NÓMINAS

# SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA CHAPALA

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

011	tt-	0	D	*TOTAL*	Subs al Empleo	Subsidio al	I.S.R. antes de	10.5 (50)	Cuota	Préstamo	Fondo de	Ajuste al	Ptmo. Ayudate	*TOTAL* *DEDUCCIO	*******
Código	Empleado	Sueldo	Despensa		acreditado	Empleo (sp)	Subs al Empleo	I.S.R. (sp)	sindical	empresa	ahorro	neto	L.T.A	NES*	*NETO*
	nto 1 DIRECCION GENERAL	<b>*</b> **********		<b>***</b> • • • • • • • • • • • • • • • • • •	<b>A</b> 2 2 2 2		<b>0.1</b> 050 0.1	<b>0.1</b> 0=0 0.1				00.04		<b>0.1</b> 0=0 00	<b>0</b> = 004 40
108	Arana Hernandez Alfredo Ramiro	\$8,858.30	\$0.00	\$8,858.30	\$0.00	\$0.00	. ,	\$1,253.91	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$1,253.90	\$7,604.40
213 Total Depto	Torres Lopez Cecilia	\$4,302.64	\$50.00	\$4,352.64	\$0.00	\$0.00	\$349.09	\$349.09	\$43.03	\$500.00	\$75.00	\$0.12	\$0.00	\$967.24	\$3,385.40
тогат Берго	,	\$13,160.94	\$50.00	\$13,210.94	\$0.00	\$0.00	\$1,603.00	\$1,603.00	\$43.03	\$500.00	\$75.00	\$0.11	\$0.00	\$2,221.14	\$10,989.80
Departame	nto 2 CONTABILIDAD														
231 Total Depto	Arraiga Ibarra Arturo	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$380.80	\$4,119.20
Total Depte	,	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$380.67	\$380.67	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$380.80	\$4,119.20
Departame	nto 3 ADMINISTRATIVO														
101	Ochoa Siordia Adalberto	\$10,326.26	\$0.00	\$10,326.26	\$0.00	\$0.00	\$1,567.47	\$1,567.47	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$1,567.46	\$8,758.80
204	Sanabria Garcia Ana Teresa	\$6,950.00	\$0.00	\$6,950.00	\$0.00	\$0.00	\$846.30	\$846.30	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$846.20	\$6,103.80
209	Vazquez Urrutia Juan José	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$286.67	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$286.80	\$3,463.20
211	Anaya Tinajero Diana	\$3,700.05	\$0.00	\$3,700.05	\$0.00	\$0.00	\$281.23	\$281.23	\$32.53	\$0.00	\$0.00	-\$0.11	\$0.00	\$313.65	\$3,386.40
228	Ortiz Hurtado Sandra	\$2,726.85	\$50.00	\$2,776.85	-\$145.38	\$0.00	\$175.35	\$29.97	\$27.27	\$500.00	\$75.00	\$0.01	\$0.00	\$632.25	\$2,144.60
230	Torres Lopez Raquel	\$4,302.75	\$0.00	\$4,302.75	\$0.00	\$0.00	\$349.11	\$349.11	\$43.03	\$0.00	\$0.00	\$0.01	\$0.00	\$392.15	\$3,910.60
305	Guzman Calixto Sergio Antonio	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$286.67	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$286.80	\$3,463.20
