

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADODE CHAPALA  
CHAPALA

Periodo 21 al 21 Quincenal del 01/11/2018 al 15/11/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NYO

| Código                           | Empleado                          | Sueldo      | Horas extras | Prima dominical | Gratificación | Retroactivo | Aguinaldo | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto       | Ptmo. Ayudate L.T.A.. | Otros Prestamos Acreimex | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|----------------------------------|-----------------------------------|-------------|--------------|-----------------|---------------|-------------|-----------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------------|-----------------------|--------------------------|--------------------------|--------------------------|-------------|
| Departamento 1 DIRECCION GENERAL |                                   |             |              |                 |               |             |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                      |                       |                          |                          |                          |             |
| 108                              | Arana Hernandez Alfredo Ramiro    | \$8,858.30  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$8,858.30                | \$0.00                    | \$0.00                  | \$1,253.91                     | \$1,253.91  | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.01</span> | \$0.00                | \$0.00                   | \$0.00                   | \$1,253.90               | \$7,604.40  |
| 213                              | Torres Lopez Cecilia              | \$4,302.64  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$4,352.64                | \$0.00                    | \$0.00                  | \$349.09                       | \$349.09    | \$43.03        | \$500.00         | \$75.00         | <span>-\$0.08</span> | \$0.00                | \$0.00                   | \$0.00                   | \$967.04                 | \$3,385.60  |
| Total Depto                      |                                   | \$13,160.94 | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$13,210.94               | \$0.00                    | \$0.00                  | \$1,603.00                     | \$1,603.00  | \$43.03        | \$500.00         | \$75.00         | <span>-\$0.09</span> | \$0.00                | \$0.00                   | \$0.00                   | \$2,220.94               | \$10,990.00 |
| Departamento 2 CONTABILIDAD      |                                   |             |              |                 |               |             |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                      |                       |                          |                          |                          |             |
| 231                              | Arraiga Ibarra Arturo             | \$4,500.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$4,500.00                | \$0.00                    | \$0.00                  | \$380.67                       | \$380.67    | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.07</span> | \$0.00                | \$0.00                   | \$0.00                   | \$380.60                 | \$4,119.40  |
| Total Depto                      |                                   | \$4,500.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$4,500.00                | \$0.00                    | \$0.00                  | \$380.67                       | \$380.67    | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.07</span> | \$0.00                | \$0.00                   | \$0.00                   | \$380.60                 | \$4,119.40  |
| Departamento 3 ADMINISTRATIVO    |                                   |             |              |                 |               |             |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                      |                       |                          |                          |                          |             |
| 101                              | Ochoa Siordia Adalberto           | \$10,326.26 | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$10,326.26               | \$0.00                    | \$0.00                  | \$1,567.47                     | \$1,567.47  | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.01</span> | \$0.00                | \$0.00                   | \$0.00                   | \$1,567.46               | \$8,758.80  |
| 204                              | Sanabria Garcia Ana Teresa        | \$6,950.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$6,950.00                | \$0.00                    | \$0.00                  | \$846.30                       | \$846.30    | \$0.00         | \$0.00           | \$0.00          | \$0.10               | \$0.00                | \$0.00                   | \$0.00                   | \$846.40                 | \$6,103.60  |
| 209                              | Vazquez Urrutia Juan José         | \$3,750.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,750.00                | \$0.00                    | \$0.00                  | \$286.67                       | \$286.67    | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.07</span> | \$0.00                | \$0.00                   | \$0.00                   | \$286.60                 | \$3,463.40  |
| 211                              | Anaya Tinajero Diana              | \$3,700.05  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,700.05                | \$0.00                    | \$0.00                  | \$281.23                       | \$281.23    | \$32.53        | \$0.00           | \$0.00          | \$0.09               | \$0.00                | \$0.00                   | \$0.00                   | \$313.85                 | \$3,386.20  |
| 224                              | Flores Garcia Esther              | \$2,622.05  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$2,672.05                | <span>-\$160.30</span>    | \$0.00                  | \$163.95                       | \$3.65      | \$26.22        | \$0.00           | \$75.00         | <span>-\$0.02</span> | \$554.00              | \$0.00                   | \$0.00                   | \$658.85                 | \$2,013.20  |
| 228                              | Ortiz Hurtado Sandra              | \$2,726.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$2,776.85                | <span>-\$145.38</span>    | \$0.00                  | \$175.35                       | \$29.97     | \$27.27        | \$500.00         | \$75.00         | \$0.01               | \$0.00                | \$0.00                   | \$0.00                   | \$632.25                 | \$2,144.60  |
| 230                              | Torres Lopez Raquel               | \$4,302.75  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$4,302.75                | \$0.00                    | \$0.00                  | \$349.11                       | \$349.11    | \$43.03        | \$0.00           | \$0.00          | \$0.00               | \$0.00                | \$0.00                   | \$0.00                   | \$392.15                 | \$3,910.60  |
