

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Deduccion general	Ajuste al neto	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES *	*NETO*
Departamento 1 DIRECCION GENERAL																	
108	Arana Hernandez Alfredo Ramiro	\$18,602.25	\$0.00	\$0.00	\$0.00	\$18,602.25	\$0.00	\$3,478.88	\$3,478.88	\$0.00	\$0.00	\$500.00	\$0.00	-\$0.03	\$0.00	\$3,978.85	\$14,623.40
213	Torres Lopez Cecilia	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$412.44	\$412.44	\$46.98	\$1,000.00	\$75.00	\$0.00	-\$0.02	\$0.00	\$1,534.40	\$3,214.20
Total Depto		\$23,300.85	\$0.00	\$0.00	\$50.00	\$23,350.85	\$0.00	\$3,891.32	\$3,891.32	\$46.98	\$1,000.00	\$575.00	\$0.00	-\$0.05	\$0.00	\$5,513.25	\$17,837.60
Departamento 2 CONTABILIDAD																	
231	Arraiga Ibarra Arturo	\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,716.72	\$1,716.72	\$0.00	\$3,000.00	\$250.00	\$0.00	\$0.08	\$0.00	\$4,966.80	\$6,058.20
Total Depto		\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,716.72	\$1,716.72	\$0.00	\$3,000.00	\$250.00	\$0.00	\$0.08	\$0.00	\$4,966.80	\$6,058.20
Departamento 3 ADMINISTRATIVO																	
101	Ochoa Siordia Adalberto	\$10,842.60	\$0.00	\$0.00	\$0.00	\$10,842.60	\$0.00	\$1,677.76	\$1,677.76	\$0.00	\$0.00	\$75.00	\$174.00	\$0.04	\$0.00	\$1,926.80	\$8,915.80
204	Sanabria Garcia Ana Teresa	\$8,662.50	\$0.00	\$0.00	\$0.00	\$8,662.50	\$0.00	\$1,212.09	\$1,212.09	\$86.62	\$0.00	\$250.00	\$0.00	-\$0.01	\$0.00	\$1,548.70	\$7,113.80
209	Vazquez Urrutia Juan José	\$9,135.00	\$0.00	\$0.00	\$0.00	\$9,135.00	\$0.00	\$1,313.02	\$1,313.02	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,313.00	\$7,822.00
211	Anaya Tinajero Diana	\$4,040.55	\$0.00	\$0.00	\$50.00	\$4,090.55	\$0.00	\$318.28	\$318.28	\$40.40	\$0.00	\$250.00	\$793.00	-\$0.13	\$0.00	\$1,401.55	\$2,689.00
230	Torres Lopez Raquel	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$412.44	\$412.44	\$46.98	\$0.00	\$75.00	\$0.00	-\$0.02	\$0.00	\$534.40	\$4,214.20
305	Guzman Calixto Sergio Antonio	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$2,016.00	\$350.00	\$348.00	-\$0.08	\$0.00	\$3,757.80	\$4,117.20
306	Milian Gudiño Diego	\$8,400.00	\$0.00	\$0.00	\$0.00	\$8,400.00	\$0.00	\$1,156.02	\$1,156.02	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,668.00	\$2,824.00	\$5,576.00
309	Ordaz Lopez Leslie Viridiana	\$2,730.00	\$0.00	\$0.00	\$0.00	\$2,730.00	-\$145.38	\$175.69	\$30.32	\$27.30	\$1,057.14	\$0.00	\$0.00	\$0.04	\$0.00	\$1,114.80	\$1,615.20
411	Alvarez De Lara Maria Bernardette	\$2,977.65	\$0.00	\$0.00	\$50.00	\$3,027.65	-\$145.38	\$202.64	\$57.26	\$29.77	\$0.00	\$75.00	\$0.00	\$0.02	\$0.00	\$162.05	\$2,865.60
