

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																	
108	Arana Hernandez Alfredo Ramiro	\$17,716.50	\$0.00	\$0.00	\$0.00	\$17,716.50	\$0.00	\$0.00	\$3,270.55	\$3,270.55	\$0.00	\$3,571.42	\$500.00	-\$0.07	\$0.00	\$7,341.90	\$10,374.60
213	Torres Lopez Cecilia	\$4,302.64	\$143.42	\$0.00	\$50.00	\$4,496.06	\$0.00	\$0.00	\$360.56	\$360.56	\$43.03	\$0.00	\$75.00	\$0.07	\$0.00	\$478.66	\$4,017.40
Total Depto		\$22,019.14	\$143.42	\$0.00	\$50.00	\$22,212.56	\$0.00	\$0.00	\$3,631.11	\$3,631.11	\$43.03	\$3,571.42	\$575.00	\$0.00	\$0.00	\$7,820.56	\$14,392.00
Departamento 2 CONTABILIDAD																	
231	Arraiga Ibarra Arturo	\$10,500.00	\$0.00	\$0.00	\$0.00	\$10,500.00	\$0.00	\$0.00	\$1,604.58	\$1,604.58	\$0.00	\$1,000.00	\$250.00	-\$0.18	\$0.00	\$2,854.40	\$7,645.60
Total Depto		\$10,500.00	\$0.00	\$0.00	\$0.00	\$10,500.00	\$0.00	\$0.00	\$1,604.58	\$1,604.58	\$0.00	\$1,000.00	\$250.00	-\$0.18	\$0.00	\$2,854.40	\$7,645.60
Departamento 3 ADMINISTRATIVO																	
101	Ochoa Siordia Adalberto	\$10,326.26	\$0.00	\$0.00	\$0.00	\$10,326.26	\$0.00	\$0.00	\$1,567.47	\$1,567.47	\$0.00	\$0.00	\$75.00	-\$0.01	\$0.00	\$1,642.46	\$8,683.80
204	Sanabria Garcia Ana Teresa	\$6,950.00	\$4,865.00	\$0.00	\$0.00	\$11,815.00	\$0.00	\$0.00	\$1,823.61	\$1,823.61	\$69.50	\$1,000.00	\$75.00	-\$0.11	\$0.00	\$2,968.00	\$8,847.00
209	Vazquez Urrutia Juan José	\$8,700.00	\$0.00	\$0.00	\$0.00	\$8,700.00	\$0.00	\$0.00	\$1,220.10	\$1,220.10	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$1,220.20	\$7,479.80
211	Anaya Tinajero Diana	\$3,700.05	\$123.33	\$0.00	\$50.00	\$3,873.38	\$0.00	\$0.00	\$287.94	\$287.94	\$37.00	\$0.00	\$75.00	\$0.04	\$0.00	\$399.98	\$3,473.40
230	Torres Lopez Raquel	\$4,302.75	\$645.41	\$0.00	\$50.00	\$4,998.16	\$0.00	\$0.00	\$423.69	\$423.69	\$43.03	\$0.00	\$75.00	\$0.04	\$0.00	\$541.76	\$4,456.40
305	Guzman Calixto Sergio Antonio	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$963.80	\$6,536.20
306	Milian Gudiño Diego	\$7,999.95	\$0.00	\$0.00	\$0.00	\$7,999.95	\$0.00	\$0.00	\$1,070.57	\$1,070.57	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,070.55	\$6,929.40
308	Rodriguez Valadez Ernesto	\$3,999.90	\$0.00	\$0.00	\$0.00	\$3,999.90	\$0.00	\$0.00	\$313.86	\$313.86	\$0.00	\$200.00	\$0.00	\$0.04	\$0.00	\$513.90	\$3,486.00
309	Ordaz Lopez Leslie Viridiana	\$2,599.95	\$0.00	\$0.00	\$0.00	\$2,599.95	-\$160.30	\$0.00	\$161.54	\$1.25	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$1.15	\$2,598.80
411	Alvarez De Lara Maria Bernardette	\$2,726.88	\$0.00	\$0.00	\$50.00	\$2,776.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$27.27	\$0.00	\$75.00	\$0.03	\$0.00	\$132.28	\$2,644.60
