

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023

						TOTAL	Subs al	I.S.R. antes			57.			
Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*PERCEPCIONES	Empleo acreditado	de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1	DIRECCION GENERAL								(17					
109	Monreal Mendoza Fernando Antonio	\$22,102.65	\$0.00	\$0.00	\$0.00	\$22,102.65	\$0.00	\$4,042.60	\$4,042.60	\$0.00	\$0.00	\$0.00	\$4,042.45	\$18,060.20
119	Vargas Aceves Norma Yadira	\$3,492.90	\$0.00	\$0.00	\$0.00	\$3,492.90	-\$110.24	\$223.57	\$113.33	\$0.00	\$0.00	\$0.00	\$113.30	\$3,379.60
Total Depto														
		\$25,595.55	\$0.00	\$0.00	\$0.00	\$25,595.55	-\$110.24	\$4,266.17	\$4,155.93	\$0.00	\$0.00	\$0.00	\$4,155.75	\$21,439.80
Departamento 2	CONTABILIDAD													
233	Cervantes Guzman Maria Anastacia	\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.49	\$1,195.49	\$0.00	\$0.00	\$0.00	\$1,195.60	\$8,254.40
Total Depto														
		\$9,450.00	\$0.00	\$0.00	\$0.00	\$9,450.00	\$0.00	\$1,195.49	\$1,195.49	\$0.00	\$0.00	\$0.00	\$1,195.60	\$8,254.40
Departamento 3	ADMINISTRATIVO													
111	Seimandi Mora Ricardo	\$9,030.00	\$0.00	\$0.00	\$0.00	\$9,030.00	\$0.00	\$1,105.78	\$1,105.78	\$0.00	\$0.00	\$0.00	\$1,105.80	\$7,924.20
112	Marquez Beltran Jose Pablo	\$6,825.15	\$0.00	\$0.00	\$0.00	\$6,825.15	\$0.00	\$662.92	\$662.92	\$0.00	\$0.00	\$0.00	\$662.95	\$6,162.20
121	Lopez Oliveros Luis Enrique	\$4,410.00	\$0.00	\$0.00	\$0.00	\$4,410.00	\$0.00	\$323.35	\$323.35	\$0.00	\$400.00	\$0.00	\$723.40	\$3,686.60
204	Sanabria Garcia Ana Teresa	\$9,550.50	\$0.00	\$0.00	\$50.00	\$9,600.50	\$0.00	\$1,216.96	\$1,216.96	\$95.50	\$1,000.00	\$75.00	\$2,387.50	\$7,213.00
232	Aguila Chavez Jorge	\$6,030.75	\$0.00	\$0.00	\$0.00		\$0.00	\$527.33	\$527.33	\$0.00	\$0.00	\$0.00	\$527.35	\$5,503.40
234	Gutierrez Hermosillo Francisco Javier	\$4,095.00	\$0.00	\$0.00	\$0.00		\$0.00	\$289.07	\$289.07	\$0.00	\$0.00	\$0.00	\$289.00	\$3,806.00
411	Alvarez De Lara Maria Bernardette	\$3,492.90	\$0.00	\$0.00	\$0.00		-\$125.10	\$223.57	\$0.00	\$34.92	\$0.00	\$75.00	\$109.90	\$3,383.00
660 Total Depto	Santos Aguilera Maria Teresa	\$3,045.00	\$0.00	\$0.00	\$0.00	\$3,045.00	-\$145.38	\$178.39	\$33.01	\$0.00	\$0.00	\$0.00	\$33.00	\$3,012.00
Total Depto		\$46,479.30	\$0.00	\$0.00	\$50.00	\$46,529.30	-\$270.48	\$4,527.37	\$4,158.42	\$130.42	\$1,400.00	\$150.00	\$5,838.90	\$40,690.40
Departamento 4	COBRANZA													
201	Gonzalez Valle J. Sergio	\$6,981.60	\$0.00	\$0.00	\$0.00	\$6,981.60	\$0.00	\$690.96	\$690.96	\$0.00	\$1,300.00	\$100.00	\$2,091.00	\$4,890.60
212	Montejano Flores Janeth Guadalupe	\$4,542.15	\$0.00	\$0.00	\$0.00	\$4,542.15	\$0.00	\$337.72	\$337.72	\$45.42	\$0.00	\$75.00	\$458.15	\$4,084.00