306	Milian Gudiño Diego	\$3,999.98	\$0.00	\$3,999.98	\$0.00	\$0.00	\$313.87	\$313.87	\$0.00	\$0.00	\$0.00	-\$0.09	\$0.00	\$313.78	\$3,686.20
411	Alvarez De Lara Maria Bernardette	\$2,726.88	\$50.00	\$2,776.88	-\$145.38	\$0.00	\$175.35	\$29.98	\$27.27	\$0.00	\$75.00	\$0.03	\$0.00	\$132.28	\$2,644.60
Total Depto	)														
		\$42,232.77	\$100.00	\$42,332.77	-\$290.76	\$0.00	\$4,282.02	\$3,991.27	\$130.10	\$500.00	\$150.00	\$0.00	\$0.00	\$4,771.37	\$37,561.40
Departame	nto 4 COBRANZA														
201	Gonzalez Valle J. Sergio	\$5,711.78	\$0.00	\$5,711.78	\$0.00	\$0.00	\$589.19	\$589.19	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$589.18	\$5,122.60
212	Montejano Flores Janeth Guadalupe	\$3,205.95	\$50.00	\$3,255.95	-\$125.10	\$0.00	\$227.48	\$102.37	\$27.84	\$0.00	\$75.00	-\$0.06	\$0.00	\$205.15	\$3,050.80
Total Depto	)	\$8,917.73	\$50.00	\$8,967.73	-\$125.10	\$0.00	\$816.67	\$691.56	\$27.84	\$0.00	\$75.00	-\$0.07	\$0.00	\$794.33	\$8,173.40
Demonto	THE E MANITENIMIENTO														
Departame	nto 5 MANTENIMIENTO Garcia Romero Juan Arturo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.10	\$419.06	\$820.25	\$2,997.60
223		. ,		. ,	\$0.00 -\$188.71	-\$73.50	•	\$0.00	\$37.00 \$25.21	\$0.00	\$75.00 \$75.00	- <b>\$</b> 0.10 \$0.04	\$0.00	\$26.75	\$2,997.60
307	Alvarez Marquez Victor Manuel Gonzalez Ibarra Salvador	\$1,999.95 \$7.500.00	\$50.00 \$50.00	\$2,049.95 \$7.550.00	\$0.00	\$0.00	•	\$0.00 \$963.78	\$75.00	\$0.00	\$75.00 \$75.00	\$0.0 <del>4</del> \$0.02	\$0.00	\$1,113.80	\$2,023.20 \$6,436.20
307 402	Garcia Sandoval Gustavo	\$4,426.02	\$50.00 \$50.00	\$7,550.00 \$4,476.02	\$0.00	\$0.00 \$0.00		\$368.83	\$75.00 \$44.26	\$500.00	\$75.00 \$75.00	\$0.02 - <b>\$</b> 0.07	\$0.00	\$988.02	\$3,488.00
402	Guzman Salcedo Guillermo	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	·	\$288.61	\$37.68	\$0.00	\$0.00	\$0.07	\$0.00 \$708.54	\$1,034.85	\$2,733.00
404	Lopez Mendoza Clemente	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00		\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
408	Nuñez Cortez Roberto	\$4,535.38	\$50.00	\$4,585.38	\$0.00	\$0.00	•	\$386.33	\$45.35	\$0.00	\$75.00	-\$0.04	\$0.00	\$506.58	\$4,078.80
412	Mexicano Lopez Javier	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	•	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.10	\$0.00	\$401.25	\$3,416.60
714	MICAIGAIIO LOPEZ JAVIEI	ψυ, ι υι .00	φυυ.υυ	φυ,στι.συ	φυ.υυ	φυ.υυ	φ200.01	φ200.01	ψ31.00	φυ.υυ	Ψ13.00	-φ0.04	φυ.υυ	ψ401.23	ψυ,→10.00

