## NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

## CHAPALA

|                  |   |                          |                          |                    |                    | *TOTAL* *PERCEPCIONES    | Subs al<br>Empleo | Subsidio al      | I.S.R. antes de      |                      |                    | Préstamo         |                    | Deduccion            | Aiuste al                  | Ptmo.<br>Ayudate | *TOTAL* *DEDUCCIONES   |                          |
|------------------|---|--------------------------|--------------------------|--------------------|--------------------|--------------------------|-------------------|------------------|----------------------|----------------------|--------------------|------------------|--------------------|----------------------|----------------------------|------------------|------------------------|--------------------------|
| Código           | Empleado  | Sueldo                   | Horas extras             | Gratificación      | Despensa           | *                        | acreditado        |                  | Subs al Empleo       | I.S.R. (sp)          | Cuota sindical     | empresa          | Fondo de ahorro    | general              | neto                       | L.T.A            | *                      | *NETO*                   |
|                  | ento 1 DIRECCION GENERAL                                |                          |                          |                    |                    |                          |                   | 1 (1)            |                      | - (-1-)              |                    |                  |                    | 3                    |                            |                  |                        |                          |
| 108              | Arana Hernandez Alfredo Ramiro                          | \$17,716.50              | \$0.00                   | \$0.00             | \$0.00             | \$17,716.50              | \$0.00            | \$0.00           | \$3,270.55           | \$3,270.55           | \$0.00             | \$3,571.42       | \$500.00           | \$0.00               | \$0.13                     | \$0.00           | \$7,342.10             | \$10,374.40              |
| 213              | Torres Lopez Cecilia                                    | \$4,302.64               | \$0.00                   | \$0.00             | \$50.00            | \$4,352.64               | \$0.00            | \$0.00           | \$349.09             | \$349.09             | \$43.03            | \$0.00           | \$75.00            | \$0.00               | \$0.12                     | \$0.00           | \$467.24               | \$3,885.40               |
| Total Dep        | to  |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
|                  |   | \$22,019.14              | \$0.00                   | \$0.00             | \$50.00            | \$22,069.14              | \$0.00            | \$0.00           | \$3,619.64           | \$3,619.64           | \$43.03            | \$3,571.42       | \$575.00           | \$0.00               | \$0.25                     | \$0.00           | \$7,809.34             | \$14,259.80              |
| Denartam         | ento 2 CONTABILIDAD                                     |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
| 231              | Arraiga Ibarra Arturo                                   | \$10.500.00              | \$0.00                   | \$0.00             | \$0.00             | \$10.500.00              | \$0.00            | \$0.00           | \$1.604.58           | \$1,604,58           | \$0.00             | \$1,000.00       | \$250.00           | \$256.00             | \$0.02                     | \$0.00           | \$3,110,60             | \$7.389.40               |
| Total Dep        | to  |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
|                  |   | \$10,500.00              | \$0.00                   | \$0.00             | \$0.00             | \$10,500.00              | \$0.00            | \$0.00           | \$1,604.58           | \$1,604.58           | \$0.00             | \$1,000.00       | \$250.00           | \$256.00             | \$0.02                     | \$0.00           | \$3,110.60             | \$7,389.40               |
| Denartam         | ento 3 ADMINISTRATIVO                                   |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
| 101              | Ochoa Siordia Adalberto                                 | \$10,326.26              | \$0.00                   | \$0.00             | \$0.00             | \$10,326.26              | \$0.00            | \$0.00           | \$1,567.47           | \$1.567.47           | \$0.00             | \$0.00           | \$75.00            | \$128.00             | -\$0.01                    | \$0.00           | \$1,770.46             | \$8.555.80               |
| 204              | Sanabria Garcia Ana Teresa                              | \$6,950.00               | \$2.316.66               | \$0.00             | \$0.00             | \$9,266.66               | \$0.00            | \$0.00           | \$1,304.03           | \$1,304.03           |                    | \$1.000.00       | \$75.00            | \$128.00             | ***                        | \$0.00           | \$2,507.06             | \$6.759.60               |
| 209              | Vazquez Urrutia Juan José                               | \$8,700.00               | \$0.00                   | \$0.00             | \$0.00             | \$8,700.00               | \$0.00            | \$0.00           | \$1,220.10           | \$1,220.10           | \$0.00             | \$0.00           | \$0.00             | \$0.00               | -\$0.10                    | \$0.00           | \$1,220.00             | \$7,480.00               |
| 211              | Anaya Tinajero Diana                                    | \$3,700.05               | \$0.00                   | \$0.00             | \$50.00            | \$3,750.05               | \$0.00            | \$0.00           | \$281.23             | \$281.23             | \$32.53            | \$0.00           | \$75.00            | \$0.00               | \$0.09                     | \$0.00           | \$388.85               | \$3,361.20               |
| 230              | Torres Lopez Raquel                                     | \$4,302.75               | \$0.00                   | \$0.00             | \$0.00             | \$4,302.75               | \$0.00            | \$0.00           | \$349.11             | \$349.11             | \$43.03            | \$0.00           | \$75.00            | \$0.00               | \$0.01                     | \$0.00           | \$467.15               | \$3,835.60               |
| 305              | Guzman Calixto Sergio Antonio                           | \$7,500.00               | \$0.00                   | \$0.00             | \$0.00             | \$7,500.00               | \$0.00            | \$0.00           | \$963.78             | \$963.78             | \$0.00             | \$0.00           | \$0.00             | \$128.00             | \$0.02                     | \$0.00           | \$1,091.80             | \$6,408.20               |
| 306              | Milian Gudiño Diego                                     | \$7,999.95               | \$0.00                   | \$0.00             | \$0.00             | \$7,999.95               | \$0.00            | \$0.00           | \$1,070.57           | \$1,070.57           | \$0.00             | \$0.00           | \$0.00             | \$0.00               | -\$0.02                    | \$0.00           | \$1,070.55             | \$6,929.40               |
