

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																
108	Arana Hernandez Alfredo Ramiro	\$18,602.25	\$0.00	\$0.00	\$0.00	\$18,602.25	\$0.00	\$3,478.88	\$3,478.88	\$0.00	\$0.00	\$500.00	-\$0.03	\$0.00	\$3,978.85	\$14,623.40
213	Torres Lopez Cecilia	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$412.44	\$412.44	\$46.98	\$1,000.00	\$75.00	-\$0.02	\$0.00	\$1,534.40	\$3,214.20
Total Depto		\$23,300.85	\$0.00	\$0.00	\$50.00	\$23,350.85	\$0.00	\$3,891.32	\$3,891.32	\$46.98	\$1,000.00	\$575.00	-\$0.05	\$0.00	\$5,513.25	\$17,837.60
Departamento 2 CONTABILIDAD																
231	Arraiga Ibarra Arturo	\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,716.72	\$1,716.72	\$0.00	\$3,000.00	\$250.00	-\$0.12	\$0.00	\$4,966.60	\$6,058.40
Total Depto		\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,716.72	\$1,716.72	\$0.00	\$3,000.00	\$250.00	-\$0.12	\$0.00	\$4,966.60	\$6,058.40
Departamento 3 ADMINISTRATIVO																
101	Ochoa Siordia Adalberto	\$10,842.60	\$0.00	\$0.00	\$0.00	\$10,842.60	\$0.00	\$1,677.76	\$1,677.76	\$0.00	\$0.00	\$75.00	\$0.04	\$0.00	\$1,752.80	\$9,089.80
204	Sanabria Garcia Ana Teresa	\$8,662.50	\$1,443.75	\$0.00	\$0.00	\$10,106.25	\$0.00	\$1,474.22	\$1,474.22	\$86.62	\$0.00	\$250.00	\$0.01	\$0.00	\$1,810.85	\$8,295.40
209	Vazquez Urrutia Juan José	\$9,135.00	\$0.00	\$0.00	\$0.00	\$9,135.00	\$0.00	\$1,313.02	\$1,313.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,313.00	\$7,822.00
211	Anaya Tinajero Diana	\$4,040.55	\$0.00	\$0.00	\$50.00	\$4,090.55	\$0.00	\$318.28	\$318.28	\$40.40	\$0.00	\$250.00	\$0.07	\$0.00	\$608.75	\$3,481.80
230	Torres Lopez Raquel	\$4,698.60	\$469.86	\$0.00	\$50.00	\$5,218.46	\$0.00	\$470.77	\$470.77	\$46.98	\$0.00	\$75.00	\$0.11	\$0.00	\$592.86	\$4,625.60
305	Guzman Calixto Sergio Antonio	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$2,016.00	\$350.00	\$0.12	\$0.00	\$3,410.00	\$4,465.00
306	Milian Gudiño Diego	\$8,400.00	\$0.00	\$0.00	\$0.00	\$8,400.00	\$0.00	\$1,156.02	\$1,156.02	\$0.00	\$0.00	\$0.00	\$0.18	\$1,668.00	\$2,824.20	\$5,575.80
309	Ordaz Lopez Leslie Viridiana	\$2,730.00	\$0.00	\$0.00	\$0.00	\$2,730.00	-\$145.38	\$175.69	\$30.32	\$27.30	\$1,057.14	\$0.00	\$0.04	\$0.00	\$1,114.80	\$1,615.20
411	Alvarez De Lara Maria Bernardette	\$2,977.65	\$0.00	\$0.00	\$50.00	\$3,027.65	-\$145.38	\$202.64	\$57.26	\$29.77	\$0.00	\$75.00	\$0.02	\$0.00	\$162.05	\$2,865.60
Total Depto		\$59,361.90	\$1,913.61	\$0.00	\$150.00	\$61,425.51	-\$290.76	\$7,832.28	\$7,541.53	\$231.07	\$3,073.14	\$1,075.00	\$0.57	\$1,668.00	\$13,589.31	\$47,836.20
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$6,237.30	\$3,118.65	\$0.00	\$0.00	\$9,355.95	\$0.00	\$1,326.91	\$1,326.91	\$0.00	\$1,000.00	\$250.00	\$0.04	\$0.00	\$2,576.95	\$6,779.00