Total Depto		\$59,361.90	\$0.00	\$0.00	\$150.00	\$59,511.90	-\$290.76	\$7,511.82	\$7,221.07	\$231.07	\$3,073.14	\$1,075.00	\$1,315.00	-\$0.18	\$1,668.00	\$14,583.10	\$44,928.80
Departamento 4 COBRANZA																	
201	Gonzalez Valle J. Sergio	\$6,237.30	\$3,118.65	\$0.00	\$0.00	\$9,355.95	\$0.00	\$1,326.91	\$1,326.91	\$0.00	\$1,000.00	\$250.00	\$0.00	-\$0.16	\$0.00	\$2,576.75	\$6,779.20
212	Montejano Flores Janeth Guadalupe	\$3,500.85	\$0.00	\$0.00	\$50.00	\$3,550.85	-\$125.10	\$259.56	\$134.46	\$35.00	\$500.00	\$75.00	\$0.00	-\$0.01	\$770.00	\$1,514.45	\$2,036.40
215	Arraiga Torres Diego Alejandro	\$3,999.90	\$0.00	\$0.00	\$0.00	\$3,999.90	\$0.00	\$313.86	\$313.86	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$313.70	\$3,686.20
Total Depto		\$13,738.05	\$3,118.65	\$0.00	\$50.00	\$16,906.70	-\$125.10	\$1,900.33	\$1,775.23	\$35.00	\$1,500.00	\$325.00	\$0.00	-\$0.33	\$770.00	\$4,404.90	\$12,501.80
Departamento 5 MANTENIMIENTO																	
000	García Romero Juan Arturo	\$4,114.50	\$3,085.88	\$0.00	\$50.00	\$7,250.38	\$0.00	\$877.81	\$877.81	\$41.14	\$600.00	\$75.00	\$0.00	\$0.03	\$770.00	\$2,363.98	\$4,886.40
223	Alvarez Marquez Victor Manuel	\$4,199.85	\$3,989.86	\$0.00	\$50.00	\$8,239.71	\$0.00	\$1,088.68	\$1,088.68	\$41.99	\$300.00	\$75.00	\$0.00	-\$0.16	\$822.00	\$2,327.51	\$5,912.20
307	Gonzalez Ibarra Salvador	\$8,190.00	\$0.00	\$0.00	\$50.00	\$8,240.00	\$0.00	\$1,111.17	\$1,111.17	\$81.90	\$500.00	\$75.00	\$0.00	\$0.13	\$0.00	\$1,768.20	\$6,471.80
402	García Sandoval Gustavo	\$4,647.30	\$0.00	\$0.00	\$50.00	\$4,697.30	\$0.00	\$404.24	\$404.24	\$46.47	\$700.00	\$75.00	\$0.00	-\$0.01	\$896.00	\$2,121.70	\$2,575.60
404	Guzman Salcedo Guillermo	\$4,114.50	\$2,605.85	\$0.00	\$0.00	\$6,720.35	\$0.00	\$775.28	\$775.28	\$41.14	\$300.00	\$0.00	\$0.00	-\$0.07	\$1,143.00	\$2,259.35	\$4,461.00
407	Lopez Mendoza Clemente	\$4,199.85	\$0.00	\$500.00	\$50.00	\$4,749.85	\$0.00	\$412.64	\$412.64	\$41.99	\$0.00	\$75.00	\$0.00	\$0.02	\$0.00	\$529.65	\$4,220.20
408	Núñez Cortez Roberto	\$4,952.55	\$4,457.30	\$0.00	\$50.00	\$9,459.85	\$0.00	\$1,345.28	\$1,345.28	\$49.52	\$250.00	\$75.00	\$0.00	-\$0.15	\$806.00	\$2,525.65	\$6,934.20
412	Mexicano Lopez Javier	\$4,199.85	\$1,749.94	\$0.00	\$50.00	\$5,999.79	\$0.00	\$613.02	\$613.02	\$41.99	\$0.00	\$75.00	\$348.00	-\$0.02	\$642.00	\$1,719.99	\$4,279.80
413	Cervantes Rodriguez Jose Luis	\$5,955.60	\$694.82	\$0.00	\$0.00	\$6,650.42	\$0.00	\$750.51	\$750.51	\$59.55	\$0.00	\$100.00	\$748.00	-\$0.04	\$0.00	\$1,658.02	\$4,992.40
414	Aparicio Lopez Juan Francisco	\$5,460.00	\$4,732.00	\$0.00	\$50.00	\$10,242.00	\$0.00	\$1,509.64	\$1,509.64	\$54.60	\$300.00	\$75.00	\$348.00	-\$0.04	\$1,155.00	\$3,442.20	\$6,799.80
