

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

CHAPALA

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Otros Prestamos Acremex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 DIRECCION GENERAL</b>																
108	Arana Hernandez Alfredo Ramiro	\$17,716.50	\$0.00	\$0.00	\$0.00	\$17,716.50	\$0.00	\$3,270.55	\$3,270.55	\$0.00	\$3,571.48	\$500.00	-\$0.13	\$0.00	\$7,341.90	\$10,374.60
213	Torres Lopez Cecilia	\$4,474.80	\$0.00	\$0.00	\$50.00	\$4,524.80	\$0.00	\$376.64	\$376.64	\$44.74	\$1,000.00	\$75.00	\$0.02	\$0.00	\$1,496.40	\$3,028.40
<b>Total Depto</b>		<b>\$22,191.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$22,241.30</b>	<b>\$0.00</b>	<b>\$3,647.19</b>	<b>\$3,647.19</b>	<b>\$44.74</b>	<b>\$4,571.48</b>	<b>\$575.00</b>	<b>-\$0.11</b>	<b>\$0.00</b>	<b>\$8,838.30</b>	<b>\$13,403.00</b>
<b>Departamento 2 CONTABILIDAD</b>																
231	Arraiga Ibarra Arturo	\$10,500.00	\$0.00	\$0.00	\$0.00	\$10,500.00	\$0.00	\$1,604.58	\$1,604.58	\$0.00	\$2,500.00	\$250.00	\$0.02	\$0.00	\$4,354.60	\$6,145.40
<b>Total Depto</b>		<b>\$10,500.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,500.00</b>	<b>\$0.00</b>	<b>\$1,604.58</b>	<b>\$1,604.58</b>	<b>\$0.00</b>	<b>\$2,500.00</b>	<b>\$250.00</b>	<b>\$0.02</b>	<b>\$0.00</b>	<b>\$4,354.60</b>	<b>\$6,145.40</b>
<b>Departamento 3 ADMINISTRATIVO</b>																
101	Ochoa Sioridia Adalberto	\$10,326.30	\$0.00	\$0.00	\$0.00	\$10,326.30	\$0.00	\$1,567.48	\$1,567.48	\$0.00	\$0.00	\$75.00	\$0.02	\$0.00	\$1,642.50	\$8,683.80
204	Sanabria Garcia Ana Teresa	\$8,250.00	\$3,300.00	\$0.00	\$0.00	\$11,550.00	\$0.00	\$1,784.81	\$1,784.81	\$82.50	\$0.00	\$75.00	\$0.09	\$0.00	\$1,942.40	\$9,607.60
209	Vazquez Urrutia Juan José	\$8,700.00	\$0.00	\$0.00	\$0.00	\$8,700.00	\$0.00	\$1,220.10	\$1,220.10	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$1,220.00	\$7,480.00
211	Anaya Tinajero Diana	\$3,848.10	\$0.00	\$0.00	\$50.00	\$3,898.10	\$0.00	\$297.34	\$297.34	\$38.48	\$500.00	\$75.00	\$0.08	\$0.00	\$910.90	\$2,987.20
230	Torres Lopez Raquel	\$4,474.80	\$0.00	\$0.00	\$50.00	\$4,524.80	\$0.00	\$376.64	\$376.64	\$44.74	\$0.00	\$75.00	\$0.02	\$0.00	\$496.40	\$4,028.40
305	Guzman Calixto Sergio Antonio	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$0.02	\$2,016.00	\$2,979.80	\$4,520.20
306	Milian Gudiño Diego	\$7,999.95	\$0.00	\$0.00	\$0.00	\$7,999.95	\$0.00	\$1,070.57	\$1,070.57	\$0.00	\$200.00	\$0.00	-\$0.02	\$1,668.00	\$2,938.55	\$5,061.40
308	Rodriguez Valadez Ernesto	\$3,999.90	\$0.00	\$0.00	\$0.00	\$3,999.90	\$0.00	\$313.86	\$313.86	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$313.90	\$3,686.00
309	Ordaz Lopez Leslie Viridiana	\$2,599.95	\$0.00	\$0.00	\$0.00	\$2,599.95	-\$160.30	\$161.54	\$1.25	\$25.99	\$150.00	\$0.00	\$0.11	\$0.00	\$177.35	\$2,422.60
411	Alvarez De Lara Maria Bernardette	\$2,835.90	\$0.00	\$0.00	\$50.00	\$2,885.90	-\$145.38	\$187.21	\$41.84	\$28.35	\$0.00	\$75.00	\$0.11	\$0.00	\$145.30	\$2,740.60
