

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 2 al 2 Quincenal del 16/01/2020 al 31/01/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                           | Empleado                          | Sueldo      | Horas extras | Gratificación | Vacaciones reportadas \$ | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al Empleo acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | Otros Prestamos Acreimex | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|----------------------------------|-----------------------------------|-------------|--------------|---------------|--------------------------|----------|-------------------------------|---------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|--------------------------|------------------------------|-------------|
| Departamento 1 DIRECCION GENERAL |                                   |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                |                          |                              |             |
| 108                              | Arana Hernandez Alfredo Ramiro    | \$18,602.25 | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$18,602.25                   | \$0.00                    | \$3,478.88                     | \$3,478.88  | \$0.00         | \$3,571.48       | \$500.00        | \$0.09         | \$0.00                   | \$7,550.45                   | \$11,051.80 |
| 213                              | Torres Lopez Cecilia              | \$4,698.60  | \$0.00       | \$0.00        | \$626.48                 | \$50.00  | \$5,375.08                    | \$0.00                    | \$519.89                       | \$519.89    | \$46.98        | \$1,000.00       | \$75.00         | \$0.01         | \$0.00                   | \$1,641.88                   | \$3,733.20  |
| Total Depto                      |                                   | \$23,300.85 | \$0.00       | \$0.00        | \$626.48                 | \$50.00  | \$23,977.33                   | \$0.00                    | \$3,998.77                     | \$3,998.77  | \$46.98        | \$4,571.48       | \$575.00        | \$0.10         | \$0.00                   | \$9,192.33                   | \$14,785.00 |
| Departamento 2 CONTABILIDAD      |                                   |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                |                          |                              |             |
| 231                              | Arraiga Ibarra Arturo             | \$11,025.00 | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$11,025.00                   | \$0.00                    | \$1,716.72                     | \$1,716.72  | \$0.00         | \$2,500.00       | \$250.00        | \$0.08         | \$0.00                   | \$4,466.80                   | \$6,558.20  |
| Total Depto                      |                                   | \$11,025.00 | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$11,025.00                   | \$0.00                    | \$1,716.72                     | \$1,716.72  | \$0.00         | \$2,500.00       | \$250.00        | \$0.08         | \$0.00                   | \$4,466.80                   | \$6,558.20  |
| Departamento 3 ADMINISTRATIVO    |                                   |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                |                          |                              |             |
| 101                              | Ochoa Siordia Adalberto           | \$10,842.60 | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$10,842.60                   | \$0.00                    | \$1,677.76                     | \$1,677.76  | \$0.00         | \$0.00           | \$75.00         | \$0.04         | \$0.00                   | \$1,752.80                   | \$9,089.80  |
| 204                              | Sanabria Garcia Ana Teresa        | \$8,662.50  | \$3,031.88   | \$0.00        | \$0.00                   | \$0.00   | \$11,694.38                   | \$0.00                    | \$1,813.44                     | \$1,813.44  | \$86.62        | \$0.00           | \$250.00        | \$0.12         | \$0.00                   | \$2,150.18                   | \$9,544.20  |
| 209                              | Vazquez Urrutia Juan José         | \$9,135.00  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$9,135.00                    | \$0.00                    | \$1,313.02                     | \$1,313.02  | \$0.00         | \$0.00           | \$0.00          | -\$0.02        | \$0.00                   | \$1,313.00                   | \$7,822.00  |
| 211                              | Anaya Tinajero Diana              | \$4,040.55  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,090.55                    | \$0.00                    | \$318.28                       | \$318.28    | \$40.40        | \$500.00         | \$250.00        | -\$0.13        | \$0.00                   | \$1,108.55                   | \$2,982.00  |
| 230                              | Torres Lopez Raquel               | \$4,698.60  | \$0.00       | \$0.00        | \$4,698.60               | \$50.00  | \$9,447.20                    | \$0.00                    | \$1,369.02                     | \$1,369.02  | \$46.98        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$1,491.00                   | \$7,956.20  |
| 305                              | Guzman Calixto Sergio Antonio     | \$7,875.00  | \$0.00       | \$0.00        | \$2,100.00               | \$0.00   | \$9,975.00                    | \$0.00                    | \$1,492.44                     | \$1,492.44  | \$0.00         | \$500.00         | \$350.00        | \$0.16         | \$2,016.00               | \$4,358.60                   | \$5,616.40  |
| 306                              | Milian Gudiño Diego               | \$8,400.00  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$8,400.00                    | \$0.00                    | \$1,156.02                     | \$1,156.02  | \$0.00         | \$0.00           | \$0.00          | -\$0.02        | \$1,668.00               | \$2,824.00                   | \$5,576.00  |
| 309                              | Ordaz Lopez Leslie Viridiana      | \$2,730.00  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$2,730.00                    | -\$145.38                 | \$175.69                       | \$30.32     | \$27.30        | \$0.00           | \$0.00          | -\$0.02        | \$0.00                   | \$57.60                      | \$2,672.40  |
| 411                              | Alvarez De Lara Maria Bernardette | \$2,977.65  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$3,027.65                    | -\$145.38                 | \$202.64                       | \$57.26     | \$29.77        | \$0.00           | \$75.00         | \$0.02         | \$0.00                   | \$162.05                     | \$2,865.60  |
