

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 4 Quincena del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima dominical	Gratificación	Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. Art142	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																	
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$1,365.00	\$17,745.00	\$0.00	\$0.00	\$3,098.65	\$80.82	\$3,098.65	\$0.00	\$0.00	-\$0.07	\$3,179.40	\$14,565.60
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$1,365.00	\$17,745.00	\$0.00	\$0.00	\$3,098.65	\$80.82	\$3,098.65	\$0.00	\$0.00	-\$0.07	\$3,179.40	\$14,565.60
Departamento 2 CONTABILIDAD																	
210	Perez Rodriguez Lourdes	\$6,765.41	\$1,127.57	\$0.00	\$0.00	\$1,127.58	\$9,020.56	\$0.00	\$0.00	\$1,102.55	\$6.83	\$1,102.55	\$67.65	\$0.00	-\$0.07	\$1,176.96	\$7,843.60
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$0.00	\$0.00	\$663.00	\$4,641.00	\$0.00	\$0.00	\$345.51	\$0.00	\$345.51	\$39.78	\$0.00	\$0.11	\$385.40	\$4,255.60
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$0.00	\$780.00	\$10,140.00	\$0.00	\$0.00	\$1,452.03	\$0.00	\$1,452.03	\$0.00	\$0.00	-\$0.03	\$1,452.00	\$8,688.00
Total Depto		\$20,103.41	\$1,127.57	\$0.00	\$0.00	\$2,570.58	\$23,801.56	\$0.00	\$0.00	\$2,900.09	\$6.83	\$2,900.09	\$107.43	\$0.00	\$0.01	\$3,014.36	\$20,787.20
Departamento 3 ADMINISTRATIVO																	
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$421.20	\$2,948.40	-\$160.30	\$0.00	\$170.92	\$0.00	\$10.62	\$25.27	\$0.00	\$0.11	\$36.00	\$2,912.40
216	Raygoza Munguia Hector Edi	\$7,280.05	\$0.00	\$0.00	\$0.00	\$606.68	\$7,886.73	\$0.00	\$0.00	\$1,007.76	\$0.00	\$1,007.76	\$0.00	\$0.00	-\$0.03	\$1,007.73	\$6,879.00
217	Maldondo Esqueda Gerardo	\$2,964.00	\$0.00	\$0.00	\$0.00	\$124.49	\$3,088.49	-\$145.38	\$0.00	\$218.44	\$0.00	\$73.07	\$0.00	\$500.00	\$0.02	\$573.09	\$2,515.40
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$0.00	\$201.41	\$3,222.56	-\$145.38	\$0.00	\$224.66	\$0.00	\$79.28	\$30.21	\$0.00	\$0.07	\$109.56	\$3,113.00
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$650.00	\$8,450.00	\$0.00	\$0.00	\$1,118.82	\$0.00	\$1,118.82	\$0.00	\$500.00	-\$0.02	\$1,618.80	\$6,831.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$26,016.70	\$0.00	\$0.00	\$0.00	\$2,003.78	\$28,020.48	-\$611.36	-\$0.57	\$2,900.32	\$0.00	\$2,289.55	\$55.48	\$1,000.00	\$0.22	\$3,344.68	\$24,675.80
Departamento 4 COBRANZA																	
201	Gonzalez Valle J. Sergio	\$5,280.91	\$440.08	\$0.00	\$0.00	\$880.15	\$6,601.14	\$0.00	\$0.00	\$646.54	\$0.00	\$646.54	\$0.00	\$0.00	\$0.00	\$646.54	\$5,954.60
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$0.00	\$494.03	\$3,458.15	-\$145.38	\$0.00	\$218.46	\$0.00	\$73.08	\$0.00	\$500.00	\$0.07	\$573.15	\$2,885.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$452.92	\$0.00	\$0.00	\$905.85	\$6,793.81	\$0.00	\$0.00	\$681.38	\$0.00	\$681.38	\$0.00	\$0.00	\$0.03	\$681.41	\$6,112.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$0.00	\$562.15	\$3,935.12	-\$125.10	\$0.00	\$262.94	\$0.00	\$137.84	\$33.72	\$0.00	\$0.16	\$171.72	\$3,763.40
212	Montejano Flores Janeth Guz	\$2,574.00	\$0.00	\$0.00	\$0.00	\$429.00	\$3,003.00	-\$160.30	\$0.00	\$176.01	\$0.00	\$15.71	\$0.00	\$0.00	-\$0.11	\$15.60	\$2,987.40
Total Depto		\$19,627.04	\$893.00	\$0.00	\$0.00	\$3,271.18	\$23,791.22	-\$430.78	\$0.00	\$1,985.33	\$0.00	\$1,554.55	\$33.72	\$500.00	\$0.15	\$2,088.42	\$21,702.80
Departamento 5 MANTENIMIENTO																	
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$0.00	\$210.10	\$168.08	\$2,899.45	-\$145.38	\$0.00	\$193.13	\$0.00	\$47.76	\$25.21	\$0.00	-\$0.12	\$72.85	\$2,826.60
223	Alvarez Marquez Victor Manu	\$2,521.27	\$0.00	\$0.00	\$147.07	\$84.04	\$2,752.38	-\$145.38	\$0.00	\$186.28	\$0.00	\$40.90	\$25.21	\$0.00	-\$0.13	\$65.98	\$2,686.40
225	Desales Flores Javier	\$2,424.30	\$0.00	\$0.00	\$80.81	\$0.00	\$2,505.11	-\$160.30	\$0.00	\$168.52	\$0.00	\$8.22	\$0.00	\$0.00	-\$0.11	\$8.11	\$2,497.00
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$0.00	\$662.10	\$601.90	\$4,875.46	\$0.00	\$0.00	\$393.36	\$0.00	\$393.36	\$0.00	\$500.00	-\$0.10	\$893.26	\$3,982.20
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$0.00	\$709.80	\$4,968.60	\$0.00	\$0.00	\$390.72	\$0.00	\$390.72	\$42.58	\$0.00	\$0.10	\$433.40	\$4,535.20
404	Guzman Salcedo Guillermo	\$3,424.04	\$0.00	\$114.13	\$228.26	\$570.68	\$4,337.11	\$0.00	\$0.00	\$311.66	\$0.00	\$311.66	\$34.24	\$0.00	\$0.01	\$345.91	\$3,991.20

