

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 19 Quincena del 01/10/2016 al 15/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 DIRECCION GENERAL																
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Departamento 2 CONTABILIDAD																
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$50.00	\$4,028.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$500.00	\$75.00	-\$0.09	\$0.00	\$960.20	\$3,067.80
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$13,338.00	\$0.00	\$50.00	\$13,388.00	\$0.00	\$0.00	\$1,797.54	\$1,797.54	\$39.78	\$500.00	\$75.00	-\$0.12	\$0.00	\$2,412.20	\$10,975.80
Departamento 3 ADMINISTRATIVO																
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	-\$0.09	\$0.00	\$35.80	\$2,491.40
216	Raygoza Munguia Hector Edi	\$7,280.05	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	\$0.09	\$0.00	\$1,007.85	\$6,272.20
217	Maldonado Esqueda Gerardc	\$3,379.95	\$0.00	\$50.00	\$3,429.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	-\$0.05	\$0.00	\$1,247.35	\$2,182.60
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$50.00	\$3,071.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	\$0.04	\$425.22	\$1,409.75	\$1,661.40
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	\$0.00	-\$0.02	\$0.00	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$50.00	\$2,474.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	\$75.00	\$0.03	\$0.00	\$498.70	\$1,975.60
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$391.00	\$3,869.00
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$2,045.40
Total Depto		\$33,213.70	\$0.00	\$200.00	\$33,413.70	-\$751.38	-\$0.57	\$3,506.76	\$2,755.96	\$138.73	\$2,700.00	\$300.00	\$0.06	\$840.72	\$6,734.90	\$26,678.80
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	\$0.04	\$0.00	\$273.12	\$2,691.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	\$0.18	\$0.00	\$613.84	\$4,821.20
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$50.00	\$3,422.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$3,176.40
212	Montejano Flores Janeth Guz	\$2,574.00	\$0.00	\$50.00	\$2,624.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	-\$0.05	\$0.00	\$116.40	\$2,507.60
Total Depto		\$19,627.04	\$0.00	\$100.00	\$19,727.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	\$0.14	\$0.00	\$1,830.64	\$17,896.40
Departamento 5 MANTENIMIENTO																
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
223	Alvarez Marquez Victor Manu	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
402	Garcia Sandoval Gustavo	\$3,611.46	\$722.29	\$50.00	\$4,383.75	\$0.00	\$0.00	\$404.15	\$404.15	\$36.11	\$500.00	\$75.00	\$0.06	\$857.03	\$1,872.35	\$2,511.40
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$50.00	\$4,308.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$75.00	\$0.09	\$0.00	\$508.40	\$3,800.40
404	Guzman Salcedo Guillermo	\$3,424.04	\$456.54	\$0.00	\$3,880.58	\$0.00	\$0.00	\$329.92	\$329.92	\$34.24	\$0.00	\$0.00	\$0.09	\$708.53	\$1,072.78	\$2,807.80

407	Lopez Mendoza Clemente	\$2,521.21	\$126.06	\$50.00	\$2,697.27	-\$145.38	\$0.00	\$183.98	\$38.61	\$25.21	\$0.00	\$75.00	-\$0.02	\$502.87	\$641.67	\$2,055.60
408	Núñez Cortez Roberto	\$2,964.00	\$1,349.20	\$50.00	\$4,363.20	\$0.00	\$0.00	\$400.47	\$400.47	\$29.64	\$0.00	\$75.00	-\$0.11	\$0.00	\$505.00	\$3,858.20
