

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
CHAPALA  
Periodo 18 Quincena del 16/09/2016 al 30/09/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 DIRECCION GENERAL																
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$3,098.80	\$13,281.20
Total Depto		\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$3,098.80	\$13,281.20
Departamento 2 CONTABILIDAD																
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$50.00	\$4,028.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$500.00	\$75.00	\$0.11	\$0.00	\$960.40	\$3,067.60
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$13,338.00	\$0.00	\$50.00	\$13,388.00	\$0.00	\$0.00	\$1,797.54	\$1,797.54	\$39.78	\$500.00	\$75.00	\$0.08	\$0.00	\$2,412.40	\$10,975.60
Departamento 3 ADMINISTRATIVO																
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	-\$0.09	\$0.00	\$35.80	\$2,491.40
216	Raygoza Munguia Hector Edu:	\$7,280.05	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	-\$0.11	\$0.00	\$1,007.65	\$6,272.40
217	Maldonado Esqueda Gerardo	\$3,379.95	\$0.00	\$50.00	\$3,429.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	\$0.15	\$0.00	\$1,247.55	\$2,182.40
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$50.00	\$3,071.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	\$0.04	\$425.22	\$1,409.75	\$1,661.40
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	\$0.00	-\$0.02	\$0.00	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$50.00	\$2,474.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	\$75.00	\$0.03	\$0.00	\$498.70	\$1,975.60
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$391.00	\$3,869.00
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$2,045.40
229	Beltran De La Torre Maria De	\$2,100.00	\$0.00	\$0.00	\$2,100.00	-\$188.71	-\$64.27	\$124.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$64.20	\$2,164.20
Total Depto		\$35,313.70	\$0.00	\$200.00	\$35,513.70	-\$940.09	-\$64.84	\$3,631.20	\$2,755.96	\$138.73	\$2,700.00	\$300.00	\$0.13	\$840.72	\$6,670.70	\$28,843.00
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	-\$0.16	\$0.00	\$272.92	\$2,691.20
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$50.00	\$3,422.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$3,176.40
212	Montejano Flores Janeth Guac	\$2,574.00	\$0.00	\$50.00	\$2,624.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	-\$0.05	\$0.00	\$116.40	\$2,507.60
Total Depto		\$19,627.04	\$0.00	\$100.00	\$19,727.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	-\$0.26	\$0.00	\$1,830.24	\$17,896.80
Departamento 5 MANTENIMIENTO																
220	Bautista Reyes Omar	\$2,521.27	\$210.10	\$50.00	\$2,781.37	-\$145.38	\$0.00	\$193.13	\$47.76	\$25.21	\$0.00	\$75.00	\$0.00	\$0.00	\$147.97	\$2,633.40
223	Alvarez Marquez Victor Manue	\$2,521.27	\$588.30	\$50.00	\$3,159.57	-\$125.10	\$0.00	\$234.28	\$109.18	\$25.21	\$0.00	\$75.00	-\$0.02	\$0.00	\$209.37	\$2,950.20
402	Garcia Sandoval Gustavo	\$3,611.46	\$892.83	\$50.00	\$4,554.29	\$0.00	\$0.00	\$434.71	\$434.71	\$36.11	\$500.00	\$75.00	-\$0.16	\$857.03	\$1,902.69	\$2,651.60
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$50.00	\$4,308.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$75.00	-\$0.11	\$0.00	\$508.20	\$3,800.60
404	Guzman Salcedo Guillermo	\$3,424.04	\$285.34	\$0.00	\$3,709.38	\$0.00	\$0.00	\$302.53	\$302.53	\$34.24	\$0.00	\$0.00	\$0.08	\$708.53	\$1,045.38	\$2,664.00