| 308              | Rodriguez Valadez Ernesto                               | \$3,999.90               | \$0.00                   | \$0.00             | \$0.00             | \$3,999.90               | \$0.00            | \$0.00           |                      | \$313.86             | \$0.00             | \$0.00           | \$0.00             | \$0.00               | *                          | \$0.00           | \$313.90               | \$3,686.00               |
| 309              | Ordaz Lopez Leslie Viridiana                            | \$2,599.95               | \$0.00                   | \$0.00             | \$0.00             | \$2,599.95               | -\$160.30         | \$0.00           | \$161.54             | \$1.25               | *                  | \$0.00           | \$0.00             | \$0.00               | \$0.10                     | \$0.00           | \$1.35                 | \$2,598.60               |
| 411              | Alvarez De Lara Maria Bernardette                       | \$2,726.88               | \$0.00                   | \$0.00             | \$50.00            | \$2,776.88               | -\$145.38         | \$0.00           | \$175.35             | \$29.98              | \$27.27            | \$0.00           | \$75.00            | \$0.00               | \$0.03                     | \$0.00           | \$132.28               | \$2,644.60               |
| Total Dep        | to  | \$58,805.74              | \$2,316.66               | \$0.00             | \$100.00           | \$61,222.40              | -\$305.68         | \$0.00           | \$7,407.04           | \$7,101.38           | \$102.83           | \$1,000.00       | \$375.00           | \$384.00             | \$0.19                     | \$0.00           | \$8,963.40             | \$52,259.00              |
|                  |   | 400,000.14               | Ψ2,510.00                | ψ0.00              | ψ100.00            | Ψ01,222.40               | ψουσ.σο           | ψ0.00            | ψ1,401.04            | ψ1,101.00            | ψ102.00            | ψ1,000.00        | ψο, σ.σσ           | ψ004.00              | ψο.15                      | ψ0.00            | ψ0,300.40              | <b>401,100.00</b>        |
|                  | ento 4 COBRANZA   |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
| 201              | Gonzalez Valle J. Sergio                                | \$5,711.78               | \$2,284.71               | \$0.00             | \$0.00             | \$7,996.49               | \$0.00            | \$0.00           | \$1,039.33           | \$1,039.33           |                    | \$1,000.00       | \$0.00             | \$0.00               | -\$0.04                    | \$0.00           | \$2,039.29             | \$5,957.20               |
| 212<br>Total Dep | Montejano Flores Janeth Guadalupe                       | \$3,205.95               | \$0.00                   | \$0.00             | \$50.00            | \$3,255.95               | -\$125.10         | \$0.00           | \$227.48             | \$102.37             | \$27.84            | \$0.00           | \$75.00            | \$0.00               | -\$0.06                    | \$0.00           | \$205.15               | \$3,050.80               |
| Total Dep        |   | \$8,917.73               | \$2,284.71               | \$0.00             | \$50.00            | \$11,252.44              | -\$125.10         | \$0.00           | \$1,266.81           | \$1,141.70           | \$27.84            | \$1,000.00       | \$75.00            | \$0.00               | -\$0.10                    | \$0.00           | \$2,244.44             | \$9,008.00               |
| _                |   |                          |                          |                    |                    |                          |                   |                  |                      |                      |                    |                  |                    |                      |                            |                  |                        |                          |
|                  | ento 5 MANTENIMIENTO                                    |                          |                          |                    |                    |                          |                   |                  | ****                 |                      |                    | ••••             |                    |                      |                            |                  |                        |                          |
| 000<br>223       | Garcia Romero Juan Arturo Alvarez Marquez Victor Manuel | \$3,767.85<br>\$3,999.90 | \$3,516.66<br>\$1,066.64 | \$0.00<br>\$0.00   | \$50.00<br>\$50.00 | \$7,334.51<br>\$5,116.54 | \$0.00<br>\$0.00  | \$0.00<br>\$0.00 | \$897.63<br>\$455.64 | \$897.63<br>\$455.64 | \$37.68<br>\$25.21 | \$0.00<br>\$0.00 | \$75.00<br>\$75.00 | \$128.00<br>\$128.00 | \$0.00<br>- <b>\$</b> 0.11 | \$0.00<br>\$0.00 | \$1,138.31<br>\$683.74 | \$6,196.20<br>\$4,432.80 |
| 307              | Gonzalez Ibarra Salvador                                | \$7,500.00               | \$0.00                   | \$0.00             | \$50.00            | \$7,550.00               | \$0.00            | \$0.00           |                      | \$963.78             |                    | \$0.00           | \$75.00<br>\$75.00 | \$128.00             | \$0.02                     | \$0.00           | \$1,241.80             | \$6,308.20               |
| 402              | Garcia Sandoval Gustavo                                 | \$4,426.02               | \$1,180.27               | \$0.00             | \$50.00            | \$5,656.29               | \$0.00            | \$0.00           |                      | \$550.46             | \$44.26            | \$0.00           | \$75.00            | \$128.00             | -\$0.03                    | \$0.00           | \$797.69               | \$4,858.60               |
| 404              | Guzman Salcedo Guillermo                                | \$3,767.85               | \$0.00                   | \$0.00             | \$0.00             | \$3,767.85               | \$0.00            | \$0.00           | \$288.61             | \$288.61             | \$37.68            | \$300.00         | \$0.00             | \$128.00             | \$0.02                     | \$708.54         | \$1,462.85             | \$2,305.00               |
| 407              | Lopez Mendoza Clemente                                  | \$3,999.90               | \$666.65                 | \$2,000.00         | \$50.00            | \$6,716.55               | \$0.00            | \$0.00           |                      | \$764.40             | *                  | \$0.00           |                    | \$0.00               | -\$0.13                    | \$0.00           | \$876.95               | \$5,839.60               |
| 408              | Nuñez Cortez Roberto                                    | \$4,535.38               | \$0.00                   | \$0.00             | \$50.00            | \$4,585.38               | \$0.00            | \$0.00           |                      | \$386.33             | \$45.35            | \$0.00           | \$75.00            | \$0.00               | -\$0.10                    | \$0.00           | \$506.58               | \$4,078.80               |
