

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 23 Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima dominical	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																
106	Perez Robles Felipe	\$17,035.20	\$0.00	\$0.00	\$0.00	\$17,035.20	\$0.00	\$3,295.21	\$3,295.21	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$3,295.20	\$13,740.00
213	Torres Lopez Cecilia	\$4,137.15	\$0.00	\$0.00	\$50.00	\$4,187.15	\$0.00	\$370.97	\$370.97	\$41.37	\$150.00	\$75.00	-\$0.19	\$0.00	\$637.15	\$3,550.00
Total Depto		\$21,172.35	\$0.00	\$0.00	\$50.00	\$21,222.35	\$0.00	\$3,666.18	\$3,666.18	\$41.37	\$150.00	\$75.00	-\$0.20	\$0.00	\$3,932.35	\$17,290.00
Departamento 2 CONTABILIDAD																
214	Lopez Graciano Juan Jose	\$9,734.40	\$0.00	\$0.00	\$0.00	\$9,734.40	\$0.00	\$1,532.00	\$1,532.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,532.00	\$8,202.40
427	Rodriguez Ramirez Victor Manuel	\$3,121.95	\$0.00	\$0.00	\$0.00	\$3,121.95	-\$125.10	\$235.63	\$110.53	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$110.55	\$3,011.40
Total Depto		\$12,856.35	\$0.00	\$0.00	\$0.00	\$12,856.35	-\$125.10	\$1,767.63	\$1,642.53	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$1,642.55	\$11,213.80
Departamento 3 ADMINISTRATIVO																
211	Anaya Tinajero Diana	\$3,128.25	\$0.00	\$0.00	\$0.00	\$3,128.25	-\$125.10	\$236.31	\$111.21	\$31.28	\$0.00	\$0.00	-\$0.04	\$0.00	\$142.45	\$2,985.80
216	Raygoza Munguia Hector Eduard	\$7,571.25	\$0.00	\$0.00	\$0.00	\$7,571.25	\$0.00	\$1,069.96	\$1,069.96	\$0.00	\$0.00	\$0.00	\$0.14	\$1,918.55	\$2,988.65	\$4,582.60
217	Maldonado Esqueda Gerardo	\$3,515.10	\$878.70	\$0.00	\$50.00	\$4,443.80	\$0.00	\$414.91	\$414.91	\$35.15	\$2,675.17	\$75.00	-\$0.03	\$0.00	\$3,200.20	\$1,243.60
221	Barajas Gonzalez Emanuel	\$3,142.05	\$157.08	\$0.00	\$50.00	\$3,349.13	-\$125.10	\$254.91	\$129.80	\$31.42	\$750.00	\$75.00	-\$0.09	\$0.00	\$986.13	\$2,363.00
222	Maldonado Cerda Jose	\$8,112.00	\$0.00	\$0.00	\$0.00	\$8,112.00	\$0.00	\$1,185.46	\$1,185.46	\$0.00	\$500.00	\$0.00	-\$0.06	\$0.00	\$1,685.40	\$6,426.60
224	Flores Garcia Esther	\$2,521.20	\$0.00	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$553.99	\$664.20	\$1,907.00
228	Ortiz Hurtado Sandra	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.13	\$570.77	\$692.80	\$1,979.20
Total Depto		\$30,611.85	\$1,035.78	\$0.00	\$200.00	\$31,847.63	-\$570.80	\$3,513.05	\$2,942.25	\$149.28	\$3,925.17	\$300.00	-\$0.18	\$3,043.31	\$10,359.83	\$21,487.80
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$5,492.10	\$0.00	\$0.00	\$0.00	\$5,492.10	\$0.00	\$625.85	\$625.85	\$0.00	\$250.00	\$0.00	\$0.05	\$0.00	\$875.90	\$4,616.20
203	Marin Delgadillo Ana Maria	\$3,082.65	\$0.00	\$0.00	\$0.00	\$3,082.65	-\$125.10	\$231.35	\$106.25	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,106.25	\$1,976.40
204	Sanabria Garcia Ana Teresa	\$5,652.45	\$0.00	\$0.00	\$0.00	\$5,652.45	\$0.00	\$660.10	\$660.10	\$0.00	\$500.00	\$0.00	-\$0.05	\$0.00	\$1,160.05	\$4,492.40