407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$0.00	\$84.04	\$418.50	\$3,023.75	-\$160.30	\$0.00	\$179.41	\$0.00	\$19.11	\$0.00	\$0.00	\$0.04	\$19.15	\$3,004.60
408	Nuñez Cortez Roberto	\$2,964.00	\$0.00	\$98.80	\$197.60	\$494.00	\$3,754.40	-\$125.10	\$0.00	\$250.69	\$0.00	\$125.59	\$0.00	\$150.00	-\$0.19	\$275.40	\$3,479.00
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$0.00	\$418.53	\$2,939.74	-\$160.30	\$0.00	\$170.27	\$0.00	\$9.97	\$0.00	\$0.00	-\$0.03	\$9.94	\$2,929.80
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$0.00	\$680.21	\$4,761.48	\$0.00	\$0.00	\$362.03	\$0.00	\$362.03	\$40.81	\$0.00	-\$0.16	\$402.68	\$4,358.80
411	Alvarez De Lara Maria Berna	\$2,521.21	\$0.00	\$0.00	\$0.00	\$418.53	\$2,939.74	-\$160.30	\$0.00	\$170.27	\$0.00	\$9.97	\$25.21	\$0.00	-\$0.04	\$35.14	\$2,904.60
412	Mexicano Lopez Javier	\$3,424.04	\$0.00	\$0.00	\$0.00	\$570.67	\$3,994.71	-\$125.10	\$0.00	\$268.50	\$0.00	\$143.39	\$0.00	\$0.00	-\$0.08	\$143.31	\$3,851.40
413	Cervantes Rodriguez Jose L	\$5,042.42	\$0.00	\$0.00	\$0.00	\$840.40	\$5,882.82	\$0.00	\$0.00	\$531.14	\$0.00	\$531.14	\$50.42	\$0.00	\$0.06	\$581.62	\$5,301.20
414	Aparicio Lopez Juan Francisc	\$3,049.30	\$0.00	\$0.00	\$355.75	\$508.22	\$3,913.27	-\$125.10	\$0.00	\$266.43	\$0.00	\$141.33	\$0.00	\$0.00	-\$0.06	\$141.27	\$3,772.00
417	Mireles Santillan Carlos Albei	\$8,840.05	\$0.00	\$0.00	\$0.00	\$736.67	\$9,576.72	\$0.00	\$0.00	\$1,340.97	\$0.00	\$1,340.97	\$0.00	\$625.00	-\$0.05	\$1,965.92	\$7,610.80
420	Morales Gutierrez David	\$2,521.27	\$0.00	\$0.00	\$84.04	\$168.08	\$2,773.39	-\$160.30	\$0.00	\$179.42	\$0.00	\$19.12	\$0.00	\$0.00	\$0.07	\$19.19	\$2,754.20
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$0.00	\$567.29	\$168.08	\$3,256.64	-\$125.10	\$0.00	\$232.00	\$0.00	\$106.89	\$25.21	\$300.00	-\$0.06	\$432.04	\$2,824.60
422	Alvarez Padron Eduardo	\$2,521.27	\$0.00	\$0.00	\$147.07	\$168.08	\$2,836.42	-\$145.38	\$0.00	\$186.28	\$0.00	\$40.90	\$25.21	\$0.00	\$0.11	\$66.22	\$2,770.20
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$0.00	\$567.27	\$420.21	\$3,508.69	-\$125.10	\$0.00	\$231.99	\$0.00	\$106.88	\$0.00	\$0.00	\$0.01	\$106.89	\$3,401.80
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$0.00	\$570.68	\$3,994.76	-\$125.10	\$0.00	\$268.50	\$0.00	\$143.40	\$0.00	\$0.00	-\$0.04	\$143.36	\$3,851.40
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$0.00	\$285.34	\$570.68	\$4,280.10	\$0.00	\$0.00	\$302.54	\$0.00	\$302.54	\$0.00	\$400.00	\$0.16	\$702.70	\$3,577.40
605	Renteria Barajas Carlos Aleje	\$3,049.33	\$0.00	\$0.00	\$355.75	\$508.22	\$3,913.30	-\$125.10	\$0.00	\$266.43	\$0.00	\$141.33	\$0.00	\$0.00	-\$0.03	\$141.30	\$3,772.00