640	Gaytan Angulo Juan Manuel	\$4,693.65	\$0.00	\$0.00	\$50.00	\$4,743.65	\$0.00	\$354.21	\$354.21	\$46.93	\$0.00	\$75.00	\$476.25	\$4,267.40
Total Depto		\$16,217.40	\$0.00	\$0.00	\$50.00	\$16,267.40	\$0.00	\$1,382.89	\$1,382.89	\$92.35	\$1,300.00	\$250.00	\$3,025.40	\$13,242.00
		ψ10,211.40	ψ0.00	ψ0.00	ψου.σο	ψ10,201.40	ψ0.00	Ψ1,002.00	Ψ1,002.00	Ψ02.00	ψ1,000.00	Ψ200.00	ψ0,020.40	ψ10, 2 -12.00
•	MANTENIMIENTO													
000	Garcia Romero Juan Arturo	\$0.00	\$0.00	\$0.00	\$50.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
223 402	Alvarez Marquez Victor Manuel	\$4,787.85	\$3,511.09	\$0.00	\$50.00		\$0.00	\$924.05	\$924.05	\$47.87	\$500.00	\$100.00	\$1,571.94	\$6,777.00
402	Garcia Sandoval Gustavo Guzman Salcedo Guillermo	\$5,281.20 \$5,154.94	\$1,584.36 \$0.00	\$0.00 \$750.00	\$50.00 \$50.00		\$0.00 \$0.00	\$646.50 \$507.20	\$646.50 \$507.20	\$52.81 \$55.23	\$0.00 \$0.00	\$100.00 \$75.00	\$799.36 \$637.54	\$6,116.20 \$5,317.40
407	Lopez Mendoza Clemente	\$4,787.85	\$2,633.32	\$0.00	\$50.00		\$0.00	\$748.28	\$748.28	\$47.87	\$0.00	\$100.00	\$896.17	\$6,575.00
408	Nuñez Cortez Roberto	\$5,565.30	\$4,266.73	\$0.00	\$0.00		\$0.00	\$1,247.37	\$1,247.37	\$55.65	\$0.00	\$100.00	\$1,403.03	\$8,429.00
414	Aparicio Lopez Juan Francisco	\$0.00	\$0.00	\$0.00	\$50.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
420	Morales Gutierrez David	\$4,514.70	\$1,128.68	\$0.00	\$50.00		\$0.00	\$447.29	\$447.29	\$45.14	\$600.00	\$100.00	\$1,192.38	\$4,501.00
426	Flores Amezcua Daniel Alejandro	\$4,519.35	\$1,883.06	\$0.00	\$0.00	\$6,402.41	\$0.00	\$568.72	\$568.72	\$45.19	\$500.00	\$100.00	\$1,214.01	\$5,188.40
600	Villalba Barajas Jose Abel	\$4,693.65	\$0.00	\$0.00	\$50.00	\$4,743.65	\$0.00	\$354.21	\$354.21	\$46.93	\$0.00	\$100.00	\$501.05	\$4,242.60
602	Montoya Raygoza Carlos	\$4,787.85	\$0.00	\$0.00	\$0.00	\$4,787.85	\$0.00	\$364.46	\$364.46	\$47.87	\$600.00	\$75.00	\$1,087.45	\$3,700.40
605	Renteria Barajas Carlos Alejandro	\$4,961.25	\$4,134.38	\$0.00	\$50.00	\$9,145.63	\$0.00	\$1,093.30	\$1,093.30	\$49.61	\$0.00	\$100.00	\$1,243.03	\$7,902.60
606	Alvarez Marquez Jesus Guadalupe	\$4,672.20	\$3,893.50	\$0.00	\$50.00	* - /	\$0.00	\$981.65	\$981.65	\$46.72	\$0.00	\$100.00	\$1,128.50	\$7,487.20
612	Hurtado Ruiz Jesus	\$4,961.25	\$0.00	\$750.00	\$0.00	* - /	\$0.00	\$476.21	\$476.21	\$49.61	\$0.00	\$75.00	\$600.65	\$5,110.60
634	Padilla Raygoza Faustino	\$4,470.15	\$0.00	\$0.00	\$0.00	* ,	\$0.00	\$329.89	\$586.71	\$0.00	\$0.00	\$0.00	\$586.75	\$3,883.40
636	Castro Rodriguez Armando	\$4,672.20	\$545.09	\$0.00	\$50.00		\$0.00	\$398.47	\$398.47	\$46.72	\$300.00	\$100.00	\$845.09	\$4,422.20
637	Montejano Bañuelos Jose De Jesus	\$5,118.75	\$4,265.63	\$0.00	\$50.00	* - ,	\$0.00	\$1,154.14	\$1,154.14	\$51.18	\$1,060.00	\$100.00	\$2,365.38	\$7,069.00