| 412              | Mexicano Lopez Javier                                   | \$3,999.90               | \$3,066.59               | \$0.00             | \$50.00            | \$7,116.49               | \$0.00            | \$0.00           | \$849.82             | \$849.82             | \$37.68            | \$0.00           | \$75.00            | \$128.00             | -\$0.01                    | \$0.00           | \$1,090.49             | \$6,026.00               |
| 413              | Cervantes Rodriguez Jose Luis                           | \$5,453.85               | \$0.00                   | \$0.00             | \$0.00             | \$5,453.85               | \$0.00            | \$0.00           | \$542.97             | \$542.97             | \$54.54            | \$0.00           | \$0.00             | \$128.00             | -\$0.06                    | \$0.00           | \$725.45               | \$4,728.40               |
| 414              | Aparicio Lopez Juan Francisco                           | \$5,000.10               | \$1,666.70               | \$0.00             | \$50.00            | \$6,716.80               | \$0.00            | \$0.00           |                      | \$759.11             | \$50.00            | \$0.00           | \$75.00            | \$128.00             | \$0.09                     | \$0.00           | \$1,012.20             | \$5,704.60               |
| 421              | Lopez Torres Rodolfo                                    | \$3,767.85               | \$1,004.76               | \$0.00             | \$50.00            | \$4,822.61               | \$0.00            | \$0.00           | \$409.21             | \$409.21             | \$37.68            | \$0.00           | \$75.00            | \$128.00             | -\$0.08                    | \$0.00           | \$649.81               | \$4,172.80               |
| 426              | Flores Amezcua Daniel Alejandro                         | \$3,767.85               | \$879.16                 | \$0.00             | \$50.00            | \$4,697.01               | \$0.00            | \$0.00           | \$389.12             | \$389.12             |                    | \$0.00           | \$75.00            | \$0.00               | \$0.01                     | \$0.00           | \$501.81               | \$4,195.20               |
| 600              | Villalba Barajas Jose Abel                              | \$3,767.85               | \$0.00                   | \$0.00             | \$0.00             | \$3,767.85               | \$0.00            | \$0.00           |                      | \$288.61             | \$37.68            | \$0.00           | \$0.00             | \$0.00               | -\$0.04                    | \$0.00           | \$326.25               | \$3,441.60               |
| 602              | Montoya Raygoza Carlos                                  | \$3,767.85               | \$3,516.66               | \$0.00             | \$50.00            | \$7,334.51               | \$0.00            | \$0.00           | \$897.63             | \$897.63             | \$37.68            | \$0.00           | \$75.00            | \$128.00             | \$0.00                     | \$0.00           | \$1,138.31             | \$6,196.20               |
| 605<br>606       | Renteria Barajas Carlos Alejandro                       | \$3,767.85<br>\$3,900.00 | \$1,004.76<br>\$3,640.00 | \$0.00<br>\$0.00   | \$50.00<br>\$0.00  | \$4,822.61<br>\$7,540.00 | \$0.00<br>\$0.00  | \$0.00<br>\$0.00 | \$409.21<br>\$951.50 | \$409.21<br>\$951.50 | \$37.68<br>\$0.00  | \$0.00<br>\$0.00 | \$75.00<br>\$0.00  | \$128.00<br>\$128.00 | \$0.12<br>\$0.10           | \$0.00<br>\$0.00 | \$650.01<br>\$1,079.60 | \$4,172.60<br>\$6,460.40 |
| 612              | Alvarez Marquez Jesus Guadalupe<br>Hurtado Ruiz Jesus   | \$3,900.00<br>\$3,767.85 | \$3,640.00<br>\$0.00     | \$0.00<br>\$500.00 | \$0.00<br>\$50.00  | \$7,540.00<br>\$4,317.85 | \$0.00            | \$0.00           |                      | \$951.50<br>\$343.52 |                    | \$0.00<br>\$0.00 | \$0.00<br>\$75.00  | \$128.00<br>\$128.00 | \$0.10<br>\$0.05           | \$0.00           | \$1,079.60<br>\$584.25 | \$6,460.40               |
| 621              | Fonceca Vargas Quirino                                  | \$3,767.85               | \$0.00                   | \$0.00             | \$0.00             | \$3,767.85               | \$0.00            | \$0.00           | \$288.61             | \$288.61             | \$37.68            | \$0.00           | \$0.00             | \$128.00             | -\$0.04                    | \$0.00           | \$454.25               | \$3,733.60               |
| 631              | Gutierrez Pulido Felipe                                 | \$3,767.85               | \$1,004.76               | \$0.00             | \$50.00            | \$4,822.61               | \$0.00            | \$0.00           | \$409.21             | \$409.21             | \$37.68            | \$0.00           | \$75.00            | \$0.00               | -\$0.04<br>-\$0.08         | \$0.00           | \$521.81               | \$4,300.80               |
| 633              | Oliva Ledezma Oscar                                     | \$3,765.45               | \$0.00                   | \$0.00             | \$0.00             | \$3,765.45               | \$0.00            | \$0.00           |                      | \$288.35             |                    | \$0.00           | \$0.00             | \$0.00               | ****                       | \$0.00           | \$326.05               | \$3,439.40               |

| 634      | Padilla Raygoza Faustino         | \$3,767.85   | \$1,255.95  | \$0.00     | \$0.00     | \$5,023.80   | \$0.00    | \$0.00 | \$449.40    | \$449.40    | \$37.68    | \$0.00     | \$0.00     | \$128.00   | -\$0.08 | \$0.00   | \$615.00    | \$4,408.80   |
|----------|----------------------------------|--------------|-------------|------------|------------|--------------|-----------|--------|-------------|-------------|------------|------------|------------|------------|---------|----------|-------------|--------------|
| 635      | Diaz Neri Francisco              | \$5,000.10   | \$3,500.07  | \$0.00     | \$50.00    | \$8,550.17   | \$0.00    | \$0.00 | \$1,150.72  | \$1,150.72  | \$50.00    | \$500.00   | \$75.00    | \$0.00     | -\$0.15 | \$0.00   | \$1,775.57  | \$6,774.60   |
| 636      | Castro Rodriguez Armando         | \$3,900.00   | \$0.00      | \$0.00     | \$50.00    | \$3,950.00   | \$0.00    | \$0.00 | \$302.99    | \$302.99    | \$25.21    | \$0.00     | \$75.00    | \$0.00     | \$0.00  | \$0.00   | \$403.20    | \$3,546.80   |
| 637      | Montejano Bañuelos Jose De Jesus | \$3,767.85   | \$0.00      | \$0.00     | \$50.00    | \$3,817.85   | \$0.00    | \$0.00 | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | \$0.00     | -\$0.04 | \$0.00   | \$401.25    | \$3,416.60   |
| 638      | Nuñez Cortes Cesar Joel          | \$3,767.85   | \$0.00      | \$0.00     | \$50.00    | \$3,817.85   | \$0.00    | \$0.00 | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | \$128.00   | \$0.16  | \$0.00   | \$529.45    | \$3,288.40   |
| 639      | Rojas Alcantar Ignacio           | \$3,767.85   | \$3,516.66  | \$0.00     | \$50.00    | \$7,334.51   | \$0.00    | \$0.00 | \$897.63    | \$897.63    | \$37.68    | \$0.00     | \$75.00    | \$128.00   | \$0.00  | \$0.00   | \$1,138.31  | \$6,196.20   |
| 640      | Gaytan Angulo Juan Manuel        | \$3,767.85   | \$0.00      | \$0.00     | \$0.00     | \$3,767.85   | \$0.00    | \$0.00 | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$0.00     | \$0.00     | -\$0.04 | \$0.00   | \$326.25    | \$3,441.60   |
