

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 DIRECCION GENERAL														
108	Arana Hernandez Alfredo Ramiro	\$8,858.30	\$0.00	\$8,858.30	\$0.00	\$0.00	\$1,253.91	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$1,253.90	\$7,604.40
213	Torres Lopez Cecilia	\$4,302.64	\$50.00	\$4,352.64	\$0.00	\$0.00	\$349.09	\$43.03	\$500.00	\$75.00	-\$0.08	\$0.00	\$967.04	\$3,385.60
Total Depto		\$13,160.94	\$50.00	\$13,210.94	\$0.00	\$0.00	\$1,603.00	\$43.03	\$500.00	\$75.00	-\$0.09	\$0.00	\$2,220.94	\$10,990.00
Departamento 2 CONTABILIDAD														
231	Arraiga Ibarra Arturo	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$380.60	\$4,119.40
Total Depto		\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$380.60	\$4,119.40
Departamento 3 ADMINISTRATIVO														
101	Ochoa Siordia Adalberto	\$10,326.26	\$0.00	\$10,326.26	\$0.00	\$0.00	\$1,567.47	\$0.00	\$0.00	\$0.00	\$0.19	\$0.00	\$1,567.66	\$8,758.60
204	Sanabria Garcia Ana Teresa	\$6,950.00	\$0.00	\$6,950.00	\$0.00	\$0.00	\$846.30	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$846.40	\$6,103.60
209	Vazquez Urrutia Juan José	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$286.60	\$3,463.40
211	Anaya Tinajero Diana	\$3,700.05	\$0.00	\$3,700.05	\$0.00	\$0.00	\$281.23	\$32.53	\$0.00	\$0.00	\$0.09	\$0.00	\$313.85	\$3,386.20
228	Ortiz Hurtado Sandra	\$2,726.85	\$50.00	\$2,776.85	-\$145.38	\$0.00	\$175.35	\$27.27	\$0.00	\$75.00	\$0.01	\$0.00	\$132.25	\$2,644.60
230	Torres Lopez Raquel	\$4,302.75	\$0.00	\$4,302.75	\$0.00	\$0.00	\$349.11	\$43.03	\$0.00	\$0.00	-\$0.19	\$0.00	\$391.95	\$3,910.80
305	Guzman Calixto Sergio Antonio	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$286.60	\$3,463.40
306	Milian Gudiño Diego	\$3,999.98	\$0.00	\$3,999.98	\$0.00	\$0.00	\$313.87	\$0.00	\$0.00	\$0.00	-\$0.09	\$0.00	\$313.78	\$3,686.20
411	Alvarez De Lara Maria Bernardette	\$2,726.88	\$50.00	\$2,776.88	-\$145.38	\$0.00	\$175.35	\$27.27	\$0.00	\$75.00	\$0.03	\$0.00	\$132.28	\$2,644.60
Total Depto		\$42,232.77	\$100.00	\$42,332.77	-\$290.76	\$0.00	\$4,282.02	\$130.10	\$0.00	\$150.00	\$0.00	\$0.00	\$4,271.37	\$38,061.40
Departamento 4 COBRANZA														
201	Gonzalez Valle J. Sergio	\$5,711.78	\$0.00	\$5,711.78	\$0.00	\$0.00	\$589.19	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$589.18	\$5,122.60
212	Montejano Flores Janeth Guadalupe	\$3,205.95	\$50.00	\$3,255.95	-\$125.10	\$0.00	\$227.48	\$27.84	\$0.00	\$75.00	\$0.14	\$0.00	\$205.35	\$3,050.60
Total Depto		\$8,917.73	\$50.00	\$8,967.73	-\$125.10	\$0.00	\$816.67	\$27.84	\$0.00	\$75.00	\$0.13	\$0.00	\$794.53	\$8,173.20
Departamento 5 MANTENIMIENTO														
000	Garcia Romero Juan Arturo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00	\$0.10	\$419.06	\$820.45	\$2,997.40
223	Alvarez Marquez Victor Manuel	\$1,999.95	\$50.00	\$2,049.95	-\$188.71	-\$73.50	\$115.21	\$25.21	\$0.00	\$75.00	\$0.04	\$0.00	\$26.75	\$2,023.20