<b>Total Depto</b>		<b>\$60,534.90</b>	<b>\$3,300.00</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$63,984.90</b>	<b>-\$305.68</b>	<b>\$7,943.33</b>	<b>\$7,637.67</b>	<b>\$220.06</b>	<b>\$850.00</b>	<b>\$375.00</b>	<b>\$0.37</b>	<b>\$3,684.00</b>	<b>\$12,767.10</b>	<b>\$51,217.80</b>
<b>Departamento 4 COBRANZA</b>																
201	Gonzalez Valle J. Sergio	\$5,940.30	\$2,079.11	\$0.00	\$0.00	\$8,019.41	\$0.00	\$1,043.01	\$1,043.01	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$2,043.01	\$5,976.40
212	Montejano Flores Janeth Guadalupe	\$3,334.20	\$0.00	\$0.00	\$50.00	\$3,384.20	-\$125.10	\$241.43	\$116.33	\$33.34	\$100.00	\$75.00	-\$0.07	\$770.00	\$1,094.60	\$2,289.60
<b>Total Depto</b>		<b>\$9,274.50</b>	<b>\$2,079.11</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$11,403.61</b>	<b>-\$125.10</b>	<b>\$1,284.44</b>	<b>\$1,159.34</b>	<b>\$33.34</b>	<b>\$1,100.00</b>	<b>\$75.00</b>	<b>-\$0.07</b>	<b>\$770.00</b>	<b>\$3,137.61</b>	<b>\$8,266.00</b>
<b>Departamento 5 MANTENIMIENTO</b>																
000	Garcia Romero Juan Arturo	\$3,918.60	\$2,285.85	\$0.00	\$50.00	\$6,254.45	\$0.00	\$666.13	\$666.13	\$39.18	\$300.00	\$75.00	\$0.14	\$770.00	\$1,850.45	\$4,404.00
223	Alvarez Marquez Victor Manuel	\$3,999.90	\$2,466.61	\$0.00	\$50.00	\$6,516.51	\$0.00	\$721.67	\$721.67	\$39.99	\$200.00	\$75.00	\$0.05	\$822.00	\$1,858.71	\$4,657.80
307	Gonzalez Ibarra Salvador	\$7,800.00	\$0.00	\$0.00	\$50.00	\$7,850.00	\$0.00	\$1,027.86	\$1,027.86	\$78.00	\$500.00	\$75.00	\$0.14	\$0.00	\$1,681.00	\$6,169.00
402	Garcia Sandoval Gustavo	\$4,426.05	\$0.00	\$0.00	\$50.00	\$4,476.05	\$0.00	\$368.84	\$368.84	\$44.26	\$0.00	\$75.00	\$0.15	\$514.00	\$1,002.25	\$3,473.80
404	Guzman Salcedo Guillermo	\$3,918.60	\$783.72	\$0.00	\$0.00	\$4,702.32	\$0.00	\$397.36	\$397.36	\$39.18	\$100.00	\$0.00	-\$0.02	\$1,143.00	\$1,679.52	\$3,022.80
407	Lopez Mendoza Clemente	\$3,999.90	\$0.00	\$500.00	\$50.00	\$4,549.90	\$0.00	\$380.65	\$380.65	\$39.99	\$0.00	\$75.00	\$0.06	\$0.00	\$495.70	\$4,054.20
408	Nuñez Cortez Roberto	\$4,716.75	\$0.00	\$0.00	\$50.00	\$4,766.75	\$0.00	\$415.35	\$415.35	\$47.16	\$0.00	\$75.00	\$0.04	\$587.00	\$1,124.55	\$3,642.20
412	Mexicano Lopez Javier	\$3,999.90	\$1,066.64	\$0.00	\$50.00	\$5,116.54	\$0.00	\$455.64	\$455.64	\$39.99	\$0.00	\$75.00	-\$0.09	\$642.00	\$1,212.54	\$3,904.00
413	Cervantes Rodriguez Jose Luis	\$5,671.95	\$661.73	\$0.00	\$0.00	\$6,333.68	\$0.00	\$684.37	\$684.37	\$56.71	\$0.00	\$0.00	\$0.00	\$0.00	\$741.08	\$5,592.60
414	Aparicio Lopez Juan Francisco	\$5,200.05	\$5,373.39	\$0.00	\$50.00	\$10,623.44	\$0.00	\$1,592.50	\$1,592.50	\$52.00	\$800.00	\$75.00	\$0.14	\$1,155.00	\$3,674.64	\$6,948.80
421	Lopez Torres Rodolfo	\$3,918.60	\$3,396.12	\$0.00	\$50.00	\$7,364.72	\$0.00	\$903.28	\$903.28	\$39.18	\$100.00	\$75.00	\$0.06	\$770.00	\$1,887.52	\$5,477.20
426	Flores Amezcua Daniel Alejandro	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$288.61	\$288.61	\$37.68	\$300.00	\$75.00	-\$0.04	\$0.00	\$701.25	\$3,116.60