421	Lopez Torres Rodolfo	\$3,840.20	\$1,440.08	\$0.00	\$50.00	\$5,330.28	\$0.00	\$493.43	\$493.43	\$41.14	\$1,100.00	\$75.00	\$0.00	-\$0.09	\$851.00	\$2,560.48	\$2,769.80
426	Flores Amezcua Daniel Alejandro	\$3,956.25	\$0.00	\$3,956.25	\$50.00	\$7,962.50	\$0.00	\$1,051.89	\$1,051.89	\$39.56	\$500.00	\$75.00	\$0.00	\$0.05	\$0.00	\$1,666.50	\$6,296.00
600	Villalba Barajas Jose Abel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.00	\$0.03	\$899.00	\$1,266.50	\$2,848.00
602	Montoya Raygoza Carlos	\$4,199.85	\$2,099.93	\$0.00	\$50.00	\$6,349.78	\$0.00	\$684.99	\$684.99	\$41.99	\$500.00	\$75.00	\$348.00	\$0.00	\$822.00	\$2,471.98	\$3,877.80
605	Renteria Barajas Carlos Alejandro	\$4,114.50	\$1,302.92	\$0.00	\$50.00	\$5,467.42	\$0.00	\$518.01	\$518.01	\$41.14	\$300.00	\$75.00	\$0.00	\$0.07	\$1,541.00	\$2,475.22	\$2,992.20
606	Alvarez Marquez Jesus Guadalupe	\$4,095.00	\$3,890.25	\$0.00	\$0.00	\$7,985.25	\$0.00	\$1,045.57	\$1,045.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.08	\$1,027.00	\$2,072.65	\$5,912.60

612	Hurtado Ruiz Jesus	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$398.99	\$398.99	\$41.14	\$0.00	\$75.00	\$348.00	-\$0.03	\$0.00	\$863.10	\$3,801.40
621	Fonceca Vargas Quirino	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$400.00	\$0.00	\$0.00	\$0.03	\$0.00	\$767.50	\$3,347.00
633	Oliva Ledezma Oscar	\$3,953.70	\$0.00	\$0.00	\$0.00	\$3,953.70	\$0.00	\$308.83	\$308.83	\$39.53	\$400.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$748.30	\$3,205.40
634	Padilla Raygoza Faustino	\$4,114.50	\$685.75	\$0.00	\$0.00	\$4,800.25	\$0.00	\$412.25	\$412.25	\$41.14	\$0.00	\$0.00	\$348.00	-\$0.14	\$1,027.00	\$1,828.25	\$2,972.00
635	Diaz Neri Francisco	\$5,250.15	\$4,200.12	\$0.00	\$50.00	\$9,500.27	\$0.00	\$1,352.32	\$1,352.32	\$52.50	\$0.00	\$75.00	\$348.00	\$0.05	\$896.00	\$2,723.87	\$6,776.40
636	Castro Rodriguez Armando	\$4,095.00	\$682.50	\$0.00	\$50.00	\$4,827.50	\$0.00	\$408.69	\$408.69	\$40.95	\$0.00	\$75.00	\$393.00	\$0.06	\$1,027.00	\$1,944.70	\$2,882.80
637	Montejano Bañuelos Jose De Jesus	\$4,500.00	\$0.00	\$0.00	\$50.00	\$4,550.00	\$0.00	\$380.67	\$380.67	\$41.14	\$500.00	\$75.00	\$0.00	-\$0.01	\$770.00	\$1,766.80	\$2,783.20
638	Nuñez Cortez Cesar Joel	\$4,114.50	\$3,085.88	\$0.00	\$0.00	\$7,200.38	\$0.00	\$877.81	\$877.81	\$41.14	\$500.00	\$75.00	\$0.00	\$0.03	\$1,008.00	\$2,501.98	\$4,698.40
639	Rojas Alcantar Ignacio	\$4,114.50	\$685.75	\$0.00	\$50.00	\$4,850.25	\$0.00	\$412.25	\$412.25	\$41.14	\$0.00	\$75.00	\$0.00	-\$0.14	\$642.00	\$1,170.25	\$3,680.00
640	Gaytan Angulo Juan Manuel	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$326.33	\$326.33	\$41.14	\$0.00	\$0.00	\$0.00	-\$0.17	\$770.00	\$1,137.30	\$2,977.20
646	Garcia Cortes Juan Salvador	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$750.00	\$0.00	\$0.00	\$0.12	\$2,016.00	\$3,810.00	\$4,065.00
