

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADODE CHAPALA
CHAPALA

Periodo 3 Quincenal del 01/02/2016 al 15/02/2016
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima dominical	Gratificación	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	-\$0.05	\$3,098.60	\$13,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	-\$0.05	\$3,098.60	\$13,281.40
Departamento 2 CONTABILIDAD															
210	Perez Rodriguez Lourdes	\$6,765.41	\$1,127.57	\$0.00	\$0.00	\$7,892.98	\$0.00	\$0.00	\$1,102.55	\$1,102.55	\$67.65	\$0.00	-\$0.02	\$1,170.18	\$6,722.80
213	Torres Lopez Cecilia	\$3,978.00	\$663.00	\$0.00	\$0.00	\$4,641.00	\$0.00	\$0.00	\$441.39	\$441.39	\$39.78	\$0.00	\$0.03	\$481.20	\$4,159.80
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	-\$0.03	\$1,452.00	\$7,908.00
Total Depto		\$20,103.41	\$1,790.57	\$0.00	\$0.00	\$21,893.98	\$0.00	\$0.00	\$2,995.97	\$2,995.97	\$107.43	\$0.00	-\$0.02	\$3,103.38	\$18,790.60
Departamento 3 ADMINISTRATIVO															
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	-\$0.09	\$35.80	\$2,491.40
216	Raygoza Munguia Hector Edu	\$7,280.05	\$0.00	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	-\$0.11	\$1,007.65	\$6,272.40
217	Maldondo Esqueda Gerardo	\$2,964.00	\$0.00	\$0.00	\$0.00	\$2,964.00	-\$145.38	\$0.00	\$218.44	\$73.07	\$0.00	\$500.00	-\$0.07	\$573.00	\$2,391.00
218	Velez Cervantes David	\$2,521.12	\$0.00	\$0.00	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	-\$0.05	\$35.12	\$2,486.00
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$0.00	\$3,021.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$0.00	\$0.06	\$109.55	\$2,911.60
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$500.00	-\$0.02	\$1,618.80	\$6,181.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	-\$0.13	-\$0.70	\$2,425.00
Total Depto		\$28,537.82	\$0.00	\$0.00	\$0.00	\$28,537.82	-\$771.66	-\$0.57	\$3,070.58	\$2,299.51	\$80.69	\$1,000.00	-\$0.41	\$3,379.22	\$25,158.60
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Sergio	\$5,280.91	\$1,320.23	\$0.00	\$0.00	\$6,601.14	\$0.00	\$0.00	\$834.54	\$834.54	\$0.00	\$0.00	\$0.00	\$834.54	\$5,766.60
203	Marin Delgadillo Ana Maria	\$2,964.12	\$247.01	\$0.00	\$0.00	\$3,211.13	-\$125.10	\$0.00	\$237.27	\$112.17	\$0.00	\$500.00	-\$0.04	\$612.13	\$2,599.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$452.92	\$0.00	\$0.00	\$5,887.96	\$0.00	\$0.00	\$681.38	\$681.38	\$0.00	\$0.00	-\$0.02	\$681.36	\$5,206.60
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$0.00	\$3,372.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.72	\$0.00	\$0.01	\$171.57	\$3,201.40
212	Montejano Flores Janeth Guac	\$2,574.00	\$214.50	\$0.00	\$0.00	\$2,788.50	-\$145.38	\$0.00	\$192.35	\$46.97	\$0.00	\$0.00	-\$0.07	\$46.90	\$2,741.60
Total Depto		\$19,627.04	\$2,234.66	\$0.00	\$0.00	\$21,861.70	-\$395.58	\$0.00	\$2,208.48	\$1,812.90	\$33.72	\$500.00	-\$0.12	\$2,346.50	\$19,515.20
Departamento 5 MANTENIMIENTO															
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
223	Alvarez Marquez Victor Manue	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
225	Desales Flores Javier	\$2,424.30	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$0.00	\$2,106.68	\$5,718.14	\$0.00	\$0.00	\$674.13	\$674.13	\$0.00	\$500.00	\$0.01	\$1,174.14	\$4,544.00
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$0.00	\$4,258.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.58	\$0.00	-\$0.10	\$433.20	\$3,825.60
404	Guzman Salcedo Guillermo	\$3,424.05	\$0.00	\$171.20	\$228.27	\$3,823.52	\$0.00	\$0.00	\$320.79	\$320.79	\$27.39	\$0.00	-\$0.06	\$348.12	\$3,475.40