600	Villalba Barajas Jose Abel	\$3,918.60	\$0.00	\$0.00	\$0.00	\$3,918.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$0.00	\$0.01	\$899.00	\$1,243.20	\$2,675.40
602	Montoya Raygoza Carlos	\$3,999.90	\$2,066.62	\$0.00	\$50.00	\$6,116.52	\$0.00	\$636.23	\$636.23	\$39.99	\$400.00	\$75.00	\$0.10	\$822.00	\$1,973.32	\$4,143.20
605	Renteria Barajas Carlos Alejandro	\$3,918.60	\$0.00	\$0.00	\$50.00	\$3,968.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$0.01	\$771.00	\$1,190.20	\$2,778.40

606	Alvarez Marquez Jesus Guadalupe	\$3,900.00	\$5,070.00	\$0.00	\$0.00	\$8,970.00	\$0.00	\$1,256.95	\$1,256.95	\$0.00	\$0.00	\$0.00	\$0.05	\$1,027.00	\$2,284.00	\$6,686.00
612	Hurtado Ruiz Jesus	\$3,918.60	\$0.00	\$500.00	\$50.00	\$4,468.60	\$0.00	\$367.64	\$367.64	\$39.18	\$0.00	\$75.00	\$0.18	\$0.00	\$482.00	\$3,986.60
621	Fonceca Vargas Quirino	\$3,918.60	\$783.72	\$0.00	\$0.00	\$4,702.32	\$0.00	\$397.36	\$397.36	\$39.18	\$0.00	\$0.00	-\$0.02	\$0.00	\$436.52	\$4,265.80
633	Oliva Ledezma Oscar	\$3,765.45	\$0.00	\$0.00	\$0.00	\$3,765.45	\$0.00	\$288.35	\$288.35	\$37.65	\$500.00	\$0.00	\$0.05	\$0.00	\$826.05	\$2,939.40
634	Padilla Raygoza Faustino	\$3,918.60	\$2,481.78	\$3,000.00	\$0.00	\$9,400.38	\$0.00	\$1,348.78	\$1,348.78	\$39.18	\$0.00	\$0.00	\$0.02	\$1,027.00	\$2,414.98	\$6,985.40
635	Diaz Neri Francisco	\$5,000.10	\$3,500.07	\$0.00	\$50.00	\$8,550.17	\$0.00	\$1,150.72	\$1,150.72	\$50.00	\$300.00	\$75.00	-\$0.15	\$326.00	\$1,901.57	\$6,648.60
636	Castro Rodriguez Armando	\$3,900.00	\$780.00	\$0.00	\$50.00	\$4,730.00	\$0.00	\$393.87	\$393.87	\$39.00	\$0.00	\$75.00	-\$0.07	\$1,027.00	\$1,534.80	\$3,195.20
637	Montejano Bañuelos Jose De Jesus	\$3,918.60	\$0.00	\$0.00	\$50.00	\$3,968.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$0.01	\$770.00	\$1,189.20	\$2,779.40
638	Nuñez Cortez Cesar Joel	\$3,918.60	\$4,898.25	\$0.00	\$50.00	\$8,866.85	\$0.00	\$1,224.13	\$1,224.13	\$39.18	\$400.00	\$75.00	-\$0.06	\$770.00	\$2,508.25	\$6,358.60
639	Rojas Alcantar Ignacio	\$3,918.60	\$4,245.15	\$0.00	\$50.00	\$8,213.75	\$0.00	\$1,084.63	\$1,084.63	\$39.18	\$0.00	\$75.00	-\$0.06	\$642.00	\$1,840.75	\$6,373.00
640	Gaytan Angulo Juan Manuel	\$3,918.60	\$0.00	\$0.00	\$0.00	\$3,918.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$0.00	\$0.01	\$770.00	\$1,114.20	\$2,804.40
646	Garcia Cortes Juan Salvador	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$963.78	\$963.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$2,016.00	\$3,979.80	\$3,520.20
647	Gonzalez Valencia Daniel	\$3,900.00	\$4,225.00	\$0.00	\$0.00	\$8,125.00	\$0.00	\$1,076.46	\$1,076.46	\$0.00	\$400.00	\$0.00	-\$0.06	\$1,027.00	\$2,503.40	\$5,621.60
648	Merino Calixto Luis Fernando	\$3,999.90	\$4,666.55	\$0.00	\$0.00	\$8,666.45	\$0.00	\$1,191.58	\$1,191.58	\$0.00	\$300.00	\$0.00	-\$0.13	\$947.00	\$2,438.45	\$6,228.00