413	Cervantes Rodriguez Jose Luis	\$5,453.85	\$0.00	\$5,453.85	\$0.00	\$0.00	\$542.97	\$542.97	\$54.54	\$0.00	\$0.00	-\$0.06	\$0.00	\$597.45	\$4,856.40
414	Aparicio Lopez Juan Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$1,041.66	\$75.00	-\$0.01	\$0.00	\$1,628.30	\$3,421.80
421	Lopez Torres Rodolfo	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
426	Flores Amezcua Daniel Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
600	Villalba Barajas Jose Abel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$0.16	\$0.00	\$326.45	\$3,441.40
602	Montoya Raygoza Carlos	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$250.00	\$75.00	-\$0.04	\$0.00	\$651.25	\$3,166.60
605	Renteria Barajas Carlos Alejandro	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
612	Hurtado Ruiz Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.16	\$0.00	\$401.45	\$3,416.40
621	Fonceca Vargas Quirino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
631	Gutierrez Pulido Felipe	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.16	\$0.00	\$401.45	\$3,416.40
633	Oliva Ledezma Oscar	\$2,394.68	\$0.00	\$2,394.68	-\$160.30	-\$19.83	\$140.47	\$0.00	\$37.68	\$0.00	\$0.00	\$0.03	\$0.00	\$17.88	\$2,376.80
634	Padilla Raygoza Faustino	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$250.00	\$0.00	-\$0.04	\$0.00	\$576.25	\$3,191.60
635	Diaz Neri Francisco	\$5,000.10	\$50.00	\$5,050.10	\$0.00	\$0.00	\$461.65	\$461.65	\$50.00	\$0.00	\$75.00	-\$0.15	\$0.00	\$586.50	\$4,463.60
637	Montejano Bañuelos Jose De Jesus	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
638	Nuñez Cortes Cesar Joel	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.16	\$0.00	\$401.45	\$3,416.40
639	Rojas Alcantar Ignacio	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
640	Gaytan Angulo Juan Manuel	\$3,767.85	\$0.00	\$3,767.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	-\$0.04	\$0.00	\$326.25	\$3,441.60
646	Garcia Cortes Juan Salvador	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$286.67	\$286.67	\$0.00	\$0.00	\$0.00	\$0.13	\$0.00	\$286.80	\$3,463.20
647	Gonzalez Valencia Daniel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
648	Merino Calixto Luis Fernando	\$1,999.95	\$0.00	\$1,999.95	-\$188.71	-\$73.50	\$115.21	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$0.00	-\$73.65	\$2,073.60
Tital	nto														
Total Dep	pio														
i otai De	, io	\$106,113.48	\$900.00	\$107,013.48	-\$537.72	-\$166.83	\$8,749.14	\$8,378.25	\$1,022.60	\$2,041.66	\$1,350.00	-\$0.20	\$1,127.60	\$13,753.08	\$93,260.40
		\$106,113.48	\$900.00	\$107,013.48	-\$537.72	-\$166.83	\$8,749.14	\$8,378.25	\$1,022.60	\$2,041.66	\$1,350.00	-\$0.20	\$1,127.60	\$13,753.08	\$93,260.40
	nento 6 OBRAS  Gonzalez Gonzalez Juan Jose	<b>\$106,113.48</b> \$3,767.85	<b>\$900.00</b> \$50.00	<b>\$107,013.48</b> \$3,817.85	<b>-\$537.72</b> \$0.00	<b>-\$166.83</b> \$0.00	<b>\$8,749.14</b> \$288.61	<b>\$8,378.25</b> \$288.61	<b>\$1,022.60</b> \$37.68	<b>\$2,041.66</b> \$0.00	<b>\$1,350.00</b> <b>\$75.00</b>	<b>-\$0.20</b> -\$0.04	<b>\$1,127.60</b> \$0.00	<b>\$13,753.08</b> \$401.25	<b>\$93,260.40</b> \$3,416.60
Departar	nento 6 OBRAS	, ,	·		·	·	, ,		. ,	. ,		•••	. ,	,	
Departar 303	nento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
Departar 303 615	nento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	-\$0.04	\$0.00	\$401.25	\$3,416.60