| Total Depto                      |                                   | \$59,361.90 | \$3,031.88   | \$0.00        | \$6,798.60               | \$150.00 | \$69,342.38                   | -\$290.76                 | \$9,518.31                     | \$9,227.56  | \$231.07       | \$1,000.00       | \$1,075.00      | \$0.15         | \$3,684.00               | \$15,217.78                  | \$54,124.60 |
| Departamento 4 COBRANZA          |                                   |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                |                          |                              |             |
| 201                              | Gonzalez Valle J. Sergio          | \$6,237.30  | \$6,601.14   | \$0.00        | \$3,326.56               | \$0.00   | \$16,165.00                   | \$0.00                    | \$2,868.96                     | \$2,868.96  | \$0.00         | \$1,000.00       | \$0.00          | -\$0.16        | \$0.00                   | \$3,868.80                   | \$12,296.20 |
| 212                              | Montejano Flores Janeth Guadalupe | \$3,500.85  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$3,550.85                    | -\$125.10                 | \$259.56                       | \$134.46    | \$35.00        | \$50.00          | \$75.00         | -\$0.01        | \$770.00                 | \$1,064.45                   | \$2,486.40  |
| Total Depto                      |                                   | \$9,738.15  | \$6,601.14   | \$0.00        | \$3,326.56               | \$50.00  | \$19,715.85                   | -\$125.10                 | \$3,128.52                     | \$3,003.42  | \$35.00        | \$1,050.00       | \$75.00         | -\$0.17        | \$770.00                 | \$4,933.25                   | \$14,782.60 |
| Departamento 5 MANTENIMIENTO     |                                   |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                |                          |                              |             |
| 000                              | Garcia Romero Juan Arturo         | \$4,114.50  | \$1,028.63   | \$0.00        | \$0.00                   | \$50.00  | \$5,193.13                    | \$0.00                    | \$468.85                       | \$468.85    | \$41.14        | \$0.00           | \$75.00         | \$0.14         | \$770.00                 | \$1,355.13                   | \$3,838.00  |
| 223                              | Alvarez Marquez Víctor Manuel     | \$4,199.85  | \$10,499.63  | \$0.00        | \$0.00                   | \$50.00  | \$14,749.48                   | \$0.00                    | \$2,511.55                     | \$2,511.55  | \$41.99        | \$200.00         | \$75.00         | \$0.14         | \$822.00                 | \$3,650.68                   | \$11,098.80 |
| 307                              | Gonzalez Ibarra Salvador          | \$8,190.00  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$8,240.00                    | \$0.00                    | \$1,111.17                     | \$1,111.17  | \$81.90        | \$0.00           | \$75.00         | \$0.13         | \$0.00                   | \$2,688.20                   | \$6,971.80  |
| 402                              | Garcia Sandoval Gustavo           | \$4,647.30  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,697.30                    | \$0.00                    | \$404.24                       | \$404.24    | \$46.47        | \$500.00         | \$75.00         | -\$0.01        | \$514.00                 | \$1,539.70                   | \$3,157.60  |
| 404                              | Guzman Salcedo Guillermo          | \$4,114.50  | \$0.00       | \$3,693.00    | \$0.00                   | \$0.00   | \$7,807.50                    | \$0.00                    | \$1,029.46                     | \$1,029.46  | \$41.14        | \$100.00         | \$0.00          | -\$0.10        | \$1,143.00               | \$2,313.50                   | \$5,494.00  |
| 407                              | Lopez Mendoza Clemente            | \$4,199.85  | \$0.00       | \$500.00      | \$0.00                   | \$50.00  | \$4,749.85                    | \$0.00                    | \$412.64                       | \$412.64    | \$41.99        | \$100.00         | \$75.00         | -\$0.18        | \$0.00                   | \$629.45                     | \$4,120.40  |
| 408                              | Núñez Cortez Roberto              | \$4,952.55  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$5,002.55                    | \$0.00                    | \$453.13                       | \$453.13    | \$49.52        | \$0.00           | \$75.00         | \$0.10         | \$587.00                 | \$1,164.75                   | \$3,837.80  |
| 412                              | Mexicano Lopez Javier             | \$4,199.85  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,249.85                    | \$0.00                    | \$335.61                       | \$335.61    | \$41.99        | \$0.00           | \$75.00         | \$0.05         | \$642.00                 | \$1,094.65                   | \$3,155.20  |
| 413                              | Cervantes Rodriguez Jose Luis     | \$5,955.60  | \$694.82     | \$0.00        | \$0.00                   | \$0.00   | \$6,650.42                    | \$0.00                    | \$750.51                       | \$750.51    | \$59.55        | \$0.00           | \$100.00        | -\$0.04        | \$0.00                   | \$910.02                     | \$5,740.40  |
| 414                              | Aparicio Lopez Juan Francisco     | \$5,460.00  | \$13,650.00  | \$0.00        | \$0.00                   | \$50.00  | \$19,160.00                   | \$0.00                    | \$3,534.09                     | \$3,534.09  | \$54.60        | \$800.00         | \$75.00         | -\$0.09        | \$1,155.00               | \$5,618.60                   | \$13,541.40 |
| 421                              | Lopez Torres Rodolfo              | \$4,114.50  | \$9,600.50   | \$0.00        | \$0.00                   | \$50.00  | \$13,765.00                   | \$0.00                    | \$2,281.01                     | \$2,281.01  | \$41.14        | \$100.00         | \$75.00         | \$0.05         | \$770.00                 | \$3,267.20                   | \$10,497.80 |
| 426                              | Flores Amezcua Daniel Alejandro   | \$3,956.25  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,006.25                    | \$0.00                    | \$309.11                       | \$309.11    | \$39.56        | \$300.00         | \$75.00         | -\$0.02        | \$0.00                   | \$723.65                     | \$3,282.60  |
| 600                              | Villalba Barajas Jose Abel        | \$4,114.50  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$4,114.50                    | \$0.00                    | \$326.33                       | \$326.33    | \$41.14        | \$0.00           | \$0.00          | \$0.03         | \$899.00                 | \$1,266.50                   | \$2,848.00  |