649	Monteon Real Antonio	\$3,900.00	\$4,030.00	\$0.00	\$0.00	\$7,930.00	\$0.00	\$1,034.80	\$1,034.80	\$39.00	\$0.00	\$0.00	\$0.00	\$513.00	\$1,586.80	\$6,343.20
650	Hernandez Madrigal Juan Pablo	\$3,900.00	\$2,925.00	\$0.00	\$0.00	\$6,825.00	\$0.00	\$798.78	\$798.78	\$39.00	\$0.00	\$0.00	\$0.02	\$513.00	\$1,350.80	\$5,474.20
651	Mejia Terrazas Gonzalo	\$4,999.95	\$833.32	\$0.00	\$0.00	\$5,833.27	\$0.00	\$588.56	\$588.56	\$0.00	\$0.00	\$0.00	-\$0.09	\$717.00	\$1,305.47	\$4,527.80
<b>Total Depto</b>		<b>\$139,370.85</b>	<b>\$56,539.52</b>	<b>\$4,000.00</b>	<b>\$900.00</b>	<b>\$200,810.37</b>	<b>\$0.00</b>	<b>\$22,924.92</b>	<b>\$22,924.92</b>	<b>\$1,150.58</b>	<b>\$5,600.00</b>	<b>\$1,350.00</b>	<b>\$0.47</b>	<b>\$20,987.00</b>	<b>\$52,012.97</b>	<b>\$148,797.40</b>
<b>Departamento 6 OBRAS</b>																
303	Gonzalez Gonzalez Juan Jose	\$3,918.60	\$0.00	\$0.00	\$50.00	\$3,968.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$0.01	\$0.00	\$419.20	\$3,549.40
615	Rodriguez Vargas Rafael	\$3,657.36	\$2,743.02	\$0.00	\$0.00	\$6,400.38	\$0.00	\$707.98	\$707.98	\$39.18	\$0.00	\$0.00	\$0.02	\$1,155.00	\$1,902.18	\$4,498.20
<b>Total Depto</b>		<b>\$7,575.96</b>	<b>\$2,743.02</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$10,368.98</b>	<b>\$0.00</b>	<b>\$1,012.99</b>	<b>\$1,012.99</b>	<b>\$78.36</b>	<b>\$0.00</b>	<b>\$75.00</b>	<b>\$0.03</b>	<b>\$1,155.00</b>	<b>\$2,321.38</b>	<b>\$8,047.60</b>
<b>Departamento 8 PENSIONADOS</b>																
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$631.05	\$5,310.60
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.20	\$0.00	\$0.00	\$0.00	\$3,298.20	-\$125.10	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$112.40	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.85	\$0.00	\$0.00	\$0.00	\$2,726.85	-\$145.38	\$175.35	\$29.97	\$0.00	\$0.00	\$0.00	\$0.08	\$0.00	\$30.05	\$2,696.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$3,310.80	-\$125.10	\$238.88	\$113.78	\$33.10	\$0.00	\$0.00	-\$0.08	\$0.00	\$146.80	\$3,164.00
<b>Total Depto</b>		<b>\$19,994.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$19,994.25</b>	<b>-\$395.58</b>	<b>\$1,698.01</b>	<b>\$1,302.43</b>	<b>\$33.10</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.12</b>	<b>\$0.00</b>	<b>\$1,335.65</b>	<b>\$18,658.60</b>
<b>Total Gral.</b>		<b>\$269,441.76</b>	<b>\$64,661.65</b>	<b>\$4,000.00</b>	<b>\$1,200.00</b>	<b>\$339,303.41</b>	<b>-\$826.36</b>	<b>\$40,115.46</b>	<b>\$39,289.12</b>	<b>\$1,560.18</b>	<b>\$14,621.48</b>	<b>\$2,700.00</b>	<b>\$0.83</b>	<b>\$26,596.00</b>	<b>\$84,767.61</b>	<b>\$254,535.80</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

AJIJIC

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>																
103	Urciaga De La Torre Jose Ivan	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$0.00	\$963.78	\$6,536.22
107	Perez Muñoz Patricia	\$3,848.85	\$0.00	\$0.00	\$0.00	\$3,848.85	\$0.00	\$0.00	\$297.42	\$297.42	\$0.00	\$0.00	\$0.00	\$0.00	\$297.42	\$3,551.43