Departar 303 615 Total De	nento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael	\$3,767.85 \$3,767.85	\$50.00 \$0.00	\$3,817.85 \$3,767.85	\$0.00 \$0.00	\$0.00 \$0.00	\$288.61 \$288.61	\$288.61 \$288.61	\$37.68 \$37.68	\$0.00 \$0.00	\$75.00 \$0.00	-\$0.04 -\$0.04	\$0.00 \$0.00	\$401.25 \$326.25	\$3,416.60 \$3,441.60
Departar 303 615 Total De	nento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto	\$3,767.85 \$3,767.85	\$50.00 \$0.00	\$3,817.85 \$3,767.85	\$0.00 \$0.00	\$0.00 \$0.00	\$288.61 \$288.61	\$288.61 \$288.61	\$37.68 \$37.68	\$0.00 \$0.00	\$75.00 \$0.00	-\$0.04 -\$0.04	\$0.00 \$0.00	\$401.25 \$326.25	\$3,416.60 \$3,441.60
Departar 303 615 Total Dep	nento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto nento 8 PENSIONADOS	\$3,767.85 \$3,767.85  \$7,535.70	\$50.00 \$0.00 \$50.00	\$3,817.85 \$3,767.85 \$7,585.70	\$0.00 \$0.00 <b>\$0.00</b>	\$0.00 \$0.00 <b>\$0.00</b>	\$288.61 \$288.61 \$577.22	\$288.61 \$288.61 \$577.22	\$37.68 \$37.68 	\$0.00 \$0.00 \$0.00	\$75.00 \$0.00 	-\$0.04 -\$0.04 - <b>\$0.08</b>	\$0.00 \$0.00 <b>\$0.00</b>	\$401.25 \$326.25 \$727.50	\$3,416.60 \$3,441.60 \$6,858.20
Departar 303 615 Total Dep Departar 400	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto mento 8 PENSIONADOS Claro Moreno Atanacio	\$3,767.85 \$3,767.85 	\$50.00 \$0.00 \$50.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65	\$0.00 \$0.00 <b>\$0.00</b> \$0.00	\$0.00 \$0.00 <b>\$0.00</b> \$0.00	\$288.61 \$288.61 \$577.22	\$288.61 \$288.61 \$577.22	\$37.68 \$37.68 <b>\$75.36</b> \$0.00	\$0.00 \$0.00 \$0.00	\$75.00 \$0.00 \$75.00	-\$0.04 -\$0.04 - <b>\$0.08</b>	\$0.00 \$0.00 <b>\$0.00</b> \$0.00	\$401.25 \$326.25 \$727.50	\$3,416.60 \$3,441.60 \$6,858.20 \$5,310.80
Departar 303 615 Total Dep Departar 400 401	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto mento 8 PENSIONADOS Claro Moreno Atanacio Claro Morales Nicasio	\$3,767.85 \$3,767.85 <b>\$7,535.70</b> \$5,941.65 \$4,716.75	\$50.00 \$0.00 \$50.00 \$0.00 \$0.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65 \$4,716.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 <b>\$0.00</b> \$0.00 \$0.00	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35	\$288.61 \$288.61 <b>\$577.22</b> \$630.92 \$415.35	\$37.68 \$37.68 <b>\$75.36</b> \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$75.00 \$0.00 \$75.00 \$0.00 \$0.00	-\$0.04 -\$0.04 -\$0.08 -\$0.07 \$0.00	\$0.00 \$0.00 <b>\$0.00</b> \$0.00 \$0.00	\$401.25 \$326.25 \$727.50 \$630.85 \$415.35	\$3,416.60 \$3,441.60 \$6,858.20 \$5,310.80 \$4,301.40
Departar 303 615 Total Dep Departar 400 401 405	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto mento 8 PENSIONADOS Claro Moreno Atanacio Claro Morales Nicasio Hernandez Mora Benjamin	\$3,767.85 \$3,767.85 	\$50.00 \$0.00 \$50.00 \$0.00 \$0.00 \$0.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65 \$4,716.75 \$3,298.15	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 -\$125.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$237.51	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$112.41	\$37.68 \$37.68 \$75.36 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$75.00 \$0.00 \$75.00 \$0.00 \$0.00 \$0.00	-\$0.04 -\$0.04 -\$0.08 -\$0.07 \$0.00 -\$0.06	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$401.25 \$326.25 \$727.50 \$630.85 \$415.35 \$112.35	\$3,416.60 \$3,441.60 
