

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 16 al 16 Quincenal del 16/08/2021 al 31/08/2021

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste en Subsidio para el empleo	Ajuste al neto	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	Otros Prestamos Acreimex	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																				
108	Arana Hernandez Alfredo Ramiro	\$18,602.25	\$0.00	\$0.00	\$0.00	\$18,602.25	\$0.00	\$3,376.51	\$3,376.51	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$3,376.45	\$15,225.80
213	Torres Lopez Cecilia	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$376.02	\$376.02	\$46.98	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$498.00	\$4,250.60
Total Depto		\$23,300.85	\$0.00	\$0.00	\$50.00	\$23,350.85	\$0.00	\$3,752.53	\$3,752.53	\$46.98	\$0.00	\$75.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$3,874.45	\$19,476.40
Departamento 2 CONTABILIDAD																				
231	Arraiga Ibarra Arturo	\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,643.84	\$1,643.84	\$0.00	\$4,000.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$5,643.80	\$5,381.20
Total Depto		\$11,025.00	\$0.00	\$0.00	\$0.00	\$11,025.00	\$0.00	\$1,643.84	\$1,643.84	\$0.00	\$4,000.00	\$0.00	\$0.00	-\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$5,643.80	\$5,381.20
Departamento 3 ADMINISTRATIVO																				
101	Ochoa Siordia Adalberto	\$10,842.60	\$0.00	\$0.00	\$0.00	\$10,842.60	\$0.00	\$1,604.88	\$1,604.88	\$0.00	\$0.00	\$75.00	\$0.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$1,679.80	\$9,162.80
204	Sanabria Garcia Ana Teresa	\$8,662.50	\$6,208.13	\$0.00	\$50.00	\$14,920.63	\$0.00	\$2,396.97	\$2,396.97	\$86.62	\$0.00	\$75.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$2,558.63	\$12,362.00
209	Vazquez Urrutia Juan José	\$9,135.00	\$0.00	\$0.00	\$0.00	\$9,135.00	\$0.00	\$1,240.13	\$1,240.13	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,240.00	\$7,895.00
211	Anaya Tinajero Diana	\$4,040.55	\$0.00	\$0.00	\$0.00	\$4,040.55	\$0.00	\$304.43	\$304.43	\$40.40	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$344.75	\$3,695.80
230	Torres Lopez Raquel	\$4,698.60	\$0.00	\$0.00	\$50.00	\$4,748.60	\$0.00	\$376.02	\$376.02	\$46.98	\$0.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$498.00	\$4,250.60
306	Milian Gudiño Diego	\$8,400.00	\$0.00	\$0.00	\$0.00	\$8,400.00	\$0.00	\$1,083.14	\$1,083.14	\$0.00	\$1,818.20	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$2,901.40	\$5,498.60
309	Ordaz Lopez Leslie Viridiana	\$2,730.00	\$0.00	\$0.00	\$50.00	\$2,780.00	-\$145.38	\$161.84	\$16.46	\$27.30	\$1,400.00	\$75.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,518.80	\$1,261.20
310	Garcia Ibarra Jesus	\$3,699.90	\$0.00	\$0.00	\$0.00	\$3,699.90	\$0.00	\$267.36	\$267.36	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$267.30	\$3,432.60