| 646      | Garcia Cortes Juan Salvador      | \$7,500.00   | \$0.00      | \$0.00     | \$0.00     | \$7,500.00   | \$0.00    | \$0.00 | \$963.78    | \$963.78    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | \$0.02  | \$0.00   | \$963.80    | \$6,536.20   |
| 647      | Gonzalez Valencia Daniel         | \$3,900.00   | \$2,340.00  | \$0.00     | \$0.00     | \$6,240.00   | \$0.00    | \$0.00 | \$673.82    | \$673.82    | \$0.00     | \$0.00     | \$0.00     | \$128.00   | -\$0.02 | \$0.00   | \$801.80    | \$5,438.20   |
| 648      | Merino Calixto Luis Fernando     | \$3,999.90   | \$2,399.94  | \$0.00     | \$0.00     | \$6,399.84   | \$0.00    | \$0.00 | \$707.43    | \$707.43    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | \$0.01  | \$0.00   | \$707.44    | \$5,692.40   |
| Total De | epto                             |              |             |            |            |              |           |        |             |             |            |            |            |            |         |          |             |              |
|          |                                  | \$127,398.25 | \$35,226.23 | \$2,500.00 | \$950.00   | \$166,074.48 | \$0.00    | \$0.00 | \$17,145.32 | \$17,145.32 | \$1,047.81 | \$800.00   | \$1,425.00 | \$2,304.00 | -\$0.39 | \$708.54 | \$23,430.28 | \$142,644.20 |
| Departa  | mento 6 OBRAS                    |              |             |            |            |              |           |        |             |             |            |            |            |            |         |          |             |              |
| 303      | Gonzalez Gonzalez Juan Jose      | \$3,767.85   | \$0.00      | \$0.00     | \$50.00    | \$3,817.85   | \$0.00    | \$0.00 | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | \$128.00   | -\$0.04 | \$0.00   | \$529.25    | \$3,288.60   |
| 615      | Rodriguez Vargas Rafael          | \$3,767.85   | \$2,637.49  | \$0.00     | \$0.00     | \$6,405.34   | \$0.00    | \$0.00 | \$709.84    | \$709.84    | \$37.68    | \$0.00     | \$0.00     | \$0.00     | \$0.02  | \$0.00   | \$747.54    | \$5,657.80   |
| Total De | pto                              |              |             |            |            |              |           |        |             |             |            |            |            |            |         |          |             |              |
|          |                                  | \$7,535.70   | \$2,637.49  | \$0.00     | \$50.00    | \$10,223.19  | \$0.00    | \$0.00 | \$998.45    | \$998.45    | \$75.36    | \$0.00     | \$75.00    | \$128.00   | -\$0.02 | \$0.00   | \$1,276.79  | \$8,946.40   |
| Departa  | mento 8 PENSIONADOS              |              |             |            |            |              |           |        |             |             |            |            |            |            |         |          |             |              |
| 400      | Claro Moreno Atanacio            | \$5,941.65   | \$0.00      | \$0.00     | \$0.00     | \$5,941.65   | \$0.00    | \$0.00 | \$630.92    | \$630.92    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | \$0.13  | \$0.00   | \$631.05    | \$5,310.60   |
| 401      | Claro Morales Nicasio            | \$4,716.75   | \$0.00      | \$0.00     | \$0.00     | \$4,716.75   | \$0.00    | \$0.00 | \$415.35    | \$415.35    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | \$0.00  | \$0.00   | \$415.35    | \$4,301.40   |
| 405      | Hernandez Mora Benjamin          | \$3,298.15   | \$0.00      | \$0.00     | \$0.00     | \$3,298.15   | -\$125.10 | \$0.00 | \$237.51    | \$112.41    | \$0.00     | \$0.00     | \$0.00     | \$0.00     | -\$0.06 | \$0.00   | \$112.35    | \$3,185.80   |
| 406      | Moreno Onorico Agustin           | \$2,726.88   | \$0.00      | \$0.00     | \$0.00     | \$2,726.88   | -\$145.38 | \$0.00 | \$175.35    | \$29.98     | \$0.00     | \$0.00     | \$0.00     | \$0.00     | -\$0.10 | \$0.00   | \$29.88     | \$2,697.00   |
| 410      | Mora Enciso Jose Manuel          | \$3,310.80   | \$0.00      | \$0.00     | \$0.00     | \$3,310.80   | -\$125.10 | \$0.00 | \$238.88    | \$113.78    | \$0.00     | \$1,000.00 | \$0.00     | \$0.00     | \$0.02  | \$0.00   | \$1,113.80  | \$2,197.00   |
| Total De | epto                             |              |             |            |            |              |           |        |             |             |            |            |            |            |         |          |             |              |
|          | -                                | \$19,994.23  | \$0.00      | \$0.00     | \$0.00     | \$19,994.23  | -\$395.58 | \$0.00 | \$1,698.01  | \$1,302.44  | \$0.00     | \$1,000.00 | \$0.00     | \$0.00     | -\$0.01 | \$0.00   | \$2,302.43  | \$17,691.80  |
| Total Gr | al.                              | \$255,170.79 | \$42,465.09 | \$2,500.00 | \$1,200.00 | \$301,335.88 | -\$826.36 | \$0.00 | \$33,739.85 | \$32,913.51 | \$1,296.87 | \$8,371.42 | \$2,775.00 | \$3,072.00 | -\$0.06 | \$708.54 | \$49,137.28 | \$252,198.60 |

## NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

### **AJIJIC**

|                  | RFC: SMA -940323-NY0              |             |          |                        |                              |                            |                                      |             |                |                    |                      |                |                       |             |
|------------------|-----------------------------------|-------------|----------|------------------------|------------------------------|----------------------------|--------------------------------------|-------------|----------------|--------------------|----------------------|----------------|-----------------------|-------------|
| Código           | Empleado                          | Sueldo      | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo<br>acreditado | Subsidio al<br>Empleo (sp) | I.S.R. antes de<br>Subs al<br>Empleo | I.S.R. (sp) | Cuota sindical | Fondo de<br>ahorro | Deduccion<br>general | Ajuste al neto | *TOTAL* *DEDUCCIONES* | *NETO*      |
| Departam         | ento 1 ADMINISTRATIVO             |             | •        |                        |                              | . (.,                      |                                      | ( . ,       |                |                    |                      |                |                       |             |
| 103              | Urciaga De La Torre Jose Ivan     | \$7,500.00  | \$0.00   | \$7,500.00             | \$0.00                       | \$0.00                     | \$963.78                             | \$963.78    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$963.78              | \$6,536.22  |
| 107              | Perez Muñoz Patricia              | \$3,700.80  | \$0.00   | \$3,700.80             | \$0.00                       | \$0.00                     |                                      | \$281.32    |                | \$0.00             | \$0.00               | \$0.00         |                       | \$3,419.48  |
| 110              | Serna Lopez Omar Gustavo          | \$8,955.15  | \$0.00   | \$8,955.15             | \$0.00                       | \$0.00                     |                                      | \$1,274.60  | *              | \$0.00             | \$0.00               | \$0.00         |                       | \$7,680.55  |
| 112              | Chavez Martinez Jose Manuel       | \$3,199.95  | \$0.00   | \$3,199.95             | -\$125.10                    | \$0.00                     | \$226.82                             | \$101.72    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$101.72              | \$3,098.23  |