307	Gonzalez Ibarra Salvador	\$7,500.00	\$50.00	\$7,550.00	\$0.00	\$0.00	\$963.78	\$75.00	\$0.00	\$75.00		\$0.02	\$0.00	\$1,113.80	\$6,436.20
402	Garcia Sandoval Gustavo	\$4,426.02	\$50.00	\$4,476.02	\$0.00	\$0.00	\$368.83	\$44.26	\$500.00	\$75.00		\$0.13	\$0.00	\$988.22	\$3,487.80
404	Guzman Salcedo Guillermo	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$0.00		\$0.02	\$708.54	\$1,034.85	\$2,733.00
407	Lopez Mendoza Clemente	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
408	Núñez Cortez Roberto	\$4,535.38	\$50.00	\$4,585.38	\$0.00	\$0.00	\$386.33	\$45.35	\$0.00	\$75.00		\$0.10	\$0.00	\$506.78	\$4,078.60
412	Mexicano Lopez Javier	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
413	Cervantes Rodriguez Jose Luis	\$5,453.85	\$0.00	\$5,453.85	\$0.00	\$0.00	\$542.97	\$54.54	\$0.00	\$0.00		-\$0.06	\$0.00	\$597.45	\$4,856.40
414	Aparicio Lopez Juan Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$50.00	\$1,041.66	\$75.00		-\$0.01	\$0.00	\$1,628.30	\$3,421.80
421	Lopez Torres Rodolfo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
426	Flores Amezcua Daniel Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
600	Villalba Barajas Jose Abel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$0.00		-\$0.04	\$0.00	\$326.25	\$3,441.60
602	Montoya Raygoza Carlos	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$250.00	\$75.00		-\$0.04	\$0.00	\$651.25	\$3,166.60
605	Renteria Barajas Carlos Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
612	Hurtado Ruiz Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
621	Fonceca Vargas Quirino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$0.00		-\$0.04	\$0.00	\$326.25	\$3,441.60
631	Gutierrez Pulido Felipe	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
633	Oliva Ledezma Oscar	\$1,959.28	\$0.00	\$1,959.28	-\$188.71	-\$76.11	\$112.61	\$37.68	\$0.00	\$0.00		-\$0.09	\$0.00	-\$38.52	\$1,997.80
634	Padilla Raygoza Faustino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$250.00	\$0.00		\$0.16	\$0.00	\$576.45	\$3,191.40
635	Diaz Neri Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$50.00	\$0.00	\$75.00		\$0.05	\$0.00	\$586.70	\$4,463.40
637	Montejano Bañuelos Jose De Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
638	Núñez Cortes Cesar Joel	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
639	Rojas Alcantar Ignacio	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		-\$0.04	\$0.00	\$401.25	\$3,416.60
640	Gaytan Angulo Juan Manuel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$0.00		\$0.16	\$0.00	\$326.45	\$3,441.40
646	Garcia Cortes Juan Salvador	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$0.00	\$0.00	\$0.00		-\$0.07	\$0.00	\$286.60	\$3,463.40
647	Gonzalez Valencia Daniel	\$1,600.05	\$0.00	\$1,600.05	-\$200.63	-\$111.02	\$89.62	\$0.00	\$0.00	\$0.00		\$0.07	\$0.00	-\$110.95	\$1,711.00
648	Merino Calixto Luis Fernando	\$1,999.95	\$0.00	\$1,999.95	-\$188.71	-\$73.50	\$115.21	\$0.00	\$0.00	\$0.00		\$0.05	\$0.00	-\$73.45	\$2,073.40
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$107,278.13	\$900.00	\$108,178.13	-\$766.76	-\$334.13	\$8,810.90	\$1,022.60	\$2,041.66	\$1,350.00		\$0.15	\$1,127.60	\$13,586.13	\$94,592.00
Departamento 6 OBRAS															
303	Gonzalez Gonzalez Juan Jose	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$75.00		\$0.16	\$0.00	\$401.45	\$3,416.40
615	Rodriguez Vargas Rafael	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$37.68	\$0.00	\$0.00		-\$0.04	\$0.00	\$326.25	\$3,441.60