647	Gonzalez Valencia Daniel	\$4,095.00	\$2,047.50	\$0.00	\$0.00	\$6,142.50	\$0.00	\$651.95	\$651.95	\$40.95	\$700.00	\$0.00	\$0.00	\$0.00	\$1,027.00	\$2,419.90	\$3,722.60
648	Merino Calixto Luis Fernando	\$1,119.96	\$1,889.93	\$0.00	\$0.00	\$3,009.89	\$0.00	\$194.72	\$194.72	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.03	\$947.00	\$1,141.69	\$1,868.20
649	Monteon Real Antonio	\$4,095.00	\$3,071.25	\$0.00	\$0.00	\$7,166.25	\$0.00	\$870.63	\$870.63	\$40.95	\$400.00	\$0.00	\$0.00	\$0.07	\$895.00	\$2,206.65	\$4,959.60
650	Hernandez Madrigal Juan Pablo	\$4,095.00	\$3,071.25	\$0.00	\$0.00	\$7,166.25	\$0.00	\$870.63	\$870.63	\$40.95	\$500.00	\$0.00	\$0.00	-\$0.13	\$895.00	\$2,306.45	\$4,859.80
651	Mejia Terrazas Gonzalo	\$5,250.00	\$1,487.50	\$0.00	\$0.00	\$6,737.50	\$0.00	\$772.88	\$772.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$717.00	\$1,489.90	\$5,247.60
652	Gomez Cuevas German Ulises	\$4,095.00	\$1,023.75	\$0.00	\$0.00	\$5,118.75	\$0.00	\$464.57	\$464.57	\$40.95	\$0.00	\$0.00	\$393.00	\$0.03	\$0.00	\$898.55	\$4,220.20
Total Depto		\$147,465.11	\$51,980.01	\$4,956.25	\$850.00	\$205,251.37	\$0.00	\$23,082.22	\$23,082.22	\$1,290.02	\$9,500.00	\$1,450.00	\$3,622.00	-\$0.47	\$24,011.00	\$62,954.77	\$142,296.60
Departamento 6 OBRAS																	
303	Gonzalez Gonzalez Juan Jose	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$326.33	\$326.33	\$41.14	\$300.00	\$75.00	\$0.00	\$0.03	\$0.00	\$742.50	\$3,422.00
615	Rodriguez Vargas Rafael	\$4,114.50	\$1,577.23	\$0.00	\$0.00	\$5,691.73	\$0.00	\$567.16	\$567.16	\$41.14	\$900.00	\$0.00	\$393.00	-\$0.17	\$1,155.00	\$3,056.13	\$2,635.60
Total Depto		\$8,229.00	\$1,577.23	\$0.00	\$50.00	\$9,856.23	\$0.00	\$893.49	\$893.49	\$82.28	\$1,200.00	\$75.00	\$393.00	-\$0.14	\$1,155.00	\$3,798.63	\$6,057.60
Departamento 8 PENSIONADOS																	
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$630.85	\$5,310.80
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.20	\$0.00	\$0.00	\$0.00	\$3,298.20	-\$125.10	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$112.40	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.85	\$0.00	\$0.00	\$0.00	\$2,726.85	-\$145.38	\$175.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$0.00	-\$0.15	\$2,727.00
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$3,310.80	-\$125.10	\$238.88	\$113.78	\$33.10	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$146.80	\$3,164.00
Total Depto		\$19,994.25	\$0.00	\$0.00	\$0.00	\$19,994.25	-\$395.58	\$1,698.01	\$1,272.46	\$33.10	\$0.00	\$0.00	\$0.00	-\$0.31	\$0.00	\$1,305.25	\$18,689.00
