

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

| Código                           | Empleado                          | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Ajuste al neto | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|----------------------------------|-----------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|----------------|--------------------------------|--------------------------|-------------|
| Departamento 1 DIRECCION GENERAL |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| 108                              | Arana Hernandez Alfredo Ramiro    | \$18,602.25 | \$0.00       | \$0.00        | \$0.00   | \$18,602.25                   | \$0.00                          | \$3,478.88                           | \$3,478.88   | \$0.00            | \$6,000.00          | \$500.00           | -\$0.03        | \$0.00                         | \$9,978.85               | \$8,623.40  |
| 213                              | Torres Lopez Cecilia              | \$4,698.60  | \$0.00       | \$0.00        | \$50.00  | \$4,748.60                    | \$0.00                          | \$412.44                             | \$412.44     | \$46.98           | \$1,000.00          | \$75.00            | -\$0.02        | \$0.00                         | \$1,534.40               | \$3,214.20  |
| Total Depto                      |                                   | \$23,300.85 | \$0.00       | \$0.00        | \$50.00  | \$23,350.85                   | \$0.00                          | \$3,891.32                           | \$3,891.32   | \$46.98           | \$7,000.00          | \$575.00           | -\$0.05        | \$0.00                         | \$11,513.25              | \$11,837.60 |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| Departamento 2 CONTABILIDAD      |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| 231                              | Arraiga Ibarra Arturo             | \$11,025.00 | \$0.00       | \$0.00        | \$0.00   | \$11,025.00                   | \$0.00                          | \$1,716.72                           | \$1,716.72   | \$0.00            | \$3,000.00          | \$250.00           | \$0.08         | \$0.00                         | \$4,966.80               | \$6,058.20  |
| Total Depto                      |                                   | \$11,025.00 | \$0.00       | \$0.00        | \$0.00   | \$11,025.00                   | \$0.00                          | \$1,716.72                           | \$1,716.72   | \$0.00            | \$3,000.00          | \$250.00           | \$0.08         | \$0.00                         | \$4,966.80               | \$6,058.20  |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| Departamento 3 ADMINISTRATIVO    |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| 101                              | Ochoa Siordia Adalberto           | \$10,842.60 | \$0.00       | \$0.00        | \$0.00   | \$10,842.60                   | \$0.00                          | \$1,677.76                           | \$1,677.76   | \$0.00            | \$0.00              | \$75.00            | \$0.04         | \$0.00                         | \$1,752.80               | \$9,089.80  |
| 204                              | Sanabria Garcia Ana Teresa        | \$8,662.50  | \$5,053.13   | \$0.00        | \$0.00   | \$13,715.63                   | \$0.00                          | \$2,278.61                           | \$2,278.61   | \$86.62           | \$0.00              | \$250.00           | \$0.00         | \$0.00                         | \$2,615.23               | \$11,100.40 |
| 209                              | Vazquez Urrutia Juan José         | \$9,135.00  | \$0.00       | \$0.00        | \$0.00   | \$9,135.00                    | \$0.00                          | \$1,313.02                           | \$1,313.02   | \$0.00            | \$0.00              | \$0.00             | -\$0.02        | \$0.00                         | \$1,313.00               | \$7,822.00  |
| 211                              | Anaya Tinajero Diana              | \$4,040.55  | \$0.00       | \$0.00        | \$50.00  | \$4,090.55                    | \$0.00                          | \$318.28                             | \$318.28     | \$40.40           | \$500.00            | \$250.00           | \$0.07         | \$0.00                         | \$1,108.75               | \$2,981.80  |
| 230                              | Torres Lopez Raquel               | \$4,698.60  | \$0.00       | \$0.00        | \$50.00  | \$4,748.60                    | \$0.00                          | \$412.44                             | \$412.44     | \$46.98           | \$0.00              | \$75.00            | -\$0.02        | \$0.00                         | \$534.40                 | \$4,214.20  |
| 305                              | Guzman Calixto Sergio Antonio     | \$7,875.00  | \$0.00       | \$0.00        | \$0.00   | \$7,875.00                    | \$0.00                          | \$1,043.88                           | \$1,043.88   | \$0.00            | \$2,016.00          | \$350.00           | \$0.12         | \$0.00                         | \$3,410.00               | \$4,465.00  |
| 306                              | Milian Gudiño Diego               | \$8,400.00  | \$0.00       | \$0.00        | \$0.00   | \$8,400.00                    | \$0.00                          | \$1,156.02                           | \$1,156.02   | \$0.00            | \$0.00              | \$0.00             | -\$0.02        | \$1,668.00                     | \$2,824.00               | \$5,576.00  |
| 309                              | Ordaz Lopez Leslie Viridiana      | \$2,730.00  | \$0.00       | \$0.00        | \$0.00   | \$2,730.00                    | -\$145.38                       | \$175.69                             | \$30.32      | \$27.30           | \$1,057.14          | \$0.00             | \$0.04         | \$0.00                         | \$1,114.80               | \$1,615.20  |
| 411                              | Alvarez De Lara Maria Bernardette | \$2,977.65  | \$0.00       | \$0.00        | \$50.00  | \$3,027.65                    | -\$145.38                       | \$202.64                             | \$57.26      | \$29.77           | \$0.00              | \$75.00            | \$0.02         | \$0.00                         | \$162.05                 | \$2,865.60  |
| Total Depto                      |                                   | \$59,361.90 | \$5,053.13   | \$0.00        | \$150.00 | \$64,565.03                   | -\$290.76                       | \$8,578.34                           | \$8,287.59   | \$231.07          | \$3,573.14          | \$1,075.00         | \$0.23         | \$1,668.00                     | \$14,835.03              | \$49,730.00 |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| Departamento 4 COBRANZA          |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| 201                              | Gonzalez Valle J. Sergio          | \$6,237.30  | \$3,534.47   | \$0.00        | \$0.00   | \$9,771.77                    | \$0.00                          | \$1,415.73                           | \$1,415.73   | \$0.00            | \$1,000.00          | \$250.00           | \$0.04         | \$0.00                         | \$2,665.77               | \$7,106.00  |