| 113              | Campos Ochoa Maria Del Carmen     | \$2,622.05  | \$0.00   | \$2,622.05             | -\$160.30                    | \$0.00                     |                                      | \$3.65      |                | \$0.00             | \$0.00               | \$0.00         |                       | \$2,618.40  |
| 114              | Jasso Contreras Mayra Elizabeth   | \$3,199.95  | \$0.00   | \$3,199.95             | -\$125.10                    | \$0.00                     | \$226.82                             | \$101.72    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$101.72              | \$3,098.23  |
| Total Dep        | to                                |             |          |                        |                              |                            |                                      |             |                |                    |                      |                |                       |             |
|                  |                                   | \$29,177.90 | \$0.00   | \$29,177.90            | -\$410.50                    | \$0.00                     | \$3,137.29                           | \$2,726.79  | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$2,726.79            | \$26,451.11 |
| Departam         | ento 2 PENSIONADOS                |             |          |                        |                              |                            |                                      |             |                |                    |                      |                |                       |             |
| 101              | Espiritu Rosales Maria Del Carmen | \$8,250.00  | \$0.00   | \$8,250.00             | \$0.00                       | \$0.00                     | \$1,123.98                           | \$1,123.98  | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$1,123.98            | \$7,126.02  |
| 102              | Higuera Rivera Araceli            | \$4,043.55  | \$0.00   | \$4,043.55             | \$0.00                       | \$0.00                     | \$318.61                             | \$318.61    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$318.61              | \$3,724.94  |
| 200              | Garcia Bañuelos Concepcion        | \$1,824.11  | \$0.00   | \$1,824.11             | -\$188.71                    | -\$84.76                   | \$103.96                             | \$0.00      | \$0.00         | \$0.00             | \$0.00               | \$0.00         | -\$84.76              | \$1,908.87  |
| 302              | Solorzano Velazquez Francisco     | \$4,274.71  | \$0.00   | \$4,274.71             | \$0.00                       | \$0.00                     | \$344.62                             | \$344.62    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$344.62              | \$3,930.09  |
| 303              | Ramirez Lopez Ramon               | \$4,090.32  | \$0.00   | \$4,090.32             | \$0.00                       | \$0.00                     |                                      | \$323.70    |                | \$0.00             | \$0.00               | \$0.00         |                       | \$3,766.62  |
| 304              | Rivera Aguilar Jose Reyes         | \$3,279.59  | \$0.00   | \$3,279.59             | -\$125.10                    | \$0.00                     | \$235.49                             | \$110.39    | \$0.00         | \$75.00            | \$0.00               | \$0.00         | \$185.39              | \$3,094.20  |
| Total Dep        | to                                |             |          |                        |                              |                            |                                      |             |                |                    |                      |                |                       |             |
|                  |                                   | \$25,762.28 | \$0.00   | \$25,762.28            | -\$313.81                    | -\$84.76                   | \$2,450.36                           | \$2,221.30  | \$0.00         | \$75.00            | \$0.00               | \$0.00         | \$2,211.54            | \$23,550.74 |
|                  | ento 3 MANTENIMIENTO              |             |          |                        |                              |                            |                                      |             |                |                    |                      |                |                       |             |
| 300              | Ramirez Marquez Ramon             | \$5,000.10  | \$50.00  |                        | \$0.00                       | \$0.00                     |                                      | \$461.65    |                | \$75.00            | \$128.00             |                |                       | \$4,335.45  |
| 305              | Guzman De La Torre Abel           | \$3,767.85  | \$50.00  | \$3,817.85             | \$0.00                       | \$0.00                     |                                      | \$288.61    | \$37.68        | \$75.00            | \$0.00               |                |                       | \$3,416.56  |
| 306              | Noyola Rojas Julian De Jesus      | \$3,390.30  | \$50.00  | \$3,440.30             | -\$125.10                    | \$0.00                     |                                      | \$122.43    |                | \$75.00            | \$0.00               | \$0.00         |                       | \$3,208.97  |
| 307              | Solorzano Velazquez Jorge Efren   | \$3,767.85  | \$50.00  | \$3,817.85             | \$0.00                       | \$0.00                     |                                      | \$288.61    | \$37.68        | \$75.00            | \$0.00               | \$0.00         |                       | \$3,416.56  |
| 325              | Diaz Rios Jorge Antonio           | \$3,200.10  | \$50.00  | \$3,250.10             | -\$125.10                    | \$0.00                     |                                      | \$101.74    |                | \$75.00            | \$0.00               | \$0.00         |                       | \$3,041.36  |
| 326              | Ramirez Marquez Gregorio          | \$3,767.85  | \$50.00  | \$3,817.85             | \$0.00                       | \$0.00                     |                                      | \$288.61    | \$32.00        | \$75.00            | \$0.00               |                |                       | \$3,422.24  |
| 327              | Ochoa Navarro Jose Luis           | \$3,199.95  | \$0.00   | \$3,199.95             | -\$125.10                    | \$0.00                     |                                      | \$101.72    |                | \$0.00             | \$0.00               | \$0.00         |                       | \$3,098.23  |
| 645<br>Total Dep | Arreola Palacios Jose Raul        | \$3,893.76  | \$0.00   | \$3,893.76             | \$0.00                       | \$0.00                     | \$302.31                             | \$302.31    | \$0.00         | \$0.00             | \$0.00               | \$0.00         | \$302.31              | \$3,591.45  |
| , c.u. 20p       |                                   | \$29,987.76 | \$300.00 | \$30,287.76            | -\$375.30                    | \$0.00                     | \$2,330.98                           | \$1,955.68  | \$223.26       | \$450.00           | \$128.00             | \$0.00         | \$2,756.94            | \$27,530.82 |