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$544.17	\$50.00	\$4,675.44	\$0.00	\$0.00	\$456.42	\$456.42	\$40.81	\$0.00	\$75.00	\$0.01	\$0.00	\$572.24	\$4,103.20
411	Alvarez De Lara Maria Berna	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.17	\$0.00	\$110.01	\$2,461.20
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$50.00	\$3,474.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$2,690.00
413	Cervantes Rodriguez Jose Lu	\$5,042.42	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francisc	\$3,049.30	\$406.57	\$50.00	\$3,505.87	-\$125.10	\$0.00	\$271.96	\$146.86	\$30.49	\$500.00	\$75.00	\$0.01	\$242.71	\$995.07	\$2,510.80
417	Mireles Santillan Carlos Abel	\$8,840.05	\$0.00	\$50.00	\$8,890.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	\$0.06	\$732.62	\$2,856.05	\$6,034.00
420	Morales Gutierrez David	\$2,721.15	\$589.58	\$50.00	\$3,360.73	-\$125.10	\$0.00	\$256.17	\$131.07	\$27.21	\$0.00	\$75.00	\$0.05	\$332.40	\$565.73	\$2,795.00
421	Lopez Torres Rodolfo	\$2,521.27	\$504.25	\$50.00	\$3,075.52	-\$145.38	\$0.00	\$225.14	\$79.76	\$25.21	\$300.00	\$75.00	\$0.15	\$0.00	\$480.12	\$2,595.40
426	Flores Amezcua Daniel Aleja	\$3,049.20	\$203.28	\$50.00	\$3,302.48	-\$125.10	\$0.00	\$249.83	\$124.73	\$30.49	\$0.00	\$75.00	-\$0.14	\$0.00	\$230.08	\$3,072.40
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$531.40	\$641.61	\$1,929.60
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$2,802.40
602	Montoya Raygoza Carlos	\$3,424.08	\$285.34	\$50.00	\$3,759.42	\$0.00	\$0.00	\$302.54	\$302.54	\$34.24	\$0.00	\$75.00	\$0.00	\$634.84	\$1,046.62	\$2,712.80
605	Renteria Barajas Carlos Aleja	\$3,049.33	\$101.64	\$50.00	\$3,200.97	-\$125.10	\$0.00	\$238.79	\$113.68	\$30.49	\$0.00	\$75.00	-\$0.04	\$634.84	\$853.97	\$2,347.00
612	Hurtado Ruiz Jesus	\$3,424.04	\$684.81	\$50.00	\$4,158.85	\$0.00	\$0.00	\$366.45	\$366.45	\$34.24	\$0.00	\$75.00	-\$0.04	\$0.00	\$475.65	\$3,683.20
621	Fonseca Vargas Quirino	\$2,521.21	\$210.10	\$50.00	\$2,781.31	-\$145.38	\$0.00	\$193.13	\$47.75	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$147.91	\$2,633.40
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$114.13	\$50.00	\$3,588.17	-\$107.37	\$0.00	\$280.91	\$173.54	\$34.24	\$0.00	\$75.00	-\$0.01	\$0.00	\$282.77	\$3,305.40
633	Oliva Ledezma Oscar	\$2,521.12	\$924.42	\$50.00	\$3,495.54	-\$125.10	\$0.00	\$270.84	\$145.73	\$25.21	\$300.00	\$75.00	\$0.00	\$0.00	\$545.94	\$2,949.60
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$50.00	\$3,039.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$29.90	\$0.00	\$75.00	-\$0.08	\$0.00	\$180.70	\$2,859.20
635	Diaz Neri Francisco	\$3,759.60	\$689.26	\$50.00	\$4,498.86	\$0.00	\$0.00	\$424.78	\$424.78	\$37.60	\$0.00	\$75.00	-\$0.12	\$221.60	\$758.86	\$3,740.00
636	Castro Rodriguez Armando	\$2,521.27	\$378.19	\$50.00	\$2,949.46	-\$145.38	\$0.00	\$211.42	\$66.04	\$25.21	\$500.00	\$75.00	\$0.01	\$0.00	\$666.26	\$2,283.20
637	Montejano Bañuelos Jose De	\$2,808.00	\$0.00	\$50.00	\$2,858.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	\$0.03	\$0.00	\$159.20	\$2,698.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.04	\$425.12	\$535.27	\$2,036.00
639	Rojas Alcantar Ignacio	\$2,521.27	\$1,260.64	\$50.00	\$3,831.91	\$0.00	\$0.00	\$314.14	\$314.14	\$25.21	\$0.00	\$75.00	-\$0.04	\$0.00	\$414.31	\$3,417.60