411	Alvarez De Lara Maria Bernardette	\$2,977.65	\$0.00	\$0.00	\$50.00	\$3,027.65	-\$145.38	\$188.78	\$0.00	\$29.77	\$0.00	\$75.00	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$104.85	\$2,922.80
Total Depto		\$55,186.80	\$6,208.13	\$0.00	\$200.00	\$61,594.93	-\$290.76	\$7,623.55	\$7,289.39	\$231.07	\$3,218.20	\$375.00	\$0.00	-\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$11,113.53	\$50,481.40
Departamento 4 COBRANZA																				
201	Gonzalez Valle J. Sergio	\$6,237.30	\$4,366.11	\$0.00	\$0.00	\$10,603.41	\$0.00	\$1,520.48	\$1,520.48	\$0.00	\$0.00	\$75.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,595.41	\$9,008.00
212	Montejano Flores Janeth Guadalupe	\$3,500.85	\$0.00	\$0.00	\$50.00	\$3,550.85	-\$125.10	\$245.71	\$120.60	\$35.00	\$0.00	\$75.00	\$0.00	-\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$230.45	\$3,320.40
215	Arraiga Torres Diego Alejandro	\$5,599.95	\$0.00	\$0.00	\$0.00	\$5,599.95	\$0.00	\$519.54	\$519.54	\$55.99	\$500.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,075.55	\$4,524.40
Total Depto		\$15,338.10	\$4,366.11	\$0.00	\$50.00	\$19,754.21	-\$125.10	\$2,285.73	\$2,160.62	\$90.99	\$500.00	\$150.00	\$0.00	-\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,901.41	\$16,852.80
Departamento 5 MANTENIMIENTO																				
000	Garcia Romero Juan Arturo	\$4,114.50	\$0.00	\$0.00	\$0.00	\$4,114.50	\$0.00	\$312.47	\$312.47	\$41.14	\$500.00	\$0.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$853.50	\$3,261.00
223	Alvarez Marquez Victor Manuel	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$321.76	\$321.76	\$41.99	\$1,050.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,488.85	\$2,761.00
307	Gonzalez Ibarra Salvador	\$8,190.00	\$0.00	\$0.00	\$50.00	\$8,240.00	\$0.00	\$1,038.28	\$1,038.28	\$81.90	\$0.00	\$75.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$1,195.20	\$7,044.80
402	Garcia Sandoval Gustavo	\$4,647.30	\$0.00	\$0.00	\$50.00	\$4,697.30	\$0.00	\$370.44	\$370.44	\$46.47	\$0.00	\$75.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$896.00	\$1,387.90	\$3,309.40
404	Guzman Salcedo Guillermo	\$4,914.45	\$0.00	\$1,000.00	\$50.00	\$5,964.45	\$0.00	\$575.90	\$575.90	\$41.14	\$1,000.00	\$75.00	\$0.00	-\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,691.85	\$4,272.60
407	Lopez Mendoza Clemente	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$321.76	\$321.76	\$41.99	\$0.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$438.85	\$3,811.00
408	Núñez Cortez Roberto	\$4,952.55	\$0.00	\$0.00	\$50.00	\$5,002.55	\$0.00	\$414.33	\$414.33	\$49.52	\$0.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$806.00	\$1,344.95	\$3,657.60
412	Mexicano Lopez Javier	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$321.76	\$321.76	\$41.99	\$0.00	\$75.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$438.65	\$3,811.20
413	Cervantes Rodriguez Jose Luis	\$5,955.60	\$0.00	\$0.00	\$50.00	\$6,005.60	\$0.00	\$583.28	\$583.28	\$59.55	\$0.00	\$75.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$717.80	\$5,287.80