| 602                              | Montoya Raygoza Carlos            | \$4,199.85  | \$1,049.96   | \$0.00        | \$0.00                   | \$50.00  | \$5,299.81                    | \$0.00                    | \$487.59                       | \$487.59    | \$41.99        | \$400.00         | \$75.00         | \$0.03         | \$822.00                 | \$1,826.61                   | \$3,473.20  |
| 605                              | Renteria Barajas Carlos Alejandro | \$3,291.60  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$3,341.60                    | -\$125.10                 | \$236.79                       | \$111.69    | \$41.14        | \$500.00         | \$75.00         | -\$0.03        | \$771.00                 | \$1,498.80                   | \$1,842.80  |
| 606                              | Alvarez Marquez Jesus Guadalupe   | \$4,095.00  | \$2,593.50   | \$3,693.00    | \$0.00                   | \$0.00   | \$10,381.50                   | \$0.00                    | \$1,557.40                     | \$1,557.40  | \$0.00         | \$0.00           | \$0.00          | \$0.10         | \$1,027.00               | \$2,584.50                   | \$7,797.00  |
| 612                              | Hurtado Ruiz Jesus                | \$4,114.50  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,164.50                    | \$0.00                    | \$326.33                       | \$326.33    | \$41.14        | \$0.00           | \$75.00         | -\$0.17        | \$0.00                   | \$442.30                     | \$3,722.20  |
| 621                              | Fonceca Vargas Quirino            | \$4,114.50  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$4,114.50                    | \$0.00                    | \$326.33                       | \$326.33    | \$41.14        | \$0.00           | \$0.00          | \$0.03         | \$0.00                   | \$367.50                     | \$3,747.00  |

|                            |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
|----------------------------|----------------------------------|--------------|-------------|-------------|-------------|------------|--------------|-----------|-------------|-------------|------------|-------------|------------|---------|-------------|--------------|--------------|
| 633                        | Oliva Ledezma Oscar              | \$3,953.70   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$3,953.70   | \$0.00    | \$308.83    | \$308.83    | \$39.53    | \$200.00    | \$0.00     | -\$0.06 | \$0.00      | \$548.30     | \$3,405.40   |
| 634                        | Padilla Raygoza Faustino         | \$4,114.50   | \$1,920.10  | \$0.00      | \$0.00      | \$0.00     | \$6,034.60   | \$0.00    | \$628.80    | \$628.80    | \$41.14    | \$0.00      | \$0.00     | -\$0.14 | \$1,027.00  | \$1,696.80   | \$4,337.80   |
| 635                        | Diaz Neri Francisco              | \$5,250.15   | \$4,375.13  | \$0.00      | \$0.00      | \$50.00    | \$9,675.28   | \$0.00    | \$1,389.71  | \$1,389.71  | \$52.50    | \$300.00    | \$75.00    | -\$0.13 | \$326.00    | \$2,143.08   | \$7,532.20   |
| 636                        | Castro Rodriguez Armando         | \$4,095.00   | \$0.00      | \$0.00      | \$0.00      | \$50.00    | \$4,145.00   | \$0.00    | \$324.20    | \$324.20    | \$40.95    | \$0.00      | \$75.00    | \$0.05  | \$1,027.00  | \$1,467.20   | \$2,677.80   |
| 637                        | Montejano Bañuelos Jose De Jesus | \$4,114.50   | \$0.00      | \$0.00      | \$274.30    | \$50.00    | \$4,438.80   | \$0.00    | \$362.88    | \$362.88    | \$41.14    | \$0.00      | \$75.00    | -\$0.02 | \$770.00    | \$1,249.00   | \$3,189.80   |
| 638                        | Núñez Cortez Cesar Joel          | \$4,114.50   | \$3,634.48  | \$0.00      | \$2,743.00  | \$50.00    | \$10,541.98  | \$0.00    | \$1,580.90  | \$1,580.90  | \$41.14    | \$200.00    | \$75.00    | -\$0.06 | \$770.00    | \$2,666.98   | \$7,875.00   |
| 639                        | Rojas Alcantar Ignacio           | \$4,114.50   | \$10,286.25 | \$0.00      | \$0.00      | \$50.00    | \$14,450.75  | \$0.00    | \$2,442.30  | \$2,442.30  | \$41.14    | \$0.00      | \$75.00    | \$0.11  | \$642.00    | \$3,200.55   | \$11,250.20  |
| 640                        | Gaytan Angulo Juan Manuel        | \$4,114.50   | \$0.00      | \$0.00      | \$548.60    | \$0.00     | \$4,663.10   | \$0.00    | \$406.76    | \$406.76    | \$41.14    | \$0.00      | \$0.00     | \$0.00  | \$770.00    | \$1,217.90   | \$3,445.20   |
| 646                        | Garcia Cortes Juan Salvador      | \$7,875.00   | \$0.00      | \$0.00      | \$4,200.00  | \$0.00     | \$12,075.00  | \$0.00    | \$1,943.67  | \$1,943.67  | \$0.00     | \$0.00      | \$0.00     | -\$0.07 | \$2,016.00  | \$3,959.60   | \$8,115.40   |
| 647                        | Gonzalez Valencia Daniel         | \$4,095.00   | \$2,388.75  | \$3,943.00  | \$0.00      | \$0.00     | \$10,426.75  | \$0.00    | \$1,078.70  | \$1,078.70  | \$0.00     | \$400.00    | \$0.00     | \$0.05  | \$1,027.00  | \$2,505.75   | \$7,921.00   |
| 648                        | Merino Calixto Luis Fernando     | \$4,199.85   | \$1,889.93  | \$3,693.00  | \$0.00      | \$0.00     | \$9,782.78   | \$0.00    | \$1,428.96  | \$1,428.96  | \$0.00     | \$950.00    | \$0.00     | \$0.02  | \$947.00    | \$3,325.98   | \$6,456.80   |
| 649                        | Monteon Real Antonio             | \$4,095.00   | \$10,237.50 | \$0.00      | \$0.00      | \$0.00     | \$14,332.50  | \$0.00    | \$2,426.47  | \$2,426.47  | \$40.95    | \$100.00    | \$0.00     | \$0.08  | \$513.00    | \$3,080.50   | \$11,252.00  |
| 650                        | Hernandez Madrigal Juan Pablo    | \$4,095.00   | \$10,237.50 | \$0.00      | \$0.00      | \$0.00     | \$14,332.50  | \$0.00    | \$2,426.47  | \$2,426.47  | \$40.95    | \$0.00      | \$0.00     | -\$0.12 | \$513.00    | \$2,980.30   | \$11,352.20  |
| 651                        | Mejia Terrazas Gonzalo           | \$5,250.00   | \$3,500.00  | \$0.00      | \$0.00      | \$0.00     | \$8,750.00   | \$0.00    | \$1,202.75  | \$1,202.75  | \$0.00     | \$0.00      | \$0.00     | \$0.05  | \$717.00    | \$1,919.80   | \$6,830.20   |
| Total Depto                |                                  | \$145,515.90 | \$87,586.68 | \$15,522.00 | \$7,765.90  | \$900.00   | \$257,290.48 | -\$125.10 | \$34,813.54 | \$34,688.44 | \$1,208.12 | \$5,150.00  | \$1,450.00 | -\$0.08 | \$20,987.00 | \$63,483.48  | \$193,807.00 |
|                            |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
| Departamento 6 OBRAS       |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
| 303                        | Gonzalez Gonzalez Juan Jose      | \$4,114.50   | \$0.00      | \$0.00      | \$0.00      | \$50.00    | \$4,164.50   | \$0.00    | \$326.33    | \$326.33    | \$41.14    | \$0.00      | \$75.00    | -\$0.17 | \$0.00      | \$442.30     | \$3,722.20   |
| 615                        | Rodriguez Vargas Rafael          | \$4,114.50   | \$1,028.63  | \$0.00      | \$0.00      | \$0.00     | \$5,143.13   | \$0.00    | \$468.85    | \$468.85    | \$41.14    | \$0.00      | \$0.00     | \$0.14  | \$1,155.00  | \$1,665.13   | \$3,478.00   |