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.00	-\$0.11	\$0.00	\$112.73	\$2,936.60
Total Depto		\$110,434.61	\$9,550.47	\$1,450.00	\$121,435.08	-\$2,962.53	\$0.00	\$10,664.54	\$7,702.03	\$1,079.08	\$2,719.00	\$2,175.00	-\$0.05	\$6,774.42	\$20,449.48	\$100,985.60
Departamento 6 OBRAS																
303	Gonzalez Gonzalez Juan Jos	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.14	\$226.17	\$336.21	\$2,235.00
615	Rodriguez Vargas Rafael	\$3,380.36	\$450.71	\$50.00	\$3,881.07	\$0.00	\$0.00	\$322.00	\$322.00	\$33.80	\$0.00	\$75.00	-\$0.13	\$531.40	\$962.07	\$2,919.00
Total Depto		\$5,901.57	\$450.71	\$100.00	\$6,452.28	-\$160.30	\$0.00	\$492.27	\$331.97	\$59.01	\$0.00	\$150.00	-\$0.27	\$757.57	\$1,298.28	\$5,154.00
Departamento 7 AUTOMATIZACION																
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$1,041.72	\$50.00	\$7,342.02	\$0.00	\$0.00	\$1,010.31	\$1,010.31	\$62.50	\$1,500.00	\$75.00	-\$0.19	\$0.00	\$2,647.62	\$4,694.40
Total Depto		\$6,250.30	\$1,041.72	\$50.00	\$7,342.02	\$0.00	\$0.00	\$1,010.31	\$1,010.31	\$62.50	\$1,500.00	\$75.00	-\$0.19	\$0.00	\$2,647.62	\$4,694.40
Departamento 8 PENSIONADOS																
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$1,127.46	\$14,297.60
Total Gral.		\$220,570.28	\$11,042.90	\$1,950.00	\$233,563.18	-\$4,610.67	-\$0.57	\$23,855.06	\$19,245.00	\$1,438.57	\$12,619.00	\$2,925.00	-\$0.53	\$8,372.71	\$44,599.18	\$188,964.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 19 Quincena del 01/10/2016 al 15/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del C	\$6,552.00	\$436.80	\$0.00	\$6,988.80	\$0.00	\$0.00	\$945.54	\$945.54	\$0.00	\$400.00	\$0.00	\$0.06	\$0.00	\$1,345.60	\$5,643.20
102	Higuera Rivera Araceli	\$3,935.13	\$393.51	\$0.00	\$4,328.64	\$0.00	\$0.00	\$403.23	\$403.23	\$0.00	\$0.00	\$0.00	\$0.01	\$0.00	\$403.24	\$3,925.40
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	-\$0.17	\$0.00	\$80.33	\$2,952.00
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.00	-\$0.11	\$0.00	\$1,221.14	\$7,058.40
324	Higuera Leiva Dominique Ma	\$2,262.68	\$0.00	\$0.00	\$2,262.68	-\$174.78	-\$32.64	\$142.14	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.08	\$0.00	-\$32.72	\$2,295.40
Total Depto		\$24,061.68	\$830.31	\$0.00	\$24,891.99	-\$320.16	-\$32.64	\$2,938.04	\$2,650.52	\$0.00	\$400.00	\$0.00	-\$0.29	\$0.00	\$3,017.59	\$21,874.40
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcior	\$1,686.48	\$0.00	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	-\$103.72	\$1,790.20
302	Solorzano Velazquez Francis	\$3,952.17	\$0.00	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,599.90	\$346.65	\$50.00	\$2,996.55	-\$145.38	\$0.00	\$216.54	\$71.17	\$25.99	\$0.00	\$75.00	-\$0.07	\$419.06	\$591.15	\$2,405.40
300	Ramirez Marquez Ramon	\$4,599.50	\$766.58	\$50.00	\$5,416.08	\$0.00	\$0.00	\$598.93	\$598.93	\$46.00	\$0.00	\$75.00	-\$0.05	\$0.00	\$719.88	\$4,696.20
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	-\$0.12	\$0.00	\$950.08	\$5,461.60
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$50.00	\$3,831.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	-\$0.18	\$0.00	\$426.75	\$3,405.00
