

647	Gonzalez Valencia Daniel	\$3,200.10	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$3,400.10	-\$125.10	\$0.00	\$226.84	\$101.74	\$0.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$101.70	\$3,298.40
648	Merino Calixto Luis Fernando	\$3,999.90	\$0.00	\$249.99	\$0.00	\$0.00	\$0.00	\$4,249.89	\$0.00	\$0.00	\$313.86	\$313.86	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$313.89	\$3,936.00
Total Depto		\$121,774.21	\$0.00	\$25,977.25	\$0.00	\$64,650.00	\$950.00	\$213,351.46	-\$627.62	-\$157.24	\$10,364.05	\$9,893.67	\$1,047.81	\$2,041.66	\$1,425.00	\$0.82	\$708.54	\$14,960.26	\$198,391.20
Departamento 6 OBRAS																			
303	Gonzalez Gonzalez Juan Jose	\$3,767.85	\$0.00	\$941.96	\$0.00	\$3,600.00	\$50.00	\$8,359.81	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.08	\$0.00	\$401.21	\$7,958.60
615	Rodriguez Vargas Rafael	\$3,767.85	\$0.00	\$941.96	\$0.00	\$750.00	\$0.00	\$5,459.81	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$0.12	\$0.00	\$326.41	\$5,133.40
Total Depto		\$7,535.70	\$0.00	\$1,883.92	\$0.00	\$4,350.00	\$50.00	\$13,819.62	\$0.00	\$0.00	\$577.22	\$577.22	\$75.36	\$0.00	\$75.00	\$0.04	\$0.00	\$727.62	\$13,092.00
Departamento 8 PENSIONADOS																			
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$630.85	\$5,310.80
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,298.15	-\$125.10	\$0.00	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$112.35	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,726.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.08	\$2,696.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	\$4,060.80	-\$125.10	\$0.00	\$238.88	\$113.78	\$44.14	\$1,000.00	\$0.00	\$0.08	\$0.00	\$1,158.00	\$2,902.80
Total Depto		\$19,994.23	\$0.00	\$0.00	\$0.00	\$750.00	\$0.00	\$20,744.23	-\$395.58	\$0.00	\$1,698.01	\$1,302.44	\$44.14	\$1,000.00	\$0.00	\$0.05	\$0.00	\$2,346.63	\$18,397.60
		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
Total Gral.		\$242,973.75	\$4,936.23	\$41,956.70	\$6,761.93	\$84,000.00	\$1,200.00	\$381,828.61	-\$1,313.96	-\$157.24	\$27,027.81	\$25,871.11	\$1,368.28	\$3,541.66	\$1,950.00	\$1.06	\$708.54	\$33,283.41	\$348,545.20

CONTPAQ

NÓMINAS

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 1 al 1 Quincenal del 01/01/2019 al 15/01/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
103	Urciaga De La Torre Jose Ivan	\$7,500.00	\$468.75	\$0.00	\$7,968.75	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$963.78	\$7,004.97
107	Perez Muñoz Patricia	\$3,700.80	\$925.20	\$0.00	\$4,626.00	\$0.00	\$0.00	\$281.32	\$281.32	\$0.00	\$0.00	\$281.32	\$4,344.68
110	Serna Lopez Omar Gustavo	\$8,955.15	\$559.69	\$0.00	\$9,514.84	\$0.00	\$0.00	\$1,274.60	\$1,274.60	\$0.00	\$0.00	\$1,274.60	\$8,240.24
111	Diaz Hernandez Diana Camil	\$3,099.90	\$193.74	\$0.00	\$3,293.64	-\$125.10	\$0.00	\$215.94	\$90.84	\$0.00	\$0.00	\$90.84	\$3,202.80
112	Chavez Martinez Jose Manuel	\$3,199.95	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$101.72	\$3,098.23
Total Depto		\$26,455.80	\$2,147.38	\$0.00	\$28,603.18	-\$250.20	\$0.00	\$2,962.46	\$2,712.26	\$0.00	\$0.00	\$2,712.26	\$25,890.92
Departamento 2 PENSIONADOS													
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	-\$84.76	\$1,908.87
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$4,090.32	\$0.00	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$3,279.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$0.00	\$0.00	\$110.39	\$3,169.20
Total Depto		\$25,762.28	\$0.00	\$0.00	\$25,762.28	-\$313.81	-\$84.76	\$2,450.36	\$2,221.30	\$0.00	\$0.00	\$2,136.54	\$23,625.74
Departamento 3 MANTENIMIENTO													
300	Ramirez Marquez Ramon	\$5,000.10	\$1,250.02	\$50.00	\$6,300.12	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$75.00	\$586.65	\$5,713.47
305	Guzman De La Torre Abel	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$4,358.52
306	Noyola Rojas Julian De Jesus	\$3,390.30	\$847.57	\$50.00	\$4,287.87	-\$125.10	\$0.00	\$247.53	\$122.43	\$33.90	\$75.00	\$231.33	\$4,056.54
307	Solorzano Velazquez Jorge Efren	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$4,358.52
325	Diaz Rios Jorge Antonio	\$3,200.10	\$800.02	\$50.00	\$4,050.12	-\$125.10	\$0.00	\$226.84	\$101.74	\$32.00	\$75.00	\$208.74	\$3,841.38
326	Ramirez Marquez Gregorio	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$288.61	\$288.61	\$32.00	\$75.00	\$395.61	\$4,364.20
645	Arreola Palacios Jose Raul	\$3,893.76	\$973.44	\$0.00	\$4,867.20	\$0.00	\$0.00	\$302.31	\$302.31	\$0.00	\$0.00	\$302.31	\$4,564.89
Total Depto		\$26,787.81	\$6,696.93	\$300.00	\$33,784.74	-\$250.20	\$0.00	\$2,104.16	\$1,853.96	\$223.26	\$450.00	\$2,527.22	\$31,257.52
Total Gral.													
		\$79,005.89	\$8,844.31	\$300.00	\$88,150.20	-\$814.21	-\$84.76	\$7,516.98	\$6,787.52	\$223.26	\$450.00	\$7,376.02	\$80,774.18