110	Serna Lopez Omar Gustavo	\$8,955.15	\$0.00	\$0.00	\$0.00	\$8,955.15	\$0.00	\$0.00	\$1,274.60	\$1,274.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,274.60	\$7,680.55
112	Chavez Martinez Jose Manuel	\$3,999.90	\$2,133.28	\$0.00	\$0.00	\$6,133.18	\$0.00	\$0.00	\$650.47	\$650.47	\$39.99	\$0.00	\$0.00	\$0.00	\$690.46	\$5,442.72
113	Campos Ochoa Maria Del Carmen	\$2,727.00	\$0.00	\$0.00	\$0.00	\$2,727.00	-\$145.38	\$0.00	\$175.37	\$29.99	\$0.00	\$0.00	\$0.00	\$0.00	\$29.99	\$2,697.01
114	Jasso Contreras Mayra Elizabeth	\$3,327.90	\$0.00	\$0.00	\$0.00	\$3,327.90	-\$125.10	\$0.00	\$240.74	\$115.64	\$33.27	\$0.00	\$0.00	\$587.00	\$735.91	\$2,591.99
<b>Total Depto</b>		<b>\$30,358.80</b>	<b>\$2,133.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$32,492.08</b>	<b>-\$270.48</b>	<b>\$0.00</b>	<b>\$3,602.38</b>	<b>\$3,331.90</b>	<b>\$73.26</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$587.00</b>	<b>\$3,992.16</b>	<b>\$28,499.92</b>
<b>Departamento 2 PENSIONADOS</b>																
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$0.00	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$84.76	\$1,908.87
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$0.00	\$4,090.32	\$0.00	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$0.00	\$3,279.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$0.00	\$0.00	\$75.00	\$0.00	\$185.39	\$3,094.20
<b>Total Depto</b>		<b>\$25,762.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$25,762.28</b>	<b>-\$313.81</b>	<b>-\$84.76</b>	<b>\$2,450.36</b>	<b>\$2,221.30</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$2,211.54</b>	<b>\$23,550.74</b>
<b>Departamento 3 MANTENIMIENTO</b>																
300	Ramirez Marquez Ramon	\$5,200.05	\$260.00	\$0.00	\$50.00	\$5,510.05	\$0.00	\$0.00	\$520.78	\$520.78	\$52.00	\$1,000.00	\$75.00	\$0.00	\$1,647.78	\$3,862.27
305	Guzman De La Torre Abel	\$3,918.60	\$130.62	\$0.00	\$50.00	\$4,099.22	\$0.00	\$0.00	\$312.12	\$312.12	\$39.18	\$0.00	\$75.00	\$0.00	\$426.30	\$3,672.92
306	Noyola Rojas Julian De Jesus	\$3,525.90	\$293.82	\$0.00	\$50.00	\$3,869.72	\$0.00	\$0.00	\$278.27	\$278.27	\$35.25	\$0.00	\$75.00	\$0.00	\$388.52	\$3,481.20
307	Solorzano Velazquez Jorge Efren	\$3,918.60	\$391.86	\$0.00	\$50.00	\$4,360.46	\$0.00	\$0.00	\$326.33	\$326.33	\$39.18	\$0.00	\$75.00	\$0.00	\$440.51	\$3,919.95
325	Diaz Rios Jorge Antonio	\$3,328.05	\$166.40	\$0.00	\$50.00	\$3,544.45	-\$125.10	\$0.00	\$249.81	\$124.71	\$33.28	\$0.00	\$75.00	\$0.00	\$232.99	\$3,311.46
326	Ramirez Marquez Gregorio	\$3,918.60	\$0.00	\$500.00	\$50.00	\$4,468.60	\$0.00	\$0.00	\$367.64	\$367.64	\$39.18	\$0.00	\$75.00	\$0.00	\$481.82	\$3,986.78
328	Ochoa Ramos Luis Ruben	\$3,744.00	\$0.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$286.02	\$286.02	\$0.00	\$0.00	\$0.00	\$0.00	\$286.02	\$3,457.98
329	Hinojoza Gomez Ignacio Melquisedec	\$3,744.00	\$0.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$286.02	\$286.02	\$0.00	\$0.00	\$0.00	\$0.00	\$286.02	\$3,457.98