| 305                              | Guzman Calixto Sergio Antonio     | \$3,000.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,000.00                | <span>-\$145.38</span>    | \$0.00                  | \$205.07                       | \$59.69     | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.09</span> | \$0.00                | \$0.00                   | \$0.00                   | \$59.60                  | \$2,940.40  |
| 306                              | Milian Gudiño Diego               | \$3,999.98  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,999.98                | \$0.00                    | \$0.00                  | \$313.87                       | \$313.87    | \$0.00         | \$0.00           | \$0.00          | \$0.11               | \$0.00                | \$0.00                   | \$0.00                   | \$313.98                 | \$3,686.00  |
| 411                              | Alvarez De Lara Maria Bernardette | \$2,726.88  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$2,776.88                | <span>-\$145.38</span>    | \$0.00                  | \$175.35                       | \$29.98     | \$27.27        | \$0.00           | \$75.00         | \$0.03               | \$0.00                | \$0.00                   | \$0.00                   | \$132.28                 | \$2,644.60  |
| Total Depto                      |                                   | \$44,104.82 | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$150.00 | \$0.00                    | \$44,254.82               | <span>-\$596.44</span>    | \$0.00                  | \$4,364.37                     | \$3,767.94  | \$156.32       | \$500.00         | \$225.00        | \$0.16               | \$554.00              | \$0.00                   | \$0.00                   | \$5,203.42               | \$39,051.40 |
| Departamento 4 COBRANZA          |                                   |             |              |                 |               |             |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                      |                       |                          |                          |                          |             |
| 201                              | Gonzalez Valle J. Sergio          | \$5,711.78  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$5,711.78                | \$0.00                    | \$0.00                  | \$589.19                       | \$589.19    | \$0.00         | \$0.00           | \$0.00          | <span>-\$0.01</span> | \$0.00                | \$0.00                   | \$0.00                   | \$589.18                 | \$5,122.60  |
| 212                              | Montejano Flores Janeth Guadalupe | \$3,205.95  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,255.95                | <span>-\$125.10</span>    | \$0.00                  | \$227.48                       | \$102.37    | \$27.84        | \$0.00           | \$75.00         | <span>-\$0.06</span> | \$0.00                | \$0.00                   | \$0.00                   | \$205.15                 | \$3,050.80  |
| Total Depto                      |                                   | \$8,917.73  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$8,967.73                | <span>-\$125.10</span>    | \$0.00                  | \$816.67                       | \$691.56    | \$27.84        | \$0.00           | \$75.00         | <span>-\$0.07</span> | \$0.00                | \$0.00                   | \$0.00                   | \$794.33                 | \$8,173.40  |
| Departamento 5 MANTENIMIENTO     |                                   |             |              |                 |               |             |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                      |                       |                          |                          |                          |             |
| 000                              | Garcia Romero Juan Arturo         | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | \$0.10               | \$419.06              | \$0.00                   | \$0.00                   | \$820.45                 | \$2,997.40  |
| 223                              | Alvarez Marquez Victor Manuel     | \$1,999.95  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$2,049.95                | <span>-\$188.71</span>    | <span>-\$73.50</span>   | \$115.21                       | \$0.00      | \$25.21        | \$0.00           | \$75.00         | \$0.04               | \$0.00                | \$0.00                   | \$0.00                   | \$26.75                  | \$2,023.20  |
| 307                              | Gonzalez Ibarra Salvador          | \$7,500.00  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$7,550.00                | \$0.00                    | \$0.00                  | \$963.78                       | \$963.78    | \$75.00        | \$0.00           | \$75.00         | <span>-\$0.18</span> | \$0.00                | \$0.00                   | \$0.00                   | \$1,113.60               | \$6,436.40  |
| 402                              | Garcia Sandoval Gustavo           | \$4,426.02  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$4,476.02                | \$0.00                    | \$0.00                  | \$368.83                       | \$368.83    | \$44.26        | \$500.00         | \$75.00         | <span>-\$0.07</span> | \$0.00                | \$0.00                   | \$0.00                   | \$988.02                 | \$3,488.00  |
| 404                              | Guzman Salcedo Guillermo          | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,767.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$483.26         | \$0.00          | <span>-\$0.04</span> | \$708.54              | \$0.00                   | \$0.00                   | \$1,518.05               | \$2,249.80  |
| 407                              | Lopez Mendoza Clemente            | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | <span>-\$0.04</span> | \$0.00                | \$0.00                   | \$0.00                   | \$401.25                 | \$3,416.60  |
| 408                              | Núñez Cortez Roberto              | \$4,535.38  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$4,585.38                | \$0.00                    | \$0.00                  | \$386.33                       | \$386.33    | \$45.35        | \$0.00           | \$75.00         | <span>-\$0.10</span> | \$0.00                | \$0.00                   | \$0.00                   | \$506.58                 | \$4,078.80  |
| 412                              | Mexicano Lopez Javier             | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | \$0.16               | \$0.00                | \$0.00                   | \$0.00                   | \$401.45                 | \$3,416.40  |
| 413                              | Cervantes Rodriguez Jose Luis     | \$5,453.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$5,453.85                | \$0.00                    | \$0.00                  | \$542.97                       | \$542.97    | \$54.54        | \$0.00           | \$0.00          | \$0.14               | \$0.00                | \$0.00                   | \$0.00                   | \$597.65                 | \$4,856.20  |
