

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA -940323-NYO

| Código | Empleado | Sueldo | Horas extras | Prima dominical | Despensa | *TOTAL* *PERCEPCIO NES* | Subs al Empleo acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | Ptmo. Ayudate L.T.A.. | *TOTAL* *DEDUCCIO NES* | *NETO* |
|----------------------------------|----------------------------|-------------|--------------|-----------------|----------|----------------------------|---------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|-----------------------|---------------------------|-------------|
| Departamento 1 DIRECCION GENERAL | | | | | | | | | | | | | | | | |
| 106 | Perez Robles Felipe | \$17,035.20 | \$0.00 | \$0.00 | \$0.00 | \$17,035.20 | \$0.00 | \$3,295.21 | \$3,295.21 | \$0.00 | \$0.00 | \$0.00 | -\$0.01 | \$0.00 | \$3,295.20 | \$13,740.00 |
| 213 | Torres Lopez Cecilia | \$4,137.15 | \$0.00 | \$0.00 | \$50.00 | \$4,187.15 | \$0.00 | \$370.97 | \$370.97 | \$41.37 | \$200.00 | \$75.00 | \$0.01 | \$0.00 | \$687.35 | \$3,499.80 |
| Total Depto | | \$21,172.35 | \$0.00 | \$0.00 | \$50.00 | \$21,222.35 | \$0.00 | \$3,666.18 | \$3,666.18 | \$41.37 | \$200.00 | \$75.00 | \$0.00 | \$0.00 | \$3,982.55 | \$17,239.80 |
| Departamento 2 CONTABILIDAD | | | | | | | | | | | | | | | | |
| 214 | Lopez Graciano Juan Jose | \$9,734.40 | \$0.00 | \$0.00 | \$0.00 | \$9,734.40 | \$0.00 | \$1,532.00 | \$1,532.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,532.00 | \$8,202.40 |
| 427 | Rodriguez Ramirez Victor M | \$2,622.00 | \$500.00 | \$0.00 | \$0.00 | \$3,122.00 | -\$125.10 | \$235.63 | \$110.53 | \$0.00 | \$0.00 | \$0.00 | \$0.07 | \$0.00 | \$110.60 | \$3,011.40 |
| Total Depto | | \$12,356.40 | \$500.00 | \$0.00 | \$0.00 | \$12,856.40 | -\$125.10 | \$1,767.63 | \$1,642.53 | \$0.00 | \$0.00 | \$0.00 | \$0.07 | \$0.00 | \$1,642.60 | \$11,213.80 |
| Departamento 3 ADMINISTRATIVO | | | | | | | | | | | | | | | | |
| 211 | Anaya Tinajero Diana | \$3,128.25 | \$0.00 | \$0.00 | \$0.00 | \$3,128.25 | -\$125.10 | \$236.31 | \$111.21 | \$31.28 | \$0.00 | \$0.00 | -\$0.04 | \$0.00 | \$142.45 | \$2,985.80 |
| 216 | Raygoza Munguia Hector Ec | \$7,571.25 | \$0.00 | \$0.00 | \$0.00 | \$7,571.25 | \$0.00 | \$1,069.96 | \$1,069.96 | \$0.00 | \$0.00 | \$0.00 | \$0.02 | \$1,531.27 | \$2,601.25 | \$4,970.00 |
| 217 | Maldonado Esqueda Gerard | \$3,515.10 | \$0.00 | \$0.00 | \$50.00 | \$3,565.10 | -\$107.37 | \$278.40 | \$171.03 | \$35.15 | \$0.00 | \$75.00 | -\$0.08 | \$0.00 | \$281.10 | \$3,284.00 |
| 221 | Barajas Gonzalez Emanuel | \$3,142.05 | \$994.98 | \$52.36 | \$50.00 | \$4,239.39 | \$0.00 | \$379.33 | \$379.33 | \$31.42 | \$800.00 | \$75.00 | \$0.04 | \$0.00 | \$1,285.79 | \$2,953.60 |
| 222 | Maldonado Cerda Jose | \$8,112.00 | \$0.00 | \$0.00 | \$0.00 | \$8,112.00 | \$0.00 | \$1,185.46 | \$1,185.46 | \$0.00 | \$500.00 | \$0.00 | \$0.14 | \$0.00 | \$1,685.60 | \$6,426.40 |
| 224 | Flores Garcia Esther | \$2,521.20 | \$0.00 | \$0.00 | \$50.00 | \$2,571.20 | -\$160.30 | \$170.27 | \$9.97 | \$25.21 | \$0.00 | \$75.00 | \$0.03 | \$553.99 | \$664.20 | \$1,907.00 |
| 228 | Ortiz Hurtado Sandra | \$2,622.00 | \$0.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.07 | \$570.77 | \$693.00 | \$1,979.00 |
| Total Depto | | \$30,611.85 | \$994.98 | \$52.36 | \$200.00 | \$31,859.19 | -\$553.07 | \$3,500.96 | \$2,947.90 | \$149.28 | \$1,300.00 | \$300.00 | \$0.18 | \$2,656.03 | \$7,353.39 | \$24,505.80 |
| Departamento 4 COBRANZA | | | | | | | | | | | | | | | | |
| 201 | Gonzalez Valle J. Sergio | \$5,492.10 | \$0.00 | \$0.00 | \$0.00 | \$5,492.10 | \$0.00 | \$625.85 | \$625.85 | \$0.00 | \$250.00 | \$0.00 | -\$0.15 | \$0.00 | \$875.70 | \$4,616.40 |