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$7,535.70	\$50.00	\$7,585.70	\$0.00	\$0.00	\$577.22	\$75.36	\$0.00	\$75.00		\$0.12	\$0.00	\$727.70	\$6,858.00
Departamento 8 PENSIONADOS															
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$5,941.65	\$0.00	\$0.00	\$630.92	\$0.00	\$0.00	\$0.00		\$0.13	\$0.00	\$631.05	\$5,310.60
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$4,716.75	\$0.00	\$0.00	\$415.35	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.15	\$0.00	\$3,298.15	-\$125.10	\$0.00	\$237.51	\$0.00	\$0.00	\$0.00		\$0.14	\$0.00	\$112.55	\$3,185.60
406	Moreno Onorico Agustin	\$2,726.88	\$0.00	\$2,726.88	-\$145.38	\$0.00	\$175.35	\$0.00	\$0.00	\$0.00		\$0.10	\$0.00	\$30.08	\$2,696.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$3,310.80	-\$125.10	\$0.00	\$238.88	\$44.14	\$1,000.00	\$0.00		\$0.08	\$0.00	\$1,158.00	\$2,152.80
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$19,994.23	\$0.00	\$19,994.23	-\$395.58	\$0.00	\$1,698.01	\$44.14	\$1,000.00	\$0.00		\$0.45	\$0.00	\$2,347.03	\$17,647.20
Total Gra		=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
		\$203,619.50	\$1,150.00	\$204,769.50	-\$1,578.20	-\$334.13	\$18,168.49	\$1,343.07	\$3,541.66	\$1,725.00		\$0.69	\$1,127.60	\$24,328.30	\$180,441.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
103	Urciaga De La Torre Jose Ivan	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$286.67	\$0.00	\$0.00	\$286.67	\$3,463.33
107	Perez Muñoz Patricia	\$3,700.80	\$0.00	\$3,700.80	\$0.00	\$0.00	\$281.32	\$281.32	\$0.00	\$0.00	\$281.32	\$3,419.48
110	Serna Lopez Omar Gustavo	\$4,477.59	\$0.00	\$4,477.59	\$0.00	\$0.00	\$377.08	\$377.08	\$0.00	\$0.00	\$377.08	\$4,100.51
111	Diaz Hernandez Diana Camil	\$1,549.95	\$0.00	\$1,549.95	-\$200.63	-\$114.23	\$86.41	\$0.00	\$0.00	\$0.00	-\$114.23	\$1,664.18
Total Depto		\$13,478.34	\$0.00	\$13,478.34	-\$200.63	-\$114.23	\$1,031.48	\$945.07	\$0.00	\$0.00	\$830.84	\$12,647.50
Departamento 2 PENSIONADOS												
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	-\$84.76	\$1,908.87
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$4,090.32	\$0.00	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$3,279.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$0.00	\$0.00	\$110.39	\$3,169.20
Total Depto		\$25,762.28	\$0.00	\$25,762.28	-\$313.81	-\$84.76	\$2,450.36	\$2,221.30	\$0.00	\$0.00	\$2,136.54	\$23,625.74
Departamento 3 MANTENIMIENTO												
300	Ramirez Marquez Ramon	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$75.00	\$586.65	\$4,463.45
305	Guzman De La Torre Abel	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$3,416.56
306	Noyola Rojas Julian De Jesus	\$3,390.30	\$50.00	\$3,440.30	-\$125.10	\$0.00	\$247.53	\$122.43	\$33.90	\$75.00	\$231.33	\$3,208.97
307	Solorzano Velazquez Jorge Efren	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$401.29	\$3,416.56
325	Diaz Rios Jorge Antonio	\$3,200.10	\$50.00	\$3,250.10	-\$125.10	\$0.00	\$226.84	\$101.74	\$32.00	\$75.00	\$208.74	\$3,041.36
326	Ramirez Marquez Gregorio	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$32.00	\$75.00	\$395.61	\$3,422.24
645	Arreola Palacios Jose Raul	\$3,893.76	\$0.00	\$3,893.76	\$0.00	\$0.00	\$302.31	\$302.31	\$0.00	\$0.00	\$302.31	\$3,591.45
Total Depto		\$26,787.81	\$300.00	\$27,087.81	-\$250.20	\$0.00	\$2,104.16	\$1,853.96	\$223.26	\$450.00	\$2,527.22	\$24,560.59
Total Gra		\$66,028.43	\$300.00	\$66,328.43	-\$764.64	-\$198.99	\$5,586.00	\$5,020.33	\$223.26	\$450.00	\$5,494.60	\$60,833.83