| Total Depto                |                                  | \$8,229.00   | \$1,028.63  | \$0.00      | \$0.00      | \$50.00    | \$9,307.63   | \$0.00    | \$795.18    | \$795.18    | \$82.28    | \$0.00      | \$75.00    | -\$0.03 | \$1,155.00  | \$2,107.43   | \$7,200.20   |
|                            |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
| Departamento 8 PENSIONADOS |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
| 400                        | Claro Moreno Atanacio            | \$5,941.65   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$5,941.65   | \$0.00    | \$630.92    | \$630.92    | \$0.00     | \$0.00      | \$0.00     | -\$0.07 | \$0.00      | \$630.85     | \$5,310.80   |
| 401                        | Claro Morales Nicasio            | \$4,716.75   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$4,716.75   | \$0.00    | \$415.35    | \$415.35    | \$0.00     | \$0.00      | \$0.00     | \$0.00  | \$0.00      | \$415.35     | \$4,301.40   |
| 405                        | Hernandez Mora Benjamin          | \$3,298.20   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$3,298.20   | -\$125.10 | \$237.51    | \$112.41    | \$0.00     | \$0.00      | \$0.00     | -\$0.01 | \$0.00      | \$112.40     | \$3,185.80   |
| 406                        | Moreno Onorico Agustin           | \$2,726.85   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$2,726.85   | -\$145.38 | \$175.35    | \$0.00      | \$0.00     | \$0.00      | \$0.00     | -\$0.15 | \$0.00      | -\$0.15      | \$2,727.00   |
| 410                        | Mora Enciso Jose Manuel          | \$3,310.80   | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$3,310.80   | -\$125.10 | \$238.88    | \$113.78    | \$33.10    | \$0.00      | \$0.00     | -\$0.08 | \$0.00      | \$146.80     | \$3,164.00   |
| Total Depto                |                                  | \$19,994.25  | \$0.00      | \$0.00      | \$0.00      | \$0.00     | \$19,994.25  | -\$395.58 | \$1,698.01  | \$1,272.46  | \$33.10    | \$0.00      | \$0.00     | -\$0.31 | \$0.00      | \$1,305.25   | \$18,689.00  |
|                            |                                  |              |             |             |             |            |              |           |             |             |            |             |            |         |             |              |              |
| Total Gral.                |                                  | \$277,165.05 | \$98,248.33 | \$15,522.00 | \$18,517.54 | \$1,200.00 | \$410,652.92 | -\$936.54 | \$55,669.05 | \$54,702.55 | \$1,636.55 | \$14,271.48 | \$3,500.00 | -\$0.26 | \$26,596.00 | \$100,706.32 | \$309,946.60 |

| Código                        | Empleado                           | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | Subs al<br>Empleo<br>acreditado | Subsidio al<br>Empleo (sp) | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (sp) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|------------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|----------------------------|--------------------------------------|-------------|-------------------|---------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                              |             |
| 103                           | Urciaga De La Torre Jose Ivan      | \$7,875.00  | \$0.00       | \$0.00        | \$0.00   | \$7,875.00                    | \$0.00                          | \$0.00                     | \$1,043.88                           | \$1,043.88  | \$0.00            | \$0.00              | \$500.00           | \$0.00                         | \$1,543.88                   | \$6,331.12  |
| 107                           | Perez Muñoz Patricia               | \$4,041.30  | \$538.84     | \$0.00        | \$0.00   | \$4,580.14                    | \$0.00                          | \$0.00                     | \$377.33                             | \$377.33    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$377.33                     | \$4,202.81  |
| 110                           | Serna Lopez Omar Gustavo           | \$9,402.90  | \$0.00       | \$0.00        | \$0.00   | \$9,402.90                    | \$0.00                          | \$0.00                     | \$1,370.24                           | \$1,370.24  | \$0.00            | \$0.00              | \$500.00           | \$0.00                         | \$1,870.24                   | \$7,532.66  |
| 112                           | Chavez Martinez Jose Manuel        | \$4,199.85  | \$1,539.95   | \$3,693.00    | \$0.00   | \$9,432.80                    | \$0.00                          | \$0.00                     | \$1,354.20                           | \$1,354.20  | \$41.99           | \$0.00              | \$0.00             | \$0.00                         | \$1,396.19                   | \$8,036.61  |
| 113                           | Campos Ochoa Maria Del Carmen      | \$2,863.35  | \$0.00       | \$0.00        | \$0.00   | \$2,863.35                    | -\$145.38                       | \$0.00                     | \$190.20                             | \$44.82     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$44.82                      | \$2,818.53  |
| 114                           | Jasso Contreras Mayra Elizabeth    | \$3,494.25  | \$349.42     | \$0.00        | \$0.00   | \$3,843.67                    | \$0.00                          | \$0.00                     | \$287.35                             | \$287.35    | \$34.94           | \$0.00              | \$0.00             | \$587.00                       | \$909.29                     | \$2,934.38  |
| 115                           | Gonzalez Marquez Maria Isabel      | \$2,562.45  | \$0.00       | \$0.00        | \$0.00   | \$2,562.45                    | -\$160.30                       | -\$2.83                    | \$157.46                             | \$0.00      | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | -\$2.83                      | \$2,565.28  |
| Total Depto                   |                                    | \$34,439.10 | \$2,428.21   | \$3,693.00    | \$0.00   | \$40,560.31                   | -\$305.68                       | -\$2.83                    | \$4,780.66                           | \$4,477.82  | \$76.93           | \$0.00              | \$1,000.00         | \$587.00                       | \$6,138.92                   | \$34,421.39 |
| Departamento 2 PENSIONADOS    |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                              |             |
| 101                           | Espiritu Rosales Maria Del Carmen  | \$8,250.00  | \$0.00       | \$0.00        | \$0.00   | \$8,250.00                    | \$0.00                          | \$0.00                     | \$1,123.98                           | \$1,123.98  | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$1,123.98                   | \$7,126.02  |