212	Montejano Flores Janeth Guadalupe	\$3,500.85	\$0.00	\$0.00	\$50.00	\$3,550.85	-\$125.10	\$259.56	\$134.46	\$35.00	\$500.00	\$75.00	-\$0.01	\$770.00	\$1,514.45	\$2,036.40
215	Arraiga Torres Diego Alejandro	\$3,999.90	\$0.00	\$0.00	\$0.00	\$3,999.90	\$0.00	\$313.86	\$313.86	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$313.90	\$3,686.00
Total Depto		\$13,738.05	\$3,118.65	\$0.00	\$50.00	\$16,906.70	-\$125.10	\$1,900.33	\$1,775.23	\$35.00	\$1,500.00	\$325.00	\$0.07	\$770.00	\$4,405.30	\$12,501.40
Departamento 5 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$600.00	\$75.00	\$0.03	\$770.00	\$1,812.50	\$2,352.00
223	Alvarez Marquez Victor Manuel	\$4,199.85	\$4,969.82	\$0.00	\$50.00	\$9,219.67	\$0.00	\$1,298.00	\$1,298.00	\$41.99	\$300.00	\$75.00	\$0.08	\$822.00	\$2,537.07	\$6,682.60
307	Gonzalez Ibarra Salvador	\$8,190.00	\$0.00	\$0.00	\$50.00	\$8,240.00	\$0.00	\$1,111.17	\$1,111.17	\$81.90	\$500.00	\$75.00	-\$0.07	\$0.00	\$1,768.00	\$6,472.00
402	Garcia Sandoval Gustavo	\$4,647.30	\$0.00	\$0.00	\$50.00	\$4,697.30	\$0.00	\$404.24	\$404.24	\$46.47	\$700.00	\$75.00	-\$0.21	\$896.00	\$2,121.50	\$2,575.80
404	Guzman Salcedo Guillermo	\$4,114.50	\$3,908.78	\$0.00	\$0.00	\$8,023.28	\$0.00	\$1,053.58	\$1,053.58	\$41.14	\$100.00	\$0.00	-\$0.04	\$1,143.00	\$2,337.68	\$5,685.60
407	Lopez Mendoza Clemente	\$4,199.85	\$0.00	\$500.00	\$50.00	\$4,749.85	\$0.00	\$412.64	\$412.64	\$41.99	\$0.00	\$75.00	\$0.02	\$0.00	\$529.65	\$4,220.20
408	Núñez Cortez Roberto	\$4,952.55	\$6,025.60	\$0.00	\$50.00	\$11,028.15	\$0.00	\$1,680.27	\$1,680.27	\$49.52	\$250.00	\$75.00	-\$0.04	\$806.00	\$2,860.75	\$8,167.40
412	Mexicano Lopez Javier	\$4,199.85	\$4,059.86	\$0.00	\$50.00	\$8,309.71	\$0.00	\$1,103.63	\$1,103.63	\$41.99	\$0.00	\$75.00	-\$0.11	\$642.00	\$1,862.51	\$6,447.20
413	Cervantes Rodriguez Jose Luis	\$5,955.60	\$694.82	\$0.00	\$0.00	\$6,650.42	\$0.00	\$750.51	\$750.51	\$59.55	\$0.00	\$100.00	\$0.16	\$0.00	\$910.22	\$5,740.20
414	Aparicio Lopez Juan Francisco	\$5,460.00	\$7,553.00	\$0.00	\$50.00	\$13,063.00	\$0.00	\$2,132.18	\$2,132.18	\$54.60	\$300.00	\$75.00	-\$0.18	\$1,155.00	\$3,716.60	\$9,346.40
421	Lopez Torres Rodolfo	\$3,565.90	\$0.00	\$0.00	\$50.00	\$3,615.90	-\$107.37	\$266.64	\$159.26	\$41.14	\$1,100.00	\$75.00	\$0.10	\$851.00	\$2,226.50	\$1,389.40
426	Flores Amezcua Daniel Alejandro	\$3,956.25	\$0.00	\$0.00	\$50.00	\$4,006.25	\$0.00	\$309.11	\$309.11	\$39.56	\$500.00	\$75.00	-\$0.02	\$0.00	\$923.65	\$3,082.60
600	Villalba Barajas Jose Abel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$100.00	\$0.00	\$0.03	\$899.00	\$1,366.50	\$2,748.00
