CONTPAQ i
NÓMINAS

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																
108	Arana Hernandez Alfredo Ramiro	$18,602.25	$0.00	$0.00	$0.00	$18,602.25	$0.00	$3,478.88	$3,478.88	$0.00	$0.00	$500.00	-$0.03	$0.00	$3,978.85	$14,623.40
213	Torres Lopez Cecilia	$4,698.60	$0.00	$0.00	$50.00	$4,748.60	$0.00	$412.44	$412.44	$46.98	$1,000.00	$75.00	-$0.02	$0.00	$1,534.40	$3,214.20
Total Depto		**$23,300.85**	**$0.00**	**$0.00**	**$50.00**	**$23,350.85**	**$0.00**	**$3,891.32**	**$3,891.32**	**$46.98**	**$1,000.00**	**$575.00**	**-$0.05**	**$0.00**	**$5,513.25**	**$17,837.60**
Departamento 2 CONTABILIDAD																
231	Arraiga Ibarra Arturo	$11,025.00	$0.00	$0.00	$0.00	$11,025.00	$0.00	$1,716.72	$1,716.72	$0.00	$3,000.00	$250.00	-$0.12	$0.00	$4,966.60	$6,058.40
Total Depto		**$11,025.00**	**$0.00**	**$0.00**	**$0.00**	**$11,025.00**	**$0.00**	**$1,716.72**	**$1,716.72**	**$0.00**	**$3,000.00**	**$250.00**	**-$0.12**	**$0.00**	**$4,966.60**	**$6,058.40**
Departamento 3 ADMINISTRATIVO																
101	Ochoa Siordia Adalberto	$10,842.60	$0.00	$0.00	$0.00	$10,842.60	$0.00	$1,677.76	$1,677.76	$0.00	$0.00	$75.00	$0.04	$0.00	$1,752.80	$9,089.80
204	Sanabria Garcia Ana Teresa	$8,662.50	$1,443.75	$0.00	$0.00	$10,106.25	$0.00	$1,474.22	$1,474.22	$86.62	$0.00	$250.00	$0.01	$0.00	$1,810.85	$8,295.40
209	Vazquez Urrutia Juan José	$9,135.00	$0.00	$0.00	$0.00	$9,135.00	$0.00	$1,313.02	$1,313.02	$0.00	$0.00	$0.00	-$0.02	$0.00	$1,313.00	$7,822.00
211	Anaya Tinajero Diana	$4,040.55	$0.00	$0.00	$50.00	$4,090.55	$0.00	$318.28	$318.28	$40.40	$0.00	$250.00	$0.07	$0.00	$608.75	$3,481.80
230	Torres Lopez Raquel	$4,698.60	$469.86	$0.00	$50.00	$5,218.46	$0.00	$470.77	$470.77	$46.98	$0.00	$75.00	$0.11	$0.00	$592.86	$4,625.60
305	Guzman Calixto Sergio Antonio	$7,875.00	$0.00	$0.00	$0.00	$7,875.00	$0.00	$1,043.88	$1,043.88	$0.00	$2,016.00	$350.00	$0.12	$0.00	$3,410.00	$4,465.00
306	Milian Gudiño Diego	$8,400.00	$0.00	$0.00	$0.00	$8,400.00	$0.00	$1,156.02	$1,156.02	$0.00	$0.00	$0.00	$0.18	$1,668.00	$2,824.20	$5,575.80
309	Ordaz Lopez Leslie Viridiana	$2,730.00	$0.00	$0.00	$0.00	$2,730.00	-$145.38	$175.69	$30.32	$27.30	$1,057.14	$0.00	$0.04	$0.00	$1,114.80	$1,615.20
411	Alvarez De Lara Maria Bernardette	$2,977.65	$0.00	$0.00	$50.00	$3,027.65	-$145.38	$202.64	$57.26	$29.77	$0.00	$75.00	$0.02	$0.00	$162.05	$2,865.60
Total Depto		**$59,361.90**	**$1,913.61**	**$0.00**	**$150.00**	**$61,425.51**	**-$290.76**	**$7,832.28**	**$7,541.53**	**$231.07**	**$3,073.14**	**$1,075.00**	**$0.57**	**$1,668.00**	**$13,589.31**	**$47,836.20**
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	$6,237.30	$3,118.65	$0.00	$0.00	$9,355.95	$0.00	$1,326.91	$1,326.91	$0.00	$1,000.00	$250.00	$0.04	$0.00	$2,576.95	$6,779.00