Total Gral.		\$283,114.16	\$56,675.89	\$4,956.25	\$1,150.00	\$345,896.30	-\$811.44	\$40,693.91	\$39,852.51	\$1,718.45	\$19,273.14	\$3,750.00	\$5,330.00	-\$1.40	\$27,604.00	\$97,526.70	\$248,369.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO															
103	Urciaga De La Torre Jose Ivan	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$1,043.88	\$1,043.88	\$0.00	\$588.10	\$500.00	\$0.00	\$2,131.98	\$5,743.02
107	Perez Muñoz Patricia	\$4,041.30	\$0.00	\$0.00	\$0.00	\$4,041.30	\$0.00	\$318.36	\$318.36	\$0.00	\$0.00	\$0.00	\$0.00	\$318.36	\$3,722.94
110	Serna Lopez Omar Gustavo	\$9,402.90	\$0.00	\$0.00	\$0.00	\$9,402.90	\$0.00	\$1,370.24	\$1,370.24	\$0.00	\$882.35	\$500.00	\$0.00	\$2,752.59	\$6,650.31
112	Chavez Martinez Jose Manuel	\$4,199.85	\$559.98	\$0.00	\$0.00	\$4,759.83	\$0.00	\$405.44	\$405.44	\$41.99	\$0.00	\$0.00	\$0.00	\$447.43	\$4,312.40
113	Campos Ochoa Maria Del Carmen	\$2,863.35	\$0.00	\$0.00	\$0.00	\$2,863.35	-\$145.38	\$190.20	\$44.82	\$0.00	\$800.00	\$0.00	\$0.00	\$844.82	\$2,018.53
114	Jasso Contreras Mayra Elizabeth	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$258.84	\$133.74	\$34.94	\$0.00	\$0.00	\$1,230.00	\$1,398.68	\$2,095.57
115	Gonzalez Marquez Maria Isabel	\$3,494.25	\$0.00	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$258.84	\$133.74	\$0.00	\$500.00	\$0.00	\$0.00	\$633.74	\$2,860.51
Total Depto		\$35,370.90	\$559.98	\$0.00	\$0.00	\$35,930.88	-\$395.58	\$3,845.80	\$3,450.22	\$76.93	\$2,770.45	\$1,000.00	\$1,230.00	\$8,527.60	\$27,403.28
Departamento 2 PENSIONADOS															
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$0.00	\$4,043.55	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$0.00	\$4,090.32	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$0.00	\$3,279.59	\$0.00	\$235.49	\$235.49	\$0.00	\$0.00	\$75.00	\$0.00	\$310.49	\$2,969.10
Total Depto		\$23,938.17	\$0.00	\$0.00	\$0.00	\$23,938.17	\$0.00	\$2,346.40	\$2,346.40	\$0.00	\$0.00	\$75.00	\$0.00	\$2,421.40	\$21,516.77
Departamento 3 MANTENIMIENTO															
300	Ramirez Marquez Ramon	\$5,460.00	\$546.00	\$364.00	\$50.00	\$6,420.00	\$0.00	\$683.54	\$683.54	\$54.60	\$1,000.00	\$75.00	\$0.00	\$1,813.14	\$4,606.86
305	Guzman De La Torre Abel	\$4,114.50	\$411.45	\$0.00	\$50.00	\$4,575.95	\$0.00	\$362.88	\$362.88	\$41.14	\$0.00	\$75.00	\$0.00	\$479.02	\$4,096.93
306	Noyola Rojas Julian De Jesus	\$3,702.15	\$308.51	\$0.00	\$50.00	\$4,060.66	\$0.00	\$301.60	\$301.60	\$37.02	\$0.00	\$75.00	\$0.00	\$413.62	\$3,647.04
307	Solorzano Velazquez Jorge Efren	\$4,114.50	\$411.45	\$0.00	\$50.00	\$4,575.95	\$0.00	\$362.88	\$362.88	\$41.14	\$0.00	\$75.00	\$391.00	\$870.02	\$3,705.93
325	Diaz Rios Jorge Antonio	\$3,494.40	\$58.24	\$0.00	\$50.00	\$3,602.64	-\$107.37	\$262.03	\$154.65	\$34.94	\$0.00	\$75.00	\$0.00	\$264.59	\$3,338.05
