

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA
Periodo 12 Quincena del 16/06/2016 al 30/06/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Prima dominical	Gratificación	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 DIRECCION GENERAL															
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	-\$0.05	\$0.00	\$3,098.60	\$13,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	-\$0.05	\$0.00	\$3,098.60	\$13,281.40
Departamento 2 CONTABILIDAD															
210	Perez Rodriguez Lourdes	\$6,765.41	\$0.00	\$0.00	\$6,765.41	\$0.00	\$0.00	\$897.83	\$897.83	\$67.65	\$0.00	-\$0.07	\$0.00	\$965.41	\$5,800.00
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$0.00	\$3,978.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$0.00	\$0.11	\$0.00	\$385.40	\$3,592.60
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$20,103.41	\$0.00	\$0.00	\$20,103.41	\$0.00	\$0.00	\$2,695.37	\$2,695.37	\$107.43	\$0.00	\$0.01	\$0.00	\$2,802.81	\$17,300.60
Departamento 3 ADMINISTRATIVO															
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	-\$0.09	\$0.00	\$35.80	\$2,491.40
216	Raygoza Munguia Hector Ec	\$7,280.05	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.09	\$0.00	\$1,007.85	\$6,272.20
217	Maldondo Esqueda Gerardo	\$3,379.95	\$0.00	\$416.00	\$3,795.95	\$0.00	\$0.00	\$316.38	\$316.38	\$29.64	\$1,126.50	\$0.03	\$0.00	\$1,472.55	\$2,323.40
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$3,021.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$0.00	\$0.04	\$425.22	\$534.75	\$2,486.40
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	-\$0.02	\$0.00	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	-\$0.17	\$0.00	\$423.50	\$2,000.80
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.07	\$0.00	\$391.00	\$3,869.00
Total Depto		\$30,692.65	\$0.00	\$416.00	\$31,108.65	-\$465.98	-\$0.57	\$3,389.19	\$2,923.79	\$109.36	\$2,026.50	-\$0.05	\$425.22	\$5,484.25	\$25,624.40
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.04	\$0.00	\$273.12	\$2,691.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$3,372.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$0.00	\$0.00	\$171.57	\$3,201.40
212	Montejano Flores Janeth Gu	\$2,574.00	\$0.00	\$600.60	\$3,174.60	-\$125.10	\$0.00	\$241.36	\$116.25	\$25.74	\$0.00	\$0.01	\$0.00	\$142.00	\$3,032.60
Total Depto		\$19,627.04	\$0.00	\$600.60	\$20,227.64	-\$395.58	\$0.00	\$1,917.16	\$1,521.57	\$59.47	\$200.00	\$0.00	\$0.00	\$1,781.04	\$18,446.60
Departamento 5 MANTENIMIENTO															
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$504.25	\$3,025.52	-\$145.38	\$0.00	\$225.14	\$79.76	\$25.21	\$0.00	-\$0.05	\$0.00	\$104.92	\$2,920.60
223	Alvarez Marquez Victor Man	\$2,521.27	\$0.00	\$420.21	\$2,941.48	-\$145.38	\$0.00	\$215.99	\$70.62	\$25.21	\$0.00	-\$0.15	\$0.00	\$95.68	\$2,845.80
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$902.86	\$4,514.32	\$0.00	\$0.00	\$436.51	\$436.51	\$36.11	\$0.00	\$0.07	\$857.03	\$1,329.72	\$3,184.60
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$4,258.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$0.09	\$0.00	\$433.40	\$3,825.40

404	Guzman Salcedo Guillermo	\$3,424.04	\$0.00	\$342.40	\$3,766.44	\$0.00	\$0.00	\$311.66	\$311.66	\$34.24	\$0.00	\$0.01	\$708.53	\$1,054.44	\$2,712.00