407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
408	Nuñez Cortez Roberto	\$2,964.00	\$0.00	\$118.56	\$197.60	\$3,280.16	-\$125.10	\$0.00	\$252.84	\$127.74	\$0.00	\$150.00	\$0.02	\$277.76	\$3,002.40
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$0.00	\$4,081.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$0.03	\$402.87	\$3,678.40
411	Alvarez De Lara Maria Bernar	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$0.03	\$35.21	\$2,486.00
412	Mexicano Lopez Javier	\$3,424.04	\$0.00	\$0.00	\$3,424.00	\$6,848.04	\$0.00	\$0.00	\$915.48	\$915.48	\$0.00	\$0.00	\$0.16	\$915.64	\$5,932.40
413	Cervantes Rodriguez Jose Lui	\$5,042.42	\$0.00	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.06	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francisc	\$3,049.30	\$0.00	\$101.63	\$406.53	\$3,557.46	-\$107.37	\$0.00	\$283.01	\$175.64	\$0.00	\$500.00	\$0.02	\$675.66	\$2,881.80
417	Mireles Santillan Carlos Albert	\$8,840.05	\$0.00	\$0.00	\$0.00	\$8,840.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$0.00	\$625.00	-\$0.12	\$1,965.85	\$6,874.20
420	Morales Gutierrez David	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	-\$0.11	\$9.87	\$2,511.40
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$0.00	\$840.42	\$3,361.69	-\$125.10	\$0.00	\$261.71	\$136.61	\$25.21	\$300.00	\$0.07	\$461.89	\$2,899.80
422	Alvarez Padron Eduardo	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	-\$0.12	\$35.07	\$2,486.20
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$0.00	\$840.40	\$3,361.61	-\$125.10	\$0.00	\$261.70	\$136.60	\$0.00	\$0.00	\$0.01	\$136.61	\$3,225.00
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$0.00	\$0.00	\$0.08	\$143.48	\$3,280.60
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$0.00	\$1,826.18	\$5,250.26	\$0.00	\$0.00	\$574.19	\$574.19	\$0.00	\$400.00	-\$0.13	\$974.06	\$4,276.20
605	Renteria Barajas Carlos Alejar	\$3,049.33	\$0.00	\$0.00	\$1,270.42	\$4,319.75	\$0.00	\$0.00	\$401.64	\$401.64	\$0.00	\$0.00	-\$0.09	\$401.55	\$3,918.20
612	Hurtado Ruiz Jesus	\$3,424.04	\$0.00	\$0.00	\$1,141.31	\$4,565.35	\$0.00	\$0.00	\$445.65	\$445.65	\$0.00	\$0.00	\$0.10	\$445.75	\$4,119.60
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$6,361.68	\$12,723.36	\$0.00	\$0.00	\$2,223.91	\$2,223.91	\$63.61	\$0.00	\$0.04	\$2,287.56	\$10,435.80
631	Gutierrez Pulido Felipe	\$3,424.04	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$34.24	\$0.00	\$0.01	\$177.64	\$3,246.40
633	Oliva Ledesma Oscar	\$2,521.12	\$0.00	\$0.00	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	-\$0.05	\$35.12	\$2,486.00
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$0.00	\$0.00	\$2,989.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$0.00	\$200.00	-\$0.18	\$275.70	\$2,714.20
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$0.00	\$3,759.60	\$7,519.20	\$0.00	\$0.00	\$1,058.84	\$1,058.84	\$0.00	\$0.00	-\$0.04	\$1,058.80	\$6,460.40
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	\$0.09	\$10.07	\$2,511.20
637	Montejano Bañuelos Jose De	\$2,808.00	\$0.00	\$0.00	\$936.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	-\$0.07	\$308.00	\$3,436.00
638	Nuñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$0.00	\$798.40	\$3,319.67	-\$125.10	\$0.00	\$257.14	\$132.04	\$0.00	\$0.00	\$0.03	\$132.07	\$3,187.60
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$0.00	\$1,260.64	\$3,781.91	\$0.00	\$0.00	\$314.14	\$314.14	\$0.00	\$500.00	-\$0.03	\$814.11	\$2,967.80
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.09	\$112.93	\$2,936.40
Total Depto		\$112,131.10	\$0.00	\$391.39	\$25,398.13	\$137,920.62	-\$2,912.03	-\$0.57	\$14,026.50	\$11,115.09	\$440.80	\$3,175.00	\$0.10	\$14,730.42	\$123,190.20
Departamento 6 OBRAS															
303	Gonzalez Gonzalez Juan Jose	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
615	Rodriguez Vargas Rafael	\$3,380.36	\$0.00	\$0.00	\$0.00	\$3,380.36	-\$125.10	\$0.00	\$263.74	\$138.64	\$0.00	\$0.00	-\$0.08	\$138.56	\$3,241.80
Total Depto		\$5,901.57	\$0.00	\$0.00	\$0.00	\$5,901.57	-\$285.40	\$0.00	\$434.01	\$148.61	\$0.00	\$0.00	-\$0.04	\$148.57	\$5,753.00
Departamento 7 AUTOMATIZACION															
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$0.00	\$0.00	\$0.00	\$6,250.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$0.00	\$0.00	\$850.30	\$5,400.00