414	Aparicio Lopez Juan Francisco	\$5,460.00	\$0.00	\$0.00	\$0.00	\$5,460.00	\$0.00	\$495.52	\$495.52	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$495.40	\$4,964.60
421	Lopez Torres Rodolfo	\$3,017.30	\$0.00	\$0.00	\$50.00	\$3,067.30	-\$128.44	\$193.10	\$64.66	\$41.14	\$400.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$851.00	\$1,431.90	\$1,635.40
426	Flores Amezcua Daniel Alejandro	\$3,956.25	\$0.00	\$0.00	\$50.00	\$4,006.25	\$0.00	\$295.25	\$295.25	\$39.56	\$0.00	\$75.00	\$0.00	-\$0.16	\$0.00	\$0.00	\$0.00	\$0.00	\$409.65	\$3,596.60
600	Villalba Barajas Jose Abel	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$428.70	\$3,735.80
602	Montoya Raygoza Carlos	\$4,199.85	\$0.00	\$0.00	\$50.00	\$4,249.85	\$0.00	\$321.76	\$321.76	\$41.99	\$750.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.85	\$3,061.00
605	Renteria Barajas Carlos Alejandro	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$1,941.00	\$75.00	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$2,369.70	\$1,794.80
606	Alvarez Marquez Jesus Guadalupe	\$4,095.00	\$0.00	\$0.00	\$0.00	\$4,095.00	\$0.00	\$310.35	\$310.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$310.40	\$3,784.60
612	Hurtado Ruiz Jesus	\$4,114.50	\$0.00	\$500.00	\$50.00	\$4,664.50	\$0.00	\$366.87	\$366.87	\$41.14	\$200.00	\$75.00	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$683.10	\$3,981.40
621	Fonceca Vargas Quirino	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$428.70	\$3,735.80
633	Oliva Ledezma Oscar	\$3,953.70	\$0.00	\$0.00	\$50.00	\$4,003.70	\$0.00	\$294.98	\$294.98	\$39.53	\$700.00	\$75.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$1,109.50	\$2,894.20
634	Padilla Raygoza Faustino	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$500.00	\$75.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$928.50	\$3,236.00
635	Diaz Neri Francisco	\$5,250.15	\$0.00	\$0.00	\$50.00	\$5,300.15	\$0.00	\$461.94	\$461.94	\$52.50	\$0.00	\$75.00	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$896.00	\$1,485.55	\$3,814.60

637	Castro Rodriguez Armando	\$4,095.00	\$0.00	\$0.00	\$0.00	\$4,095.00	\$0.00	\$310.35	\$310.35	\$40.95	\$900.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,251.20	\$2,843.80
638	Montejano Bañuelos Jose De Jesus	\$4,500.00	\$0.00	\$0.00	\$50.00	\$4,550.00	\$0.00	\$354.41	\$354.41	\$45.00	\$0.00	\$75.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$474.40	\$4,075.60
639	Núñez Cortez Cesar Joel	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$1,591.50	\$75.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$1,008.00	\$3,028.10	\$1,136.40	
640	Rojas Alcantar Ignacio	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$428.70	\$3,735.80
646	Gaytan Angulo Juan Manuel	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$428.50	\$3,736.00