326	Ramirez Marquez Gregorio	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$398.99	\$398.99	\$41.14	\$500.00	\$75.00	\$0.00	\$1,015.13	\$3,649.37
328	Ochoa Ramos Luis Ruben	\$3,931.20	\$0.00	\$0.00	\$0.00	\$3,931.20	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$0.00	\$306.38	\$3,624.82
329	Hinojoza Gomez Ignacio Melquisedec	\$3,931.20	\$393.12	\$262.08	\$0.00	\$4,586.40	\$0.00	\$373.53	\$373.53	\$0.00	\$0.00	\$0.00	\$983.00	\$1,356.53	\$3,229.87
645	Arreola Palacios Jose Raul	\$4,252.05	\$354.34	\$0.00	\$0.00	\$4,606.39	\$0.00	\$380.68	\$380.68	\$0.00	\$0.00	\$0.00	\$894.00	\$1,274.68	\$3,331.71
Total Depto		\$37,114.50	\$2,483.11	\$1,126.08	\$300.00	\$41,023.69	-\$107.37	\$3,432.51	\$3,325.13	\$249.98	\$1,500.00	\$450.00	\$2,268.00	\$7,793.11	\$33,230.58
Total Gral.		\$96,423.57	\$3,043.09	\$1,126.08	\$300.00	\$100,892.74	-\$502.95	\$9,624.71	\$9,121.75	\$326.91	\$4,270.45	\$1,525.00	\$3,498.00	\$18,742.11	\$82,150.63

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO TLAYACAPAN

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Deduccion general	Otros prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO																
102	Delgado Garcia Ana Rosa	\$4,225.20	\$0.00	\$0.00	\$50.00	\$4,275.20	\$0.00	\$338.37	\$338.37	\$42.25	\$0.00	\$75.00	\$0.00	\$977.00	\$1,432.62	\$2,842.58
106	Garcia Urzua Maria Asuncion	\$2,863.35	\$0.00	\$0.00	\$50.00	\$2,913.35	-\$145.38	\$190.20	\$44.82	\$28.63	\$0.00	\$75.00	\$0.00	\$898.00	\$1,046.45	\$1,866.90
209	Enciso Padilla Daniel	\$8,267.55	\$0.00	\$0.00	\$0.00	\$8,267.55	\$0.00	\$1,127.73	\$1,127.73	\$0.00	\$2,322.00	\$0.00	\$0.00	\$1,807.00	\$5,256.73	\$3,010.82
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,465.50	\$0.00	\$0.00	\$50.00	\$4,515.50	\$0.00	\$375.15	\$375.15	\$44.65	\$500.00	\$75.00	\$0.00	\$977.00	\$1,971.80	\$2,543.70
Total Depto		\$19,821.60	\$0.00	\$0.00	\$150.00	\$19,971.60	-\$145.38	\$2,031.45	\$1,886.07	\$115.53	\$2,822.00	\$225.00	\$0.00	\$4,659.00	\$9,707.60	\$10,264.00
Departamento 2 MANTENIMIENTO																
000	Garcia Rivas Margarito	\$3,150.00	\$0.00	\$0.00	\$0.00	\$3,150.00	-\$125.10	\$221.39	\$96.29	\$0.00	\$700.00	\$0.00	\$0.00	\$0.00	\$796.29	\$2,353.71
201	Martinez Milian Jerardo	\$5,432.55	\$2,444.65	\$500.00	\$50.00	\$8,427.20	\$0.00	\$1,122.14	\$1,122.14	\$54.32	\$0.00	\$75.00	\$0.00	\$0.00	\$1,251.46	\$7,175.74
202	Rosales Campos Juan Antonio	\$5,934.45	\$1,285.80	\$0.00	\$50.00	\$7,270.25	\$0.00	\$872.34	\$872.34	\$59.34	\$0.00	\$75.00	\$348.00	\$0.00	\$1,354.68	\$5,915.57
204	Jimenez Zuñiga Jorge	\$4,114.50	\$548.60	\$0.00	\$50.00	\$4,713.10	\$0.00	\$390.31	\$390.31	\$41.14	\$0.00	\$75.00	\$0.00	\$0.00	\$506.45	\$4,206.65