212	Montejano Flores Janeth Guadalupe	$3,500.85	$0.00	$0.00	$50.00	$3,550.85	-$125.10	$259.56	$134.46	$35.00	$500.00	$75.00	-$0.01	$770.00	$1,514.45	$2,036.40
215	Arraiga Torres Diego Alejandro	$3,999.90	$0.00	$0.00	$0.00	$3,999.90	$0.00	$313.86	$313.86	$0.00	$0.00	$0.00	$0.04	$0.00	$313.90	$3,686.00
Total Depto		**$13,738.05**	**$3,118.65**	**$0.00**	**$50.00**	**$16,906.70**	**-$125.10**	**$1,900.33**	**$1,775.23**	**$35.00**	**$1,500.00**	**$325.00**	**$0.07**	**$770.00**	**$4,405.30**	**$12,501.40**
Departamento 5 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	$4,114.50	$0.00	$0.00	$50.00	$4,164.50	$0.00	$326.33	$326.33	$41.14	$600.00	$75.00	$0.03	$770.00	$1,812.50	$2,352.00
223	Alvarez Marquez Victor Manuel	$4,199.85	$4,969.82	$0.00	$50.00	$9,219.67	$0.00	$1,298.00	$1,298.00	$41.99	$300.00	$75.00	$0.08	$822.00	$2,537.07	$6,682.60
307	Gonzalez Ibarra Salvador	$8,190.00	$0.00	$0.00	$50.00	$8,240.00	$0.00	$1,111.17	$1,111.17	$81.90	$500.00	$75.00	-$0.07	$0.00	$1,768.00	$6,472.00
402	Garcia Sandoval Gustavo	$4,647.30	$0.00	$0.00	$50.00	$4,697.30	$0.00	$404.24	$404.24	$46.47	$700.00	$75.00	-$0.21	$896.00	$2,121.50	$2,575.80
404	Guzman Salcedo Guillermo	$4,114.50	$3,908.78	$0.00	$0.00	$8,023.28	$0.00	$1,053.58	$1,053.58	$41.14	$100.00	$0.00	-$0.04	$1,143.00	$2,337.68	$5,685.60
407	Lopez Mendoza Clemente	$4,199.85	$0.00	$500.00	$50.00	$4,749.85	$0.00	$412.64	$412.64	$41.99	$0.00	$75.00	$0.02	$0.00	$529.65	$4,220.20
408	Nuñez Cortez Roberto	$4,952.55	$6,025.60	$0.00	$50.00	$11,028.15	$0.00	$1,680.27	$1,680.27	$49.52	$250.00	$75.00	-$0.04	$806.00	$2,860.75	$8,167.40
412	Mexicano Lopez Javier	$4,199.85	$4,059.86	$0.00	$50.00	$8,309.71	$0.00	$1,103.63	$1,103.63	$41.99	$0.00	$75.00	-$0.11	$642.00	$1,862.51	$6,447.20
413	Cervantes Rodriguez Jose Luis	$5,955.60	$694.82	$0.00	$0.00	$6,650.42	$0.00	$750.51	$750.51	$59.55	$0.00	$100.00	$0.16	$0.00	$910.22	$5,740.20
414	Aparicio Lopez Juan Francisco	$5,460.00	$7,553.00	$0.00	$50.00	$13,063.00	$0.00	$2,132.18	$2,132.18	$54.60	$300.00	$75.00	-$0.18	$1,155.00	$3,716.60	$9,346.40
421	Lopez Torres Rodolfo	$3,565.90	$0.00	$0.00	$50.00	$3,615.90	-$107.37	$266.64	$159.26	$41.14	$1,100.00	$75.00	$0.10	$851.00	$2,226.50	$1,389.40
426	Flores Amezcua Daniel Alejandro	$3,956.25	$0.00	$0.00	$50.00	$4,006.25	$0.00	$309.11	$309.11	$39.56	$500.00	$75.00	-$0.02	$0.00	$923.65	$3,082.60
600	Villalba Barajas Jose Abel	$4,114.50	$0.00	$0.00	$0.00	$4,114.50	$0.00	$326.33	$326.33	$41.14	$100.00	$0.00	$0.03	$899.00	$1,366.50	$2,748.00
602	Montoya Raygoza Carlos	$4,199.85	$4,199.85	$0.00	$50.00	$8,449.70	$0.00	$1,133.53	$1,133.53	$41.99	$500.00	$75.00	-$0.02	$822.00	$2,572.50	$5,877.20