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$404.30	\$50.00	\$3,486.57	-\$125.10	\$0.00	\$269.86	\$144.76	\$30.32	\$0.00	\$75.00	\$0.09	\$0.00	\$250.17	\$3,236.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
306	Noyola Rojas Julian De Jesu	\$3,134.48	\$0.00	\$50.00	\$3,184.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	\$0.05	\$0.00	\$218.28	\$2,966.20
307	Solorzano Velazquez Jorge I	\$3,032.27	\$404.30	\$50.00	\$3,486.57	-\$125.10	\$0.00	\$269.86	\$144.76	\$30.32	\$0.00	\$75.00	\$0.09	\$0.00	\$250.17	\$3,236.40
309	Vazquez Contreras Gerardo	\$2,425.81	\$0.00	\$50.00	\$2,475.81	-\$160.30	-\$0.41	\$159.89	\$0.00	\$30.32	\$769.23	\$75.00	\$0.07	\$0.00	\$874.21	\$1,601.60
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
312	Perez Robles Rodolfo	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
321	Rojas Ramos Horacio Filimor	\$2,401.15	\$0.00	\$50.00	\$2,451.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$2,355.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$336.16	\$50.00	\$2,907.43	-\$145.38	\$0.00	\$206.85	\$61.47	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$161.63	\$2,745.80
325	Díaz Ríos Jorge Antonio	\$2,521.20	\$336.16	\$0.00	\$2,857.36	-\$145.38	\$0.00	\$206.84	\$61.46	\$0.00	\$0.00	\$0.00	-\$0.10	\$0.00	\$61.36	\$2,796.00
Total Depto		\$44,485.97	\$2,594.15	\$600.00	\$47,680.12	-\$1,598.02	-\$3.50	\$4,015.08	\$2,420.57	\$400.47	\$769.23	\$900.00	-\$0.11	\$419.06	\$4,905.72	\$42,774.40
Total Gral.																
Total Gral.		\$74,186.30	\$3,424.46	\$600.00	\$78,210.76	-\$2,118.81	-\$139.81	\$7,391.47	\$5,412.47	\$400.47	\$1,169.23	\$900.00	-\$0.46	\$419.06	\$8,160.96	\$70,049.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 19 Quincena del 01/10/2016 al 15/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,577.39	\$0.00	\$50.00	\$3,627.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$500.00	\$75.00	\$0.01	\$788.59	\$2,838.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	\$0.00	\$50.00	\$2,474.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$2,375.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
215	Gonzalez Velazquez Jennifer	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.11	\$110.05	\$2,461.00
Total Depto		\$15,802.58	\$0.00	\$150.00	\$15,952.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$500.00	\$225.00	-\$0.14	\$2,004.98	\$13,947.60
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,599.50	\$0.00	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.00	-\$0.07	\$451.70	\$4,147.80
202	Rosales Campos Juan Anton	\$2,981.16	\$0.00	\$0.00	\$2,981.16	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	\$0.00	\$0.00	\$0.03	\$74.96	\$2,906.20
204	Jimenez Zuñiga Jorge	\$2,640.45	\$0.00	\$50.00	\$2,690.45	-\$145.38	\$0.00	\$183.24	\$37.86	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.25	\$2,551.20
205	Miranda Sanchez Jose Anton	\$2,640.46	\$220.04	\$50.00	\$2,910.50	-\$145.38	\$0.00	\$207.18	\$61.81	\$26.40	\$0.00	\$75.00	\$0.09	\$163.30	\$2,747.20
207	Martinez Olmedo Carlos Albe	\$2,640.46	\$0.00	\$0.00	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$312.50	\$0.00	-\$0.11	\$350.26	\$2,290.20
Total Depto		\$15,502.03	\$220.04	\$100.00	\$15,822.07	-\$581.52	\$0.00	\$1,245.74	\$664.24	\$52.80	\$312.50	\$150.00	-\$0.07	\$1,179.47	\$14,642.60
