

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADODE CHAPALA

CHAPALA

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

| Código                           | Empleado                          | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (sp) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Ajuste al<br>neto | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|----------------------------------|-----------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|--------------------------------------|-------------|-------------------|---------------------|--------------------|-------------------|--------------------------------|--------------------------|-------------|
| Departamento 1 DIRECCION GENERAL |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| 108                              | Arana Hernandez Alfredo Ramiro    | \$17,716.50 | \$0.00       | \$0.00        | \$0.00   | \$17,716.50                   | \$0.00                          | \$3,270.55                           | \$3,270.55  | \$0.00            | \$3,571.48          | \$500.00           | -\$0.13           | \$0.00                         | \$7,341.90               | \$10,374.60 |
| 213                              | Torres Lopez Cecilia              | \$4,474.80  | \$0.00       | \$0.00        | \$50.00  | \$4,524.80                    | \$0.00                          | \$376.64                             | \$376.64    | \$44.74           | \$1,000.00          | \$75.00            | \$0.02            | \$0.00                         | \$1,496.40               | \$3,028.40  |
| Total Depto                      |                                   | \$22,191.30 | \$0.00       | \$0.00        | \$50.00  | \$22,241.30                   | \$0.00                          | \$3,647.19                           | \$3,647.19  | \$44.74           | \$4,571.48          | \$575.00           | -\$0.11           | \$0.00                         | \$8,838.30               | \$13,403.00 |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| Departamento 2 CONTABILIDAD      |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| 231                              | Arraiga Ibarra Arturo             | \$10,500.00 | \$0.00       | \$0.00        | \$0.00   | \$10,500.00                   | \$0.00                          | \$1,604.58                           | \$1,604.58  | \$0.00            | \$2,500.00          | \$250.00           | \$0.02            | \$0.00                         | \$4,354.60               | \$6,145.40  |
| Total Depto                      |                                   | \$10,500.00 | \$0.00       | \$0.00        | \$0.00   | \$10,500.00                   | \$0.00                          | \$1,604.58                           | \$1,604.58  | \$0.00            | \$2,500.00          | \$250.00           | \$0.02            | \$0.00                         | \$4,354.60               | \$6,145.40  |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| Departamento 3 ADMINISTRATIVO    |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| 101                              | Ochoa Siordia Adalberto           | \$10,326.30 | \$0.00       | \$0.00        | \$0.00   | \$10,326.30                   | \$0.00                          | \$1,567.48                           | \$1,567.48  | \$0.00            | \$0.00              | \$75.00            | \$0.02            | \$0.00                         | \$1,642.50               | \$8,683.80  |
| 204                              | Sanabria Garcia Ana Teresa        | \$8,250.00  | \$1,925.00   | \$0.00        | \$0.00   | \$10,175.00                   | \$0.00                          | \$1,491.11                           | \$1,491.11  | \$82.50           | \$0.00              | \$75.00            | -\$0.01           | \$0.00                         | \$1,648.60               | \$8,526.40  |
| 209                              | Vazquez Urrutia Juan José         | \$8,700.00  | \$0.00       | \$0.00        | \$0.00   | \$8,700.00                    | \$0.00                          | \$1,220.10                           | \$1,220.10  | \$0.00            | \$0.00              | \$0.00             | \$0.10            | \$0.00                         | \$1,220.20               | \$7,479.80  |
| 211                              | Anaya Tinajero Diana              | \$3,848.10  | \$0.00       | \$0.00        | \$50.00  | \$3,898.10                    | \$0.00                          | \$297.34                             | \$297.34    | \$38.48           | \$500.00            | \$75.00            | -\$0.12           | \$0.00                         | \$910.70                 | \$2,987.40  |
| 230                              | Torres Lopez Raquel               | \$4,474.80  | \$0.00       | \$0.00        | \$50.00  | \$4,524.80                    | \$0.00                          | \$376.64                             | \$376.64    | \$44.74           | \$0.00              | \$75.00            | \$0.02            | \$0.00                         | \$496.40                 | \$4,028.40  |
| 305                              | Guzman Calixto Sergio Antonio     | \$7,500.00  | \$0.00       | \$0.00        | \$0.00   | \$7,500.00                    | \$0.00                          | \$963.78                             | \$963.78    | \$0.00            | \$0.00              | \$0.00             | \$0.02            | \$2,016.00                     | \$2,979.80               | \$4,520.20  |
| 306                              | Milian Gudiño Diego               | \$7,999.95  | \$0.00       | \$0.00        | \$0.00   | \$7,999.95                    | \$0.00                          | \$1,070.57                           | \$1,070.57  | \$0.00            | \$0.00              | \$0.00             | -\$0.02           | \$1,668.00                     | \$2,738.55               | \$5,261.40  |
| 309                              | Ordaz Lopez Leslie Viridiana      | \$2,599.95  | \$0.00       | \$0.00        | \$0.00   | \$2,599.95                    | -\$160.30                       | \$161.54                             | \$1.25      | \$25.99           | \$100.00            | \$0.00             | -\$0.09           | \$0.00                         | \$127.15                 | \$2,472.80  |
| 411                              | Alvarez De Lara Maria Bernardette | \$2,835.90  | \$0.00       | \$0.00        | \$50.00  | \$2,885.90                    | -\$145.38                       | \$187.21                             | \$41.84     | \$28.35           | \$0.00              | \$75.00            | -\$0.09           | \$0.00                         | \$145.10                 | \$2,740.80  |