| 203 | Marin Delgadillo Ana Maria | \$3,082.65 | \$0.00 | \$0.00 | \$0.00 | \$3,082.65 | -\$125.10 | \$231.35 | \$106.25 | \$0.00 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | \$1,106.25 | \$1,976.40 |
| 204 | Sanabria Garcia Ana Teresa | \$5,652.45 | \$2,308.08 | \$0.00 | \$0.00 | \$7,960.53 | \$0.00 | \$1,153.11 | \$1,153.11 | \$0.00 | \$500.00 | \$0.00 | \$0.02 | \$0.00 | \$1,653.13 | \$6,307.40 |
| 205 | Meraz Romo Maria Artemisa | \$3,507.90 | \$0.00 | \$0.00 | \$50.00 | \$3,557.90 | -\$125.10 | \$277.62 | \$152.52 | \$35.08 | \$0.00 | \$75.00 | \$0.10 | \$0.00 | \$262.70 | \$3,295.20 |
| 212 | Montejano Flores Janeth Gu | \$2,676.90 | \$0.00 | \$0.00 | \$50.00 | \$2,726.90 | -\$145.38 | \$187.21 | \$41.83 | \$26.76 | \$0.00 | \$75.00 | \$0.11 | \$0.00 | \$143.70 | \$2,583.20 |
| Total Depto | | \$20,412.00 | \$2,308.08 | \$0.00 | \$100.00 | \$22,820.08 | -\$395.58 | \$2,475.14 | \$2,079.56 | \$61.84 | \$1,750.00 | \$150.00 | \$0.08 | \$0.00 | \$4,041.48 | \$18,778.60 |
| Departamento 5 MANTENIMIENTO | | | | | | | | | | | | | | | | |
| 220 | Bautista Reyes Omar | \$2,622.00 | \$1,354.17 | \$0.00 | \$50.00 | \$4,026.17 | \$0.00 | \$345.22 | \$345.22 | \$26.22 | \$250.00 | \$75.00 | \$0.13 | \$0.00 | \$696.57 | \$3,329.60 |
| 402 | Garcia Sandoval Gustavo | \$4,255.80 | \$851.16 | \$0.00 | \$50.00 | \$5,156.96 | \$0.00 | \$543.58 | \$543.58 | \$42.56 | \$500.00 | \$75.00 | -\$0.01 | \$857.03 | \$2,018.16 | \$3,138.80 |
| 403 | Martinez Vega Ivan Andres | \$4,428.30 | \$0.00 | \$0.00 | \$50.00 | \$4,478.30 | \$0.00 | \$421.09 | \$421.09 | \$44.28 | \$0.00 | \$75.00 | -\$0.07 | \$0.00 | \$540.30 | \$3,938.00 |
| 404 | Guzman Salcedo Guillermo | \$3,561.00 | \$178.05 | \$0.00 | \$0.00 | \$3,739.05 | \$0.00 | \$307.28 | \$307.28 | \$35.61 | \$250.00 | \$0.00 | -\$0.17 | \$708.53 | \$1,301.25 | \$2,437.80 |
| 407 | Lopez Mendoza Clemente | \$2,622.00 | \$1,442.10 | \$0.00 | \$50.00 | \$4,114.10 | \$0.00 | \$359.29 | \$359.29 | \$26.22 | \$0.00 | \$75.00 | \$0.12 | \$502.87 | \$963.50 | \$3,150.60 |
| 408 | Núñez Cortez Roberto | \$4,360.95 | \$872.19 | \$0.00 | \$50.00 | \$5,283.14 | \$0.00 | \$570.54 | \$570.54 | \$43.61 | \$416.66 | \$75.00 | -\$0.07 | \$0.00 | \$1,105.74 | \$4,177.40 |
| 410 | Mora Enciso Jose Manuel | \$4,244.55 | \$0.00 | \$0.00 | \$50.00 | \$4,294.55 | \$0.00 | \$388.16 | \$388.16 | \$42.45 | \$0.00 | \$75.00 | \$0.10 | \$886.44 | \$1,392.15 | \$2,902.40 |

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|-------------------------------|-------------------------------|--------------|-------------|----------|------------|--------------|-------------|-------------|-------------|------------|------------|------------|---------|-------------|-------------|--------------|
| 411 | Alvarez De Lara Maria Berni | \$2,622.00 | \$0.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$122.20 | \$2,549.80 |
| 412 | Mexicano Lopez Javier | \$3,561.00 | \$0.00 | \$0.00 | \$50.00 | \$3,611.00 | -\$107.37 | \$283.40 | \$176.02 | \$35.61 | \$0.00 | \$75.00 | \$0.17 | \$531.40 | \$818.20 | \$2,792.80 |
| 413 | Cervantes Rodríguez Jose L | \$5,244.15 | \$0.00 | \$0.00 | \$0.00 | \$5,244.15 | \$0.00 | \$572.89 | \$572.89 | \$52.44 | \$0.00 | \$0.00 | \$0.02 | \$0.00 | \$625.35 | \$4,618.80 |
| 414 | Aparicio Lopez Juan Francis | \$3,621.15 | \$2,233.04 | \$0.00 | \$50.00 | \$5,904.19 | \$0.00 | \$703.19 | \$703.19 | \$36.21 | \$500.00 | \$75.00 | \$0.08 | \$242.71 | \$1,557.19 | \$4,347.00 |
