

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Prima dominical	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 DIRECCION GENERAL																
106	Perez Robles Felipe	\$17,035.20	\$0.00	\$0.00	\$0.00	\$17,035.20	\$0.00	\$3,295.21	\$3,295.21	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$3,295.20	\$13,740.00
213	Torres Lopez Cecilia	\$4,137.15	\$0.00	\$0.00	\$50.00	\$4,187.15	\$0.00	\$370.97	\$370.97	\$41.37	\$0.00	\$75.00	\$0.01	\$0.00	\$487.35	\$3,699.80
Total Depto		\$21,172.35	\$0.00	\$0.00	\$50.00	\$21,222.35	\$0.00	\$3,666.18	\$3,666.18	\$41.37	\$0.00	\$75.00	\$0.00	\$0.00	\$3,782.55	\$17,439.80
Departamento 2 CONTABILIDAD																
214	Lopez Graciano Juan Jose	\$9,734.40	\$0.00	\$0.00	\$0.00	\$9,734.40	\$0.00	\$1,532.00	\$1,532.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,532.00	\$8,202.40
427	Rodriguez Ramirez Victor Manu	\$3,121.95	\$0.00	\$0.00	\$0.00	\$3,121.95	-\$125.10	\$235.63	\$110.53	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$110.55	\$3,011.40
Total Depto		\$12,856.35	\$0.00	\$0.00	\$0.00	\$12,856.35	-\$125.10	\$1,767.63	\$1,642.53	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,642.55	\$11,213.80
Departamento 3 ADMINISTRATIVO																
211	Anaya Tinajero Diana	\$3,128.25	\$0.00	\$0.00	\$0.00	\$3,128.25	-\$125.10	\$236.31	\$111.21	\$31.28	\$0.00	\$0.00	\$0.16	\$0.00	\$142.65	\$2,985.60
216	Raygoza Munguia Hector Eduar	\$7,571.25	\$0.00	\$0.00	\$0.00	\$7,571.25	\$0.00	\$1,069.96	\$1,069.96	\$0.00	\$0.00	\$0.00	-\$0.06	\$1,918.55	\$2,988.45	\$4,582.80
217	Maldonado Esqueda Gerardo	\$3,515.10	\$0.00	\$0.00	\$50.00	\$3,565.10	-\$107.37	\$278.40	\$171.03	\$35.15	\$2,675.17	\$75.00	\$0.15	\$0.00	\$2,956.50	\$608.60
221	Barajas Gonzalez Emanuel	\$3,142.05	\$1,780.36	\$209.47	\$50.00	\$5,181.88	\$0.00	\$548.91	\$548.91	\$31.42	\$750.00	\$75.00	-\$0.05	\$0.00	\$1,405.28	\$3,776.60
222	Maldonado Cerda Jose	\$8,112.00	\$0.00	\$0.00	\$0.00	\$8,112.00	\$0.00	\$1,185.46	\$1,185.46	\$0.00	\$500.00	\$0.00	-\$0.06	\$0.00	\$1,685.40	\$6,426.60
224	Flores Garcia Esther	\$2,521.20	\$0.00	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.02	\$554.00	\$664.20	\$1,907.00
228	Ortiz Hurtado Sandra	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.07	\$570.77	\$693.00	\$1,979.00
Total Depto		\$30,611.85	\$1,780.36	\$209.47	\$200.00	\$32,801.68	-\$553.07	\$3,670.54	\$3,117.48	\$149.28	\$3,925.17	\$300.00	\$0.23	\$3,043.32	\$10,535.48	\$22,266.20
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$5,492.10	\$0.00	\$0.00	\$0.00	\$5,492.10	\$0.00	\$625.85	\$625.85	\$0.00	\$250.00	\$0.00	\$0.05	\$0.00	\$875.90	\$4,616.20
203	Marin Delgadillo Ana Maria	\$3,082.65	\$0.00	\$0.00	\$0.00	\$3,082.65	-\$125.10	\$231.35	\$106.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.25	\$2,976.40
204	Sanabria Garcia Ana Teresa	\$5,652.45	\$2,072.40	\$0.00	\$0.00	\$7,724.85	\$0.00	\$1,102.76	\$1,102.76	\$0.00	\$500.00	\$0.00	\$0.09	\$0.00	\$1,602.85	\$6,122.00
205	Meraz Romo Maria Artemisa	\$3,507.90	\$0.00	\$0.00	\$50.00	\$3,557.90	-\$125.10	\$277.62	\$152.52	\$35.08	\$0.00	\$75.00	-\$0.10	\$0.00	\$262.50	\$3,295.40
212	Montejano Flores Janeth Guada	\$2,676.90	\$0.00	\$0.00	\$50.00	\$2,726.90	-\$145.38	\$187.21	\$41.83	\$26.76	\$0.00	\$75.00	-\$0.09	\$0.00	\$143.50	\$2,583.40