| 212                              | Montejano Flores Janeth Guadalupe | \$3,500.85  | \$0.00       | \$0.00        | \$50.00  | \$3,550.85                    | -\$125.10                       | \$259.56                             | \$134.46     | \$35.00           | \$100.00            | \$75.00            | -\$0.01        | \$770.00                       | \$1,114.45               | \$2,436.40  |
| Total Depto                      |                                   | \$9,738.15  | \$3,534.47   | \$0.00        | \$50.00  | \$13,322.62                   | -\$125.10                       | \$1,675.29                           | \$1,550.19   | \$35.00           | \$1,100.00          | \$325.00           | \$0.03         | \$770.00                       | \$3,780.22               | \$9,542.40  |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| Departamento 5 MANTENIMIENTO     |                                   |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                |                                |                          |             |
| 000                              | Garcia Romero Juan Arturo         | \$4,114.50  | \$2,400.13   | \$0.00        | \$50.00  | \$6,564.63                    | \$0.00                          | \$731.34                             | \$731.34     | \$41.14           | \$600.00            | \$75.00            | -\$0.05        | \$770.00                       | \$2,217.43               | \$4,347.20  |
| 223                              | Alvarez Marquez Victor Manuel     | \$4,199.85  | \$4,619.84   | \$0.00        | \$0.00   | \$8,869.69                    | \$0.00                          | \$1,223.24                           | \$1,223.24   | \$41.99           | \$300.00            | \$75.00            | \$0.06         | \$822.00                       | \$2,462.29               | \$6,407.40  |
| 307                              | Gonzalez Ibarra Salvador          | \$8,190.00  | \$2,320.50   | \$0.00        | \$50.00  | \$10,560.50                   | \$0.00                          | \$1,563.09                           | \$1,563.09   | \$81.90           | \$500.00            | \$75.00            | \$0.11         | \$0.00                         | \$2,220.10               | \$8,340.40  |
| 402                              | Garcia Sandoval Gustavo           | \$4,647.30  | \$0.00       | \$0.00        | \$50.00  | \$4,697.30                    | \$0.00                          | \$404.24                             | \$404.24     | \$46.47           | \$700.00            | \$75.00            | -\$0.01        | \$514.00                       | \$1,739.70               | \$2,957.60  |
| 404                              | Guzman Salcedo Guillermo          | \$4,114.50  | \$822.90     | \$0.00        | \$0.00   | \$4,937.40                    | \$0.00                          | \$434.19                             | \$434.19     | \$41.14           | \$400.00            | \$0.00             | -\$0.13        | \$1,143.00                     | \$2,018.20               | \$2,919.20  |
| 407                              | Lopez Mendoza Clemente            | \$4,199.85  | \$0.00       | \$500.00      | \$50.00  | \$4,749.85                    | \$0.00                          | \$412.64                             | \$412.64     | \$41.99           | \$0.00              | \$75.00            | \$0.02         | \$0.00                         | \$529.65                 | \$4,220.20  |
| 408                              | Núñez Cortez Roberto              | \$4,952.55  | \$5,612.89   | \$0.00        | \$50.00  | \$10,615.44                   | \$0.00                          | \$1,592.11                           | \$1,592.11   | \$49.52           | \$250.00            | \$75.00            | \$0.01         | \$587.00                       | \$2,553.64               | \$8,061.80  |
| 412                              | Mexicano Lopez Javier             | \$4,199.85  | \$3,009.89   | \$0.00        | \$50.00  | \$7,259.74                    | \$0.00                          | \$879.35                             | \$879.35     | \$41.99           | \$0.00              | \$75.00            | \$0.00         | \$642.00                       | \$1,638.34               | \$5,621.40  |
| 413                              | Cervantes Rodriguez Jose Luis     | \$5,955.60  | \$694.82     | \$0.00        | \$0.00   | \$6,650.42                    | \$0.00                          | \$750.51                             | \$750.51     | \$59.55           | \$0.00              | \$100.00           | -\$0.04        | \$0.00                         | \$910.02                 | \$5,740.40  |
| 414                              | Aparicio Lopez Juan Francisco     | \$5,460.00  | \$3,640.00   | \$0.00        | \$50.00  | \$9,150.00                    | \$0.00                          | \$1,276.39                           | \$1,276.39   | \$54.60           | \$300.00            | \$75.00            | \$0.01         | \$1,155.00                     | \$2,861.00               | \$6,289.00  |
| 421                              | Lopez Torres Rodolfo              | \$2,468.70  | \$3,703.05   | \$0.00        | \$50.00  | \$6,221.75                    | \$0.00                          | \$658.10                             | \$658.10     | \$41.14           | \$500.00            | \$75.00            | \$0.11         | \$770.00                       | \$2,044.35               | \$4,177.40  |
| 426                              | Flores Amezcu Daniel Alejandro    | \$3,956.25  | \$0.00       | \$0.00        | \$50.00  | \$4,006.25                    | \$0.00                          | \$309.11                             | \$309.11     | \$39.56           | \$500.00            | \$75.00            | -\$0.02        | \$0.00                         | \$923.65                 | \$3,082.60  |
| 600                              | Villalba Barajas Jose Abel        | \$4,114.50  | \$685.75     | \$0.00        | \$0.00   | \$4,800.25                    | \$0.00                          | \$412.25                             | \$412.25     | \$41.14           | \$0.00              | \$0.00             | -\$0.14        | \$899.00                       | \$1,352.25               | \$3,448.00  |
| 602                              | Montoya Raygoza Carlos            | \$4,199.85  | \$2,449.91   | \$0.00        | \$50.00  | \$6,699.76                    | \$0.00                          | \$759.74                             | \$759.74     | \$41.99           | \$500.00            | \$75.00            | \$0.03         | \$822.00                       | \$2,198.76               | \$4,501.00  |
