

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Departamento 2 CONTABILIDAD																
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$50.00	\$4,028.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$500.00	\$75.00	\$0.11	\$0.00	\$960.40	\$3,067.60
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$13,338.00	\$0.00	\$50.00	\$13,388.00	\$0.00	\$0.00	\$1,797.54	\$1,797.54	\$39.78	\$500.00	\$75.00	\$0.08	\$0.00	\$2,412.40	\$10,975.60
Departamento 3 ADMINISTRATIVO																
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	\$0.11	\$0.00	\$36.00	\$2,491.20
216	Raygoza Munguia Hector Eduardo	\$7,280.05	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	-\$0.11	\$0.00	\$1,007.65	\$6,272.40
217	Maldonado Esqueda Gerardo	\$3,379.95	\$0.00	\$50.00	\$3,429.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	-\$0.05	\$0.00	\$1,247.35	\$2,182.60
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$50.00	\$3,071.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	\$0.04	\$425.22	\$1,409.75	\$1,661.40
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	\$0.00	-\$0.02	\$0.00	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$50.00	\$2,474.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	\$75.00	\$0.03	\$0.00	\$498.70	\$1,975.60
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$390.80	\$3,869.20
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$2,045.40
Total Depto		\$33,213.70	\$0.00	\$200.00	\$33,413.70	-\$751.38	-\$0.57	\$3,506.76	\$2,755.96	\$138.73	\$2,700.00	\$300.00	-\$0.14	\$840.72	\$6,734.70	\$26,679.00
Departamento 4 COBRANZA																
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	\$0.04	\$0.00	\$273.12	\$2,691.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$50.00	\$3,422.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$3,176.40
212	Montejano Flores Janeth Guadalup	\$2,574.00	\$0.00	\$50.00	\$2,624.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	\$0.15	\$0.00	\$116.60	\$2,507.40
Total Depto		\$19,627.04	\$0.00	\$100.00	\$19,727.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	\$0.14	\$0.00	\$1,830.64	\$17,896.40
Departamento 5 MANTENIMIENTO																
220	Bautista Reyes Omar	\$2,521.27	\$924.44	\$50.00	\$3,495.71	-\$125.10	\$0.00	\$270.85	\$145.75	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$245.91	\$3,249.80
223	Alvarez Marquez Víctor Manuel	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.12	\$0.00	\$110.07	\$2,461.20
402	Garcia Sandoval Gustavo	\$3,611.46	\$722.29	\$50.00	\$4,383.75	\$0.00	\$0.00	\$404.15	\$404.15	\$36.11	\$500.00	\$75.00	\$0.06	\$857.03	\$1,872.35	\$2,511.40
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$50.00	\$4,308.80	\$0.00	\$0.00	\$1,272.10	\$1,272.10	\$42.59	\$0.00	\$75.00	-\$0.09	\$0.00	\$1,389.60	\$2,919.20
404	Guzman Salcedo Guillermo	\$3,424.04	\$171.20	\$0.00	\$3,595.24	-\$107.37	\$0.00	\$287.12	\$179.75	\$34.24	\$0.00	\$0.00	-\$0.08	\$708.53	\$922.44	\$2,672.80
407	Lopez Mendoza Clemente	\$2,521.21	\$84.04	\$50.00	\$2,655.25	-\$160.30	\$0.00	\$179.41	\$19.11	\$25.21	\$0.00	\$75.00	\$0.06	\$502.87	\$622.25	\$2,033.00

408	Núñez Cortez Roberto	\$2,964.00	\$938.60	\$50.00	\$3,952.60	\$0.00	\$0.00	\$333.45	\$333.45	\$29.64	\$299.99	\$75.00	\$0.12	\$0.00	\$738.20	\$3,214.40
