157.60
404	Guzman Salcedo Guillermo	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$400.00	\$0.00	-\$0.17	\$1,143.00	\$1,910.30	\$2,204.20
407	Lopez Mendoza Clemente	\$4,199.85	\$0.00	\$500.00	\$50.00	\$4,749.85	\$0.00	\$412.64	\$412.64	\$41.99	\$100.00	\$75.00	\$0.02	\$0.00	\$629.65	\$4,120.20
408	Nuñez Cortez Roberto	\$4,952.55	\$0.00	\$0.00	\$50.00	\$5,002.55	\$0.00	\$453.13	\$453.13	\$49.52	\$0.00	\$75.00	\$0.10	\$587.00	\$1,164.75	\$3,837.80
412	Mexicano Lopez Javier	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$335.61	\$335.61	\$41.99	\$0.00	\$75.00	\$0.05	\$642.00	\$1,094.65	\$3,155.20
413	Cervantes Rodriguez Jose Luis	\$5,955.60	\$694.82	\$0.00	\$0.00	\$6,650.42	\$0.00	\$750.51	\$750.51	\$59.55	\$0.00	\$100.00	-\$0.04	\$0.00	\$910.02	\$5,740.40
414	Aparicio Lopez Juan Francisco	\$5,460.00	\$2,730.00	\$0.00	\$50.00	\$8,240.00	\$0.00	\$1,082.01	\$1,082.01	\$54.60	\$800.00	\$75.00	-\$0.01	\$1,155.00	\$3,166.60	\$5,073.40
421	Lopez Torres Rodolfo	\$3,565.90	\$0.00	\$0.00	\$50.00	\$3,615.90	-\$107.37	\$266.64	\$159.26	\$41.14	\$600.00	\$75.00	\$0.10	\$770.00	\$1,645.50	\$1,970.40
426	Flores Amezcua Daniel Alejandro	\$3,956.25	\$0.00	\$0.00	\$50.00	\$4,006.25	\$0.00	\$309.11	\$309.11	\$39.56	\$200.00	\$75.00	-\$0.02	\$0.00	\$623.65	\$3,382.60
600	Villalba Barajas Jose Abel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.03	\$899.00	\$1,266.50	\$2,848.00
602	Montoya Raygoza Carlos	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$335.61	\$335.61	\$41.99	\$0.00	\$75.00	\$0.05	\$822.00	\$1,274.65	\$2,975.20