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$3,869.27	\$967.31	\$50.00	\$4,886.58	\$0.00	\$0.00	\$328.11	\$328.11	\$38.69	\$75.00	\$441.80	\$4,444.78
106	Garcia Urzua Maria Asuncion	\$2,622.05	\$655.51	\$50.00	\$3,327.56	-\$160.30	\$0.00	\$181.24	\$20.94	\$26.22	\$75.00	\$122.16	\$3,205.40
209	Enciso Padilla Daniel	\$7,873.80	\$492.11	\$0.00	\$8,365.91	\$0.00	\$0.00	\$1,134.58	\$1,134.58	\$0.00	\$0.00	\$1,134.58	\$7,231.33
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,089.30	\$1,022.32	\$50.00	\$5,161.62	\$0.00	\$0.00	\$363.32	\$363.32	\$32.47	\$75.00	\$470.79	\$4,690.83
Total Depto		\$18,454.42	\$3,137.25	\$150.00	\$21,741.67	-\$160.30	\$0.00	\$2,007.25	\$1,846.95	\$97.38	\$225.00	\$2,169.33	\$19,572.34
Departamento 2 MANTENIMIENTO													
000	Garcia Rivas Margarito	\$3,000.00	\$187.50	\$0.00	\$3,187.50	-\$145.38	\$0.00	\$222.36	\$76.98	\$0.00	\$0.00	\$76.98	\$3,110.52
201	Martinez Millan Jerardo	\$4,974.84	\$1,243.71	\$50.00	\$6,268.55	\$0.00	\$0.00	\$519.03	\$519.03	\$49.75	\$75.00	\$643.78	\$5,624.77
202	Rosales Campos Juan Antonio	\$5,651.85	\$1,412.96	\$50.00	\$7,114.81	\$0.00	\$0.00	\$659.97	\$659.97	\$37.68	\$75.00	\$772.65	\$6,342.16
204	Jimenez Zuñiga Jorge	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$4,335.24
207	Martinez Olmedo Carlos Alberto	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$4,335.24
Total Depto		\$21,162.39	\$4,728.09	\$200.00	\$26,090.48	-\$145.38	\$0.00	\$2,025.14	\$1,879.76	\$162.79	\$300.00	\$2,342.55	\$23,747.93
Total Gral.		\$39,616.81	\$7,865.34	\$350.00	\$47,832.15	-\$305.68	\$0.00	\$4,032.39	\$3,726.71	\$260.17	\$525.00	\$4,511.88	\$43,320.27