638	Nuñez Cortez Cesar Joel	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00

639	Rojas Alcantar Ignacio	\$4,693.65	\$3,363.78	\$0.00	\$50.00	\$8,107.43	\$0.00	\$872.97	\$872.97	\$46.93	\$0.00	\$100.00	\$1,019.83	\$7,087.60
647	Gonzalez Valencia Daniel	\$4,672.20	\$2,959.06	\$0.00	\$50.00	\$7,681.26	\$0.00	\$786.44	\$786.44	\$46.72	\$800.00	\$100.00	\$1,733.06	\$5,948.20
649	Monteon Real Antonio	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
658	Rodríguez Vargas Arnulfo	\$4,672.20	\$0.00	\$0.00	\$50.00	\$4,722.20	\$0.00	\$351.87	\$351.87	\$46.72	\$0.00	\$100.00	\$498.60	\$4,223.60
661	Bautista Reyes Omar	\$4,672.20	\$3,971.37	\$0.00	\$50.00	\$8,693.57	\$0.00	\$998.29	\$998.29	\$46.72	\$1,060.00	\$100.00	\$2,204.97	\$6,488.60
662	Hernandez Oritz Francisco	\$4,360.72	\$1,323.79	\$0.00	\$50.00	\$5,734.51	\$0.00	\$453.24	\$453.24	\$46.72	\$600.00	\$100.00	\$1,199.91	\$4,534.60
663	Hernandez Monteon Jose Manuel	\$4,672.20	\$1,323.79	\$0.00	\$0.00	\$5,995.99	\$0.00	\$503.08	\$503.08	\$0.00	\$0.00	\$0.00	\$502.99	\$5,493.00
666	Torres Raygoza Antonio	\$4,671.45	\$1,090.01	\$0.00	\$0.00	\$5,761.46	\$0.00	\$465.56	\$465.56	\$0.00	\$600.00	\$0.00	\$1,065.46	\$4,696.00
Total Depto	70													
·		\$105,363.11	\$41,877.64	\$1,500.00	\$950.00	\$149,690.75	\$0.00	\$14,673.19	\$14,930.01	\$922.21	\$6,620.00	\$1,825.00	\$24,297.15	\$125,393.60
Departamento	6 OBRAS													
301	Ortega Desales Jose Roberto	\$0.00	\$0.00	\$0.00	\$50.00	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00
412	Mexicano Lopez Javier	\$4,787.85	\$1,516.15	\$0.00	\$0.00	\$6,304.00	\$0.00	\$551.90	\$551.90	\$47.87	\$0.00	\$100.00	\$699.80	\$5,604.20
635	Diaz Neri Francisco	\$5,893.35	\$3,830.68	\$0.00	\$50.00	\$9,774.03	\$0.00	\$1,222.55	\$1,222.55	\$58.93	\$0.00	\$100.00	\$1,381.43	\$8,392.60
Total Depto														
		\$10,681.20	\$5,346.83	\$0.00	\$100.00	\$16,128.03	\$0.00	\$1,774.45	\$1,774.45	\$106.80	\$0.00	\$200.00	\$2,081.23	\$14,046.80
Departamento	7 AUTOMATIZACION													
802 Total Depto	Ochoa Arrayga Yered Adrian	\$10,447.50	\$0.00	\$0.00	\$0.00	\$10,447.50	\$0.00	\$1,408.56	\$1,408.56	\$0.00	\$0.00	\$0.00	\$1,408.70	\$9,038.80
Total Depto		\$10,447.50	\$0.00	\$0.00	\$0.00	\$10,447.50	\$0.00	\$1,408.56	\$1,408.56	\$0.00	\$0.00	\$0.00	\$1,408.70	\$9,038.80
Departamento	15 JURIDICO													
117	Languren Sanabria Gustavo	\$8,190.00	\$0.00	\$0.00	\$0.00	\$8,190.00	\$0.00	\$926.35	\$926.35	\$0.00	\$0.00	\$0.00	\$926.40	\$7,263.60
120	Hernandez Chavez Fatima Guadalupe	\$4,686.50	\$0.00	\$0.00	\$0.00	\$4,686.50	\$0.00	\$353.43	\$353.43	\$0.00	\$0.00	\$0.00	\$353.50	\$4,333.00
Total Depto														