612	Hurtado Ruiz Jesus	\$3,424.04	\$0.00	\$0.00	\$228.26	\$570.68	\$4,222.98	\$0.00	\$0.00	\$293.40	\$0.00	\$293.40	\$0.00	\$0.00	-\$0.02	\$293.38	\$3,929.60
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$0.00	\$294.14	\$420.20	\$3,235.55	-\$145.38	\$0.00	\$202.27	\$0.00	\$56.89	\$0.00	\$0.00	\$0.06	\$56.95	\$3,178.60
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$0.00	\$1,060.28	\$7,421.96	\$0.00	\$0.00	\$811.59	\$0.00	\$811.59	\$63.61	\$0.00	-\$0.04	\$875.16	\$6,546.80
631	Gutierrez Pulido Felipe	\$3,424.04	\$0.00	\$0.00	\$114.13	\$570.67	\$4,108.84	-\$107.37	\$0.00	\$280.91	\$0.00	\$173.54	\$34.24	\$0.00	\$0.06	\$207.84	\$3,901.00
633	Oliva Ledesma Oscar	\$2,521.12	\$0.00	\$0.00	\$63.03	\$420.18	\$3,004.33	-\$160.30	\$0.00	\$177.12	\$0.00	\$16.82	\$25.21	\$0.00	\$0.10	\$42.13	\$2,962.20
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$0.00	\$0.00	\$498.32	\$3,488.22	-\$145.38	\$0.00	\$221.26	\$0.00	\$75.88	\$0.00	\$200.00	\$0.14	\$276.02	\$3,212.20
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$0.00	\$0.00	\$626.60	\$4,386.20	\$0.00	\$0.00	\$310.57	\$0.00	\$310.57	\$0.00	\$0.00	\$0.03	\$310.60	\$4,075.60
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$0.00	\$84.04	\$420.21	\$3,025.52	-\$160.30	\$0.00	\$179.42	\$0.00	\$19.12	\$0.00	\$100.00	\$0.00	\$119.12	\$2,906.40
637	Montejano Bañuelos Jose De	\$2,808.00	\$0.00	\$0.00	\$187.20	\$468.00	\$3,463.20	-\$145.38	\$0.00	\$221.84	\$0.00	\$76.46	\$0.00	\$0.00	\$0.14	\$76.60	\$3,386.60
638	Nuñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$0.00	\$630.31	\$420.21	\$3,571.79	-\$125.10	\$0.00	\$238.85	\$0.00	\$113.75	\$0.00	\$0.00	\$0.04	\$113.79	\$3,458.00
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$0.00	\$1,260.64	\$420.21	\$4,202.12	\$0.00	\$0.00	\$314.14	\$0.00	\$314.14	\$0.00	\$500.00	-\$0.02	\$814.12	\$3,388.00
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$0.00	\$508.22	\$3,557.55	-\$145.38	\$0.00	\$227.73	\$0.00	\$82.35	\$30.49	\$0.00	-\$0.09	\$112.75	\$3,444.80
Total Depto		\$112,131.09	\$0.00	\$212.93	\$6,834.24	\$16,198.04	\$135,376.30	-\$3,247.93	\$0.00	\$10,329.64	\$0.00	\$7,081.69	\$447.65	\$2,775.00	-\$0.24	\$10,304.10	\$125,072.20
Departamento 6 OBRAS																	
303	Gonzalez Gonzalez Juan Jos	\$2,521.21	\$0.00	\$0.00	\$210.10	\$420.20	\$3,151.51	-\$145.38	\$0.00	\$193.13	\$0.00	\$47.75	\$0.00	\$0.00	-\$0.04	\$47.71	\$3,103.80
615	Rodriguez Vargas Rafael	\$3,380.36	\$0.00	\$0.00	\$394.37	\$563.30	\$4,338.03	\$0.00	\$0.00	\$312.99	\$0.00	\$312.99	\$0.00	\$0.00	\$0.04	\$313.03	\$4,025.00
Total Depto		\$5,901.57	\$0.00	\$0.00	\$604.47	\$983.50	\$7,489.54	-\$145.38	\$0.00	\$506.12	\$0.00	\$360.74	\$0.00	\$0.00	\$0.00	\$360.74	\$7,128.80