205	Meraz Romo Maria Artemisa	\$3,507.90	\$0.00	\$0.00	\$50.00	\$3,557.90	-\$125.10	\$277.62	\$152.52	\$35.08	\$0.00	\$75.00	\$0.10	\$0.00	\$262.70	\$3,295.20
212	Montejano Flores Janeth Guadalupe	\$2,676.90	\$0.00	\$0.00	\$50.00	\$2,726.90	-\$145.38	\$187.21	\$41.83	\$26.76	\$0.00	\$75.00	\$0.11	\$0.00	\$143.70	\$2,583.20
Total Depto		\$20,412.00	\$0.00	\$0.00	\$100.00	\$20,512.00	-\$395.58	\$1,982.13	\$1,586.55	\$61.84	\$1,750.00	\$150.00	\$0.21	\$0.00	\$3,548.60	\$16,963.40
Departamento 5 MANTENIMIENTO																
220	Bautista Reyes Omar	\$2,622.00	\$262.20	\$0.00	\$50.00	\$2,934.20	-\$145.38	\$209.76	\$64.38	\$26.22	\$250.00	\$75.00	\$0.00	\$0.00	\$415.60	\$2,518.60
402	Garcia Sandoval Gustavo	\$4,255.80	\$638.37	\$0.00	\$50.00	\$4,944.17	\$0.00	\$504.58	\$504.58	\$42.56	\$500.00	\$75.00	\$0.00	\$857.03	\$1,979.17	\$2,965.00
403	Martinez Vega Ivan Andres	\$4,428.30	\$0.00	\$0.00	\$50.00	\$4,478.30	\$0.00	\$421.09	\$421.09	\$44.28	\$0.00	\$75.00	-\$0.07	\$0.00	\$540.30	\$3,938.00
404	Guzman Salcedo Guillermo	\$3,561.00	\$0.00	\$0.00	\$0.00	\$3,561.00	-\$107.37	\$283.40	\$176.02	\$35.61	\$250.00	\$0.00	\$0.04	\$708.53	\$1,170.20	\$2,390.80
407	Lopez Mendoza Clemente	\$2,622.00	\$393.30	\$0.00	\$50.00	\$3,065.30	-\$145.38	\$224.02	\$78.65	\$26.22	\$0.00	\$75.00	-\$0.04	\$502.87	\$682.70	\$2,382.60
408	Nuñez Cortez Roberto	\$4,360.95	\$654.14	\$0.00	\$50.00	\$5,065.09	\$0.00	\$526.24	\$526.24	\$43.61	\$416.66	\$75.00	\$0.18	\$0.00	\$1,061.69	\$4,003.40
410	Mora Enciso Jose Manuel	\$4,244.55	\$0.00	\$0.00	\$50.00	\$4,294.55	\$0.00	\$388.16	\$388.16	\$42.45	\$0.00	\$75.00	\$0.10	\$886.44	\$1,392.15	\$2,902.40
411	Alvarez De Lara Maria Bernardett	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
412	Mexicano Lopez Javier	\$3,561.00	\$474.80	\$0.00	\$50.00	\$4,085.80	\$0.00	\$354.76	\$354.76	\$35.61	\$0.00	\$75.00	\$0.03	\$531.40	\$996.80	\$3,089.00
413	Cervantes Rodriguez Jose Luis	\$5,244.15	\$0.00	\$0.00	\$0.00	\$5,244.15	\$0.00	\$572.89	\$572.89	\$52.44	\$0.00	\$0.00	\$0.02	\$0.00	\$625.35	\$4,618.80
414	Aparicio Lopez Juan Francisco	\$3,621.15	\$543.17	\$0.00	\$50.00	\$4,214.32	\$0.00	\$375.32	\$375.32	\$36.21	\$500.00	\$75.00	-\$0.12	\$242.71	\$1,229.12	\$2,985.20
417	Mireles Santillan Carlos Alberto	\$9,193.65	\$0.00	\$0.00	\$50.00	\$9,243.65	\$0.00	\$1,416.50	\$1,416.50	\$91.94	\$0.00	\$75.00	-\$0.12	\$1,098.93	\$2,682.25	\$6,561.40
420	Morales Gutierrez David	\$2,830.05	\$566.01	\$0.00	\$50.00	\$3,446.06	-\$125.10	\$265.45	\$140.35	\$28.30	\$0.00	\$75.00	-\$0.05	\$381.86	\$625.46	\$2,820.60