| Total Depto                      |                                   | \$56,535.00 | \$1,925.00   | \$0.00        | \$150.00 | \$58,610.00                   | -\$305.68                       | \$7,335.77                           | \$7,030.11  | \$220.06          | \$600.00            | \$375.00           | -\$0.17           | \$3,684.00                     | \$11,909.00              | \$46,701.00 |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| Departamento 4 COBRANZA          |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| 201                              | Gonzalez Valle J. Sergio          | \$5,940.30  | \$1,287.07   | \$0.00        | \$0.00   | \$7,227.37                    | \$0.00                          | \$873.83                             | \$873.83    | \$0.00            | \$1,000.00          | \$0.00             | -\$0.06           | \$0.00                         | \$1,873.77               | \$5,353.60  |
| 212                              | Montejano Flores Janeth Guadalupe | \$3,334.20  | \$0.00       | \$0.00        | \$50.00  | \$3,384.20                    | -\$125.10                       | \$241.43                             | \$116.33    | \$33.34           | \$100.00            | \$75.00            | \$0.13            | \$770.00                       | \$1,094.80               | \$2,289.40  |
| Total Depto                      |                                   | \$9,274.50  | \$1,287.07   | \$0.00        | \$50.00  | \$10,611.57                   | -\$125.10                       | \$1,115.26                           | \$990.16    | \$33.34           | \$1,100.00          | \$75.00            | \$0.07            | \$770.00                       | \$2,968.57               | \$7,643.00  |
|                                  |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| Departamento 5 MANTENIMIENTO     |                                   |             |              |               |          |                               |                                 |                                      |             |                   |                     |                    |                   |                                |                          |             |
| 000                              | Garcia Romero Juan Arturo         | \$3,918.60  | \$653.10     | \$0.00        | \$50.00  | \$4,621.70                    | \$0.00                          | \$376.46                             | \$376.46    | \$39.18           | \$200.00            | \$75.00            | -\$0.14           | \$770.00                       | \$1,460.50               | \$3,161.20  |
| 223                              | Alvarez Marquez Victor Manuel     | \$3,999.90  | \$999.98     | \$0.00        | \$50.00  | \$5,049.88                    | \$0.00                          | \$444.65                             | \$444.65    | \$39.99           | \$200.00            | \$75.00            | \$0.04            | \$822.00                       | \$1,581.68               | \$3,468.20  |
| 307                              | Gonzalez Ibarra Salvador          | \$7,800.00  | \$0.00       | \$0.00        | \$50.00  | \$7,850.00                    | \$0.00                          | \$1,027.86                           | \$1,027.86  | \$78.00           | \$500.00            | \$75.00            | -\$0.06           | \$0.00                         | \$1,680.80               | \$6,169.20  |
| 402                              | Garcia Sandoval Gustavo           | \$4,426.05  | \$0.00       | \$0.00        | \$50.00  | \$4,476.05                    | \$0.00                          | \$368.84                             | \$368.84    | \$44.26           | \$0.00              | \$75.00            | -\$0.05           | \$514.00                       | \$1,002.05               | \$3,474.00  |
| 404                              | Guzman Salcedo Guillermo          | \$3,918.60  | \$391.86     | \$0.00        | \$0.00   | \$4,310.46                    | \$0.00                          | \$336.99                             | \$336.99    | \$39.18           | \$100.00            | \$0.00             | -\$0.11           | \$1,143.00                     | \$1,619.06               | \$2,691.40  |
| 407                              | Lopez Mendoza Clemente            | \$3,999.90  | \$0.00       | \$500.00      | \$50.00  | \$4,549.90                    | \$0.00                          | \$380.65                             | \$380.65    | \$39.99           | \$0.00              | \$75.00            | \$0.06            | \$0.00                         | \$495.70                 | \$4,054.20  |
| 408                              | Núñez Cortez Roberto              | \$4,716.75  | \$0.00       | \$0.00        | \$50.00  | \$4,766.75                    | \$0.00                          | \$415.35                             | \$415.35    | \$47.16           | \$0.00              | \$75.00            | \$0.04            | \$587.00                       | \$1,124.55               | \$3,642.20  |
| 412                              | Mexicano Lopez Javier             | \$3,999.90  | \$0.00       | \$0.00        | \$50.00  | \$4,049.90                    | \$0.00                          | \$313.86                             | \$313.86    | \$39.99           | \$0.00              | \$75.00            | \$0.05            | \$642.00                       | \$1,070.90               | \$2,979.00  |
| 413                              | Cervantes Rodriguez Jose Luis     | \$5,671.95  | \$661.73     | \$0.00        | \$0.00   | \$6,333.68                    | \$0.00                          | \$684.37                             | \$684.37    | \$56.71           | \$0.00              | \$0.00             | \$0.00            | \$0.00                         | \$741.08                 | \$5,592.60  |
| 414                              | Aparicio Lopez Juan Francisco     | \$5,200.05  | \$2,600.03   | \$0.00        | \$50.00  | \$7,850.08                    | \$0.00                          | \$1,000.11                           | \$1,000.11  | \$52.00           | \$800.00            | \$75.00            | -\$0.03           | \$1,155.00                     | \$3,082.08               | \$4,768.00  |
| 421                              | Lopez Torres Rodolfo              | \$3,918.60  | \$2,612.40   | \$0.00        | \$50.00  | \$6,581.00                    | \$0.00                          | \$735.88                             | \$735.88    | \$39.18           | \$0.00              | \$75.00            | \$0.14            | \$770.00                       | \$1,620.20               | \$4,960.80  |
| 426                              | Flores Amezcua Daniel Alejandro   | \$3,767.85  | \$0.00       | \$0.00        | \$50.00  | \$3,817.85                    | \$0.00                          | \$288.61                             | \$288.61    | \$37.68           | \$300.00            | \$75.00            | \$0.16            | \$0.00                         | \$701.45                 | \$3,116.40  |
| 600                              | Villalba Barajas Jose Abel        | \$3,918.60  | \$326.55     | \$0.00        | \$0.00   | \$4,245.15                    | \$0.00                          | \$329.88                             | \$329.88    | \$39.18           | \$0.00              | \$0.00             | \$0.09            | \$899.00                       | \$1,268.15               | \$2,977.00  |