| 605                              | Renteria Barajas Carlos Alejandro | \$3,840.20  | \$822.90     | \$0.00        | \$50.00  | \$4,713.10                    | \$0.00                          | \$390.31                             | \$390.31     | \$41.14           | \$700.00            | \$75.00            | \$0.05         | \$1,541.00                     | \$2,747.50               | \$1,965.60  |
| 606                              | Alvarez Marquez Jesus Guadalupe   | \$4,095.00  | \$4,914.00   | \$0.00        | \$0.00   | \$9,009.00                    | \$0.00                          | \$1,264.24                           | \$1,264.24   | \$0.00            | \$500.00            | \$0.00             | \$0.16         | \$1,027.00                     | \$2,791.40               | \$6,217.60  |
| 612                              | Hurtado Ruiz Jesus                | \$4,114.50  | \$0.00       | \$500.00      | \$50.00  | \$4,664.50                    | \$0.00                          | \$398.99                             | \$398.99     | \$41.14           | \$0.00              | \$75.00            | -\$0.03        | \$0.00                         | \$515.10                 | \$4,149.40  |
| 621                              | Fonceca Vargas Quirino            | \$4,114.50  | \$411.45     | \$0.00        | \$0.00   | \$4,525.95                    | \$0.00                          | \$368.36                             | \$368.36     | \$41.14           | \$0.00              | \$0.00             | \$0.05         | \$0.00                         | \$409.55                 | \$4,116.40  |
| 633                              | Oliva Ledezma Oscar               | \$3,953.70  | \$0.00       | \$0.00        | \$0.00   | \$3,953.70                    | \$0.00                          | \$308.83                             | \$308.83     | \$39.53           | \$400.00            | \$0.00             | -\$0.06        | \$0.00                         | \$748.30                 | \$3,205.40  |

|                            |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
|----------------------------|----------------------------------|--------------|-------------|------------|------------|--------------|-----------|-------------|-------------|------------|-------------|------------|---------|-------------|-------------|--------------|
| 634                        | Padilla Raygoza Faustino         | \$4,114.50   | \$2,674.43  | \$0.00     | \$0.00     | \$6,788.93   | \$0.00    | \$789.93    | \$789.93    | \$41.14    | \$0.00      | \$0.00     | \$0.06  | \$1,027.00  | \$1,858.13  | \$4,930.80   |
| 635                        | Diaz Neri Francisco              | \$5,250.15   | \$3,850.11  | \$0.00     | \$50.00    | \$9,150.26   | \$0.00    | \$1,277.56  | \$1,277.56  | \$52.50    | \$0.00      | \$75.00    | \$0.00  | \$326.00    | \$1,731.06  | \$7,419.20   |
| 636                        | Castro Rodriguez Armando         | \$4,095.00   | \$682.50    | \$0.00     | \$50.00    | \$4,827.50   | \$0.00    | \$408.69    | \$408.69    | \$40.95    | \$500.00    | \$75.00    | \$0.06  | \$1,027.00  | \$2,051.70  | \$2,775.80   |
| 637                        | Montejano Bañuelos Jose De Jesus | \$4,500.00   | \$0.00      | \$0.00     | \$50.00    | \$4,550.00   | \$0.00    | \$380.67    | \$380.67    | \$41.14    | \$500.00    | \$75.00    | -\$0.01 | \$770.00    | \$1,766.80  | \$2,783.20   |
| 638                        | Núñez Cortez Cesar Joel          | \$4,114.50   | \$6,171.75  | \$0.00     | \$50.00    | \$10,336.25  | \$0.00    | \$1,514.98  | \$1,514.98  | \$41.14    | \$500.00    | \$75.00    | \$0.13  | \$770.00    | \$2,901.25  | \$7,435.00   |
| 639                        | Rojas Alcantar Ignacio           | \$4,114.50   | \$2,400.13  | \$0.00     | \$50.00    | \$6,564.63   | \$0.00    | \$731.34    | \$731.34    | \$41.14    | \$0.00      | \$75.00    | \$0.15  | \$642.00    | \$1,489.63  | \$5,075.00   |
| 640                        | Gaytan Angulo Juan Manuel        | \$4,114.50   | \$0.00      | \$0.00     | \$0.00     | \$4,114.50   | \$0.00    | \$326.33    | \$326.33    | \$41.14    | \$500.00    | \$0.00     | \$0.03  | \$770.00    | \$1,637.50  | \$2,477.00   |
| 646                        | Garcia Cortes Juan Salvador      | \$7,875.00   | \$0.00      | \$0.00     | \$0.00     | \$7,875.00   | \$0.00    | \$1,043.88  | \$1,043.88  | \$0.00     | \$500.00    | \$0.00     | -\$0.08 | \$2,016.00  | \$3,559.80  | \$4,315.20   |
| 647                        | Gonzalez Valencia Daniel         | \$4,095.00   | \$2,593.50  | \$0.00     | \$0.00     | \$6,688.50   | \$0.00    | \$768.58    | \$768.58    | \$0.00     | \$500.00    | \$0.00     | -\$0.08 | \$1,027.00  | \$2,295.50  | \$4,393.00   |
| 648                        | Merino Calixto Luis Fernando     | \$4,199.85   | \$1,609.94  | \$0.00     | \$0.00     | \$5,809.79   | \$0.00    | \$550.30    | \$550.30    | \$0.00     | \$1,150.00  | \$0.00     | \$0.09  | \$947.00    | \$2,647.39  | \$3,162.40   |
| 649                        | Monteon Real Antonio             | \$4,095.00   | \$2,388.75  | \$0.00     | \$0.00     | \$6,483.75   | \$0.00    | \$724.84    | \$724.84    | \$40.95    | \$100.00    | \$0.00     | -\$0.04 | \$513.00    | \$1,378.75  | \$5,105.00   |
| 650                        | Hernandez Madrigal Juan Pablo    | \$4,095.00   | \$2,388.75  | \$0.00     | \$0.00     | \$6,483.75   | \$0.00    | \$724.84    | \$724.84    | \$40.95    | \$200.00    | \$0.00     | \$0.16  | \$513.00    | \$1,478.95  | \$5,004.80   |
| 651                        | Mejia Terrazas Gonzalo           | \$5,250.00   | \$3,150.00  | \$0.00     | \$0.00     | \$8,400.00   | \$0.00    | \$1,127.99  | \$1,127.99  | \$0.00     | \$0.00      | \$0.00     | \$0.01  | \$717.00    | \$1,845.00  | \$6,555.00   |
| 652                        | Gomez Cuevas German Ulises       | \$4,095.00   | \$1,023.75  | \$0.00     | \$0.00     | \$5,118.75   | \$0.00    | \$464.57    | \$464.57    | \$0.00     | \$0.00      | \$0.00     | \$0.18  | \$0.00      | \$464.75    | \$4,654.00   |
| Total Depto                |                                  | \$148,899.20 | \$65,041.64 | \$1,000.00 | \$900.00   | \$215,840.84 | \$0.00    | \$24,971.53 | \$24,971.53 | \$1,208.12 | \$10,600.00 | \$1,450.00 | \$0.79  | \$21,757.00 | \$59,987.44 | \$155,853.40 |
|                            |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| Departamento 6 OBRAS       |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| 303                        | Gonzalez Gonzalez Juan Jose      | \$4,114.50   | \$0.00      | \$0.00     | \$50.00    | \$4,164.50   | \$0.00    | \$326.33    | \$326.33    | \$41.14    | \$300.00    | \$75.00    | \$0.03  | \$0.00      | \$742.50    | \$3,422.00   |
| 615                        | Rodriguez Vargas Rafael          | \$3,565.90   | \$2,400.13  | \$0.00     | \$0.00     | \$5,966.03   | \$0.00    | \$616.32    | \$616.32    | \$41.14    | \$500.00    | \$0.00     | -\$0.03 | \$1,155.00  | \$2,312.43  | \$3,653.60   |