645	Arreola Palacios Jose Raul	\$4,049.55	\$539.94	\$0.00	\$0.00	\$4,589.49	\$0.00	\$0.00	\$378.79	\$378.79	\$0.00	\$0.00	\$0.00	\$0.00	\$378.79	\$4,210.70
<b>Total Depto</b>		<b>\$35,347.35</b>	<b>\$1,782.64</b>	<b>\$500.00</b>	<b>\$300.00</b>	<b>\$37,929.99</b>	<b>-\$125.10</b>	<b>\$0.00</b>	<b>\$3,005.78</b>	<b>\$2,880.68</b>	<b>\$238.07</b>	<b>\$1,000.00</b>	<b>\$450.00</b>	<b>\$0.00</b>	<b>\$4,568.75</b>	<b>\$33,361.24</b>
<b>Total Gral.</b>		<b>\$91,468.43</b>	<b>\$3,915.92</b>	<b>\$500.00</b>	<b>\$300.00</b>	<b>\$96,184.35</b>	<b>-\$709.39</b>	<b>-\$84.76</b>	<b>\$9,058.52</b>	<b>\$8,433.88</b>	<b>\$311.33</b>	<b>\$1,000.00</b>	<b>\$525.00</b>	<b>\$587.00</b>	<b>\$10,772.45</b>	<b>\$85,411.90</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

**SAN ANTONIO TLAYACAPAN**

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>														
102	Delgado Garcia Ana Rosa	\$4,024.05	\$0.00	\$50.00	\$4,074.05	\$0.00	\$316.49	\$316.49	\$40.24	\$0.00	\$75.00	\$977.00	\$1,408.73	\$2,665.32
106	Garcia Urzua Maria Asuncion	\$2,727.00	\$0.00	\$50.00	\$2,777.00	-\$145.38	\$175.37	\$29.99	\$27.27	\$0.00	\$75.00	\$898.00	\$1,030.26	\$1,746.74
209	Enciso Padilla Daniel	\$7,873.80	\$0.00	\$0.00	\$7,873.80	\$0.00	\$1,043.63	\$1,043.63	\$0.00	\$0.00	\$0.00	\$2,322.00	\$3,365.63	\$4,508.17
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,252.80	\$0.00	\$50.00	\$4,302.80	\$0.00	\$341.37	\$341.37	\$42.52	\$0.00	\$75.00	\$977.00	\$1,435.89	\$2,866.91
<b>Total Depto</b>		<b>\$18,877.65</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$19,027.65</b>	<b>-\$145.38</b>	<b>\$1,876.86</b>	<b>\$1,731.48</b>	<b>\$110.03</b>	<b>\$0.00</b>	<b>\$225.00</b>	<b>\$5,174.00</b>	<b>\$7,240.51</b>	<b>\$11,787.14</b>
<b>Departamento 2 MANTENIMIENTO</b>														
000	Garcia Rivas Margarito	\$3,000.00	\$0.00	\$0.00	\$3,000.00	-\$145.38	\$205.07	\$59.69	\$0.00	\$500.00	\$0.00	\$0.00	\$559.69	\$2,440.31
201	Martinez Milian Jerardo	\$5,173.80	\$500.00	\$50.00	\$5,723.80	\$0.00	\$582.38	\$582.38	\$51.73	\$0.00	\$75.00	\$0.00	\$709.11	\$5,014.69
202	Rosales Campos Juan Antonio	\$5,651.85	\$0.00	\$50.00	\$5,701.85	\$0.00	\$578.45	\$578.45	\$56.51	\$0.00	\$75.00	\$0.00	\$709.96	\$4,991.89
204	Jimenez Zuñiga Jorge	\$3,918.60	\$0.00	\$50.00	\$3,968.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$0.00	\$419.19	\$3,549.41
207	Martinez Olmedo Carlos Alberto	\$3,918.60	\$0.00	\$50.00	\$3,968.60	\$0.00	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$1,136.00	\$1,555.19	\$2,413.41
212	Navarro Limon Braulio Eulises	\$3,199.95	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$226.82	\$101.72	\$0.00	\$0.00	\$0.00	\$0.00	\$101.72	\$3,098.23
<b>Total Depto</b>		<b>\$24,862.80</b>	<b>\$500.00</b>	<b>\$200.00</b>	<b>\$25,562.80</b>	<b>-\$270.48</b>	<b>\$2,202.74</b>	<b>\$1,932.26</b>	<b>\$186.60</b>	<b>\$500.00</b>	<b>\$300.00</b>	<b>\$1,136.00</b>	<b>\$4,054.86</b>	<b>\$21,507.94</b>