| 417 | Mireles Santillan Carlos Albe | \$9,193.65 | \$0.00 | \$0.00 | \$50.00 | \$9,243.65 | \$0.00 | \$1,416.50 | \$1,416.50 | \$91.94 | \$0.00 | \$75.00 | \$0.08 | \$1,098.93 | \$2,682.45 | \$6,561.20 |
| 420 | Morales Gutierrez David | \$2,830.05 | \$801.85 | \$0.00 | \$50.00 | \$3,681.90 | -\$107.37 | \$291.11 | \$183.74 | \$28.30 | \$0.00 | \$75.00 | \$0.00 | \$381.86 | \$668.90 | \$3,013.00 |
| 421 | Lopez Torres Rodolfo | \$2,622.00 | \$131.10 | \$0.00 | \$50.00 | \$2,803.10 | -\$145.38 | \$195.50 | \$50.12 | \$26.22 | \$250.00 | \$75.00 | -\$0.04 | \$0.00 | \$401.30 | \$2,401.80 |
| 426 | Flores Amezcua Daniel Alej | \$3,171.15 | \$739.93 | \$0.00 | \$50.00 | \$3,961.08 | \$0.00 | \$334.80 | \$334.80 | \$31.71 | \$250.00 | \$75.00 | \$0.17 | \$0.00 | \$691.68 | \$3,269.40 |
| 600 | Villalba Barajas Jose Abel | \$2,622.00 | \$0.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$531.40 | \$653.60 | \$2,018.40 |
| 602 | Montoya Raygoza Carlos | \$3,561.00 | \$1,958.55 | \$0.00 | \$50.00 | \$5,569.55 | \$0.00 | \$631.71 | \$631.71 | \$35.61 | \$300.00 | \$75.00 | -\$0.01 | \$634.84 | \$1,677.15 | \$3,892.40 |
| 605 | Renteria Barajas Carlos Alej | \$3,171.30 | \$1,427.09 | \$0.00 | \$50.00 | \$4,648.39 | \$0.00 | \$451.57 | \$451.57 | \$31.71 | \$0.00 | \$75.00 | \$0.07 | \$634.84 | \$1,193.19 | \$3,455.20 |
| 612 | Hurtado Ruiz Jesus | \$3,561.00 | \$0.00 | \$0.00 | \$50.00 | \$3,611.00 | -\$107.37 | \$283.40 | \$176.02 | \$35.61 | \$0.00 | \$75.00 | -\$0.03 | \$0.00 | \$286.60 | \$3,324.40 |
| 621 | Fonceca Vargas Quirino | \$2,622.00 | \$0.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$122.20 | \$2,549.80 |
| 623 | Hermosillo Galvan Moises | \$6,616.20 | \$0.00 | \$0.00 | \$50.00 | \$6,666.20 | \$0.00 | \$865.96 | \$865.96 | \$66.16 | \$0.00 | \$75.00 | -\$0.12 | \$0.00 | \$1,007.00 | \$5,659.20 |
| 631 | Gutierrez Pulido Felipe | \$3,561.00 | \$1,187.00 | \$118.70 | \$50.00 | \$4,916.70 | \$0.00 | \$499.65 | \$499.65 | \$35.61 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$610.30 | \$4,306.40 |
| 633 | Oliva Ledezma Oscar | \$2,622.00 | \$568.10 | \$43.70 | \$50.00 | \$3,283.80 | -\$125.10 | \$247.80 | \$122.70 | \$26.22 | \$295.45 | \$75.00 | \$0.03 | \$0.00 | \$519.40 | \$2,764.40 |
| 634 | Padilla Raygoza Faustino | \$3,109.50 | \$0.00 | \$0.00 | \$50.00 | \$3,159.50 | -\$125.10 | \$234.27 | \$109.17 | \$31.10 | \$0.00 | \$75.00 | \$0.03 | \$0.00 | \$215.30 | \$2,944.20 |
| 635 | Diaz Neri Francisco | \$3,910.05 | \$3,258.38 | \$0.00 | \$50.00 | \$7,218.43 | \$0.00 | \$983.91 | \$983.91 | \$39.10 | \$0.00 | \$75.00 | \$0.02 | \$0.00 | \$1,098.03 | \$6,120.40 |
| 637 | Montejano Bañuelos Jose D | \$2,920.35 | \$0.00 | \$0.00 | \$50.00 | \$2,970.35 | -\$145.38 | \$213.69 | \$68.32 | \$29.20 | \$200.00 | \$75.00 | \$0.03 | \$0.00 | \$372.55 | \$2,597.80 |
| 638 | Núñez Cortes Cesar Joel | \$2,622.00 | \$1,048.80 | \$0.00 | \$50.00 | \$3,720.80 | \$0.00 | \$296.36 | \$296.36 | \$26.22 | \$0.00 | \$75.00 | -\$0.10 | \$425.12 | \$822.60 | \$2,898.20 |
| 639 | Rojas Alcantar Ignacio | \$2,622.00 | \$1,442.10 | \$0.00 | \$50.00 | \$4,114.10 | \$0.00 | \$359.29 | \$359.29 | \$26.22 | \$0.00 | \$75.00 | -\$0.01 | \$0.00 | \$460.50 | \$3,653.60 |
| 640 | Gaytan Angulo Juan Manue | \$3,171.30 | \$0.00 | \$0.00 | \$0.00 | \$3,171.30 | -\$125.10 | \$241.00 | \$115.90 | \$31.71 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$147.70 | \$3,023.60 |
| Total Depto | | \$105,651.45 | \$19,493.61 | \$162.40 | \$1,300.00 | \$126,607.46 | -\$1,469.07 | \$12,584.85 | \$11,115.80 | \$1,056.51 | \$3,212.11 | \$1,950.00 | \$0.67 | \$7,435.97 | \$24,771.06 | \$101,836.40 |
| Departamento 6 OBRAS | | | | | | | | | | | | | | | | |