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO TLAYACAPAN

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$3,869.27	\$50.00	\$3,919.27	\$0.00	\$0.00	\$328.11	\$328.11	\$38.69	\$0.00	\$75.00	\$441.80	\$3,477.47
106	Garcia Urzua Maria Asuncion	\$2,622.05	\$50.00	\$2,672.05	-\$160.30	\$0.00	\$181.24	\$20.94	\$26.22	\$0.00	\$75.00	\$122.16	\$2,549.89
209	Enciso Padilla Daniel	\$3,936.90	\$0.00	\$3,936.90	\$0.00	\$0.00	\$338.93	\$338.93	\$0.00	\$0.00	\$0.00	\$338.93	\$3,597.97
215	Gonzalez Velazquez Jennifer Jaquelir	\$4,089.30	\$50.00	\$4,139.30	\$0.00	\$0.00	\$363.32	\$363.32	\$32.47	\$0.00	\$75.00	\$470.79	\$3,668.51
Total Depto		\$14,517.52	\$150.00	\$14,667.52	-\$160.30	\$0.00	\$1,211.60	\$1,051.30	\$97.38	\$0.00	\$225.00	\$1,373.68	\$13,293.84
Departamento 2 MANTENIMIENTO													
000	Garcia Rivas Margarito	\$1,500.00	\$0.00	\$1,500.00	-\$200.63	-\$115.60	\$85.03	\$0.00	\$0.00	\$0.00	\$0.00	-\$115.60	\$1,615.60
201	Martinez Milian Jerardo	\$4,974.84	\$50.00	\$5,024.84	\$0.00	\$0.00	\$519.03	\$519.03	\$49.75	\$0.00	\$75.00	\$643.78	\$4,381.06
202	Rosales Campos Juan Antonio	\$5,651.85	\$50.00	\$5,701.85	\$0.00	\$0.00	\$659.97	\$659.97	\$37.68	\$0.00	\$75.00	\$772.65	\$4,929.20
204	Jimenez Zuñiga Jorge	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$424.57	\$3,393.28
207	Martinez Olmedo Carlos Alberto	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$424.57	\$3,393.28
Total Depto		\$19,662.39	\$200.00	\$19,862.39	-\$200.63	-\$115.60	\$1,887.81	\$1,802.78	\$162.79	\$0.00	\$300.00	\$2,149.97	\$17,712.42
Total Gral		\$34,179.91	\$350.00	\$34,529.91	-\$360.93	-\$115.60	\$3,099.41	\$2,854.08	\$260.17	\$0.00	\$525.00	\$3,523.65	\$31,006.26