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$204.06	\$50.00	\$4,335.33	\$0.00	\$0.00	\$395.47	\$395.47	\$40.81	\$0.00	\$75.00	-\$0.15	\$0.00	\$511.13	\$3,824.20
411	Alvarez De Lara Maria Bernardette	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$50.00	\$3,474.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$2,690.00
413	Cervantes Rodriguez Jose Luis	\$5,042.42	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francisco	\$3,049.30	\$2,083.63	\$50.00	\$5,182.93	\$0.00	\$0.00	\$549.13	\$549.13	\$30.49	\$500.00	\$75.00	\$0.00	\$242.71	\$1,397.33	\$3,785.60
417	Mireles Santillan Carlos Alberto	\$8,840.05	\$0.00	\$50.00	\$8,890.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	-\$0.14	\$732.62	\$2,855.85	\$6,034.20
420	Morales Gutierrez David	\$2,721.15	\$408.24	\$50.00	\$3,179.39	-\$125.10	\$0.00	\$236.44	\$111.34	\$27.21	\$0.00	\$75.00	\$0.04	\$332.40	\$545.99	\$2,633.40
421	Lopez Torres Rodolfo	\$2,521.27	\$882.42	\$50.00	\$3,453.69	-\$125.10	\$0.00	\$266.28	\$141.18	\$25.21	\$0.00	\$75.00	-\$0.10	\$0.00	\$241.29	\$3,212.40
426	Flores Amezcua Daniel Alejandro	\$3,049.20	\$0.00	\$50.00	\$3,099.20	-\$145.38	\$0.00	\$227.71	\$82.34	\$30.49	\$0.00	\$75.00	\$0.17	\$0.00	\$188.00	\$2,911.20
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$531.40	\$641.61	\$1,929.60
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$2,802.40
602	Montoya Raygoza Carlos	\$3,424.08	\$1,369.44	\$50.00	\$4,843.52	\$0.00	\$0.00	\$486.54	\$486.54	\$34.24	\$0.00	\$75.00	-\$0.10	\$634.84	\$1,230.52	\$3,613.00
605	Renteria Barajas Carlos Alejandro	\$3,049.33	\$304.93	\$50.00	\$3,404.26	-\$125.10	\$0.00	\$260.90	\$135.80	\$30.49	\$0.00	\$75.00	-\$0.07	\$634.84	\$876.06	\$2,528.20
612	Hurtado Ruiz Jesus	\$3,424.04	\$570.68	\$50.00	\$4,044.72	\$0.00	\$0.00	\$348.19	\$348.19	\$34.24	\$0.00	\$75.00	\$0.09	\$0.00	\$457.52	\$3,587.20
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	-\$0.12	\$0.00	\$950.08	\$5,461.60
631	Gutierrez Pulido Felipe	\$3,424.04	\$570.68	\$50.00	\$4,044.72	\$0.00	\$0.00	\$348.19	\$348.19	\$34.24	\$0.00	\$75.00	\$0.09	\$0.00	\$457.52	\$3,587.20
633	Oliva Ledezma Oscar	\$2,521.12	\$672.30	\$50.00	\$3,243.42	-\$125.10	\$0.00	\$243.40	\$118.30	\$25.21	\$300.00	\$75.00	\$0.11	\$0.00	\$518.62	\$2,724.80
634	Padilla Raygoza Faustino	\$2,989.90	\$149.49	\$50.00	\$3,189.39	-\$125.10	\$0.00	\$237.53	\$112.42	\$29.90	\$0.00	\$75.00	\$0.07	\$0.00	\$217.39	\$2,972.00
635	Diaz Neri Francisco	\$3,759.60	\$1,127.88	\$50.00	\$4,937.48	\$0.00	\$0.00	\$503.38	\$503.38	\$37.60	\$0.00	\$75.00	\$0.10	\$221.60	\$837.68	\$4,099.80
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$500.00	\$75.00	-\$0.12	\$0.00	\$610.07	\$1,961.20
637	Montejano Bañuelos Jose De Jesu	\$2,808.00	\$0.00	\$50.00	\$2,858.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	-\$0.17	\$0.00	\$159.00	\$2,699.00
638	Núñez Cortes Cesar Joel	\$2,521.27	\$1,512.72	\$50.00	\$4,083.99	\$0.00	\$0.00	\$354.47	\$354.47	\$25.21	\$0.00	\$75.00	-\$0.01	\$425.12	\$879.79	\$3,204.20
639	Rojas Alcantar Ignacio	\$2,521.27	\$1,512.97	\$50.00	\$4,084.24	\$0.00	\$0.00	\$354.51	\$354.51	\$25.21	\$0.00	\$75.00	\$0.12	\$0.00	\$454.84	\$3,629.40
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.00	\$0.09	\$0.00	\$112.93	\$2,936.40
Total Depto		\$110,434.61	\$14,210.01	\$1,450.00	\$126,094.62	-\$2,666.41	\$0.00	\$12,230.74	\$9,564.35	\$1,079.08	\$2,718.99	\$2,175.00	-\$0.02	\$6,774.42	\$22,311.82	\$103,782.80