605	Renteria Barajas Carlos Alejandro	$4,114.50	$0.00	$0.00	$50.00	$4,164.50	$0.00	$326.33	$326.33	$41.14	$300.00	$75.00	$0.03	$1,541.00	$2,283.50	$1,881.00
606	Alvarez Marquez Jesus Guadalupe	$4,095.00	$5,255.25	$0.00	$0.00	$9,350.25	$0.00	$1,337.13	$1,337.13	$0.00	$0.00	$0.00	$0.12	$1,027.00	$2,364.25	$6,986.00

612	Hurtado Ruiz Jesus	$4,114.50	$0.00	$500.00	$50.00	$4,664.50	$0.00	$398.99	$398.99	$41.14	$0.00	$75.00	-$0.03	$0.00	$515.10	$4,149.40
621	Fonceca Vargas Quirino	$4,114.50	$0.00	$0.00	$0.00	$4,114.50	$0.00	$326.33	$326.33	$41.14	$400.00	$0.00	$0.03	$0.00	$767.50	$3,347.00
633	Oliva Ledezma Oscar	$3,953.70	$0.00	$0.00	$0.00	$3,953.70	$0.00	$308.83	$308.83	$39.53	$400.00	$0.00	$0.14	$0.00	$748.50	$3,205.20
634	Padilla Raygoza Faustino	$4,114.50	$1,988.68	$0.00	$0.00	$6,103.18	$0.00	$643.45	$643.45	$41.14	$0.00	$0.00	-$0.01	$1,027.00	$1,711.58	$4,391.60
635	Diaz Neri Francisco	$5,250.15	$7,262.71	$0.00	$50.00	$12,562.86	$0.00	$2,015.78	$2,015.78	$52.50	$0.00	$75.00	-$0.02	$896.00	$3,039.26	$9,523.60
636	Castro Rodriguez Armando	$4,095.00	$2,388.75	$0.00	$50.00	$6,533.75	$0.00	$724.84	$724.84	$40.95	$0.00	$75.00	-$0.04	$1,027.00	$1,867.75	$4,666.00
637	Montejano Bañuelos Jose De Jesus	$4,500.00	$0.00	$0.00	$50.00	$4,550.00	$0.00	$380.67	$380.67	$41.14	$500.00	$75.00	-$0.01	$770.00	$1,766.80	$2,783.20
638	Nuñez Cortez Cesar Joel	$4,114.50	$5,691.73	$0.00	$0.00	$9,806.23	$0.00	$1,434.42	$1,434.42	$41.14	$500.00	$75.00	-$0.13	$1,008.00	$3,058.43	$6,747.80
639	Rojas Alcantar Ignacio	$4,114.50	$3,085.88	$0.00	$50.00	$7,250.38	$0.00	$877.81	$877.81	$41.14	$0.00	$75.00	$0.03	$642.00	$1,635.98	$5,614.40
640	Gaytan Angulo Juan Manuel	$4,114.50	$0.00	$0.00	$0.00	$4,114.50	$0.00	$326.33	$326.33	$41.14	$0.00	$0.00	$0.03	$770.00	$1,137.50	$2,977.00
646	Garcia Cortes Juan Salvador	$7,875.00	$0.00	$0.00	$0.00	$7,875.00	$0.00	$1,043.88	$1,043.88	$0.00	$750.00	$0.00	-$0.08	$2,016.00	$3,809.80	$4,065.20
647	Gonzalez Valencia Daniel	$4,095.00	$4,163.25	$0.00	$0.00	$8,258.25	$0.00	$1,103.88	$1,103.88	$40.95	$700.00	$0.00	$0.02	$1,027.00	$2,871.85	$5,386.40
648	Merino Calixto Luis Fernando	$4,199.85	$0.00	$0.00	$0.00	$4,199.85	$0.00	$335.61	$335.61	$0.00	$1,000.00	$0.00	$0.04	$947.00	$2,282.65	$1,917.20
649	Monteon Real Antonio	$4,095.00	$5,664.75	$0.00	$0.00	$9,759.75	$0.00	$1,424.60	$1,424.60	$40.95	$100.00	$0.00	$0.20	$895.00	$2,460.75	$7,299.00
650	Hernandez Madrigal Juan Pablo	$4,095.00	$5,664.75	$0.00	$0.00	$9,759.75	$0.00	$1,424.60	$1,424.60	$40.95	$500.00	$0.00	$0.20	$895.00	$2,860.75	$6,899.00
651	Mejia Terrazas Gonzalo	$5,250.00	$0.00	$0.00	$0.00	$5,250.00	$0.00	$506.44	$506.44	$0.00	$0.00	$0.00	-$0.04	$717.00	$1,223.40	$4,026.60