| Total Depto                |                                  | \$7,680.40   | \$2,400.13  | \$0.00     | \$50.00    | \$10,130.53  | \$0.00    | \$942.65    | \$942.65    | \$82.28    | \$800.00    | \$75.00    | \$0.00  | \$1,155.00  | \$3,054.93  | \$7,075.60   |
|                            |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| Departamento 8 PENSIONADOS |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| 400                        | Claro Moreno Atanacio            | \$5,941.65   | \$0.00      | \$0.00     | \$0.00     | \$5,941.65   | \$0.00    | \$630.92    | \$630.92    | \$0.00     | \$0.00      | \$0.00     | -\$0.07 | \$0.00      | \$630.85    | \$5,310.80   |
| 401                        | Claro Morales Nicasio            | \$4,716.75   | \$0.00      | \$0.00     | \$0.00     | \$4,716.75   | \$0.00    | \$415.35    | \$415.35    | \$0.00     | \$0.00      | \$0.00     | \$0.00  | \$0.00      | \$415.35    | \$4,301.40   |
| 405                        | Hernandez Mora Benjamin          | \$3,298.20   | \$0.00      | \$0.00     | \$0.00     | \$3,298.20   | -\$125.10 | \$237.51    | \$112.41    | \$0.00     | \$0.00      | \$0.00     | -\$0.01 | \$0.00      | \$112.40    | \$3,185.80   |
| 406                        | Moreno Onorico Agustin           | \$2,726.85   | \$0.00      | \$0.00     | \$0.00     | \$2,726.85   | -\$145.38 | \$175.35    | \$0.00      | \$0.00     | \$0.00      | \$0.00     | \$0.05  | \$0.00      | \$0.05      | \$2,726.80   |
| 410                        | Mora Enciso Jose Manuel          | \$3,310.80   | \$0.00      | \$0.00     | \$0.00     | \$3,310.80   | -\$125.10 | \$238.88    | \$113.78    | \$33.10    | \$0.00      | \$0.00     | \$0.12  | \$0.00      | \$147.00    | \$3,163.80   |
| Total Depto                |                                  | \$19,994.25  | \$0.00      | \$0.00     | \$0.00     | \$19,994.25  | -\$395.58 | \$1,698.01  | \$1,272.46  | \$33.10    | \$0.00      | \$0.00     | \$0.09  | \$0.00      | \$1,305.65  | \$18,688.60  |
|                            |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| Total Gral.                |                                  | \$279,999.75 | \$76,029.37 | \$1,000.00 | \$1,200.00 | \$358,229.12 | -\$811.44 | \$43,473.86 | \$42,632.46 | \$1,636.55 | \$26,073.14 | \$3,750.00 | \$1.17  | \$25,350.00 | \$99,443.32 | \$258,785.80 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
AJIJIC

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

| Código                        | Empleado                           | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | Subs al<br>Empleo (mes) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|-------------------------------|------------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|-------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|--------------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                    |             |              |               |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                          |             |
| 103                           | Urciaga De La Torre Jose Ivan      | \$7,875.00  | \$0.00       | \$0.00        | \$0.00   | \$7,875.00                    | \$0.00                          | \$0.00                  | \$1,043.88                           | \$1,043.88   | \$0.00            | \$588.10            | \$500.00           | \$0.00                         | \$2,131.98               | \$5,743.02  |
| 107                           | Perez Muñoz Patricia               | \$4,041.30  | \$0.00       | \$0.00        | \$0.00   | \$4,041.30                    | \$0.00                          | \$0.00                  | \$318.36                             | \$318.36     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$318.36                 | \$3,722.94  |
| 110                           | Serna Lopez Omar Gustavo           | \$9,402.90  | \$0.00       | \$0.00        | \$0.00   | \$9,402.90                    | \$0.00                          | \$0.00                  | \$1,370.24                           | \$1,370.24   | \$0.00            | \$882.35            | \$500.00           | \$0.00                         | \$2,752.59               | \$6,650.31  |
| 112                           | Chavez Martinez Jose Manuel        | \$4,199.85  | \$1,609.94   | \$0.00        | \$0.00   | \$5,809.79                    | \$0.00                          | \$0.00                  | \$587.94                             | \$587.94     | \$41.99           | \$0.00              | \$0.00             | \$0.00                         | \$629.93                 | \$5,179.86  |
| 113                           | Campos Ochoa Maria Del Carmen      | \$2,863.35  | \$0.00       | \$0.00        | \$0.00   | \$2,863.35                    | -\$145.38                       | \$0.00                  | \$190.20                             | \$44.82      | \$0.00            | \$800.00            | \$0.00             | \$0.00                         | \$844.82                 | \$2,018.53  |
| 114                           | Jasso Contreras Mayra Elizabeth    | \$3,494.25  | \$0.00       | \$0.00        | \$0.00   | \$3,494.25                    | -\$125.10                       | \$0.00                  | \$258.84                             | \$133.74     | \$34.94           | \$0.00              | \$0.00             | \$587.00                       | \$755.68                 | \$2,738.57  |
| 115                           | Gonzalez Marquez Maria Isabel      | \$3,494.25  | \$0.00       | \$0.00        | \$0.00   | \$3,494.25                    | -\$125.10                       | \$0.00                  | \$258.84                             | \$133.74     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$133.74                 | \$3,360.51  |
| Total Depto                   |                                    | \$35,370.90 | \$1,609.94   | \$0.00        | \$0.00   | \$36,980.84                   | -\$395.58                       | \$0.00                  | \$4,028.30                           | \$3,632.72   | \$76.93           | \$2,270.45          | \$1,000.00         | \$587.00                       | \$7,567.10               | \$29,413.74 |
| Departamento 2 PENSIONADOS    |                                    |             |              |               |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                          |             |
| 101                           | Espiritu Rosales Maria Del Carmen  | \$8,250.00  | \$0.00       | \$0.00        | \$0.00   | \$8,250.00                    | \$0.00                          | \$0.00                  | \$1,123.98                           | \$1,123.98   | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$1,123.98               | \$7,126.02  |