407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$378.18	\$2,899.39	-\$145.38	\$0.00	\$211.41	\$66.04	\$25.21	\$0.00	-\$0.06	\$0.00	\$91.19	\$2,808.20
408	Núñez Cortez Roberto	\$2,964.00	\$0.00	\$741.00	\$3,705.00	\$0.00	\$0.00	\$301.83	\$301.83	\$29.64	\$138.89	\$0.04	\$0.00	\$470.40	\$3,234.60
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	-\$0.16	\$0.00	\$9.81	\$2,511.40
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$4,081.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$0.03	\$0.00	\$402.87	\$3,678.40
411	Alvarez De Lara Maria Berna	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$0.03	\$0.00	\$35.21	\$2,486.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$741.87	\$4,165.92	\$0.00	\$0.00	\$375.58	\$375.58	\$34.24	\$0.00	\$0.10	\$531.40	\$941.32	\$3,224.60
413	Cervantes Rodriguez Jose L	\$5,042.42	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francis	\$3,049.30	\$0.00	\$2,795.18	\$5,844.48	\$0.00	\$0.00	\$701.12	\$701.12	\$30.49	\$500.00	\$0.16	\$242.71	\$1,474.48	\$4,370.00
417	Mireles Santillan Carlos Alb	\$8,840.05	\$0.00	\$0.00	\$8,840.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$0.06	\$732.62	\$2,781.05	\$6,059.00
420	Morales Gutierrez David	\$2,521.27	\$0.00	\$504.25	\$3,025.52	-\$145.38	\$0.00	\$225.14	\$79.76	\$25.21	\$190.91	-\$0.16	\$332.40	\$628.12	\$2,397.40
426	Flores Amezcua Daniel Aleja	\$3,049.20	\$0.00	\$101.64	\$3,150.84	-\$125.10	\$0.00	\$238.77	\$113.67	\$0.00	\$0.00	\$0.17	\$0.00	\$113.84	\$3,037.00
600	Villalba Barajas Jose Abel	\$2,353.13	\$0.00	\$504.24	\$2,857.37	-\$145.38	\$0.00	\$206.84	\$61.47	\$25.21	\$0.00	-\$0.11	\$531.40	\$617.97	\$2,239.40
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$500.00	\$0.04	\$0.00	\$677.68	\$2,746.40
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$684.81	\$4,108.89	\$0.00	\$0.00	\$366.45	\$366.45	\$34.24	\$400.00	\$0.16	\$634.84	\$1,435.69	\$2,673.20
605	Renteria Barajas Carlos Alej	\$3,049.33	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.05	\$634.84	\$747.73	\$2,301.60
612	Hurtado Ruiz Jesus	\$3,424.04	\$0.00	\$913.07	\$4,337.11	\$0.00	\$0.00	\$404.75	\$404.75	\$34.24	\$0.00	-\$0.08	\$0.00	\$438.91	\$3,898.20
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$462.20	\$2,983.41	-\$145.38	\$0.00	\$220.56	\$75.18	\$25.21	\$0.00	\$0.02	\$0.00	\$100.41	\$2,883.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$6,361.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$0.08	\$0.00	\$875.28	\$5,486.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$114.13	\$913.07	\$4,451.24	\$0.00	\$0.00	\$425.20	\$425.20	\$34.24	\$0.00	\$0.00	\$0.00	\$459.44	\$3,991.80
633	Oliva Ledesma Oscar	\$2,521.12	\$0.00	\$42.01	\$2,563.13	-\$160.30	\$0.00	\$174.83	\$14.53	\$25.21	\$300.00	-\$0.01	\$0.00	\$339.73	\$2,223.40
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$199.32	\$3,189.22	-\$125.10	\$0.00	\$242.95	\$117.85	\$29.90	\$200.00	-\$0.13	\$0.00	\$347.62	\$2,841.60
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$877.24	\$4,636.84	\$0.00	\$0.00	\$458.46	\$458.46	\$37.60	\$0.00	-\$0.02	\$0.00	\$496.04	\$4,140.80
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$500.00	-\$0.12	\$0.00	\$535.07	\$1,986.20