| 102                           | Higuera Rivera Araceli             | \$4,043.55  | \$0.00       | \$0.00        | \$0.00   | \$4,043.55                    | \$0.00                          | \$0.00                     | \$318.61                             | \$318.61    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$318.61                     | \$3,724.94  |
| 200                           | Garcia Bañuelos Concepcion         | \$1,824.11  | \$0.00       | \$0.00        | \$0.00   | \$1,824.11                    | -\$188.71                       | -\$84.76                   | \$103.96                             | \$0.00      | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | -\$84.76                     | \$1,908.87  |
| 302                           | Solorzano Velazquez Francisco      | \$4,274.71  | \$0.00       | \$0.00        | \$0.00   | \$4,274.71                    | \$0.00                          | \$0.00                     | \$344.62                             | \$344.62    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$344.62                     | \$3,930.09  |
| 303                           | Ramirez Lopez Ramon                | \$4,090.32  | \$0.00       | \$0.00        | \$0.00   | \$4,090.32                    | \$0.00                          | \$0.00                     | \$323.70                             | \$323.70    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$323.70                     | \$3,766.62  |
| 304                           | Rivera Aguilar Jose Reyes          | \$3,279.59  | \$0.00       | \$0.00        | \$0.00   | \$3,279.59                    | -\$125.10                       | \$0.00                     | \$235.49                             | \$110.39    | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$185.39                     | \$3,094.20  |
| Total Depto                   |                                    | \$25,762.28 | \$0.00       | \$0.00        | \$0.00   | \$25,762.28                   | -\$313.81                       | -\$84.76                   | \$2,450.36                           | \$2,221.30  | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$2,211.54                   | \$23,550.74 |
| Departamento 3 MANTENIMIENTO  |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                              |             |
| 300                           | Ramirez Marquez Ramon              | \$5,460.00  | \$0.00       | \$0.00        | \$50.00  | \$5,510.00                    | \$0.00                          | \$0.00                     | \$544.07                             | \$544.07    | \$54.60           | \$1,000.00          | \$75.00            | \$0.00                         | \$1,673.67                   | \$3,836.33  |
| 305                           | Guzman De La Torre Abel            | \$4,114.50  | \$0.00       | \$0.00        | \$50.00  | \$4,164.50                    | \$0.00                          | \$0.00                     | \$326.33                             | \$326.33    | \$41.14           | \$0.00              | \$75.00            | \$0.00                         | \$442.47                     | \$3,722.03  |
| 306                           | Noyola Rojas Julian De Jesus       | \$3,702.15  | \$0.00       | \$0.00        | \$50.00  | \$3,752.15                    | \$0.00                          | \$0.00                     | \$281.46                             | \$281.46    | \$37.02           | \$0.00              | \$75.00            | \$0.00                         | \$393.48                     | \$3,358.67  |
| 307                           | Solorzano Velazquez Jorge Efren    | \$4,114.50  | \$0.00       | \$0.00        | \$50.00  | \$4,164.50                    | \$0.00                          | \$0.00                     | \$326.33                             | \$326.33    | \$41.14           | \$0.00              | \$75.00            | \$391.00                       | \$833.47                     | \$3,331.03  |
| 325                           | Diaz Rios Jorge Antonio            | \$3,494.40  | \$0.00       | \$0.00        | \$50.00  | \$3,544.40                    | -\$125.10                       | \$0.00                     | \$258.86                             | \$133.76    | \$34.94           | \$0.00              | \$75.00            | \$0.00                         | \$243.70                     | \$3,300.70  |
| 326                           | Ramirez Marquez Gregorio           | \$4,114.50  | \$0.00       | \$500.00      | \$50.00  | \$4,664.50                    | \$0.00                          | \$0.00                     | \$398.99                             | \$398.99    | \$41.14           | \$0.00              | \$75.00            | \$0.00                         | \$515.13                     | \$4,149.37  |
| 328                           | Ochoa Ramos Luis Ruben             | \$3,931.20  | \$0.00       | \$0.00        | \$0.00   | \$3,931.20                    | \$0.00                          | \$0.00                     | \$306.38                             | \$306.38    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$306.38                     | \$3,624.82  |
| 329                           | Hinojoza Gomez Ignacio Melquisedec | \$3,669.12  | \$0.00       | \$0.00        | \$0.00   | \$3,669.12                    | \$0.00                          | \$0.00                     | \$277.87                             | \$277.87    | \$0.00            | \$0.00              | \$0.00             | \$983.00                       | \$1,260.87                   | \$2,408.25  |
| 645                           | Arreola Palacios Jose Raul         | \$4,252.05  | \$0.00       | \$0.00        | \$0.00   | \$4,252.05                    | \$0.00                          | \$0.00                     | \$341.29                             | \$341.29    | \$0.00            | \$0.00              | \$0.00             | \$894.00                       | \$1,235.29                   | \$3,016.76  |
| Total Depto                   |                                    | \$36,852.42 | \$0.00       | \$500.00      | \$300.00 | \$37,652.42                   | -\$125.10                       | \$0.00                     | \$3,061.58                           | \$2,936.48  | \$249.98          | \$1,000.00          | \$450.00           | \$2,268.00                     | \$6,904.46                   | \$30,747.96 |
| Total Gral.                   |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                              |             |
| Total Gral.                   |                                    | \$97,053.80 | \$2,428.21   | \$4,193.00    | \$300.00 | \$103,975.01                  | -\$744.59                       | -\$87.59                   | \$10,292.60                          | \$9,635.60  | \$326.91          | \$1,000.00          | \$1,525.00         | \$2,855.00                     | \$15,254.92                  | \$88,720.09 |