652	Gomez Cuevas German Ulises	$4,095.00	$2,388.75	$0.00	$0.00	$6,483.75	$0.00	$724.84	$724.84	$40.95	$0.00	$0.00	-$0.04	$0.00	$765.75	$5,718.00
Total Depto		**$150,270.70**	**$74,966.23**	**$1,000.00**	**$850.00**	**$227,086.93**	**-$107.37**	**$27,972.92**	**$27,865.54**	**$1,290.02**	**$10,100.00**	**$1,450.00**	**$0.17**	**$24,011.00**	**$64,716.73**	**$162,370.20**
Departamento 6 OBRAS																
303	Gonzalez Gonzalez Juan Jose	$4,114.50	$3,291.60	$0.00	$50.00	$7,456.10	$0.00	$921.75	$921.75	$41.14	$300.00	$75.00	$0.01	$0.00	$1,337.90	$6,118.20
615	Rodriguez Vargas Rafael	$4,114.50	$4,183.07	$0.00	$0.00	$8,297.57	$0.00	$1,112.17	$1,112.17	$41.14	$900.00	$0.00	$0.26	$1,155.00	$3,208.57	$5,089.00
Total Depto		**$8,229.00**	**$7,474.67**	**$0.00**	**$50.00**	**$15,753.67**	**$0.00**	**$2,033.92**	**$2,033.92**	**$82.28**	**$1,200.00**	**$75.00**	**$0.27**	**$1,155.00**	**$4,546.47**	**$11,207.20**
Departamento 8 PENSIONADOS																
400	Claro Moreno Atanacio	$5,941.65	$0.00	$0.00	$0.00	$5,941.65	$0.00	$630.92	$630.92	$0.00	$0.00	$0.00	-$0.07	$0.00	$630.85	$5,310.80
401	Claro Morales Nicasio	$4,716.75	$0.00	$0.00	$0.00	$4,716.75	$0.00	$415.35	$415.35	$0.00	$0.00	$0.00	$0.00	$0.00	$415.35	$4,301.40
405	Hernandez Mora Benjamin	$3,298.20	$0.00	$0.00	$0.00	$3,298.20	-$125.10	$237.51	$112.41	$0.00	$0.00	$0.00	-$0.01	$0.00	$112.40	$3,185.80
406	Moreno Onorico Agustin	$2,726.85	$0.00	$0.00	$0.00	$2,726.85	-$145.38	$175.35	$0.00	$0.00	$0.00	$0.00	$0.05	$0.00	$0.05	$2,726.80
410	Mora Enciso Jose Manuel	$3,310.80	$0.00	$0.00	$0.00	$3,310.80	-$125.10	$238.88	$113.78	$33.10	$0.00	$0.00	$0.12	$0.00	$147.00	$3,163.80
Total Depto		**$19,994.25**	**$0.00**	**$0.00**	**$0.00**	**$19,994.25**	**-$395.58**	**$1,698.01**	**$1,272.46**	**$33.10**	**$0.00**	**$0.00**	**$0.09**	**$0.00**	**$1,305.65**	**$18,688.60**
Total Gral.		**$285,919.75**	**$87,473.16**	**$1,000.00**	**$1,150.00**	**$375,542.91**	**-$918.81**	**$47,045.50**	**$46,096.72**	**$1,718.45**	**$19,873.14**	**$3,750.00**	**$1.00**	**$27,604.00**	**$99,043.31**	**$276,499.60**

CONTPAQ i
NÓMINAS

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
103	Urciaga De La Torre Jose Ivan	$7,875.00	$0.00	$0.00	$0.00	$7,875.00	$0.00	$1,043.88	$1,043.88	$0.00	$0.00	$500.00	$0.00	$1,543.88	$6,331.12
107	Perez Muñoz Patricia	$4,041.30	$0.00	$0.00	$0.00	$4,041.30	$0.00	$318.36	$318.36	$0.00	$0.00	$0.00	$0.00	$318.36	$3,722.94
110	Serna Lopez Omar Gustavo	$9,402.90	$0.00	$0.00	$0.00	$9,402.90	$0.00	$1,370.24	$1,370.24	$0.00	$882.35	$500.00	$0.00	$2,752.59	$6,650.31