| 303 | Gonzalez Gonzalez Juan Jo | \$2,622.00 | \$87.40 | \$0.00 | \$50.00 | \$2,759.40 | -\$145.38 | \$190.74 | \$45.37 | \$26.22 | \$0.00 | \$75.00 | \$0.01 | \$0.00 | \$146.60 | \$2,612.80 |
| 615 | Rodriguez Vargas Rafael | \$3,515.55 | \$0.00 | \$0.00 | \$50.00 | \$3,565.55 | -\$107.37 | \$278.45 | \$171.08 | \$35.16 | \$500.00 | \$75.00 | \$0.11 | \$531.40 | \$1,312.75 | \$2,252.80 |
| Total Depto | | \$6,137.55 | \$87.40 | \$0.00 | \$100.00 | \$6,324.95 | -\$252.75 | \$469.19 | \$216.45 | \$61.38 | \$500.00 | \$150.00 | \$0.12 | \$531.40 | \$1,459.35 | \$4,865.60 |
| Departamento 7 AUTOMATIZACION | | | | | | | | | | | | | | | | |
| 802 | Ochoa Arrayga Yered Adria | \$6,500.25 | \$1,299.99 | \$0.00 | \$50.00 | \$7,850.24 | \$0.00 | \$1,118.87 | \$1,118.87 | \$65.00 | \$2,500.00 | \$75.00 | -\$0.03 | \$0.00 | \$3,758.84 | \$4,091.40 |
| Total Depto | | \$6,500.25 | \$1,299.99 | \$0.00 | \$50.00 | \$7,850.24 | \$0.00 | \$1,118.87 | \$1,118.87 | \$65.00 | \$2,500.00 | \$75.00 | -\$0.03 | \$0.00 | \$3,758.84 | \$4,091.40 |
| Departamento 8 PENSIONADOS | | | | | | | | | | | | | | | | |
| 400 | Claro Moreno Atanacio | \$5,713.20 | \$0.00 | \$0.00 | \$0.00 | \$5,713.20 | \$0.00 | \$673.08 | \$673.08 | \$0.00 | \$0.00 | \$0.00 | -\$0.08 | \$0.00 | \$673.00 | \$5,040.20 |
| 401 | Claro Morales Nicasio | \$4,535.40 | \$0.00 | \$0.00 | \$0.00 | \$4,535.40 | \$0.00 | \$440.28 | \$440.28 | \$0.00 | \$0.00 | \$0.00 | \$0.12 | \$0.00 | \$440.40 | \$4,095.00 |
| 405 | Hernandez Mora Benjamin | \$3,171.30 | \$0.00 | \$0.00 | \$0.00 | \$3,171.30 | -\$125.10 | \$241.00 | \$115.90 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$115.90 | \$3,055.40 |
| 406 | Moreno Onorico Agustín | \$2,622.00 | \$0.00 | \$0.00 | \$0.00 | \$2,622.00 | -\$160.30 | \$181.23 | \$20.94 | \$0.00 | \$0.00 | \$0.00 | \$0.06 | \$0.00 | \$21.00 | \$2,601.00 |
| Total Depto | | \$16,041.90 | \$0.00 | \$0.00 | \$0.00 | \$16,041.90 | -\$285.40 | \$1,535.59 | \$1,250.20 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$1,250.30 | \$14,791.60 |
| Departamento 14 EVENTUALES | | | | | | | | | | | | | | | | |
| 645 | Arreola Palacios Jose Raul | \$3,744.00 | \$0.00 | \$0.00 | \$0.00 | \$3,744.00 | \$0.00 | \$308.07 | \$308.07 | \$0.00 | \$0.00 | \$0.00 | -\$0.07 | \$0.00 | \$308.00 | \$3,436.00 |
| Total Depto | | \$3,744.00 | \$0.00 | \$0.00 | \$0.00 | \$3,744.00 | \$0.00 | \$308.07 | \$308.07 | \$0.00 | \$0.00 | \$0.00 | -\$0.07 | \$0.00 | \$308.00 | \$3,436.00 |
| ===== | | | | | | | | | | | | | | | | |
| Total Gra | | \$222,627.75 | \$24,684.06 | \$214.76 | \$1,800.00 | \$249,326.57 | -\$3,080.97 | \$27,426.48 | \$24,345.56 | \$1,435.38 | \$9,462.11 | \$2,700.00 | \$1.12 | \$10,623.40 | \$48,567.57 | \$200,759.00 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA -940323-NY0

| Código | Empleado | Sueldo | Horas extras | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | Ptmo Ayudate L.T.A. | *TOTAL* *DEDUCCIONES* | *NETO* |
|-------------------------------|----------------------------|-------------|--------------|----------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|---------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO | | | | | | | | | | | | | | | | |
| 101 | Espiritu Rosales Maria Del | \$6,914.10 | \$1,094.17 | \$0.00 | \$8,008.27 | \$0.00 | \$0.00 | \$929.59 | \$929.59 | \$0.00 | \$400.00 | \$0.00 | \$0.08 | \$0.00 | \$1,329.67 | \$6,678.60 |
| 102 | Higuera Rivera Araceli | \$4,092.60 | \$0.00 | \$0.00 | \$4,092.60 | \$0.00 | \$0.00 | \$363.85 | \$363.85 | \$0.00 | \$0.00 | \$0.00 | -\$0.05 | \$0.00 | \$363.80 | \$3,728.80 |