421	Lopez Torres Rodolfo	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
426	Flores Amezcua Daniel Alejandro	\$3,171.15	\$1,268.46	\$0.00	\$50.00	\$4,489.61	\$0.00	\$423.12	\$423.12	\$31.71	\$250.00	\$75.00	-\$0.02	\$0.00	\$779.81	\$3,709.80
600	Villalba Barajas Jose Abel	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.16	\$531.40	\$653.40	\$2,018.60
602	Montoya Raygoza Carlos	\$3,561.00	\$534.15	\$0.00	\$50.00	\$4,145.15	\$0.00	\$364.25	\$364.25	\$35.61	\$0.00	\$75.00	-\$0.15	\$634.84	\$1,109.55	\$3,035.60
605	Renteria Barajas Carlos Alejandr	\$3,171.30	\$1,057.00	\$0.00	\$50.00	\$4,278.30	\$0.00	\$385.56	\$385.56	\$31.71	\$0.00	\$75.00	-\$0.01	\$634.84	\$1,127.10	\$3,151.20
612	Hurtado Ruiz Jesus	\$3,561.00	\$237.40	\$59.35	\$50.00	\$3,907.75	\$0.00	\$326.27	\$326.27	\$35.61	\$0.00	\$75.00	\$0.07	\$0.00	\$436.95	\$3,470.80
621	Fonceca Vargas Quirino	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
623	Hermosillo Galvan Moises	\$6,616.20	\$0.00	\$0.00	\$50.00	\$6,666.20	\$0.00	\$865.96	\$865.96	\$66.16	\$0.00	\$75.00	-\$0.12	\$0.00	\$1,007.00	\$5,659.20
631	Gutierrez Pulido Felipe	\$3,561.00	\$0.00	\$0.00	\$50.00	\$3,611.00	-\$107.37	\$283.40	\$176.02	\$35.61	\$0.00	\$75.00	-\$0.03	\$0.00	\$286.60	\$3,324.40
633	Oliva Ledezma Oscar	\$2,622.00	\$874.00	\$0.00	\$50.00	\$3,546.00	-\$125.10	\$276.33	\$151.22	\$26.22	\$295.45	\$75.00	-\$0.09	\$0.00	\$547.80	\$2,998.20
634	Padilla Raygoza Faustino	\$3,109.50	\$362.78	\$0.00	\$50.00	\$3,522.28	-\$125.10	\$273.74	\$148.64	\$31.10	\$0.00	\$75.00	\$0.14	\$0.00	\$254.88	\$3,267.40
635	Diaz Neri Francisco	\$3,910.05	\$2,411.20	\$0.00	\$50.00	\$6,371.25	\$0.00	\$802.96	\$802.96	\$39.10	\$0.00	\$75.00	\$0.19	\$0.00	\$917.25	\$5,454.00
637	Montejano Bañuelos Jose De Jes	\$2,920.35	\$0.00	\$0.00	\$50.00	\$2,970.35	-\$145.38	\$213.69	\$68.32	\$29.20	\$200.00	\$75.00	\$0.03	\$0.00	\$372.55	\$2,597.80
638	Nuñez Cortes Cesar Joel	\$2,622.00	\$1,354.70	\$0.00	\$50.00	\$4,026.70	\$0.00	\$345.30	\$345.30	\$26.22	\$0.00	\$75.00	\$0.06	\$425.12	\$871.70	\$3,155.00
639	Rojas Alcantar Ignacio	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$0.00	\$122.20	\$2,549.80
640	Gaytan Angulo Juan Manuel	\$3,171.30	\$0.00	\$0.00	\$0.00	\$3,171.30	-\$125.10	\$241.00	\$115.90	\$31.71	\$0.00	\$0.00	\$0.09	\$0.00	\$147.70	\$3,023.60
Total Depto		\$105,651.45	\$11,631.68	\$59.35	\$1,300.00	\$118,642.48	-\$1,952.78	\$11,249.90	\$9,297.16	\$1,056.51	\$2,662.11	\$1,950.00	\$0.13	\$7,435.97	\$22,401.88	\$96,240.60