		\$12,876.50	\$0.00	\$0.00	\$0.00	\$12,876.50	\$0.00	\$1,279.78	\$1,279.78	\$0.00	\$0.00	\$0.00	\$1,279.90	\$11,596.60
Total Gral.		\$237.110.56	======================================	\$1.500.00	\$1.150.00	\$286.985.03	-\$380.72	\$30.507.90	\$30,285,53	======================================	\$9.320.00	\$2.425.00	\$43.282.63	\$243,702.40
iotai Oiai.		Ψ231,110.30	¥-11,44-1-11	ψ1,500.00	ψ1,130.00	Ψ200,303.03	-ψυσυ.7 Ζ	ψυυ,υυ <i>ι</i> .90	ψ 3 0,203.33	ψ1,201.10	ψ3,320.00	Ψ±, ¬±3.00	ψτυ,202.03	Ψ275,1 02.40



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023 Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Gratificación	Despensa	*TOTAL* *PERCEPCIONES *	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 2 l	PENSIONADOS													.,
101	Espiritu Rosales Maria Del Carmen	\$8,662.50	\$0.00	\$0.00	\$0.00	\$8,662.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,662.50
102	Higuera Rivera Araceli	\$4,245.75	\$0.00	\$0.00	\$0.00	\$4,245.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,245.75
300	Ramirez Marquez Ramon	\$5,733.00	\$0.00	\$0.00	\$0.00	\$5,733.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	\$1,233.00
302	Solorzano Velazquez Francisco	\$4,274.71	\$0.00	\$0.00	\$0.00	\$4,274.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,274.71
303	Ramirez Lopez Ramon	\$4,294.80	\$0.00	\$0.00	\$0.00	\$4,294.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,294.80
304	Rivera Aguilar Jose Reyes	\$3,443.55	\$0.00	\$0.00	\$0.00	\$3,443.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,443.55
325	Diaz Rios Jorge Antonio	\$3,669.15	\$0.00	\$0.00	\$0.00	\$3,669.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,669.15
Total Depto														
		\$34,323.46	\$0.00	\$0.00	\$0.00	\$34,323.46	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	\$29,823.46



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1	ADMINISTRATIVO												
102	Delgado Garcia Ana Rosa	\$4,815.75	\$0.00	\$0.00	\$4,815.75	\$0.00	\$367.49	\$367.49	\$48.15	\$0.00	\$75.00	\$490.64	\$4,325.11
106	Garcia Urzua Maria Asuncion	\$3,366.75	\$0.00	\$0.00	\$3,366.75	-\$125.10	\$209.84	\$84.74	\$33.66	\$0.00	\$100.00	\$218.40	\$3,148.35
215	Gonzalez Velazquez Jennifer Jaqueline	\$5,080.80	\$592.76	\$50.00	\$5,723.56	\$0.00	\$449.85	\$449.85	\$50.80	\$0.00	\$75.00	\$575.65	\$5,147.91
218	Urzua Basulto Jose Antonio	\$9,066.60	\$0.00	\$0.00	\$9,066.60	\$0.00	\$1,113.59	\$1,113.59	\$0.00	\$0.00	\$0.00	\$1,113.59	\$7,953.01
Total Depto		\$22,329.90	\$592.76	\$50.00	\$22,972.66	-\$125.10	\$2,140.77	\$2,015.67	\$132.61	\$0.00	\$250.00	\$2,398.28	\$20,574.38
Departamento 2	MANTENIMIENTO												
202	Rosales Campos Juan Antonio	\$6,647.70	\$886.36	\$50.00	\$7,584.06	\$0.00	\$760.18	\$760.18	\$66.47	\$0.00	\$100.00	\$926.65	\$6,657.41