| 414                              | Aparicio Lopez Juan Francisco     | \$5,000.10  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$5,050.10                | \$0.00                    | \$0.00                  | \$461.65                       | \$461.65    | \$50.00        | \$1,041.66       | \$75.00         | <span>-\$0.01</span> | \$0.00                | \$0.00                   | \$0.00                   | \$1,628.30               | \$3,421.80  |
| 421                              | Lopez Torres Rodolfo              | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | <span>-\$0.04</span> | \$0.00                | \$0.00                   | \$0.00                   | \$401.25                 | \$3,416.60  |
| 426                              | Flores Amezcua Daniel Alejandro   | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | \$0.16               | \$0.00                | \$0.00                   | \$0.00                   | \$401.45                 | \$3,416.40  |
| 600                              | Villalba Barajas Jose Abel        | \$3,516.66  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$0.00   | \$0.00                    | \$3,516.66                | <span>-\$107.37</span>    | \$0.00                  | \$261.28                       | \$153.91    | \$37.68        | \$0.00           | \$0.00          | <span>-\$0.13</span> | \$0.00                | \$0.00                   | \$0.00                   | \$191.46                 | \$3,325.20  |
| 602                              | Montoya Raygoza Carlos            | \$3,767.85  | \$0.00       | \$0.00          | \$0.00        | \$0.00      | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$250.00         | \$75.00         | <span>-\$0.04</span> | \$0.00                | \$0.00                   | \$0.00                   | \$651.25                 | \$3,166.60  |

|                            |                                   |              |        |        |        |        |        |            |        |              |             |           |             |             |            |            |            |         |            |        |        |        |             |              |
|----------------------------|-----------------------------------|--------------|--------|--------|--------|--------|--------|------------|--------|--------------|-------------|-----------|-------------|-------------|------------|------------|------------|---------|------------|--------|--------|--------|-------------|--------------|
| 605                        | Renteria Barajas Carlos Alejandro | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.25    | \$3,416.60   |
| 612                        | Hurtado Ruiz Jesus                | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.25    | \$3,416.60   |
| 621                        | Fonceca Vargas Quirino            | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,767.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$0.00     | \$0.16  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$326.45    | \$3,441.40   |
| 631                        | Gutierrez Pulido Felipe           | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.25    | \$3,416.60   |
| 633                        | Oliva Ledezma Oscar               | \$3,265.47   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,265.47   | -\$125.10   | \$0.00    | \$233.95    | \$108.85    | \$37.68    | \$0.00     | \$0.00     | \$0.14  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$146.67    | \$3,118.80   |
| 634                        | Padilla Raygoza Faustino          | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,767.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$250.00   | \$0.00     | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$576.25    | \$3,191.60   |
| 635                        | Diaz Neri Francisco               | \$5,000.10   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$5,050.10   | \$0.00      | \$0.00    | \$461.65    | \$461.65    | \$50.00    | \$0.00     | \$75.00    | \$0.05  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$586.70    | \$4,463.40   |
| 637                        | Montejano Bañuelos Jose De Jesus  | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | \$0.16  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.45    | \$3,416.40   |
| 638                        | Núñez Cortes Cesar Joel           | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$300.00   | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$701.25    | \$3,116.60   |
| 639                        | Rojas Alcantar Ignacio            | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.25    | \$3,416.60   |
| 640                        | Gaytan Angulo Juan Manuel         | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,767.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$0.00     | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$326.25    | \$3,441.60   |
| 646                        | Garcia Cortes Juan Salvador       | \$3,750.00   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,750.00   | \$0.00      | \$0.00    | \$286.67    | \$286.67    | \$0.00     | \$0.00     | \$0.00     | -\$0.07 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$286.60    | \$3,463.40   |
| 647                        | Gonzalez Valencia Daniel          | \$3,200.10   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,200.10   | -\$125.10   | \$0.00    | \$226.84    | \$101.74    | \$0.00     | \$0.00     | \$0.00     | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$101.70    | \$3,098.40   |
| 648                        | Merino Calixto Luis Fernando      | \$1,999.95   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$1,999.95   | -\$188.71   | -\$73.50  | \$115.21    | \$0.00      | \$0.00     | \$0.00     | \$0.00     | \$0.05  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | -\$73.45    | \$2,073.40   |
| Total Depto                |                                   | \$109,933.18 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$900.00   | \$0.00 | \$110,833.18 | -\$734.99   | -\$147.00 | \$9,042.13  | \$8,454.14  | \$1,022.60 | \$2,824.92 | \$1,350.00 | \$0.12  | \$1,127.60 | \$0.00 | \$0.00 | \$0.00 | \$14,632.38 | \$96,200.80  |
| Departamento 6 OBRAS       |                                   |              |        |        |        |        |        |            |        |              |             |           |             |             |            |            |            |         |            |        |        |        |             |              |
| 303                        | Gonzalez Gonzalez Juan Jose       | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$3,817.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$75.00    | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$401.25    | \$3,416.60   |