Total Depto		\$6,250.30	\$0.00	\$0.00	\$0.00	\$6,250.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$0.00	\$0.00	\$850.30	\$5,400.00
Departamento 8 PENSIONADOS															
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	-\$0.02	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.18	\$409.21	\$3,951.80
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	-\$0.05	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	-\$0.16	\$9.81	\$2,511.40
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	-\$0.05	\$1,127.46	\$14,297.60
Total Gral.		\$224,356.30	\$4,025.23	\$391.39	\$25,398.13	\$254,171.05	-\$4,670.35	-\$1.14	\$28,055.17	\$23,386.04	\$725.14	\$4,675.00	-\$0.59	\$28,784.45	\$225,386.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 3 Quincena del 01/02/2016 al 15/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Espiritu Rosales Maria Del Ca	\$6,552.00	\$1,092.00	\$7,644.00	\$0.00	\$0.00	\$1,050.51	\$1,050.51	\$0.00	\$500.00	-\$0.11	\$1,550.40	\$6,093.60
102	Higuera Rivera Araceli	\$3,935.13	\$655.86	\$4,590.99	\$0.00	\$0.00	\$432.62	\$432.62	\$0.00	\$0.00	-\$0.03	\$432.59	\$4,158.40
107	Perez Muñoz Patricia	\$3,032.33	\$505.39	\$3,537.72	-\$125.10	\$0.00	\$272.62	\$147.51	\$0.00	\$0.00	\$0.01	\$147.52	\$3,390.20
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.09	\$1,221.34	\$7,058.20
324	Higuera Leiva Dominique Mari	\$2,424.30	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	-\$0.13	-\$0.70	\$2,425.00
Total Depto		\$24,223.30	\$2,253.25	\$26,476.55	-\$285.40	-\$0.57	\$3,136.72	\$2,851.89	\$0.00	\$500.00	-\$0.17	\$3,351.15	\$23,125.40
Departamento 2 PENSIONADOS													
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	-\$0.05	-\$103.72	\$1,790.20
302	Solorzano Velazquez Francisc	\$3,952.17	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	-\$0.01	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	-\$0.06	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO													
000	Garcia Romero Juan Arturo	\$2,599.90	\$0.00	\$2,599.90	-\$160.30	\$0.00	\$178.83	\$18.53	\$25.99	\$500.00	-\$0.02	\$544.50	\$2,055.40
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	-\$0.07	\$451.70	\$4,147.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$6,361.68	\$0.00	\$0.00	\$811.59	\$811.59	\$0.00	\$0.00	\$0.09	\$811.68	\$5,550.00
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$3,781.75	\$0.00	\$0.00	\$314.11	\$314.11	\$0.00	\$0.00	\$0.04	\$314.15	\$3,467.60
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$0.06	\$110.87	\$2,921.40
305	Guzman De La Torre Abel	\$2,830.11	\$0.00	\$2,830.11	-\$145.38	\$0.00	\$203.88	\$58.50	\$0.00	\$0.00	\$0.01	\$58.51	\$2,771.60
306	Noyola Rojas Julian De Jesus	\$3,134.48	\$0.00	\$3,134.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$0.05	\$143.28	\$2,991.20
307	Solorzano Velazquez Jorge E	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.02	\$80.47	\$2,951.80
309	Vazquez Contreras Gerardo	\$2,830.11	\$0.00	\$2,830.11	-\$145.38	\$0.00	\$203.88	\$58.50	\$0.00	\$0.00	\$0.01	\$58.51	\$2,771.60
310	Segura Garcia Fernando	\$2,353.13	\$0.00	\$2,353.13	-\$160.30	-\$8.32	\$151.98	\$0.00	\$0.00	\$0.00	\$0.05	-\$8.27	\$2,361.40
312	Perez Robles Rodolfo	\$2,353.13	\$0.00	\$2,353.13	-\$160.30	-\$8.32	\$151.98	\$0.00	\$0.00	\$0.00	\$0.05	-\$8.27	\$2,361.40
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$0.00	\$2,401.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$0.00	\$0.00	\$0.04	-\$3.05	\$2,404.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	-\$0.11	\$9.87	\$2,511.40
Total Depto		\$41,830.75	\$0.00	\$41,830.75	-\$1,508.12	-\$19.73	\$3,484.23	\$1,995.85	\$87.65	\$500.00	\$0.18	\$2,563.95	\$39,266.80
Total Gral.													
		\$71,692.70	\$2,253.25	\$73,945.95	-\$1,994.15	-\$123.97	\$7,059.30	\$5,189.12	\$87.65	\$1,000.00	-\$0.05	\$6,152.75	\$67,793.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 4 Quincena del 16/02/2016 al 29/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima de vacaciones a tiempo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
102	Delgado Garcia Ana Rosa	\$3,577.39	\$596.23	\$4,173.62	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.04	\$213.62	\$3,960.00
119	Urias Pacheco Eleuc	\$7,279.90	\$606.66	\$7,886.56	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.04	\$1,007.76	\$6,878.80