647	Garcia Cortes Juan Salvador	\$7,875.00	\$0.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$971.00	\$971.00	\$0.00	\$1,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,621.00	\$5,254.00
649	Gonzalez Valencia Daniel	\$4,095.00	\$0.00	\$0.00	\$50.00	\$4,145.00	\$0.00	\$310.35	\$310.35	\$40.95	\$1,800.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,226.40	\$1,918.60
650	Monteon Real Antonio	\$4,095.00	\$0.00	\$0.00	\$50.00	\$4,145.00	\$0.00	\$310.35	\$310.35	\$40.95	\$500.00	\$75.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$926.20	\$3,218.80
652	Hernandez Madrigal Juan Pablo	\$4,095.00	\$0.00	\$0.00	\$50.00	\$4,145.00	\$0.00	\$310.35	\$310.35	\$40.95	\$0.00	\$75.00	\$80.66	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$507.00	\$3,638.00
653	Gomez Cuevas German Ulises	\$4,095.00	\$0.00	\$0.00	\$50.00	\$4,145.00	\$0.00	\$310.35	\$310.35	\$40.95	\$0.00	\$75.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$426.40	\$3,718.60
654	Anaya Torres Armando	\$3,699.90	\$0.00	\$0.00	\$0.00	\$3,699.90	\$0.00	\$267.36	\$267.36	\$0.00	\$200.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$467.30	\$3,232.60
655	Huerta Negrete Juan Manuel	\$4,350.00	\$0.00	\$0.00	\$0.00	\$4,350.00	\$0.00	\$338.09	\$338.09	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$338.00	\$4,012.00
656	Huerta Bermejo Yafeth Salvador	\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00	-\$107.37	\$256.49	\$149.12	\$0.00	\$400.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$549.00	\$3,051.00
	Huerta Calzada Juan Jose	\$4,999.95	\$0.00	\$0.00	\$0.00	\$4,999.95	\$0.00	\$421.91	\$421.91	\$49.99	\$800.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,271.95	\$3,728.00
Total Depto		\$157,722.05	\$0.00	\$1,500.00	\$1,300.00	\$160,522.05	-\$235.81	\$13,348.05	\$13,112.24	\$1,289.27	\$14,882.50	\$1,950.00	\$80.66	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$4,457.00	\$35,771.65	\$124,750.40
Departamento 6 OBRAS																					
301	Ortega Desales Jose Roberto	\$5,565.00	\$0.00	\$0.00	\$0.00	\$5,565.00	\$0.00	\$513.28	\$513.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$513.40	\$5,051.60
303	Gonzalez Gonzalez Juan Jose	\$4,114.50	\$0.00	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$100.00	\$75.00	\$0.00	-\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$528.50	\$3,636.00
615	Rodriguez Vargas Rafael	\$3,840.20	\$0.00	\$0.00	\$0.00	\$3,840.20	\$0.00	\$282.63	\$282.63	\$41.14	\$0.00	\$0.00	\$0.00	\$0.06	\$107.37	-\$107.37	\$107.37	\$0.00	\$0.00	\$431.20	\$3,409.00
Total Depto		\$13,519.70	\$0.00	\$0.00	\$50.00	\$13,569.70	\$0.00	\$1,108.38	\$1,108.38	\$82.28	\$100.00	\$75.00	\$0.00	\$0.07	\$107.37	-\$107.37	\$107.37	\$0.00	\$0.00	\$1,473.10	\$12,096.60
Departamento 8 PENSIONADOS																					
400	Claro Moreno Atanacio	\$5,941.65	\$0.00	\$0.00	\$0.00	\$5,941.65	\$0.00	\$580.78	\$580.78	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$580.65	\$5,361.00