407	Lopez Mendoza Clemente	\$2,521.21	\$126.06	\$50.00	\$2,697.27	-\$145.38	\$0.00	\$183.98	\$38.61	\$25.21	\$0.00	\$75.00	-\$0.02	\$502.87	\$641.67	\$2,055.60
408	Núñez Cortez Roberto	\$2,964.00	\$1,328.47	\$50.00	\$4,342.47	\$0.00	\$0.00	\$396.75	\$396.75	\$29.64	\$0.00	\$75.00	\$0.08	\$0.00	\$501.47	\$3,841.00
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$9.81	\$2,511.40
410	Mora Enciso Jose M	\$4,081.27	\$340.11	\$50.00	\$4,471.38	\$0.00	\$0.00	\$419.85	\$419.85	\$40.81	\$0.00	\$75.00	\$0.12	\$0.00	\$535.78	\$3,935.60
411	Alvarez De Lara Maria Bernar	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$50.00	\$3,474.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$2,690.00
413	Cervantes Rodriguez Jose Lui	\$5,042.42	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	-\$0.14	\$0.00	\$581.42	\$4,461.00
414	Aparicio Lopez Juan Francisc	\$3,049.30	\$711.50	\$50.00	\$3,810.80	\$0.00	\$0.00	\$310.76	\$310.76	\$30.49	\$500.00	\$75.00	\$0.04	\$242.71	\$1,159.00	\$2,651.80
417	Mireles Santillan Carlos Albert	\$8,840.05	\$0.00	\$50.00	\$8,890.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	\$0.06	\$732.62	\$2,856.05	\$6,034.00
420	Morales Gutierrez David	\$2,721.15	\$0.00	\$50.00	\$2,771.15	-\$145.38	\$0.00	\$192.02	\$46.64	\$27.21	\$190.91	\$75.00	-\$0.01	\$332.40	\$672.15	\$2,099.00
421	Lopez Torres Rodolfo	\$2,521.27	\$210.11	\$50.00	\$2,781.38	-\$145.38	\$0.00	\$193.13	\$47.76	\$25.21	\$300.00	\$75.00	\$0.01	\$0.00	\$447.98	\$2,333.40
426	Flores Amezcua Daniel Alejan	\$3,049.20	\$1,219.68	\$50.00	\$4,318.88	\$0.00	\$0.00	\$392.52	\$392.52	\$30.49	\$0.00	\$75.00	\$0.07	\$0.00	\$498.08	\$3,820.80
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.17	\$531.40	\$641.41	\$1,929.80
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$2,802.40
602	Montoya Raygoza Carlos	\$3,424.08	\$171.20	\$50.00	\$3,645.28	-\$107.37	\$0.00	\$287.13	\$179.75	\$34.24	\$0.00	\$75.00	\$0.05	\$634.84	\$923.88	\$2,721.40
605	Renteria Barajas Carlos Alejar	\$3,049.33	\$203.29	\$50.00	\$3,302.62	-\$125.10	\$0.00	\$249.85	\$124.74	\$30.49	\$0.00	\$75.00	\$0.15	\$634.84	\$865.22	\$2,437.40
612	Hurtado Ruiz Jesus	\$3,424.04	\$913.07	\$50.00	\$4,387.11	\$0.00	\$0.00	\$404.75	\$404.75	\$34.24	\$0.00	\$75.00	-\$0.08	\$0.00	\$513.91	\$3,873.20
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$913.08	\$50.00	\$4,387.12	\$0.00	\$0.00	\$404.75	\$404.75	\$34.24	\$0.00	\$75.00	-\$0.07	\$0.00	\$513.92	\$3,873.20
633	Oliva Ledezma Oscar	\$2,521.12	\$0.00	\$50.00	\$2,571.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$300.00	\$75.00	-\$0.05	\$0.00	\$410.12	\$2,161.00
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$50.00	\$3,039.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$29.90	\$0.00	\$75.00	-\$0.08	\$0.00	\$180.70	\$2,859.20
635	Diaz Neri Francisco	\$3,759.60	\$313.30	\$50.00	\$4,122.90	\$0.00	\$0.00	\$360.69	\$360.69	\$37.60	\$0.00	\$75.00	\$0.01	\$221.60	\$694.90	\$3,428.00
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$500.00	\$75.00	\$0.08	\$0.00	\$610.27	\$1,961.00
637	Montejano Bañuelos Jose De	\$2,808.00	\$0.00	\$50.00	\$2,858.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	\$0.03	\$0.00	\$159.20	\$2,698.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$168.08	\$50.00	\$2,739.35	-\$145.38	\$0.00	\$188.56	\$43.18	\$25.21	\$0.00	\$75.00	\$0.04	\$425.12	\$568.55	\$2,170.80