Total Depto		\$58,805.74	\$5,633.74	\$0.00	\$150.00	\$64,589.48	-\$305.68	\$0.00	\$8,007.91	\$7,702.25	\$176.80	\$1,200.00	\$375.00	\$0.03	\$0.00	\$9,454.08	\$55,135.40
Departamento 4 COBRANZA																	
201	Gonzalez Valle J. Sergio	\$5,711.78	\$1,903.93	\$0.00	\$0.00	\$7,615.71	\$0.00	\$0.00	\$958.00	\$958.00	\$0.00	\$1,000.00	\$0.00	-\$0.09	\$0.00	\$1,957.91	\$5,657.80
212	Montejano Flores Janeth Guadalupe	\$3,205.95	\$0.00	\$0.00	\$50.00	\$3,255.95	-\$125.10	\$0.00	\$227.48	\$102.37	\$27.84	\$0.00	\$75.00	\$0.14	\$0.00	\$205.35	\$3,050.60
Total Depto		\$8,917.73	\$1,903.93	\$0.00	\$50.00	\$10,871.66	-\$125.10	\$0.00	\$1,185.48	\$1,060.37	\$27.84	\$1,000.00	\$75.00	\$0.05	\$0.00	\$2,163.26	\$8,708.40
Departamento 5 MANTENIMIENTO																	
000	Garcia Romero Juan Arturo	\$3,767.85	\$2,135.11	\$0.00	\$50.00	\$5,952.96	\$0.00	\$0.00	\$589.69	\$589.69	\$37.68	\$0.00	\$75.00	-\$0.01	\$0.00	\$702.36	\$5,250.60
223	Alvarez Marquez Victor Manuel	\$3,999.90	\$2,333.28	\$0.00	\$50.00	\$6,383.18	\$0.00	\$0.00	\$693.19	\$693.19	\$25.21	\$200.00	\$75.00	-\$0.02	\$0.00	\$993.38	\$5,389.80
307	Gonzalez Ibarra Salvador	\$7,500.00	\$2,750.00	\$0.00	\$50.00	\$10,300.00	\$0.00	\$0.00	\$1,511.13	\$1,511.13	\$75.00	\$0.00	\$75.00	-\$0.13	\$0.00	\$1,661.00	\$8,639.00
402	Garcia Sandoval Gustavo	\$4,426.02	\$1,180.27	\$0.00	\$50.00	\$5,656.29	\$0.00	\$0.00	\$550.46	\$550.46	\$44.26	\$0.00	\$75.00	-\$0.03	\$0.00	\$669.69	\$4,986.60
404	Guzman Salcedo Guillermo	\$3,767.85	\$502.38	\$0.00	\$0.00	\$4,270.23	\$0.00	\$0.00	\$333.02	\$333.02	\$37.68	\$300.00	\$0.00	-\$0.01	\$708.54	\$1,379.23	\$2,891.00
407	Lopez Mendoza Clemente	\$3,999.90	\$0.00	\$500.00	\$50.00	\$4,549.90	\$0.00	\$0.00	\$380.65	\$380.65	\$37.68	\$0.00	\$75.00	-\$0.03	\$0.00	\$493.30	\$4,056.60
408	Núñez Cortez Roberto	\$4,535.38	\$0.00	\$0.00	\$50.00	\$4,585.38	\$0.00	\$0.00	\$386.33	\$386.33	\$45.35	\$0.00	\$75.00	\$0.10	\$0.00	\$506.78	\$4,078.60
412	Mexicano Lopez Javier	\$3,999.90	\$1,599.96	\$0.00	\$50.00	\$5,649.86	\$0.00	\$0.00	\$551.21	\$551.21	\$37.68	\$0.00	\$75.00	-\$0.03	\$0.00	\$663.86	\$4,986.00
413	Cervantes Rodriguez Jose Luis	\$5,453.85	\$636.28	\$0.00	\$0.00	\$6,090.13	\$0.00	\$0.00	\$633.51	\$633.51	\$54.54	\$0.00	\$0.00	-\$0.12	\$0.00	\$687.93	\$5,402.20
414	Aparicio Lopez Juan Francisco	\$5,000.10	\$3,333.40	\$0.00	\$50.00	\$8,383.50	\$0.00	\$0.00	\$1,115.12	\$1,115.12	\$50.00	\$0.00	\$75.00	-\$0.02	\$0.00	\$1,240.10	\$7,143.40