Departamento 7 AUTOMATIZACION																	
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$520.86	\$0.00	\$0.00	\$1,041.72	\$7,812.88	\$0.00	\$0.00	\$865.68	\$0.00	\$865.68	\$62.50	\$0.00	\$0.10	\$928.28	\$6,884.60
Total Depto		\$6,250.30	\$520.86	\$0.00	\$0.00	\$1,041.72	\$7,812.88	\$0.00	\$0.00	\$865.68	\$0.00	\$865.68	\$62.50	\$0.00	\$0.10	\$928.28	\$6,884.60
Departamento 8 PENSIONADOS																	
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$0.00	\$915.60	\$6,409.14	\$0.00	\$0.00	\$626.16	\$0.00	\$626.16	\$0.00	\$0.00	-\$0.02	\$626.14	\$5,783.00
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$726.85	\$5,087.86	\$0.00	\$0.00	\$409.03	\$0.00	\$409.03	\$0.00	\$0.00	-\$0.17	\$408.86	\$4,679.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$0.00	\$508.23	\$3,557.53	-\$145.38	\$0.00	\$227.72	\$0.00	\$82.35	\$0.00	\$0.00	-\$0.02	\$82.33	\$3,475.20
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$0.00	\$418.50	\$2,939.71	-\$160.30	\$0.00	\$170.27	\$0.00	\$9.97	\$0.00	\$0.00	\$0.14	\$10.11	\$2,929.60
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$2,569.18	\$17,994.24	-\$305.68	\$0.00	\$1,433.18	\$0.00	\$1,127.51	\$0.00	\$0.00	-\$0.07	\$1,127.44	\$16,866.80
Total Gral.																	
Total Gral.		\$221,835.17	\$2,541.43	\$212.93	\$7,438.71	\$30,002.98	\$262,031.22	-\$4,741.13	-\$0.57	\$24,019.01	\$87.65	\$19,278.46	\$706.78	\$4,275.00	\$0.10	\$24,347.42	\$237,683.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 4 Quincena del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Prima de vacaciones a tiempo	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
101	Espiritu Rosales Maria Del C	\$6,552.00	\$1,092.00	\$1,092.00	\$8,736.00	\$0.00	\$0.00	\$1,050.51	\$1,050.51	\$0.00	\$500.00	\$0.09	\$1,550.60	\$7,185.40
102	Higuera Rivera Araceli	\$3,935.13	\$655.86	\$655.85	\$5,246.84	\$0.00	\$0.00	\$432.62	\$432.62	\$0.00	\$0.00	\$0.02	\$432.64	\$4,814.20
107	Perez Muñoz Patricia	\$3,032.33	\$505.39	\$127.36	\$3,665.08	-\$125.10	\$0.00	\$272.62	\$147.51	\$0.00	\$0.00	-\$0.03	\$147.48	\$3,517.60
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$689.96	\$8,969.50	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	-\$0.15	\$1,221.10	\$7,748.40
324	Higuera Leiva Dominique Ma	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$2,253.25	\$2,565.17	\$29,041.72	-\$285.40	-\$0.57	\$3,136.72	\$2,851.89	\$0.00	\$500.00	\$0.00	\$3,351.32	\$25,690.40
Departamento 2 PENSIONADOS														
200	Garcia Bañuelos Concepcior	\$1,686.48	\$0.00	\$281.08	\$1,967.56	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.03	-\$103.64	\$2,071.20