| 615                        | Rodriguez Vargas Rafael           | \$3,767.85   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,767.85   | \$0.00      | \$0.00    | \$288.61    | \$288.61    | \$37.68    | \$0.00     | \$0.00     | -\$0.04 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$326.25    | \$3,441.60   |
| Total Depto                |                                   | \$7,535.70   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.00    | \$0.00 | \$7,585.70   | \$0.00      | \$0.00    | \$577.22    | \$577.22    | \$75.36    | \$0.00     | \$75.00    | -\$0.08 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$727.50    | \$6,858.20   |
| Departamento 8 PENSIONADOS |                                   |              |        |        |        |        |        |            |        |              |             |           |             |             |            |            |            |         |            |        |        |        |             |              |
| 400                        | Claro Moreno Atanacio             | \$5,941.65   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$5,941.65   | \$0.00      | \$0.00    | \$630.92    | \$630.92    | \$0.00     | \$0.00     | \$0.00     | -\$0.07 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$630.85    | \$5,310.80   |
| 401                        | Claro Morales Nicasio             | \$4,716.75   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$4,716.75   | \$0.00      | \$0.00    | \$415.35    | \$415.35    | \$0.00     | \$0.00     | \$0.00     | \$0.00  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$415.35    | \$4,301.40   |
| 405                        | Hernandez Mora Benjamin           | \$3,298.15   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,298.15   | -\$125.10   | \$0.00    | \$237.51    | \$112.41    | \$0.00     | \$0.00     | \$0.00     | -\$0.06 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$112.35    | \$3,185.80   |
| 406                        | Moreno Onorico Agustin            | \$2,726.88   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$2,726.88   | -\$145.38   | \$0.00    | \$175.35    | \$29.98     | \$0.00     | \$0.00     | \$0.00     | \$0.10  | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$30.08     | \$2,696.80   |
| 410                        | Mora Enciso Jose Manuel           | \$3,310.80   | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$3,310.80   | -\$125.10   | \$0.00    | \$238.88    | \$113.78    | \$44.14    | \$1,000.00 | \$0.00     | -\$0.12 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$1,157.80  | \$2,153.00   |
| Total Depto                |                                   | \$19,994.23  | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00     | \$0.00 | \$19,994.23  | -\$395.58   | \$0.00    | \$1,698.01  | \$1,302.44  | \$44.14    | \$1,000.00 | \$0.00     | -\$0.15 | \$0.00     | \$0.00 | \$0.00 | \$0.00 | \$2,346.43  | \$17,647.80  |
| Total Gral                 |                                   | \$208,146.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,200.00 | \$0.00 | \$209,346.60 | -\$1,852.11 | -\$147.00 | \$18,482.07 | \$16,776.97 | \$1,369.29 | \$4,824.92 | \$1,800.00 | -\$0.18 | \$1,681.60 | \$0.00 | \$0.00 | \$0.00 | \$26,305.60 | \$183,041.00 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJC

Periodo 21 al 21 Quincenal del 01/11/2018 al 15/11/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                          | Sueldo      | Horas extras | Prima dominical | Premios eficiencia | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo FONACOT | Préstamo empresa | Fondo de ahorro | Ajuste al neto | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |  |
|-------------------------------|-----------------------------------|-------------|--------------|-----------------|--------------------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|------------------|-----------------|----------------|--------------------------|--------------------------|-------------|--|
| Departamento 1 ADMINISTRATIVO |                                   |             |              |                 |                    |          |                           |                           |                           |                         |                                |             |                |                  |                  |                 |                |                          |                          |             |  |
| 103                           | Urciaga De La Torre Jose Ivan     | \$3,750.00  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$3,750.00                | \$0.00                    | \$0.00                  | \$286.67                       | \$286.67    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$286.67                 | \$3,463.33  |  |
| 107                           | Perez Muñoz Patricia              | \$3,700.80  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$3,700.80                | \$0.00                    | \$0.00                  | \$281.32                       | \$281.32    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$281.32                 | \$3,419.48  |  |
| 110                           | Serna Lopez Omar Gustavo          | \$4,477.59  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$4,477.59                | \$0.00                    | \$0.00                  | \$377.08                       | \$377.08    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$377.08                 | \$4,100.51  |  |
| Total Depto                   |                                   | \$11,928.39 | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$11,928.39               | \$0.00                    | \$0.00                  | \$945.07                       | \$945.07    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$945.07                 | \$10,983.32 |  |
| Departamento 2 PENSIONADOS    |                                   |             |              |                 |                    |          |                           |                           |                           |                         |                                |             |                |                  |                  |                 |                |                          |                          |             |  |
| 101                           | Espiritu Rosales María Del Carmen | \$8,250.00  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$8,250.00                | \$0.00                    | \$0.00                  | \$1,123.98                     | \$1,123.98  | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$1,123.98               | \$7,126.02  |  |
| 102                           | Higuera Rivera Araceli            | \$4,043.55  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$4,043.55                | \$0.00                    | \$0.00                  | \$318.61                       | \$318.61    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$318.61                 | \$3,724.94  |  |
| 200                           | Garcia Bañuelos Concepcion        | \$1,824.11  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$1,824.11                | -\$188.71                 | -\$84.76                | \$103.96                       | \$0.00      | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | -\$84.76                 | \$1,908.87  |  |