637	Montejano Bañuelos Jose D	\$2,808.00	\$0.00	\$280.80	\$3,088.80	-\$125.10	\$0.00	\$232.02	\$106.92	\$28.08	\$0.00	\$0.00	\$0.00	\$135.00	\$2,953.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$756.36	\$3,277.63	-\$125.10	\$0.00	\$252.57	\$127.46	\$25.21	\$0.00	\$0.04	\$425.12	\$577.83	\$2,699.80
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$1,260.27	\$3,781.54	\$0.00	\$0.00	\$314.08	\$314.08	\$25.21	\$0.00	\$0.05	\$0.00	\$339.34	\$3,442.20
640	Gaytan Angulo Juan Manue	\$3,049.33	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.09	\$0.00	\$112.93	\$2,936.40
Total Depto		\$107,545.38	\$114.13	\$14,325.23	\$121,984.74	-\$2,429.74	\$0.00	\$11,213.08	\$8,783.37	\$1,021.38	\$3,348.80	\$0.30	\$5,630.89	\$18,784.74	\$103,200.00
Departamento 6 OBRAS															
303	Gonzalez Gonzalez Juan Jo	\$2,521.21	\$0.00	\$252.12	\$2,773.33	-\$145.38	\$0.00	\$197.70	\$52.32	\$25.21	\$0.00	\$0.03	\$226.17	\$303.73	\$2,469.60
615	Rodriguez Vargas Rafael	\$3,380.36	\$0.00	\$619.66	\$4,000.02	\$0.00	\$0.00	\$349.03	\$349.03	\$33.80	\$0.00	-\$0.01	\$531.40	\$914.22	\$3,085.80
Total Depto		\$5,901.57	\$0.00	\$871.78	\$6,773.35	-\$145.38	\$0.00	\$546.73	\$401.35	\$59.01	\$0.00	\$0.02	\$757.57	\$1,217.95	\$5,555.40
Departamento 7 AUTOMATIZACION															
802	Ochoa Arrayga Yered Adria	\$6,250.30	\$0.00	\$1,458.40	\$7,708.70	\$0.00	\$0.00	\$1,099.32	\$1,099.32	\$62.50	\$1,500.00	-\$0.12	\$0.00	\$2,661.70	\$5,047.00
Total Depto		\$6,250.30	\$0.00	\$1,458.40	\$7,708.70	\$0.00	\$0.00	\$1,099.32	\$1,099.32	\$62.50	\$1,500.00	-\$0.12	\$0.00	\$2,661.70	\$5,047.00
Departamento 8 PENSIONADOS															
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	-\$0.05	\$0.00	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	-\$0.05	\$0.00	\$1,127.46	\$14,297.60
Total Gral.		\$221,925.41	\$114.13	\$17,672.01	\$239,711.55	-\$3,742.36	-\$0.57	\$25,392.68	\$21,650.93	\$1,419.15	\$7,075.30	\$0.06	\$6,813.68	\$36,958.55	\$202,753.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 12 Quincena del 16/06/2016 al 30/06/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Espiritu Rosales Maria Del C	\$6,552.00	\$0.00	\$6,552.00	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	-\$0.04	\$1,252.20	\$5,299.80
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.08	\$338.73	\$3,596.40
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.03	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pabl	\$8,279.54	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.09	\$1,221.34	\$7,058.20
324	Higuera Leiva Dominique Ma	\$2,424.30	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$0.00	\$24,223.30	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$400.00	\$0.23	\$2,892.30	\$21,331.00
Departamento 2 PENSIONADOS													
200	Garcia Bafiuelos Concepcic	\$1,686.48	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	-\$0.05	-\$103.72	\$1,790.20
302	Solorzano Velazquez Franci	\$3,952.17	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	-\$0.01	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	-\$0.06	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO													
000	Garcia Romero Juan Arturo	\$2,599.90	\$303.32	\$2,903.22	-\$145.38	\$0.00	\$211.83	\$66.45	\$25.99	\$500.00	-\$0.02	\$592.42	\$2,310.80