Departamento 6 OBRAS																
303	Gonzalez Gonzalez Juan Jose	\$2,521.21	\$126.06	\$50.00	\$2,697.27	-\$145.38	\$0.00	\$183.98	\$38.61	\$25.21	\$0.00	\$75.00	\$0.08	\$226.17	\$365.07	\$2,332.20
615	Rodriguez Vargas Rafael	\$3,380.36	\$1,352.16	\$50.00	\$4,782.52	\$0.00	\$0.00	\$475.61	\$475.61	\$33.80	\$0.00	\$75.00	\$0.11	\$531.40	\$1,115.92	\$3,666.60
Total Depto		\$5,901.57	\$1,478.22	\$100.00	\$7,479.79	-\$145.38	\$0.00	\$659.59	\$514.22	\$59.01	\$0.00	\$150.00	\$0.19	\$757.57	\$1,480.99	\$5,998.80
Departamento 7 AUTOMATIZACION																
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$1,041.00	\$50.00	\$7,341.30	\$0.00	\$0.00	\$1,010.16	\$1,010.16	\$62.50	\$1,500.00	\$75.00	\$0.04	\$0.00	\$2,647.70	\$4,693.60
Total Depto		\$6,250.30	\$1,041.00	\$50.00	\$7,341.30	\$0.00	\$0.00	\$1,010.16	\$1,010.16	\$62.50	\$1,500.00	\$75.00	\$0.04	\$0.00	\$2,647.70	\$4,693.60
Departamento 8 PENSIONADOS																
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$1,127.46	\$14,297.60
Total Gral.		\$220,570.28	\$16,729.23	\$1,950.00	\$239,249.51	-\$4,299.63	-\$0.57	\$25,588.43	\$21,289.42	\$1,438.57	\$12,618.99	\$2,925.00	\$0.19	\$8,372.71	\$46,644.31	\$192,605.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJC

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del Carne	\$6,552.00	\$0.00	\$0.00	\$6,552.00	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	\$0.00	-\$0.04	\$0.00	\$1,252.20	\$5,299.80
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.00	\$0.08	\$0.00	\$338.73	\$3,596.40
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.00	\$0.09	\$0.00	\$1,221.34	\$7,058.20
324	Higuera Leiva Dominique Marie	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$0.00	\$0.00	\$24,223.30	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$400.00	\$0.00	\$0.23	\$0.00	\$2,892.30	\$21,331.00
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	-\$103.52	\$1,790.00
302	Solorzano Velazquez Francisco	\$3,952.17	\$0.00	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$237.85	\$5,400.80
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,599.90	\$1,343.54	\$50.00	\$3,993.44	\$0.00	\$0.00	\$339.98	\$339.98	\$25.99	\$0.00	\$75.00	\$0.01	\$419.06	\$860.04	\$3,133.40
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$50.00	\$4,649.50	\$0.00	\$0.00	\$451.77	\$451.77	\$46.00	\$0.00	\$75.00	-\$0.07	\$0.00	\$572.70	\$4,076.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$50.00	\$3,831.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	\$0.02	\$0.00	\$426.95	\$3,404.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
306	Noyola Rojas Julian De Jesus	\$3,134.48	\$0.00	\$50.00	\$3,184.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	\$0.05	\$0.00	\$218.28	\$2,966.20
307	Solorzano Velazquez Jorge Efen	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
312	Perez Robles Rodolfo	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$0.00	\$50.00	\$2,451.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$2,355.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.12	\$0.00	\$110.07	\$2,461.20
325	Diaz Rios Jorge Antonio	\$2,521.20	\$0.00	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$42,060.16	\$1,343.54	\$550.00	\$43,953.70	-\$1,362.74	-\$3.09	\$3,670.34	\$2,310.70	\$370.15	\$0.00	\$825.00	\$0.28	\$419.06	\$3,922.10	\$40,031.60
Total Gral.																