| 107 | Perez Muñoz Patricia | \$3,153.60 | \$420.48 | \$0.00 | \$3,574.08 | -\$107.37 | \$0.00 | \$284.82 | \$177.45 | \$0.00 | \$0.00 | \$0.00 | \$0.03 | \$0.00 | \$177.48 | \$3,396.60 |
| 109 | Marquez Beltran Jose Pabl | \$8,610.75 | \$0.00 | \$0.00 | \$8,610.75 | \$0.00 | \$0.00 | \$1,291.99 | \$1,291.99 | \$0.00 | \$3,000.00 | \$0.00 | -\$0.04 | \$0.00 | \$4,291.95 | \$4,318.80 |
| 324 | Higuera Leiva Dominique M | \$2,521.20 | \$0.00 | \$0.00 | \$2,521.20 | -\$160.30 | \$0.00 | \$170.27 | \$9.97 | \$0.00 | \$0.00 | \$0.00 | -\$0.17 | \$0.00 | \$9.80 | \$2,511.40 |
| Total Depto | | \$25,292.25 | \$1,514.65 | \$0.00 | \$26,806.90 | -\$267.67 | \$0.00 | \$3,040.52 | \$2,772.85 | \$0.00 | \$3,400.00 | \$0.00 | -\$0.15 | \$0.00 | \$6,172.70 | \$20,634.20 |
| Departamento 2 PENSIONADOS | | | | | | | | | | | | | | | | |
| 200 | Garcia Bañuelos Concepcic | \$1,753.95 | \$0.00 | \$0.00 | \$1,753.95 | -\$188.71 | -\$87.43 | \$101.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | -\$0.02 | \$0.00 | -\$87.45 | \$1,841.40 |
| 302 | Solorzano Velazquez Franci | \$4,110.30 | \$0.00 | \$0.00 | \$4,110.30 | \$0.00 | \$0.00 | \$366.68 | \$366.68 | \$0.00 | \$0.00 | \$0.00 | \$0.02 | \$0.00 | \$366.70 | \$3,743.60 |
| Total Depto | | \$5,864.25 | \$0.00 | \$0.00 | \$5,864.25 | -\$188.71 | -\$87.43 | \$467.96 | \$366.68 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$279.25 | \$5,585.00 |
| Departamento 3 MANTENIMIENTO | | | | | | | | | | | | | | | | |
| 000 | Garcia Romero Juan Arturo | \$2,703.90 | \$495.72 | \$50.00 | \$3,249.62 | -\$125.10 | \$0.00 | \$244.08 | \$118.98 | \$27.03 | \$0.00 | \$75.00 | \$0.15 | \$419.06 | \$640.22 | \$2,609.40 |
| 300 | Ramirez Marquez Ramon | \$4,782.90 | \$637.72 | \$50.00 | \$5,470.62 | \$0.00 | \$0.00 | \$610.58 | \$610.58 | \$47.83 | \$1,000.00 | \$75.00 | \$0.01 | \$0.00 | \$1,733.42 | \$3,737.20 |
| 301 | Gonzalez Ibarra Salvador | \$6,616.20 | \$0.00 | \$50.00 | \$6,666.20 | \$0.00 | \$0.00 | \$865.96 | \$865.96 | \$66.16 | \$0.00 | \$75.00 | \$0.08 | \$0.00 | \$1,007.20 | \$5,659.00 |
| 303 | Ramirez Lopez Ramon | \$3,933.00 | \$0.00 | \$50.00 | \$3,983.00 | \$0.00 | \$0.00 | \$338.31 | \$338.31 | \$39.33 | \$0.00 | \$75.00 | \$0.16 | \$0.00 | \$452.80 | \$3,530.20 |
| 304 | Rivera Aguilar Jose Reyes | \$3,153.45 | \$0.00 | \$50.00 | \$3,203.45 | -\$125.10 | \$0.00 | \$239.06 | \$113.95 | \$31.53 | \$0.00 | \$75.00 | \$0.17 | \$0.00 | \$220.65 | \$2,982.80 |
| 305 | Guzman De La Torre Abel | \$3,153.45 | \$315.35 | \$50.00 | \$3,518.80 | -\$125.10 | \$0.00 | \$273.37 | \$148.26 | \$31.53 | \$0.00 | \$75.00 | \$0.01 | \$0.00 | \$254.80 | \$3,264.00 |
| 306 | Noyola Rojas Julian De Jes | \$3,259.80 | \$217.32 | \$50.00 | \$3,527.12 | -\$125.10 | \$0.00 | \$274.27 | \$149.17 | \$32.59 | \$0.00 | \$75.00 | -\$0.04 | \$0.00 | \$256.72 | \$3,270.40 |
| 307 | Solorzano Velazquez Jorge | \$3,153.60 | \$0.00 | \$50.00 | \$3,203.60 | -\$125.10 | \$0.00 | \$239.07 | \$113.97 | \$31.53 | \$0.00 | \$75.00 | -\$0.10 | \$0.00 | \$220.40 | \$2,983.20 |
| 310 | Segura Garcia Fernando | \$2,622.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$0.00 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$122.20 | \$2,549.80 |
| 312 | Perez Robles Rodolfo | \$2,272.40 | \$0.00 | \$0.00 | \$2,272.40 | -\$174.78 | -\$31.59 | \$143.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | -\$0.01 | \$0.00 | -\$31.60 | \$2,304.00 |
| 321 | Rojas Ramos Horacio Filimc | \$2,497.20 | \$0.00 | \$50.00 | \$2,547.20 | -\$160.30 | \$0.00 | \$167.66 | \$7.36 | \$24.97 | \$0.00 | \$75.00 | \$0.07 | \$0.00 | \$107.40 | \$2,439.80 |