Departar 303 615 Total Dep Departar 400 401 405 406	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto  mento 8 PENSIONADOS Claro Moreno Atanacio Claro Morales Nicasio Hernandez Mora Benjamin Moreno Onorico Agustin Mora Enciso Jose Manuel	\$3,767.85 \$3,767.85 	\$50.00 \$0.00 \$50.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65 \$4,716.75 \$3,298.15 \$2,726.88	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 -\$125.10 -\$145.38 -\$125.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$237.51 \$175.35 \$238.88	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$112.41 \$29.98	\$37.68 \$37.68 \$75.36 \$0.00 \$0.00 \$0.00 \$0.00 \$44.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$75.00 \$0.00 \$75.00 \$0.00 \$0.00 \$0.00 \$0.00	-\$0.04 -\$0.04 -\$0.07 \$0.00 -\$0.06 -\$0.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$401.25 \$326.25 \$727.50 \$630.85 \$415.35 \$112.35 \$29.88 \$1,158.00	\$3,416.60 \$3,441.60 
Departar 303 615 Total Dep Departar 400 401 405 406 410	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto  mento 8 PENSIONADOS Claro Moreno Atanacio Claro Morales Nicasio Hernandez Mora Benjamin Moreno Onorico Agustin Mora Enciso Jose Manuel	\$3,767.85 \$3,767.85 \$7,535.70 \$5,941.65 \$4,716.75 \$3,298.15 \$2,726.88 \$3,310.80	\$50.00 \$0.00 \$50.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65 \$4,716.75 \$3,298.15 \$2,726.88 \$3,310.80	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 -\$125.10 -\$145.38 -\$125.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$237.51 \$175.35 \$238.88	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$112.41 \$29.98 \$113.78	\$37.68 \$37.68 \$75.36 \$0.00 \$0.00 \$0.00 \$0.00 \$44.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$75.00 \$0.00 \$75.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	-\$0.04 -\$0.04 -\$0.07 \$0.00 -\$0.06 -\$0.10 \$0.08	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$401.25 \$326.25 \$727.50 \$630.85 \$415.35 \$112.35 \$29.88 \$1,158.00	\$3,416.60 \$3,441.60 \$6,858.20 \$5,310.80 \$4,301.40 \$3,185.80 \$2,697.00 \$2,152.80
Departar 303 615 Total Dep Departar 400 401 405 406 410	mento 6 OBRAS Gonzalez Gonzalez Juan Jose Rodriguez Vargas Rafael pto  mento 8 PENSIONADOS Claro Moreno Atanacio Claro Morales Nicasio Hernandez Mora Benjamin Moreno Onorico Agustin Mora Enciso Jose Manuel pto	\$3,767.85 \$3,767.85 \$7,535.70 \$5,941.65 \$4,716.75 \$3,298.15 \$2,726.88 \$3,310.80	\$50.00 \$0.00 \$50.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,817.85 \$3,767.85 <b>\$7,585.70</b> \$5,941.65 \$4,716.75 \$3,298.15 \$2,726.88 \$3,310.80	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 -\$125.10 -\$145.38 -\$125.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$237.51 \$175.35 \$238.88	\$288.61 \$288.61 \$577.22 \$630.92 \$415.35 \$112.41 \$29.98 \$113.78	\$37.68 \$37.68 \$75.36 \$0.00 \$0.00 \$0.00 \$44.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,000.00	\$75.00 \$0.00 \$75.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	-\$0.04 -\$0.04 -\$0.07 \$0.00 -\$0.06 -\$0.10 \$0.08	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$401.25 \$326.25 \$727.50 \$630.85 \$415.35 \$112.35 \$29.88 \$1,158.00 \$2,346.43	\$3,416.60 \$3,441.60 \$6,858.20 \$5,310.80 \$4,301.40 \$3,185.80 \$2,697.00 \$2,152.80