| Total Gral       |                                   | \$84,927.94 | \$300.00 | \$85,227.94            | <br>-\$1,099.61              | -\$84.76                   | \$7,918.63                           | \$6,903.77  |                | \$525.00           | \$128.00             | \$0.00         | \$7,695.27            | \$77,532.67 |

# NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA SAN ANTONIO TLAYACAPAN

|            |                                       |             |          |                |                |  | I.S.R. antes de |             |                |          |          |           |                | *TOTAL*    |             |
|------------|---------------------------------------|-------------|----------|----------------|----------------|--|-----------------|-------------|----------------|----------|----------|-----------|----------------|------------|-------------|
|            |                                       |             |          | *TOTAL*        | Subs al Empleo | Subsidio al                            | Subs al         |             |                | Préstamo | Fondo de | Deduccion |                | *DEDUCCION |             |
| Código     | Empleado                              | Sueldo      | Despensa | *PERCEPCIONES* | acreditado     | Empleo (sp)                            | Empleo          | I.S.R. (sp) | Cuota sindical | empresa  | ahorro   | general   | Ajuste al neto | ES*        | *NETO*      |
| Departame  | ento 1 ADMINISTRATIVO                 |             |          |                |                |  |                 |             |                |          |          |           |                |            |             |
| 102        | Delgado Garcia Ana Rosa               | \$3,869.27  | \$50.00  | \$3,919.27     | \$0.00         | \$0.00                                 | \$299.64        | \$299.64    | \$38.69        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$413.33   | \$3,505.94  |
| 106        | Garcia Urzua Maria Asuncion           | \$2,622.05  | \$50.00  | \$2,672.05     | -\$160.30      | \$0.00                                 | \$163.95        | \$3.65      | \$26.22        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$104.87   | \$2,567.18  |
| 209        | Enciso Padilla Daniel                 | \$7,873.80  | \$0.00   | \$7,873.80     | \$0.00         | \$0.00                                 | \$1,043.63      | \$1,043.63  | \$0.00         | \$0.00   | \$0.00   | \$128.00  | \$0.00         | \$1,171.63 | \$6,702.17  |
| 215        | Gonzalez Velazquez Jennifer Jaqueline | \$4,089.30  | \$50.00  | \$4,139.30     | \$0.00         | \$0.00                                 | \$323.58        | \$323.58    | \$32.47        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$431.05   | \$3,708.25  |
| Total Dept |                                       |             |          |                |                |  |                 |             |                |          |          |           |                |            |             |
|            |                                       | \$18,454.42 | \$150.00 | \$18,604.42    | -\$160.30      | \$0.00                                 | \$1,830.80      | \$1,670.50  | \$97.38        | \$0.00   | \$225.00 | \$128.00  | \$0.00         | \$2,120.88 | \$16,483.54 |
| Departame  | ento 2 MANTENIMIENTO                  |             |          |                |                |  |                 |             |                |          |          |           |                |            |             |
| 000        | Garcia Rivas Margarito                | \$3,000.00  | \$0.00   | \$3,000.00     | -\$145.38      | \$0.00                                 | \$205.07        | \$59.69     | \$0.00         | \$0.00   | \$0.00   | \$0.00    | \$0.00         | \$59.69    | \$2,940.31  |
| 201        | Martinez Milian Jerardo               | \$4,974.84  | \$50.00  | \$5,024.84     | \$0.00         | \$0.00                                 | \$457.13        | \$457.13    | \$49.75        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$581.88   | \$4,442.96  |
| 202        | Rosales Campos Juan Antonio           | \$5,651.85  | \$50.00  | \$5,701.85     | \$0.00         | \$0.00                                 | \$578.45        | \$578.45    | \$37.68        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$691.13   | \$5,010.72  |
| 204        | Jimenez Zuñiga Jorge                  | \$3,767.85  | \$50.00  | \$3,817.85     | \$0.00         | \$0.00                                 | \$288.61        | \$288.61    | \$37.68        | \$0.00   | \$75.00  | \$0.00    | \$0.00         | \$401.29   | \$3,416.56  |
| 207        | Martinez Olmedo Carlos Alberto        | \$3,767.85  | \$50.00  | \$3,817.85     | \$0.00         | \$0.00                                 | \$288.61        | \$288.61    | \$37.68        | \$0.00   | \$75.00  | \$128.00  | \$0.00         | \$529.29   | \$3,288.56  |
| 212        | Navarro Limon Braulio Eulises         | \$3,199.95  | \$0.00   | \$3,199.95     | -\$125.10      | \$0.00                                 | \$226.82        | \$101.72    | \$0.00         | \$0.00   | \$0.00   | \$0.00    | \$0.00         | \$101.72   | \$3,098.23  |
| Total Dept | · · · · · · · · · · · · · · · · · · · |             |          |                |                |  |                 |             |                |          |          |           |                |            |             |
|            |                                       | \$24,362.34 | \$200.00 | \$24,562.34    | -\$270.48      | \$0.00                                 | \$2,044.69      | \$1,774.21  | \$162.79       | \$0.00   | \$300.00 | \$128.00  | \$0.00         | \$2,365.00 | \$22,197.34 |
| Total Gral |                                       | \$42,816.76 | \$350.00 | \$43,166.76    | -\$430.78      | ====================================== | \$3,875.49      | \$3,444.71  | \$260.17       | \$0.00   | \$525.00 | \$256.00  | \$0.00         | \$4,485.88 | \$38,680.88 |

# NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA ATOTONILQUILLO

| Có    | ligo            | Empleado                | Sueldo      | Horas extras | Despensa | *TOTAL* *PERCEPCIONES* | Subs al Empleo<br>acreditado | Subsidio al<br>Empleo (sp) | I.S.R. antes<br>de Subs al<br>Empleo | I.S.R. (sp)            | Cuota sindical                         | Préstamo<br>empresa | Fondo de ahorro | Ajuste al neto     | *TOTAL* *DEDUCCION ES* | *NETO*      |
|-------|-----------------|-------------------------|-------------|--------------|----------|------------------------|------------------------------|----------------------------|--------------------------------------|------------------------|--|---------------------|-----------------|--------------------|------------------------|-------------|
| Depa  | rtamento 1 ADM  | MINISTRATIVO            |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
| 122   | Lomelin G       | Guzman Alexa Jacqueline | \$3,199.95  | \$0.00       | \$0.00   | \$3,199.95             | -\$125.10                    | \$0.00                     | \$226.82                             | \$101.72               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$101.72               | \$3,098.23  |
| 207   | Juarez Sa       | alas Jesus              | \$6,749.10  | \$0.00       | \$0.00   | \$6,749.10             | \$0.00                       | \$0.00                     | \$803.39                             | \$803.39               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$803.39               | \$5,945.71  |