204	Jimenez Zuñiga Jorge	\$4,693.80	\$547.61	\$50.00	\$5,291.41	\$0.00	\$401.04	\$401.04	\$46.93	\$0.00	\$100.00	\$547.97	\$4,743.44
212	Navarro Limon Braulio Eulises	\$4,519.05	\$1,882.94	\$50.00	\$6,451.99	\$0.00	\$568.65	\$568.65	\$45.19	\$800.00	\$75.00	\$1,488.84	\$4,963.15
219	Anaya Zaragoza Cristobal Alejandro	\$4,305.00	\$358.75	\$0.00	\$4,663.75	\$0.00	\$339.24	\$339.24	\$0.00	\$0.00	\$0.00	\$339.24	\$4,324.51
615	Rodriguez Vargas Rafael	\$4,693.65	\$625.82	\$0.00	\$5,319.47	\$0.00	\$409.53	\$409.53	\$0.00	\$0.00	\$0.00	\$409.53	\$4,909.94
Total Depto													
		\$24,859.20	\$4,301.48	\$150.00	\$29,310.68	\$0.00	\$2,478.64	\$2,478.64	\$158.59	\$800.00	\$275.00	\$3,712.23	\$25,598.45
Total Gral.	=	\$47,189.10	\$4,894.24	\$200.00	\$52,283.34	-\$125.10	\$4,619.41	\$4,494.31	\$291.20	\$800.00	\$525.00	\$6,110.51	\$46,172.83



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
	ADMINISTRATIVO	0.000.00					()		()				
101	Garcia Cortes Juan Salvador	\$4,147.65	\$898.66	\$0.00	\$5.046.31	\$0.00	\$0.00	\$381.29	\$381.29	\$0.00	\$0.00	\$381.29	\$4,665.02
125	Castillo Olivares Mario Bernardo	\$4,725.00	\$0.00	\$0.00	\$4,725.00	\$0.00	\$0.00	\$357.62	\$357.62	\$0.00	\$0.00	\$357.62	\$4,367.38
126	Castellanos Rebeca	\$3,884.85	\$0.00	\$0.00	\$3,884.85	\$0.00	\$0.00	\$266.21	\$266.21	\$0.00	\$0.00	\$266.21	\$3,618.64
127	Perez Gonzalez Antonio	\$6,999.90	\$0.00	\$0.00	\$6,999.90	\$0.00	\$0.00	\$694.24	\$694.24	\$0.00	\$0.00	\$694.24	\$6,305.66
Total Depto													
•		\$19,757.40	\$898.66	\$0.00	\$20,656.06	\$0.00	\$0.00	\$1,699.36	\$1,699.36	\$0.00	\$0.00	\$1,699.36	\$18,956.70
Departamento 2	MANTENIMIENTO												
201	Lopez Ortiz Erik Francisco	\$4,693.80	\$782.30	\$50.00	\$5,526.10	\$0.00	\$0.00	\$426.57	\$426.57	\$46.93	\$100.00	\$573.50	\$4,952.60
202	Delgado Baldivia Jesus	\$5,220.00	\$0.00	\$50.00	\$5,270.00	\$0.00	\$0.00	\$411.47	\$411.47	\$52.20	\$100.00	\$563.67	\$4,706.33
204	Torres Magallon Moises	\$5,220.00	\$0.00	\$50.00	\$5,270.00	\$0.00	\$0.00	\$411.47	\$411.47	\$52.20	\$75.00	\$538.67	\$4,731.33
210	Ornelas Marin Salvador	\$4,491.60	\$0.00	\$0.00	\$4,491.60	\$0.00	\$0.00	\$332.22	\$332.22	\$0.00	\$0.00	\$332.22	\$4,159.38
211	Vasquez Murillo Gerardo	\$4,567.35	\$304.49	\$0.00	\$4,871.84	\$0.00	\$0.00	\$361.17	\$361.17	\$0.00	\$0.00	\$361.17	\$4,510.67
212	Vaca Mendoza Ramon	\$4,409.85	\$0.00	\$0.00	\$4,409.85	\$0.00	\$0.00	\$323.33	\$323.33	\$0.00	\$0.00	\$323.33	\$4,086.52
215	Lopez Ortiz Salvador	\$4,409.85	\$808.47	\$0.00	\$5,218.32	\$0.00	\$0.00	\$399.30	\$399.30	\$0.00	\$0.00	\$399.30	\$4,819.02
Total Depto													
		\$33,012.45	\$1,895.26	\$150.00	\$35,057.71	\$0.00	\$0.00	\$2,665.53	\$2,665.53	\$151.33	\$275.00	\$3,091.86	\$31,965.85