112	Chavez Martinez Jose Manuel	$4,199.85	$1,469.95	$0.00	$0.00	$5,669.80	$0.00	$562.85	$562.85	$41.99	$0.00	$0.00	$0.00	$604.84	$5,064.96
113	Campos Ochoa Maria Del Carmen	$2,863.35	$0.00	$0.00	$0.00	$2,863.35	-$145.38	$190.20	$44.82	$0.00	$800.00	$0.00	$0.00	$844.82	$2,018.53
114	Jasso Contreras Mayra Elizabeth	$3,494.25	$0.00	$0.00	$0.00	$3,494.25	-$125.10	$258.84	$133.74	$34.94	$0.00	$0.00	$1,230.00	$1,398.68	$2,095.57
115	Gonzalez Marquez Maria Isabel	$3,494.25	$0.00	$0.00	$0.00	$3,494.25	-$125.10	$258.84	$133.74	$0.00	$500.00	$0.00	$0.00	$633.74	$2,860.51
Total Depto		**$35,370.90**	**$1,469.95**	**$0.00**	**$0.00**	**$36,840.85**	**-$395.58**	**$4,003.21**	**$3,607.63**	**$76.93**	**$2,182.35**	**$1,000.00**	**$1,230.00**	**$8,096.91**	**$28,743.94**
Departamento 2 PENSIONADOS															
101	Espiritu Rosales Maria Del Carmen	$8,250.00	$0.00	$0.00	$0.00	$8,250.00	$0.00	$1,123.98	$1,123.98	$0.00	$0.00	$0.00	$0.00	$1,123.98	$7,126.02
102	Higuera Rivera Araceli	$4,043.55	$0.00	$0.00	$0.00	$4,043.55	$0.00	$318.61	$318.61	$0.00	$0.00	$0.00	$0.00	$318.61	$3,724.94
302	Solorzano Velazquez Francisco	$4,274.71	$0.00	$0.00	$0.00	$4,274.71	$0.00	$344.62	$344.62	$0.00	$0.00	$0.00	$0.00	$344.62	$3,930.09
303	Ramirez Lopez Ramon	$4,090.32	$0.00	$0.00	$0.00	$4,090.32	$0.00	$323.70	$323.70	$0.00	$0.00	$0.00	$0.00	$323.70	$3,766.62
304	Rivera Aguilar Jose Reyes	$3,279.59	$0.00	$0.00	$0.00	$3,279.59	$0.00	$235.49	$235.49	$0.00	$0.00	$75.00	$0.00	$310.49	$2,969.10
Total Depto		**$23,938.17**	**$0.00**	**$0.00**	**$0.00**	**$23,938.17**	**$0.00**	**$2,346.40**	**$2,346.40**	**$0.00**	**$0.00**	**$75.00**	**$0.00**	**$2,421.40**	**$21,516.77**
Departamento 3 MANTENIMIENTO															
300	Ramirez Marquez Ramon	$5,460.00	$637.00	$364.00	$50.00	$6,511.00	$0.00	$712.70	$712.70	$54.60	$1,000.00	$75.00	$0.00	$1,842.30	$4,668.70
305	Guzman De La Torre Abel	$4,114.50	$480.03	$0.00	$50.00	$4,644.53	$0.00	$373.85	$373.85	$41.14	$0.00	$75.00	$0.00	$489.99	$4,154.54
306	Noyola Rojas Julian De Jesus	$3,702.15	$185.11	$246.81	$50.00	$4,184.07	$0.00	$318.39	$318.39	$37.02	$0.00	$75.00	$0.00	$430.41	$3,753.66
307	Solorzano Velazquez Jorge Efren	$3,840.20	$480.03	$0.00	$50.00	$4,370.23	$0.00	$333.79	$333.79	$41.14	$0.00	$75.00	$391.00	$840.93	$3,529.30
325	Diaz Rios Jorge Antonio	$3,261.44	$407.68	$0.00	$50.00	$3,719.12	-$107.37	$265.20	$157.82	$34.94	$0.00	$75.00	$0.00	$267.76	$3,451.36
326	Ramirez Marquez Gregorio	$4,114.50	$0.00	$500.00	$50.00	$4,664.50	$0.00	$398.99	$398.99	$41.14	$500.00	$75.00	$0.00	$1,015.13	$3,649.37
328	Ochoa Ramos Luis Ruben	$3,931.20	$0.00	$0.00	$0.00	$3,931.20	$0.00	$306.38	$306.38	$0.00	$0.00	$0.00	$0.00	$306.38	$3,624.82