421	Lopez Torres Rodolfo	\$3,767.85	\$2,197.91	\$0.00	\$50.00	\$6,015.76	\$0.00	\$0.00	\$617.82	\$617.82	\$37.68	\$0.00	\$75.00	\$0.06	\$0.00	\$730.56	\$5,285.20
426	Flores Amezcua Daniel Alejandro	\$3,767.85	\$2,763.09	\$0.00	\$50.00	\$6,580.94	\$0.00	\$0.00	\$736.67	\$736.67	\$37.68	\$0.00	\$75.00	-\$0.01	\$0.00	\$849.34	\$5,731.60
600	Villalba Barajas Jose Abel	\$3,767.85	\$0.00	\$0.00	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60

602	Montoya Raygoza Carlos	\$3,767.85	\$2,009.52	\$0.00	\$50.00	\$5,827.37	\$0.00	\$0.00	\$584.06	\$584.06	\$37.68	\$0.00	\$75.00	\$0.03	\$0.00	\$696.77	\$5,130.60
605	Renteria Barajas Carlos Alejandro	\$3,767.85	\$2,260.71	\$0.00	\$50.00	\$6,078.56	\$0.00	\$0.00	\$629.36	\$629.36	\$35.16	\$0.00	\$75.00	\$0.04	\$0.00	\$739.56	\$5,339.00
606	Alvarez Marquez Jesus Guadalupe	\$3,900.00	\$1,495.00	\$0.00	\$0.00	\$5,395.00	\$0.00	\$0.00	\$497.48	\$497.48	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$497.40	\$4,897.60
612	Hurtado Ruiz Jesus	\$3,767.85	\$0.00	\$500.00	\$50.00	\$4,317.85	\$0.00	\$0.00	\$343.52	\$343.52	\$37.68	\$0.00	\$75.00	\$0.05	\$0.00	\$456.25	\$3,861.60
621	Fonceca Vargas Quirino	\$3,767.85	\$0.00	\$0.00	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$0.16	\$0.00	\$326.45	\$3,441.40
631	Gutierrez Pulido Felipe	\$3,014.28	\$2,260.71	\$0.00	\$50.00	\$5,324.99	\$0.00	\$0.00	\$494.03	\$494.03	\$37.68	\$0.00	\$75.00	\$0.08	\$0.00	\$606.79	\$4,718.20
633	Oliva Ledezma Oscar	\$3,765.45	\$0.00	\$0.00	\$0.00	\$3,765.45	\$0.00	\$0.00	\$288.35	\$288.35	\$37.68	\$300.00	\$0.00	-\$0.18	\$0.00	\$625.85	\$3,139.60
634	Padilla Raygoza Faustino	\$3,767.85	\$1,067.56	\$0.00	\$0.00	\$4,835.41	\$0.00	\$0.00	\$419.26	\$419.26	\$37.68	\$0.00	\$0.00	\$0.07	\$0.00	\$457.01	\$4,378.40
635	Diaz Neri Francisco	\$5,000.10	\$2,500.05	\$0.00	\$50.00	\$7,550.15	\$0.00	\$0.00	\$937.11	\$937.11	\$50.00	\$500.00	\$75.00	\$0.04	\$0.00	\$1,562.15	\$5,988.00
636	Castro Rodriguez Armando	\$3,900.00	\$780.00	\$0.00	\$50.00	\$4,730.00	\$0.00	\$0.00	\$393.87	\$393.87	\$25.21	\$0.00	\$75.00	\$0.12	\$0.00	\$494.20	\$4,235.80
637	Montejano Bañuelos Jose De Jesus	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$200.00	\$75.00	-\$0.04	\$0.00	\$601.25	\$3,216.60
638	Núñez Cortes Cesar Joel	\$3,767.85	\$2,511.90	\$0.00	\$50.00	\$6,329.75	\$0.00	\$0.00	\$683.02	\$683.02	\$37.68	\$0.00	\$75.00	\$0.05	\$0.00	\$795.75	\$5,534.00
639	Rojas Alcantar Ignacio	\$3,767.85	\$1,758.33	\$0.00	\$50.00	\$5,576.18	\$0.00	\$0.00	\$539.05	\$539.05	\$37.68	\$0.00	\$75.00	-\$0.15	\$0.00	\$651.58	\$4,924.60
640	Gaytan Angulo Juan Manuel	\$3,767.85	\$0.00	\$0.00	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$0.16	\$0.00	\$326.45	\$3,441.40