| 602                              | Montoya Raygoza Carlos            | \$3,999.90  | \$666.65     | \$0.00        | \$50.00  | \$4,716.55                    | \$0.00                          | \$391.32                             | \$391.32    | \$39.99           | \$400.00            | \$75.00            | -\$0.16           | \$822.00                       | \$1,728.15               | \$2,988.40  |
| 605                              | Renteria Barajas Carlos Alejandro | \$3,918.60  | \$0.00       | \$0.00        | \$50.00  | \$3,968.60                    | \$0.00                          | \$305.01                             | \$305.01    | \$39.18           | \$0.00              | \$75.00            | \$0.01            | \$771.00                       | \$1,190.20               | \$2,778.40  |
| 606                              | Alvarez Marquez Jesus Guadalupe   | \$3,900.00  | \$1,625.00   | \$0.00        | \$0.00   | \$5,525.00                    | \$0.00                          | \$538.24                             | \$538.24    | \$0.00            | \$0.00              | \$0.00             | -\$0.04           | \$1,027.00                     | \$1,565.20               | \$3,959.80  |

|                            |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
|----------------------------|----------------------------------|--------------|-------------|------------|------------|--------------|-----------|-------------|-------------|------------|-------------|------------|---------|-------------|-------------|--------------|
| 612                        | Hurtado Ruiz Jesus               | \$3,918.60   | \$0.00      | \$500.00   | \$50.00    | \$4,468.60   | \$0.00    | \$367.64    | \$367.64    | \$39.18    | \$0.00      | \$75.00    | -\$0.02 | \$0.00      | \$481.80    | \$3,986.80   |
| 621                        | Fonceca Vargas Quirino           | \$3,918.60   | \$391.86    | \$0.00     | \$0.00     | \$4,310.46   | \$0.00    | \$336.99    | \$336.99    | \$39.18    | \$0.00      | \$0.00     | \$0.09  | \$0.00      | \$376.26    | \$3,934.20   |
| 633                        | Oliva Ledezma Oscar              | \$3,765.45   | \$0.00      | \$0.00     | \$0.00     | \$3,765.45   | \$0.00    | \$288.35    | \$288.35    | \$37.65    | \$500.00    | \$0.00     | -\$0.15 | \$0.00      | \$825.85    | \$2,939.60   |
| 634                        | Padilla Raygoza Faustino         | \$3,918.60   | \$653.10    | \$0.00     | \$0.00     | \$4,571.70   | \$0.00    | \$376.46    | \$376.46    | \$39.18    | \$0.00      | \$0.00     | -\$0.14 | \$1,027.00  | \$1,442.50  | \$3,129.20   |
| 635                        | Diaz Neri Francisco              | \$5,000.10   | \$1,250.02  | \$0.00     | \$50.00    | \$6,300.12   | \$0.00    | \$670.11    | \$670.11    | \$50.00    | \$300.00    | \$75.00    | \$0.01  | \$326.00    | \$1,421.12  | \$4,879.00   |
| 636                        | Castro Rodriguez Armando         | \$3,900.00   | \$0.00      | \$0.00     | \$50.00    | \$3,950.00   | \$0.00    | \$302.99    | \$302.99    | \$39.00    | \$0.00      | \$75.00    | \$0.01  | \$1,027.00  | \$1,444.00  | \$2,506.00   |
| 637                        | Montejano Bañuelos Jose De Jesus | \$3,918.60   | \$0.00      | \$0.00     | \$50.00    | \$3,968.60   | \$0.00    | \$305.01    | \$305.01    | \$39.18    | \$0.00      | \$75.00    | \$0.01  | \$770.00    | \$1,189.20  | \$2,779.40   |
| 638                        | Núñez Cortez Cesar Joel          | \$3,918.60   | \$653.10    | \$0.00     | \$50.00    | \$4,621.70   | \$0.00    | \$376.46    | \$376.46    | \$39.18    | \$400.00    | \$75.00    | \$0.06  | \$770.00    | \$1,660.70  | \$2,961.00   |
| 639                        | Rojas Alcantar Ignacio           | \$3,918.60   | \$979.65    | \$0.00     | \$50.00    | \$4,948.25   | \$0.00    | \$428.71    | \$428.71    | \$39.18    | \$0.00      | \$75.00    | \$0.16  | \$642.00    | \$1,185.05  | \$3,763.20   |
| 640                        | Gaytan Angulo Juan Manuel        | \$3,918.60   | \$0.00      | \$0.00     | \$0.00     | \$3,918.60   | \$0.00    | \$305.01    | \$305.01    | \$39.18    | \$0.00      | \$0.00     | \$0.01  | \$770.00    | \$1,114.20  | \$2,804.40   |
| 646                        | Garcia Cortes Juan Salvador      | \$7,500.00   | \$0.00      | \$0.00     | \$0.00     | \$7,500.00   | \$0.00    | \$963.78    | \$963.78    | \$0.00     | \$1,000.00  | \$0.00     | \$0.02  | \$2,016.00  | \$3,979.80  | \$3,520.20   |
| 647                        | Gonzalez Valencia Daniel         | \$3,900.00   | \$1,625.00  | \$0.00     | \$0.00     | \$5,525.00   | \$0.00    | \$538.24    | \$538.24    | \$0.00     | \$400.00    | \$0.00     | -\$0.04 | \$1,027.00  | \$1,965.20  | \$3,559.80   |
| 648                        | Merino Calixto Luis Fernando     | \$3,999.90   | \$0.00      | \$0.00     | \$0.00     | \$3,999.90   | \$0.00    | \$313.86    | \$313.86    | \$0.00     | \$300.00    | \$0.00     | -\$0.16 | \$947.00    | \$1,560.70  | \$2,439.20   |
| 649                        | Monteon Real Antonio             | \$3,900.00   | \$2,600.00  | \$0.00     | \$0.00     | \$6,500.00   | \$0.00    | \$729.36    | \$729.36    | \$39.00    | \$0.00      | \$0.00     | -\$0.16 | \$513.00    | \$1,281.20  | \$5,218.80   |
| 650                        | Hernandez Madrigal Juan Pablo    | \$3,900.00   | \$975.00    | \$0.00     | \$0.00     | \$4,875.00   | \$0.00    | \$425.07    | \$425.07    | \$39.00    | \$0.00      | \$0.00     | -\$0.07 | \$513.00    | \$977.00    | \$3,898.00   |
| 651                        | Mejia Terrazas Gonzalo           | \$4,999.95   | \$833.32    | \$0.00     | \$0.00     | \$5,833.27   | \$0.00    | \$588.56    | \$588.56    | \$0.00     | \$0.00      | \$0.00     | \$0.11  | \$717.00    | \$1,305.67  | \$4,527.60   |
| Total Depto                |                                  | \$139,370.85 | \$20,498.35 | \$1,000.00 | \$900.00   | \$161,769.20 | \$0.00    | \$15,254.68 | \$15,254.68 | \$1,150.58 | \$5,400.00  | \$1,350.00 | -\$0.26 | \$20,987.00 | \$44,142.00 | \$117,627.20 |
| Departamento 6 OBRAS       |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| 303                        | Gonzalez Gonzalez Juan Jose      | \$3,918.60   | \$0.00      | \$0.00     | \$50.00    | \$3,968.60   | \$0.00    | \$305.01    | \$305.01    | \$39.18    | \$0.00      | \$75.00    | \$0.01  | \$0.00      | \$419.20    | \$3,549.40   |
| 615                        | Rodriguez Vargas Rafael          | \$3,918.60   | \$653.10    | \$0.00     | \$0.00     | \$4,571.70   | \$0.00    | \$376.46    | \$376.46    | \$39.18    | \$0.00      | \$0.00     | -\$0.14 | \$1,155.00  | \$1,570.50  | \$3,001.20   |
| Total Depto                |                                  | \$7,837.20   | \$653.10    | \$0.00     | \$50.00    | \$8,540.30   | \$0.00    | \$681.47    | \$681.47    | \$78.36    | \$0.00      | \$75.00    | -\$0.13 | \$1,155.00  | \$1,989.70  | \$6,550.60   |