605	Renteria Barajas Carlos Alejandro	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$500.00	\$75.00	\$0.03	\$771.00	\$1,713.50	\$2,451.00
606	Alvarez Marquez Jesus Guadalupe	\$4,095.00	\$2,866.50	\$819.00	\$0.00	\$7,780.50	\$0.00	\$1,001.83	\$1,001.83	\$0.00	\$0.00	\$0.00	\$0.07	\$1,027.00	\$2,028.90	\$5,751.60
612	Hurtado Ruiz Jesus	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$398.99	\$398.99	\$41.14	\$0.00	\$75.00	\$0.17	\$0.00	\$515.30	\$4,149.20
621	Fonceca Vargas Quirino	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.03	\$0.00	\$367.50	\$3,747.00
633	Oliva Ledezma Oscar	\$3,953.70	\$0.00	\$0.00	\$0.00	\$3,953.70	\$0.00	\$308.83	\$308.83	\$39.53	\$200.00	\$0.00	\$0.14	\$0.00	\$548.50	\$3,405.20
634	Padilla Raygoza Faustino	\$4,114.50	\$2,605.85	\$0.00	\$0.00	\$6,720.35	\$0.00	\$775.28	\$775.28	\$41.14	\$0.00	\$0.00	\$0.13	\$1,027.00	\$1,843.55	\$4,876.80
635	Diaz Neri Francisco	\$5,250.15	\$1,662.55	\$0.00	\$50.00	\$6,962.70	\$0.00	\$810.30	\$810.30	\$52.50	\$500.00	\$75.00	-\$0.10	\$326.00	\$1,763.70	\$5,199.00
636	Castro Rodriguez Armando	\$4,095.00	\$0.00	\$0.00	\$50.00	\$4,145.00	\$0.00	\$324.20	\$324.20	\$40.95	\$0.00	\$75.00	-\$0.15	\$1,027.00	\$1,467.00	\$2,678.00
637	Montejano Bañuelos Jose De Jesus	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$75.00	\$0.03	\$770.00	\$1,212.50	\$2,952.00
638	Núñez Cortez Cesar Joel	\$4,114.50	\$1,165.78	\$274.30	\$50.00	\$5,604.58	\$0.00	\$542.58	\$542.58	\$41.14	\$200.00	\$75.00	\$0.06	\$770.00	\$1,628.78	\$3,975.80
639	Rojas Alcantar Ignacio	\$4,114.50	\$1,714.38	\$0.00	\$50.00	\$5,878.88	\$0.00	\$591.74	\$591.74	\$41.14	\$0.00	\$75.00	\$0.00	\$642.00	\$1,349.88	\$4,529.00
640	Gaytan Angulo Juan Manuel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.03	\$770.00	\$1,137.50	\$2,977.00
646	Garcia Cortes Juan Salvador	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$500.00	\$0.00	-\$0.08	\$2,016.00	\$3,559.80	\$4,315.20
647	Gonzalez Valencia Daniel	\$4,095.00	\$2,866.50	\$819.00	\$0.00	\$7,780.50	\$0.00	\$1,001.83	\$1,001.83	\$0.00	\$400.00	\$0.00	-\$0.13	\$1,027.00	\$2,428.70	\$5,351.80
648	Merino Calixto Luis Fernando	\$3,639.87	\$2,449.91	\$0.00	\$0.00	\$6,089.78	\$0.00	\$640.13	\$640.13	\$0.00	\$950.00	\$0.00	\$0.05	\$947.00	\$2,537.18	\$3,552.60
649	Monteon Real Antonio	\$4,095.00	\$1,911.00	\$0.00	\$0.00	\$6,006.00	\$0.00	\$623.57	\$623.57	\$40.95	\$100.00	\$0.00	\$0.08	\$513.00	\$1,277.60	\$4,728.40
650	Hernandez Madrigal Juan Pablo	\$4,095.00	\$1,706.25	\$0.00	\$0.00	\$5,801.25	\$0.00	\$586.88	\$586.88	\$40.95	\$0.00	\$0.00	\$0.02	\$513.00	\$1,140.85	\$4,660.40
651	Mejia Terrazas Gonzalo	\$5,250.00	\$700.00	\$0.00	\$0.00	\$5,950.00	\$0.00	\$608.36	\$608.36	\$0.00	\$0.00	\$0.00	\$0.04	\$717.00	\$1,325.40	\$4,624.60
652	Gomez Cuevas German Ulises	\$4,095.00	\$1,160.25	\$0.00	\$0.00	\$5,255.25	\$0.00	\$489.03	\$489.03	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$489.05	\$4,766.20
<b>Total Depto</b>		<b>\$148,776.62</b>	<b>\$29,601.34</b>	<b>\$3,735.20</b>	<b>\$900.00</b>	<b>\$183,013.16</b>	<b>-\$107.37</b>	<b>\$18,797.38</b>	<b>\$18,690.00</b>	<b>\$1,208.12</b>	<b>\$5,950.00</b>	<b>\$1,450.00</b>	<b>\$0.44</b>	<b>\$20,987.00</b>	<b>\$48,285.56</b>	<b>\$134,727.60</b>
<b>Departamento 6 OBRAS</b>																
303	Gonzalez Gonzalez Juan Jose	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$75.00	\$0.03	\$0.00	\$442.50	\$3,722.00
615	Rodriguez Vargas Rafael	\$3,291.60	\$685.75	\$0.00	\$0.00	\$3,977.35	\$0.00	\$300.21	\$300.21	\$41.14	\$500.00	\$0.00	\$0.00	\$1,155.00	\$1,996.35	\$1,981.00
<b>Total Depto</b>		<b>\$7,406.10</b>	<b>\$685.75</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$8,141.85</b>	<b>\$0.00</b>	<b>\$626.54</b>	<b>\$626.54</b>	<b>\$82.28</b>	<b>\$500.00</b>	<b>\$75.00</b>	<b>\$0.03</b>	<b>\$1,155.00</b>	<b>\$2,438.85</b>	<b>\$5,703.00</b>
<b>Departamento 8 PENSIONADOS</b>																
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$631.05	\$5,310.60
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.20	\$0.00	\$0.00	\$0.00	\$3,298.20	-\$125.10	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$112.40	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.85	\$0.00	\$0.00	\$0.00	\$2,726.85	-\$145.38	\$175.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$2,726.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$3,310.80	-\$125.10	\$238.88	\$113.78	\$33.10	\$0.00	\$0.00	-\$0.08	\$0.00	\$146.80	\$3,164.00
<b>Total Depto</b>		<b>\$19,994.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$19,994.25</b>	<b>-\$395.58</b>	<b>\$1,698.01</b>	<b>\$1,272.46</b>	<b>\$33.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.09</b>	<b>\$0.00</b>	<b>\$1,305.65</b>	<b>\$18,688.60</b>
<b>Total Gral.</b>		<b>\$279,602.87</b>	<b>\$36,896.29</b>	<b>\$3,735.20</b>	<b>\$1,200.00</b>	<b>\$321,434.36</b>	<b>-\$793.71</b>	<b>\$36,503.12</b>	<b>\$35,679.44</b>	<b>\$1,636.55</b>	<b>\$15,521.48</b>	<b>\$3,500.00</b>	<b>\$0.69</b>	<b>\$26,596.00</b>	<b>\$82,934.16</b>	<b>\$238,500.20</b>

## SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

## AJJIC

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>																
103	Urciaga De La Torre Jose Ivan	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$0.00	\$500.00	\$0.00	\$1,543.88	\$6,331.12
107	Perez Muñoz Patricia	\$4,041.30	\$0.00	\$0.00	\$0.00	\$4,041.30	\$0.00	\$0.00	\$318.36	\$318.36	\$0.00	\$0.00	\$0.00	\$0.00	\$318.36	\$3,722.94
110	Serna Lopez Omar Gustavo	\$9,402.90	\$0.00	\$0.00	\$0.00	\$9,402.90	\$0.00	\$0.00	\$1,370.24	\$1,370.24	\$0.00	\$0.00	\$500.00	\$0.00	\$1,870.24	\$7,532.66
112	Chavez Martinez Jose Manuel	\$4,199.85	\$1,189.96	\$279.99	\$0.00	\$5,669.80	\$0.00	\$0.00	\$562.85	\$562.85	\$41.99	\$0.00	\$0.00	\$0.00	\$604.84	\$5,064.96
113	Campos Ochoa Maria Del Carmen	\$2,863.35	\$0.00	\$0.00	\$0.00	\$2,863.35	-\$145.38	\$0.00	\$190.20	\$44.82	\$0.00	\$0.00	\$0.00	\$0.00	\$44.82	\$2,818.53
114	Jasso Contreras Mayra Elizabeth	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$34.94	\$0.00	\$0.00	\$587.00	\$755.68	\$2,738.57
115	Gonzalez Marquez Maria Isabel	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
<b>Total Depto</b>		<b>\$35,370.90</b>	<b>\$1,189.96</b>	<b>\$279.99</b>	<b>\$0.00</b>	<b>\$36,840.85</b>	<b>-\$395.58</b>	<b>\$0.00</b>	<b>\$4,003.21</b>	<b>\$3,607.63</b>	<b>\$76.93</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$587.00</b>	<b>\$5,271.56</b>	<b>\$31,569.29</b>
<b>Departamento 2 PENSIONADOS</b>																
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$0.00	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$84.76	\$1,908.87
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$0.00	\$4,090.32	\$0.00	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$0.00	\$3,279.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$0.00	\$0.00	\$75.00	\$0.00	\$185.39	\$3,094.20
<b>Total Depto</b>		<b>\$25,762.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,762.28</b>	<b>-\$313.81</b>	<b>-\$84.76</b>	<b>\$2,450.36</b>	<b>\$2,221.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$2,211.54</b>	<b>\$23,550.74</b>
<b>Departamento 3 MANTENIMIENTO</b>																
300	Ramirez Marquez Ramon	\$5,460.00	\$0.00	\$0.00	\$50.00	\$5,510.00	\$0.00	\$0.00	\$544.07	\$544.07	\$54.60	\$1,000.00	\$75.00	\$0.00	\$1,673.67	\$3,836.33
305	Guzman De La Torre Abel	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$75.00	\$0.00	\$442.47	\$3,722.03
306	Noyola Rojas Julian De Jesus	\$3,702.15	\$0.00	\$0.00	\$50.00	\$3,752.15	\$0.00	\$0.00	\$281.46	\$281.46	\$37.02	\$0.00	\$75.00	\$0.00	\$393.48	\$3,358.67
307	Solorzano Velazquez Jorge Efren	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$75.00	\$391.00	\$833.47	\$3,331.03
325	Diaz Rios Jorge Antonio	\$3,494.40	\$0.00	\$0.00	\$50.00	\$3,544.40	-\$125.10	\$0.00	\$258.86	\$133.76	\$34.94	\$0.00	\$75.00	\$0.00	\$243.70	\$3,300.70
326	Ramirez Marquez Gregorio	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$0.00	\$398.99	\$398.99	\$41.14	\$0.00	\$75.00	\$0.00	\$515.13	\$4,149.37
328	Ochoa Ramos Luis Ruben	\$3,931.20	\$0.00	\$0.00	\$0.00	\$3,931.20	\$0.00	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$0.00	\$306.38	\$3,624.82
329	Hinojoza Gomez Ignacio Melquisedec	\$3,931.20	\$0.00	\$0.00	\$0.00	\$3,931.20	\$0.00	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$983.00	\$1,289.38	\$2,641.82
645	Arreola Palacios Jose Raul	\$4,252.05	\$0.00	\$0.00	\$0.00	\$4,252.05	\$0.00	\$0.00	\$341.29	\$341.29	\$0.00	\$0.00	\$0.00	\$894.00	\$1,235.29	\$3,016.76
<b>Total Depto</b>		<b>\$37,114.50</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$300.00</b>	<b>\$37,914.50</b>	<b>-\$125.10</b>	<b>\$0.00</b>	<b>\$3,090.09</b>	<b>\$2,964.99</b>	<b>\$249.98</b>	<b>\$1,000.00</b>	<b>\$450.00</b>	<b>\$2,268.00</b>	<b>\$6,932.97</b>	<b>\$30,981.53</b>
<b>Total Gral.</b>		<b>\$98,247.68</b>	<b>\$1,189.96</b>	<b>\$779.99</b>	<b>\$300.00</b>	<b>\$100,517.63</b>	<b>-\$834.49</b>	<b>-\$84.76</b>	<b>\$9,543.66</b>	<b>\$8,793.92</b>	<b>\$326.91</b>	<b>\$1,000.00</b>	<b>\$1,525.00</b>	<b>\$2,855.00</b>	<b>\$14,416.07</b>	<b>\$86,101.56</b>

