

Código	Empleado	Sueldo	Horas extras	Gratificación	Vacaciones reportadas \$	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste en Subsidio para el empleo	Ajuste al neto	*TOTAL* *DEDUCCION ES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 DIRECCION GENERAL																		
109	Monreal Mendoza Fernando Antonio	\$19,531.50	\$0.00	\$5,000.00	\$0.00	\$0.00	\$24,531.50	\$0.00	\$0.00	\$5,000.63	\$5,000.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$5,000.70	\$19,530.80
213	Torres Lopez Cecilia	\$4,933.50	\$0.00	\$0.00	\$0.00	\$50.00	\$4,983.50	\$0.00	\$0.00	\$411.28	\$411.28	\$49.33	\$0.00	\$75.00	\$0.00	\$0.09	\$535.70	\$4,447.80
Total Depto		\$24,465.00	\$0.00	\$5,000.00	\$0.00	\$50.00	\$29,515.00	\$0.00	\$0.00	\$5,411.91	\$5,411.91	\$49.33	\$0.00	\$75.00	\$0.00	\$0.16	\$5,536.40	\$23,978.60
Departamento 3 ADMINISTRATIVO																		
110	Barajas Solis Gabriela	\$11,384.70	\$0.00	\$3,000.00	\$0.00	\$0.00	\$14,384.70	\$0.00	\$0.00	\$2,384.54	\$2,384.54	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$2,384.50	\$12,000.20
111	Seimandi Mora Ricardo	\$8,599.95	\$0.00	\$2,150.00	\$0.00	\$0.00	\$10,749.95	\$0.00	\$0.00	\$1,585.09	\$1,585.09	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.14	\$1,584.95	\$9,165.00
112	Marquez Beltran Jose Pablo	\$10,899.90	\$0.00	\$1,300.00	\$0.00	\$0.00	\$12,199.90	\$0.00	\$0.00	\$1,218.28	\$1,218.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$1,218.30	\$10,981.60
204	Sanabria Garcia Ana Teresa	\$9,095.70	\$0.00	\$2,300.00	\$0.00	\$50.00	\$11,445.70	\$0.00	\$0.00	\$1,723.02	\$1,723.02	\$90.95	\$0.00	\$75.00	\$0.00	-\$0.07	\$1,888.90	\$9,556.80
211	Anaya Tinajero Diana	\$4,242.60	\$0.00	\$0.00	\$0.00	\$0.00	\$4,242.60	\$0.00	\$0.00	\$326.41	\$326.41	\$42.42	\$0.00	\$0.00	\$0.00	-\$0.03	\$368.80	\$3,873.80
411	Alvarez De Lara Maria Bernardette	\$3,126.60	\$0.00	\$0.00	\$0.00	\$50.00	\$3,176.60	-\$125.10	\$0.00	\$204.99	\$0.00	\$31.26	\$0.00	\$75.00	\$0.00	-\$0.06	\$106.20	\$3,070.40
660	Santos Aguilera Maria Teresa	\$2,499.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.90	-\$160.30	-\$14.55	\$145.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	-\$14.50	\$2,514.40
Total Depto		\$49,849.35	\$0.00	\$8,750.00	\$0.00	\$100.00	\$58,699.35	-\$285.40	-\$14.55	\$7,588.08	\$7,237.34	\$164.63	\$0.00	\$150.00	\$0.00	-\$0.27	\$7,537.15	\$51,162.20
Departamento 4 COBRANZA																		