602	Montoya Raygoza Carlos	\$4,199.85	\$4,199.85	\$0.00	\$50.00	\$8,449.70	\$0.00	\$1,133.53	\$1,133.53	\$41.99	\$500.00	\$75.00	-\$0.02	\$822.00	\$2,572.50	\$5,877.20
605	Renteria Barajas Carlos Alejandro	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$300.00	\$75.00	\$0.03	\$1,541.00	\$2,283.50	\$1,881.00
606	Alvarez Marquez Jesus Guadalupe	\$4,095.00	\$5,255.25	\$0.00	\$0.00	\$9,350.25	\$0.00	\$1,337.13	\$1,337.13	\$0.00	\$0.00	\$0.00	\$0.12	\$1,027.00	\$2,364.25	\$6,986.00

612	Hurtado Ruiz Jesus	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$398.99	\$398.99	\$41.14	\$0.00	\$75.00	-\$0.03	\$0.00	\$515.10	\$4,149.40
621	Fonceca Vargas Quirino	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$400.00	\$0.00	\$0.03	\$0.00	\$767.50	\$3,347.00
633	Oliva Ledezma Oscar	\$3,953.70	\$0.00	\$0.00	\$0.00	\$3,953.70	\$0.00	\$308.83	\$308.83	\$39.53	\$400.00	\$0.00	\$0.14	\$0.00	\$748.50	\$3,205.20
634	Padilla Raygoza Faustino	\$4,114.50	\$1,988.68	\$0.00	\$0.00	\$6,103.18	\$0.00	\$643.45	\$643.45	\$41.14	\$0.00	\$0.00	-\$0.01	\$1,027.00	\$1,711.58	\$4,391.60
635	Diaz Neri Francisco	\$5,250.15	\$7,262.71	\$0.00	\$50.00	\$12,562.86	\$0.00	\$2,015.78	\$2,015.78	\$52.50	\$0.00	\$75.00	-\$0.02	\$896.00	\$3,039.26	\$9,523.60
636	Castro Rodriguez Armando	\$4,095.00	\$2,388.75	\$0.00	\$50.00	\$6,533.75	\$0.00	\$724.84	\$724.84	\$40.95	\$0.00	\$75.00	-\$0.04	\$1,027.00	\$1,867.75	\$4,666.00
637	Montejano Bañuelos Jose De Jesus	\$4,500.00	\$0.00	\$0.00	\$50.00	\$4,550.00	\$0.00	\$380.67	\$380.67	\$41.14	\$500.00	\$75.00	-\$0.01	\$770.00	\$1,766.80	\$2,783.20
638	Nuñez Cortez Cesar Joel	\$4,114.50	\$5,691.73	\$0.00	\$0.00	\$9,806.23	\$0.00	\$1,434.42	\$1,434.42	\$41.14	\$500.00	\$75.00	-\$0.13	\$1,008.00	\$3,058.43	\$6,747.80
639	Rojas Alcantar Ignacio	\$4,114.50	\$3,085.88	\$0.00	\$50.00	\$7,250.38	\$0.00	\$877.81	\$877.81	\$41.14	\$0.00	\$75.00	\$0.03	\$642.00	\$1,635.98	\$5,614.40
640	Gaytan Angulo Juan Manuel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.03	\$770.00	\$1,137.50	\$2,977.00
646	Garcia Cortes Juan Salvador	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$750.00	\$0.00	-\$0.08	\$2,016.00	\$3,809.80	\$4,065.20
647	Gonzalez Valencia Daniel	\$4,095.00	\$4,163.25	\$0.00	\$0.00	\$8,258.25	\$0.00	\$1,103.88	\$1,103.88	\$40.95	\$700.00	\$0.00	\$0.02	\$1,027.00	\$2,871.85	\$5,386.40
648	Merino Calixto Luis Fernando	\$4,199.85	\$0.00	\$0.00	\$0.00	\$4,199.85	\$0.00	\$335.61	\$335.61	\$0.00	\$1,000.00	\$0.00	\$0.04	\$947.00	\$2,282.65	\$1,917.20
649	Monteon Real Antonio	\$4,095.00	\$5,664.75	\$0.00	\$0.00	\$9,759.75	\$0.00	\$1,424.60	\$1,424.60	\$40.95	\$100.00	\$0.00	\$0.20	\$895.00	\$2,460.75	\$7,299.00