401	Claro Morales Nicasio	\$4,716.75	\$0.00	\$0.00	\$0.00	\$4,716.75	\$0.00	\$378.00	\$378.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$377.95	\$4,338.80
405	Hernandez Mora Benjamin	\$3,298.20	\$0.00	\$0.00	\$0.00	\$3,298.20	-\$125.10	\$223.66	\$98.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$98.60	\$3,199.60
406	Moreno Onorico Agustin	\$2,726.85	\$0.00	\$0.00	\$0.00	\$2,726.85	-\$145.38	\$161.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$2,726.80
410	Mora Enciso Jose Manuel	\$3,310.80	\$0.00	\$0.00	\$50.00	\$3,360.80	-\$125.10	\$225.03	\$99.93	\$33.10	\$0.00	\$75.00	\$0.00	-\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$208.00	\$3,152.80
Total Depto		\$19,994.25	\$0.00	\$0.00	\$50.00	\$20,044.25	-\$395.58	\$1,568.97	\$1,157.27	\$33.10	\$0.00	\$75.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,265.25	\$18,779.00
Total Gral		\$296,086.75	\$10,574.24	\$1,500.00	\$1,700.00	\$309,860.99	-\$1,047.25	\$31,331.05	\$30,224.27	\$1,773.69	\$22,700.70	\$2,700.00	\$80.66	-\$0.50	\$107.37	-\$107.37	\$107.37	\$4,457.00	\$62,043.19	\$247,817.80	

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES *	*NETO*
Departamento 1 ADMINISTRATIVO														
103	Urciaga De La Torre Jose Ivan	\$7,875.00	\$0.00	\$0.00	\$7,875.00	\$0.00	\$0.00	\$971.00	\$971.00	\$0.00	\$0.00	\$0.00	\$971.00	\$6,904.00
107	Perez Muñoz Patricia	\$4,041.30	\$0.00	\$50.00	\$4,091.30	\$0.00	\$0.00	\$304.51	\$304.51	\$40.41	\$0.00	\$75.00	\$419.92	\$3,671.38
110	Serna Lopez Omar Gustavo	\$9,402.90	\$0.00	\$0.00	\$9,402.90	\$0.00	\$0.00	\$1,297.36	\$1,297.36	\$0.00	\$0.00	\$0.00	\$1,297.36	\$8,105.54
112	Chavez Martinez Jose Manuel	\$4,199.85	\$0.00	\$50.00	\$4,249.85	\$0.00	\$0.00	\$321.76	\$321.76	\$41.99	\$0.00	\$75.00	\$438.75	\$3,811.10
113	Campos Ochoa Maria Del Carmen	\$2,481.57	\$0.00	\$0.00	\$2,481.57	-\$160.30	-\$15.72	\$144.57	\$0.00	\$34.94	\$0.00	\$0.00	\$19.22	\$2,462.35
114	Jasso Contreras Mayra Elizabeth	\$2,795.40	\$0.00	\$50.00	\$2,845.40	-\$145.38	\$0.00	\$168.95	\$0.00	\$34.94	\$0.00	\$75.00	\$109.94	\$2,735.46
115	Gonzalez Marquez Maria Isabel	\$3,494.25	\$0.00	\$50.00	\$3,544.25	-\$125.10	\$0.00	\$244.99	\$119.89	\$34.94	\$500.00	\$75.00	\$729.83	\$2,814.42
Total Depto		\$34,290.27	\$0.00	\$200.00	\$34,490.27	-\$430.78	-\$15.72	\$3,453.14	\$3,014.52	\$187.22	\$500.00	\$300.00	\$3,986.02	\$30,504.25
Departamento 2 PENSIONADOS														
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$0.00	\$0.00	\$8,250.00	\$0.00	\$0.00	\$1,051.10	\$1,051.10	\$0.00	\$2,000.00	\$0.00	\$3,051.10	\$5,198.90
102	Higuera Rivera Araceli	\$4,043.55	\$0.00	\$0.00	\$4,043.55	\$0.00	\$0.00	\$304.75	\$304.75	\$0.00	\$0.00	\$0.00	\$304.75	\$3,738.80
303	Ramirez Lopez Ramon	\$4,090.32	\$0.00	\$0.00	\$4,090.32	\$0.00	\$0.00	\$309.84	\$309.84	\$0.00	\$0.00	\$0.00	\$309.84	\$3,780.48