639	Rojas Alcantar Ignacio	\$2,521.27	\$1,260.85	\$50.00	\$3,832.12	\$0.00	\$0.00	\$314.17	\$314.17	\$25.21	\$0.00	\$75.00	-\$0.06	\$0.00	\$414.32	\$3,417.80
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.00	\$0.09	\$0.00	\$112.93	\$2,936.40
Total Depto		\$110,434.61	\$9,855.37	\$1,450.00	\$121,739.98	-\$2,732.61	\$0.00	\$10,747.05	\$8,014.46	\$1,079.08	\$2,909.91	\$2,175.00	-\$0.09	\$6,774.42	\$20,952.78	\$100,787.20
Departamento 6 OBRAS																
303	Gonzalez Gonzalez Juan Jose	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.06	\$226.17	\$336.41	\$2,234.80
615	Rodriguez Vargas Rafael	\$3,380.36	\$281.70	\$50.00	\$3,712.06	\$0.00	\$0.00	\$294.96	\$294.96	\$33.80	\$0.00	\$75.00	\$0.10	\$531.40	\$935.26	\$2,776.80
Total Depto		\$5,901.57	\$281.70	\$100.00	\$6,283.27	-\$160.30	\$0.00	\$465.23	\$304.93	\$59.01	\$0.00	\$150.00	\$0.16	\$757.57	\$1,271.67	\$5,011.60
Departamento 7 AUTOMATIZACION																
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$0.00	\$50.00	\$6,300.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$1,500.00	\$75.00	\$0.20	\$0.00	\$2,425.50	\$3,874.80
Total Depto		\$6,250.30	\$0.00	\$50.00	\$6,300.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$1,500.00	\$75.00	\$0.20	\$0.00	\$2,425.50	\$3,874.80
Departamento 8 PENSIONADOS																
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	\$0.18	\$0.00	\$409.21	\$3,951.80
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$82.50	\$2,966.80
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$9.81	\$2,511.40
Total Depto		\$15,425.06	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$1,127.66	\$14,297.40
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Total Gral.		\$222,670.28	\$10,137.07	\$1,950.00	\$234,757.35	-\$4,569.46	-\$64.84	\$23,812.46	\$19,307.88	\$1,438.57	\$7,809.91	\$2,925.00	\$0.52	\$8,372.71	\$39,789.75	\$194,967.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
AJIJIC  
Periodo 18 Quincena del 16/09/2016 al 30/09/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del Ca	\$6,552.00	\$0.00	\$0.00	\$6,552.00	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	\$0.00	-\$0.04	\$0.00	\$1,252.20	\$5,299.80
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$338.53	\$3,596.60
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.00	\$0.09	\$0.00	\$1,221.34	\$7,058.20
324	Higuera Leiva Dominique Mari	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$0.00	\$0.00	\$24,223.30	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$400.00	\$0.00	\$0.03	\$0.00	\$2,892.10	\$21,331.20
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	-\$103.72	\$1,790.20
302	Solorzano Velazquez Francisc	\$3,952.17	\$0.00	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,599.90	\$303.32	\$50.00	\$2,953.22	-\$145.38	\$0.00	\$211.83	\$66.45	\$25.99	\$0.00	\$75.00	\$0.12	\$419.06	\$586.62	\$2,366.60
300	Ramirez Marquez Ramon	\$4,599.50	\$1,226.53	\$50.00	\$5,876.03	\$0.00	\$0.00	\$697.18	\$697.18	\$46.00	\$0.00	\$75.00	\$0.05	\$0.00	\$818.23	\$5,057.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$50.00	\$3,831.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	\$0.02	\$0.00	\$426.95	\$3,404.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$252.69	\$50.00	\$3,334.96	-\$125.10	\$0.00	\$253.36	\$128.26	\$30.32	\$0.00	\$75.00	-\$0.02	\$0.00	\$233.56	\$3,101.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	-\$0.14	\$0.00	\$185.67	\$2,896.60