Total Depto		\$20,412.00	\$2,072.40	\$0.00	\$100.00	\$22,584.40	-\$395.58	\$2,424.79	\$2,029.21	\$61.84	\$750.00	\$150.00	-\$0.05	\$0.00	\$2,991.00	\$19,593.40
Departamento 5 MANTENIMIENTO																
220	Bautista Reyes Omar	\$2,622.00	\$437.00	\$0.00	\$50.00	\$3,109.00	-\$145.38	\$228.78	\$83.40	\$26.22	\$250.00	\$75.00	-\$0.02	\$0.00	\$434.60	\$2,674.40
402	Garcia Sandoval Gustavo	\$4,255.80	\$1,276.74	\$70.93	\$50.00	\$5,653.47	\$0.00	\$649.64	\$649.64	\$42.56	\$500.00	\$75.00	\$0.04	\$857.03	\$2,124.27	\$3,529.20
403	Martinez Vega Ivan Andres	\$4,428.30	\$0.00	\$0.00	\$50.00	\$4,478.30	\$0.00	\$421.09	\$421.09	\$44.28	\$0.00	\$75.00	-\$0.07	\$0.00	\$540.30	\$3,938.00
404	Guzman Salcedo Guillermo	\$3,561.00	\$0.00	\$0.00	\$0.00	\$3,561.00	-\$107.37	\$283.40	\$176.02	\$35.61	\$250.00	\$0.00	\$0.04	\$708.53	\$1,170.20	\$2,390.80
407	Lopez Mendoza Clemente	\$2,622.00	\$437.00	\$0.00	\$50.00	\$3,109.00	-\$145.38	\$228.78	\$83.40	\$26.22	\$0.00	\$75.00	\$0.11	\$502.87	\$687.60	\$2,421.40
408	Nuñez Cortez Roberto	\$4,360.95	\$872.19	\$145.36	\$50.00	\$5,428.50	\$0.00	\$601.58	\$601.58	\$43.61	\$416.66	\$75.00	-\$0.15	\$0.00	\$1,136.70	\$4,291.80
410	Mora Enciso Jose Manuel	\$4,244.55	\$0.00	\$0.00	\$50.00	\$4,294.55	\$0.00	\$388.16	\$388.16	\$42.45	\$0.00	\$75.00	-\$0.10	\$886.44	\$1,391.95	\$2,902.60
411	Alvarez De Lara Maria Bernarde	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.16	\$0.00	\$122.00	\$2,550.00
412	Mexicano Lopez Javier	\$3,561.00	\$0.00	\$0.00	\$50.00	\$3,611.00	-\$107.37	\$283.40	\$176.02	\$35.61	\$0.00	\$75.00	-\$0.03	\$531.40	\$818.00	\$2,793.00
413	Cervantes Rodriguez Jose Luis	\$5,244.15	\$349.61	\$87.40	\$0.00	\$5,681.16	\$0.00	\$666.23	\$666.23	\$52.44	\$0.00	\$0.00	\$0.09	\$0.00	\$718.76	\$4,962.40
414	Aparicio Lopez Juan Francisco	\$3,621.15	\$603.50	\$0.00	\$50.00	\$4,274.65	\$0.00	\$384.97	\$384.97	\$36.21	\$500.00	\$75.00	\$0.16	\$242.71	\$1,239.05	\$3,035.60
417	Mireles Santillan Carlos Alberto	\$9,193.65	\$0.00	\$0.00	\$50.00	\$9,243.65	\$0.00	\$1,416.50	\$1,416.50	\$91.94	\$0.00	\$75.00	\$0.08	\$1,098.93	\$2,682.45	\$6,561.20
420	Morales Gutierrez David	\$2,830.05	\$0.00	\$0.00	\$50.00	\$2,880.05	-\$145.38	\$203.87	\$58.49	\$28.30	\$0.00	\$75.00	\$0.00	\$381.86	\$543.65	\$2,336.40
421	Lopez Torres Rodolfo	\$3,142.05	\$1,571.02	\$0.00	\$50.00	\$4,763.07	-\$125.10	\$237.82	\$112.71	\$26.22	\$0.00	\$75.00	-\$0.06	\$0.00	\$213.87	\$4,549.20