#### NÓMINA

### SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA AJIJIC

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

				Subsidio al Empleo				Préstamo	Préstamo	Fondo de	Ajuste al		*TOTAL* *DEDUCCION
Código	Empleado	Sueldo	NES*	(sp)	Empleo	I.S.R. (sp)	Cuota sindical	FONACOT	empresa	ahorro	neto	es*	ES*
Departame	nto 1 ADMINISTRATIVO												
103	Urciaga De La Torre Jose Ivan	\$3,750.00	\$3,750.00	\$0.00		\$286.67	\$0.00	\$0.00	*	\$0.00	\$0.00		\$286.67
107	Perez Muñoz Patricia	\$3,700.80	\$3,700.80	\$0.00		\$281.32		\$0.00	*	\$0.00	\$0.00	*	\$281.32
110	Serna Lopez Omar Gustavo	\$4,477.59	\$4,477.59	\$0.00	\$377.08	\$377.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$377.08
Total Depto	·												
		\$11,928.39	\$11,928.39	\$0.00	\$945.07	\$945.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$945.07
Departame	nto 2 PENSIONADOS												
101	Espiritu Rosales Maria Del Carmen	\$8,250.00	\$8,250.00	\$0.00	\$1,123.98	\$1,123.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,123.98
102	Higuera Rivera Araceli	\$4,043.55	\$4,043.55	\$0.00	\$318.61	\$318.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$318.61
200	Garcia Bañuelos Concepcion	\$1,824.11	\$1,824.11	-\$84.76	\$103.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$84.76
302	Solorzano Velazquez Francisco	\$4,274.71	\$4,274.71	\$0.00	\$344.62	\$344.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$344.62
303	Ramirez Lopez Ramon	\$4,090.32	\$4,090.32	\$0.00	\$323.70	\$323.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$323.70
304	Rivera Aguilar Jose Reyes	\$3,279.59	\$3,279.59	\$0.00	\$235.49	\$110.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$110.39
Total Depto													
		\$25,762.28	\$25,762.28	-\$84.76	\$2,450.36	\$2,221.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,136.54
Departame	nto 3 MANTENIMIENTO												
300	Ramirez Marquez Ramon	\$5,000.10	\$5,050.10	\$0.00	\$461.65	\$461.65	\$50.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$586.65
305	Guzman De La Torre Abel	\$3,767.85	\$3,817.85	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$401.29
306	Noyola Rojas Julian De Jesus	\$3,390.30	\$3,440.30	\$0.00	\$247.53	\$122.43	\$33.90	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$231.33
307	Solorzano Velazquez Jorge Efren	\$3,767.85	\$3,817.85	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$401.29
325	Diaz Rios Jorge Antonio	\$3,200.10	\$3,250.10	\$0.00		\$101.74	\$32.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$208.74
326	Ramirez Marquez Gregorio	\$3,767.85	\$3,817.85	\$0.00	·	\$288.61	\$32.00	\$0.00		\$75.00	\$0.00		\$395.61
645	Arreola Palacios Jose Raul	\$3,893.76	\$3,893.76	\$0.00	\$302.31	\$302.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$302.31
Total Depto		\$26 707 04	\$27,007,04	*n nn	\$2.104.16	\$4 0E2 0E	*222.26	\$0.00	\$0.00	\$450.00		\$0.00	\$2 527 22
		\$26,787.81	\$27,087.81	\$0.00	\$2,104.16	\$1,853.96	\$223.26	\$0.00	\$0.00	<b>\$450.00</b>	\$0.00	\$0.00	\$2,527.22
Total Gral.	=	\$64,478.48	\$64,778.48	-\$84.76	\$5,499.59	\$5,020.33	\$223.26	*0.00	<b>\$0.00</b>	\$450.00	*0.00	\$0.00	\$5,608.83