| Departamento 8 PENSIONADOS |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| 400                        | Claro Moreno Atanacio            | \$5,941.65   | \$0.00      | \$0.00     | \$0.00     | \$5,941.65   | \$0.00    | \$630.92    | \$630.92    | \$0.00     | \$0.00      | \$0.00     | \$0.13  | \$0.00      | \$631.05    | \$5,310.60   |
| 401                        | Claro Morales Nicasio            | \$4,716.75   | \$0.00      | \$0.00     | \$0.00     | \$4,716.75   | \$0.00    | \$415.35    | \$415.35    | \$0.00     | \$0.00      | \$0.00     | \$0.00  | \$0.00      | \$415.35    | \$4,301.40   |
| 405                        | Hernandez Mora Benjamin          | \$3,298.20   | \$0.00      | \$0.00     | \$0.00     | \$3,298.20   | -\$125.10 | \$237.51    | \$112.41    | \$0.00     | \$0.00      | \$0.00     | -\$0.01 | \$0.00      | \$112.40    | \$3,185.80   |
| 406                        | Moreno Onorico Agustin           | \$2,726.85   | \$0.00      | \$0.00     | \$0.00     | \$2,726.85   | -\$145.38 | \$175.35    | \$29.97     | \$0.00     | \$0.00      | \$0.00     | \$0.08  | \$0.00      | \$30.05     | \$2,696.80   |
| 410                        | Mora Enciso Jose Manuel          | \$3,310.80   | \$0.00      | \$0.00     | \$0.00     | \$3,310.80   | -\$125.10 | \$238.88    | \$113.78    | \$33.10    | \$0.00      | \$0.00     | \$0.12  | \$0.00      | \$147.00    | \$3,163.80   |
| Total Depto                |                                  | \$19,994.25  | \$0.00      | \$0.00     | \$0.00     | \$19,994.25  | -\$395.58 | \$1,698.01  | \$1,302.43  | \$33.10    | \$0.00      | \$0.00     | \$0.32  | \$0.00      | \$1,335.85  | \$18,658.40  |
| Total Gral.                |                                  |              |             |            |            |              |           |             |             |            |             |            |         |             |             |              |
| Total Gral.                |                                  | \$265,703.10 | \$24,363.52 | \$1,000.00 | \$1,200.00 | \$292,266.62 | -\$826.36 | \$31,336.96 | \$30,510.62 | \$1,560.18 | \$14,171.48 | \$2,700.00 | -\$0.26 | \$26,596.00 | \$75,538.02 | \$216,728.60 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
AJIJIC

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

|                               | Empleado                           | Sueldo      | Horas extras | Gratificación | Despensa | *TOTAL*<br>*PERCEPCION<br>ES* | Subs al<br>Empleo<br>acreditado | Subsidio al<br>Empleo (sp) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (sp) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|-------------------------------|------------------------------------|-------------|--------------|---------------|----------|-------------------------------|---------------------------------|----------------------------|--------------------------------------|-------------|-------------------|---------------------|--------------------|--------------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| 103                           | Urciaga De La Torre Jose Ivan      | \$7,500.00  | \$0.00       | \$0.00        | \$0.00   | \$7,500.00                    | \$0.00                          | \$0.00                     | \$963.78                             | \$963.78    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$963.78                 | \$6,536.22  |
| 107                           | Perez Muñoz Patricia               | \$3,848.85  | \$0.00       | \$0.00        | \$0.00   | \$3,848.85                    | \$0.00                          | \$0.00                     | \$297.42                             | \$297.42    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$297.42                 | \$3,551.43  |
| 110                           | Serna Lopez Omar Gustavo           | \$8,955.15  | \$0.00       | \$0.00        | \$0.00   | \$8,955.15                    | \$0.00                          | \$0.00                     | \$1,274.60                           | \$1,274.60  | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$1,274.60               | \$7,680.55  |
| 112                           | Chavez Martinez Jose Manuel        | \$3,999.90  | \$1,666.63   | \$0.00        | \$0.00   | \$5,666.53                    | \$0.00                          | \$0.00                     | \$563.16                             | \$563.16    | \$39.99           | \$0.00              | \$0.00             | \$0.00                         | \$603.15                 | \$5,063.38  |
| 113                           | Campos Ochoa Maria Del Carmen      | \$2,727.00  | \$0.00       | \$0.00        | \$0.00   | \$2,727.00                    | -\$145.38                       | \$0.00                     | \$175.37                             | \$29.99     | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$29.99                  | \$2,697.01  |
| 114                           | Jasso Contreras Mayra Elizabeth    | \$3,327.90  | \$0.00       | \$0.00        | \$0.00   | \$3,327.90                    | -\$125.10                       | \$0.00                     | \$240.74                             | \$115.64    | \$33.27           | \$0.00              | \$0.00             | \$587.00                       | \$735.91                 | \$2,591.99  |
| Total Depto                   |                                    | \$30,358.80 | \$1,666.63   | \$0.00        | \$0.00   | \$32,025.43                   | -\$270.48                       | \$0.00                     | \$3,515.07                           | \$3,244.59  | \$73.26           | \$0.00              | \$0.00             | \$587.00                       | \$3,904.85               | \$28,120.58 |
|                               |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| Departamento 2 PENSIONADOS    |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| 101                           | Espiritu Rosales Maria Del Carmen  | \$8,250.00  | \$0.00       | \$0.00        | \$0.00   | \$8,250.00                    | \$0.00                          | \$0.00                     | \$1,123.98                           | \$1,123.98  | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$1,123.98               | \$7,126.02  |
| 102                           | Higuera Rivera Araceli             | \$4,043.55  | \$0.00       | \$0.00        | \$0.00   | \$4,043.55                    | \$0.00                          | \$0.00                     | \$318.61                             | \$318.61    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$318.61                 | \$3,724.94  |
| 200                           | Garcia Bañuelos Concepcion         | \$1,824.11  | \$0.00       | \$0.00        | \$0.00   | \$1,824.11                    | -\$188.71                       | -\$84.76                   | \$103.96                             | \$0.00      | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | -\$84.76                 | \$1,908.87  |