CONTPAQ

NÓMINAS

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SAN ANTONIO TLAYACAPAN

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>															
102	Delgado Garcia Ana Rosa	\$4,225.20	\$0.00	\$0.00	\$50.00	\$4,275.20	\$0.00	\$338.37	\$338.37	\$42.25	\$0.00	\$75.00	\$977.00	\$1,432.62	\$2,842.58
106	Garcia Urzua Maria Asuncion	\$2,863.35	\$0.00	\$0.00	\$50.00	\$2,913.35	-\$145.38	\$190.20	\$44.82	\$28.63	\$0.00	\$75.00	\$898.00	\$1,046.45	\$1,866.90
209	Enciso Padilla Daniel	\$8,267.55	\$0.00	\$0.00	\$0.00	\$8,267.55	\$0.00	\$1,127.73	\$1,127.73	\$0.00	\$0.00	\$0.00	\$2,322.00	\$3,449.73	\$4,817.82
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,465.50	\$0.00	\$297.70	\$50.00	\$4,813.20	\$0.00	\$422.78	\$422.78	\$44.65	\$0.00	\$75.00	\$977.00	\$1,519.43	\$3,293.77
<b>Total Depto</b>		<b>\$19,821.60</b>	<b>\$0.00</b>	<b>\$297.70</b>	<b>\$150.00</b>	<b>\$20,269.30</b>	<b>-\$145.38</b>	<b>\$2,079.08</b>	<b>\$1,933.70</b>	<b>\$115.53</b>	<b>\$0.00</b>	<b>\$225.00</b>	<b>\$5,174.00</b>	<b>\$7,448.23</b>	<b>\$12,821.07</b>
<b>Departamento 2 MANTENIMIENTO</b>															
000	Garcia Rivas Margarito	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00	-\$125.10	\$221.39	\$96.29	\$0.00	\$500.00	\$0.00	\$0.00	\$596.29	\$2,553.71
201	Martinez Milian Jerardo	\$5,432.55	\$0.00	\$500.00	\$50.00	\$5,982.55	\$0.00	\$628.97	\$628.97	\$54.32	\$0.00	\$75.00	\$0.00	\$758.29	\$5,224.26
202	Rosales Campos Juan Antonio	\$5,934.45	\$0.00	\$0.00	\$50.00	\$5,984.45	\$0.00	\$629.38	\$629.38	\$59.34	\$0.00	\$75.00	\$0.00	\$763.72	\$5,220.73
204	Jimenez Zuñiga Jorge	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$75.00	\$0.00	\$442.47	\$3,722.03
207	Martinez Olmedo Carlos Alberto	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$400.00	\$75.00	\$1,136.00	\$1,978.47	\$2,186.03
212	Navarro Limon Braulio Eulises	\$3,360.00	\$1,344.00	\$0.00	\$0.00	\$4,704.00	\$0.00	\$399.87	\$399.87	\$0.00	\$0.00	\$0.00	\$0.00	\$399.87	\$4,304.13
<b>Total Depto</b>		<b>\$26,106.00</b>	<b>\$1,344.00</b>	<b>\$500.00</b>	<b>\$200.00</b>	<b>\$28,150.00</b>	<b>-\$125.10</b>	<b>\$2,532.27</b>	<b>\$2,407.17</b>	<b>\$195.94</b>	<b>\$900.00</b>	<b>\$300.00</b>	<b>\$1,136.00</b>	<b>\$4,939.11</b>	<b>\$23,210.89</b>
<b>Total Gral.</b>		<b>\$45,927.60</b>	<b>\$1,344.00</b>	<b>\$797.70</b>	<b>\$350.00</b>	<b>\$48,419.30</b>	<b>-\$270.48</b>	<b>\$4,611.35</b>	<b>\$4,340.87</b>	<b>\$311.47</b>	<b>\$900.00</b>	<b>\$525.00</b>	<b>\$6,310.00</b>	<b>\$12,387.34</b>	<b>\$36,031.96</b>