201	Gonzalez Valle J. Sergio	\$6,549.15	\$436.61	\$0.00	\$0.00	\$0.00	\$6,985.76	\$0.00	\$0.00	\$746.08	\$746.08	\$0.00	\$0.00	\$75.00	\$0.00	\$0.08	\$821.16	\$6,164.60
212	Montejano Flores Janeth Guadalupe	\$4,175.85	\$0.00	\$0.00	\$0.00	\$50.00	\$4,225.85	\$0.00	\$0.00	\$319.15	\$319.15	\$41.75	\$0.00	\$75.00	\$0.00	-\$0.05	\$435.85	\$3,790.00
Total Depto		\$10,725.00	\$436.61	\$0.00	\$0.00	\$50.00	\$11,211.61	\$0.00	\$0.00	\$1,065.23	\$1,065.23	\$41.75	\$0.00	\$150.00	\$0.00	\$0.03	\$1,257.01	\$9,954.60
Departamento 5 MANTENIMIENTO																		
000	Garcia Romero Juan Arturo	\$4,320.15	\$720.02	\$0.00	\$0.00	\$0.00	\$5,040.17	\$0.00	\$0.00	\$411.06	\$760.09	\$43.20	\$0.00	\$0.00	\$0.00	-\$0.12	\$803.17	\$4,237.00
114	Hernandez Villanueva Jose Octavio	\$8,379.90	\$0.00	\$0.00	\$0.00	\$0.00	\$8,379.90	\$0.00	\$0.00	\$1,078.84	\$1,078.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$1,078.90	\$7,301.00
223	Alvarez Marquez Victor Manuel	\$4,409.85	\$0.00	\$0.00	\$2,057.93	\$50.00	\$6,517.78	\$0.00	\$0.00	\$675.06	\$675.06	\$44.09	\$0.00	\$75.00	\$0.00	\$0.03	\$794.18	\$5,723.60
402	Garcia Sandoval Gustavo	\$4,879.65	\$0.00	\$0.00	\$0.00	\$50.00	\$4,929.65	\$0.00	\$0.00	\$402.66	\$402.66	\$48.79	\$0.00	\$75.00	\$0.00	\$0.00	\$526.45	\$4,403.20
404	Guzman Salcedo Guillermo	\$5,160.15	\$0.00	\$844.01	\$5,160.15	\$50.00	\$11,214.31	\$0.00	\$0.00	\$1,673.59	\$1,673.59	\$51.60	\$500.00	\$75.00	\$0.00	\$0.12	\$2,300.31	\$8,914.00
407	Lopez Mendoza Clemente	\$4,409.85	\$367.49	\$0.00	\$2,057.93	\$50.00	\$6,885.27	\$0.00	\$0.00	\$725.36	\$725.36	\$44.09	\$0.00	\$75.00	\$0.00	\$0.02	\$844.47	\$6,040.80
408	Núñez Cortez Roberto	\$5,200.20	\$433.35	\$0.00	\$2,426.76	\$50.00	\$8,110.31	\$0.00	\$0.00	\$982.81	\$982.81	\$52.00	\$350.00	\$75.00	\$0.00	-\$0.10	\$1,459.71	\$6,650.60
412	Mexicano Lopez Javier	\$4,409.85	\$0.00	\$0.00	\$0.00	\$50.00	\$4,459.85	\$0.00	\$0.00	\$344.61	\$344.61	\$44.09	\$0.00	\$75.00	\$0.00	-\$0.05	\$463.65	\$3,996.20
414	Aparicio Lopez Juan Francisco	\$5,733.00	\$95.55	\$0.00	\$0.00	\$50.00	\$5,878.55	\$0.00	\$0.00	\$551.95	\$551.95	\$57.33	\$0.00	\$75.00	\$0.00	\$0.07	\$684.35	\$5,194.20
420	Morales Gutierrez David	\$3,767.85	\$0.00	\$0.00	\$0.00	\$0.00	\$3,767.85	\$0.00	\$0.00	\$274.76	\$274.76	\$37.68	\$0.00	\$0.00	\$73.12	\$0.09	\$385.65	\$3,382.20
421	Lopez Torres Rodolfo	\$4,320.15	\$1,080.04	\$0.00	\$0.00	\$50.00	\$5,450.19	\$0.00	\$0.00	\$468.67	\$468.67	\$43.20	\$200.00	\$75.00	\$0.00	\$0.12	\$786.99	\$4,663.20