426	Flores Amezcua Daniel Alejandr	\$3,171.15	\$0.00	\$0.00	\$50.00	\$3,221.15	-\$125.10	\$240.98	\$115.88	\$31.71	\$250.00	\$75.00	-\$0.04	\$0.00	\$472.55	\$2,748.60
600	Villalba Barajas Jose Abel	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$531.40	\$653.60	\$2,018.40
602	Montoya Raygoza Carlos	\$3,561.00	\$593.50	\$0.00	\$50.00	\$4,204.50	\$0.00	\$373.75	\$373.75	\$35.61	\$0.00	\$75.00	\$0.10	\$634.84	\$1,119.30	\$3,085.20
605	Renteria Barajas Carlos Alejand	\$3,171.30	\$0.00	\$0.00	\$50.00	\$3,221.30	-\$125.10	\$241.00	\$115.90	\$31.71	\$0.00	\$75.00	\$0.05	\$634.84	\$857.50	\$2,363.80
612	Hurtado Ruiz Jesus	\$3,561.00	\$712.20	\$118.70	\$50.00	\$4,441.90	\$0.00	\$414.57	\$414.57	\$35.61	\$0.00	\$75.00	-\$0.08	\$0.00	\$525.10	\$3,916.80
621	Fonceca Vargas Quirino	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
623	Hermosillo Galvan Moises	\$6,616.20	\$0.00	\$0.00	\$50.00	\$6,666.20	\$0.00	\$865.96	\$865.96	\$66.16	\$0.00	\$75.00	\$0.08	\$0.00	\$1,007.20	\$5,659.00
631	Gutierrez Pulido Felipe	\$3,561.00	\$474.80	\$118.70	\$50.00	\$4,204.50	\$0.00	\$373.75	\$373.75	\$35.61	\$0.00	\$75.00	-\$0.06	\$0.00	\$484.30	\$3,720.20
633	Oliva Ledezma Oscar	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$295.45	\$75.00	-\$0.01	\$0.00	\$417.60	\$2,254.40
634	Padilla Raygoza Faustino	\$3,109.50	\$0.00	\$0.00	\$50.00	\$3,159.50	-\$125.10	\$234.27	\$109.17	\$31.10	\$0.00	\$75.00	\$0.03	\$0.00	\$215.30	\$2,944.20
635	Diaz Neri Francisco	\$3,910.05	\$1,824.48	\$0.00	\$50.00	\$5,784.53	\$0.00	\$677.63	\$677.63	\$39.10	\$0.00	\$75.00	-\$0.20	\$0.00	\$791.53	\$4,993.00
637	Montejano Bañuelos Jose De Je	\$2,920.35	\$0.00	\$0.00	\$50.00	\$2,970.35	-\$145.38	\$213.69	\$68.32	\$29.20	\$200.00	\$75.00	\$0.03	\$0.00	\$372.55	\$2,597.80
638	Nuñez Cortes Cesar Joel	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.08	\$425.12	\$547.20	\$2,124.80
639	Rojas Alcantar Ignacio	\$2,622.00	\$2,622.00	\$0.00	\$50.00	\$5,294.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$5,171.80
640	Gaytan Angulo Juan Manuel	\$3,171.30	\$0.00	\$0.00	\$0.00	\$3,171.30	-\$125.10	\$241.00	\$115.90	\$31.71	\$0.00	\$0.00	-\$0.11	\$0.00	\$147.50	\$3,023.80
645	Arreola Palacios Jose Raul	\$3,744.00	\$0.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$308.00	\$3,436.00
Total Depto		\$109,915.50	\$11,774.04	\$541.09	\$1,300.00	\$123,530.63	-\$2,383.56	\$11,266.27	\$8,882.75	\$1,056.51	\$2,662.11	\$1,950.00	-\$0.31	\$7,435.97	\$21,987.03	\$101,543.60