Departamento 6 OBRAS

303	Gonzalez Gonzalez Juan Jose	\$2,622.00	\$524.40	\$0.00	\$50.00	\$3,196.40	-\$125.10	\$238.29	\$113.19	\$26.22	\$0.00	\$75.00	-\$0.01	\$0.00	\$214.40	\$2,982.00
615	Rodriguez Vargas Rafael	\$3,515.55	\$0.00	\$0.00	\$50.00	\$3,565.55	-\$107.37	\$278.45	\$171.08	\$35.16	\$0.00	\$75.00	\$0.11	\$531.40	\$812.75	\$2,752.80
Total Depto		\$6,137.55	\$524.40	\$0.00	\$100.00	\$6,761.95	-\$232.47	\$516.74	\$284.27	\$61.38	\$0.00	\$150.00	\$0.10	\$531.40	\$1,027.15	\$5,734.80

Departamento 7 AUTOMATIZACION

802	Ochoa Arrayga Yered Adrian	\$6,500.25	\$0.00	\$0.00	\$50.00	\$6,550.25	\$0.00	\$841.19	\$841.19	\$65.00	\$2,500.00	\$75.00	\$0.06	\$0.00	\$3,481.25	\$3,069.00
Total Depto		\$6,500.25	\$0.00	\$0.00	\$50.00	\$6,550.25	\$0.00	\$841.19	\$841.19	\$65.00	\$2,500.00	\$75.00	\$0.06	\$0.00	\$3,481.25	\$3,069.00

Departamento 8 PENSIONADOS

400	Claro Moreno Atanacio	\$5,713.20	\$0.00	\$0.00	\$0.00	\$5,713.20	\$0.00	\$673.08	\$673.08	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$673.00	\$5,040.20
401	Claro Morales Nicasio	\$4,535.40	\$0.00	\$0.00	\$0.00	\$4,535.40	\$0.00	\$440.28	\$440.28	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$440.20	\$4,095.20
405	Hernandez Mora Benjamin	\$3,171.30	\$0.00	\$0.00	\$0.00	\$3,171.30	-\$125.10	\$241.00	\$115.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.90	\$3,055.40
406	Moreno Onorico Agustin	\$2,622.00	\$0.00	\$0.00	\$0.00	\$2,622.00	-\$160.30	\$181.23	\$20.94	\$0.00	\$0.00	\$0.00	\$0.06	\$0.00	\$21.00	\$2,601.00
Total Depto		\$16,041.90	\$0.00	\$0.00	\$0.00	\$16,041.90	-\$285.40	\$1,535.59	\$1,250.20	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$1,250.10	\$14,791.80

Departamento 14 EVENTUALES

645	Arreola Palacios Jose Raul	\$3,744.00	\$0.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$308.20	\$3,435.80
Total Depto		\$3,744.00	\$0.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$308.20	\$3,435.80

Total Gra		\$223,127.70	\$13,191.86	\$59.35	\$1,800.00	\$238,178.91	-\$3,562.13	\$25,380.48	\$21,818.40	\$1,435.38	\$10,987.28	\$2,700.00	\$0.17	\$11,010.68	\$47,951.91	\$190,227.00
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ONTPAQ

