

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADODE CHAPALA  
CHAPALA

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificaci ón	Vacaciones reportadas \$	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 DIRECCION GENERAL																	
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	\$0.15	\$0.00	\$8,098.80	\$8,281.20
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	\$0.15	\$0.00	\$8,098.80	\$8,281.20
Departamento 2 CONTABILIDAD																	
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$0.00	\$50.00	\$4,028.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$500.00	\$75.00	-\$0.09	\$0.00	\$960.20	\$3,067.80
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$1,452.20	\$7,907.80
Total Depto		\$13,338.00	\$0.00	\$0.00	\$50.00	\$13,388.00	\$0.00	\$0.00	\$1,797.54	\$1,797.54	\$39.78	\$500.00	\$75.00	\$0.08	\$0.00	\$2,412.40	\$10,975.60
Departamento 3 ADMINISTRATIVO																	
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	\$0.11	\$0.00	\$36.00	\$2,491.20
216	Raygoza Munguia Hector Ed	\$7,280.05	\$0.00	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	-\$0.11	\$0.00	\$1,007.65	\$6,272.40
217	Maldonado Esqueda Gerard	\$3,379.95	\$0.00	\$0.00	\$50.00	\$3,429.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	\$0.15	\$0.00	\$1,247.55	\$2,182.40
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$50.00	\$3,071.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	-\$0.16	\$425.22	\$1,409.55	\$1,661.60
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	\$0.00	-\$0.02	\$0.00	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$50.00	\$2,474.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	\$75.00	-\$0.17	\$0.00	\$498.50	\$1,975.80
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$391.00	\$3,869.00
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$2,045.40
Total Depto		\$33,213.70	\$0.00	\$0.00	\$200.00	\$33,413.70	-\$751.38	-\$0.57	\$3,506.76	\$2,755.96	\$138.73	\$2,700.00	\$300.00	-\$0.14	\$840.72	\$6,734.70	\$26,679.00
Departamento 4 COBRANZA																	
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	\$0.04	\$0.00	\$273.12	\$2,691.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$50.00	\$3,422.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$3,176.40
212	Montejano Flores Janeth Gu	\$2,574.00	\$0.00	\$0.00	\$50.00	\$2,624.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	-\$0.05	\$0.00	\$116.40	\$2,507.60
Total Depto		\$19,627.04	\$0.00	\$0.00	\$100.00	\$19,727.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	-\$0.06	\$0.00	\$1,830.44	\$17,896.60
Departamento 5 MANTENIMIENTO																	
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
223	Alvarez Marquez Victor Man	\$2,521.27	\$252.13	\$0.00	\$50.00	\$2,823.40	-\$145.38	\$0.00	\$197.71	\$52.33	\$25.21	\$0.00	\$75.00	\$0.06	\$0.00	\$152.60	\$2,670.80
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$0.00	\$50.00	\$3,661.46	-\$107.37	\$0.00	\$288.89	\$181.51	\$36.11	\$500.00	\$75.00	\$0.01	\$857.03	\$1,649.66	\$2,011.80
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$50.00	\$4,308.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$75.00	-\$0.11	\$0.00	\$508.20	\$3,800.60
404	Guzman Salcedo Guillermo	\$3,424.04	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$34.24	\$0.00	\$0.00	\$0.08	\$708.53	\$886.24	\$2,537.80