CONTPAQ

NÓMINAS

## SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Préstamos Acreímex	*TOTAL* *DEDUCCION ES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>													
122	Lomelin Guzman Alexa Jacqueline	\$3,494.25	\$0.00	\$0.00	\$3,494.25	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
207	Juarez Salas Jesus	\$7,086.60	\$0.00	\$0.00	\$7,086.60	\$875.48	\$875.48	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,875.48	\$5,211.12
208	Huizar Reyes Octaviano	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$416.67	\$416.67	\$0.00	\$0.00	\$0.00	\$0.00	\$416.67	\$4,308.33
<b>Total Depto</b>		<b>\$15,305.85</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$15,305.85</b>	<b>\$1,550.99</b>	<b>\$1,425.89</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,425.89</b>	<b>\$12,879.96</b>
<b>Departamento 2 MANTENIMIENTO</b>													
103	Maldonado Morales Luis	\$4,305.60	\$932.88	\$50.00	\$5,288.48	\$485.08	\$485.08	\$43.05	\$0.00	\$75.00	\$899.00	\$1,502.13	\$3,786.35
201	Lopez Ortiz Erik Francisco	\$4,114.50	\$891.48	\$50.00	\$5,055.98	\$445.17	\$445.17	\$41.14	\$0.00	\$75.00	\$514.00	\$1,075.31	\$3,980.67
202	Delgado Baldivia Jesus	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$0.00	\$516.27	\$4,125.53
204	Torres Magallon Moises	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$0.00	\$516.27	\$4,125.53
209	Martinez Becerra Miguel Angel	\$3,931.20	\$0.00	\$0.00	\$3,931.20	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$0.00	\$306.38	\$3,624.82
<b>Total Depto</b>		<b>\$21,534.90</b>	<b>\$1,824.36</b>	<b>\$200.00</b>	<b>\$23,559.26</b>	<b>\$2,027.35</b>	<b>\$2,027.35</b>	<b>\$176.01</b>	<b>\$0.00</b>	<b>\$300.00</b>	<b>\$1,413.00</b>	<b>\$3,916.36</b>	<b>\$19,642.90</b>
<b>Departamento 3 PENSIONADOS</b>													
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$3,247.35	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$1,700.85	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
<b>Total Depto</b>		<b>\$4,948.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,948.20</b>	<b>\$328.05</b>	<b>\$106.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2.31</b>	<b>\$4,945.89</b>
<b>Total Gral.</b>		<b>\$41,788.95</b>	<b>\$1,824.36</b>	<b>\$200.00</b>	<b>\$43,813.31</b>	<b>\$3,906.39</b>	<b>\$3,560.12</b>	<b>\$176.01</b>	<b>\$1,000.00</b>	<b>\$300.00</b>	<b>\$1,413.00</b>	<b>\$6,344.56</b>	<b>\$37,468.75</b>