| 302                           | Solorzano Velazquez Francisco      | \$4,274.71  | \$0.00       | \$0.00        | \$0.00   | \$4,274.71                    | \$0.00                          | \$0.00                     | \$344.62                             | \$344.62    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$344.62                 | \$3,930.09  |
| 303                           | Ramirez Lopez Ramon                | \$4,090.32  | \$0.00       | \$0.00        | \$0.00   | \$4,090.32                    | \$0.00                          | \$0.00                     | \$323.70                             | \$323.70    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$323.70                 | \$3,766.62  |
| 304                           | Rivera Aguilar Jose Reyes          | \$3,279.59  | \$0.00       | \$0.00        | \$0.00   | \$3,279.59                    | -\$125.10                       | \$0.00                     | \$235.49                             | \$110.39    | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$185.39                 | \$3,094.20  |
| Total Depto                   |                                    | \$25,762.28 | \$0.00       | \$0.00        | \$0.00   | \$25,762.28                   | -\$313.81                       | -\$84.76                   | \$2,450.36                           | \$2,221.30  | \$0.00            | \$0.00              | \$75.00            | \$0.00                         | \$2,211.54               | \$23,550.74 |
|                               |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| Departamento 3 MANTENIMIENTO  |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| 300                           | Ramírez Marquez Ramon              | \$5,200.05  | \$260.00     | \$0.00        | \$50.00  | \$5,510.05                    | \$0.00                          | \$0.00                     | \$520.78                             | \$520.78    | \$52.00           | \$1,000.00          | \$75.00            | \$0.00                         | \$1,647.78               | \$3,862.27  |
| 305                           | Guzman De La Torre Abel            | \$3,918.60  | \$195.93     | \$0.00        | \$50.00  | \$4,164.53                    | \$0.00                          | \$0.00                     | \$315.67                             | \$315.67    | \$39.18           | \$0.00              | \$75.00            | \$0.00                         | \$429.85                 | \$3,734.68  |
| 306                           | Noyola Rojas Julian De Jesus       | \$3,525.90  | \$293.83     | \$0.00        | \$50.00  | \$3,869.73                    | \$0.00                          | \$0.00                     | \$278.27                             | \$278.27    | \$35.25           | \$0.00              | \$75.00            | \$0.00                         | \$388.52                 | \$3,481.21  |
| 307                           | Solorzano Velazquez Jorge Efren    | \$3,918.60  | \$195.93     | \$0.00        | \$50.00  | \$4,164.53                    | \$0.00                          | \$0.00                     | \$315.67                             | \$315.67    | \$39.18           | \$0.00              | \$75.00            | \$0.00                         | \$429.85                 | \$3,734.68  |
| 325                           | Diaz Rios Jorge Antonio            | \$3,328.05  | \$0.00       | \$0.00        | \$50.00  | \$3,378.05                    | -\$125.10                       | \$0.00                     | \$240.76                             | \$115.66    | \$33.28           | \$0.00              | \$75.00            | \$0.00                         | \$223.94                 | \$3,154.11  |
| 326                           | Ramirez Marquez Gregorio           | \$3,918.60  | \$0.00       | \$500.00      | \$50.00  | \$4,468.60                    | \$0.00                          | \$0.00                     | \$367.64                             | \$367.64    | \$39.18           | \$0.00              | \$75.00            | \$0.00                         | \$481.82                 | \$3,986.78  |
| 328                           | Ochoa Ramos Luis Ruben             | \$3,744.00  | \$0.00       | \$0.00        | \$0.00   | \$3,744.00                    | \$0.00                          | \$0.00                     | \$286.02                             | \$286.02    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$286.02                 | \$3,457.98  |
| 329                           | Hinojoza Gomez Ignacio Melquisedec | \$3,744.00  | \$187.20     | \$0.00        | \$0.00   | \$3,931.20                    | \$0.00                          | \$0.00                     | \$296.20                             | \$296.20    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$296.20                 | \$3,635.00  |
| 645                           | Arreola Palacios Jose Raul         | \$4,049.55  | \$337.46     | \$0.00        | \$0.00   | \$4,387.01                    | \$0.00                          | \$0.00                     | \$337.62                             | \$337.62    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$337.62                 | \$4,049.39  |
| Total Depto                   |                                    | \$35,347.35 | \$1,470.35   | \$500.00      | \$300.00 | \$37,617.70                   | -\$125.10                       | \$0.00                     | \$2,958.63                           | \$2,833.53  | \$238.07          | \$1,000.00          | \$450.00           | \$0.00                         | \$4,521.60               | \$33,096.10 |
|                               |                                    |             |              |               |          |                               |                                 |                            |                                      |             |                   |                     |                    |                                |                          |             |
| Total Gral.                   |                                    | \$91,468.43 | \$3,136.98   | \$500.00      | \$300.00 | \$95,405.41                   | -\$709.39                       | -\$84.76                   | \$8,924.06                           | \$8,299.42  | \$311.33          | \$1,000.00          | \$525.00           | \$587.00                       | \$10,637.99              | \$84,767.42 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN ANTONIO TLAYACAPAN

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                              | Sueldo      | Gratificación | Despensa | *TOTAL*<br>*PERCEPCIONES* | Subs al<br>Empleo<br>acreditado | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (sp) | Cuota<br>sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCIO<br>NES* | *NETO*      |