207	Martinez Olmedo Carlos Alberto	\$4,114.50	\$960.05	\$0.00	\$50.00	\$5,124.55	\$0.00	\$456.56	\$456.56	\$41.14	\$400.00	\$75.00	\$0.00	\$1,136.00	\$2,108.70	\$3,015.85
212	Navarro Limon Braulio Eulises	\$3,955.95	\$0.00	\$0.00	\$0.00	\$3,955.95	\$0.00	\$309.08	\$309.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$309.08	\$3,646.87
Total Depto		\$26,701.95	\$5,239.10	\$500.00	\$200.00	\$32,641.05	-\$125.10	\$3,371.82	\$3,246.72	\$195.94	\$1,100.00	\$300.00	\$348.00	\$1,136.00	\$6,326.66	\$26,314.39
Total Gral.		\$46,523.55	\$5,239.10	\$500.00	\$350.00	\$52,612.65	-\$270.48	\$5,403.27	\$5,132.79	\$311.47	\$3,922.00	\$525.00	\$348.00	\$5,795.00	\$16,034.26	\$36,578.39

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Deduccion general	Otros Préstamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO																
122	Lomelin Guzman Alexa Jacqueline	\$3,494.25	\$0.00	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$793.00	\$0.00	\$926.74	\$2,567.51
207	Juarez Salas Jesus	\$7,086.60	\$0.00	\$0.00	\$7,086.60	\$0.00	\$0.00	\$875.48	\$875.48	\$0.00	\$1,000.00	\$0.00	\$793.00	\$0.00	\$2,668.48	\$4,418.12
208	Huizar Reyes Octaviano	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$0.00	\$416.67	\$416.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$416.67	\$4,308.33
Total Depto		\$15,305.85	\$0.00	\$0.00	\$15,305.85	-\$125.10	\$0.00	\$1,550.99	\$1,425.89	\$0.00	\$1,000.00	\$0.00	\$1,586.00	\$0.00	\$4,011.89	\$11,293.96
Departamento 2 MANTENIMIENTO																
103	Maldonado Morales Luis	\$4,305.60	\$717.60	\$50.00	\$5,073.20	\$0.00	\$0.00	\$447.16	\$447.16	\$43.05	\$0.00	\$75.00	\$0.00	\$899.00	\$1,464.21	\$3,608.99
201	Lopez Ortiz Erik Francisco	\$4,114.50	\$685.75	\$50.00	\$4,850.25	\$0.00	\$0.00	\$412.25	\$412.25	\$41.14	\$0.00	\$75.00	\$393.00	\$514.00	\$1,435.39	\$3,414.86
202	Delgado Baldivia Jesus	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$0.00	\$0.00	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$0.00	\$0.00	\$516.27	\$4,125.53
204	Torres Magallon Moises	\$4,591.80	\$0.00	\$50.00	\$4,641.80	\$0.00	\$0.00	\$395.36	\$395.36	\$45.91	\$0.00	\$75.00	\$348.00	\$0.00	\$864.27	\$3,777.53
209	Martinez Becerra Miguel Angel	\$3,931.20	\$0.00	\$0.00	\$3,931.20	\$0.00	\$0.00	\$306.38	\$306.38	\$0.00	\$0.00	\$0.00	\$793.00	\$0.00	\$1,099.38	\$2,831.82
210	Ornelas Marin Salvador	\$3,931.20	\$458.64	\$0.00	\$4,389.84	\$0.00	\$0.00	\$347.32	\$347.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$347.32	\$4,042.52
Total Depto		\$25,466.10	\$1,861.99	\$200.00	\$27,528.09	\$0.00	\$0.00	\$2,303.83	\$2,303.83	\$176.01	\$0.00	\$300.00	\$1,534.00	\$1,413.00	\$5,726.84	\$21,801.25
Departamento 3 PENSIONADOS																