646	Garcia Cortes Juan Salvador	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$1,000.00	\$0.00	\$0.02	\$0.00	\$1,963.80	\$5,536.20
647	Gonzalez Valencia Daniel	\$3,900.00	\$975.00	\$0.00	\$0.00	\$4,875.00	\$0.00	\$0.00	\$425.07	\$425.07	\$0.00	\$0.00	\$0.00	-\$0.07	\$0.00	\$425.00	\$4,450.00
648	Merino Calixto Luis Fernando	\$3,733.24	\$533.32	\$0.00	\$0.00	\$4,266.56	\$0.00	\$0.00	\$331.99	\$331.99	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$331.96	\$3,934.60
649	Monteon Real Antonio	\$3,900.00	\$2,600.00	\$0.00	\$0.00	\$6,500.00	\$0.00	\$0.00	\$729.36	\$729.36	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$729.20	\$5,770.80
650	Hernandez Madrigal Juan Pablo	\$3,900.00	\$2,600.00	\$0.00	\$0.00	\$6,500.00	\$0.00	\$0.00	\$729.36	\$729.36	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$729.20	\$5,770.80
651	Mejia Terrazas Gonzalo	\$4,999.95	\$2,666.64	\$0.00	\$0.00	\$7,666.59	\$0.00	\$0.00	\$972.67	\$972.67	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$972.59	\$6,694.00
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$139,177.97	\$45,450.42	\$1,000.00	\$950.00	\$186,578.39	\$0.00	\$0.00	\$19,214.58	\$19,214.58	\$1,045.29	\$2,500.00	\$1,425.00	-\$0.42	\$708.54	\$24,892.99	\$161,685.40
Departamento 6 OBRAS																	
303	Gonzalez Gonzalez Juan Jose	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
615	Rodriguez Vargas Rafael	\$3,767.85	\$0.00	\$0.00	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$7,535.70	\$0.00	\$0.00	\$50.00	\$7,585.70	\$0.00	\$0.00	\$577.22	\$577.22	\$75.36	\$0.00	\$75.00	-\$0.08	\$0.00	\$727.50	\$6,858.20
Departamento 8 PENSIONADOS																	
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$0.00	\$630.92	\$630.92	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$631.05	\$5,310.60
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$0.00	\$415.35	\$415.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$415.35	\$4,301.40
405	Hernandez Mora Benjamin	\$3,298.15	\$0.00	\$0.00	\$0.00	\$3,298.15	-\$125.10	\$0.00	\$237.51	\$112.41	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$112.35	\$3,185.80
406	Moreno Onorico Agustin	\$2,726.88	\$0.00	\$0.00	\$0.00	\$2,726.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.08	\$2,696.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$0.00	\$3,310.80	-\$125.10	\$0.00	\$238.88	\$113.78	\$0.00	\$1,000.00	\$0.00	-\$0.18	\$0.00	\$1,113.60	\$2,197.20
Total Depto		-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