650	Hernandez Madrigal Juan Pablo	\$4,095.00	\$5,664.75	\$0.00	\$0.00	\$9,759.75	\$0.00	\$1,424.60	\$1,424.60	\$40.95	\$500.00	\$0.00	\$0.20	\$895.00	\$2,860.75	\$6,899.00
651	Mejia Terrazas Gonzalo	\$5,250.00	\$0.00	\$0.00	\$0.00	\$5,250.00	\$0.00	\$506.44	\$506.44	\$0.00	\$0.00	\$0.00	-\$0.04	\$717.00	\$1,223.40	\$4,026.60
652	Gomez Cuevas German Ulises	\$4,095.00	\$2,388.75	\$0.00	\$0.00	\$6,483.75	\$0.00	\$724.84	\$724.84	\$40.95	\$0.00	\$0.00	-\$0.04	\$0.00	\$765.75	\$5,718.00
Total Depto		\$150,270.70	\$74,966.23	\$1,000.00	\$850.00	\$227,086.93	-\$107.37	\$27,972.92	\$27,865.54	\$1,290.02	\$10,100.00	\$1,450.00	\$0.17	\$24,011.00	\$64,716.73	\$162,370.20
Departamento 6 OBRAS																
303	Gonzalez Gonzalez Juan Jose	\$4,114.50	\$3,291.60	\$0.00	\$50.00	\$7,456.10	\$0.00	\$921.75	\$921.75	\$41.14	\$300.00	\$75.00	\$0.01	\$0.00	\$1,337.90	\$6,118.20
615	Rodriguez Vargas Rafael	\$4,114.50	\$4,183.07	\$0.00	\$0.00	\$8,297.57	\$0.00	\$1,112.17	\$1,112.17	\$41.14	\$900.00	\$0.00	\$0.26	\$1,155.00	\$3,208.57	\$5,089.00
Total Depto		\$8,229.00	\$7,474.67	\$0.00	\$50.00	\$15,753.67	\$0.00	\$2,033.92	\$2,033.92	\$82.28	\$1,200.00	\$75.00	\$0.27	\$1,155.00	\$4,546.47	\$11,207.20
Departamento 8 PENSIONADOS																
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$630.85	\$5,310.80
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.20	\$0.00	\$0.00	\$0.00	\$3,298.20	-\$125.10	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$112.40	\$3,185.80
406	Moreno Onorico Agustín	\$2,726.85	\$0.00	\$0.00	\$0.00	\$2,726.85	-\$145.38	\$175.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.05	\$2,726.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$3,310.80	-\$125.10	\$238.88	\$113.78	\$33.10	\$0.00	\$0.00	\$0.12	\$0.00	\$147.00	\$3,163.80
Total Depto		\$19,994.25	\$0.00	\$0.00	\$0.00	\$19,994.25	-\$395.58	\$1,698.01	\$1,272.46	\$33.10	\$0.00	\$0.00	\$0.09	\$0.00	\$1,305.65	\$18,688.60
Total Gral.		\$285,919.75	\$87,473.16	\$1,000.00	\$1,150.00	\$375,542.91	-\$918.81	\$47,045.50	\$46,096.72	\$1,718.45	\$19,873.14	\$3,750.00	\$1.00	\$27,604.00	\$99,043.31	\$276,499.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO															
103	Urciaga De La Torre Jose Ivan	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$0.00	\$500.00	\$0.00	\$1,543.88	\$6,331.12
107	Perez Muñoz Patricia	\$4,041.30	\$0.00	\$0.00	\$0.00	\$4,041.30	\$0.00	\$318.36	\$318.36	\$0.00	\$0.00	\$0.00	\$0.00	\$318.36	\$3,722.94
110	Serna Lopez Omar Gustavo	\$9,402.90	\$0.00	\$0.00	\$0.00	\$9,402.90	\$0.00	\$1,370.24	\$1,370.24	\$0.00	\$882.35	\$500.00	\$0.00	\$2,752.59	\$6,650.31
112	Chavez Martinez Jose Manuel	\$4,199.85	\$1,469.95	\$0.00	\$0.00	\$5,669.80	\$0.00	\$562.85	\$562.85	\$41.99	\$0.00	\$0.00	\$0.00	\$604.84	\$5,064.96