| 323 | Blas Sanchez Juan Manuel | \$2,622.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$0.00 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$122.20 | \$2,549.80 |
| 325 | Diaz Rios Jorge Antonio | \$2,622.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$0.00 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$0.00 | \$122.20 | \$2,549.80 |
| Total Depto | | \$43,391.90 | \$1,666.11 | \$600.00 | \$45,658.01 | -\$1,441.48 | -\$31.59 | \$3,939.25 | \$2,529.36 | \$411.16 | \$1,000.00 | \$900.00 | \$0.62 | \$419.06 | \$5,228.61 | \$40,429.40 |
| Total Gra | | | | | | | | | | | | | | | | |
| Total Gra | | \$74,548.40 | \$3,180.76 | \$600.00 | \$78,329.16 | -\$1,897.86 | -\$119.02 | \$7,447.73 | \$5,668.89 | \$411.16 | \$4,400.00 | \$900.00 | \$0.47 | \$419.06 | \$11,680.56 | \$66,648.60 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA -940323-NY0

| Código | Empleado | Sueldo | Horas extras | Compensación | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | *TOTAL* *DEDUCCIONES* | *NETO* |
|-------------------------------|----------------------------|-------------|--------------|--------------|----------|---------------------------|---------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO | | | | | | | | | | | | | | | |
| 102 | Delgado Garcia Ana Rosa | \$3,720.45 | \$0.00 | \$0.00 | \$50.00 | \$3,770.45 | \$0.00 | \$304.30 | \$304.30 | \$37.20 | \$500.00 | \$75.00 | -\$0.05 | \$916.45 | \$2,854.00 |
| 106 | Garcia Urzua Maria Asuncio | \$2,521.20 | \$0.00 | \$0.00 | \$50.00 | \$2,571.20 | -\$160.30 | \$170.27 | \$9.97 | \$25.21 | \$500.00 | \$75.00 | \$0.02 | \$610.20 | \$1,961.00 |
| 119 | Urias Pacheco Eleuc | \$7,571.10 | \$0.00 | \$0.00 | \$0.00 | \$7,571.10 | \$0.00 | \$1,069.92 | \$1,069.92 | \$0.00 | \$0.00 | \$0.00 | -\$0.02 | \$1,069.90 | \$6,501.20 |
| 215 | Gonzalez Velazquez Jennife | \$3,121.80 | \$219.00 | \$0.00 | \$50.00 | \$3,390.80 | -\$125.10 | \$259.44 | \$134.34 | \$31.21 | \$500.00 | \$75.00 | \$0.05 | \$740.60 | \$2,650.20 |
| Total Depto | | \$16,934.55 | \$219.00 | \$0.00 | \$150.00 | \$17,303.55 | -\$285.40 | \$1,803.93 | \$1,518.53 | \$93.62 | \$1,500.00 | \$225.00 | \$0.00 | \$3,337.15 | \$13,966.40 |
| Departamento 2 MANTENIMIENTO | | | | | | | | | | | | | | | |
| 201 | Martinez Milian Jerardo | \$4,783.50 | \$398.63 | \$0.00 | \$50.00 | \$5,232.13 | \$0.00 | \$559.64 | \$559.64 | \$47.83 | \$0.00 | \$75.00 | \$0.06 | \$682.53 | \$4,549.60 |
| 202 | Rosales Campos Juan Anto | \$3,100.35 | \$361.71 | \$1,550.18 | \$50.00 | \$5,062.24 | \$0.00 | \$525.73 | \$525.73 | \$31.00 | \$0.00 | \$75.00 | -\$0.09 | \$631.64 | \$4,430.60 |
| 204 | Jimenez Zuñiga Jorge | \$2,746.05 | \$411.90 | \$0.00 | \$50.00 | \$3,207.95 | -\$125.10 | \$239.55 | \$114.44 | \$27.46 | \$0.00 | \$75.00 | \$0.05 | \$216.95 | \$2,991.00 |
| 207 | Martinez Olmedo Carlos Alb | \$2,746.05 | \$869.58 | \$0.00 | \$50.00 | \$3,665.63 | -\$107.37 | \$289.34 | \$181.97 | \$27.46 | \$100.00 | \$75.00 | \$0.00 | \$384.43 | \$3,281.20 |
| Total Depto | | \$13,375.95 | \$2,041.82 | \$1,550.18 | \$200.00 | \$17,167.95 | -\$232.47 | \$1,614.26 | \$1,381.78 | \$133.75 | \$100.00 | \$300.00 | \$0.02 | \$1,915.55 | \$15,252.40 |
| ===== | | | | | | | | | | | | | | | |
| Total Gra | | \$30,310.50 | \$2,260.82 | \$1,550.18 | \$350.00 | \$34,471.50 | -\$517.87 | \$3,418.19 | \$2,900.31 | \$227.37 | \$1,600.00 | \$525.00 | \$0.02 | \$5,252.70 | \$29,218.80 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DECHAPALA

ATOTONILQUILLO

Periodo 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA -940323-NY0

| Código | Empleado | Sueldo | Horas extras | Prima dominical | Despensa | *TOTAL* *PERCEPCIO NES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | *TOTAL* *DEDUCCIO NES* | *NETO* |