| 102                           | Higuera Rivera Araceli             | \$4,043.55  | \$0.00       | \$0.00        | \$0.00   | \$4,043.55                    | \$0.00                          | \$0.00                  | \$318.61                             | \$318.61     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$318.61                 | \$3,724.94  |
| 200                           | Garcia Bañuelos Concepcion         | \$1,824.11  | \$0.00       | \$0.00        | \$0.00   | \$1,824.11                    | -\$188.71                       | -\$84.76                | \$103.96                             | \$0.00       | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | -\$84.76                 | \$1,908.87  |
| 302                           | Solorzano Velazquez Francisco      | \$4,274.71  | \$0.00       | \$0.00        | \$0.00   | \$4,274.71                    | \$0.00                          | \$0.00                  | \$344.62                             | \$344.62     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$344.62                 | \$3,930.09  |
| 303                           | Ramirez Lopez Ramon                | \$4,090.32  | \$0.00       | \$0.00        | \$0.00   | \$4,090.32                    | \$0.00                          | \$0.00                  | \$323.70                             | \$323.70     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$323.70                 | \$3,766.62  |
| 304                           | Rivera Aguilar Jose Reyes          | \$3,279.59  | \$0.00       | \$0.00        | \$0.00   | \$3,279.59                    | \$0.00                          | \$0.00                  | \$235.49                             | \$235.49     | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$310.49                 | \$2,969.10  |
| Total Depto                   |                                    | \$25,762.28 | \$0.00       | \$0.00        | \$0.00   | \$25,762.28                   | -\$188.71                       | -\$84.76                | \$2,450.36                           | \$2,346.40   | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$2,336.64               | \$23,425.64 |
| Departamento 3 MANTENIMIENTO  |                                    |             |              |               |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                          |             |
| 300                           | Ramirez Marquez Ramon              | \$5,460.00  | \$273.00     | \$364.00      | \$50.00  | \$6,147.00                    | \$0.00                          | \$0.00                  | \$634.94                             | \$634.94     | \$54.60           | \$1,000.00          | \$75.00            | \$0.00                         | \$1,764.54               | \$4,382.46  |
| 305                           | Guzman De La Torre Abel            | \$4,114.50  | \$205.73     | \$0.00        | \$50.00  | \$4,370.23                    | \$0.00                          | \$0.00                  | \$337.52                             | \$337.52     | \$41.14           | \$0.00              | \$75.00            | \$0.00                         | \$453.66                 | \$3,916.57  |
| 306                           | Noyola Rojas Julian De Jesus       | \$3,702.15  | \$185.11     | \$0.00        | \$50.00  | \$3,937.26                    | \$0.00                          | \$0.00                  | \$291.53                             | \$291.53     | \$37.02           | \$0.00              | \$75.00            | \$0.00                         | \$403.55                 | \$3,533.71  |
| 307                           | Solorzano Velazquez Jorge Efren    | \$4,114.50  | \$205.73     | \$0.00        | \$50.00  | \$4,370.23                    | \$0.00                          | \$0.00                  | \$337.52                             | \$337.52     | \$41.14           | \$0.00              | \$75.00            | \$391.00                       | \$844.66                 | \$3,525.57  |
| 325                           | Diaz Rios Jorge Antonio            | \$3,494.40  | \$116.48     | \$232.96      | \$50.00  | \$3,893.84                    | \$0.00                          | \$0.00                  | \$290.54                             | \$290.54     | \$34.94           | \$0.00              | \$75.00            | \$0.00                         | \$400.48                 | \$3,493.36  |
| 326                           | Ramirez Marquez Gregorio           | \$4,114.50  | \$0.00       | \$500.00      | \$50.00  | \$4,664.50                    | \$0.00                          | \$0.00                  | \$398.99                             | \$398.99     | \$41.14           | \$500.00            | \$75.00            | \$0.00                         | \$1,015.13               | \$3,649.37  |
| 328                           | Ochoa Ramos Luis Ruben             | \$3,931.20  | \$196.56     | \$262.08      | \$0.00   | \$4,389.84                    | \$0.00                          | \$0.00                  | \$347.32                             | \$347.32     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$347.32                 | \$4,042.52  |
| 329                           | Hinojoza Gomez Ignacio Melquisedec | \$3,931.20  | \$0.00       | \$0.00        | \$0.00   | \$3,931.20                    | \$0.00                          | \$0.00                  | \$306.38                             | \$306.38     | \$0.00            | \$0.00              | \$0.00             | \$983.00                       | \$1,289.38               | \$2,641.82  |
| 645                           | Arreola Palacios Jose Raul         | \$4,252.05  | \$354.34     | \$0.00        | \$0.00   | \$4,606.39                    | \$0.00                          | \$0.00                  | \$369.34                             | \$369.34     | \$0.00            | \$0.00              | \$0.00             | \$894.00                       | \$1,263.34               | \$3,343.05  |
| Total Depto                   |                                    | \$37,114.50 | \$1,536.95   | \$1,359.04    | \$300.00 | \$40,310.49                   | \$0.00                          | \$0.00                  | \$3,314.08                           | \$3,314.08   | \$249.98          | \$1,500.00          | \$450.00           | \$2,268.00                     | \$7,782.06               | \$32,528.43 |
| Total Gral.                   |                                    |             |              |               |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                          |             |
| Total Gral.                   |                                    | \$98,247.68 | \$3,146.89   | \$1,359.04    | \$300.00 | \$103,053.61                  | -\$584.29                       | -\$84.76                | \$9,792.74                           | \$9,293.20   | \$326.91          | \$3,770.45          | \$1,525.00         | \$2,855.00                     | \$17,685.80              | \$85,367.81 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN ANTONIO TLAYACAPAN