329	Hinojoza Gomez Ignacio Melquisedec	$3,669.12	$393.12	$262.08	$0.00	$4,324.32	$0.00	$327.77	$327.77	$0.00	$0.00	$0.00	$983.00	$1,310.77	$3,013.55
645	Arreola Palacios Jose Raul	$4,252.05	$566.94	$566.94	$0.00	$5,385.93	$0.00	$492.70	$492.70	$0.00	$0.00	$0.00	$894.00	$1,386.70	$3,999.23
Total Depto		**$36,345.16**	**$3,149.91**	**$1,939.83**	**$300.00**	**$41,734.90**	**-$107.37**	**$3,529.77**	**$3,422.39**	**$249.98**	**$1,500.00**	**$450.00**	**$2,268.00**	**$7,890.37**	**$33,844.53**
Total Gral.		**$95,654.23**	**$4,619.86**	**$1,939.83**	**$300.00**	**$102,513.92**	**-$502.95**	**$9,879.38**	**$9,376.42**	**$326.91**	**$3,682.35**	**$1,525.00**	**$3,498.00**	**$18,408.68**	**$84,105.24**

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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO TLAYACAPAN

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	$4,225.20	$0.00	$0.00	$50.00	$4,275.20	$0.00	$338.37	$338.37	$42.25	$0.00	$75.00	$977.00	$1,432.62	$2,842.58
106	Garcia Urzua Maria Asuncion	$2,863.35	$0.00	$0.00	$50.00	$2,913.35	-$145.38	$190.20	$44.82	$28.63	$0.00	$75.00	$898.00	$1,046.45	$1,866.90
209	Enciso Padilla Daniel	$8,267.55	$0.00	$0.00	$0.00	$8,267.55	$0.00	$1,127.73	$1,127.73	$0.00	$2,322.00	$0.00	$1,807.00	$5,256.73	$3,010.82
215	Gonzalez Velazquez Jennifer Jaqueline	$4,465.50	$0.00	$0.00	$50.00	$4,515.50	$0.00	$375.15	$375.15	$44.65	$500.00	$75.00	$977.00	$1,971.80	$2,543.70
Total Depto		**$19,821.60**	**$0.00**	**$0.00**	**$150.00**	**$19,971.60**	**-$145.38**	**$2,031.45**	**$1,886.07**	**$115.53**	**$2,822.00**	**$225.00**	**$4,659.00**	**$9,707.60**	**$10,264.00**
Departamento 2 MANTENIMIENTO															
000	Garcia Rivas Margarito	$3,150.00	$0.00	$0.00	$0.00	$3,150.00	-$125.10	$221.39	$96.29	$0.00	$700.00	$0.00	$0.00	$796.29	$2,353.71
201	Martinez Milian Jerardo	$5,432.55	$3,078.45	$500.00	$50.00	$9,061.00	$0.00	$1,257.52	$1,257.52	$54.32	$0.00	$75.00	$0.00	$1,386.84	$7,674.16
202	Rosales Campos Juan Antonio	$5,934.45	$1,285.80	$0.00	$50.00	$7,270.25	$0.00	$872.34	$872.34	$59.34	$0.00	$75.00	$0.00	$1,006.68	$6,263.57
204	Jimenez Zuñiga Jorge	$4,114.50	$1,302.92	$0.00	$50.00	$5,467.42	$0.00	$518.01	$518.01	$41.14	$0.00	$75.00	$0.00	$634.15	$4,833.27
207	Martinez Olmedo Carlos Alberto	$4,114.50	$1,371.50	$0.00	$50.00	$5,536.00	$0.00	$530.30	$530.30	$41.14	$400.00	$75.00	$1,136.00	$2,182.44	$3,353.56
212	Navarro Limon Braulio Eulises	$3,955.95	$0.00	$0.00	$0.00	$3,955.95	$0.00	$309.08	$309.08	$0.00	$0.00	$0.00	$0.00	$309.08	$3,646.87
Total Depto		**$26,701.95**	**$7,038.67**	**$500.00**	**$200.00**	**$34,440.62**	**-$125.10**	**$3,708.64**	**$3,583.54**	**$195.94**	**$1,100.00**	**$300.00**	**$1,136.00**	**$6,315.48**	**$28,125.14**