|-------------------------------|------------------------------|-------------|--------------|-----------------|----------|----------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|---------------------------|-------------|
| Departamento 1 ADMINISTRATIVO | | | | | | | | | | | | | | | | |
| 115 | Ochoa Siordia Adalberto | \$9,929.10 | \$0.00 | \$0.00 | \$0.00 | \$9,929.10 | \$0.00 | \$0.00 | \$1,573.59 | \$1,573.59 | \$0.00 | \$0.00 | \$0.00 | -\$0.09 | \$1,573.50 | \$8,355.60 |
| 119 | Baltazar Vaca Javier | \$6,489.60 | \$0.00 | \$0.00 | \$0.00 | \$6,489.60 | \$0.00 | \$0.00 | \$838.92 | \$838.92 | \$0.00 | \$0.00 | \$0.00 | \$0.08 | \$839.00 | \$5,650.60 |
| 203 | Martinez Encizo Yaritza Gise | \$3,653.55 | \$0.00 | \$0.00 | \$50.00 | \$3,703.55 | \$0.00 | \$0.00 | \$293.60 | \$293.60 | \$36.54 | \$500.00 | \$75.00 | \$0.01 | \$905.15 | \$2,798.40 |
| 205 | Macias Delgadillo Leticia | \$2,622.00 | \$0.00 | \$0.00 | \$50.00 | \$2,672.00 | -\$160.30 | \$0.00 | \$181.23 | \$20.94 | \$26.22 | \$0.00 | \$75.00 | \$0.04 | \$122.20 | \$2,549.80 |
| Total Depto | | \$22,694.25 | \$0.00 | \$0.00 | \$100.00 | \$22,794.25 | -\$160.30 | \$0.00 | \$2,887.34 | \$2,727.05 | \$62.76 | \$500.00 | \$150.00 | \$0.04 | \$3,439.85 | \$19,354.40 |
| Departamento 2 MANTENIMIENTO | | | | | | | | | | | | | | | | |
| 103 | Maldonado Morales Luis | \$3,791.25 | \$1,263.75 | \$0.00 | \$50.00 | \$5,105.00 | \$0.00 | \$0.00 | \$533.40 | \$533.40 | \$37.91 | \$500.00 | \$75.00 | \$0.09 | \$1,146.40 | \$3,958.60 |
| 120 | Escobedo Ramirez Juan Fr | \$2,622.00 | \$874.00 | \$0.00 | \$50.00 | \$3,546.00 | -\$125.10 | \$0.00 | \$276.33 | \$151.22 | \$26.22 | \$0.00 | \$75.00 | \$0.16 | \$252.60 | \$3,293.40 |
| 201 | Lopez Ortiz Erik Francisco | \$2,622.00 | \$874.00 | \$0.00 | \$50.00 | \$3,546.00 | -\$125.10 | \$0.00 | \$276.33 | \$151.22 | \$26.22 | \$0.00 | \$75.00 | -\$0.04 | \$252.40 | \$3,293.60 |
| 202 | Delgado Baldivia Jesus | \$2,622.00 | \$349.60 | \$0.00 | \$50.00 | \$3,021.60 | -\$145.38 | \$0.00 | \$219.27 | \$73.89 | \$26.22 | \$0.00 | \$75.00 | -\$0.11 | \$175.00 | \$2,846.60 |
| 204 | Torres Magallon Moises | \$2,622.00 | \$349.60 | \$87.40 | \$50.00 | \$3,109.00 | -\$145.38 | \$0.00 | \$228.78 | \$83.40 | \$26.22 | \$500.00 | \$75.00 | -\$0.02 | \$684.60 | \$2,424.40 |
| Total Depto | | \$14,279.25 | \$3,710.95 | \$87.40 | \$250.00 | \$18,327.60 | -\$540.96 | \$0.00 | \$1,534.11 | \$993.13 | \$142.79 | \$1,000.00 | \$375.00 | \$0.08 | \$2,511.00 | \$15,816.60 |
| Departamento 3 PENSIONADOS | | | | | | | | | | | | | | | | |
| 104 | Alvarado Cerna Jesus | \$3,122.55 | \$0.00 | \$0.00 | \$0.00 | \$3,122.55 | -\$125.10 | \$0.00 | \$235.69 | \$110.59 | \$0.00 | \$0.00 | \$0.00 | \$0.16 | \$110.75 | \$3,011.80 |
| 200 | Rodriguez Reyes Jose Santi | \$1,635.45 | \$0.00 | \$0.00 | \$0.00 | \$1,635.45 | -\$200.63 | -\$106.93 | \$93.70 | \$0.00 | \$0.00 | \$250.00 | \$0.00 | -\$0.02 | \$143.05 | \$1,492.40 |
| Total Depto | | \$4,758.00 | \$0.00 | \$0.00 | \$0.00 | \$4,758.00 | -\$325.73 | -\$106.93 | \$329.39 | \$110.59 | \$0.00 | \$250.00 | \$0.00 | \$0.14 | \$253.80 | \$4,504.20 |
| ===== | | | | | | | | | | | | | | | | |
| Total Gra | | \$41,731.50 | \$3,710.95 | \$87.40 | \$350.00 | \$45,879.85 | -\$1,026.99 | -\$106.93 | \$4,750.84 | \$3,830.77 | \$205.55 | \$1,750.00 | \$525.00 | \$0.26 | \$6,204.65 | \$39,675.20 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA -940323-NY0

| Código | Empleado | Sueldo | Horas extras | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Fondo de ahorro | Ajuste al neto | *TOTAL* *DEDUCCIONES* | *NETO* |