| Código                        | Empleado                              | Sueldo      | Horas extras | Gratificación | Vacaciones reportadas \$ | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al Empleo acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Otros prestamos Acreimex | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|---------------------------------------|-------------|--------------|---------------|--------------------------|----------|-------------------------------|---------------------------|--------------------------------|-------------|----------------|------------------|-----------------|--------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                       |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                          |                              |             |
| 102                           | Delgado Garcia Ana Rosa               | \$4,225.20  | \$0.00       | \$0.00        | \$1,690.08               | \$50.00  | \$5,965.28                    | \$0.00                    | \$625.65                       | \$625.65    | \$42.25        | \$0.00           | \$75.00         | \$977.00                 | \$1,719.90                   | \$4,245.38  |
| 106                           | Garcia Urzua Maria Asuncion           | \$2,863.35  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$2,913.35                    | -\$145.38                 | \$190.20                       | \$44.82     | \$28.63        | \$0.00           | \$75.00         | \$898.00                 | \$1,046.45                   | \$1,866.90  |
| 209                           | Enciso Padilla Daniel                 | \$8,267.55  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$8,267.55                    | \$0.00                    | \$1,127.73                     | \$1,127.73  | \$0.00         | \$0.00           | \$0.00          | \$2,322.00               | \$3,449.73                   | \$4,817.82  |
| 215                           | Gonzalez Velazquez Jennifer Jaqueline | \$4,465.50  | \$0.00       | \$0.00        | \$1,786.20               | \$50.00  | \$6,301.70                    | \$0.00                    | \$697.15                       | \$697.15    | \$44.65        | \$0.00           | \$75.00         | \$977.00                 | \$1,793.80                   | \$4,507.90  |
| Total Depto                   |                                       | \$19,821.60 | \$0.00       | \$0.00        | \$3,476.28               | \$150.00 | \$23,447.88                   | -\$145.38                 | \$2,640.73                     | \$2,495.35  | \$115.53       | \$0.00           | \$225.00        | \$5,174.00               | \$8,009.88                   | \$15,438.00 |
|                               |                                       |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                          |                              |             |
| Departamento 2 MANTENIMIENTO  |                                       |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                          |                              |             |
| 000                           | Garcia Rivas Margarito                | \$3,150.00  | \$0.00       | \$0.00        | \$0.00                   | \$0.00   | \$3,150.00                    | -\$125.10                 | \$221.39                       | \$96.29     | \$0.00         | \$2,500.00       | \$0.00          | \$0.00                   | \$2,596.29                   | \$553.71    |
| 201                           | Martinez Milian Jerardo               | \$5,432.55  | \$0.00       | \$500.00      | \$0.00                   | \$50.00  | \$5,982.55                    | \$0.00                    | \$628.97                       | \$628.97    | \$54.32        | \$0.00           | \$75.00         | \$0.00                   | \$758.29                     | \$5,224.26  |
| 202                           | Rosales Campos Juan Antonio           | \$5,934.45  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$5,984.45                    | \$0.00                    | \$629.38                       | \$629.38    | \$59.34        | \$0.00           | \$75.00         | \$0.00                   | \$763.72                     | \$5,220.73  |
| 204                           | Jimenez Zuñiga Jorge                  | \$4,114.50  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,164.50                    | \$0.00                    | \$326.33                       | \$326.33    | \$41.14        | \$0.00           | \$75.00         | \$0.00                   | \$442.47                     | \$3,722.03  |
| 207                           | Martinez Olmedo Carlos Alberto        | \$4,114.50  | \$0.00       | \$0.00        | \$0.00                   | \$50.00  | \$4,164.50                    | \$0.00                    | \$326.33                       | \$326.33    | \$41.14        | \$0.00           | \$75.00         | \$1,136.00               | \$1,578.47                   | \$2,586.03  |
| 212                           | Navarro Limon Braulio Eulises         | \$3,360.00  | \$1,792.00   | \$0.00        | \$0.00                   | \$0.00   | \$5,152.00                    | \$0.00                    | \$473.82                       | \$473.82    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$473.82                     | \$4,678.18  |
| Total Depto                   |                                       | \$26,106.00 | \$1,792.00   | \$500.00      | \$0.00                   | \$200.00 | \$28,598.00                   | -\$125.10                 | \$2,606.22                     | \$2,481.12  | \$195.94       | \$2,500.00       | \$300.00        | \$1,136.00               | \$6,613.06                   | \$21,984.94 |
|                               |                                       |             |              |               |                          |          |                               |                           |                                |             |                |                  |                 |                          |                              |             |
| Total Gral.                   |                                       | \$45,927.60 | \$1,792.00   | \$500.00      | \$3,476.28               | \$350.00 | \$52,045.88                   | -\$270.48                 | \$5,246.95                     | \$4,976.47  | \$311.47       | \$2,500.00       | \$525.00        | \$6,310.00               | \$14,622.94                  | \$37,422.94 |

| Código                        | Empleado                        | Sueldo      | Vacaciones reportadas \$ | Despensa | *TOTAL*<br>*PERCEPCIO NES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Otros Préstamos Acreimex | *TOTAL*<br>*DEDUCCIO NES* | *NETO*      |
|-------------------------------|---------------------------------|-------------|--------------------------|----------|----------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|--------------------------|---------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| 122                           | Lomelin Guzman Alexa Jacqueline | \$3,494.25  | \$465.90                 | \$0.00   | \$3,960.15                 | \$0.00                    | \$0.00                  | \$309.53                       | \$309.53    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$309.53                  | \$3,650.62  |