302	Solorzano Velazquez Francis	\$3,952.17	\$0.00	\$658.70	\$4,610.87	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.09	\$341.47	\$4,269.40
Total Depto		\$5,638.65	\$0.00	\$939.78	\$6,578.43	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.12	\$237.83	\$6,340.60
Departamento 3 MANTENIMIENTO														
000	Garcia Romero Juan Arturo	\$2,599.90	\$0.00	\$433.18	\$3,033.08	-\$160.30	\$0.00	\$178.83	\$18.53	\$25.99	\$500.00	-\$0.04	\$544.48	\$2,488.60
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$766.58	\$5,366.08	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.11	\$451.88	\$4,914.20
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$1,060.28	\$7,421.96	\$0.00	\$0.00	\$811.59	\$811.59	\$0.00	\$0.00	-\$0.03	\$811.56	\$6,610.40
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$630.30	\$4,412.05	\$0.00	\$0.00	\$314.11	\$314.11	\$0.00	\$0.00	-\$0.06	\$314.05	\$4,098.00
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$505.38	\$3,537.65	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	-\$0.16	\$110.65	\$3,427.00
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$505.38	\$3,537.65	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.04	\$80.45	\$3,457.20
306	Noyola Rojas Julian De Jesu	\$3,134.48	\$0.00	\$522.43	\$3,656.91	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$0.08	\$143.31	\$3,513.60
307	Solorzano Velazquez Jorge I	\$3,032.27	\$0.00	\$505.38	\$3,537.65	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.04	\$80.45	\$3,457.20
309	Vazquez Contreras Gerardo	\$3,032.27	\$0.00	\$505.38	\$3,537.65	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.04	\$80.45	\$3,457.20
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$420.20	\$2,941.41	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,931.40
312	Perez Robles Rodolfo	\$2,521.21	\$0.00	\$420.20	\$2,941.41	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,931.40
321	Rojas Ramos Horacio Filimor	\$2,401.15	\$0.00	\$400.20	\$2,801.35	-\$160.30	-\$3.09	\$157.21	\$0.00	\$0.00	\$0.00	\$0.04	-\$3.05	\$2,804.40
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$84.04	\$2,605.31	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	\$0.13	\$10.11	\$2,595.20
Total Depto		\$42,571.23	\$0.00	\$6,758.93	\$49,330.16	-\$1,508.12	-\$3.09	\$3,564.79	\$2,059.77	\$87.65	\$500.00	\$0.03	\$2,644.36	\$46,685.80
Total Gral.														
Total Gral.		\$72,433.18	\$2,253.25	\$10,263.88	\$84,950.31	-\$1,994.15	-\$107.33	\$7,139.86	\$5,253.04	\$87.65	\$1,000.00	\$0.15	\$6,233.51	\$78,716.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 4 Quincenal del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
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Departamento 1 ADMINISTRATIVO