Departamento 6 OBRAS

303	Gonzalez Gonzalez Juan Jose	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
615	Rodriguez Vargas Rafael	\$3,515.55	\$0.00	\$0.00	\$50.00	\$3,565.55	-\$107.37	\$278.45	\$171.08	\$35.16	\$0.00	\$75.00	-\$0.09	\$531.40	\$812.55	\$2,753.00

Total Depto		\$6,137.55	\$0.00	\$0.00	\$100.00	\$6,237.55	-\$267.67	\$459.68	\$192.02	\$61.38	\$0.00	\$150.00	-\$0.05	\$531.40	\$934.75	\$5,302.80
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Departamento 7 AUTOMATIZACION

802	Ochoa Arrayga Yered Adrian	\$6,500.25	\$1,733.28	\$0.00	\$50.00	\$8,283.53	\$0.00	\$1,211.42	\$1,211.42	\$65.00	\$2,500.00	\$75.00	-\$0.09	\$0.00	\$3,851.33	\$4,432.20
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Total Depto		\$6,500.25	\$1,733.28	\$0.00	\$50.00	\$8,283.53	\$0.00	\$1,211.42	\$1,211.42	\$65.00	\$2,500.00	\$75.00	-\$0.09	\$0.00	\$3,851.33	\$4,432.20
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Departamento 8 PENSIONADOS

400	Claro Moreno Atanacio	\$5,713.20	\$0.00	\$0.00	\$0.00	\$5,713.20	\$0.00	\$673.08	\$673.08	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$673.00	\$5,040.20
401	Claro Morales Nicasio	\$4,535.40	\$0.00	\$0.00	\$0.00	\$4,535.40	\$0.00	\$440.28	\$440.28	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$440.40	\$4,095.00
405	Hernandez Mora Benjamin	\$3,171.30	\$0.00	\$0.00	\$0.00	\$3,171.30	-\$125.10	\$241.00	\$115.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.90	\$3,055.40
406	Moreno Onorico Agustin	\$2,622.00	\$0.00	\$0.00	\$0.00	\$2,622.00	-\$160.30	\$181.23	\$20.94	\$0.00	\$0.00	\$0.00	\$0.06	\$0.00	\$21.00	\$2,601.00

Total Depto		\$16,041.90	\$0.00	\$0.00	\$0.00	\$16,041.90	-\$285.40	\$1,535.59	\$1,250.20	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$1,250.30	\$14,791.60
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Total Gr		\$223,647.75	\$17,360.08	\$750.56	\$1,800.00	\$243,558.39	-\$4,010.38	\$26,002.10	\$21,991.79	\$1,435.38	\$9,837.28	\$2,700.00	-\$0.15	\$11,010.69	\$46,974.99	\$196,583.40
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ONTPAC SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