<b>Total Gral.</b>		<b>\$43,740.45</b>	<b>\$500.00</b>	<b>\$350.00</b>	<b>\$44,590.45</b>	<b>-\$415.86</b>	<b>\$4,079.60</b>	<b>\$3,663.74</b>	<b>\$296.63</b>	<b>\$500.00</b>	<b>\$525.00</b>	<b>\$6,310.00</b>	<b>\$11,295.37</b>	<b>\$33,295.08</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**  
**ATOTONILQUILLO**

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Otros Préstamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>														
122	Lomelin Guzman Alexa Jacqueline	\$3,327.90	\$0.00	\$0.00	\$3,327.90	-\$125.10	\$0.00	\$240.74	\$115.64	\$0.00	\$0.00	\$0.00	\$115.64	\$3,212.26
207	Juarez Salas Jesus	\$6,749.10	\$0.00	\$0.00	\$6,749.10	\$0.00	\$0.00	\$803.39	\$803.39	\$0.00	\$0.00	\$0.00	\$803.39	\$5,945.71
208	Huizar Reyes Octaviano	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$0.00	\$380.67	\$4,119.33
<b>Total Depto</b>		<b>\$14,577.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$14,577.00</b>	<b>-\$125.10</b>	<b>\$0.00</b>	<b>\$1,424.80</b>	<b>\$1,299.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,299.70</b>	<b>\$13,277.30</b>
<b>Departamento 2 MANTENIMIENTO</b>														
103	Maldonado Morales Luis	\$4,100.55	\$683.42	\$50.00	\$4,833.97	\$0.00	\$0.00	\$409.70	\$409.70	\$41.00	\$75.00	\$899.00	\$1,424.70	\$3,409.27
201	Lopez Ortiz Erik Francisco	\$3,918.60	\$653.10	\$50.00	\$4,621.70	\$0.00	\$0.00	\$376.46	\$376.46	\$39.18	\$75.00	\$514.00	\$1,004.64	\$3,617.06
202	Delgado Baldivia Jesus	\$4,373.10	\$0.00	\$50.00	\$4,423.10	\$0.00	\$0.00	\$360.36	\$360.36	\$43.73	\$75.00	\$0.00	\$479.09	\$3,944.01
204	Torres Magallon Moises	\$4,373.10	\$0.00	\$50.00	\$4,423.10	\$0.00	\$0.00	\$360.36	\$360.36	\$43.73	\$75.00	\$0.00	\$479.09	\$3,944.01
209	Martinez Becerra Miguel Angel	\$3,744.00	\$624.00	\$0.00	\$4,368.00	\$0.00	\$0.00	\$344.57	\$344.57	\$0.00	\$0.00	\$0.00	\$344.57	\$4,023.43
<b>Total Depto</b>		<b>\$20,509.35</b>	<b>\$1,960.52</b>	<b>\$200.00</b>	<b>\$22,669.87</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,851.45</b>	<b>\$1,851.45</b>	<b>\$167.64</b>	<b>\$300.00</b>	<b>\$1,413.00</b>	<b>\$3,732.09</b>	<b>\$18,937.78</b>
<b>Departamento 3 PENSIONADOS</b>														
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
<b>Total Depto</b>		<b>\$4,948.20</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$4,948.20</b>	<b>-\$325.73</b>	<b>-\$104.57</b>	<b>\$328.05</b>	<b>\$106.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2.31</b>	<b>\$4,945.89</b>
<b>Total Gral.</b>		<b>\$40,034.55</b>	<b>\$1,960.52</b>	<b>\$200.00</b>	<b>\$42,195.07</b>	<b>-\$450.83</b>	<b>-\$104.57</b>	<b>\$3,604.30</b>	<b>\$3,258.03</b>	<b>\$167.64</b>	<b>\$300.00</b>	<b>\$1,413.00</b>	<b>\$5,034.10</b>	<b>\$37,160.97</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SAN NICOLAS DE IBARRA

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>													