Total Depto		\$10,857.29	\$1,202.89	\$12,060.18	-\$107.37	\$0.00	\$1,292.90	\$1,185.53	\$35.77	\$0.08	\$1,221.38	\$10,838.80
Departamento 2 MANTENIMIENTO												
201	Martinez Milian Jerardo	\$4,599.50	\$766.58	\$5,366.08	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.11	\$451.88	\$4,914.20
202	Rosales Campos Juan Antonio	\$2,981.16	\$496.85	\$3,478.01	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	-\$0.12	\$74.81	\$3,403.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	-\$0.13	\$37.74	\$3,042.80
205	Miranda Sanchez Jose Antonio	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$0.07	\$37.94	\$3,042.60
207	Martinez Olmedo Carlos Alber	\$2,640.46	\$440.08	\$3,080.54	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$0.07	\$37.94	\$3,042.60
Total Depto		\$15,502.04	\$2,583.67	\$18,085.71	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$0.00	\$0.00	\$640.31	\$17,445.40
Total Gral.												
		\$26,359.33	\$3,786.56	\$30,145.89	-\$688.89	\$0.00	\$2,514.70	\$1,825.84	\$35.77	\$0.08	\$1,861.69	\$28,284.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 3 Quincena del 01/02/2016 al 15/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Gutierrez Rodriguez Sandra	\$4,889.04	\$0.00	\$4,889.04	\$0.00	\$0.00	\$503.66	\$503.66	\$48.89	\$0.00	\$0.09	\$552.64	\$4,336.40
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisel	\$3,032.33	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.03	\$80.53	\$2,951.80
Total Depto		\$23,708.57	\$0.00	\$23,708.57	-\$145.38	\$0.00	\$3,007.16	\$2,861.78	\$48.89	\$0.00	\$0.10	\$2,910.77	\$20,797.80
Departamento 2 MANTENIMIENTO													
103	Maldonado Morales Luis	\$3,645.41	\$425.30	\$4,070.71	\$0.00	\$0.00	\$345.76	\$345.76	\$36.45	\$500.00	-\$0.10	\$882.11	\$3,188.60
120	Escobedo Ramirez Juan Fran	\$2,521.12	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$0.00	\$0.00	\$0.16	\$10.12	\$2,511.00
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
Total Depto		\$11,209.69	\$425.30	\$11,634.99	-\$480.90	\$0.00	\$856.64	\$375.74	\$36.45	\$500.00	\$0.00	\$912.19	\$10,722.80
Departamento 3 PENSIONADOS													
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodriguez Reyes Jose Santos	\$1,572.48	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	-\$0.16	-\$111.12	\$1,683.60
Total Depto		\$4,195.15	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	-\$0.10	-\$90.05	\$4,285.20
Total Gral.													
		\$39,113.41	\$425.30	\$39,538.71	-\$987.21	-\$110.96	\$4,134.78	\$3,258.53	\$85.34	\$500.00	\$0.00	\$3,732.91	\$35,805.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 3 Quincena del 01/02/2016 al 15/02/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
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Departamento 1 ADMINISTRATIVO

101	Torres Lopez Raquel	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto											
		\$7,512.53	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.11	\$540.93	\$6,971.60

Departamento 2 MANTENIMIENTO

200	Marquez Siordia Fernando	\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00
Total Depto											
		\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00

Total Gral.		\$10,033.74	\$10,033.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$0.14	\$576.14	\$9,457.60
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SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 3 Quincena del 01/02/2016 al 15/02/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
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Departamento 1 ADMINISTRATIVO

102	Hernandez Salazar Lourdes	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	-\$0.07	\$308.00	\$3,436.00
Total Depto		\$7,168.08	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	-\$0.03	\$485.68	\$6,682.40

Departamento 2 MANTENIMIENTO

200	Diaz Cruz Ramon	\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	\$0.14	\$90.71	\$2,771.20
Total Depto		\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	\$0.14	\$90.71	\$2,771.20

Departamento 3 PENSIONADOS

100	Reyes Castellanos J. Refugio	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.35	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.00	\$210.35	\$4,798.00

Total Gral.		\$15,038.34	\$15,038.34	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$62.85	\$0.11	\$786.74	\$14,251.60
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