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	Fondo ahorro empresa	Despensa	Fondo de ahorro Empresa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
122	Lomelin Guzman Alexa Jacqueline	\$3,199.95	\$0.00	\$0.00	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$101.72	\$3,098.23
207	Juarez Salas Jesus	\$6,749.10	\$421.81	\$0.00	\$0.00	\$0.00	\$7,170.91	\$0.00	\$0.00	\$803.39	\$803.39	\$0.00	\$0.00	\$803.39	\$6,367.52
208	Huizar Reyes Octaviano	\$4,500.00	\$281.25	\$0.00	\$0.00	\$0.00	\$4,781.25	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$380.67	\$4,400.58
Total Depto		\$14,449.05	\$703.06	\$0.00	\$0.00	\$0.00	\$15,152.11	-\$125.10	\$0.00	\$1,410.88	\$1,285.78	\$0.00	\$0.00	\$1,285.78	\$13,866.33
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,942.90	\$985.72	\$1,800.00	\$50.00	\$1,800.00	\$8,578.62	\$0.00	\$0.00	\$307.66	\$307.66	\$39.43	\$75.00	\$422.09	\$8,156.53
201	Lopez Ortiz Erik Francisco	\$3,767.85	\$941.96	\$0.00	\$50.00	\$0.00	\$4,759.81	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$4,358.52
202	Delgado Baldivia Jesus	\$4,204.95	\$1,051.23	\$0.00	\$50.00	\$0.00	\$5,306.18	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$75.00	\$448.85	\$4,857.33
204	Torres Magallon Moises	\$4,204.95	\$1,051.23	\$0.00	\$50.00	\$0.00	\$5,306.18	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$75.00	\$448.85	\$4,857.33
206	Salazar Muñoz Francisco	\$3,767.85	\$941.96	\$0.00	\$0.00	\$0.00	\$4,709.81	\$0.00	\$0.00	\$288.61	\$288.61	\$0.00	\$0.00	\$288.61	\$4,421.20
Total Depto		\$19,888.50	\$4,972.10	\$1,800.00	\$200.00	\$1,800.00	\$28,660.60	\$0.00	\$0.00	\$1,557.22	\$1,557.22	\$152.47	\$300.00	\$2,009.69	\$26,650.91
Departamento 3 PENSIONADOS															
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$0.00	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodríguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto		\$4,948.20	\$0.00	\$0.00	\$0.00	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gral.		\$39,285.75	\$5,675.16	\$1,800.00	\$200.00	\$1,800.00	\$48,760.91	-\$450.83	-\$104.57	\$3,296.15	\$2,949.88	\$152.47	\$300.00	\$3,297.78	\$45,463.13
Total Gral.		\$39,285.75	\$5,675.16	\$1,800.00	\$200.00	\$1,800.00	\$48,760.91	-\$450.83	-\$104.57	\$3,296.15	\$2,949.88	\$152.47	\$300.00	\$3,297.78	\$45,463.13

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS DE IBARRA

Periodo 1 al 1 Quincenal del 01/01/2019 al 15/01/2019
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
105	Arrayga Orozco Enrique	\$5,199.90	\$324.99	\$0.00	\$5,524.89	\$0.00	\$0.00	\$563.44	\$563.44	\$0.00	\$0.00	\$563.44	\$4,961.45
203	Marin Delgadillo Ana Maria	\$3,205.95	\$801.48	\$0.00	\$4,007.43	-\$125.10	\$0.00	\$244.77	\$119.67	\$0.00	\$0.00	\$119.67	\$3,887.76
Total Depto		\$8,405.85	\$1,126.47	\$0.00	\$9,532.32	-\$125.10	\$0.00	\$808.21	\$683.11	\$0.00	\$0.00	\$683.11	\$8,849.21
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$4,335.24
Total Depto		\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$4,335.24
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$0.00	\$4,251.90	\$0.00	\$0.00	\$389.48	\$389.48	\$0.00	\$0.00	\$389.48	\$3,862.42
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$0.00	\$956.70	-\$200.74	-\$150.48	\$50.26	\$0.00	\$0.00	\$0.00	-\$150.48	\$1,107.18
Total Depto		\$5,208.60	\$0.00	\$0.00	\$5,208.60	-\$200.74	-\$150.48	\$439.74	\$389.48	\$0.00	\$0.00	\$239.00	\$4,969.60
Total Gral.		\$17,382.30	\$2,068.43	\$50.00	\$19,500.73	-\$325.84	-\$150.48	\$1,559.84	\$1,384.48	\$37.68	\$75.00	\$1,346.68	\$18,154.05

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD

Periodo 1 al 1 Quincenal del 01/01/2019 al 15/01/2019
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
103	Sandoval Garcia Mario	\$5,199.90	\$324.99	\$0.00	\$5,524.89	\$0.00	\$0.00	\$563.44	\$563.44	\$0.00	\$0.00	\$0.00	\$563.44	\$4,961.45
205	Meraz Romo Maria Artemisa	\$3,648.21	\$912.05	\$50.00	\$4,610.26	\$0.00	\$0.00	\$292.89	\$292.89	\$36.48	\$75.00	\$0.00	\$404.37	\$4,205.89
Total Depto		\$8,848.11	\$1,237.04	\$50.00	\$10,135.15	\$0.00	\$0.00	\$856.33	\$856.33	\$36.48	\$75.00	\$0.00	\$967.81	\$9,167.34
Departamento 2 MANTENIMIENTO														
200	Marquez Siordia Fernando	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$424.57	\$4,335.24
Total Depto		\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$424.57	\$4,335.24
Total Gral.		\$12,615.96	\$2,179.00	\$100.00	\$14,894.96	\$0.00	\$0.00	\$1,168.22	\$1,168.22	\$74.16	\$150.00	\$0.00	\$1,392.38	\$13,502.58