426	Flores Amezcua Daniel Alejandro	\$4,154.10	\$415.41	\$0.00	\$0.00	\$50.00	\$4,619.51	\$0.00	\$0.00	\$350.68	\$350.68	\$41.54	\$0.00	\$75.00	\$0.00	\$0.09	\$467.31	\$4,152.20
600	Villalba Barajas Jose Abel	\$4,320.15	\$0.00	\$0.00	\$0.00	\$50.00	\$4,370.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$0.00	\$75.00	\$0.00	-\$0.10	\$452.95	\$3,917.20
602	Montoya Raygoza Carlos	\$4,409.85	\$367.49	\$0.00	\$2,057.93	\$50.00	\$6,885.27	\$0.00	\$0.00	\$725.36	\$725.36	\$44.09	\$0.00	\$75.00	\$0.00	\$0.02	\$844.47	\$6,040.80
605	Renteria Barajas Carlos Alejandro	\$4,320.15	\$1,008.03	\$0.00	\$0.00	\$50.00	\$5,378.18	\$0.00	\$0.00	\$457.15	\$457.15	\$43.20	\$0.00	\$75.00	\$0.00	-\$0.17	\$575.18	\$4,803.00
606	Alvarez Marquez Jesus Guadalupe	\$4,299.75	\$0.00	\$0.00	\$2,006.55	\$50.00	\$6,356.30	\$0.00	\$0.00	\$646.12	\$646.12	\$42.99	\$0.00	\$75.00	\$0.00	-\$0.01	\$764.10	\$5,592.20
612	Hurtado Ruiz Jesus	\$4,320.15	\$0.00	\$788.01	\$4,320.15	\$50.00	\$9,478.31	\$0.00	\$0.00	\$1,302.79	\$1,302.79	\$43.20	\$500.00	\$75.00	\$0.00	-\$0.08	\$1,920.91	\$7,557.40
634	Padilla Raygoza Faustino	\$4,320.15	\$0.00	\$0.00	\$0.00	\$50.00	\$4,370.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$500.00	\$75.00	\$0.00	-\$0.10	\$952.95	\$3,417.20
635	Diaz Neri Francisco	\$5,512.65	\$1,561.92	\$0.00	\$0.00	\$50.00	\$7,124.57	\$0.00	\$0.00	\$770.59	\$770.59	\$55.12	\$0.00	\$75.00	\$0.00	-\$0.14	\$900.57	\$6,224.00
636	Castro Rodriguez Armando	\$4,299.75	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.75	\$0.00	\$0.00	\$332.63	\$332.63	\$42.99	\$500.00	\$0.00	\$0.00	-\$0.07	\$875.55	\$3,424.20
637	Montejano Bañuelos Jose De Jesus	\$4,725.00	\$0.00	\$0.00	\$0.00	\$50.00	\$4,775.00	\$0.00	\$0.00	\$378.89	\$378.89	\$47.25	\$0.00	\$75.00	\$0.00	\$0.06	\$501.20	\$4,273.80
638	Núñez Cortez Cesar Joel	\$4,320.15	\$0.00	\$0.00	\$0.00	\$50.00	\$4,370.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$0.00	\$75.00	\$0.00	\$0.10	\$453.15	\$3,917.00
639	Rojas Alcantar Ignacio	\$4,320.15	\$288.01	\$0.00	\$0.00	\$50.00	\$4,658.16	\$0.00	\$0.00	\$354.43	\$354.43	\$43.20	\$500.00	\$75.00	\$0.00	-\$0.07	\$972.56	\$3,685.60
640	Gaytan Angulo Juan Manuel	\$4,320.15	\$1,152.04	\$0.00	\$0.00	\$50.00	\$5,522.19	\$0.00	\$0.00	\$480.19	\$480.19	\$43.20	\$0.00	\$75.00	\$0.00	\$0.00	\$598.39	\$4,923.80
647	Gonzalez Valencia Daniel	\$4,299.75	\$143.32	\$0.00	\$0.00	\$50.00	\$4,493.07	\$0.00	\$0.00	\$340.42	\$340.42	\$42.99	\$1,200.00	\$75.00	\$0.00	\$0.06	\$1,658.47	\$2,834.60
649	Monteon Real Antonio	\$4,299.75	\$0.00	\$0.00	\$0.00	\$50.00	\$4,349.75	\$0.00	\$0.00	\$332.63	\$332.63	\$42.99	\$500.00	\$75.00	\$0.00	\$0.13	\$950.75	\$3,399.00
652	Gomez Cuevas German Ulises	\$4,299.75	\$143.32	\$0.00	\$0.00	\$50.00	\$4,493.07	\$0.00	\$0.00	\$340.42	\$340.42	\$42.99	\$0.00	\$75.00	\$0.00	-\$0.14	\$458.27	\$4,034.80
654	Huerta Negrete Juan Manuel	\$4,567.50	\$0.00	\$0.00	\$0.00	\$0.00	\$4,567.50	\$0.00	\$0.00	\$361.76	\$361.76	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$361.70	\$4,205.80
655	Huerta Bermejo Yafeth Salvador	\$3,780.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,780.00	\$0.00	\$0.00	\$276.08	\$276.08	\$0.00	\$500.00	\$0.00	\$0.00	\$0.12	\$776.20	\$3,003.80
656	Huerta Calzada Juan Jose	\$5,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,250.00	\$0.00	\$0.00	\$461.92	\$461.92	\$52.50	\$0.00	\$0.00	\$0.00	-\$0.02	\$514.40	\$4,735.60
658	Rodríguez Vargas Arnulfo	\$4,299.75	\$358.31	\$0.00	\$0.00	\$0.00	\$4,658.06	\$0.00	\$0.00	\$359.92	\$359.92	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$359.86	\$4,298.20
659	Hernandez Ramirez Jose De Jesus	\$6,549.90	\$0.00	\$0.00	\$0.00	\$0.00	\$6,549.90	\$0.00	\$0.00	\$689.77	\$689.77	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	\$689.70	\$5,860.20