| 208   | Huizar Re       | eyes Octaviano          | \$4,500.00  | \$0.00       | \$0.00   | \$4,500.00             | \$0.00                       | \$0.00                     | \$380.67                             | \$380.67               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$380.67               | \$4,119.33  |
| Total | Depto           | -                       |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
|       |                 |                         | \$14,449.05 | \$0.00       | \$0.00   | \$14,449.05            | -\$125.10                    | \$0.00                     | \$1,410.88                           | \$1,285.78             | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$1,285.78             | \$13,163.27 |
| Depa  | rtamento 2 MAN  | NTENIMIENTO             |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
| 103   | Maldonad        | do Morales Luis         | \$3,942.90  | \$4,140.05   | \$50.00  | \$8,132.95             | \$0.00                       | \$0.00                     | \$1,067.25                           | \$1,067.25             | \$39.43                                | \$400.00            | \$75.00         | \$0.00             | \$1,581.68             | \$6,551.27  |
| 201   | Lopez Ort       | rtiz Erik Francisco     | \$3,767.85  | \$3,956.24   | \$50.00  | \$7,774.09             | \$0.00                       | \$0.00                     | \$991.53                             | \$991.53               | \$37.68                                | \$0.00              | \$75.00         | \$0.00             | \$1,104.21             | \$6,669.88  |
| 202   | Delgado E       | Baldivia Jesus          | \$4,204.95  | \$0.00       | \$50.00  | \$4,254.95             | \$0.00                       | \$0.00                     | \$336.17                             | \$336.17               | \$37.68                                | \$0.00              | \$75.00         | \$0.00             | \$448.85               | \$3,806.10  |
| 204   | Torres Ma       | lagallon Moises         | \$4,204.95  | \$0.00       | \$50.00  | \$4,254.95             | \$0.00                       | \$0.00                     | \$336.17                             | \$336.17               | \$37.68                                | \$0.00              | \$75.00         | \$0.00             | \$448.85               | \$3,806.10  |
| 206   | Salazar M       | Muñoz Francisco         | \$3,767.85  | \$3,265.47   | \$0.00   | \$7,033.32             | \$0.00                       | \$0.00                     | \$864.10                             | \$864.10               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$864.10               | \$6,169.22  |
| Total | Depto           | -                       |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
|       |                 |                         | \$19,888.50 | \$11,361.76  | \$200.00 | \$31,450.26            | \$0.00                       | \$0.00                     | \$3,595.22                           | \$3,595.22             | \$152.47                               | \$400.00            | \$300.00        | \$0.00             | \$4,447.69             | \$27,002.57 |
| Depa  | rtamento 3 PENS | ISIONADOS               |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
| 123   | Alvarado (      | Cerna Jesus             | \$3,247.35  | \$0.00       | \$0.00   | \$3,247.35             | -\$125.10                    | \$0.00                     | \$231.98                             | \$106.88               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$106.88               | \$3,140.47  |
| 200   | Rodriguez       | z Reyes Jose Santos     | \$1,700.85  | \$0.00       | \$0.00   | \$1,700.85             | -\$200.63                    | -\$104.57                  | \$96.07                              | \$0.00                 | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | -\$104.57              | \$1,805.42  |
| Total | Depto           | -                       |             |              |          |                        |                              |                            |                                      |                        |  |                     |                 |                    |                        |             |
|       |                 |                         | \$4,948.20  | \$0.00       | \$0.00   | \$4,948.20             | -\$325.73                    | -\$104.57                  | \$328.05                             | \$106.88               | \$0.00                                 | \$0.00              | \$0.00          | \$0.00             | \$2.31                 | \$4,945.89  |
| Total | Gral            |                         | \$39,285.75 | \$11,361.76  | \$200.00 | \$50,847.51            | -\$450.83                    | -\$104.57                  | \$5,334.15                           | ========<br>\$4.987.88 | ====================================== | <br>\$400.00        |                 | ========<br>\$0.00 | \$5,735.78             | \$45,111.73 |

# NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA SAN NICOLAS DE IBARRA

|                               |                              |  |   | *TOTAL*        | Subs al Empleo                          | Subsidio al                             | I.S.R. antes de<br>Subs al |             |  | Fondo de |                | *TOTAL* *DEDUCCIONES |  |
|-------------------------------|------------------------------|--|---|----------------|---|---|----------------------------|-------------|--|----------|----------------|----------------------|--|
| Código                        | Empleado                     | Sueldo                                 | Despensa                                | *PERCEPCIONES* | acreditado                              | Empleo (sp)                             | Empleo                     | I.S.R. (sp) | Cuota sindical                         | ahorro   | Ajuste al neto | *                    | *NETO*                                 |
| Departamento 1 ADMINISTRATIVO |                              |  |   |                |   |   |                            |             |  |          | •              |                      |  |
| 105                           | Arrayga Orozco Enrique       | \$5,199.90                             | \$0.00                                  | \$5,199.90     | \$0.00                                  | \$0.00                                  | \$497.46                   | \$497.46    | \$0.00                                 | \$0.00   | \$0.00         | \$497.46             | \$4,702.44                             |
| 106                           | Gutierrez Orozco Alan Aldair | \$3,199.95                             | \$0.00                                  | \$3,199.95     | -\$125.10                               | \$0.00                                  | \$226.82                   | \$101.72    | \$0.00                                 | \$0.00   | \$0.00         | \$101.72             | \$3,098.23                             |
| 203                           | Marin Delgadillo Ana Maria   | \$3,205.95                             | \$0.00                                  | \$3,205.95     | -\$125.10                               | \$0.00                                  | \$227.48                   | \$102.37    | \$0.00                                 | \$0.00   | \$0.00         | \$102.37             | \$3,103.58                             |