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

NÓMINA: AJIJIC

Periodo 23 Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del Carm	\$6,914.10	\$1,023.29	\$0.00	\$7,937.39	\$0.00	\$0.00	\$335.29	\$335.29	\$0.00	\$400.00	\$0.00	-\$0.10	\$0.00	\$735.19	\$7,202.20
102	Higuera Rivera Araceli	\$4,092.60	\$0.00	\$0.00	\$4,092.60	\$0.00	\$0.00	\$363.85	\$363.85	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$363.80	\$3,728.80
107	Perez Muñoz Patricia	\$3,153.60	\$420.48	\$0.00	\$3,574.08	-\$107.37	\$0.00	\$284.82	\$177.45	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$177.48	\$3,396.60
109	Marquez Beltran Jose Pablo	\$8,610.75	\$0.00	\$0.00	\$8,610.75	\$0.00	\$0.00	\$1,291.99	\$1,291.99	\$0.00	\$2,600.00	\$0.00	\$0.16	\$0.00	\$3,892.15	\$4,718.60
324	Higuera Leiva Dominique Marie	\$2,521.20	\$0.00	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$25,292.25	\$1,443.77	\$0.00	\$26,736.02	-\$267.67	\$0.00	\$2,446.22	\$2,178.55	\$0.00	\$3,000.00	\$0.00	\$0.07	\$0.00	\$5,178.62	\$21,557.40
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcion	\$1,753.95	\$0.00	\$0.00	\$1,753.95	-\$188.71	-\$87.43	\$101.28	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	-\$87.45	\$1,841.40
302	Solorzano Velazquez Francisco	\$4,110.30	\$0.00	\$0.00	\$4,110.30	\$0.00	\$0.00	\$366.68	\$366.68	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$366.70	\$3,743.60
304	Rivera Aguilar Jose Reyes	\$3,153.45	\$0.00	\$50.00	\$3,203.45	-\$125.10	\$0.00	\$239.06	\$113.95	\$31.53	\$0.00	\$75.00	-\$0.03	\$0.00	\$220.45	\$2,983.00
Total Depto		\$9,017.70	\$0.00	\$50.00	\$9,067.70	-\$313.81	-\$87.43	\$707.02	\$480.63	\$31.53	\$0.00	\$75.00	-\$0.03	\$0.00	\$499.70	\$8,568.00
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,703.90	\$1,036.50	\$50.00	\$3,790.40	\$0.00	\$0.00	\$307.49	\$307.49	\$27.03	\$0.00	\$75.00	\$0.02	\$419.06	\$828.60	\$2,961.80
300	Ramirez Marquez Ramon	\$4,782.90	\$0.00	\$50.00	\$4,832.90	\$0.00	\$0.00	\$484.64	\$484.64	\$47.83	\$900.00	\$75.00	\$0.03	\$0.00	\$1,507.50	\$3,325.40
301	Gonzalez Ibarra Salvador	\$6,616.20	\$0.00	\$50.00	\$6,666.20	\$0.00	\$0.00	\$865.96	\$865.96	\$66.16	\$0.00	\$75.00	\$0.08	\$0.00	\$1,007.20	\$5,659.00
303	Ramirez Lopez Ramon	\$3,933.00	\$0.00	\$50.00	\$3,983.00	\$0.00	\$0.00	\$338.31	\$338.31	\$39.33	\$0.00	\$75.00	\$0.16	\$0.00	\$452.80	\$3,530.20
305	Guzman De La Torre Abel	\$3,153.45	\$0.00	\$50.00	\$3,203.45	-\$125.10	\$0.00	\$239.06	\$113.95	\$31.53	\$0.00	\$75.00	-\$0.03	\$0.00	\$220.45	\$2,983.00
306	Noyola Rojas Julian De Jesus	\$3,259.80	\$0.00	\$50.00	\$3,309.80	-\$125.10	\$0.00	\$250.63	\$125.52	\$32.59	\$0.00	\$75.00	\$0.09	\$0.00	\$233.20	\$3,076.60
307	Solorzano Velazquez Jorge Efrer	\$3,153.60	\$0.00	\$50.00	\$3,203.60	-\$125.10	\$0.00	\$239.07	\$113.97	\$31.53	\$0.00	\$75.00	\$0.10	\$0.00	\$220.60	\$2,983.00
310	Segura Garcia Fernando	\$2,622.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.16	\$0.00	\$122.00	\$2,550.00
312	Perez Robles Rodolfo	\$2,272.40	\$0.00	\$0.00	\$2,272.40	-\$174.78	-\$31.59	\$143.20	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	-\$31.60	\$2,304.00