661	Bautista Reyes Omar	\$4,299.75	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.75	\$0.00	\$0.00	\$332.63	\$332.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$332.75	\$3,967.00
Total Depto		\$154,278.90	\$8,134.30	\$1,632.02	\$20,087.40	\$1,150.00	\$185,282.62	\$0.00	\$0.00	\$17,888.30	\$18,237.33	\$1,223.92	\$5,250.00	\$1,725.00	\$73.12	-\$0.15	\$26,509.22	\$158,773.40
Departamento 6 OBRAS																		
301	Ortega Desales Jose Roberto	\$5,843.25	\$0.00	\$0.00	\$0.00	\$0.00	\$5,843.25	\$0.00	\$0.00	\$563.14	\$563.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$563.25	\$5,280.00
303	Gonzalez Gonzalez Juan Jose	\$4,320.15	\$0.00	\$0.00	\$0.00	\$50.00	\$4,370.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$0.00	\$75.00	\$0.00	\$0.10	\$453.15	\$3,917.00
615	Rodriguez Vargas Rafael	\$4,320.15	\$0.00	\$0.00	\$0.00	\$0.00	\$4,320.15	\$0.00	\$0.00	\$334.85	\$334.85	\$43.20	\$500.00	\$0.00	\$0.00	\$0.10	\$878.15	\$3,442.00
Total Depto		\$14,483.55	\$0.00	\$0.00	\$0.00	\$50.00	\$14,533.55	\$0.00	\$0.00	\$1,232.84	\$1,232.84	\$86.40	\$500.00	\$75.00	\$0.00	\$0.31	\$1,894.55	\$12,639.00
Departamento 7 AUTOMATIZACION																		
802	Ochoa Arrayga Yered Adrian	\$9,949.95	\$995.00	\$0.00	\$0.00	\$0.00	\$10,944.95	\$0.00	\$0.00	\$1,573.61	\$1,573.61	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,573.55	\$9,371.40
Total Depto		\$9,949.95	\$995.00	\$0.00	\$0.00	\$0.00	\$10,944.95	\$0.00	\$0.00	\$1,573.61	\$1,573.61	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,573.55	\$9,371.40
Departamento 8 PENSIONADOS																		
101	Ochoa Siordia Adalberto	\$11,384.70	\$0.00	\$0.00	\$0.00	\$0.00	\$11,384.70	\$0.00	\$0.00	\$1,720.67	\$1,720.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03	\$1,720.70	\$9,664.00
209	Vazquez Urrutia Juan José	\$5,481.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,481.00	\$0.00	\$0.00	\$498.88	\$498.88	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.08	\$498.80	\$4,982.20
230	Torres Lopez Raquel	\$4,933.50	\$0.00	\$0.00	\$0.00	\$0.00	\$4,933.50	\$0.00	\$0.00	\$411.28	\$411.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$411.30	\$4,522.20
307	Gonzalez Ibarra Salvador	\$8,599.50	\$0.00	\$0.00	\$0.00	\$0.00	\$8,599.50	\$0.00	\$0.00	\$1,125.75	\$1,125.75	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$1,125.70	\$7,473.80
400	Claro Moreno Atanacio	\$6,238.80	\$0.00	\$0.00	\$0.00	\$0.00	\$6,238.80	\$0.00	\$0.00	\$634.02	\$634.02	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$634.00	\$5,604.80
401	Claro Morales Nicasio	\$4,952.55	\$0.00	\$0.00	\$0.00	\$0.00	\$4,952.55	\$0.00	\$0.00	\$414.33	\$414.33	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.18	\$414.15	\$4,538.40
405	Hernandez Mora Benjamin	\$3,463.05	\$0.00	\$0.00	\$0.00	\$0.00	\$3,463.05	-\$125.10	\$0.00	\$241.59	\$116.49	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$116.45	\$3,346.60
406	Moreno Onorico Agustin	\$2,863.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,863.20	-\$145.38	\$0.00	\$176.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,863.20
410	Mora Enciso Jose Manuel	\$3,476.40	\$0.00	\$0.00	\$0.00	\$0.00	\$3,476.40	-\$125.10	\$0.00	\$243.05	\$117.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.06	\$118.00	\$3,358.40
413	Cervantes Rodriguez Jose Luis	\$6,253.35	\$0.00	\$0.00	\$0.00	\$0.00	\$6,253.35	\$0.00	\$0.00	\$636.63	\$636.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$636.75	\$5,616.60
621	Fonceca Vargas Quirino	\$4,320.15	\$0.00	\$0.00	\$0.00	\$0.00	\$4,320.15	\$0.00	\$0.00	\$334.85	\$334.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$334.95	\$3,985.20