| 302                           | Solorzano Velazquez Francisco     | \$4,274.71  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$4,274.71                | \$0.00                    | \$0.00                  | \$344.62                       | \$344.62    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$344.62                 | \$3,930.09  |  |
| 303                           | Ramirez Lopez Ramon               | \$4,090.32  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$4,090.32                | \$0.00                    | \$0.00                  | \$323.70                       | \$323.70    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$323.70                 | \$3,766.62  |  |
| 304                           | Rivera Aguilar Jose Reyes         | \$3,279.59  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$3,279.59                | -\$125.10                 | \$0.00                  | \$235.49                       | \$110.39    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$110.39                 | \$3,169.20  |  |
| Total Depto                   |                                   | \$25,762.28 | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$25,762.28               | -\$313.81                 | -\$84.76                | \$2,450.36                     | \$2,221.30  | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$2,136.54               | \$23,625.74 |  |
| Departamento 3 MANTENIMIENTO  |                                   |             |              |                 |                    |          |                           |                           |                           |                         |                                |             |                |                  |                  |                 |                |                          |                          |             |  |
| 300                           | Ramirez Marquez Ramon             | \$5,000.10  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$5,050.10                | \$0.00                    | \$0.00                  | \$461.65                       | \$461.65    | \$50.00        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$586.65                 | \$4,463.45  |  |
| 305                           | Guzman De La Torre Abel           | \$3,767.85  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$401.29                 | \$3,416.56  |  |
| 306                           | Noyola Rojas Julian De Jesus      | \$3,390.30  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$3,440.30                | -\$125.10                 | \$0.00                  | \$247.53                       | \$122.43    | \$33.90        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$231.33                 | \$3,208.97  |  |
| 307                           | Solorzano Velazquez Jorge Efren   | \$3,767.85  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$401.29                 | \$3,416.56  |  |
| 325                           | Diaz Rios Jorge Antonio           | \$3,200.10  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$3,250.10                | -\$125.10                 | \$0.00                  | \$226.84                       | \$101.74    | \$32.00        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$208.74                 | \$3,041.36  |  |
| 326                           | Ramirez Marquez Gregorio          | \$3,767.85  | \$0.00       | \$0.00          | \$0.00             | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$32.00        | \$0.00           | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$395.61                 | \$3,422.24  |  |
| 645                           | Arreola Palacios Jose Raul        | \$3,893.76  | \$0.00       | \$0.00          | \$0.00             | \$0.00   | \$0.00                    | \$3,893.76                | \$0.00                    | \$0.00                  | \$302.31                       | \$302.31    | \$0.00         | \$0.00           | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$302.31                 | \$3,591.45  |  |
| Total Depto                   |                                   | \$26,787.81 | \$0.00       | \$0.00          | \$0.00             | \$300.00 | \$0.00                    | \$27,087.81               | -\$250.20                 | \$0.00                  | \$2,104.16                     | \$1,853.96  | \$223.26       | \$0.00           | \$0.00           | \$450.00        | \$0.00         | \$0.00                   | \$2,527.22               | \$24,560.59 |  |
|                               |                                   |             |              |                 |                    |          |                           |                           |                           |                         |                                |             |                |                  |                  |                 |                |                          |                          |             |  |
| Total Gral                    |                                   | \$64,478.48 | \$0.00       | \$0.00          | \$0.00             | \$300.00 | \$0.00                    | \$64,778.48               | -\$564.01                 | -\$84.76                | \$5,499.59                     | \$5,020.33  | \$223.26       | \$0.00           | \$0.00           | \$450.00        | \$0.00         | \$0.00                   | \$5,608.83               | \$59,169.65 |  |

| Código                        | Empleado                              | Sueldo      | Séptimo día | Horas extras | Destajos | Prima de vacaciones a tiempo | Aguinaldo | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | Otros prestamos Financiera Sn Nicolas | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* |             |
|-------------------------------|---------------------------------------|-------------|-------------|--------------|----------|------------------------------|-----------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|---------------------------------------|--------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                                       |             |             |              |          |                              |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                                       |                          |                          |             |
| 102                           | Delgado Garcia Ana Rosa               | \$3,869.27  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$3,919.27                | \$0.00                    | \$0.00                  | \$328.11                       | \$328.11    | \$38.69        | \$500.00         | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$941.80                 | \$2,977.47  |
| 106                           | Garcia Urzua Maria Asuncion           | \$2,622.05  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$2,672.05                | -\$160.30                 | \$0.00                  | \$181.24                       | \$20.94     | \$26.22        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$122.16                 | \$2,549.89  |