321	Rojas Ramos Horacio Filimon	\$2,497.20	\$0.00	\$50.00	\$2,547.20	-\$160.30	\$0.00	\$167.66	\$7.36	\$24.97	\$0.00	\$75.00	-\$0.13	\$0.00	\$107.20	\$2,440.00
323	Blas Sanchez Juan Manuel	\$2,622.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.16	\$0.00	\$122.00	\$2,550.00
325	Diaz Rios Jorge Antonio	\$2,622.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	-\$0.16	\$0.00	\$122.00	\$2,550.00
Total Depto		\$40,238.45	\$1,036.50	\$550.00	\$41,824.95	-\$1,191.28	-\$31.59	\$3,579.71	\$2,420.02	\$379.63	\$900.00	\$825.00	-\$0.17	\$419.06	\$4,911.95	\$36,913.00
=====																
Total Gra		\$74,548.40	\$2,480.27	\$600.00	\$77,628.67	-\$1,772.76	-\$119.02	\$6,732.95	\$5,079.20	\$411.16	\$3,900.00	\$900.00	-\$0.13	\$419.06	\$10,590.27	\$67,038.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Periodo 23 Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Compensación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,720.45	\$0.00	\$0.00	\$50.00	\$3,770.45	\$0.00	\$304.30	\$304.30	\$37.20	\$0.00	\$75.00	-\$0.05	\$416.45	\$3,354.00
106	Garcia Urzua Maria Asuncion	\$2,521.20	\$0.00	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$170.27	\$9.97	\$25.21	\$500.00	\$75.00	\$0.02	\$610.20	\$1,961.00
119	Urias Pacheco Eleuc	\$7,571.10	\$0.00	\$0.00	\$0.00	\$7,571.10	\$0.00	\$1,069.92	\$1,069.92	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,069.90	\$6,501.20
215	Gonzalez Velazquez Jennifer Jaq	\$3,121.80	\$219.00	\$0.00	\$50.00	\$3,390.80	-\$125.10	\$259.44	\$134.34	\$31.21	\$0.00	\$75.00	\$0.05	\$240.60	\$3,150.20
Total Depto		\$16,934.55	\$219.00	\$0.00	\$150.00	\$17,303.55	-\$285.40	\$1,803.93	\$1,518.53	\$93.62	\$500.00	\$225.00	\$0.00	\$2,337.15	\$14,966.40
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,783.50	\$0.00	\$0.00	\$50.00	\$4,833.50	\$0.00	\$484.74	\$484.74	\$47.83	\$0.00	\$75.00	\$0.13	\$607.70	\$4,225.80
202	Rosales Campos Juan Antonio	\$3,100.35	\$275.57	\$1,550.18	\$50.00	\$4,976.10	\$0.00	\$510.30	\$510.30	\$31.00	\$0.00	\$75.00	\$0.00	\$616.30	\$4,359.80
204	Jimenez Zuñiga Jorge	\$2,746.05	\$88.15	\$0.00	\$50.00	\$2,884.20	-\$145.38	\$204.32	\$58.94	\$27.46	\$0.00	\$75.00	\$0.00	\$161.40	\$2,722.80
207	Martinez Olmedo Carlos Alberto	\$2,746.05	\$91.54	\$0.00	\$50.00	\$2,887.59	-\$145.38	\$204.69	\$59.31	\$27.46	\$100.00	\$75.00	\$0.02	\$261.79	\$2,625.80
Total Depto		\$13,375.95	\$455.26	\$1,550.18	\$200.00	\$15,581.39	-\$290.76	\$1,404.05	\$1,113.29	\$133.75	\$100.00	\$300.00	\$0.15	\$1,647.19	\$13,934.20
=====															
Total Gral		\$30,310.50	\$674.26	\$1,550.18	\$350.00	\$32,884.94	-\$576.16	\$3,207.98	\$2,631.82	\$227.37	\$600.00	\$525.00	\$0.15	\$3,984.34	\$28,900.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 23Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima dominical	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO																
115	Ochoa Siordia Adalberto	\$9,929.10	\$0.00	\$0.00	\$0.00	\$9,929.10	\$0.00	\$0.00	\$1,573.59	\$1,573.59	\$0.00	\$0.00	\$0.00	-\$0.09	\$1,573.50	\$8,355.60
119	Baltazar Vaca Javier	\$6,489.60	\$0.00	\$0.00	\$0.00	\$6,489.60	\$0.00	\$0.00	\$838.92	\$838.92	\$0.00	\$0.00	\$0.00	\$0.08	\$839.00	\$5,650.60
203	Martinez Encizo Yaritza Gisel	\$3,653.55	\$0.00	\$0.00	\$50.00	\$3,703.55	\$0.00	\$0.00	\$293.60	\$293.60	\$36.54	\$0.00	\$75.00	\$0.01	\$405.15	\$3,298.40