| 207                           | Juarez Salas Jesus              | \$7,086.60  | \$0.00                   | \$0.00   | \$7,086.60                 | \$0.00                    | \$0.00                  | \$875.48                       | \$875.48    | \$0.00         | \$1,000.00       | \$0.00          | \$0.00                   | \$1,875.48                | \$5,211.12  |
| 208                           | Huizar Reyes Octaviano          | \$4,725.00  | \$630.00                 | \$0.00   | \$5,355.00                 | \$0.00                    | \$0.00                  | \$525.25                       | \$525.25    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$525.25                  | \$4,829.75  |
| Total Depto                   |                                 | \$15,305.85 | \$1,095.90               | \$0.00   | \$16,401.75                | \$0.00                    | \$0.00                  | \$1,710.26                     | \$1,710.26  | \$0.00         | \$1,000.00       | \$0.00          | \$0.00                   | \$2,710.26                | \$13,691.49 |
|                               |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| Departamento 2 MANTENIMIENTO  |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| 103                           | Maldonado Morales Luis          | \$4,305.60  | \$1,435.20               | \$50.00  | \$5,790.80                 | \$0.00                    | \$0.00                  | \$594.39                       | \$594.39    | \$43.05        | \$0.00           | \$75.00         | \$899.00                 | \$1,611.44                | \$4,179.36  |
| 201                           | Lopez Ortiz Erik Francisco      | \$4,114.50  | \$1,371.50               | \$50.00  | \$5,536.00                 | \$0.00                    | \$0.00                  | \$548.73                       | \$548.73    | \$41.14        | \$0.00           | \$75.00         | \$514.00                 | \$1,178.87                | \$4,357.13  |
| 202                           | Delgado Baldivia Jesus          | \$4,591.80  | \$0.00                   | \$50.00  | \$4,641.80                 | \$0.00                    | \$0.00                  | \$395.36                       | \$395.36    | \$45.91        | \$0.00           | \$75.00         | \$0.00                   | \$516.27                  | \$4,125.53  |
| 204                           | Torres Magallon Moises          | \$4,591.80  | \$0.00                   | \$50.00  | \$4,641.80                 | \$0.00                    | \$0.00                  | \$395.36                       | \$395.36    | \$45.91        | \$0.00           | \$75.00         | \$0.00                   | \$516.27                  | \$4,125.53  |
| 209                           | Martinez Becerra Miguel Angel   | \$3,931.20  | \$0.00                   | \$0.00   | \$3,931.20                 | \$0.00                    | \$0.00                  | \$306.38                       | \$306.38    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$306.38                  | \$3,624.82  |
| Total Depto                   |                                 | \$21,534.90 | \$2,806.70               | \$200.00 | \$24,541.60                | \$0.00                    | \$0.00                  | \$2,240.22                     | \$2,240.22  | \$176.01       | \$0.00           | \$300.00        | \$1,413.00               | \$4,129.23                | \$20,412.37 |
|                               |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| Departamento 3 PENSIONADOS    |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| 123                           | Alvarado Cerna Jesus            | \$3,247.35  | \$0.00                   | \$0.00   | \$3,247.35                 | -\$125.10                 | \$0.00                  | \$231.98                       | \$106.88    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$106.88                  | \$3,140.47  |
| 200                           | Rodriguez Reyes Jose Santos     | \$1,700.85  | \$0.00                   | \$0.00   | \$1,700.85                 | -\$200.63                 | -\$104.57               | \$96.07                        | \$0.00      | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | -\$104.57                 | \$1,805.42  |
| Total Depto                   |                                 | \$4,948.20  | \$0.00                   | \$0.00   | \$4,948.20                 | -\$325.73                 | -\$104.57               | \$328.05                       | \$106.88    | \$0.00         | \$0.00           | \$0.00          | \$0.00                   | \$2.31                    | \$4,945.89  |
|                               |                                 |             |                          |          |                            |                           |                         |                                |             |                |                  |                 |                          |                           |             |
| Total Gral.                   |                                 | \$41,788.95 | \$3,902.60               | \$200.00 | \$45,891.55                | -\$325.73                 | -\$104.57               | \$4,278.53                     | \$4,057.36  | \$176.01       | \$1,000.00       | \$300.00        | \$1,413.00               | \$6,841.80                | \$39,049.75 |

| Código                        | Empleado                     | Sueldo      | Vacaciones reportadas \$ | Despensa | *TOTAL*<br>*PERCEPCIO NES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Fondo de ahorro | Otros Prestamos Acreimex | *TOTAL*<br>*DEDUCCION ES* | *NETO*      |
|-------------------------------|------------------------------|-------------|--------------------------|----------|----------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|-----------------|--------------------------|---------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| 105                           | Arrayga Orozco Enrique       | \$5,459.85  | \$0.00                   | \$0.00   | \$5,459.85                 | \$0.00                    | \$0.00                  | \$544.04                       | \$544.04    | \$0.00         | \$0.00          | \$0.00                   | \$544.04                  | \$4,915.81  |
| 106                           | Gutierrez Orozco Alan Aldair | \$3,494.25  | \$465.90                 | \$0.00   | \$3,960.15                 | \$0.00                    | \$0.00                  | \$309.53                       | \$309.53    | \$0.00         | \$0.00          | \$0.00                   | \$309.53                  | \$3,650.62  |