102	Delgado Garcia Ana Rosa	\$3,577.39	\$596.23	\$4,173.62	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.04	\$213.62	\$3,960.00
119	Urias Pacheco Eleuc	\$7,279.90	\$606.66	\$7,886.56	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.04	\$1,007.76	\$6,878.80
Total Depto		\$10,857.29	\$1,202.89	\$12,060.18	-\$107.37	\$0.00	\$1,292.90	\$1,185.53	\$35.77	\$0.08	\$1,221.38	\$10,838.80

Departamento 2 MANTENIMIENTO

201	Martinez Milian Jerardo	\$4,599.50	\$766.58	\$5,366.08	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.11	\$451.88	\$4,914.20
202	Rosales Campos Juan Anton	\$2,981.16	\$496.85	\$3,478.01	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	-\$0.12	\$74.81	\$3,403.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	-\$0.13	\$37.74	\$3,042.80
205	Miranda Sanchez Jose Anton	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$0.07	\$37.94	\$3,042.60
207	Martinez Olmedo Carlos Albe	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$0.07	\$37.94	\$3,042.60
Total Depto		\$15,502.04	\$2,583.67	\$18,085.71	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$0.00	\$0.00	\$640.31	\$17,445.40

Total Gral.		\$26,359.33	\$3,786.56	\$30,145.89	-\$688.89	\$0.00	\$2,514.70	\$1,825.84	\$35.77	\$0.08	\$1,861.69	\$28,284.20
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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 4 Quincenal del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Horas extras	Prima de vacaciones a tiempo	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. Art142	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Gutierrez Rodriguez Sandra	\$4,889.04	\$0.00	\$814.85	\$5,703.89	\$0.00	\$0.00	\$503.66	\$0.00	\$503.66	\$48.89	\$0.00	-\$0.06	\$552.49	\$5,151.40
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$1,591.20	\$11,138.40	\$0.00	\$0.00	\$1,492.02	\$105.86	\$1,492.02	\$0.00	\$0.00	-\$0.08	\$1,597.80	\$9,540.60
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$1,040.00	\$7,280.00	\$0.00	\$0.00	\$785.60	\$0.00	\$785.60	\$0.00	\$0.00	\$0.00	\$785.60	\$6,494.40
203	Martinez Encizo Yaritza Gisela	\$3,032.33	\$0.00	\$127.36	\$3,159.69	-\$145.38	\$0.00	\$225.88	\$0.00	\$80.50	\$0.00	\$0.00	-\$0.01	\$80.49	\$3,079.20
Total Depto		\$23,708.57	\$0.00	\$3,573.41	\$27,281.98	-\$145.38	\$0.00	\$3,007.16	\$105.86	\$2,861.78	\$48.89	\$0.00	-\$0.15	\$3,016.38	\$24,265.60
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$182.27	\$607.58	\$4,435.26	\$0.00	\$0.00	\$306.88	\$0.00	\$306.88	\$36.45	\$500.00	-\$0.07	\$843.26	\$3,592.00
120	Escobedo Ramirez Juan Frar	\$2,521.12	\$84.04	\$141.18	\$2,746.34	-\$160.30	\$0.00	\$174.83	\$0.00	\$14.53	\$0.00	\$0.00	\$0.01	\$14.54	\$2,731.80
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$0.00	\$319.41	\$2,840.99	-\$160.30	\$0.00	\$170.31	\$0.00	\$10.01	\$0.00	\$0.00	-\$0.02	\$9.99	\$2,831.00
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$319.41	\$2,840.99	-\$160.30	\$0.00	\$170.31	\$0.00	\$10.01	\$0.00	\$0.00	-\$0.02	\$9.99	\$2,831.00
Total Depto		\$11,209.69	\$266.31	\$1,387.58	\$12,863.58	-\$480.90	\$0.00	\$822.33	\$0.00	\$341.43	\$36.45	\$500.00	-\$0.10	\$877.78	\$11,985.80
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$437.10	\$3,059.77	-\$160.30	\$0.00	\$181.31	\$0.00	\$21.01	\$0.00	\$0.00	-\$0.04	\$20.97	\$3,038.80
200	Rodriguez Reyes Jose Santo	\$1,572.48	\$0.00	\$262.08	\$1,834.56	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.12	-\$110.84	\$1,945.40
Total Depto		\$4,195.15	\$0.00	\$699.18	\$4,894.33	-\$360.93	-\$110.96	\$270.98	\$0.00	\$21.01	\$0.00	\$0.00	\$0.08	-\$89.87	\$4,984.20
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Total Gral.		\$39,113.41	\$266.31	\$5,660.17	\$45,039.89	-\$987.21	-\$110.96	\$4,100.47	\$105.86	\$3,224.22	\$85.34	\$500.00	-\$0.17	\$3,804.29	\$41,235.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 4 Quincena del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacacione s a tiempo	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
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Departamento 1 ADMINISTRATIVO