205	Macias Delgadillo Leticia	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$122.20	\$2,549.80
Total Depto		\$22,694.25	\$0.00	\$0.00	\$100.00	\$22,794.25	-\$160.30	\$0.00	\$2,887.34	\$2,727.05	\$62.76	\$0.00	\$150.00	\$0.04	\$2,939.85	\$19,854.40
Departamento 2 MANTENIMIENTO																
103	Maldonado Morales Luis	\$3,791.25	\$1,200.56	\$0.00	\$50.00	\$5,041.81	\$0.00	\$0.00	\$522.07	\$522.07	\$37.91	\$500.00	\$75.00	\$0.03	\$1,135.01	\$3,906.80
120	Escobedo Ramirez Juan Francisc	\$2,622.00	\$830.30	\$0.00	\$50.00	\$3,502.30	-\$125.10	\$0.00	\$271.57	\$146.47	\$26.22	\$0.00	\$75.00	\$0.01	\$247.70	\$3,254.60
201	Lopez Ortiz Erik Francisco	\$2,622.00	\$830.30	\$0.00	\$50.00	\$3,502.30	-\$125.10	\$0.00	\$271.57	\$146.47	\$26.22	\$0.00	\$75.00	-\$0.19	\$247.50	\$3,254.80
202	Delgado Baldivia Jesus	\$2,622.00	\$0.00	\$0.00	\$50.00	\$2,672.00	-\$160.30	\$0.00	\$181.23	\$20.94	\$26.22	\$0.00	\$75.00	\$0.04	\$122.20	\$2,549.80
204	Torres Magallon Moises	\$2,622.00	\$349.60	\$87.40	\$50.00	\$3,109.00	-\$145.38	\$0.00	\$228.78	\$83.40	\$26.22	\$500.00	\$75.00	-\$0.02	\$684.60	\$2,424.40
Total Depto		\$14,279.25	\$3,210.76	\$87.40	\$250.00	\$17,827.41	-\$555.88	\$0.00	\$1,475.22	\$919.35	\$142.79	\$1,000.00	\$375.00	-\$0.13	\$2,437.01	\$15,390.40
Departamento 3 PENSIONADOS																
104	Alvarado Cerna Jesus	\$3,122.55	\$0.00	\$0.00	\$0.00	\$3,122.55	-\$125.10	\$0.00	\$235.69	\$110.59	\$0.00	\$0.00	\$0.00	-\$0.04	\$110.55	\$3,012.00
200	Rodriguez Reyes Jose Santos	\$1,635.45	\$0.00	\$0.00	\$0.00	\$1,635.45	-\$200.63	-\$106.93	\$93.70	\$0.00	\$0.00	\$250.00	\$0.00	-\$0.02	\$143.05	\$1,492.40
Total Depto		\$4,758.00	\$0.00	\$0.00	\$0.00	\$4,758.00	-\$325.73	-\$106.93	\$329.39	\$110.59	\$0.00	\$250.00	\$0.00	-\$0.06	\$253.60	\$4,504.40
=====																
Total Gra		\$41,731.50	\$3,210.76	\$87.40	\$350.00	\$45,379.66	-\$1,041.91	-\$106.93	\$4,691.95	\$3,756.99	\$205.55	\$1,250.00	\$525.00	-\$0.15	\$5,630.46	\$39,749.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 23 al 23 Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Torres Lopez Raquel	\$3,561.00	\$0.00	\$0.00	\$3,561.00	-\$107.37	\$283.40	\$176.02	\$35.61	\$0.00	-\$0.03	\$211.60	\$3,349.40
102	Raygoza Jimenez Antonio	\$4,999.95	\$0.00	\$0.00	\$4,999.95	\$0.00	\$523.53	\$523.53	\$0.00	\$0.00	\$0.02	\$523.55	\$4,476.40
201	Sandoval Siordia Antonio	\$3,000.00	\$0.00	\$0.00	\$3,000.00	-\$145.38	\$222.36	\$76.98	\$0.00	\$0.00	\$0.02	\$77.00	\$2,923.00
Total Depto		\$11,560.95	\$0.00	\$0.00	\$11,560.95	-\$252.75	\$1,029.29	\$776.53	\$35.61	\$0.00	\$0.01	\$812.15	\$10,748.80
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$2,622.00	\$262.20	\$50.00	\$2,934.20	-\$145.38	\$209.76	\$64.38	\$26.22	\$75.00	\$0.00	\$165.60	\$2,768.60
Total Depto		\$2,622.00	\$262.20	\$50.00	\$2,934.20	-\$145.38	\$209.76	\$64.38	\$26.22	\$75.00	\$0.00	\$165.60	\$2,768.60
=====													
Total Gra		\$14,182.95	\$262.20	\$50.00	\$14,495.15	-\$398.13	\$1,239.05	\$840.91	\$61.83	\$75.00	\$0.01	\$977.75	\$13,517.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 23 Quincenal del 01/12/2017 al 15/12/2017