Total Depto																	
	\$61,966.20	\$0.00	\$0.00	\$0.00	\$0.00	\$61,966.20	-\$395.58	\$0.00	\$6,437.38	\$6,010.84	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.04	\$6,010.80	\$55,955.40
Total Gra	\$325,717.95	\$9,565.91	\$15,382.02	\$20,087.40	\$1,400.00	\$372,153.28	-\$680.98	-\$14.55	\$41,197.35	\$40,769.10	\$1,566.03	\$5,750.00	\$2,175.00	\$73.12	-\$0.02	\$50,318.68	\$321,834.60

Código	Empleado	Sueldo	Horas extras	Gratificación	Vacaciones reportadas \$	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONE S*	*NETO*
Reg. Pat. IMSS: SERMEDICPRV															
Departamento 1 ADMINISTRATIVO															
100	Aldana Perez Timoteo	\$15,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,705.66	\$2,705.66	\$0.00	\$0.00	\$2,705.66	\$13,044.34
107	Perez Muñoz Patricia	\$4,243.35	\$0.00	\$0.00	\$848.67	\$50.00	\$5,142.02	\$0.00	\$0.00	\$436.64	\$436.64	\$42.43	\$75.00	\$554.07	\$4,587.95
116	Dieguez Becerra Rocio	\$2,499.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,499.00	-\$160.30	-\$14.61	\$145.69	\$0.00	\$0.00	\$0.00	-\$14.61	\$2,513.61
Total Depto		\$22,492.35	\$0.00	\$0.00	\$848.67	\$50.00	\$23,391.02	-\$160.30	-\$14.61	\$3,287.99	\$3,142.30	\$42.43	\$75.00	\$3,245.12	\$20,145.90
Departamento 2 PENSIONADOS															
101	Espiritu Rosales Maria Del Carmen	\$8,662.50	\$0.00	\$0.00	\$0.00	\$0.00	\$8,662.50	\$0.00	\$0.00	\$1,139.21	\$1,139.21	\$0.00	\$0.00	\$1,139.21	\$7,523.29
102	Higuera Rivera Araceli	\$4,245.75	\$0.00	\$0.00	\$0.00	\$0.00	\$4,245.75	\$0.00	\$0.00	\$326.75	\$326.75	\$0.00	\$0.00	\$326.75	\$3,919.00
300	Ramirez Marquez Ramon	\$5,733.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,733.00	\$0.00	\$0.00	\$543.39	\$543.39	\$0.00	\$0.00	\$543.39	\$5,189.61
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$329.90	\$329.90	\$0.00	\$0.00	\$329.90	\$3,944.81
303	Ramirez Lopez Ramon	\$4,294.80	\$0.00	\$0.00	\$0.00	\$0.00	\$4,294.80	\$0.00	\$0.00	\$332.09	\$332.09	\$0.00	\$0.00	\$332.09	\$3,962.71
304	Rivera Aguilar Jose Reyes	\$3,443.55	\$0.00	\$0.00	\$0.00	\$0.00	\$3,443.55	\$0.00	\$0.00	\$239.47	\$239.47	\$0.00	\$75.00	\$314.47	\$3,129.08
325	Diaz Rios Jorge Antonio	\$3,669.15	\$0.00	\$0.00	\$0.00	\$0.00	\$3,669.15	\$0.00	\$0.00	\$264.02	\$264.02	\$0.00	\$0.00	\$264.02	\$3,405.13
Total Depto		\$34,323.46	\$0.00	\$0.00	\$0.00	\$0.00	\$34,323.46	\$0.00	\$0.00	\$3,174.83	\$3,174.83	\$0.00	\$75.00	\$3,249.83	\$31,073.63
Departamento 3 MANTENIMIENTO															
106	Rios Padilla Carlos	\$8,268.75	\$0.00	\$0.00	\$0.00	\$0.00	\$8,268.75	\$0.00	\$0.00	\$1,055.10	\$1,055.10	\$0.00	\$0.00	\$1,055.10	\$7,213.65
305	Guzman De La Torre Abel	\$4,320.30	\$144.01	\$0.00	\$0.00	\$50.00	\$4,514.31	\$0.00	\$0.00	\$342.70	\$342.70	\$43.20	\$75.00	\$460.90	\$4,053.41
306	Noyola Rojas Julian De Jesus	\$3,887.25	\$259.15	\$0.00	\$0.00	\$50.00	\$4,196.40	\$0.00	\$0.00	\$305.37	\$305.37	\$38.87	\$75.00	\$419.24	\$3,777.16
307	Solorzano Velazquez Jorge Efen	\$4,320.30	\$0.00	\$0.00	\$0.00	\$50.00	\$4,370.30	\$0.00	\$0.00	\$334.86	\$334.86	\$43.20	\$75.00	\$453.06	\$3,917.24
320	Bracamontes Tobon Uriel	\$4,933.50	\$328.90	\$0.00	\$0.00	\$0.00	\$5,262.40	\$0.00	\$0.00	\$444.17	\$444.17	\$0.00	\$0.00	\$444.17	\$4,818.23
326	Ramirez Marquez Gregorio	\$4,320.30	\$0.00	\$500.00	\$4,320.30	\$50.00	\$9,190.60	\$0.00	\$0.00	\$1,241.33	\$1,241.33	\$43.20	\$75.00	\$1,359.53	\$7,831.07
329	Hinojoza Gomez Ignacio Melquisedec	\$4,127.70	\$137.59	\$0.00	\$0.00	\$50.00	\$4,315.29	\$0.00	\$0.00	\$321.39	\$321.39	\$41.27	\$75.00	\$437.66	\$3,877.63
330	Solorzano Blas Angel Francisco	\$3,887.10	\$971.77	\$0.00	\$0.00	\$50.00	\$4,908.87	\$0.00	\$0.00	\$383.79	\$383.79	\$38.87	\$75.00	\$497.66	\$4,411.21
331	Elizondo Zamora Humberto	\$3,569.85	\$178.49	\$0.00	\$0.00	\$50.00	\$3,798.34	\$0.00	\$0.00	\$262.92	\$262.92	\$35.69	\$75.00	\$373.61	\$3,424.73
332	García Garnica Luis Andres	\$3,468.90	\$173.44	\$0.00	\$0.00	\$0.00	\$3,642.34	-\$107.37	\$0.00	\$251.67	\$144.29	\$0.00	\$0.00	\$144.29	\$3,498.05
645	Arreola Palacios Jose Raul	\$4,464.60	\$297.64	\$0.00	\$0.00	\$50.00	\$4,812.24	\$0.00	\$0.00	\$370.80	\$370.80	\$44.64	\$75.00	\$490.44	\$4,321.80
Total Depto		\$49,568.55	\$2,490.99	\$500.00	\$4,320.30	\$400.00	\$57,279.84	-\$107.37	\$0.00	\$5,314.10	\$5,206.72	\$328.94	\$600.00	\$6,135.66	\$51,144.18
Total Gra		\$106,384.36	\$2,490.99	\$500.00	\$5,168.97	\$450.00	\$114,994.32	-\$267.67	-\$14.61	\$11,776.92	\$11,523.85	\$371.37	\$750.00	\$12,630.61	\$102,363.71