113	Campos Ochoa Maria Del Carmen	\$2,863.35	\$0.00	\$0.00	\$0.00	\$2,863.35	-\$145.38	\$190.20	\$44.82	\$0.00	\$800.00	\$0.00	\$0.00	\$844.82	\$2,018.53
114	Jasso Contreras Mayra Elizabeth	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$258.84	\$133.74	\$34.94	\$0.00	\$0.00	\$1,230.00	\$1,398.68	\$2,095.57
115	Gonzalez Marquez Maria Isabel	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$258.84	\$133.74	\$0.00	\$500.00	\$0.00	\$0.00	\$633.74	\$2,860.51
Total Depto		\$35,370.90	\$1,469.95	\$0.00	\$0.00	\$36,840.85	-\$395.58	\$4,003.21	\$3,607.63	\$76.93	\$2,182.35	\$1,000.00	\$1,230.00	\$8,096.91	\$28,743.94
Departamento 2 PENSIONADOS															
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$0.00	\$4,043.55	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$0.00	\$4,090.32	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$0.00	\$3,279.59	\$0.00	\$235.49	\$235.49	\$0.00	\$0.00	\$75.00	\$0.00	\$310.49	\$2,969.10
Total Depto		\$23,938.17	\$0.00	\$0.00	\$0.00	\$23,938.17	\$0.00	\$2,346.40	\$2,346.40	\$0.00	\$0.00	\$75.00	\$0.00	\$2,421.40	\$21,516.77
Departamento 3 MANTENIMIENTO															
300	Ramirez Marquez Ramon	\$5,460.00	\$637.00	\$364.00	\$50.00	\$6,511.00	\$0.00	\$712.70	\$712.70	\$54.60	\$1,000.00	\$75.00	\$0.00	\$1,842.30	\$4,668.70
305	Guzman De La Torre Abel	\$4,114.50	\$480.03	\$0.00	\$50.00	\$4,644.53	\$0.00	\$373.85	\$373.85	\$41.14	\$0.00	\$75.00	\$0.00	\$489.99	\$4,154.54
306	Noyola Rojas Julian De Jesus	\$3,702.15	\$185.11	\$246.81	\$50.00	\$4,184.07	\$0.00	\$318.39	\$318.39	\$37.02	\$0.00	\$75.00	\$0.00	\$430.41	\$3,753.66
307	Solorzano Velazquez Jorge Efren	\$3,840.20	\$480.03	\$0.00	\$50.00	\$4,370.23	\$0.00	\$333.79	\$333.79	\$41.14	\$0.00	\$75.00	\$391.00	\$840.93	\$3,529.30
325	Diaz Rios Jorge Antonio	\$3,261.44	\$407.68	\$0.00	\$50.00	\$3,719.12	-\$107.37	\$265.20	\$157.82	\$34.94	\$0.00	\$75.00	\$0.00	\$267.76	\$3,451.36
326	Ramirez Marquez Gregorio	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$398.99	\$398.99	\$41.14	\$500.00	\$75.00	\$0.00	\$1,015.13	\$3,649.37
328	Ochoa Ramos Luis Ruben	\$3,931.20	\$0.00	\$0.00	\$0.00	\$3,931.20	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$0.00	\$306.38	\$3,624.82
329	Hinojoza Gomez Ignacio Melquisedec	\$3,669.12	\$393.12	\$262.08	\$0.00	\$4,324.32	\$0.00	\$327.77	\$327.77	\$0.00	\$0.00	\$0.00	\$983.00	\$1,310.77	\$3,013.55
645	Arreola Palacios Jose Raul	\$4,252.05	\$566.94	\$566.94	\$0.00	\$5,385.93	\$0.00	\$492.70	\$492.70	\$0.00	\$0.00	\$0.00	\$894.00	\$1,386.70	\$3,999.23
Total Depto		\$36,345.16	\$3,149.91	\$1,939.83	\$300.00	\$41,734.90	-\$107.37	\$3,529.77	\$3,422.39	\$249.98	\$1,500.00	\$450.00	\$2,268.00	\$7,890.37	\$33,844.53
Total Gral.															