Total Gral.		\$31,304.61	\$220.04	\$250.00	\$31,774.65	-\$1,009.49	-\$0.58	\$2,868.61	\$1,859.72	\$138.02	\$812.50	\$375.00	-\$0.21	\$3,184.45	\$28,590.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 19 Quincena del 01/10/2016 al 15/10/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisel	\$3,032.33	\$0.00	\$50.00	\$3,082.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	\$0.11	\$185.93	\$2,896.40
205	Macias Delgadillo Leticia	\$2,521.20	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.02	\$110.20	\$2,461.00
Total Depto		\$21,340.73	\$0.00	\$100.00	\$21,440.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$0.00	\$150.00	\$0.11	\$2,573.73	\$18,867.00
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$273.02	\$50.00	\$3,968.43	\$0.00	\$0.00	\$335.98	\$335.98	\$36.45	\$500.00	\$75.00	\$0.00	\$947.43	\$3,021.00
120	Escobedo Ramirez Juan Frai	\$2,521.12	\$0.00	\$50.00	\$2,571.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$500.00	\$75.00	-\$0.05	\$610.12	\$1,961.00
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$0.00	\$50.00	\$2,571.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$25.21	\$293.75	\$75.00	-\$0.19	\$403.78	\$2,167.80
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
204	Torres Magallon Moises	\$2,521.50	\$0.00	\$50.00	\$2,571.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	\$0.08	\$110.30	\$2,461.20
Total Depto		\$13,731.19	\$273.02	\$200.00	\$14,204.21	-\$641.20	\$0.00	\$1,017.16	\$375.96	\$112.09	\$1,293.75	\$300.00	-\$0.19	\$2,081.61	\$12,122.60
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	-\$0.14	\$20.87	\$2,601.80
200	Rodriguez Reyes Jose Santo	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	-\$0.10	-\$90.05	\$4,285.20
Total Gral.		\$39,267.07	\$273.02	\$300.00	\$39,840.09	-\$1,307.81	-\$110.96	\$3,961.91	\$2,765.06	\$167.62	\$1,293.75	\$450.00	-\$0.18	\$4,565.29	\$35,274.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 19 Quincenal del 01/10/2016 al 15/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto		\$7,512.53	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	\$0.11	\$540.93	\$6,971.60
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Depto		\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Gral.		\$10,033.74	\$50.00	\$10,083.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	\$0.14	\$651.14	\$9,432.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 19 Quincena del 01/10/2016 al 15/10/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Hernandez Salazar Lourdes	\$3,424.08	\$171.20	\$0.00	\$3,595.28	-\$107.37	\$0.00	\$287.13	\$179.75	\$34.24	\$0.00	\$0.09	\$214.08	\$3,381.20
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.13	\$308.20	\$3,435.80
Total Depto		\$7,168.08	\$171.20	\$0.00	\$7,339.28	-\$107.37	\$0.00	\$595.20	\$487.82	\$34.24	\$0.00	\$0.22	\$522.28	\$6,817.00
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$2,861.91	\$0.00	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Total Depto		\$2,861.91	\$0.00	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugic	\$4,088.45	\$0.00	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.35	\$0.00	\$0.00	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.00	\$0.00	\$210.35	\$4,798.00
Total Gral.		\$15,038.34	\$171.20	\$50.00	\$15,259.54	-\$453.49	-\$152.83	\$1,213.63	\$912.96	\$62.86	\$75.00	\$0.15	\$898.14	\$14,361.40