407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.04	\$502.87	\$613.01	\$1,958.20
408	Núñez Cortez Roberto	\$2,964.00	\$460.00	\$0.00	\$50.00	\$3,474.00	-\$125.10	\$0.00	\$268.49	\$143.39	\$29.64	\$300.00	\$75.00	-\$0.03	\$0.00	\$548.00	\$2,926.00
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$50.00	\$4,131.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$75.00	-\$0.01	\$886.44	\$1,364.27	\$2,767.00
411	Alvarez De Lara Maria Berna	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$0.00	\$50.00	\$3,474.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$2,690.00
413	Cervantes Rodriguez Jose Li	\$5,042.42	\$0.00	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francis	\$3,049.30	\$0.00	\$0.00	\$50.00	\$3,099.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$30.49	\$500.00	\$75.00	-\$0.05	\$242.71	\$930.50	\$2,168.80
417	Mireles Santillan Carlos Albe	\$8,840.05	\$0.00	\$0.00	\$50.00	\$8,890.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	\$0.06	\$732.62	\$2,856.05	\$6,034.00
420	Morales Gutierrez David	\$2,721.15	\$362.82	\$0.00	\$50.00	\$3,133.97	-\$125.10	\$0.00	\$231.50	\$106.39	\$27.21	\$0.00	\$75.00	-\$0.03	\$332.40	\$540.97	\$2,593.00
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
426	Flores Amezcua Daniel Aleja	\$3,049.20	\$660.66	\$0.00	\$50.00	\$3,759.86	\$0.00	\$0.00	\$302.61	\$302.61	\$30.49	\$0.00	\$75.00	-\$0.04	\$0.00	\$408.06	\$3,351.80
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$531.40	\$641.61	\$1,929.60
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$2,802.40
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.00	\$634.84	\$887.48	\$2,586.60
605	Renteria Barajas Carlos Aleja	\$3,049.33	\$0.00	\$0.00	\$50.00	\$3,099.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$75.00	\$0.05	\$634.84	\$822.73	\$2,276.60
612	Hurtado Ruiz Jesus	\$3,424.04	\$684.81	\$0.00	\$50.00	\$4,158.85	\$0.00	\$0.00	\$366.45	\$366.45	\$34.24	\$0.00	\$75.00	\$0.16	\$0.00	\$475.85	\$3,683.00
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	-\$0.12	\$0.00	\$950.08	\$5,461.60
631	Gutierrez Pulido Felipe	\$3,424.04	\$684.81	\$0.00	\$50.00	\$4,158.85	\$0.00	\$0.00	\$366.45	\$366.45	\$34.24	\$0.00	\$75.00	-\$0.04	\$0.00	\$475.65	\$3,683.20
633	Oliva Ledezma Oscar	\$2,521.12	\$336.15	\$0.00	\$50.00	\$2,907.27	-\$145.38	\$0.00	\$206.83	\$61.45	\$25.21	\$0.00	\$75.00	-\$0.19	\$0.00	\$161.47	\$2,745.80
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$0.00	\$50.00	\$3,039.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$29.90	\$0.00	\$75.00	\$0.06	\$419.06	\$599.90	\$2,440.00
635	Diaz Neri Francisco	\$3,759.60	\$1,002.56	\$0.00	\$50.00	\$4,812.16	\$0.00	\$0.00	\$480.92	\$480.92	\$37.60	\$0.00	\$75.00	\$0.04	\$221.60	\$815.16	\$3,997.00
636	Castro Rodriguez Armando	\$2,521.27	\$168.08	\$0.00	\$50.00	\$2,739.35	-\$145.38	\$0.00	\$188.56	\$43.18	\$25.21	\$500.00	\$75.00	-\$0.04	\$0.00	\$643.35	\$2,096.00
637	Montejano Bañuelos Jose De	\$2,808.00	\$0.00	\$0.00	\$50.00	\$2,858.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	\$0.03	\$0.00	\$159.20	\$2,698.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.04	\$425.12	\$535.27	\$2,036.00
639	Rojas Alcantar Ignacio	\$2,521.27	\$1,260.85	\$0.00	\$50.00	\$3,832.12	\$0.00	\$0.00	\$314.17	\$314.17	\$25.21	\$0.00	\$75.00	-\$0.06	\$0.00	\$414.32	\$3,417.80
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.00	\$0.09	\$0.00	\$112.93	\$2,936.40
Total Depto		\$110,434.61	\$5,872.87	\$0.00	\$1,450.00	\$117,757.48	-\$3,303.41	\$0.00	\$10,191.10	\$6,887.70	\$1,079.08	\$2,419.00	\$2,175.00	\$0.18	\$8,079.92	\$20,640.88	\$97,116.60
Departamento 6 OBRAS																	
303	Gonzalez Gonzalez Juan Jos	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.14	\$226.17	\$336.21	\$2,235.00