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

102	Delgado Garcia Ana Rosa	\$4,436.40	\$0.00	\$50.00	\$4,486.40	\$0.00	\$347.49	\$347.49	\$44.36	\$75.00	\$466.85	\$4,019.55
106	Garcia Urzua Maria Asuncion	\$3,006.45	\$0.00	\$50.00	\$3,056.45	-\$145.38	\$191.92	\$46.54	\$30.06	\$75.00	\$151.60	\$2,904.85
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,688.85	\$0.00	\$50.00	\$4,738.85	\$0.00	\$374.96	\$374.96	\$46.88	\$75.00	\$496.84	\$4,242.01
217	Rivera Enciso Joaquin	\$8,634.90	\$0.00	\$0.00	\$8,634.90	\$0.00	\$1,133.31	\$1,133.31	\$0.00	\$0.00	\$1,133.31	\$7,501.59
Total Depto		\$20,766.60	\$0.00	\$150.00	\$20,916.60	-\$145.38	\$2,047.68	\$1,902.30	\$121.30	\$225.00	\$2,248.60	\$18,668.00

Departamento 2 MANTENIMIENTO

000	Garcia Rivas Margarito	\$3,307.50	\$0.00	\$0.00	\$3,307.50	-\$125.10	\$224.67	\$99.57	\$0.00	\$0.00	\$99.57	\$3,207.93
202	Rosales Campos Juan Antonio	\$6,231.15	\$415.41	\$50.00	\$6,696.56	\$0.00	\$679.18	\$679.18	\$62.31	\$75.00	\$816.49	\$5,880.07
204	Jimenez Zuñiga Jorge	\$4,320.30	\$0.00	\$50.00	\$4,370.30	\$0.00	\$334.86	\$334.86	\$43.20	\$75.00	\$453.06	\$3,917.24
212	Navarro Limon Braulio Eulises	\$4,153.80	\$415.38	\$50.00	\$4,619.18	\$0.00	\$350.64	\$350.64	\$41.53	\$75.00	\$467.17	\$4,152.01
Total Depto		\$18,012.75	\$830.79	\$150.00	\$18,993.54	-\$125.10	\$1,589.35	\$1,464.25	\$147.04	\$225.00	\$1,836.29	\$17,157.25