|-------------------------------|--------------------------|-------------|--------------|----------|---------------------------|---------------------------|--------------------------------|-------------|----------------|-----------------|----------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO | | | | | | | | | | | | | |
| 101 | Torres Lopez Raquel | \$3,561.00 | \$296.75 | \$0.00 | \$3,857.75 | \$0.00 | \$326.27 | \$326.27 | \$0.00 | \$0.00 | \$0.08 | \$326.35 | \$3,531.40 |
| 102 | Raygoza Jimenez Antonio | \$4,999.95 | \$0.00 | \$0.00 | \$4,999.95 | \$0.00 | \$523.53 | \$523.53 | \$0.00 | \$0.00 | \$0.02 | \$523.55 | \$4,476.40 |
| 201 | Sandoval Siordia Antonio | \$3,000.00 | \$0.00 | \$0.00 | \$3,000.00 | -\$145.38 | \$222.36 | \$76.98 | \$0.00 | \$0.00 | \$0.02 | \$77.00 | \$2,923.00 |
| Total Depto | | \$11,560.95 | \$296.75 | \$0.00 | \$11,857.70 | -\$145.38 | \$1,072.16 | \$926.78 | \$0.00 | \$0.00 | \$0.12 | \$926.90 | \$10,930.80 |
| Departamento 2 MANTENIMIENTO | | | | | | | | | | | | | |
| 200 | Marquez Siordia Fernando | \$2,622.00 | \$262.20 | \$50.00 | \$2,934.20 | -\$145.38 | \$209.76 | \$64.38 | \$26.22 | \$75.00 | \$0.00 | \$165.60 | \$2,768.60 |
| Total Depto | | \$2,622.00 | \$262.20 | \$50.00 | \$2,934.20 | -\$145.38 | \$209.76 | \$64.38 | \$26.22 | \$75.00 | \$0.00 | \$165.60 | \$2,768.60 |
| ===== | | | | | | | | | | | | | |
| Total Gra | | \$14,182.95 | \$558.95 | \$50.00 | \$14,791.90 | -\$290.76 | \$1,281.92 | \$991.16 | \$26.22 | \$75.00 | \$0.12 | \$1,092.50 | \$13,699.40 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 21 al 21 Quincenal del 01/11/2017 al 15/11/2017

RFC: SMA-940323-NY0

| Código | Empleado | Sueldo | Horas extras | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | *TOTAL* *DEDUCCIONES* | *NETO* |
|-------------------------------|-----------------------------|-------------|--------------|----------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO | | | | | | | | | | | | | | | |
| 104 | Rodriguez Guardado David | \$4,999.95 | \$0.00 | \$0.00 | \$4,999.95 | \$0.00 | \$0.00 | \$523.53 | \$523.53 | \$0.00 | \$1,500.00 | \$0.00 | \$0.02 | \$2,023.55 | \$2,976.40 |
| Total Depto | | \$4,999.95 | \$0.00 | \$0.00 | \$4,999.95 | \$0.00 | \$0.00 | \$523.53 | \$523.53 | \$0.00 | \$1,500.00 | \$0.00 | \$0.02 | \$2,023.55 | \$2,976.40 |
| Departamento 2 MANTENIMIENTO | | | | | | | | | | | | | | | |
| 200 | Diaz Cruz Ramon | \$2,976.30 | \$198.42 | \$50.00 | \$3,224.72 | -\$125.10 | \$0.00 | \$241.37 | \$116.27 | \$29.76 | \$200.00 | \$75.00 | \$0.09 | \$421.12 | \$2,803.60 |
| Total Depto | | \$2,976.30 | \$198.42 | \$50.00 | \$3,224.72 | -\$125.10 | \$0.00 | \$241.37 | \$116.27 | \$29.76 | \$200.00 | \$75.00 | \$0.09 | \$421.12 | \$2,803.60 |
| Departamento 3 PENSIONADOS | | | | | | | | | | | | | | | |
| 100 | Reyes Castellanos J. Refugi | \$4,088.40 | \$0.00 | \$0.00 | \$4,088.40 | \$0.00 | \$0.00 | \$363.17 | \$363.17 | \$0.00 | \$0.00 | \$0.00 | \$0.03 | \$363.20 | \$3,725.20 |
| 300 | Salazar Raygoza Juana | \$919.90 | \$0.00 | \$0.00 | \$919.90 | -\$200.74 | -\$152.83 | \$47.91 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | -\$0.07 | -\$152.90 | \$1,072.80 |
| Total Depto | | \$5,008.30 | \$0.00 | \$0.00 | \$5,008.30 | -\$200.74 | -\$152.83 | \$411.08 | \$363.17 | \$0.00 | \$0.00 | \$0.00 | -\$0.04 | \$210.30 | \$4,798.00 |
| ===== | | | | | | | | | | | | | | | |
| Total Gra | | \$12,984.55 | \$198.42 | \$50.00 | \$13,232.97 | -\$325.84 | -\$152.83 | \$1,175.98 | \$1,002.97 | \$29.76 | \$1,700.00 | \$75.00 | \$0.07 | \$2,654.97 | \$10,578.00 |