615	Rodriguez Vargas Rafael	\$3,380.36	\$0.00	\$0.00	\$50.00	\$3,430.36	-\$125.10	\$0.00	\$263.74	\$138.64	\$33.80	\$500.00	\$75.00	\$0.12	\$531.40	\$1,278.96	\$2,151.40
Total Depto		\$5,901.57	\$0.00	\$0.00	\$100.00	\$6,001.57	-\$285.40	\$0.00	\$434.01	\$148.61	\$59.01	\$500.00	\$150.00	-\$0.02	\$757.57	\$1,615.17	\$4,386.40
Departamento 7 AUTOMATIZACION																	
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$0.00	\$4,166.90	\$50.00	\$10,467.20	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$1,500.00	\$75.00	-\$0.10	\$0.00	\$2,425.20	\$8,042.00
Total Depto		\$6,250.30	\$0.00	\$4,166.90	\$50.00	\$10,467.20	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$1,500.00	\$75.00	-\$0.10	\$0.00	\$2,425.20	\$8,042.00
Departamento 8 PENSIONADOS																	
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$82.50	\$2,966.80
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$1,127.66	\$14,297.40
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Total Gral.		\$220,570.28	\$5,872.87	\$4,166.90	\$1,950.00	\$232,560.05	-\$5,076.65	-\$0.57	\$23,100.85	\$18,024.80	\$1,438.57	\$12,819.00	\$2,925.00	\$0.24	\$9,678.21	\$44,885.25	\$187,674.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
101	Espiritu Rosales Maria Del C	\$6,552.00	\$0.00	\$6,552.00	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	\$0.00	-\$0.04	\$0.00	\$1,252.20	\$5,299.80
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$338.53	\$3,596.60
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$2,000.00	\$0.00	\$0.09	\$0.00	\$3,221.34	\$5,058.20
324	Higuera Leiva Dominique Ma	\$2,424.30	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$0.00	\$24,223.30	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$2,400.00	\$0.00	\$0.03	\$0.00	\$4,892.10	\$19,331.20
Departamento 2 PENSIONADOS															
200	Garcia Bañuelos Concepcio	\$1,686.48	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	-\$103.72	\$1,790.20
302	Solorzano Velazquez Francis	\$3,952.17	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO															
000	Garcia Romero Juan Arturo	\$2,599.90	\$50.00	\$2,649.90	-\$160.30	\$0.00	\$178.83	\$18.53	\$25.99	\$0.00	\$75.00	\$0.12	\$419.06	\$538.70	\$2,111.20
300	Ramirez Marquez Ramon	\$4,599.50	\$50.00	\$4,649.50	\$0.00	\$0.00	\$451.77	\$451.77	\$46.00	\$0.00	\$75.00	-\$0.07	\$0.00	\$572.70	\$4,076.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
303	Ramirez Lopez Ramon	\$3,781.75	\$50.00	\$3,831.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	\$0.02	\$0.00	\$426.95	\$3,404.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
305	Guzman De La Torre Abel	\$3,032.27	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	-\$0.14	\$0.00	\$185.67	\$2,896.60
306	Noyola Rojas Julian De Jesu	\$3,134.48	\$50.00	\$3,184.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	-\$0.15	\$0.00	\$218.08	\$2,966.40
307	Solorzano Velazquez Jorge	\$3,032.27	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
310	Segura Garcia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.17	\$0.00	\$110.01	\$2,461.20
312	Perez Robles Rodolfo	\$2,353.13	\$0.00	\$2,353.13	-\$160.30	-\$8.32	\$151.98	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$0.00	-\$8.47	\$2,361.60
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$50.00	\$2,451.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$2,355.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
325	Diaz Rios Jorge Antonio	\$2,521.20	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$41,892.08	\$550.00	\$42,442.08	-\$1,523.04	-\$11.41	\$3,490.90	\$1,979.28	\$370.15	\$0.00	\$825.00	-\$0.20	\$419.06	\$3,581.88	\$38,860.20
Total Gral.															
		\$71,754.03	\$550.00	\$72,304.03	-\$2,029.35	-\$115.65	\$6,726.99	\$4,813.30	\$370.15	\$2,400.00	\$825.00	-\$0.23	\$419.06	\$8,711.63	\$63,592.40

# SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

## SAN ANTONIO

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$3,577.39	\$50.00	\$3,627.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.00	\$75.00	\$0.01	\$288.59	\$3,338.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	\$50.00	\$2,474.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$2,375.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	\$0.18	\$1,007.90	\$6,272.00
215	Gonzalez Velazquez Jennifer	\$2,521.05	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	\$0.09	\$110.25	\$2,460.80
Total Depto		\$15,802.58	\$150.00	\$15,952.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$0.00	\$225.00	\$0.26	\$1,505.38	\$14,447.20
Departamento 2 MANTENIMIENTO														
201	Martinez Milian Jerardo	\$4,599.50	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.00	-\$0.07	\$451.70	\$4,147.80
202	Rosales Campos Juan Antor	\$2,981.16	\$0.00	\$2,981.16	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	\$0.00	\$0.00	\$0.03	\$74.96	\$2,906.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
205	Miranda Sanchez Jose Antor	\$2,640.46	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
207	Martinez Olmedo Carlos Albr	\$2,640.46	\$0.00	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$312.50	\$0.00	\$0.09	\$350.46	\$2,290.00
Total Depto		\$15,502.04	\$100.00	\$15,602.04	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$52.80	\$312.50	\$150.00	\$0.03	\$1,155.64	\$14,446.40
Total Gral.														
Total Gral.		\$31,304.62	\$250.00	\$31,554.62	-\$1,009.49	-\$0.58	\$2,844.67	\$1,835.79	\$138.02	\$312.50	\$375.00	\$0.29	\$2,661.02	\$28,893.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gise	\$3,032.33	\$0.00	\$50.00	\$3,082.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	-\$0.09	\$185.73	\$2,896.60
205	Macias Delgadillo Leticia	\$2,521.20	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$500.00	\$75.00	\$0.02	\$610.20	\$1,961.00
Total Depto		\$21,340.73	\$0.00	\$100.00	\$21,440.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$500.00	\$150.00	-\$0.09	\$3,073.53	\$18,367.20
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$334.16	\$50.00	\$4,029.57	\$0.00	\$0.00	\$345.76	\$345.76	\$36.45	\$500.00	\$75.00	-\$0.04	\$957.17	\$3,072.40
120	Escobedo Ramirez Juan Fra	\$2,521.12	\$231.14	\$50.00	\$2,802.26	-\$145.38	\$0.00	\$195.41	\$50.03	\$25.21	\$0.00	\$75.00	\$0.02	\$150.26	\$2,652.00
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$231.14	\$50.00	\$2,802.72	-\$145.38	\$0.00	\$195.46	\$50.08	\$25.21	\$293.75	\$75.00	\$0.08	\$444.12	\$2,358.60
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	\$0.00	\$0.17	\$10.18	\$2,511.40
204	Torres Magallon Moises	\$2,521.50	\$0.00	\$50.00	\$2,571.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	-\$0.12	\$110.10	\$2,461.40
Total Depto		\$13,731.19	\$796.44	\$200.00	\$14,727.63	-\$611.36	\$0.00	\$1,077.24	\$465.88	\$112.09	\$793.75	\$300.00	\$0.11	\$1,671.83	\$13,055.80
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	-\$0.14	\$20.87	\$2,601.80
200	Rodriguez Reyes Jose Santc	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	-\$0.10	-\$90.05	\$4,285.20
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Total Gral.		\$39,267.07	\$796.44	\$300.00	\$40,363.51	-\$1,277.97	-\$110.96	\$4,021.99	\$2,854.98	\$167.62	\$1,293.75	\$450.00	-\$0.08	\$4,655.31	\$35,708.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
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Departamento 1 ADMINISTRATIVO

101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto		\$7,512.53	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	\$0.11	\$540.93	\$6,971.60

Departamento 2 MANTENIMIENTO

200	Marquez Siordia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Depto		\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00

Total Gral.		\$10,033.74	\$50.00	\$10,083.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	\$0.14	\$651.14	\$9,432.60
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SISTEMA MUNICIPALDE AGUAPOTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 22 Quincenal del 16/11/2016 al 30/11/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Hernandez Salazar Lourdes	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.13	\$308.20	\$3,435.80
Total Depto		\$7,168.08	\$0.00	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.00	\$0.17	\$485.88	\$6,682.20
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	\$0.13	\$165.71	\$2,746.20
Total Depto		\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	\$0.13	\$165.71	\$2,746.20
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.35	\$0.00	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.00	\$0.00	\$210.35	\$4,798.00
Total Gral.													
Total Gral.		\$15,038.34	\$50.00	\$15,088.34	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$62.86	\$75.00	\$0.30	\$861.94	\$14,226.40