		\$19,994.23	\$0.00	\$0.00	\$0.00	\$19,994.23	-\$395.58	\$0.00	\$1,698.01	\$1,302.44	\$0.00	\$1,000.00	\$0.00	-\$0.01	\$0.00	\$2,302.43	\$17,691.80
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Total Gral.		\$266,950.51	\$53,131.51	\$1,000.00	\$1,250.00	\$322,332.02	-\$826.36	\$0.00	\$35,918.89	\$35,092.55	\$1,368.32	\$10,271.42	\$2,775.00	-\$0.61	\$708.54	\$50,215.22	\$272,116.80

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
103	Urciaga De La Torre Jose Ivan	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$963.78	\$963.78	\$0.00	\$0.00	\$0.00	\$963.78	\$6,536.22
107	Perez Muñoz Patricia	\$3,700.80	\$0.00	\$0.00	\$0.00	\$3,700.80	\$0.00	\$0.00	\$281.32	\$281.32	\$0.00	\$0.00	\$0.00	\$281.32	\$3,419.48
110	Serna Lopez Omar Gustavo	\$8,955.15	\$0.00	\$0.00	\$0.00	\$8,955.15	\$0.00	\$0.00	\$1,274.60	\$1,274.60	\$0.00	\$0.00	\$0.00	\$1,274.60	\$7,680.55
112	Chavez Martinez Jose Manuel	\$3,199.95	\$0.00	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$0.00	\$101.72	\$3,098.23
113	Campos Ochoa Maria Del Carmen	\$2,622.05	\$0.00	\$0.00	\$0.00	\$2,622.05	-\$160.30	\$0.00	\$163.95	\$3.65	\$0.00	\$0.00	\$0.00	\$3.65	\$2,618.40
114	Jasso Contreras Mayra Elizabeth	\$3,199.95	\$0.00	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$0.00	\$101.72	\$3,098.23
Total Depto		\$29,177.90	\$0.00	\$0.00	\$0.00	\$29,177.90	-\$410.50	\$0.00	\$3,137.29	\$2,726.79	\$0.00	\$0.00	\$0.00	\$2,726.79	\$26,451.11
Departamento 2 PENSIONADOS															
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$1,123.98	\$7,126.02
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$0.00	\$4,043.55	\$0.00	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$318.61	\$3,724.94
200	Garcia Bañuelos Concepcion	\$1,824.11	\$0.00	\$0.00	\$0.00	\$1,824.11	-\$188.71	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	\$0.00	-\$84.76	\$1,908.87
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$344.62	\$3,930.09
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$0.00	\$4,090.32	\$0.00	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$323.70	\$3,766.62
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$0.00	\$3,279.59	-\$125.10	\$0.00	\$235.49	\$110.39	\$0.00	\$75.00	\$0.00	\$185.39	\$3,094.20
Total Depto		\$25,762.28	\$0.00	\$0.00	\$0.00	\$25,762.28	-\$313.81	-\$84.76	\$2,450.36	\$2,221.30	\$0.00	\$75.00	\$0.00	\$2,211.54	\$23,550.74
Departamento 3 MANTENIMIENTO															
300	Ramirez Marquez Ramon	\$5,000.10	\$416.67	\$0.00	\$50.00	\$5,466.77	\$0.00	\$0.00	\$513.92	\$513.92	\$50.00	\$75.00	\$0.00	\$638.92	\$4,827.85
305	Guzman De La Torre Abel	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$401.29	\$3,416.56