306	Noyola Rojas Julian De Jesus	\$3,134.48	\$0.00	\$50.00	\$3,184.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	-\$0.15	\$0.00	\$218.08	\$2,966.40
307	Solorzano Velazquez Jorge E	\$3,032.27	\$252.69	\$50.00	\$3,334.96	-\$125.10	\$0.00	\$253.36	\$128.26	\$30.32	\$0.00	\$75.00	-\$0.02	\$0.00	\$233.56	\$3,101.40
309	Vazquez Contreras Gerardo	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$769.23	\$75.00	-\$0.17	\$0.00	\$954.87	\$2,127.40
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
312	Perez Robles Rodolfo	\$2,185.05	\$0.00	\$0.00	\$2,185.05	-\$188.71	-\$55.02	\$133.69	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	-\$55.15	\$2,240.20
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$0.00	\$50.00	\$2,451.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$2,355.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
325	Diaz Rios Jorge Antonio	\$2,521.20	\$210.10	\$0.00	\$2,731.30	-\$145.38	\$0.00	\$193.13	\$47.75	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$47.70	\$2,683.60
Total Depto		\$44,756.27	\$2,245.33	\$600.00	\$47,601.60	-\$1,626.43	-\$58.11	\$4,054.73	\$2,486.42	\$400.47	\$769.23	\$900.00	-\$0.27	\$419.06	\$4,916.80	\$42,684.80
Total Gral.																
Total Gral.		\$74,618.22	\$2,245.33	\$600.00	\$77,463.55	-\$2,132.74	-\$162.35	\$7,290.82	\$5,320.44	\$400.47	\$1,169.23	\$900.00	-\$0.30	\$419.06	\$8,046.55	\$69,417.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 18 Quincena del 16/09/2016 al 30/09/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,577.39	\$0.00	\$50.00	\$3,627.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$500.00	\$75.00	\$0.01	\$788.59	\$2,838.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	\$0.00	\$50.00	\$2,474.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$2,375.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
215	Gonzalez Velazquez Jennifer	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	\$0.09	\$110.25	\$2,460.80
Total Depto		\$15,802.58	\$0.00	\$150.00	\$15,952.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$500.00	\$225.00	\$0.06	\$2,005.18	\$13,947.40
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,599.50	\$613.27	\$0.00	\$5,212.77	\$0.00	\$0.00	\$566.18	\$566.18	\$0.00	\$0.00	\$0.00	-\$0.01	\$566.17	\$4,646.60
202	Rosales Campos Juan Antonio	\$2,981.16	\$198.74	\$0.00	\$3,179.90	-\$125.10	\$0.00	\$241.93	\$116.83	\$0.00	\$0.00	\$0.00	\$0.07	\$116.90	\$3,063.00
204	Jimenez Zuñiga Jorge	\$2,640.46	\$176.03	\$50.00	\$2,866.49	-\$145.38	\$0.00	\$202.39	\$57.02	\$26.40	\$0.00	\$75.00	\$0.07	\$158.49	\$2,708.00
205	Miranda Sanchez Jose Antonio	\$2,640.46	\$0.00	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
207	Martinez Olmedo Carlos Alber	\$2,640.46	\$792.14	\$0.00	\$3,432.60	-\$125.10	\$0.00	\$269.43	\$144.33	\$0.00	\$312.50	\$0.00	-\$0.03	\$456.80	\$2,975.80
Total Depto		\$15,502.04	\$1,780.18	\$100.00	\$17,382.22	-\$540.96	\$0.00	\$1,463.17	\$922.23	\$52.80	\$312.50	\$150.00	\$0.09	\$1,437.62	\$15,944.60
=====															
Total Gral.		\$31,304.62	\$1,780.18	\$250.00	\$33,334.80	-\$968.93	-\$0.58	\$3,086.04	\$2,117.71	\$138.02	\$812.50	\$375.00	\$0.15	\$3,442.80	\$29,892.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