| 209                           | Enciso Padilla Daniel                 | \$3,936.90  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$0.00   | \$0.00                    | \$3,936.90                | \$0.00                    | \$0.00                  | \$338.93                       | \$338.93    | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                                | \$0.00                   | \$338.93                 | \$3,597.97  |
| 215                           | Gonzalez Velazquez Jennifer Jaqueline | \$4,089.30  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$4,139.30                | \$0.00                    | \$0.00                  | \$363.32                       | \$363.32    | \$32.47        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$470.79                 | \$3,668.51  |
| Total Depto                   |                                       | \$14,517.52 | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$150.00 | \$0.00                    | \$14,667.52               | -\$160.30                 | \$0.00                  | \$1,211.60                     | \$1,051.30  | \$97.38        | \$500.00         | \$225.00        | \$0.00         | \$0.00                                | \$0.00                   | \$1,873.68               | \$12,793.84 |
| Departamento 2 MANTENIMIENTO  |                                       |             |             |              |          |                              |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                                       |                          |                          |             |
| 000                           | Garcia Rivas Margarito                | \$1,500.00  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$0.00   | \$0.00                    | \$1,500.00                | -\$200.63                 | -\$115.60               | \$85.03                        | \$0.00      | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                                | \$0.00                   | -\$115.60                | \$1,615.60  |
| 201                           | Martinez Milian Jerardo               | \$4,974.84  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$5,024.84                | \$0.00                    | \$0.00                  | \$519.03                       | \$519.03    | \$49.75        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$643.78                 | \$4,381.06  |
| 202                           | Rosales Campos Juan Antonio           | \$5,651.85  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$5,701.85                | \$0.00                    | \$0.00                  | \$659.97                       | \$659.97    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$772.65                 | \$4,929.20  |
| 204                           | Jimenez Zuñiga Jorge                  | \$3,767.85  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$424.57                 | \$3,393.28  |
| 207                           | Martinez Olmedo Carlos Alberto        | \$3,767.85  | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                                | \$0.00                   | \$424.57                 | \$3,393.28  |
| Total Depto                   |                                       | \$19,662.39 | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$200.00 | \$0.00                    | \$19,862.39               | -\$200.63                 | -\$115.60               | \$1,887.81                     | \$1,802.78  | \$162.79       | \$0.00           | \$300.00        | \$0.00         | \$0.00                                | \$0.00                   | \$2,149.97               | \$17,712.42 |
|                               |                                       |             |             |              |          |                              |           |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                                       |                          |                          |             |
| Total Gral                    |                                       | \$34,179.91 | \$0.00      | \$0.00       | \$0.00   | \$0.00                       | \$0.00    | \$350.00 | \$0.00                    | \$34,529.91               | -\$360.93                 | -\$115.60               | \$3,099.41                     | \$2,854.08  | \$260.17       | \$500.00         | \$525.00        | \$0.00         | \$0.00                                | \$0.00                   | \$4,023.65               | \$30,506.26 |

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 21 al 21 Quincenal del 01/11/2018 al 15/11/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                      | Sueldo      | Horas extras | Retroactivo | Prima de vacaciones a tiempo | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Préstamo empresa | Fondo de ahorro | Ajuste al neto | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|-------------------------------|-------------------------------|-------------|--------------|-------------|------------------------------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|------------------|-----------------|----------------|--------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                               |             |              |             |                              |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                          |                          |             |
| 203                           | Martinez Encizo Yaritza Gisel | \$3,799.65  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$3,849.65                | \$0.00                    | \$0.00                  | \$292.07                       | \$292.07    | \$37.70        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$404.77                 | \$3,444.88  |
| 205                           | Macias Delgadillo Leticia     | \$2,726.85  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$2,776.85                | -\$145.38                 | \$0.00                  | \$175.35                       | \$29.97     | \$27.27        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$132.24                 | \$2,644.61  |
| 207                           | Juarez Salas Jesus            | \$3,374.58  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$3,374.58                | -\$125.10                 | \$0.00                  | \$245.82                       | \$120.72    | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$120.72                 | \$3,253.86  |
| 208                           | Guizar Reyes Octaviano        | \$2,250.00  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$2,250.00                | -\$174.78                 | -\$43.57                | \$131.21                       | \$0.00      | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | -\$43.57                 | \$2,293.57  |