105	Arrayga Orozco Enrique	\$5,199.90	\$0.00	\$5,199.90	\$0.00	\$0.00	\$497.46	\$497.46	\$0.00	\$0.00	\$0.00	\$497.46	\$4,702.44
106	Gutierrez Orozco Alan Aldair	\$3,327.90	\$0.00	\$3,327.90	-\$125.10	\$0.00	\$240.74	\$115.64	\$0.00	\$0.00	\$0.00	\$115.64	\$3,212.26
203	Marin Delgadillo Ana Maria	\$3,334.20	\$0.00	\$3,334.20	-\$125.10	\$0.00	\$241.43	\$116.33	\$33.34	\$0.00	\$0.00	\$149.67	\$3,184.53
<b>Total Depto</b>		<b>\$11,862.00</b>	<b>\$0.00</b>	<b>\$11,862.00</b>	<b>-\$250.20</b>	<b>\$0.00</b>	<b>\$979.63</b>	<b>\$729.43</b>	<b>\$33.34</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$762.77</b>	<b>\$11,099.23</b>
<b>Departamento 2 MANTENIMIENTO</b>													
200	Diaz Cruz Ramon	\$3,918.60	\$50.00	\$3,968.60	\$0.00	\$0.00	\$305.01	\$305.01	\$39.18	\$75.00	\$514.00	\$933.19	\$3,035.41
<b>Total Depto</b>		<b>\$3,918.60</b>	<b>\$50.00</b>	<b>\$3,968.60</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$305.01</b>	<b>\$305.01</b>	<b>\$39.18</b>	<b>\$75.00</b>	<b>\$514.00</b>	<b>\$933.19</b>	<b>\$3,035.41</b>
<b>Departamento 3 PENSIONADOS</b>													
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$341.28	\$341.28	\$0.00	\$0.00	\$0.00	\$341.28	\$3,910.62
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$152.30	\$48.44	\$0.00	\$0.00	\$0.00	\$0.00	-\$152.30	\$1,109.00
<b>Total Depto</b>		<b>\$5,208.60</b>	<b>\$0.00</b>	<b>\$5,208.60</b>	<b>-\$200.74</b>	<b>-\$152.30</b>	<b>\$389.72</b>	<b>\$341.28</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$188.98</b>	<b>\$5,019.62</b>
<b>Total Gral.</b>		<b>\$20,989.20</b>	<b>\$50.00</b>	<b>\$21,039.20</b>	<b>-\$450.94</b>	<b>-\$152.30</b>	<b>\$1,674.36</b>	<b>\$1,375.72</b>	<b>\$72.52</b>	<b>\$75.00</b>	<b>\$514.00</b>	<b>\$1,884.94</b>	<b>\$19,154.26</b>

**SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA**

SANTA CRUZ DE LA SOLEDAD

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 ADMINISTRATIVO</b>												
103	Sandoval Garcia Baltazar Mario Eleno	\$5,199.90	\$0.00	\$5,199.90	\$497.46	\$497.46	\$0.00	\$1,250.00	\$0.00	\$1,284.00	\$3,031.46	\$2,168.44
205	Meraz Romo Maria Artemisa	\$4,002.15	\$50.00	\$4,052.15	\$314.10	\$314.10	\$40.02	\$0.00	\$75.00	\$0.00	\$429.12	\$3,623.03
<b>Total Depto</b>		<b>\$9,202.05</b>	<b>\$50.00</b>	<b>\$9,252.05</b>	<b>\$811.56</b>	<b>\$811.56</b>	<b>\$40.02</b>	<b>\$1,250.00</b>	<b>\$75.00</b>	<b>\$1,284.00</b>	<b>\$3,460.58</b>	<b>\$5,791.47</b>
<b>Departamento 2 MANTENIMIENTO</b>												
200	Marquez Siordia Fernando	\$3,918.60	\$50.00	\$3,968.60	\$305.01	\$305.01	\$39.18	\$0.00	\$75.00	\$0.00	\$419.19	\$3,549.41
<b>Total Depto</b>		<b>\$3,918.60</b>	<b>\$50.00</b>	<b>\$3,968.60</b>	<b>\$305.01</b>	<b>\$305.01</b>	<b>\$39.18</b>	<b>\$0.00</b>	<b>\$75.00</b>	<b>\$0.00</b>	<b>\$419.19</b>	<b>\$3,549.41</b>
<b>Total Gral.</b>		<b>\$13,120.65</b>	<b>\$100.00</b>	<b>\$13,220.65</b>	<b>\$1,116.57</b>	<b>\$1,116.57</b>	<b>\$79.20</b>	<b>\$1,250.00</b>	<b>\$150.00</b>	<b>\$1,284.00</b>	<b>\$3,879.77</b>	<b>\$9,340.88</b>