Total Gral.		**$46,523.55**	**$7,038.67**	**$500.00**	**$350.00**	**$54,412.22**	**-$270.48**	**$5,740.09**	**$5,469.61**	**$311.47**	**$3,922.00**	**$525.00**	**$5,795.00**	**$16,023.08**	**$38,389.14**

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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Préstamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
122	Lomelin Guzman Alexa Jacqueline	$3,494.25	$0.00	$0.00	$3,494.25	-$125.10	$0.00	$258.84	$133.74	$0.00	$0.00	$0.00	$0.00	$133.74	$3,360.51
207	Juarez Salas Jesus	$7,086.60	$0.00	$0.00	$7,086.60	$0.00	$0.00	$875.48	$875.48	$0.00	$1,000.00	$0.00	$0.00	$1,875.48	$5,211.12
208	Huizar Reyes Octaviano	$4,725.00	$0.00	$0.00	$4,725.00	$0.00	$0.00	$416.67	$416.67	$0.00	$0.00	$0.00	$0.00	$416.67	$4,308.33
Total Depto		**$15,305.85**	**$0.00**	**$0.00**	**$15,305.85**	**-$125.10**	**$0.00**	**$1,550.99**	**$1,425.89**	**$0.00**	**$1,000.00**	**$0.00**	**$0.00**	**$2,425.89**	**$12,879.96**
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	$4,305.60	$3,157.44	$50.00	$7,513.04	$0.00	$0.00	$932.90	$932.90	$43.05	$0.00	$75.00	$899.00	$1,949.95	$5,563.09
201	Lopez Ortiz Erik Francisco	$4,114.50	$3,017.30	$50.00	$7,181.80	$0.00	$0.00	$863.16	$863.16	$41.14	$0.00	$75.00	$514.00	$1,493.30	$5,688.50
202	Delgado Baldivia Jesus	$4,591.80	$0.00	$50.00	$4,641.80	$0.00	$0.00	$395.36	$395.36	$45.91	$0.00	$75.00	$0.00	$516.27	$4,125.53
204	Torres Magallon Moises	$4,591.80	$0.00	$50.00	$4,641.80	$0.00	$0.00	$395.36	$395.36	$45.91	$0.00	$75.00	$0.00	$516.27	$4,125.53
209	Martinez Becerra Miguel Angel	$3,931.20	$0.00	$0.00	$3,931.20	$0.00	$0.00	$306.38	$306.38	$0.00	$0.00	$0.00	$0.00	$306.38	$3,624.82
210	Ornelas Marin Salvador	$3,931.20	$655.20	$0.00	$4,586.40	$0.00	$0.00	$378.77	$378.77	$0.00	$0.00	$0.00	$0.00	$378.77	$4,207.63
Total Depto		**$25,466.10**	**$6,829.94**	**$200.00**	**$32,496.04**	**$0.00**	**$0.00**	**$3,271.93**	**$3,271.93**	**$176.01**	**$0.00**	**$300.00**	**$1,413.00**	**$5,160.94**	**$27,335.10**
Departamento 3 PENSIONADOS															
123	Alvarado Cerna Jesus	$3,247.35	$0.00	$0.00	$3,247.35	-$125.10	$0.00	$231.98	$106.88	$0.00	$0.00	$0.00	$0.00	$106.88	$3,140.47
200	Rodriguez Reyes Jose Santos	$1,700.85	$0.00	$0.00	$1,700.85	-$200.63	-$104.57	$96.07	$0.00	$0.00	$0.00	$0.00	$0.00	-$104.57	$1,805.42
Total Depto		**$4,948.20**	**$0.00**	**$0.00**	**$4,948.20**	**-$325.73**	**-$104.57**	**$328.05**	**$106.88**	**$0.00**	**$0.00**	**$0.00**	**$0.00**	**$2.31**	**$4,945.89**
Total Gral.		**$45,720.15**	**$6,829.94**	**$200.00**	**$52,750.09**	**-$450.83**	**-$104.57**	**$5,150.97**	**$4,804.70**	**$176.01**	**$1,000.00**	**$300.00**	**$1,413.00**	**$7,589.14**	**$45,160.95**