|-------------------------------|---------------------------------------|-------------|---------------|----------|---------------------------|---------------------------------|--------------------------------------|-------------|-------------------|---------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                       |             |               |          |                           |                                 |                                      |             |                   |                     |                    |                                |                              |             |
| 102                           | Delgado Garcia Ana Rosa               | \$4,024.05  | \$0.00        | \$50.00  | \$4,074.05                | \$0.00                          | \$316.49                             | \$316.49    | \$40.24           | \$0.00              | \$75.00            | \$977.00                       | \$1,408.73                   | \$2,665.32  |
| 106                           | Garcia Urzua Maria Asuncion           | \$2,727.00  | \$0.00        | \$50.00  | \$2,777.00                | -\$145.38                       | \$175.37                             | \$29.99     | \$27.27           | \$0.00              | \$75.00            | \$898.00                       | \$1,030.26                   | \$1,746.74  |
| 209                           | Enciso Padilla Daniel                 | \$7,873.80  | \$0.00        | \$0.00   | \$7,873.80                | \$0.00                          | \$1,043.63                           | \$1,043.63  | \$0.00            | \$0.00              | \$0.00             | \$2,322.00                     | \$3,365.63                   | \$4,508.17  |
| 215                           | Gonzalez Velazquez Jennifer Jaqueline | \$4,252.80  | \$0.00        | \$50.00  | \$4,302.80                | \$0.00                          | \$341.37                             | \$341.37    | \$42.52           | \$0.00              | \$75.00            | \$977.00                       | \$1,435.89                   | \$2,866.91  |
| Total Depto                   |                                       | \$18,877.65 | \$0.00        | \$150.00 | \$19,027.65               | -\$145.38                       | \$1,876.86                           | \$1,731.48  | \$110.03          | \$0.00              | \$225.00           | \$5,174.00                     | \$7,240.51                   | \$11,787.14 |
| Departamento 2 MANTENIMIENTO  |                                       |             |               |          |                           |                                 |                                      |             |                   |                     |                    |                                |                              |             |
| 000                           | Garcia Rivas Margarito                | \$3,000.00  | \$0.00        | \$0.00   | \$3,000.00                | -\$145.38                       | \$205.07                             | \$59.69     | \$0.00            | \$500.00            | \$0.00             | \$0.00                         | \$559.69                     | \$2,440.31  |
| 201                           | Martinez Milian Jerardo               | \$5,173.80  | \$500.00      | \$50.00  | \$5,723.80                | \$0.00                          | \$582.38                             | \$582.38    | \$51.73           | \$0.00              | \$75.00            | \$0.00                         | \$709.11                     | \$5,014.69  |
| 202                           | Rosales Campos Juan Antonio           | \$5,651.85  | \$0.00        | \$50.00  | \$5,701.85                | \$0.00                          | \$578.45                             | \$578.45    | \$56.51           | \$0.00              | \$75.00            | \$0.00                         | \$709.96                     | \$4,991.89  |
| 204                           | Jimenez Zuñiga Jorge                  | \$3,918.60  | \$0.00        | \$50.00  | \$3,968.60                | \$0.00                          | \$305.01                             | \$305.01    | \$39.18           | \$0.00              | \$75.00            | \$0.00                         | \$419.19                     | \$3,549.41  |
| 207                           | Martinez Olmedo Carlos Alberto        | \$3,918.60  | \$0.00        | \$50.00  | \$3,968.60                | \$0.00                          | \$305.01                             | \$305.01    | \$39.18           | \$0.00              | \$75.00            | \$1,136.00                     | \$1,555.19                   | \$2,413.41  |
| 212                           | Navarro Limon Braulio Eulises         | \$3,199.95  | \$0.00        | \$0.00   | \$3,199.95                | -\$125.10                       | \$226.82                             | \$101.72    | \$0.00            | \$0.00              | \$0.00             | \$0.00                         | \$101.72                     | \$3,098.23  |
| Total Depto                   |                                       | \$24,862.80 | \$500.00      | \$200.00 | \$25,562.80               | -\$270.48                       | \$2,202.74                           | \$1,932.26  | \$186.60          | \$500.00            | \$300.00           | \$1,136.00                     | \$4,054.86                   | \$21,507.94 |
| Total Gral.                   |                                       |             |               |          |                           |                                 |                                      |             |                   |                     |                    |                                |                              |             |
|                               |                                       | \$43,740.45 | \$500.00      | \$350.00 | \$44,590.45               | -\$415.86                       | \$4,079.60                           | \$3,663.74  | \$296.63          | \$500.00            | \$525.00           | \$6,310.00                     | \$11,295.37                  | \$33,295.08 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
ATOTONILQUILLO

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                        | Sueldo      | Horas extras | Despensa | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo<br>acreditado | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Fondo de ahorro | Otros Préstamos Acreimex | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|-------------------------------|---------------------------------|-------------|--------------|----------|---------------------------|------------------------------|--------------------------------|-------------|----------------|-----------------|--------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| 122                           | Lomelin Guzman Alexa Jacqueline | \$3,327.90  | \$0.00       | \$0.00   | \$3,327.90                | -\$125.10                    | \$240.74                       | \$115.64    | \$0.00         | \$0.00          | \$0.00                   | \$115.64                 | \$3,212.26  |