ATOTONILQUILLO  
Periodo 18 Quincena del 16/09/2016 al 30/09/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisel	\$3,032.33	\$0.00	\$50.00	\$3,082.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	-\$0.09	\$185.73	\$2,896.60
205	Macias Delgadillo Leticia	\$2,521.20	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.02	\$110.20	\$2,461.00
Total Depto		\$21,340.73	\$0.00	\$100.00	\$21,440.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$0.00	\$150.00	-\$0.09	\$2,573.53	\$18,867.20
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$334.16	\$50.00	\$4,029.57	\$0.00	\$0.00	\$345.76	\$345.76	\$36.45	\$500.00	\$75.00	-\$0.04	\$957.17	\$3,072.40
120	Escobedo Ramirez Juan Fran	\$2,521.12	\$0.00	\$50.00	\$2,571.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$500.00	\$75.00	-\$0.05	\$610.12	\$1,961.00
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$168.10	\$50.00	\$2,739.68	-\$145.38	\$0.00	\$188.60	\$43.22	\$25.21	\$293.75	\$75.00	\$0.10	\$437.28	\$2,302.40
202	Delgado Baldivia Jesus	\$2,521.58	\$56.82	\$0.00	\$2,578.40	-\$160.30	\$0.00	\$176.49	\$16.19	\$0.00	\$0.00	\$0.00	\$0.01	\$16.20	\$2,562.20
204	Torres Magallon Moises	\$2,521.50	\$0.00	\$50.00	\$2,571.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	\$0.08	\$110.30	\$2,461.20
Total Depto		\$13,731.19	\$559.08	\$200.00	\$14,490.27	-\$626.28	\$0.00	\$1,051.41	\$425.13	\$112.09	\$1,293.75	\$300.00	\$0.10	\$2,131.07	\$12,359.20
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodriguez Reyes Jose Santos	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	\$0.10	-\$89.85	\$4,285.00
=====															
Total Gral.		\$39,267.07	\$559.08	\$300.00	\$40,126.15	-\$1,292.89	-\$110.96	\$3,996.16	\$2,814.23	\$167.62	\$1,293.75	\$450.00	\$0.11	\$4,614.75	\$35,511.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SANTA CRUZ  
Periodo 18 Quincena del 16/09/2016 al 30/09/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	-\$0.16	\$177.48	\$3,246.60
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	-\$0.13	\$363.05	\$3,725.40
Total Depto		\$7,512.53	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	-\$0.29	\$540.53	\$6,972.00
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Depto		\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Gral.		\$10,033.74	\$50.00	\$10,083.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	-\$0.26	\$650.74	\$9,433.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN NICOLAS  
Periodo 18 Quincenal del 16/09/2016 al 30/09/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPC IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Hernandez Salazar Lourdes	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	-\$0.07	\$308.00	\$3,436.00
Total Depto		\$7,168.08	\$0.00	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.00	-\$0.03	\$485.68	\$6,682.40
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Total Depto		\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	-\$0.13	\$363.05	\$3,725.40
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.35	\$0.00	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.00	-\$0.20	\$210.15	\$4,798.20
Total Gral.		\$15,038.34	\$50.00	\$15,088.34	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$62.86	\$75.00	-\$0.30	\$861.34	\$14,227.00