| Total Depto                   |                               | \$12,151.08 | \$0.00       | \$0.00      | \$0.00                       | \$100.00 | \$0.00                    | \$12,251.08               | -\$445.26                 | -\$43.57                | \$844.45                       | \$442.76    | \$64.97        | \$0.00           | \$150.00        | \$0.00         | \$0.00                   | \$614.16                 | \$11,636.92 |
| Departamento 2 MANTENIMIENTO  |                               |             |              |             |                              |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                          |                          |             |
| 103                           | Maldonado Morales Luis        | \$3,942.90  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$3,992.90                | \$0.00                    | \$0.00                  | \$307.66                       | \$307.66    | \$39.43        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$422.09                 | \$3,570.81  |
| 201                           | Lopez Ortiz Erik Francisco    | \$3,767.85  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$401.29                 | \$3,416.56  |
| 202                           | Delgado Baldivia Jesus        | \$4,204.95  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$4,254.95                | \$0.00                    | \$0.00                  | \$336.17                       | \$336.17    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$448.85                 | \$3,806.10  |
| 204                           | Torres Magallon Moises        | \$4,204.95  | \$0.00       | \$0.00      | \$0.00                       | \$50.00  | \$0.00                    | \$4,254.95                | \$0.00                    | \$0.00                  | \$336.17                       | \$336.17    | \$37.68        | \$0.00           | \$75.00         | \$0.00         | \$0.00                   | \$448.85                 | \$3,806.10  |
| 206                           | Salazar Muñoz Francisco       | \$3,767.85  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$3,767.85                | \$0.00                    | \$0.00                  | \$288.61                       | \$288.61    | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$288.61                 | \$3,479.24  |
| Total Depto                   |                               | \$19,888.50 | \$0.00       | \$0.00      | \$0.00                       | \$200.00 | \$0.00                    | \$20,088.50               | \$0.00                    | \$0.00                  | \$1,557.22                     | \$1,557.22  | \$152.47       | \$0.00           | \$300.00        | \$0.00         | \$0.00                   | \$2,009.69               | \$18,078.81 |
| Departamento 3 PENSIONADOS    |                               |             |              |             |                              |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                          |                          |             |
| 104                           | Alvarado Cerna Jesus          | \$3,247.35  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$3,247.35                | -\$125.10                 | \$0.00                  | \$231.98                       | \$106.88    | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$106.88                 | \$3,140.47  |
| 200                           | Rodriguez Reyes Jose Santos   | \$1,700.85  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$1,700.85                | -\$200.63                 | -\$104.57               | \$96.07                        | \$0.00      | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | -\$104.57                | \$1,805.42  |
| Total Depto                   |                               | \$4,948.20  | \$0.00       | \$0.00      | \$0.00                       | \$0.00   | \$0.00                    | \$4,948.20                | -\$325.73                 | -\$104.57               | \$328.05                       | \$106.88    | \$0.00         | \$0.00           | \$0.00          | \$0.00         | \$0.00                   | \$2.31                   | \$4,945.89  |
|                               |                               |             |              |             |                              |          |                           |                           |                           |                         |                                |             |                |                  |                 |                |                          |                          |             |
| Total Gral                    |                               | \$36,987.78 | \$0.00       | \$0.00      | \$0.00                       | \$300.00 | \$0.00                    | \$37,287.78               | -\$770.99                 | -\$148.14               | \$2,729.72                     | \$2,106.86  | \$217.44       | \$0.00           | \$450.00        | \$0.00         | \$0.00                   | \$2,626.16               | \$34,661.62 |

ONTPAQ

NOMINAL

SISTEMA MUNICIPALDE AGUAPOTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 21 al 21 Quincenal del 01/11/2018 al 15/11/2018

Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

| Código                        | Empleado                     | Sueldo      | Séptimo día | Horas extras | Fondo ahorro empresa | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Fondo de ahorro | Ajuste al neto | I.S.R. Art 142 D. | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*      |
|-------------------------------|------------------------------|-------------|-------------|--------------|----------------------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|-----------------|----------------|-------------------|--------------------------|--------------------------|-------------|
| Departamento 1 ADMINISTRATIVO |                              |             |             |              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                   |                          |                          |             |
| 105                           | Arrayga Orozco Enrique       | \$2,599.96  | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$2,599.96                | -\$160.30                 | \$0.00                  | \$178.84                       | \$18.54     | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | \$18.54                  | \$2,581.42  |
| 203                           | Marin Delgadillo Ana Maria   | \$3,205.95  | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$3,205.95                | -\$125.10                 | \$0.00                  | \$244.77                       | \$119.67    | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | \$119.67                 | \$3,086.28  |
| Total Depto                   |                              | \$5,805.91  | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$5,805.91                | -\$285.40                 | \$0.00                  | \$423.61                       | \$138.21    | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | \$138.21                 | \$5,667.70  |
| Departamento 2 MANTENIMIENTO  |                              |             |             |              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                   |                          |                          |             |