| 207                           | Juarez Salas Jesus              | \$6,749.10  | \$0.00       | \$0.00   | \$6,749.10                | \$0.00                       | \$803.39                       | \$803.39    | \$0.00         | \$0.00          | \$0.00                   | \$1,803.39               | \$4,945.71  |
| 208                           | Huizar Reyes Octaviano          | \$4,500.00  | \$0.00       | \$0.00   | \$4,500.00                | \$0.00                       | \$380.67                       | \$380.67    | \$0.00         | \$0.00          | \$0.00                   | \$380.67                 | \$4,119.33  |
| Total Depto                   |                                 | \$14,577.00 | \$0.00       | \$0.00   | \$14,577.00               | -\$125.10                    | \$1,424.80                     | \$1,299.70  | \$0.00         | \$0.00          | \$0.00                   | \$2,299.70               | \$12,277.30 |
|                               |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| Departamento 2 MANTENIMIENTO  |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| 103                           | Maldonado Morales Luis          | \$4,100.55  | \$615.08     | \$50.00  | \$4,765.63                | \$0.00                       | \$382.36                       | \$382.36    | \$41.00        | \$75.00         | \$899.00                 | \$1,397.36               | \$3,368.27  |
| 201                           | Lopez Ortiz Erik Francisco      | \$3,918.60  | \$587.79     | \$50.00  | \$4,556.39                | \$0.00                       | \$350.34                       | \$350.34    | \$39.18        | \$75.00         | \$514.00                 | \$978.52                 | \$3,577.87  |
| 202                           | Delgado Baldivia Jesus          | \$4,373.10  | \$0.00       | \$50.00  | \$4,423.10                | \$0.00                       | \$360.36                       | \$360.36    | \$43.73        | \$75.00         | \$0.00                   | \$479.09                 | \$3,944.01  |
| 204                           | Torres Magallon Moises          | \$4,373.10  | \$0.00       | \$50.00  | \$4,423.10                | \$0.00                       | \$360.36                       | \$360.36    | \$43.73        | \$75.00         | \$0.00                   | \$479.09                 | \$3,944.01  |
| 209                           | Martinez Becerra Miguel Angel   | \$3,744.00  | \$312.00     | \$0.00   | \$4,056.00                | \$0.00                       | \$306.38                       | \$306.38    | \$0.00         | \$0.00          | \$0.00                   | \$306.38                 | \$3,749.62  |
| Total Depto                   |                                 | \$20,509.35 | \$1,514.87   | \$200.00 | \$22,224.22               | \$0.00                       | \$1,759.80                     | \$1,759.80  | \$167.64       | \$300.00        | \$1,413.00               | \$3,640.44               | \$18,583.78 |
|                               |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| Departamento 3 PENSIONADOS    |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| 123                           | Alvarado Cerna Jesus            | \$3,247.35  | \$0.00       | \$0.00   | \$3,247.35                | -\$125.10                    | \$231.98                       | \$106.88    | \$0.00         | \$0.00          | \$0.00                   | \$106.88                 | \$3,140.47  |
| 200                           | Rodriguez Reyes Jose Santos     | \$1,700.85  | \$0.00       | \$0.00   | \$1,700.85                | -\$200.63                    | \$96.07                        | \$0.00      | \$0.00         | \$0.00          | \$0.00                   | -\$104.57                | \$1,805.42  |
| Total Depto                   |                                 | \$4,948.20  | \$0.00       | \$0.00   | \$4,948.20                | -\$325.73                    | \$328.05                       | \$106.88    | \$0.00         | \$0.00          | \$0.00                   | \$2.31                   | \$4,945.89  |
|                               |                                 |             |              |          |                           |                              |                                |             |                |                 |                          |                          |             |
| Total Gral.                   |                                 | \$40,034.55 | \$1,514.87   | \$200.00 | \$41,749.42               | -\$450.83                    | \$3,512.65                     | \$3,166.38  | \$167.64       | \$300.00        | \$1,413.00               | \$5,942.45               | \$35,806.97 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN NICOLAS DE IBARRA

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                     | Sueldo      | *TOTAL*<br>*PERCEPCIO<br>NES* | Subs al<br>Empleo<br>acreditado | Subsidio al<br>Empleo (sp) | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (sp) | Cuota<br>sindical | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*      |
|-------------------------------|------------------------------|-------------|-------------------------------|---------------------------------|----------------------------|--------------------------------------|-------------|-------------------|--------------------|--------------------------------|------------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| 105                           | Arrayga Orozco Enrique       | \$5,199.90  | \$5,199.90                    | \$0.00                          | \$0.00                     | \$497.46                             | \$497.46    | \$0.00            | \$0.00             | \$0.00                         | \$497.46                     | \$4,702.44  |
| 106                           | Gutierrez Orozco Alan Aldair | \$3,327.90  | \$3,327.90                    | -\$125.10                       | \$0.00                     | \$240.74                             | \$115.64    | \$0.00            | \$0.00             | \$0.00                         | \$115.64                     | \$3,212.26  |
| 203                           | Marin Delgadillo Ana Maria   | \$3,334.20  | \$3,334.20                    | -\$125.10                       | \$0.00                     | \$241.43                             | \$116.33    | \$33.34           | \$0.00             | \$0.00                         | \$149.67                     | \$3,184.53  |
| Total Depto                   |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
|                               |                              | \$11,862.00 | \$11,862.00                   | -\$250.20                       | \$0.00                     | \$979.63                             | \$729.43    | \$33.34           | \$0.00             | \$0.00                         | \$762.77                     | \$11,099.23 |