### NÓMINAS SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA SAN ANTONIO TLAYACAPAN

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Otros prestamos Financiera Sn Nicolas	*NETO*
Departamer	nto 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$3,869.27	\$50.00	\$3,919.27	\$0.00	\$0.00	\$328.11	\$328.11	\$38.69	\$500.00	\$75.00	\$0.00	\$0.00	\$2,977.47
106	Garcia Urzua Maria Asuncion	\$2,622.05	\$50.00	\$2,672.05	-\$160.30	\$0.00	\$181.24	\$20.94	\$26.22	\$0.00	\$75.00	\$0.00	\$0.00	\$2,549.89
209	Enciso Padilla Daniel	\$3,936.90	\$0.00	\$3,936.90	\$0.00	\$0.00	\$338.93	\$338.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,597.97
215	Gonzalez Velazquez Jennifer Jaqueline	\$4,089.30	\$50.00	\$4,139.30	\$0.00	\$0.00	\$363.32	\$363.32	\$32.47	\$0.00	\$75.00	\$0.00	\$0.00	\$3,668.51
Total Depto														
		\$14,517.52	\$150.00	\$14,667.52	-\$160.30	\$0.00	\$1,211.60	\$1,051.30	\$97.38	\$500.00	\$225.00	\$0.00	\$0.00	\$12,793.84
Departamer	nto 2 MANTENIMIENTO													
000	Garcia Rivas Margarito	\$1,500.00	\$0.00	\$1,500.00	-\$200.63	-\$115.60	\$85.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,615.60
201	Martinez Milian Jerardo	\$4,974.84	\$50.00	\$5,024.84	\$0.00	\$0.00	\$519.03	\$519.03	\$49.75	\$0.00	\$75.00	\$0.00	\$0.00	\$4,381.06
202	Rosales Campos Juan Antonio	\$5,651.85	\$50.00	\$5,701.85	\$0.00	\$0.00	\$659.97	\$659.97	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$4,929.20
204	Jimenez Zuñiga Jorge	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$3,393.28
207	Martinez Olmedo Carlos Alberto	\$3,767.85	\$50.00	\$3,817.85	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$3,393.28
Total Depto														
		\$19,662.39	\$200.00	\$19,862.39	-\$200.63	-\$115.60	\$1,887.81	\$1,802.78	\$162.79	\$0.00	\$300.00	\$0.00	\$0.00	\$17,712.42
Total Gral.	=	======================================	\$350.00	======================================	-\$360.93	-\$115.60	\$3,099.41	\$2,854.08	\$260.17	\$500.00	\$525.00	\$0.00	\$0.00	\$30,506.26

NÓMINA

### SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DECHAPALA ATOTONILQUILLO

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIO NES*	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*Otras* *Deduccion es*	*TOTAL* *DEDUCCI ONES*	*NETO*
Departame	nto 1 ADMINISTRATIVO												
203	Martinez Encizo Yaritza Gisel	\$3,799.65	\$3,849.65	\$0.00	\$292.07	\$292.07	\$37.70	\$0.00	\$75.00	\$0.00	\$0.00	\$404.77	\$3,444.88
207	Juarez Salas Jesus	\$3,374.58	\$3,374.58	\$0.00	\$245.82	\$120.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.72	\$3,253.86
208	Guizar Reyes Octaviano	\$2,250.00	\$2,250.00	-\$43.57	\$131.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$43.57	\$2,293.57
Total Depto													
		\$9,424.23	\$9,474.23	-\$43.57	\$669.10	\$412.79	\$37.70	\$0.00	\$75.00	\$0.00	\$0.00	\$481.92	\$8,992.31
Departame	nto 2 MANTENIMIENTO												
103	Maldonado Morales Luis	\$3,942.90	\$3,992.90	\$0.00	\$307.66	\$307.66	\$39.43	\$0.00	\$75.00	\$0.00	\$0.00	\$422.09	\$3,570.81
201	Lopez Ortiz Erik Francisco	\$3,767.85	\$3,817.85	\$0.00	\$288.61	\$288.61	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$401.29	\$3,416.56
202	Delgado Baldivia Jesus	\$4,204.95	\$4,254.95	\$0.00	\$336.17	\$336.17	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$448.85	\$3,806.10
204	Torres Magallon Moises	\$4,204.95	\$4,254.95	\$0.00	\$336.17	\$336.17	\$37.68	\$0.00	\$75.00	\$0.00	\$0.00	\$448.85	\$3,806.10
206	Salazar Muñoz Francisco	\$3,767.85	\$3,767.85	\$0.00	\$288.61	\$288.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$288.61	\$3,479.24
Total Depto													
		\$19,888.50	\$20,088.50	\$0.00	\$1,557.22	\$1,557.22	\$152.47	\$0.00	\$300.00	\$0.00	\$0.00	\$2,009.69	\$18,078.81
Departame	nto 3 PENSIONADOS												
104	Alvarado Cerna Jesus	\$3,247.35	\$3,247.35	\$0.00	\$231.98	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.88	\$3,140.47
200	Rodriguez Reyes Jose Santos	\$1,700.85	\$1,700.85	-\$104.57	\$96.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$104.57	\$1,805.42
Total Depto													
-		\$4,948.20	\$4,948.20	-\$104.57	\$328.05	\$106.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2.31	\$4,945.89
Total Gral.	=	\$34,260.93	\$34,510.93	 -\$148.14	=========== \$2,554.37	======================================	======================================	======== \$0.00	\$375.00	======= \$0.00	\$0.00	======= = \$2,493.92	\$32,017.01