Total Gral.	==	\$52,769.85	\$2,793.92	\$150.00	\$55,713.77	\$0.00	\$0.00	\$4,364.89	\$4,364.89	\$151.33	\$275.00	\$4,791.22	\$50,922.55



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023 Reg Pat IMSS: SERMEDICPRV

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Despensa	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Préstamo empresa	Fondo de ahorro	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1	ADMINISTRATIVO												
108	Rojas Castellanos Brenda Natali	\$3,360.00	\$0.00	\$0.00	\$3,360.00	-\$125.10	\$209.11	\$84.00	\$0.00	\$0.00	\$0.00	\$84.00	\$3,276.00
109	Vazquez Ayala Juan Antonio	\$6,457.50	\$0.00	\$0.00	\$6,457.50	\$0.00	\$597.04	\$597.04	\$0.00	\$600.00	\$0.00	\$1,197.04	\$5,260.46
203	Marin Delgadillo Ana Maria	\$4,069.65	\$0.00	\$50.00	\$4,119.65	\$0.00	\$286.32	\$286.32	\$40.69	\$0.00	\$75.00	\$402.01	\$3,717.64
Total Depto													
		\$13,887.15	\$0.00	\$50.00	\$13,937.15	-\$125.10	\$1,092.47	\$967.36	\$40.69	\$600.00	\$75.00	\$1,683.05	\$12,254.10
Departamento 2 200 Total Depto	MANTENIMIENTO Diaz Cruz Ramon	\$5,376.30	\$896.05	\$50.00	\$6,322.35	\$0.00	\$544.48	\$544.48	\$53.76	\$0.00	\$75.00	\$673.24	\$5,649.11
тотаг Берго	-	\$5,376.30	\$896.05	\$50.00	\$6,322.35	\$0.00	\$544.48	\$544.48	\$53.76	\$0.00	\$75.00	\$673.24	\$5,649.11
Total Gral.	==	\$19,263.45	\$896.05	\$100.00	\$20,259.50	-\$125.10	\$1,636.95	\$1,511.84	\$94.45	\$600.00	\$150.00	\$2,356.29	\$17,903.21



SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 22 al 22 Quincenal del 16/11/2023 al 30/11/2023

			_	*TOTAL* *PERCEPCION	Subs al Empleo	I.S.R. antes de		Cuota	Fondo de	*TOTAL* *DEDUCCI	
Código	Empleado	Sueldo	Despensa	ES*	acreditado	Subs al Empleo	I.S.R. (mes)	sindical	ahorro	ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
104	Lopez Delgado Jose De Jesus	\$6,457.50	\$0.00	\$6,457.50	\$0.00	\$597.04	\$597.04	\$0.00	\$0.00	\$597.04	\$5,860.46
105	Perez Chavarria Manuel	\$2,730.00	\$0.00	\$2,730.00	-\$145.38	\$158.23	\$12.85	\$0.00	\$0.00	\$12.85	\$2,717.15
205	Meraz Romo Maria Artemisa	\$4,790.55	\$50.00	\$4,840.55	\$0.00	\$364.75	\$364.75	\$47.90	\$75.00	\$487.65	\$4,352.90
Total Depto											
		\$13,978.05	\$50.00	\$14,028.05	-\$145.38	\$1,120.02	\$974.64	\$47.90	\$75.00	\$1,097.54	\$12,930.51
Departamento 2 I	MANTENIMIENTO										
200	Marquez Siordia Fernando	\$4,693.80	\$50.00	\$4,743.80	\$0.00	\$354.22	\$354.22	\$46.93	\$75.00	\$476.15	\$4,267.65
Total Depto		\$4,693.80	\$50.00	\$4,743.80	\$0.00	\$354.22	\$354.22	\$46.93	\$75.00	\$476.15	\$4,267.65
Total Gral.	==	\$18,671.85	\$100.00	\$18,771.85	-\$145.38	======== \$1,474.24	\$1,328.86	\$94.83	\$150.00	\$1,573.69	\$17,198.16