306	Noyola Rojas Julian De Jesus	\$3,390.30	\$282.53	\$0.00	\$50.00	\$3,722.83	-\$107.37	\$0.00	\$269.05	\$161.68	\$33.90	\$75.00	\$0.00	\$270.58	\$3,452.25
307	Solorzano Velazquez Jorge Efren	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$401.29	\$3,416.56
325	Diaz Rios Jorge Antonio	\$3,200.10	\$266.68	\$0.00	\$50.00	\$3,516.78	-\$125.10	\$0.00	\$247.15	\$122.05	\$32.00	\$75.00	\$0.00	\$229.05	\$3,287.73
326	Ramirez Marquez Gregorio	\$3,767.85	\$0.00	\$500.00	\$50.00	\$4,317.85	\$0.00	\$0.00	\$343.52	\$343.52	\$32.00	\$75.00	\$0.00	\$450.52	\$3,867.33
328	Ochoa Ramos Luis Ruben	\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00	-\$107.37	\$0.00	\$270.35	\$162.98	\$0.00	\$0.00	\$0.00	\$162.98	\$3,437.02
329	Hinojoza Gomez Ignacio Melquisedec	\$3,600.00	\$300.00	\$0.00	\$0.00	\$3,900.00	\$0.00	\$0.00	\$293.20	\$293.20	\$0.00	\$0.00	\$0.00	\$293.20	\$3,606.80
645	Arreola Palacios Jose Raul	\$3,893.76	\$0.00	\$0.00	\$0.00	\$3,893.76	\$0.00	\$0.00	\$302.31	\$302.31	\$0.00	\$0.00	\$0.00	\$302.31	\$3,591.45
Total Depto		\$33,987.81	\$1,265.88	\$500.00	\$300.00	\$36,053.69	-\$339.84	\$0.00	\$2,816.72	\$2,476.88	\$223.26	\$450.00	\$0.00	\$3,150.14	\$32,903.55
Total Gral.															
		\$88,927.99	\$1,265.88	\$500.00	\$300.00	\$90,993.87	-\$1,064.15	-\$84.76	\$8,404.37	\$7,424.97	\$223.26	\$525.00	\$0.00	\$8,088.47	\$82,905.40

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,869.27	\$0.00	\$0.00	\$50.00	\$3,919.27	\$0.00	\$0.00	\$299.64	\$299.64	\$38.69	\$75.00	\$0.00	\$413.33	\$3,505.94
106	Garcia Urzua Maria Asuncion	\$2,622.05	\$0.00	\$0.00	\$50.00	\$2,672.05	-\$160.30	\$0.00	\$163.95	\$3.65	\$26.22	\$75.00	\$0.00	\$104.87	\$2,567.18
209	Enciso Padilla Daniel	\$7,873.80	\$0.00	\$0.00	\$0.00	\$7,873.80	\$0.00	\$0.00	\$1,043.63	\$1,043.63	\$0.00	\$0.00	\$0.00	\$1,043.63	\$6,830.17
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,089.30	\$0.00	\$0.00	\$50.00	\$4,139.30	\$0.00	\$0.00	\$323.58	\$323.58	\$40.89	\$75.00	\$0.00	\$439.47	\$3,699.83
Total Depto		\$18,454.42	\$0.00	\$0.00	\$150.00	\$18,604.42	-\$160.30	\$0.00	\$1,830.80	\$1,670.50	\$105.80	\$225.00	\$0.00	\$2,001.30	\$16,603.12
Departamento 2 MANTENIMIENTO															
000	Garcia Rivas Margarito	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	-\$145.38	\$0.00	\$205.07	\$59.69	\$0.00	\$0.00	\$0.00	\$59.69	\$2,940.31
201	Martinez Milian Jerardo	\$4,974.84	\$0.00	\$2,000.00	\$50.00	\$7,024.84	\$0.00	\$0.00	\$851.61	\$851.61	\$49.75	\$75.00	\$0.00	\$976.36	\$6,048.48
202	Rosales Campos Juan Antonio	\$5,651.85	\$0.00	\$0.00	\$50.00	\$5,701.85	\$0.00	\$0.00	\$578.45	\$578.45	\$56.51	\$75.00	\$0.00	\$709.96	\$4,991.89