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$46.00	\$0.00	-\$0.07	\$497.70	\$4,101.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$6,361.68	\$12,723.36	\$0.00	\$0.00	\$2,223.91	\$2,223.91	\$63.61	\$0.00	\$0.04	\$2,287.56	\$10,435.80
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$3,781.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$0.02	\$351.95	\$3,429.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$0.06	\$110.87	\$2,921.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$0.06	\$110.87	\$2,921.40
306	Noyola Rojas Julian De Jes	\$3,134.48	\$0.00	\$3,134.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$0.05	\$143.28	\$2,991.20
307	Solorzano Velazquez Jorge	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$0.06	\$110.87	\$2,921.40
309	Vazquez Contreras Gerardo	\$2,627.96	\$0.00	\$2,627.96	-\$160.30	\$0.00	\$181.88	\$21.58	\$30.32	\$769.23	\$0.03	\$821.16	\$1,806.80
310	Segura Garcia Fernando	\$2,353.13	\$0.00	\$2,353.13	-\$160.30	-\$8.32	\$151.98	\$0.00	\$25.21	\$0.00	\$0.04	\$16.93	\$2,336.20
312	Perez Robles Rodolfo	\$2,185.05	\$0.00	\$2,185.05	-\$188.71	-\$55.02	\$133.69	\$0.00	\$0.00	\$0.00	\$0.07	-\$54.95	\$2,240.00
321	Rojas Ramos Horacio Filimc	\$2,401.15	\$0.00	\$2,401.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$0.03	\$20.95	\$2,380.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
Total Depto		\$41,662.68	\$6,665.00	\$48,327.68	-\$1,536.53	-\$66.43	\$4,911.25	\$3,441.16	\$400.47	\$1,269.23	\$0.45	\$5,044.88	\$43,282.80
Total Gral.													
Total Gral.		\$71,524.63	\$6,665.00	\$78,189.63	-\$2,042.84	-\$170.67	\$8,147.34	\$6,275.18	\$400.47	\$1,669.23	\$0.62	\$8,174.83	\$70,014.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 12 Quincena del 16/06/2016 al 30/06/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Delgado Garcia Ana Rosa	\$3,577.39	\$0.00	\$3,577.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$500.00	\$0.01	\$713.59	\$2,863.80
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
Total Depto		\$10,857.29	\$0.00	\$10,857.29	-\$107.37	\$0.00	\$1,292.90	\$1,185.53	\$35.77	\$500.00	-\$0.01	\$1,721.29	\$9,136.00
Departamento 2 MANTENIMIENTO													
201	Martinez Milian Jerardo	\$4,599.50	\$306.63	\$4,906.13	\$0.00	\$0.00	\$506.72	\$506.72	\$0.00	\$0.00	\$0.01	\$506.73	\$4,399.40
202	Rosales Campos Juan Anto	\$2,981.16	\$198.74	\$3,179.90	-\$125.10	\$0.00	\$241.93	\$116.83	\$0.00	\$0.00	\$0.07	\$116.90	\$3,063.00
204	Jimenez Zuñiga Jorge	\$2,640.46	\$176.03	\$2,816.49	-\$145.38	\$0.00	\$202.39	\$57.02	\$26.40	\$0.00	\$0.07	\$83.49	\$2,733.00
205	Miranda Sanchez Jose Anto	\$2,640.46	\$88.01	\$2,728.47	-\$145.38	\$0.00	\$192.82	\$47.44	\$26.40	\$0.00	\$0.03	\$73.87	\$2,654.60
207	Martinez Olmedo Carlos Alb	\$2,640.46	\$176.03	\$2,816.49	-\$145.38	\$0.00	\$202.39	\$57.02	\$0.00	\$312.50	-\$0.03	\$369.49	\$2,447.00
Total Depto		\$15,502.04	\$945.44	\$16,447.48	-\$561.24	\$0.00	\$1,346.25	\$785.03	\$52.80	\$312.50	\$0.15	\$1,150.48	\$15,297.00
Total Gral.		\$26,359.33	\$945.44	\$27,304.77	-\$668.61	\$0.00	\$2,639.15	\$1,970.56	\$88.57	\$812.50	\$0.14	\$2,871.77	\$24,433.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO
Periodo 12 Quincena del 16/06/2016 al 30/06/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Vacaciones a tiempo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Gutierrez Rodriguez Sandra	\$4,889.04	\$0.00	\$0.00	\$4,889.04	\$0.00	\$0.00	\$503.66	\$503.66	\$48.89	\$0.00	-\$0.11	\$552.44	\$4,336.60