| 200                           | Diaz Cruz Ramon              | \$3,767.85  | \$0.00      | \$0.00       | \$75.00              | \$50.00  | \$0.00                    | \$3,892.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$75.00         | \$0.00         | \$0.00            | \$0.00                   | \$424.57                 | \$3,468.28  |
| Total Depto                   |                              | \$3,767.85  | \$0.00      | \$0.00       | \$75.00              | \$50.00  | \$0.00                    | \$3,892.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$75.00         | \$0.00         | \$0.00            | \$0.00                   | \$424.57                 | \$3,468.28  |
| Departamento 3 PENSIONADOS    |                              |             |             |              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                   |                          |                          |             |
| 100                           | Reyes Castellanos J. Refugio | \$4,251.90  | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$4,251.90                | \$0.00                    | \$0.00                  | \$389.48                       | \$389.48    | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | \$389.48                 | \$3,862.42  |
| 300                           | Salazar Raygoza Juana        | \$956.70    | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$956.70                  | -\$200.74                 | -\$150.48               | \$50.26                        | \$0.00      | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | -\$150.48                | \$1,107.18  |
| Total Depto                   |                              | \$5,208.60  | \$0.00      | \$0.00       | \$0.00               | \$0.00   | \$0.00                    | \$5,208.60                | -\$200.74                 | -\$150.48               | \$439.74                       | \$389.48    | \$0.00         | \$0.00          | \$0.00         | \$0.00            | \$0.00                   | \$239.00                 | \$4,969.60  |
| =====                         |                              |             |             |              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                   |                          |                          |             |
| Total Gral                    |                              | \$14,782.36 | \$0.00      | \$0.00       | \$75.00              | \$50.00  | \$0.00                    | \$14,907.36               | -\$486.14                 | -\$150.48               | \$1,175.24                     | \$839.58    | \$37.68        | \$75.00         | \$0.00         | \$0.00            | \$0.00                   | \$801.78                 | \$14,105.58 |

| Código                        | Empleado                  | Sueldo      | Horas extras | Retroactivo | Prima de vacaciones a tiempo | Fondo ahorro empresa | Despensa | *Otras*<br>*Percepciones* | *TOTAL*<br>*PERCEPCIONES* | Subs al Empleo acreditado | Subsidio al Empleo (sp) | I.S.R. antes de Subs al Empleo | I.S.R. (sp) | Cuota sindical | Fondo de ahorro | Ajuste al neto | *Otras*<br>*Deducciones* | *TOTAL*<br>*DEDUCCIONES* | *NETO*     |
|-------------------------------|---------------------------|-------------|--------------|-------------|------------------------------|----------------------|----------|---------------------------|---------------------------|---------------------------|-------------------------|--------------------------------|-------------|----------------|-----------------|----------------|--------------------------|--------------------------|------------|
| Departamento 1 ADMINISTRATIVO |                           |             |              |             |                              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                          |                          |            |
| 103                           | Sandoval Garcia Mario     | \$2,599.96  | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$0.00   | \$0.00                    | \$2,599.96                | -\$160.30                 | \$0.00                  | \$178.84                       | \$18.54     | \$0.00         | \$0.00          | \$0.00         | \$0.00                   | \$18.54                  | \$2,581.42 |
| 205                           | Meraz Romo Maria Artemisa | \$3,648.21  | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$50.00  | \$0.00                    | \$3,698.21                | \$0.00                    | \$0.00                  | \$292.89                       | \$292.89    | \$36.48        | \$75.00         | \$0.00         | \$0.00                   | \$404.37                 | \$3,293.84 |
| Total Depto                   |                           | \$6,248.17  | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$50.00  | \$0.00                    | \$6,298.17                | -\$160.30                 | \$0.00                  | \$471.73                       | \$311.43    | \$36.48        | \$75.00         | \$0.00         | \$0.00                   | \$422.91                 | \$5,875.26 |
|                               |                           |             |              |             |                              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                          |                          |            |
| Departamento 2 MANTENIMIENTO  |                           |             |              |             |                              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                          |                          |            |
| 200                           | Marquez Siordia Fernando  | \$3,767.85  | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$75.00         | \$0.00         | \$0.00                   | \$424.57                 | \$3,393.28 |
| Total Depto                   |                           | \$3,767.85  | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$50.00  | \$0.00                    | \$3,817.85                | \$0.00                    | \$0.00                  | \$311.89                       | \$311.89    | \$37.68        | \$75.00         | \$0.00         | \$0.00                   | \$424.57                 | \$3,393.28 |
|                               |                           |             |              |             |                              |                      |          |                           |                           |                           |                         |                                |             |                |                 |                |                          |                          |            |
| Total Gral                    |                           | \$10,016.02 | \$0.00       | \$0.00      | \$0.00                       | \$0.00               | \$100.00 | \$0.00                    | \$10,116.02               | -\$160.30                 | \$0.00                  | \$783.62                       | \$623.32    | \$74.16        | \$150.00        | \$0.00         | \$0.00                   | \$847.48                 | \$9,268.54 |