Total Gral.		\$71,922.11	\$1,343.54	\$550.00	\$73,815.65	-\$1,869.05	-\$107.33	\$6,906.43	\$5,144.72	\$370.15	\$400.00	\$825.00	\$0.65	\$419.06	\$7,052.25	\$66,763.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,577.39	\$0.00	\$50.00	\$3,627.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.00	\$75.00	\$0.01	\$288.59	\$3,338.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	\$0.00	\$50.00	\$2,474.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$2,375.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
215	Gonzalez Velazquez Jennifer Jaqu	\$2,521.05	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	\$0.09	\$110.25	\$2,460.80
Total Depto		\$15,802.58	\$0.00	\$150.00	\$15,952.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$0.00	\$225.00	\$0.06	\$1,505.18	\$14,447.40
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,599.50	\$0.00	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.00	\$0.13	\$451.90	\$4,147.60
202	Rosales Campos Juan Antonio	\$2,981.16	\$198.74	\$0.00	\$3,179.90	-\$125.10	\$0.00	\$241.93	\$116.83	\$0.00	\$0.00	\$0.00	-\$0.13	\$116.70	\$3,063.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$0.00	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
205	Miranda Sanchez Jose Antonio	\$2,640.46	\$0.00	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
207	Martinez Olmedo Carlos Alberto	\$2,640.46	\$0.00	\$0.00	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$312.50	\$0.00	\$0.09	\$350.46	\$2,290.00
Total Depto		\$15,502.04	\$198.74	\$100.00	\$15,800.78	-\$561.24	\$0.00	\$1,243.42	\$682.21	\$52.80	\$312.50	\$150.00	\$0.07	\$1,197.58	\$14,603.20
=====															
Total Gral.		\$31,304.62	\$198.74	\$250.00	\$31,753.36	-\$989.21	-\$0.58	\$2,866.29	\$1,877.69	\$138.02	\$312.50	\$375.00	\$0.13	\$2,702.76	\$29,050.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	\$0.18	\$1,492.20	\$8,055.00
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisel	\$3,032.33	\$0.00	\$50.00	\$3,082.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	-\$0.09	\$185.73	\$2,896.60
205	Macias Delgadillo Leticia	\$2,521.20	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.02	\$110.20	\$2,461.00
Total Depto		\$21,340.73	\$0.00	\$100.00	\$21,440.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$0.00	\$150.00	\$0.11	\$2,573.73	\$18,867.00
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$364.54	\$50.00	\$4,059.95	\$0.00	\$0.00	\$350.62	\$350.62	\$36.45	\$500.00	\$75.00	\$0.08	\$962.15	\$3,097.80
120	Escobedo Ramirez Juan Francisc	\$2,521.12	\$84.04	\$50.00	\$2,655.16	-\$160.30	\$0.00	\$179.40	\$19.10	\$25.21	\$0.00	\$75.00	\$0.05	\$119.36	\$2,535.80
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$168.11	\$50.00	\$2,739.69	-\$145.38	\$0.00	\$188.60	\$43.22	\$25.21	\$293.75	\$75.00	\$0.11	\$437.29	\$2,302.40
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
204	Torres Magallon Moises	\$2,521.50	\$0.00	\$50.00	\$2,571.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	-\$0.12	\$110.10	\$2,461.40
Total Depto		\$13,731.19	\$616.69	\$200.00	\$14,547.88	-\$626.28	\$0.00	\$1,059.23	\$432.95	\$112.09	\$793.75	\$300.00	\$0.09	\$1,638.88	\$12,909.00
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodriguez Reyes Jose Santos	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	\$0.10	-\$89.85	\$4,285.00
Total Gral.		\$39,267.07	\$616.69	\$300.00	\$40,183.76	-\$1,292.89	-\$110.96	\$4,003.98	\$2,822.05	\$167.62	\$793.75	\$450.00	\$0.30	\$4,122.76	\$36,061.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto		\$7,512.53	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	\$0.11	\$540.93	\$6,971.60
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Depto		\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Gral.		\$10,033.74	\$50.00	\$10,083.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	\$0.14	\$651.14	\$9,432.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 20 Quincenal del 16/10/2016 al 31/10/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Hernandez Salazar Lourdes	\$3,424.08	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	-\$0.16	\$177.48	\$3,246.60
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	-\$0.07	\$308.00	\$3,436.00
Total Depto		\$7,168.08	\$0.00	\$0.00	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.00	-\$0.23	\$485.48	\$6,682.60
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$2,861.91	\$143.10	\$50.00	\$3,055.01	-\$145.38	\$0.00	\$222.91	\$77.53	\$28.62	\$75.00	\$0.06	\$181.21	\$2,873.80
Total Depto		\$2,861.91	\$143.10	\$50.00	\$3,055.01	-\$145.38	\$0.00	\$222.91	\$77.53	\$28.62	\$75.00	\$0.06	\$181.21	\$2,873.80
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugio	\$4,088.45	\$0.00	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	\$0.13	-\$152.70	\$1,072.60
Total Depto		\$5,008.35	\$0.00	\$0.00	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.00	\$0.20	\$210.55	\$4,797.80
Total Gral.		\$15,038.34	\$143.10	\$50.00	\$15,231.44	-\$471.22	-\$152.83	\$1,210.57	\$892.18	\$62.86	\$75.00	\$0.03	\$877.24	\$14,354.20