NÓMINA AJIJC

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del Carr	\$6,914.10	\$1,155.30	\$0.00	\$8,069.40	\$0.00	\$0.00	\$929.59	\$929.59	\$0.00	\$400.00	\$0.00	\$0.01	\$0.00	\$1,329.60	\$6,739.80
102	Higuera Rivera Araceli	\$4,092.60	\$0.00	\$0.00	\$4,092.60	\$0.00	\$0.00	\$363.85	\$363.85	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$363.80	\$3,728.80
107	Perez Muñoz Patricia	\$3,153.60	\$420.48	\$0.00	\$3,574.08	-\$107.37	\$0.00	\$284.82	\$177.45	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$177.48	\$3,396.60
109	Marquez Beltran Jose Pablo	\$8,610.75	\$0.00	\$0.00	\$8,610.75	\$0.00	\$0.00	\$1,291.99	\$1,291.99	\$0.00	\$2,600.00	\$0.00	-\$0.04	\$0.00	\$3,891.95	\$4,718.80
324	Higuera Leiva Dominique Marie	\$2,521.20	\$0.00	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$25,292.25	\$1,575.78	\$0.00	\$26,868.03	-\$267.67	\$0.00	\$3,040.52	\$2,772.85	\$0.00	\$3,000.00	\$0.00	-\$0.02	\$0.00	\$5,772.83	\$21,095.20
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcion	\$1,753.95	\$0.00	\$0.00	\$1,753.95	-\$188.71	-\$87.43	\$101.28	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	-\$87.45	\$1,841.40
302	Solorzano Velazquez Francisco	\$4,110.30	\$0.00	\$0.00	\$4,110.30	\$0.00	\$0.00	\$366.68	\$366.68	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$366.70	\$3,743.60
304	Rivera Aguilar Jose Reyes	\$3,153.45	\$0.00	\$50.00	\$3,203.45	-\$125.10	\$0.00	\$239.06	\$113.95	\$31.53	\$0.00	\$75.00	-\$0.03	\$0.00	\$220.45	\$2,983.00
Total Depto		\$9,017.70	\$0.00	\$50.00	\$9,067.70	-\$313.81	-\$87.43	\$707.02	\$480.63	\$31.53	\$0.00	\$75.00	-\$0.03	\$0.00	\$499.70	\$8,568.00
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,703.90	\$0.00	\$50.00	\$2,753.90	-\$145.38	\$0.00	\$190.14	\$44.77	\$27.03	\$0.00	\$75.00	-\$0.16	\$419.06	\$565.70	\$2,188.20
300	Ramirez Marquez Ramon	\$4,782.90	\$0.00	\$50.00	\$4,832.90	\$0.00	\$0.00	\$484.64	\$484.64	\$47.83	\$900.00	\$75.00	-\$0.17	\$0.00	\$1,507.30	\$3,325.60
301	Gonzalez Ibarra Salvador	\$6,616.20	\$0.00	\$50.00	\$6,666.20	\$0.00	\$0.00	\$865.96	\$865.96	\$66.16	\$0.00	\$75.00	\$0.08	\$0.00	\$1,007.20	\$5,659.00
303	Ramirez Lopez Ramon	\$3,933.00	\$0.00	\$50.00	\$3,983.00	\$0.00	\$0.00	\$338.31	\$338.31	\$39.33	\$0.00	\$75.00	-\$0.04	\$0.00	\$452.60	\$3,530.40
305	Guzman De La Torre Abel	\$3,153.45	\$0.00	\$50.00	\$3,203.45	-\$125.10	\$0.00	\$239.06	\$113.95	\$31.53	\$0.00	\$75.00	\$0.17	\$0.00	\$220.65	\$2,982.80
306	Noyola Rojas Julian De Jesus	\$3,259.80	\$0.00	\$50.00	\$3,309.80	-\$125.10	\$0.00	\$250.63	\$125.52	\$32.59	\$0.00	\$75.00	\$0.09	\$0.00	\$233.20	\$3,076.60
307	Solorzano Velazquez Jorge Efr	\$3,153.60	\$0.00	\$50.00	\$3,203.60	-\$125.10	\$0.00	\$239.07	\$113.97	\$31.53	\$0.00	\$75.00	-\$0.10	\$0.00	\$220.40	\$2,983.20