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO														
104	Rodriguez Guardado David	\$4,999.95	\$0.00	\$4,999.95	\$0.00	\$0.00	\$523.53	\$523.53	\$0.00	\$1,500.00	\$0.00	-\$0.18	\$2,023.35	\$2,976.60
Total Depto		\$4,999.95	\$0.00	\$4,999.95	\$0.00	\$0.00	\$523.53	\$523.53	\$0.00	\$1,500.00	\$0.00	-\$0.18	\$2,023.35	\$2,976.60
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$2,976.30	\$50.00	\$3,026.30	-\$145.38	\$0.00	\$219.78	\$74.41	\$29.76	\$0.00	\$75.00	-\$0.07	\$179.10	\$2,847.20
Total Depto		\$2,976.30	\$50.00	\$3,026.30	-\$145.38	\$0.00	\$219.78	\$74.41	\$29.76	\$0.00	\$75.00	-\$0.07	\$179.10	\$2,847.20
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugio	\$4,088.40	\$0.00	\$4,088.40	\$0.00	\$0.00	\$363.17	\$363.17	\$0.00	\$0.00	\$0.00	-\$0.17	\$363.00	\$3,725.40
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.30	\$0.00	\$5,008.30	-\$200.74	-\$152.83	\$411.08	\$363.17	\$0.00	\$0.00	\$0.00	-\$0.24	\$210.10	\$4,798.20
=====														
Total Gral		\$12,984.55	\$50.00	\$13,034.55	-\$346.12	-\$152.83	\$1,154.39	\$961.11	\$29.76	\$1,500.00	\$75.00	-\$0.49	\$2,412.55	\$10,622.00