Departamento 3 PENSIONADOS

201	Martinez Milian Jerardo	\$5,704.20	\$0.00	\$0.00	\$5,704.20	\$0.00	\$538.22	\$538.22	\$0.00	\$0.00	\$538.22	\$5,165.98
Total Depto		\$5,704.20	\$0.00	\$0.00	\$5,704.20	\$0.00	\$538.22	\$538.22	\$0.00	\$0.00	\$538.22	\$5,165.98

Total Gra		\$44,483.55	\$830.79	\$300.00	\$45,614.34	-\$270.48	\$4,175.25	\$3,904.77	\$268.34	\$450.00	\$4,623.11	\$40,991.23
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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO
Periodo 24 al 24 Quincenal del 16/12/2021 al 31/12/2021
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

124	Ruiz Hernandez Mario	\$6,999.90	\$0.00	\$0.00	\$6,999.90	\$0.00	\$0.00	\$784.08	\$784.08	\$0.00	\$0.00	\$784.08	\$6,215.82
125	Castillo Olivares Mario Bernardo	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$354.41	\$354.41	\$0.00	\$0.00	\$354.41	\$4,145.59
126	Castellanos Rebeca	\$3,499.95	\$0.00	\$0.00	\$3,499.95	-\$125.10	\$0.00	\$245.61	\$120.51	\$0.00	\$0.00	\$120.51	\$3,379.44
Total Depto		\$14,999.85	\$0.00	\$0.00	\$14,999.85	-\$125.10	\$0.00	\$1,384.10	\$1,259.00	\$0.00	\$0.00	\$1,259.00	\$13,740.85

Departamento 2 MANTENIMIENTO

201	Lopez Ortiz Erik Francisco	\$4,320.30	\$504.03	\$50.00	\$4,874.33	\$0.00	\$0.00	\$377.95	\$377.95	\$43.20	\$75.00	\$496.15	\$4,378.18
202	Delgado Baldivia Jesus	\$4,821.45	\$0.00	\$50.00	\$4,871.45	\$0.00	\$0.00	\$393.35	\$393.35	\$48.21	\$75.00	\$516.56	\$4,354.89
204	Torres Magallon Moises	\$4,821.45	\$0.00	\$0.00	\$4,821.45	\$0.00	\$0.00	\$393.35	\$393.35	\$48.21	\$0.00	\$441.56	\$4,379.89
210	Ornelas Marin Salvador	\$4,127.70	\$0.00	\$0.00	\$4,127.70	\$0.00	\$0.00	\$313.91	\$313.91	\$0.00	\$0.00	\$313.91	\$3,813.79
211	Vasquez Murillo Gerardo	\$4,199.85	\$0.00	\$0.00	\$4,199.85	\$0.00	\$0.00	\$321.76	\$321.76	\$0.00	\$0.00	\$321.76	\$3,878.09
212	Vaca Mendoza Ramon	\$3,999.90	\$0.00	\$0.00	\$3,999.90	\$0.00	\$0.00	\$300.00	\$300.00	\$0.00	\$0.00	\$300.00	\$3,699.90
Total Depto		\$26,290.65	\$504.03	\$100.00	\$26,894.68	\$0.00	\$0.00	\$2,100.32	\$2,100.32	\$139.62	\$150.00	\$2,389.94	\$24,504.74

Departamento 3 PENSIONADOS

103	Maldonado Morales Luis	\$4,520.85	\$0.00	\$0.00	\$4,520.85	\$0.00	\$0.00	\$356.68	\$356.68	\$0.00	\$0.00	\$356.68	\$4,164.17
123	Alvarado Cerna Jesus	\$3,409.65	\$0.00	\$0.00	\$3,409.65	-\$125.10	\$0.00	\$235.78	\$110.68	\$0.00	\$0.00	\$110.68	\$3,298.97
200	Rodriguez Reyes Jose Santos	\$1,785.90	\$0.00	\$0.00	\$1,785.90	-\$188.71	-\$88.66	\$100.05	\$0.00	\$0.00	\$0.00	-\$88.66	\$1,874.56
Total Depto		\$9,716.40	\$0.00	\$0.00	\$9,716.40	-\$313.81	-\$88.66	\$692.51	\$467.36	\$0.00	\$0.00	\$378.70	\$9,337.70
Total Gra		\$51,006.90	\$504.03	\$100.00	\$51,610.93	-\$438.91	-\$88.66	\$4,176.93	\$3,826.68	\$139.62	\$150.00	\$4,027.64	\$47,583.29