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

| Código                        | Empleado                              | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|---------------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                       |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                                |                              |             |
| 102                           | Delgado Garcia Ana Rosa               | \$4,225.20  | \$0.00       | \$0.00        | \$50.00  | \$4,275.20                    | \$0.00                          | \$338.37                             | \$338.37     | \$42.25           | \$0.00              | \$75.00            | \$977.00                       | \$1,432.62                   | \$2,842.58  |
| 106                           | Garcia Urzua Maria Asuncion           | \$2,863.35  | \$0.00       | \$0.00        | \$50.00  | \$2,913.35                    | -\$145.38                       | \$190.20                             | \$44.82      | \$28.63           | \$0.00              | \$75.00            | \$898.00                       | \$1,046.45                   | \$1,866.90  |
| 209                           | Enciso Padilla Daniel                 | \$8,267.55  | \$0.00       | \$0.00        | \$0.00   | \$8,267.55                    | \$0.00                          | \$1,127.73                           | \$1,127.73   | \$0.00            | \$2,322.00          | \$0.00             | \$0.00                         | \$3,449.73                   | \$4,817.82  |
| 215                           | Gonzalez Velazquez Jennifer Jaqueline | \$4,465.50  | \$0.00       | \$0.00        | \$50.00  | \$4,515.50                    | \$0.00                          | \$375.15                             | \$375.15     | \$44.65           | \$0.00              | \$75.00            | \$977.00                       | \$1,471.80                   | \$3,043.70  |
| Total Depto                   |                                       | \$19,821.60 | \$0.00       | \$0.00        | \$150.00 | \$19,971.60                   | -\$145.38                       | \$2,031.45                           | \$1,886.07   | \$115.53          | \$2,322.00          | \$225.00           | \$2,852.00                     | \$7,400.60                   | \$12,571.00 |
| Departamento 2 MANTENIMIENTO  |                                       |             |              |               |          |                               |                                 |                                      |              |                   |                     |                    |                                |                              |             |
| 000                           | Garcia Rivas Margarito                | \$3,150.00  | \$0.00       | \$0.00        | \$0.00   | \$3,150.00                    | -\$125.10                       | \$221.39                             | \$96.29      | \$0.00            | \$700.00            | \$0.00             | \$0.00                         | \$796.29                     | \$2,353.71  |
| 201                           | Martinez Milian Jerardo               | \$5,432.55  | \$1,720.31   | \$500.00      | \$50.00  | \$7,702.86                    | \$0.00                          | \$967.42                             | \$967.42     | \$54.32           | \$0.00              | \$75.00            | \$0.00                         | \$1,096.74                   | \$6,606.12  |
| 202                           | Rosales Campos Juan Antonio           | \$5,934.45  | \$1,879.24   | \$0.00        | \$50.00  | \$7,863.69                    | \$0.00                          | \$999.10                             | \$999.10     | \$59.34           | \$0.00              | \$75.00            | \$0.00                         | \$1,133.44                   | \$6,730.25  |
| 204                           | Jimenez Zuñiga Jorge                  | \$4,114.50  | \$548.60     | \$0.00        | \$50.00  | \$4,713.10                    | \$0.00                          | \$390.31                             | \$390.31     | \$41.14           | \$0.00              | \$75.00            | \$0.00                         | \$506.45                     | \$4,206.65  |
| 207                           | Martinez Olmedo Carlos Alberto        | \$4,114.50  | \$891.48     | \$0.00        | \$50.00  | \$5,055.98                    | \$0.00                          | \$445.17                             | \$445.17     | \$41.14           | \$200.00            | \$75.00            | \$1,136.00                     | \$1,897.31                   | \$3,158.67  |
| 212                           | Navarro Limon Braulio Eulises         | \$3,360.00  | \$2,016.00   | \$0.00        | \$0.00   | \$5,376.00                    | \$0.00                          | \$513.96                             | \$513.96     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$513.96                     | \$4,862.04  |
| Total Depto                   |                                       | \$26,106.00 | \$7,055.63   | \$500.00      | \$200.00 | \$33,861.63                   | -\$125.10                       | \$3,537.35                           | \$3,412.25   | \$195.94          | \$900.00            | \$300.00           | \$1,136.00                     | \$5,944.19                   | \$27,917.44 |
| Total Gral.                   |                                       | \$45,927.60 | \$7,055.63   | \$500.00      | \$350.00 | \$53,833.23                   | -\$270.48                       | \$5,568.80                           | \$5,298.32   | \$311.47          | \$3,222.00          | \$525.00           | \$3,988.00                     | \$13,344.79                  | \$40,488.44 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
ATOTONILQUILLO

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

| Código                        | Empleado                        | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | Subs al<br>Empleo (mes) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Préstamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|---------------------------------|-------------|----------|-------------------------------|---------------------------------|-------------------------|--------------------------------------|--------------|-------------------|---------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| 122                           | Lomelin Guzman Alexa Jacqueline | \$3,494.25  | \$0.00   | \$3,494.25                    | -\$125.10                       | \$0.00                  | \$258.84                             | \$133.74     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$133.74                     | \$3,360.51  |
| 207                           | Juarez Salas Jesus              | \$7,086.60  | \$0.00   | \$7,086.60                    | \$0.00                          | \$0.00                  | \$875.48                             | \$875.48     | \$0.00            | \$1,000.00          | \$0.00             | \$0.00                         | \$1,875.48                   | \$5,211.12  |