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto		\$4,948.20	\$0.00	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gral.		\$45,720.15	\$1,861.99	\$200.00	\$47,782.14	-\$450.83	-\$104.57	\$4,182.87	\$3,836.60	\$176.01	\$1,000.00	\$300.00	\$3,120.00	\$1,413.00	\$9,741.04	\$38,041.10

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS DE IBARRA

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
105	Arrayga Orozco Enrique	\$5,459.85	\$0.00	\$5,459.85	\$0.00	\$0.00	\$544.04	\$544.04	\$0.00	\$0.00	\$0.00	\$544.04	\$4,915.81
106	Gutierrez Orozco Alan Aldair	\$3,494.25	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$258.84	\$133.74	\$0.00	\$0.00	\$0.00	\$133.74	\$3,360.51
203	Marin Delgadillo Ana Maria	\$3,500.85	\$0.00	\$3,500.85	-\$125.10	\$0.00	\$259.56	\$134.46	\$35.00	\$0.00	\$0.00	\$169.46	\$3,331.39
Total Depto		\$12,454.95	\$0.00	\$12,454.95	-\$250.20	\$0.00	\$1,062.44	\$812.24	\$35.00	\$0.00	\$0.00	\$847.24	\$11,607.71
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$75.00	\$514.00	\$956.47	\$3,208.03
Total Depto		\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$326.33	\$326.33	\$41.14	\$75.00	\$514.00	\$956.47	\$3,208.03
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$341.28	\$341.28	\$0.00	\$0.00	\$0.00	\$341.28	\$3,910.62
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$152.30	\$48.44	\$0.00	\$0.00	\$0.00	\$0.00	-\$152.30	\$1,109.00
Total Depto		\$5,208.60	\$0.00	\$5,208.60	-\$200.74	-\$152.30	\$389.72	\$341.28	\$0.00	\$0.00	\$0.00	\$188.98	\$5,019.62
Total Gral.		\$21,778.05	\$50.00	\$21,828.05	-\$450.94	-\$152.30	\$1,778.49	\$1,479.85	\$76.14	\$75.00	\$514.00	\$1,992.69	\$19,835.36

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD

Periodo 22 al 22 Quincenal del 16/11/2020 al 30/11/2020
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	Deduccion general	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
103	Sandoval Garcia Baltazar Mario Eleno	\$5,459.85	\$0.00	\$0.00	\$5,459.85	\$544.04	\$544.04	\$0.00	\$0.00	\$0.00	\$1,284.00	\$1,828.04	\$3,631.81
205	Meraz Romo Maria Artemisa	\$4,202.25	\$560.30	\$50.00	\$4,812.55	\$405.87	\$405.87	\$42.02	\$250.00	\$0.00	\$0.00	\$697.89	\$4,114.66
Total Depto		\$9,662.10	\$560.30	\$50.00	\$10,272.40	\$949.91	\$949.91	\$42.02	\$250.00	\$0.00	\$1,284.00	\$2,525.93	\$7,746.47
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$4,114.50	\$548.60	\$50.00	\$4,713.10	\$390.31	\$390.31	\$41.14	\$75.00	\$292.00	\$0.00	\$798.45	\$3,914.65
Total Depto		\$4,114.50	\$548.60	\$50.00	\$4,713.10	\$390.31	\$390.31	\$41.14	\$75.00	\$292.00	\$0.00	\$798.45	\$3,914.65
Total Gral		\$13,776.60	\$1,108.90	\$100.00	\$14,985.50	\$1,340.22	\$1,340.22	\$83.16	\$325.00	\$292.00	\$1,284.00	\$3,324.38	\$11,661.12