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO														
203	Martinez Encizo Yaritza Gisel	\$3,799.65	\$50.00	\$3,849.65	\$0.00	\$0.00	\$292.07	\$292.07	\$37.70	\$0.00	\$75.00	\$0.00	\$404.77	\$3,444.88
207	Juarez Salas Jesus	\$3,374.58	\$0.00	\$3,374.58	-\$125.10	\$0.00	\$245.82	\$120.72	\$0.00	\$0.00	\$0.00	\$0.00	\$120.72	\$3,253.86
208	Huizar Reyes Octaviano	\$2,250.00	\$0.00	\$2,250.00	-\$174.78	-\$43.57	\$131.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$43.57	\$2,293.57
Total Depto		\$9,424.23	\$50.00	\$9,474.23	-\$299.88	-\$43.57	\$669.10	\$412.79	\$37.70	\$0.00	\$75.00	\$0.00	\$481.92	\$8,992.31
Departamento 2 MANTENIMIENTO														
103	Maldonado Morales Luis	\$3,942.90	\$50.00	\$3,992.90	\$0.00	\$0.00	\$307.66	\$307.66	\$39.43	\$0.00	\$75.00	\$0.00	\$422.09	\$3,570.81
201	Lopez Ortiz Erik Francisco	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.00	\$401.29	\$3,416.56
202	Delgado Baldivia Jesus	\$4,204.95	\$50.00	\$4,254.95	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$0.00	\$75.00	\$0.00	\$448.85	\$3,806.10
204	Torres Magallon Moises	\$4,204.95	\$50.00	\$4,254.95	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$0.00	\$75.00	\$0.00	\$448.85	\$3,806.10
206	Salazar Muñoz Francisco	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$0.00	\$0.00	\$0.00	\$0.00	\$288.61	\$3,479.24
Total Depto		\$19,888.50	\$200.00	\$20,088.50	\$0.00	\$0.00	\$1,557.22	\$1,557.22	\$152.47	\$0.00	\$300.00	\$0.00	\$2,009.69	\$18,078.81
Departamento 3 PENSIONADOS														
104	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto		\$4,948.20	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gra		\$34,260.93	\$250.00	\$34,510.93	-\$625.61	-\$148.14	\$2,554.37	\$2,076.89	\$190.17	\$0.00	\$375.00	\$0.00	\$2,493.92	\$32,017.01

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS DE IBARRA

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
105	Arrayga Orozco Enrique	\$2,599.96	\$0.00	\$2,599.96	-\$160.30	\$0.00	\$178.84	\$18.54	\$0.00	\$0.00	\$18.54	\$2,581.42
203	Marin Delgadillo Ana Maria	\$3,205.95	\$0.00	\$3,205.95	-\$125.10	\$0.00	\$244.77	\$119.67	\$0.00	\$0.00	\$119.67	\$3,086.28
Total Depto		\$5,805.91	\$0.00	\$5,805.91	-\$285.40	\$0.00	\$423.61	\$138.21	\$0.00	\$0.00	\$138.21	\$5,667.70
Departamento 2 MANTENIMIENTO												
200	Diaz Cruz Ramon	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Total Depto		\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Departamento 3 PENSIONADOS												
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$389.48	\$389.48	\$0.00	\$0.00	\$389.48	\$3,862.42
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$150.48	\$50.26	\$0.00	\$0.00	\$0.00	-\$150.48	\$1,107.18
Total Depto		\$5,208.60	\$0.00	\$5,208.60	-\$200.74	-\$150.48	\$439.74	\$389.48	\$0.00	\$0.00	\$239.00	\$4,969.60
Total Gral		\$14,782.36	\$50.00	\$14,832.36	-\$486.14	-\$150.48	\$1,175.24	\$839.58	\$37.68	\$75.00	\$801.78	\$14,030.58

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD

Periodo 23 al 23 Quincenal del 01/12/2018 al 15/12/2018
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
103	Sandoval Garcia Mario	\$2,599.96	\$0.00	\$2,599.96	-\$160.30	\$178.84	\$18.54	\$0.00	\$0.00	\$18.54	\$2,581.42
205	Meraz Romo Maria Artemisa	\$3,648.21	\$50.00	\$3,698.21	\$0.00	\$292.89	\$292.89	\$36.48	\$75.00	\$404.37	\$3,293.84
Total Depto											
		\$6,248.17	\$50.00	\$6,298.17	-\$160.30	\$471.73	\$311.43	\$36.48	\$75.00	\$422.91	\$5,875.26
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Total Depto											
		\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$424.57	\$3,393.28
Total Gra		\$10,016.02	\$100.00	\$10,116.02	-\$160.30	\$783.62	\$623.32	\$74.16	\$150.00	\$847.48	\$9,268.54