NÓMINA

### SISTEMA MUNICIPALDE AGUAPOTABLE Y ALCANTARILLADO DE CHAPALA SAN NICOLAS

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

Código	Empleado	Sueldo	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	I.S.R. Art 142 D.	*Otras* *Deduccione s*	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamen	to 1 ADMINISTRATIVO											
105	Arrayga Orozco Enrique	\$2,599.96	-\$160.30	\$178.84	\$18.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.54	\$2,581.42
203	Marin Delgadillo Ana Maria	\$3,205.95	-\$125.10	\$244.77	\$119.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119.67	\$3,086.28
Total Depto												
		\$5,805.91	-\$285.40	\$423.61	\$138.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138.21	\$5,667.70
Departamen	nto 2 MANTENIMIENTO											
200	Diaz Cruz Ramon	\$3,767.85	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$0.00	\$0.00	\$424.57	\$3,393.28
Total Depto		\$3,767.85	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$0.00	\$0.00	\$424.57	\$3,393.28
Departamen	nto 3 PENSIONADOS											
100	Reyes Castellanos J. Refugio	\$4,251.90	\$0.00	\$389.48	\$389.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$389.48	\$3,862.42
300	Salazar Raygoza Juana	\$956.70	-\$200.74	\$50.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$150.48	\$1,107.18
Total Depto	<del></del>	\$5,208.60	-\$200.74	\$439.74	\$389.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$239.00	\$4,969.60
Total Gral.	=	\$14,782.36	-\$486.14	======================================	\$839.58	\$37.68	\$75.00	\$0.00	\$0.00	\$0.00	\$801.78	\$14,030.58

NÓMINA

## SISTEMA MUNICIPAL DE AGUAPOTABLE Y ALCANTARILLADO DECHAPALA SANTA CRUZ DE LA SOLEDAD

Periodo 22 al 22 Quincenal del 16/11/2018 al 30/11/2018

Código	Empleado	Sueldo	*Otras* *Percepcione s*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*Otras* *Deduccion es*	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamer	nto 1 ADMINISTRATIVO												
103	Sandoval Garcia Mario	\$2,599.96	\$0.00	-\$160.30	\$0.00	\$178.84	\$18.54	\$0.00	\$0.00	\$0.00	\$0.00	\$18.54	\$2,581.42
205	Meraz Romo Maria Artemisa	\$3,648.21	\$0.00	\$0.00	\$0.00	\$292.89	\$292.89	\$36.48	\$75.00	\$0.00	\$0.00	\$404.37	\$3,293.84
Total Depto													
		\$6,248.17	\$0.00	-\$160.30	\$0.00	\$471.73	\$311.43	\$36.48	\$75.00	\$0.00	\$0.00	\$422.91	\$5,875.26
Departamer 200 Total Depto	nto 2 MANTENIMIENTO Marquez Siordia Fernando	\$3,767.85	\$0.00	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$0.00	\$424.57	\$3,393.28
тогат Берго		\$3,767.85	\$0.00	\$0.00	\$0.00	\$311.89	\$311.89	\$37.68	\$75.00	\$0.00	\$0.00	\$424.57	\$3,393.28
	==		=========	=======================================	=========	==========	=========	:=======	=======================================	========	=======	========	=======
Total Gral.		\$10,016.02	\$0.00	-\$160.30	\$0.00	\$783.62	\$623.32	\$74.16	\$150.00	\$0.00	\$0.00	\$847.48	\$9,268.54