204	Jimenez Zuñiga Jorge	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$401.29	\$3,416.56
207	Martinez Olmedo Carlos Alberto	\$3,767.85	\$0.00	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$75.00	\$0.00	\$901.29	\$2,916.56
212	Navarro Limon Braulio Eulises	\$3,199.95	\$2,613.29	\$0.00	\$0.00	\$5,813.24	\$0.00	\$0.00	\$593.03	\$593.03	\$0.00	\$0.00	\$0.00	\$593.03	\$5,220.21
Total Depto		\$24,362.34	\$2,613.29	\$2,000.00	\$200.00	\$29,175.63	-\$145.38	\$0.00	\$2,805.38	\$2,660.00	\$181.62	\$300.00	\$0.00	\$3,641.62	\$25,534.01
Total Gral.		\$42,816.76	\$2,613.29	\$2,000.00	\$350.00	\$47,780.05	-\$305.68	\$0.00	\$4,636.18	\$4,330.50	\$287.42	\$525.00	\$0.00	\$5,642.92	\$42,137.13

Código	Empleado	Sueldo	Vacaciones reportadas \$	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
122	Lomelin Guzman Alexa Jacqueline	\$3,199.95	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$0.00	\$0.00	\$101.72	\$3,098.23
207	Juarez Salas Jesus	\$6,749.10	\$0.00	\$0.00	\$6,749.10	\$0.00	\$0.00	\$803.39	\$803.39	\$0.00	\$0.00	\$0.00	\$0.00	\$803.39	\$5,945.71
208	Huizar Reyes Octaviano	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$0.00	\$0.00	\$380.67	\$4,119.33
Total Depto		\$14,449.05	\$0.00	\$0.00	\$14,449.05	-\$125.10	\$0.00	\$1,410.88	\$1,285.78	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.78	\$13,163.27
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,942.90	\$0.00	\$50.00	\$3,992.90	\$0.00	\$0.00	\$307.66	\$307.66	\$39.43	\$400.00	\$75.00	\$0.00	\$822.09	\$3,170.81
201	Lopez Ortiz Erik Francisco	\$3,767.85	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.00	\$401.29	\$3,416.56
202	Delgado Baldivia Jesus	\$4,204.95	\$2,803.30	\$50.00	\$7,058.25	\$0.00	\$0.00	\$858.74	\$858.74	\$42.04	\$0.00	\$75.00	\$0.00	\$975.78	\$6,082.47
204	Torres Magallon Moises	\$4,204.95	\$0.00	\$50.00	\$4,254.95	\$0.00	\$0.00	\$336.17	\$336.17	\$37.68	\$0.00	\$75.00	\$0.00	\$448.85	\$3,806.10
209	Martinez Becerra Miguel Angel	\$3,600.00	\$0.00	\$0.00	\$3,600.00	-\$107.37	\$0.00	\$270.35	\$162.98	\$0.00	\$0.00	\$0.00	\$0.00	\$162.98	\$3,437.02
Total Depto		\$19,720.65	\$2,803.30	\$200.00	\$22,723.95	-\$107.37	\$0.00	\$2,061.53	\$1,954.16	\$156.83	\$400.00	\$300.00	\$0.00	\$2,810.99	\$19,912.96
Departamento 3 PENSIONADOS															
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$0.00	\$1,700.85	-\$200.63	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto		\$4,948.20	\$0.00	\$0.00	\$4,948.20	-\$325.73	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gral.		\$39,117.90	\$2,803.30	\$200.00	\$42,121.20	-\$558.20	-\$104.57	\$3,800.46	\$3,346.82	\$156.83	\$400.00	\$300.00	\$0.00	\$4,099.08	\$38,022.12