101	Torres Lopez Raquel	\$3,424.08	\$570.68	\$3,994.76	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.12	\$177.76	\$3,817.00
102	Raygoza Jimenez Antonio	\$4,088.45	\$340.70	\$4,429.15	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	-\$0.03	\$363.15	\$4,066.00

Total Depto

\$7,512.53	\$911.38	\$8,423.91	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.09	\$540.91	\$7,883.00
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Departamento 2 MANTENIMIENTO

200	Marquez Siordia Fernando	\$2,521.21	\$420.20	\$2,941.41	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,906.20
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Total Depto

\$2,521.21	\$420.20	\$2,941.41	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,906.20
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Total Gral.

\$10,033.74	\$1,331.58	\$11,365.32	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$0.12	\$576.12	\$10,789.20
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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 4 Quincena del 16/02/2016 al 29/02/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Prima de vacacione s a tiempo	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
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Departamento 1 ADMINISTRATIVO

102	Hernandez Salazar Lourdes	\$3,424.08	\$572.35	\$3,996.43	-\$125.10	\$0.00	\$268.50	\$143.40	\$28.61	\$0.02	\$172.03	\$3,824.40
104	Rodriguez Guardado David	\$3,744.00	\$312.00	\$4,056.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.13	\$308.20	\$3,747.80
Total Depto		\$7,168.08	\$884.35	\$8,052.43	-\$125.10	\$0.00	\$576.57	\$451.47	\$28.61	\$0.15	\$480.23	\$7,572.20

Departamento 2 MANTENIMIENTO

200	Diaz Cruz Ramon	\$2,861.91	\$476.98	\$3,338.89	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	-\$0.08	\$90.49	\$3,248.40
Total Depto		\$2,861.91	\$476.98	\$3,338.89	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	-\$0.08	\$90.49	\$3,248.40

Departamento 3 PENSIONADOS

100	Reyes Castellanos J. Refugic	\$4,088.45	\$681.40	\$4,769.85	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	-\$0.13	\$363.05	\$4,406.80
300	Salazar Raygoza Juana	\$919.90	\$153.33	\$1,073.23	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.06	-\$152.77	\$1,226.00
Total Depto		\$5,008.35	\$834.73	\$5,843.08	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	-\$0.07	\$210.28	\$5,632.80

Total Gral.		\$15,038.34	\$2,196.06	\$17,234.40	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$57.22	\$0.00	\$781.00	\$16,453.40
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