310	Segura Garcia Fernando	\$2,447.20	\$0.00	\$50.00	\$2,497.20	-\$160.30	\$0.00	\$162.22	\$1.92	\$26.22	\$0.00	\$75.00	\$0.06	\$0.00	\$103.20	\$2,394.00
312	Perez Robles Rodolfo	\$1,748.00	\$0.00	\$0.00	\$1,748.00	-\$188.71	-\$87.81	\$100.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.00	-\$87.80	\$1,835.80
321	Rojas Ramos Horacio Filimon	\$2,497.20	\$0.00	\$50.00	\$2,547.20	-\$160.30	\$0.00	\$167.66	\$7.36	\$24.97	\$0.00	\$75.00	\$0.07	\$0.00	\$107.40	\$2,439.80
323	Blas Sanchez Juan Manuel	\$2,622.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
325	Diaz Rios Jorge Antonio	\$2,622.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
Total Depto		\$39,539.25	\$0.00	\$550.00	\$40,089.25	-\$1,350.59	-\$87.81	\$3,401.05	\$2,138.28	\$379.63	\$900.00	\$825.00	\$0.09	\$419.06	\$4,574.25	\$35,515.00
Total Gra		\$73,849.20	\$1,575.78	\$600.00	\$76,024.98	-\$1,932.07	-\$175.24	\$7,148.59	\$5,391.76	\$411.16	\$3,900.00	\$900.00	\$0.04	\$419.06	\$10,846.78	\$65,178.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Compensación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,720.45	\$0.00	\$0.00	\$50.00	\$3,770.45	\$0.00	\$304.30	\$304.30	\$37.20	\$0.00	\$75.00	\$0.15	\$416.65	\$3,353.80
106	Garcia Urzua Maria Asuncion	\$2,521.20	\$0.00	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$170.27	\$9.97	\$25.21	\$500.00	\$75.00	\$0.02	\$610.20	\$1,961.00
119	Urias Pacheco Eleuc	\$7,571.10	\$0.00	\$0.00	\$0.00	\$7,571.10	\$0.00	\$1,069.92	\$1,069.92	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,069.90	\$6,501.20
215	Gonzalez Velazquez Jennifer Ja	\$3,121.80	\$219.00	\$0.00	\$50.00	\$3,390.80	-\$125.10	\$259.44	\$134.34	\$31.21	\$0.00	\$75.00	\$0.05	\$240.60	\$3,150.20
Total Depto		\$16,934.55	\$219.00	\$0.00	\$150.00	\$17,303.55	-\$285.40	\$1,803.93	\$1,518.53	\$93.62	\$500.00	\$225.00	\$0.20	\$2,337.35	\$14,966.20
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,783.50	\$0.00	\$0.00	\$50.00	\$4,833.50	\$0.00	\$484.74	\$484.74	\$47.83	\$0.00	\$75.00	-\$0.07	\$607.50	\$4,226.00
202	Rosales Campos Juan Antonio	\$3,100.35	\$0.00	\$1,550.18	\$50.00	\$4,700.53	\$0.00	\$460.92	\$460.92	\$31.00	\$0.00	\$75.00	\$0.01	\$566.93	\$4,133.60
204	Jimenez Zuñiga Jorge	\$2,746.05	\$0.00	\$0.00	\$50.00	\$2,796.05	-\$145.38	\$194.73	\$49.35	\$27.46	\$0.00	\$75.00	-\$0.16	\$151.65	\$2,644.40
207	Martinez Olmedo Carlos Alberto	\$2,746.05	\$0.00	\$0.00	\$50.00	\$2,796.05	-\$145.38	\$194.73	\$49.35	\$27.46	\$100.00	\$75.00	\$0.04	\$251.85	\$2,544.20
Total Depto		\$13,375.95	\$0.00	\$1,550.18	\$200.00	\$15,126.13	-\$290.76	\$1,335.12	\$1,044.36	\$133.75	\$100.00	\$300.00	-\$0.18	\$1,577.93	\$13,548.20