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
105	Arrayga Orozco Enrique	\$5,199.90	\$0.00	\$0.00	\$5,199.90	\$0.00	\$0.00	\$497.46	\$497.46	\$0.00	\$0.00	\$0.00	\$497.46	\$4,702.44
106	Gutierrez Orozco Alan Aldair	\$3,199.95	\$0.00	\$0.00	\$3,199.95	-\$125.10	\$0.00	\$226.82	\$101.72	\$0.00	\$0.00	\$0.00	\$101.72	\$3,098.23
203	Marin Delgadillo Ana Maria	\$3,205.95	\$0.00	\$0.00	\$3,205.95	-\$125.10	\$0.00	\$227.48	\$102.37	\$32.05	\$0.00	\$0.00	\$134.42	\$3,071.53
Total Depto		\$11,605.80	\$0.00	\$0.00	\$11,605.80	-\$250.20	\$0.00	\$951.76	\$701.55	\$32.05	\$0.00	\$0.00	\$733.60	\$10,872.20
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$399.17	\$399.17	\$37.68	\$75.00	\$0.00	\$511.85	\$4,247.96
Total Depto		\$3,767.85	\$941.96	\$50.00	\$4,759.81	\$0.00	\$0.00	\$399.17	\$399.17	\$37.68	\$75.00	\$0.00	\$511.85	\$4,247.96
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$0.00	\$4,251.90	\$0.00	\$0.00	\$341.28	\$341.28	\$0.00	\$0.00	\$0.00	\$341.28	\$3,910.62
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$0.00	\$956.70	-\$200.74	-\$152.30	\$48.44	\$0.00	\$0.00	\$0.00	\$0.00	-\$152.30	\$1,109.00
Total Depto		\$5,208.60	\$0.00	\$0.00	\$5,208.60	-\$200.74	-\$152.30	\$389.72	\$341.28	\$0.00	\$0.00	\$0.00	\$188.98	\$5,019.62
Total Gral.		\$20,582.25	\$941.96	\$50.00	\$21,574.21	-\$450.94	-\$152.30	\$1,740.65	\$1,442.00	\$69.73	\$75.00	\$0.00	\$1,434.43	\$20,139.78

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ DE LA SOLEDAD

Periodo 10 al 10 Quincenal del 16/05/2019 al 31/05/2019
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
103	Sandoval Garcia Baltazar Mario Eleno	\$5,199.90	\$0.00	\$0.00	\$5,199.90	\$0.00	\$0.00	\$497.46	\$497.46	\$0.00	\$1,250.00	\$0.00	\$0.00	\$1,747.46	\$3,452.44
205	Meraz Romo Maria Artemisa	\$3,848.25	\$128.28	\$50.00	\$4,026.53	\$0.00	\$0.00	\$304.34	\$304.34	\$38.48	\$0.00	\$75.00	\$0.00	\$417.82	\$3,608.71
Total Depto		\$9,048.15	\$128.28	\$50.00	\$9,226.43	\$0.00	\$0.00	\$801.80	\$801.80	\$38.48	\$1,250.00	\$75.00	\$0.00	\$2,165.28	\$7,061.15
Departamento 2 MANTENIMIENTO															
200	Marquez Siordia Fernando	\$3,767.85	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.00	\$401.29	\$3,416.56
Total Depto		\$3,767.85	\$0.00	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.00	\$401.29	\$3,416.56
Total Gral.		\$12,816.00	\$128.28	\$100.00	\$13,044.28	\$0.00	\$0.00	\$1,090.41	\$1,090.41	\$76.16	\$1,250.00	\$150.00	\$0.00	\$2,566.57	\$10,477.71