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisela	\$3,032.33	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$500.00	-\$0.09	\$610.73	\$2,421.60
Total Depto		\$23,708.57	\$0.00	\$0.00	\$23,708.57	-\$145.38	\$0.00	\$3,007.16	\$2,861.78	\$79.21	\$500.00	-\$0.22	\$3,440.77	\$20,267.80
Departamento 2 MANTENIMIENTO														
103	Maldonado Morales Luis	\$3,645.41	\$212.64	\$4,374.49	\$8,232.54	\$0.00	\$0.00	\$1,211.21	\$1,211.21	\$36.45	\$500.00	\$0.08	\$1,747.74	\$6,484.80
120	Escobedo Ramirez Juan Francisco	\$2,521.12	\$0.00	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$500.00	-\$0.05	\$535.12	\$1,986.00
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$147.09	\$0.00	\$2,668.67	-\$145.38	\$0.00	\$186.31	\$40.93	\$25.21	\$293.75	-\$0.02	\$359.87	\$2,308.80
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
204	Torres Magallon Moises	\$672.40	\$0.00	\$0.00	\$672.40	-\$200.83	-\$168.77	\$32.07	\$0.00	\$0.00	\$0.00	-\$0.03	-\$168.80	\$841.20
Total Depto		\$11,882.09	\$359.73	\$4,374.49	\$16,616.31	-\$666.81	-\$168.77	\$1,770.16	\$1,272.11	\$86.87	\$1,293.75	-\$0.05	\$2,483.91	\$14,132.40
Departamento 3 PENSIONADOS														
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	-\$0.14	\$20.87	\$2,601.80
200	Rodriguez Reyes Jose Santos	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	-\$0.10	-\$90.05	\$4,285.20
Total Gral.		\$39,785.81	\$359.73	\$4,374.49	\$44,520.03	-\$1,173.12	-\$279.73	\$5,048.30	\$4,154.90	\$166.08	\$1,793.75	-\$0.37	\$5,834.63	\$38,685.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 12 Quincena del 16/06/2016 al 30/06/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
101	Torres Lopez Raquel	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto											
		\$7,512.53	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.11	\$540.93	\$6,971.60
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00
Total Depto											
		\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00
Total Gral.		\$10,033.74	\$10,033.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$0.14	\$576.14	\$9,457.60

Periodo 12 Quincena del 16/06/2016 al 30/06/2016

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
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Departamento 1 ADMINISTRATIVO											
102	Hernandez Salazar Lourdes	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	-\$0.07	\$308.00	\$3,436.00
Total Depto		\$7,168.08	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	-\$0.03	\$485.68	\$6,682.40
Departamento 2 MANTENIMIENTO											
200	Diaz Cruz Ramon	\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$0.13	\$90.71	\$2,771.20
Total Depto		\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$0.13	\$90.71	\$2,771.20
Departamento 3 PENSIONADOS											
100	Reyes Castellanos J. Refugi	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.13	-\$152.70	\$1,072.60
Total Depto		\$5,008.35	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.20	\$210.55	\$4,797.80
Total Gral.											
		\$15,038.34	\$15,038.34	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$62.86	\$0.30	\$786.94	\$14,251.40