Total Gral.		\$95,654.23	\$4,619.86	\$1,939.83	\$300.00	\$102,513.92	-\$502.95	\$9,879.38	\$9,376.42	\$326.91	\$3,682.35	\$1,525.00	\$3,498.00	\$18,408.68	\$84,105.24

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO TLAYACAPAN

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros prestamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$4,225.20	\$0.00	\$0.00	\$50.00	\$4,275.20	\$0.00	\$338.37	\$338.37	\$42.25	\$0.00	\$75.00	\$977.00	\$1,432.62	\$2,842.58
106	Garcia Urzua Maria Asuncion	\$2,863.35	\$0.00	\$0.00	\$50.00	\$2,913.35	-\$145.38	\$190.20	\$44.82	\$28.63	\$0.00	\$75.00	\$898.00	\$1,046.45	\$1,866.90
209	Enciso Padilla Daniel	\$8,267.55	\$0.00	\$0.00	\$0.00	\$8,267.55	\$0.00	\$1,127.73	\$1,127.73	\$0.00	\$2,322.00	\$0.00	\$1,807.00	\$5,256.73	\$3,010.82
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,465.50	\$0.00	\$0.00	\$50.00	\$4,515.50	\$0.00	\$375.15	\$375.15	\$44.65	\$500.00	\$75.00	\$977.00	\$1,971.80	\$2,543.70
Total Depto		\$19,821.60	\$0.00	\$0.00	\$150.00	\$19,971.60	-\$145.38	\$2,031.45	\$1,886.07	\$115.53	\$2,822.00	\$225.00	\$4,659.00	\$9,707.60	\$10,264.00
Departamento 2 MANTENIMIENTO															
000	Garcia Rivas Margarito	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00	-\$125.10	\$221.39	\$96.29	\$0.00	\$700.00	\$0.00	\$0.00	\$796.29	\$2,353.71
201	Martinez Milian Jerardo	\$5,432.55	\$3,078.45	\$500.00	\$50.00	\$9,061.00	\$0.00	\$1,257.52	\$1,257.52	\$54.32	\$0.00	\$75.00	\$0.00	\$1,386.84	\$7,674.16
202	Rosales Campos Juan Antonio	\$5,934.45	\$1,285.80	\$0.00	\$50.00	\$7,270.25	\$0.00	\$872.34	\$872.34	\$59.34	\$0.00	\$75.00	\$0.00	\$1,006.68	\$6,263.57
204	Jimenez Zuñiga Jorge	\$4,114.50	\$1,302.92	\$0.00	\$50.00	\$5,467.42	\$0.00	\$518.01	\$518.01	\$41.14	\$0.00	\$75.00	\$0.00	\$634.15	\$4,833.27
207	Martinez Olmedo Carlos Alberto	\$4,114.50	\$1,371.50	\$0.00	\$50.00	\$5,536.00	\$0.00	\$530.30	\$530.30	\$41.14	\$400.00	\$75.00	\$1,136.00	\$2,182.44	\$3,353.56
212	Navarro Limon Braulio Eulises	\$3,955.95	\$0.00	\$0.00	\$0.00	\$3,955.95	\$0.00	\$309.08	\$309.08	\$0.00	\$0.00	\$0.00	\$0.00	\$309.08	\$3,646.87
Total Depto		\$26,701.95	\$7,038.67	\$500.00	\$200.00	\$34,440.62	-\$125.10	\$3,708.64	\$3,583.54	\$195.94	\$1,100.00	\$300.00	\$1,136.00	\$6,315.48	\$28,125.14
Total Gral.		\$46,523.55	\$7,038.67	\$500.00	\$350.00	\$54,412.22	-\$270.48	\$5,740.09	\$5,469.61	\$311.47	\$3,922.00	\$525.00	\$5,795.00	\$16,023.08	\$38,389.14

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Préstamos Acreimex	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO															
122	Lomelin Guzman Alexa Jacqueline	\$3,494.25	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
207	Juarez Salas Jesus	\$7,086.60	\$0.00	\$0.00	\$7,086.60	\$0.00	\$0.00	\$875.48	\$875.48	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,875.48	\$5,211.12
208	Huizar Reyes Octaviano	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$0.00	\$416.67	\$416.67	\$0.00	\$0.00	\$0.00	\$0.00	\$416.67	\$4,308.33
Total Depto		\$15,305.85	\$0.00	\$0.00	\$15,305.85	-\$125.10	\$0.00	\$1,550.99	\$1,425.89	\$0.00	\$1,000.00	\$0.00	\$0.00	\$2,425.89	\$12,879.96
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$4,305.60	\$3,157.44	\$50.00	\$7,513.04	\$0.00	\$0.00	\$932.90	\$932.90	\$43.05	\$0.00	\$75.00	\$899.00	\$1,949.95	\$5,563.09
201	Lopez Ortiz Erik Francisco	\$4,114.50	\$3,017.30	\$50.00	\$7,181.80	\$0.00	\$0.00	\$863.16	\$863.16	\$41.14	\$0.00	\$75.00	\$514.00	\$1,493.30	\$5,688.50