Total Gra		\$30,310.50	\$219.00	\$1,550.18	\$350.00	\$32,429.68	-\$576.16	\$3,139.05	\$2,562.89	\$227.37	\$600.00	\$525.00	\$0.02	\$3,915.28	\$28,514.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Prima dominical	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO																
115	Ochoa Siordia Adalberto	\$9,929.10	\$0.00	\$0.00	\$0.00	\$9,929.10	\$0.00	\$0.00	\$1,573.59	\$1,573.59	\$0.00	\$0.00	\$0.00	\$0.11	\$1,573.70	\$8,355.40
119	Baltazar Vaca Javier	\$6,489.60	\$0.00	\$0.00	\$0.00	\$6,489.60	\$0.00	\$0.00	\$838.92	\$838.92	\$0.00	\$0.00	\$0.00	\$0.08	\$839.00	\$5,650.60
203	Martinez Encizo Yaritza Gisela	\$3,653.55	\$0.00	\$0.00	\$50.00	\$3,703.55	\$0.00	\$0.00	\$293.60	\$293.60	\$36.54	\$0.00	\$75.00	\$0.01	\$405.15	\$3,298.40
205	Macias Delgadillo Leticia	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$122.20	\$2,549.80
Total Depto		\$22,694.25	\$0.00	\$0.00	\$100.00	\$22,794.25	-\$160.30	\$0.00	\$2,887.34	\$2,727.05	\$62.76	\$0.00	\$150.00	\$0.24	\$2,940.05	\$19,854.20
Departamento 2 MANTENIMIENTO																
103	Maldonado Morales Luis	\$3,791.25	\$1,010.88	\$0.00	\$50.00	\$4,852.13	\$0.00	\$0.00	\$488.08	\$488.08	\$37.91	\$500.00	\$75.00	-\$0.06	\$1,100.93	\$3,751.20
120	Escobedo Ramirez Juan Francis	\$2,622.00	\$174.80	\$0.00	\$50.00	\$2,846.80	-\$145.38	\$0.00	\$200.25	\$54.88	\$26.22	\$0.00	\$75.00	\$0.10	\$156.20	\$2,690.60
201	Lopez Ortiz Erik Francisco	\$2,622.00	\$699.20	\$0.00	\$50.00	\$3,371.20	-\$125.10	\$0.00	\$257.31	\$132.20	\$26.22	\$0.00	\$75.00	\$0.18	\$233.60	\$3,137.60
202	Delgado Baldivia Jesus	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$122.20	\$2,549.80
204	Torres Magallon Moises	\$2,622.00	\$349.60	\$87.40	\$50.00	\$3,109.00	-\$145.38	\$0.00	\$228.78	\$83.40	\$26.22	\$500.00	\$75.00	-\$0.02	\$684.60	\$2,424.40
Total Depto		\$14,279.25	\$2,234.48	\$87.40	\$250.00	\$16,851.13	-\$576.16	\$0.00	\$1,355.65	\$779.50	\$142.79	\$1,000.00	\$375.00	\$0.24	\$2,297.53	\$14,553.60
Departamento 3 PENSIONADOS																
104	Alvarado Cerna Jesus	\$3,122.55	\$0.00	\$0.00	\$0.00	\$3,122.55	-\$125.10	\$0.00	\$235.69	\$110.59	\$0.00	\$0.00	\$0.00	-\$0.04	\$110.55	\$3,012.00
200	Rodriguez Reyes Jose Santos	\$1,635.45	\$0.00	\$0.00	\$0.00	\$1,635.45	-\$200.63	-\$106.93	\$93.70	\$0.00	\$0.00	\$250.00	\$0.00	-\$0.02	\$143.05	\$1,492.40
Total Depto		\$4,758.00	\$0.00	\$0.00	\$0.00	\$4,758.00	-\$325.73	-\$106.93	\$329.39	\$110.59	\$0.00	\$250.00	\$0.00	-\$0.06	\$253.60	\$4,504.40
Total Gr		\$41,731.50	\$2,234.48	\$87.40	\$350.00	\$44,403.38	-\$1,062.19	-\$106.93	\$4,572.38	\$3,617.14	\$205.55	\$1,250.00	\$525.00	\$0.42	\$5,491.18	\$38,912.20