CONTPAQ

NÓMINAS

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SAN NICOLAS DE IBARRA

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>													
105	Arrayga Orozco Enrique	\$5,459.85	\$0.00	\$5,459.85	\$0.00	\$0.00	\$544.04	\$544.04	\$0.00	\$0.00	\$0.00	\$544.04	\$4,915.81
106	Gutierrez Orozco Alan Aldair	\$3,494.25	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
203	Marin Delgadillo Ana Maria	\$3,500.85	\$0.00	\$3,500.85	-\$125.10	\$0.00	\$259.56	\$134.46	\$35.00	\$0.00	\$0.00	\$169.46	\$3,331.39
<b>Total Depto</b>		<b>\$12,454.95</b>	<b>\$0.00</b>	<b>\$12,454.95</b>	<b>-\$250.20</b>	<b>\$0.00</b>	<b>\$1,062.44</b>	<b>\$812.24</b>	<b>\$35.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$847.24</b>	<b>\$11,607.71</b>
<b>Departamento 2 MANTENIMIENTO</b>													
200	Diaz Cruz Ramon	\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$75.00	\$514.00	\$956.47	\$3,208.03
<b>Total Depto</b>		<b>\$4,114.50</b>	<b>\$50.00</b>	<b>\$4,164.50</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$326.33</b>	<b>\$326.33</b>	<b>\$41.14</b>	<b>\$75.00</b>	<b>\$514.00</b>	<b>\$956.47</b>	<b>\$3,208.03</b>
<b>Departamento 3 PENSIONADOS</b>													
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$341.28	\$341.28	\$0.00	\$0.00	\$0.00	\$341.28	\$3,910.62
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$152.30	\$48.44	\$0.00	\$0.00	\$0.00	\$0.00	-\$152.30	\$1,109.00
<b>Total Depto</b>		<b>\$5,208.60</b>	<b>\$0.00</b>	<b>\$5,208.60</b>	<b>-\$200.74</b>	<b>-\$152.30</b>	<b>\$389.72</b>	<b>\$341.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$188.98</b>	<b>\$5,019.62</b>
<b>Total Gral.</b>		<b>\$21,778.05</b>	<b>\$50.00</b>	<b>\$21,828.05</b>	<b>-\$450.94</b>	<b>-\$152.30</b>	<b>\$1,778.49</b>	<b>\$1,479.85</b>	<b>\$76.14</b>	<b>\$75.00</b>	<b>\$514.00</b>	<b>\$1,992.69</b>	<b>\$19,835.36</b>

CONTPAQ

NÓMINAS

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SANTA CRUZ DE LA SOLEDAD

Periodo 4 al 4 Quincenal del 16/02/2020 al 29/02/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>											
103	Sandoval Garcia Baltazar Mario Eleno	\$5,459.85	\$0.00	\$5,459.85	\$544.04	\$544.04	\$0.00	\$0.00	\$1,284.00	\$1,828.04	\$3,631.81
205	Meraz Romo Maria Artemisa	\$4,202.25	\$50.00	\$4,252.25	\$335.87	\$335.87	\$42.02	\$250.00	\$0.00	\$627.89	\$3,624.36
<b>Total Depto</b>		<b>\$9,662.10</b>	<b>\$50.00</b>	<b>\$9,712.10</b>	<b>\$879.91</b>	<b>\$879.91</b>	<b>\$42.02</b>	<b>\$250.00</b>	<b>\$1,284.00</b>	<b>\$2,455.93</b>	<b>\$7,256.17</b>
<b>Departamento 2 MANTENIMIENTO</b>											
200	Marquez Siordia Fernando	\$4,114.50	\$50.00	\$4,164.50	\$326.33	\$326.33	\$41.14	\$75.00	\$0.00	\$442.47	\$3,722.03
<b>Total Depto</b>		<b>\$4,114.50</b>	<b>\$50.00</b>	<b>\$4,164.50</b>	<b>\$326.33</b>	<b>\$326.33</b>	<b>\$41.14</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$442.47</b>	<b>\$3,722.03</b>
<b>Total Gral.</b>		<b>\$13,776.60</b>	<b>\$100.00</b>	<b>\$13,876.60</b>	<b>\$1,206.24</b>	<b>\$1,206.24</b>	<b>\$83.16</b>	<b>\$325.00</b>	<b>\$1,284.00</b>	<b>\$2,898.40</b>	<b>\$10,978.20</b>