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$0.00	\$0.00	\$3,279.59	\$0.00	\$0.00	\$221.63	\$221.63	\$0.00	\$0.00	\$75.00	\$296.63	\$2,982.96
325	Diaz Rios Jorge Antonio	\$3,494.40	\$0.00	\$0.00	\$3,494.40	-\$125.10	\$0.00	\$245.00	\$119.90	\$0.00	\$0.00	\$0.00	\$119.90	\$3,374.50
Total Depto		\$23,157.86	\$0.00	\$0.00	\$23,157.86	-\$125.10	\$0.00	\$2,132.32	\$2,007.22	\$0.00	\$2,000.00	\$75.00	\$4,082.22	\$19,075.64
Departamento 3 MANTENIMIENTO														
300	Ramirez Marquez Ramon	\$5,460.00	\$0.00	\$50.00	\$5,510.00	\$0.00	\$0.00	\$495.52	\$495.52	\$54.60	\$1,666.74	\$75.00	\$2,291.86	\$3,218.14
305	Guzman De La Torre Abel	\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$0.00	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$428.61	\$3,735.89
306	Noyola Rojas Julian De Jesus	\$3,702.15	\$0.00	\$50.00	\$3,752.15	\$0.00	\$0.00	\$267.61	\$267.61	\$37.02	\$0.00	\$75.00	\$379.63	\$3,372.52
307	Solorzano Velazquez Jorge Efren	\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$0.00	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$428.61	\$3,735.89
326	Ramirez Marquez Gregorio	\$4,114.50	\$500.00	\$50.00	\$4,664.50	\$0.00	\$0.00	\$366.87	\$366.87	\$41.14	\$0.00	\$75.00	\$483.01	\$4,181.49
329	Hinojoza Gomez Ignacio Melquisedec	\$3,931.20	\$0.00	\$0.00	\$3,931.20	\$0.00	\$0.00	\$292.53	\$292.53	\$0.00	\$833.37	\$0.00	\$1,125.90	\$2,805.30
330	Solorzano Blas Angel Francisco	\$3,702.00	\$0.00	\$0.00	\$3,702.00	\$0.00	\$0.00	\$267.59	\$267.59	\$0.00	\$0.00	\$0.00	\$267.59	\$3,434.41
331	Elizondo Zamora Humberto	\$3,399.90	\$0.00	\$0.00	\$3,399.90	-\$125.10	\$0.00	\$234.72	\$109.62	\$0.00	\$0.00	\$0.00	\$109.62	\$3,290.28
645	Arreola Palacios Jose Raul	\$4,252.05	\$0.00	\$0.00	\$4,252.05	\$0.00	\$0.00	\$327.44	\$327.44	\$0.00	\$0.00	\$75.00	\$402.44	\$3,849.61
Total Depto		\$36,790.80	\$500.00	\$250.00	\$37,540.80	-\$125.10	\$0.00	\$2,877.22	\$2,752.12	\$215.04	\$2,500.11	\$450.00	\$5,917.27	\$31,623.53
Total Gral														
Total Gral		\$94,238.93	\$500.00	\$450.00	\$95,188.93	-\$680.98	-\$15.72	\$8,462.68	\$7,773.86	\$402.26	\$5,000.11	\$825.00	\$13,985.51	\$81,203.42

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO TLAYACAPAN
Periodo 16 al 16 Quincenal del 16/08/2021 al 31/08/2021
Reg Pat IMSS: SERMEDICPRV
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$4,225.20	\$0.00	\$50.00	\$4,275.20	\$0.00	\$324.52	\$324.52	\$42.25	\$833.33	\$75.00	\$1,275.10	\$3,000.10
106	Garcia Urzua Maria Asuncion	\$2,863.35	\$0.00	\$50.00	\$2,913.35	-\$145.38	\$176.35	\$30.97	\$28.63	\$0.00	\$75.00	\$134.60	\$2,778.75
209	Enciso Padilla Daniel	\$8,267.55	\$0.00	\$0.00	\$8,267.55	\$0.00	\$1,054.85	\$1,054.85	\$0.00	\$2,638.64	\$0.00	\$3,693.49	\$4,574.06
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,465.50	\$0.00	\$50.00	\$4,515.50	\$0.00	\$350.66	\$350.66	\$44.65	\$800.00	\$75.00	\$1,270.31	\$3,245.19
Total Depto		\$19,821.60	\$0.00	\$150.00	\$19,971.60	-\$145.38	\$1,906.38	\$1,761.00	\$115.53	\$4,271.97	\$225.00	\$6,373.50	\$13,598.10