ONTPAC SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

NÓMINA SANTA CRUZ

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima de vacaciones a tiempo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
101	Torres Lopez Raquel	\$3,561.00	\$356.10	\$593.50	\$0.00	\$4,510.60	\$0.00	\$335.77	\$335.77	\$35.61	\$0.00	\$0.02	\$371.40	\$4,139.20
102	Raygoza Jimenez Antonio	\$4,999.95	\$0.00	\$0.00	\$0.00	\$4,999.95	\$0.00	\$523.53	\$523.53	\$0.00	\$0.00	\$0.02	\$523.55	\$4,476.40
201	Sandoval Siordia Antonio	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	-\$145.38	\$222.36	\$76.98	\$0.00	\$0.00	\$0.02	\$77.00	\$2,923.00
Total Depto		\$11,560.95	\$356.10	\$593.50	\$0.00	\$12,510.55	-\$145.38	\$1,081.66	\$936.28	\$35.61	\$0.00	\$0.06	\$971.95	\$11,538.60
Departamento 2 MANTENIMIENTO														
200	Marquez Siordia Fernando	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$75.00	-\$0.16	\$122.00	\$2,550.00
Total Depto		\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$75.00	-\$0.16	\$122.00	\$2,550.00
Total Gra		\$14,182.95	\$356.10	\$593.50	\$50.00	\$15,182.55	-\$305.68	\$1,262.89	\$957.22	\$61.83	\$75.00	-\$0.10	\$1,093.95	\$14,088.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 24 Quincenal del 16/12/2017 al 31/12/2017

RFC: SMA-940323-NYO

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
104	Rodriguez Guardado David	\$4,999.95	\$0.00	\$4,999.95	\$0.00	\$0.00	\$523.53	\$523.53	\$0.00	\$1,500.00	\$0.00	\$0.02	\$2,023.55	\$2,976.40
Total Depto		\$4,999.95	\$0.00	\$4,999.95	\$0.00	\$0.00	\$523.53	\$523.53	\$0.00	\$1,500.00	\$0.00	\$0.02	\$2,023.55	\$2,976.40
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$2,976.30	\$50.00	\$3,026.30	-\$145.38	\$0.00	\$219.78	\$74.41	\$29.76	\$0.00	\$75.00	\$0.13	\$179.30	\$2,847.00
Total Depto		\$2,976.30	\$50.00	\$3,026.30	-\$145.38	\$0.00	\$219.78	\$74.41	\$29.76	\$0.00	\$75.00	\$0.13	\$179.30	\$2,847.00
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugio	\$4,088.40	\$0.00	\$4,088.40	\$0.00	\$0.00	\$363.17	\$363.17	\$0.00	\$0.00	\$0.00	\$0.03	\$363.20	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.13	-\$152.70	\$1,072.60
Total Depto		\$5,008.30	\$0.00	\$5,008.30	-\$200.74	-\$152.83	\$411.08	\$363.17	\$0.00	\$0.00	\$0.00	\$0.16	\$210.50	\$4,797.80
=====														
Total Gr		\$12,984.55	\$50.00	\$13,034.55	-\$346.12	-\$152.83	\$1,154.39	\$961.11	\$29.76	\$1,500.00	\$75.00	\$0.31	\$2,413.35	\$10,621.20