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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS DE IBARRA

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
105	Arrayga Orozco Enrique	$5,459.85	$0.00	$5,459.85	$0.00	$0.00	$544.04	$544.04	$0.00	$0.00	$0.00	$544.04	$4,915.81
106	Gutierrez Orozco Alan Aldair	$3,494.25	$0.00	$3,494.25	-$125.10	$0.00	$258.84	$133.74	$0.00	$0.00	$0.00	$133.74	$3,360.51
203	Marin Delgadillo Ana Maria	$3,034.07	$0.00	$3,034.07	-$145.38	$0.00	$208.78	$63.40	$35.00	$0.00	$0.00	$98.40	$2,935.67
Total Depto		**$11,988.17**	**$0.00**	**$11,988.17**	**-$270.48**	**$0.00**	**$1,011.66**	**$741.18**	**$35.00**	**$0.00**	**$0.00**	**$776.18**	**$11,211.99**
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	$4,114.50	$50.00	$4,164.50	$0.00	$0.00	$326.33	$326.33	$41.14	$75.00	$514.00	$956.47	$3,208.03
Total Depto		**$4,114.50**	**$50.00**	**$4,164.50**	**$0.00**	**$0.00**	**$326.33**	**$326.33**	**$41.14**	**$75.00**	**$514.00**	**$956.47**	**$3,208.03**
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	$4,251.90	$0.00	$4,251.90	$0.00	$0.00	$341.28	$341.28	$0.00	$0.00	$0.00	$341.28	$3,910.62
300	Salazar Raygoza Juana	$956.70	$0.00	$956.70	-$200.74	-$152.30	$48.44	$0.00	$0.00	$0.00	$0.00	-$152.30	$1,109.00
Total Depto		**$5,208.60**	**$0.00**	**$5,208.60**	**-$200.74**	**-$152.30**	**$389.72**	**$341.28**	**$0.00**	**$0.00**	**$0.00**	**$188.98**	**$5,019.62**
Total Gral.		**$21,311.27**	**$50.00**	**$21,361.27**	**-$471.22**	**-$152.30**	**$1,727.71**	**$1,408.79**	**$76.14**	**$75.00**	**$514.00**	**$1,921.63**	**$19,439.64**

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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ DE LA SOLEDAD

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
103	Sandoval Garcia Baltazar Mario Eleno	$5,459.85	$0.00	$0.00	$5,459.85	$544.04	$544.04	$0.00	$0.00	$1,284.00	$1,828.04	$3,631.81
205	Meraz Romo Maria Artemisa	$4,202.25	$1,400.75	$50.00	$5,653.00	$550.87	$550.87	$42.02	$250.00	$0.00	$842.89	$4,810.11
Total Depto		**$9,662.10**	**$1,400.75**	**$50.00**	**$11,112.85**	**$1,094.91**	**$1,094.91**	**$42.02**	**$250.00**	**$1,284.00**	**$2,670.93**	**$8,441.92**
Departamento 2 MANTENIMIENTO												
200	Marquez Siordia Fernando	$4,114.50	$548.60	$50.00	$4,713.10	$390.31	$390.31	$41.14	$75.00	$0.00	$506.45	$4,206.65
Total Depto		**$4,114.50**	**$548.60**	**$50.00**	**$4,713.10**	**$390.31**	**$390.31**	**$41.14**	**$75.00**	**$0.00**	**$506.45**	**$4,206.65**
Total Gral.		**$13,776.60**	**$1,949.35**	**$100.00**	**$15,825.95**	**$1,485.22**	**$1,485.22**	**$83.16**	**$325.00**	**$1,284.00**	**$3,177.38**	**$12,648.57**