Departamento 2 MANTENIMIENTO													
000	Garcia Rivas Margarito	\$3,150.00	\$0.00	\$0.00	\$3,150.00	-\$125.10	\$207.53	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	\$1,650.00
201	Martinez Milian Jerardo	\$5,432.55	\$500.00	\$50.00	\$5,982.55	\$0.00	\$579.14	\$579.14	\$54.32	\$0.00	\$75.00	\$708.46	\$5,274.09
202	Rosales Campos Juan Antonio	\$5,934.45	\$0.00	\$50.00	\$5,984.45	\$0.00	\$579.49	\$579.49	\$59.34	\$0.00	\$75.00	\$713.83	\$5,270.62
204	Jimenez Zuñiga Jorge	\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$428.61	\$3,735.89
207	Martinez Olmedo Carlos Alberto	\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$0.00	\$312.47	\$312.47	\$41.14	\$0.00	\$75.00	\$428.61	\$3,735.89
212	Navarro Limon Braulio Eulises	\$3,955.95	\$0.00	\$50.00	\$4,005.95	\$0.00	\$295.22	\$295.22	\$39.55	\$0.00	\$75.00	\$409.77	\$3,596.18
Total Depto		\$26,701.95	\$500.00	\$250.00	\$27,451.95	-\$125.10	\$2,286.32	\$2,078.79	\$235.49	\$1,500.00	\$375.00	\$4,189.28	\$23,262.67
Total Gral		\$46,523.55	\$500.00	\$400.00	\$47,423.55	-\$270.48	\$4,192.70	\$3,839.79	\$351.02	\$5,771.97	\$600.00	\$10,562.78	\$36,860.77

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 16 al 16 Quincenal del 16/08/2021 al 31/08/2021

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
122	Lomelin Guzman Alexa Jacqueline	\$3,494.25	\$0.00	\$3,494.25	-\$125.10	\$0.00	\$244.99	\$119.89	\$0.00	\$0.00	\$119.89	\$3,374.36
207	Juarez Salas Jesus	\$7,086.60	\$0.00	\$7,086.60	\$0.00	\$0.00	\$802.60	\$802.60	\$0.00	\$0.00	\$802.60	\$6,284.00
208	Huizar Reyes Octaviano	\$4,725.00	\$0.00	\$4,725.00	\$0.00	\$0.00	\$378.89	\$378.89	\$0.00	\$0.00	\$378.89	\$4,346.11
209	Martinez Becerra Miguel Angel	\$3,931.20	\$0.00	\$3,931.20	\$0.00	\$0.00	\$292.53	\$292.53	\$39.31	\$0.00	\$331.84	\$3,599.36
Total Depto		\$19,237.05	\$0.00	\$19,237.05	-\$125.10	\$0.00	\$1,719.01	\$1,593.91	\$39.31	\$0.00	\$1,633.22	\$17,603.83
Departamento 2 MANTENIMIENTO												
103	Maldonado Morales Luis	\$4,305.60	\$50.00	\$4,355.60	\$0.00	\$0.00	\$333.26	\$333.26	\$43.05	\$75.00	\$451.31	\$3,904.29
201	Lopez Ortiz Erik Francisco	\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$312.47	\$312.47	\$41.14	\$75.00	\$428.61	\$3,735.89
202	Delgado Baldivia Jesus	\$4,591.80	\$50.00	\$4,641.80	\$0.00	\$0.00	\$364.40	\$364.40	\$45.91	\$75.00	\$485.31	\$4,156.49
204	Torres Magallon Moises	\$4,591.80	\$0.00	\$4,591.80	\$0.00	\$0.00	\$364.40	\$364.40	\$45.91	\$0.00	\$410.31	\$4,181.49
210	Ornelas Marin Salvador	\$3,931.20	\$0.00	\$3,931.20	\$0.00	\$0.00	\$292.53	\$292.53	\$0.00	\$0.00	\$292.53	\$3,638.67
211	Vasquez Murillo Gerardo	\$3,999.90	\$0.00	\$3,999.90	\$0.00	\$0.00	\$300.00	\$300.00	\$0.00	\$0.00	\$300.00	\$3,699.90
Total Depto		\$25,534.80	\$150.00	\$25,684.80	\$0.00	\$0.00	\$1,967.06	\$1,967.06	\$176.01	\$225.00	\$2,368.07	\$23,316.73