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS DE IBARRA

Periodo 24 al 24 Quincenal del 16/12/2021 al 31/12/2021

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

107	Garcia Navarro Santiago	\$6,150.00	\$0.00	\$6,150.00	\$0.00	\$0.00	\$618.11	\$618.11	\$0.00	\$0.00	\$618.11	\$5,531.89
108	Rojas Castellanos Brenda Natali	\$3,000.00	\$0.00	\$3,000.00	-\$145.38	\$0.00	\$191.21	\$45.84	\$0.00	\$0.00	\$45.84	\$2,954.16
203	Marin Delgadillo Ana Maria	\$3,675.90	\$50.00	\$3,725.90	\$0.00	\$0.00	\$264.75	\$264.75	\$36.75	\$75.00	\$376.50	\$3,349.40
Total Depto		\$12,825.90	\$50.00	\$12,875.90	-\$145.38	\$0.00	\$1,074.07	\$928.70	\$36.75	\$75.00	\$1,040.45	\$11,835.45

Departamento 2 MANTENIMIENTO

200	Diaz Cruz Ramon	\$5,120.25	\$50.00	\$5,170.25	\$0.00	\$0.00	\$441.16	\$441.16	\$43.20	\$75.00	\$559.36	\$4,610.89
Total Depto		\$5,120.25	\$50.00	\$5,170.25	\$0.00	\$0.00	\$441.16	\$441.16	\$43.20	\$75.00	\$559.36	\$4,610.89

Departamento 3 PENSIONADOS

100	Reyes Castellanos J. Refugio	\$2,232.15	\$0.00	\$2,232.15	-\$174.78	-\$46.17	\$128.61	\$0.00	\$0.00	\$0.00	-\$46.17	\$2,278.32
300	Salazar Raygoza Juana	\$1,004.55	\$0.00	\$1,004.55	-\$200.74	-\$150.69	\$50.04	\$0.00	\$0.00	\$0.00	-\$150.69	\$1,155.24
Total Depto		\$3,236.70	\$0.00	\$3,236.70	-\$375.52	-\$196.86	\$178.65	\$0.00	\$0.00	\$0.00	-\$196.86	\$3,433.56
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Total Gra		\$21,182.85	\$100.00	\$21,282.85	-\$520.90	-\$196.86	\$1,693.88	\$1,369.86	\$79.95	\$150.00	\$1,402.95	\$19,879.90

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD
Periodo 24 al 24 Quincenal del 16/12/2021 al 31/12/2021
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
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Reg. Pat. IMSS: SERMEDICPRV

Departamento 1 ADMINISTRATIVO

104	Lopez Delgado Jose De Jesus	\$4,999.95	\$0.00	\$0.00	\$4,999.95	\$0.00	\$0.00	\$421.91	\$421.91	\$0.00	\$0.00	\$421.91	\$4,578.04
105	Perez Chavarria Manuel	\$2,100.00	\$0.00	\$0.00	\$2,100.00	-\$188.71	-\$68.56	\$120.15	\$0.00	\$0.00	\$0.00	-\$68.56	\$2,168.56
205	Meraz Romo Maria Artemisa	\$4,412.40	\$200.00	\$50.00	\$4,662.40	\$0.00	\$0.00	\$366.64	\$366.64	\$44.12	\$75.00	\$485.76	\$4,176.64
Total Depto		\$11,512.35	\$200.00	\$50.00	\$11,762.35	-\$188.71	-\$68.56	\$908.70	\$788.55	\$44.12	\$75.00	\$839.11	\$10,923.24

Departamento 2 MANTENIMIENTO

200	Marquez Siordia Fernando	\$4,320.30	\$0.00	\$50.00	\$4,370.30	\$0.00	\$0.00	\$334.86	\$334.86	\$43.20	\$75.00	\$453.06	\$3,917.24
Total Depto		\$4,320.30	\$0.00	\$50.00	\$4,370.30	\$0.00	\$0.00	\$334.86	\$334.86	\$43.20	\$75.00	\$453.06	\$3,917.24

Total Gra		\$15,832.65	\$200.00	\$100.00	\$16,132.65	-\$188.71	-\$68.56	\$1,243.56	\$1,123.41	\$87.32	\$150.00	\$1,292.17	\$14,840.48
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