202	Delgado Baldivia Jesus	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$0.00	\$0.00	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$0.00	\$516.27	\$4,125.53
204	Torres Magallon Moises	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$0.00	\$0.00	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$0.00	\$516.27	\$4,125.53
209	Martinez Becerra Miguel Angel	\$3,931.20	\$0.00	\$0.00	\$3,931.20	\$0.00	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$0.00	\$306.38	\$3,624.82
210	Ornelas Marin Salvador	\$3,931.20	\$655.20	\$0.00	\$4,586.40	\$0.00	\$0.00	\$378.77	\$378.77	\$0.00	\$0.00	\$0.00	\$0.00	\$378.77	\$4,207.63
Total Depto		\$25,466.10	\$6,829.94	\$200.00	\$32,496.04	\$0.00	\$0.00	\$3,271.93	\$3,271.93	\$176.01	\$0.00	\$300.00	\$1,413.00	\$5,160.94	\$27,335.10
Departamento 3 PENSIONADOS															
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto		\$4,948.20	\$0.00	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gral.		\$45,720.15	\$6,829.94	\$200.00	\$52,750.09	-\$450.83	-\$104.57	\$5,150.97	\$4,804.70	\$176.01	\$1,000.00	\$300.00	\$1,413.00	\$7,589.14	\$45,160.95

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
105	Arrayga Orozco Enrique	\$5,459.85	\$0.00	\$5,459.85	\$0.00	\$0.00	\$544.04	\$544.04	\$0.00	\$0.00	\$0.00	\$544.04	\$4,915.81
106	Gutierrez Orozco Alan Aldair	\$3,494.25	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
203	Marin Delgadillo Ana María	\$3,034.07	\$0.00	\$3,034.07	-\$145.38	\$0.00	\$208.78	\$63.40	\$35.00	\$0.00	\$0.00	\$98.40	\$2,935.67
Total Depto		\$11,988.17	\$0.00	\$11,988.17	-\$270.48	\$0.00	\$1,011.66	\$741.18	\$35.00	\$0.00	\$0.00	\$776.18	\$11,211.99
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$75.00	\$514.00	\$956.47	\$3,208.03
Total Depto		\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$75.00	\$514.00	\$956.47	\$3,208.03
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$341.28	\$341.28	\$0.00	\$0.00	\$0.00	\$341.28	\$3,910.62
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$152.30	\$48.44	\$0.00	\$0.00	\$0.00	\$0.00	-\$152.30	\$1,109.00
Total Depto		\$5,208.60	\$0.00	\$5,208.60	-\$200.74	-\$152.30	\$389.72	\$341.28	\$0.00	\$0.00	\$0.00	\$188.98	\$5,019.62
Total Gral.		\$21,311.27	\$50.00	\$21,361.27	-\$471.22	-\$152.30	\$1,727.71	\$1,408.79	\$76.14	\$75.00	\$514.00	\$1,921.63	\$19,439.64

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD

Periodo 23 al 23 Quincenal del 01/12/2020 al 15/12/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
103	Sandoval Garcia Baltazar Mario Eleno	\$5,459.85	\$0.00	\$0.00	\$5,459.85	\$544.04	\$544.04	\$0.00	\$0.00	\$1,284.00	\$1,828.04	\$3,631.81
205	Meraz Romo Maria Artemisa	\$4,202.25	\$1,400.75	\$50.00	\$5,653.00	\$550.87	\$550.87	\$42.02	\$250.00	\$0.00	\$842.89	\$4,810.11
Total Depto		\$9,662.10	\$1,400.75	\$50.00	\$11,112.85	\$1,094.91	\$1,094.91	\$42.02	\$250.00	\$1,284.00	\$2,670.93	\$8,441.92
Departamento 2 MANTENIMIENTO												
200	Marquez Siordia Fernando	\$4,114.50	\$548.60	\$50.00	\$4,713.10	\$390.31	\$390.31	\$41.14	\$75.00	\$0.00	\$506.45	\$4,206.65
Total Depto		\$4,114.50	\$548.60	\$50.00	\$4,713.10	\$390.31	\$390.31	\$41.14	\$75.00	\$0.00	\$506.45	\$4,206.65
Total Gral.		\$13,776.60	\$1,949.35	\$100.00	\$15,825.95	\$1,485.22	\$1,485.22	\$83.16	\$325.00	\$1,284.00	\$3,177.38	\$12,648.57