| 203                           | Marin Delgadillo Ana Maria   | \$3,500.85  | \$0.00                   | \$0.00   | \$3,500.85                 | -\$125.10                 | \$0.00                  | \$259.56                       | \$134.46    | \$35.00        | \$0.00          | \$0.00                   | \$169.46                  | \$3,331.39  |
| Total Depto                   |                              | \$12,454.95 | \$465.90                 | \$0.00   | \$12,920.85                | -\$125.10                 | \$0.00                  | \$1,113.13                     | \$988.03    | \$35.00        | \$0.00          | \$0.00                   | \$1,023.03                | \$11,897.82 |
|                               |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| Departamento 2 MANTENIMIENTO  |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| 200                           | Diaz Cruz Ramon              | \$4,114.50  | \$0.00                   | \$50.00  | \$4,164.50                 | \$0.00                    | \$0.00                  | \$326.33                       | \$326.33    | \$41.14        | \$75.00         | \$514.00                 | \$956.47                  | \$3,208.03  |
| Total Depto                   |                              | \$4,114.50  | \$0.00                   | \$50.00  | \$4,164.50                 | \$0.00                    | \$0.00                  | \$326.33                       | \$326.33    | \$41.14        | \$75.00         | \$514.00                 | \$956.47                  | \$3,208.03  |
|                               |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| Departamento 3 PENSIONADOS    |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| 100                           | Reyes Castellanos J. Refugio | \$4,251.90  | \$0.00                   | \$0.00   | \$4,251.90                 | \$0.00                    | \$0.00                  | \$341.28                       | \$341.28    | \$0.00         | \$0.00          | \$0.00                   | \$341.28                  | \$3,910.62  |
| 300                           | Salazar Raygoza Juana        | \$956.70    | \$0.00                   | \$0.00   | \$956.70                   | -\$200.74                 | -\$152.30               | \$48.44                        | \$0.00      | \$0.00         | \$0.00          | \$0.00                   | -\$152.30                 | \$1,109.00  |
| Total Depto                   |                              | \$5,208.60  | \$0.00                   | \$0.00   | \$5,208.60                 | -\$200.74                 | -\$152.30               | \$389.72                       | \$341.28    | \$0.00         | \$0.00          | \$0.00                   | \$188.98                  | \$5,019.62  |
|                               |                              |             |                          |          |                            |                           |                         |                                |             |                |                 |                          |                           |             |
| Total Gral.                   |                              | \$21,778.05 | \$465.90                 | \$50.00  | \$22,293.95                | -\$325.84                 | -\$152.30               | \$1,829.18                     | \$1,655.64  | \$76.14        | \$75.00         | \$514.00                 | \$2,168.48                | \$20,125.47 |

| Código                        | Empleado                             | Sueldo      | Horas extras | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (sp) | Cuota sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|--------------------------------------|-------------|--------------|----------|-------------------------------|--------------------------------------|-------------|----------------|---------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                      |             |              |          |                               |                                      |             |                |                     |                    |                                |                              |             |
| 103                           | Sandoval Garcia Baltazar Mario Eleno | \$5,459.85  | \$0.00       | \$0.00   | \$5,459.85                    | \$544.04                             | \$544.04    | \$0.00         | \$1,250.00          | \$0.00             | \$1,284.00                     | \$3,078.04                   | \$2,381.81  |
| 205                           | Meraz Romo Maria Artemisa            | \$4,202.25  | \$420.22     | \$50.00  | \$4,672.47                    | \$400.26                             | \$400.26    | \$42.02        | \$0.00              | \$250.00           | \$0.00                         | \$692.28                     | \$3,980.19  |
| Total Depto                   |                                      | \$9,662.10  | \$420.22     | \$50.00  | \$10,132.32                   | \$944.30                             | \$944.30    | \$42.02        | \$1,250.00          | \$250.00           | \$1,284.00                     | \$3,770.32                   | \$6,362.00  |
|                               |                                      |             |              |          |                               |                                      |             |                |                     |                    |                                |                              |             |
| Departamento 2 MANTENIMIENTO  |                                      |             |              |          |                               |                                      |             |                |                     |                    |                                |                              |             |
| 200                           | Marquez Siordia Fernando             | \$4,114.50  | \$0.00       | \$50.00  | \$4,164.50                    | \$326.33                             | \$326.33    | \$41.14        | \$0.00              | \$75.00            | \$0.00                         | \$442.47                     | \$3,722.03  |
| Total Depto                   |                                      | \$4,114.50  | \$0.00       | \$50.00  | \$4,164.50                    | \$326.33                             | \$326.33    | \$41.14        | \$0.00              | \$75.00            | \$0.00                         | \$442.47                     | \$3,722.03  |
|                               |                                      |             |              |          |                               |                                      |             |                |                     |                    |                                |                              |             |
| Total Gral.                   |                                      | \$13,776.60 | \$420.22     | \$100.00 | \$14,296.82                   | \$1,270.63                           | \$1,270.63  | \$83.16        | \$1,250.00          | \$325.00           | \$1,284.00                     | \$4,212.79                   | \$10,084.03 |