| Total Dept                    | 0                            |  |   |                |   |   |                            |             |  |          |                |                      |  |
|                               |                              | \$11,605.80                            | \$0.00                                  | \$11,605.80    | -\$250.20                               | \$0.00                                  | \$951.76                   | \$701.55    | \$0.00                                 | \$0.00   | \$0.00         | \$701.55             | \$10,904.25                            |
| Departame                     | nto 2 MANTENIMIENTO          |  |   |                |   |   |                            |             |  |          |                |                      |  |
| 200                           | Diaz Cruz Ramon              | \$3,767.85                             | \$50.00                                 | \$3,817.85     | \$0.00                                  | \$0.00                                  | \$288.61                   | \$288.61    | \$37.68                                | \$75.00  | \$0.00         | \$401.29             | \$3,416.56                             |
| Total Dept                    | 0                            |  |   |                |   |   |                            |             |  |          |                |                      |  |
|                               |                              | \$3,767.85                             | \$50.00                                 | \$3,817.85     | \$0.00                                  | \$0.00                                  | \$288.61                   | \$288.61    | \$37.68                                | \$75.00  | \$0.00         | \$401.29             | \$3,416.56                             |
| Departame                     | nto 3 PENSIONADOS            |  |   |                |   |   |                            |             |  |          |                |                      |  |
| 100                           | Reyes Castellanos J. Refugio | \$4,251,90                             | \$0.00                                  | \$4,251,90     | \$0.00                                  | \$0.00                                  | \$341.28                   | \$341.28    | \$0.00                                 | \$0.00   | \$0.00         | \$341.28             | \$3,910.62                             |
| 300                           | Salazar Raygoza Juana        | \$956.70                               | \$0.00                                  |                | * | -\$152.30                               | \$48.44                    | \$0.00      | \$0.00                                 | \$0.00   | \$0.00         | -\$152.30            | \$1,109.00                             |
| Total Dept                    | 0                            |  |   |                |   |   |                            |             |  |          |                |                      |  |
|                               |                              | \$5,208.60                             | \$0.00                                  | \$5,208.60     | -\$200.74                               | -\$152.30                               | \$389.72                   | \$341.28    | \$0.00                                 | \$0.00   | \$0.00         | \$188.98             | \$5,019.62                             |
| Total Gral.                   |                              | ************************************** | *************************************** | #20 C20 OF     |   | *************************************** |                            | #4 224 44   | ************************************** |          |                | ### 204 00           | ************************************** |
| i otal Grai.                  |                              | \$20,582.25                            | \$50.00                                 | \$20,632.25    | -\$450.94                               | -\$152.30                               | \$1,630.09                 | \$1,331.44  | \$37.68                                | \$75.00  | \$0.00         | \$1,291.82           | \$19,340.43                            |

# NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA SANTA CRUZ DE LA SOLEDAD

|            |  |             |          | *TOTAL*        | Subs al Empleo | Subsidio al | I.S.R. antes de<br>Subs al |             |                | Préstamo   | Fondo de | Deduccion |                | *TOTAL* *DEDUCCION |             |
|------------|--|-------------|----------|----------------|----------------|-------------|----------------------------|-------------|----------------|------------|----------|-----------|----------------|--------------------|-------------|
| Código     | Empleado                                       | Sueldo      | Despensa | *PERCEPCIONES* | acreditado     | Empleo (sp) | Empleo                     | I.S.R. (sp) | Cuota sindical | empresa    | ahorro   | general   | Ajuste al neto | ES*                | *NETO*      |
| Departame  | ento 1 ADMINISTRATIVO                          |             |          |                |                |             |                            |             |                |            |          |           |                |                    |             |
| 103        | Sandoval Garcia Baltazar Mario Eleno           | \$5,199.90  | \$0.00   | \$5,199.90     | \$0.00         | \$0.00      | \$497.46                   | \$497.46    | \$0.00         | \$1,250.00 | \$0.00   | \$128.00  | \$0.00         | \$1,875.46         | \$3,324.44  |
| 205        | Meraz Romo Maria Artemisa                      | \$3,848.25  | \$50.00  | \$3,898.25     | \$0.00         | \$0.00      | \$297.36                   | \$297.36    | \$36.48        | \$0.00     | \$75.00  | \$0.00    | \$0.00         | \$408.84           | \$3,489.41  |
| Total Dept | to -   |             |          |                |                |             |                            |             |                |            |          |           |                |                    |             |
|            |  | \$9,048.15  | \$50.00  | \$9,098.15     | \$0.00         | \$0.00      | \$794.82                   | \$794.82    | \$36.48        | \$1,250.00 | \$75.00  | \$128.00  | \$0.00         | \$2,284.30         | \$6,813.85  |
| Departame  | ento 2 MANTENIMIENTO  Marquez Siordia Fernando | \$3.767.85  | \$50.00  | \$3.817.85     | \$0.00         | \$0.00      | \$288.61                   | \$288.61    | \$37.68        | \$0.00     | \$75.00  | \$0.00    | \$0.00         | \$401.29           | \$3,416.56  |
| Total Dept |  |             |          |                |                |             |                            |             |                |            |          |           |                |                    |             |
|            |  | \$3,767.85  | \$50.00  | \$3,817.85     | \$0.00         | \$0.00      | \$288.61                   | \$288.61    | \$37.68        | \$0.00     | \$75.00  | \$0.00    | \$0.00         | \$401.29           | \$3,416.56  |
|            |  |             |          |                | ==========     |             |                            |             |                |            |          |           |                |                    |             |
| Total Gral |  | \$12,816.00 | \$100.00 | \$12,916.00    | \$0.00         | \$0.00      | \$1,083.43                 | \$1,083.43  | \$74.16        | \$1,250.00 | \$150.00 | \$128.00  | \$0.00         | \$2,685.59         | \$10,230.41 |