| 208                           | Huizar Reyes Octaviano          | \$4,725.00  | \$0.00   | \$4,725.00                    | \$0.00                          | \$0.00                  | \$416.67                             | \$416.67     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$416.67                     | \$4,308.33  |
| Total Depto                   |                                 | \$15,305.85 | \$0.00   | \$15,305.85                   | -\$125.10                       | \$0.00                  | \$1,550.99                           | \$1,425.89   | \$0.00            | \$1,000.00          | \$0.00             | \$0.00                         | \$2,425.89                   | \$12,879.96 |
|                               |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| Departamento 2 MANTENIMIENTO  |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| 103                           | Maldonado Morales Luis          | \$4,305.60  | \$50.00  | \$4,355.60                    | \$0.00                          | \$0.00                  | \$349.56                             | \$349.56     | \$43.05           | \$0.00              | \$75.00            | \$899.00                       | \$1,366.61                   | \$2,988.99  |
| 201                           | Lopez Ortiz Erik Francisco      | \$4,114.50  | \$50.00  | \$4,164.50                    | \$0.00                          | \$0.00                  | \$326.33                             | \$326.33     | \$41.14           | \$0.00              | \$75.00            | \$514.00                       | \$956.47                     | \$3,208.03  |
| 202                           | Delgado Baldivia Jesus          | \$4,591.80  | \$50.00  | \$4,641.80                    | \$0.00                          | \$0.00                  | \$395.36                             | \$395.36     | \$45.91           | \$0.00              | \$75.00            | \$0.00                         | \$516.27                     | \$4,125.53  |
| 204                           | Torres Magallon Moises          | \$4,591.80  | \$50.00  | \$4,641.80                    | \$0.00                          | \$0.00                  | \$395.36                             | \$395.36     | \$45.91           | \$0.00              | \$75.00            | \$0.00                         | \$516.27                     | \$4,125.53  |
| 209                           | Martinez Becerra Miguel Angel   | \$3,931.20  | \$0.00   | \$3,931.20                    | \$0.00                          | \$0.00                  | \$306.38                             | \$306.38     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$306.38                     | \$3,624.82  |
| 210                           | Ornelas Marin Salvador          | \$3,931.20  | \$0.00   | \$3,931.20                    | \$0.00                          | \$0.00                  | \$306.38                             | \$306.38     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$306.38                     | \$3,624.82  |
| Total Depto                   |                                 | \$25,466.10 | \$200.00 | \$25,666.10                   | \$0.00                          | \$0.00                  | \$2,079.37                           | \$2,079.37   | \$176.01          | \$0.00              | \$300.00           | \$1,413.00                     | \$3,968.38                   | \$21,697.72 |
|                               |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| Departamento 3 PENSIONADOS    |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| 123                           | Alvarado Cerna Jesus            | \$3,247.35  | \$0.00   | \$3,247.35                    | -\$125.10                       | \$0.00                  | \$231.98                             | \$106.88     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$106.88                     | \$3,140.47  |
| 200                           | Rodriguez Reyes Jose Santos     | \$1,700.85  | \$0.00   | \$1,700.85                    | -\$200.63                       | -\$104.57               | \$96.07                              | \$0.00       | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | -\$104.57                    | \$1,805.42  |
| Total Depto                   |                                 | \$4,948.20  | \$0.00   | \$4,948.20                    | -\$325.73                       | -\$104.57               | \$328.05                             | \$106.88     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$2.31                       | \$4,945.89  |
|                               |                                 |             |          |                               |                                 |                         |                                      |              |                   |                     |                    |                                |                              |             |
| Total Gral.                   |                                 | \$45,720.15 | \$200.00 | \$45,920.15                   | -\$450.83                       | -\$104.57               | \$3,958.41                           | \$3,612.14   | \$176.01          | \$1,000.00          | \$300.00           | \$1,413.00                     | \$6,396.58                   | \$39,523.57 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS DE IBARRA

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                     | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | Subs al<br>Empleo (mes) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (mes) | Cuota<br>sindical | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|------------------------------|-------------|----------|-------------------------------|---------------------------------|-------------------------|--------------------------------------|--------------|-------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| 105                           | Arrayga Orozco Enrique       | \$5,459.85  | \$0.00   | \$5,459.85                    | \$0.00                          | \$0.00                  | \$544.04                             | \$544.04     | \$0.00            | \$0.00             | \$0.00                         | \$544.04                     | \$4,915.81  |
| 106                           | Gutierrez Orozco Alan Aldair | \$3,494.25  | \$0.00   | \$3,494.25                    | -\$125.10                       | \$0.00                  | \$258.84                             | \$133.74     | \$0.00            | \$0.00             | \$0.00                         | \$133.74                     | \$3,360.51  |