Departamento 3 PENSIONADOS												
123	Alvarado Cerna Jesus	\$3,247.35	\$0.00	\$3,247.35	-\$125.10	\$0.00	\$218.13	\$93.02	\$0.00	\$0.00	\$93.02	\$3,154.33
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$0.00	\$1,700.85	-\$200.63	-\$106.03	\$94.61	\$0.00	\$0.00	\$0.00	-\$106.03	\$1,806.88
Total Depto		\$4,948.20	\$0.00	\$4,948.20	-\$325.73	-\$106.03	\$312.74	\$93.02	\$0.00	\$0.00	-\$13.01	\$4,961.21
Total Gral												
		\$49,720.05	\$150.00	\$49,870.05	-\$450.83	-\$106.03	\$3,998.81	\$3,653.99	\$215.32	\$225.00	\$3,988.28	\$45,881.77

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS DE IBARRA

Periodo 16 al 16 Quincenal del 16/08/2021 al 31/08/2021

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
105	Arrayga Orozco Enrique	\$5,459.85	\$0.00	\$5,459.85	\$0.00	\$0.00	\$495.49	\$495.49	\$0.00	\$0.00	\$495.49	\$4,964.36
106	Gutierrez Orozco Alan Aldair	\$3,494.25	\$50.00	\$3,544.25	-\$125.10	\$0.00	\$244.99	\$119.89	\$34.94	\$75.00	\$229.83	\$3,314.42
203	Marin Delgadillo Ana Maria	\$3,500.85	\$50.00	\$3,550.85	-\$125.10	\$0.00	\$245.71	\$120.60	\$35.00	\$75.00	\$230.60	\$3,320.25
Total Depto		\$12,454.95	\$100.00	\$12,554.95	-\$250.20	\$0.00	\$986.19	\$735.98	\$69.94	\$150.00	\$955.92	\$11,599.03
Departamento 2 MANTENIMIENTO												
200	Diaz Cruz Ramon	\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$312.47	\$312.47	\$41.14	\$75.00	\$428.61	\$3,735.89
Total Depto		\$4,114.50	\$50.00	\$4,164.50	\$0.00	\$0.00	\$312.47	\$312.47	\$41.14	\$75.00	\$428.61	\$3,735.89
Departamento 3 PENSIONADOS												
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$4,251.90	\$0.00	\$0.00	\$327.42	\$327.42	\$0.00	\$0.00	\$327.42	\$3,924.48
300	Salazar Raygoza Juana	\$956.70	\$0.00	\$956.70	-\$200.74	-\$153.76	\$46.98	\$0.00	\$0.00	\$0.00	-\$153.76	\$1,110.46
Total Depto		\$5,208.60	\$0.00	\$5,208.60	-\$200.74	-\$153.76	\$374.40	\$327.42	\$0.00	\$0.00	\$173.66	\$5,034.94
Total Gral		\$21,778.05	\$150.00	\$21,928.05	-\$450.94	-\$153.76	\$1,673.06	\$1,375.87	\$111.08	\$225.00	\$1,558.19	\$20,369.86

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ DE LA SOLEDAD

Periodo 16 al 16 Quincenal del 16/08/2021 al 31/08/2021

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
103	Sandoval Garcia Baltazar Mario Eleno	\$5,459.85	\$0.00	\$0.00	\$5,459.85	\$495.49	\$495.49	\$0.00	\$0.00	\$495.49	\$4,964.36
205	Meraz Romo Maria Artemisa	\$4,202.25	\$1,961.05	\$50.00	\$6,213.30	\$601.67	\$601.67	\$42.02	\$75.00	\$718.69	\$5,494.61
Total Depto		\$9,662.10	\$1,961.05	\$50.00	\$11,673.15	\$1,097.16	\$1,097.16	\$42.02	\$75.00	\$1,214.18	\$10,458.97
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$312.47	\$312.47	\$41.14	\$75.00	\$428.61	\$3,735.89
Total Depto		\$4,114.50	\$0.00	\$50.00	\$4,164.50	\$312.47	\$312.47	\$41.14	\$75.00	\$428.61	\$3,735.89
Total Gral		\$13,776.60	\$1,961.05	\$100.00	\$15,837.65	\$1,409.63	\$1,409.63	\$83.16	\$150.00	\$1,642.79	\$14,194.86