|                               |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| Departamento 2 MANTENIMIENTO  |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| 200                           | Diaz Cruz Ramon              | \$3,918.60  | \$3,968.60                    | \$0.00                          | \$0.00                     | \$305.01                             | \$305.01    | \$39.18           | \$75.00            | \$514.00                       | \$933.19                     | \$3,035.41  |
| Total Depto                   |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
|                               |                              | \$3,918.60  | \$3,968.60                    | \$0.00                          | \$0.00                     | \$305.01                             | \$305.01    | \$39.18           | \$75.00            | \$514.00                       | \$933.19                     | \$3,035.41  |
|                               |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| Departamento 3 PENSIONADOS    |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| 100                           | Reyes Castellanos J. Refugio | \$4,251.90  | \$4,251.90                    | \$0.00                          | \$0.00                     | \$341.28                             | \$341.28    | \$0.00            | \$0.00             | \$0.00                         | \$341.28                     | \$3,910.62  |
| 300                           | Salazar Raygoza Juana        | \$956.70    | \$956.70                      | -\$200.74                       | -\$152.30                  | \$48.44                              | \$0.00      | \$0.00            | \$0.00             | \$0.00                         | -\$152.30                    | \$1,109.00  |
| Total Depto                   |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
|                               |                              | \$5,208.60  | \$5,208.60                    | -\$200.74                       | -\$152.30                  | \$389.72                             | \$341.28    | \$0.00            | \$0.00             | \$0.00                         | \$188.98                     | \$5,019.62  |
|                               |                              |             |                               |                                 |                            |                                      |             |                   |                    |                                |                              |             |
| Total Gral.                   |                              | \$20,989.20 | \$21,039.20                   | -\$450.94                       | -\$152.30                  | \$1,674.36                           | \$1,375.72  | \$72.52           | \$75.00            | \$514.00                       | \$1,884.94                   | \$19,154.26 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SANTA CRUZ DE LA SOLEDAD

Periodo 22 al 22 Quincenal del 16/11/2019 al 30/11/2019  
Reg Pat IMSS: SERMEDICPRV  
RFC: SMA -940323-NY0

| Código                        | Empleado                             | Sueldo      | Despensa | *TOTAL*<br>*PERCEPCIO<br>NES* | I.S.R. antes de<br>Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo<br>empresa | Fondo de<br>ahorro | Otros<br>Prestamos<br>Acreimex | *TOTAL*<br>*DEDUCCION<br>ES* | *NETO*     |
|-------------------------------|--------------------------------------|-------------|----------|-------------------------------|-----------------------------------|-------------|----------------|---------------------|--------------------|--------------------------------|------------------------------|------------|
| Departamento 1 ADMINISTRATIVO |                                      |             |          |                               |                                   |             |                |                     |                    |                                |                              |            |
| 103                           | Sandoval Garcia Baltazar Mario Eleno | \$5,199.90  | \$0.00   | \$5,199.90                    | \$497.46                          | \$497.46    | \$0.00         | \$1,250.00          | \$0.00             | \$1,284.00                     | \$3,031.46                   | \$2,168.44 |
| 205                           | Meraz Romo Maria Artemisa            | \$4,002.15  | \$50.00  | \$4,052.15                    | \$314.10                          | \$314.10    | \$40.02        | \$0.00              | \$75.00            | \$0.00                         | \$429.12                     | \$3,623.03 |
| Total Depto                   |                                      | \$9,202.05  | \$50.00  | \$9,252.05                    | \$811.56                          | \$811.56    | \$40.02        | \$1,250.00          | \$75.00            | \$1,284.00                     | \$3,460.58                   | \$5,791.47 |
|                               |                                      |             |          |                               |                                   |             |                |                     |                    |                                |                              |            |
| Departamento 2 MANTENIMIENTO  |                                      |             |          |                               |                                   |             |                |                     |                    |                                |                              |            |
| 200                           | Marquez Siordia Fernando             | \$3,918.60  | \$50.00  | \$3,968.60                    | \$305.01                          | \$305.01    | \$39.18        | \$0.00              | \$75.00            | \$0.00                         | \$419.19                     | \$3,549.41 |
| Total Depto                   |                                      | \$3,918.60  | \$50.00  | \$3,968.60                    | \$305.01                          | \$305.01    | \$39.18        | \$0.00              | \$75.00            | \$0.00                         | \$419.19                     | \$3,549.41 |
|                               |                                      |             |          |                               |                                   |             |                |                     |                    |                                |                              |            |
| Total Gral.                   |                                      | \$13,120.65 | \$100.00 | \$13,220.65                   | \$1,116.57                        | \$1,116.57  | \$79.20        | \$1,250.00          | \$150.00           | \$1,284.00                     | \$3,879.77                   | \$9,340.88 |