| 203                           | Marin Delgadillo Ana Maria   | \$3,500.85  | \$0.00   | \$3,500.85                    | -\$125.10                       | \$0.00                  | \$259.56                             | \$134.46     | \$35.00           | \$0.00             | \$0.00                         | \$169.46                     | \$3,331.39  |
| Total Depto                   |                              | \$12,454.95 | \$0.00   | \$12,454.95                   | -\$250.20                       | \$0.00                  | \$1,062.44                           | \$812.24     | \$35.00           | \$0.00             | \$0.00                         | \$847.24                     | \$11,607.71 |
|                               |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| Departamento 2 MANTENIMIENTO  |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| 200                           | Diaz Cruz Ramon              | \$4,114.50  | \$50.00  | \$4,164.50                    | \$0.00                          | \$0.00                  | \$326.33                             | \$326.33     | \$41.14           | \$75.00            | \$514.00                       | \$956.47                     | \$3,208.03  |
| Total Depto                   |                              | \$4,114.50  | \$50.00  | \$4,164.50                    | \$0.00                          | \$0.00                  | \$326.33                             | \$326.33     | \$41.14           | \$75.00            | \$514.00                       | \$956.47                     | \$3,208.03  |
|                               |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| Departamento 3 PENSIONADOS    |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| 100                           | Reyes Castellanos J. Refugio | \$4,251.90  | \$0.00   | \$4,251.90                    | \$0.00                          | \$0.00                  | \$341.28                             | \$341.28     | \$0.00            | \$0.00             | \$0.00                         | \$341.28                     | \$3,910.62  |
| 300                           | Salazar Raygoza Juana        | \$956.70    | \$0.00   | \$956.70                      | -\$200.74                       | -\$152.30               | \$48.44                              | \$0.00       | \$0.00            | \$0.00             | \$0.00                         | -\$152.30                    | \$1,109.00  |
| Total Depto                   |                              | \$5,208.60  | \$0.00   | \$5,208.60                    | -\$200.74                       | -\$152.30               | \$389.72                             | \$341.28     | \$0.00            | \$0.00             | \$0.00                         | \$188.98                     | \$5,019.62  |
|                               |                              |             |          |                               |                                 |                         |                                      |              |                   |                    |                                |                              |             |
| Total Gral.                   |                              | \$21,778.05 | \$50.00  | \$21,828.05                   | -\$450.94                       | -\$152.30               | \$1,778.49                           | \$1,479.85   | \$76.14           | \$75.00            | \$514.00                       | \$1,992.69                   | \$19,835.36 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ DE LA SOLEDAD

Periodo 15 al 15 Quincenal del 01/08/2020 al 15/08/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                             | Sueldo      | Horas extras | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (mes) | Cuota sindical | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|--------------------------------------|-------------|--------------|----------|-------------------------------|--------------------------------------|--------------|----------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                      |             |              |          |                               |                                      |              |                |                    |                                |                              |             |
| 103                           | Sandoval Garcia Baltazar Mario Eleno | \$5,459.85  | \$0.00       | \$0.00   | \$5,459.85                    | \$544.04                             | \$544.04     | \$0.00         | \$0.00             | \$1,284.00                     | \$1,828.04                   | \$3,631.81  |
| 205                           | Meraz Romo Maria Artemisa            | \$4,202.25  | \$1,400.75   | \$50.00  | \$5,653.00                    | \$550.87                             | \$550.87     | \$42.02        | \$250.00           | \$0.00                         | \$842.89                     | \$4,810.11  |
| Total Depto                   |                                      | \$9,662.10  | \$1,400.75   | \$50.00  | \$11,112.85                   | \$1,094.91                           | \$1,094.91   | \$42.02        | \$250.00           | \$1,284.00                     | \$2,670.93                   | \$8,441.92  |
|                               |                                      |             |              |          |                               |                                      |              |                |                    |                                |                              |             |
| Departamento 2 MANTENIMIENTO  |                                      |             |              |          |                               |                                      |              |                |                    |                                |                              |             |
| 200                           | Marquez Siordia Fernando             | \$4,114.50  | \$342.88     | \$50.00  | \$4,507.38                    | \$357.39                             | \$357.39     | \$41.14        | \$75.00            | \$0.00                         | \$473.53                     | \$4,033.85  |
| Total Depto                   |                                      | \$4,114.50  | \$342.88     | \$50.00  | \$4,507.38                    | \$357.39                             | \$357.39     | \$41.14        | \$75.00            | \$0.00                         | \$473.53                     | \$4,033.85  |
|                               |                                      |             |              |          |                               |                                      |              |                |                    |                                |                              |             |
| Total Gral.                   |                                      | \$13,776.60 | \$1,743.63   | \$100.00 | \$15,620.23                   | \$1,452.30                           | \$1,452.30   | \$83.16        | \$325.00           | \$1,284.00                     | \$3,144.46                   | \$12,475.77 |