

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
CHAPALA

Periodo 2 Quincena del 16/01/2016 al 31/01/2016  
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	Prima dominical	Gratificación	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL															
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	\$0.15	\$3,098.80	\$13,281.20
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$0.00	\$0.15	\$3,098.80	\$13,281.20
Departamento 2 CONTABILIDAD															
210	Perez Rodriguez Lourc	\$6,765.41	\$1,240.32	\$0.00	\$0.00	\$8,005.73	\$0.00	\$0.00	\$1,126.63	\$1,126.63	\$67.65	\$0.00	\$0.05	\$1,194.33	\$6,811.40
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$0.00	\$0.00	\$3,978.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$0.00	-\$0.09	\$385.20	\$3,592.80
214	Lopez Graciano Juan	\$9,360.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.17	\$1,452.20	\$7,907.80
Total Depto		\$20,103.41	\$1,240.32	\$0.00	\$0.00	\$21,343.73	\$0.00	\$0.00	\$2,924.17	\$2,924.17	\$107.43	\$0.00	\$0.13	\$3,031.73	\$18,312.00
Departamento 3 ADMINISTRATIVO															
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.11	\$36.00	\$2,491.20
216	Raygoza Munguia Hec	\$7,280.05	\$0.00	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.09	\$1,007.85	\$6,272.20
217	Maldonado Esqueda Ge	\$2,964.00	\$0.00	\$0.00	\$0.00	\$2,964.00	-\$145.38	\$0.00	\$218.44	\$73.07	\$0.00	\$500.00	\$0.13	\$573.20	\$2,390.80
218	Velez Cervantes Davic	\$2,521.12	\$0.00	\$0.00	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	\$0.15	\$35.32	\$2,485.80
221	Barajas Gonzalez Em	\$3,021.15	\$0.00	\$0.00	\$0.00	\$3,021.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$0.00	-\$0.14	\$109.35	\$2,911.80
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$0.00	-\$0.02	\$1,118.80	\$6,681.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$28,537.82	\$0.00	\$0.00	\$0.00	\$28,537.82	-\$771.66	-\$0.57	\$3,070.58	\$2,299.51	\$80.69	\$500.00	\$0.39	\$2,880.02	\$25,657.80
Departamento 4 COBRANZA															
201	Gonzalez Valle J. Serg	\$5,280.91	\$440.08	\$0.00	\$0.00	\$5,720.99	\$0.00	\$0.00	\$646.54	\$646.54	\$0.00	\$0.00	\$0.05	\$646.59	\$5,074.40
203	Marin Delgadillo Ana M	\$2,964.12	\$247.01	\$0.00	\$0.00	\$3,211.13	-\$125.10	\$0.00	\$237.27	\$112.17	\$0.00	\$500.00	-\$0.04	\$612.13	\$2,599.00
204	Sanabria Garcia Ana T	\$5,435.04	\$452.92	\$0.00	\$0.00	\$5,887.96	\$0.00	\$0.00	\$681.38	\$681.38	\$0.00	\$0.00	-\$0.02	\$681.36	\$5,206.60
205	Meraz Romo Maria Art	\$3,372.97	\$0.00	\$0.00	\$0.00	\$3,372.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$0.00	\$171.57	\$3,201.40
212	Montejano Flores Jane	\$2,574.00	\$0.00	\$0.00	\$0.00	\$2,574.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$0.00	\$0.00	\$0.09	\$15.80	\$2,558.20
Total Depto		\$19,627.04	\$1,140.01	\$0.00	\$0.00	\$20,767.05	-\$410.50	\$0.00	\$2,004.14	\$1,593.64	\$33.73	\$500.00	\$0.08	\$2,127.45	\$18,639.60
Departamento 5 MANTENIMIENTO															
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
223	Alvarez Marquez Victo	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
225	Desales Flores Javier	\$2,424.30	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
402	Garcia Sandoval Gust	\$3,611.46	\$0.00	\$0.00	\$3,611.46	\$7,222.92	\$0.00	\$0.00	\$995.55	\$995.55	\$0.00	\$500.00	-\$0.03	\$1,495.52	\$5,727.40
403	Martinez Vega Ivan An	\$4,258.80	\$0.00	\$0.00	\$0.00	\$4,258.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$0.09	\$433.40	\$3,825.40
404	Guzman Salcedo Guil	\$3,424.04	\$0.00	\$114.13	\$3,424.04	\$6,962.21	\$0.00	\$0.00	\$939.87	\$939.87	\$34.24	\$0.00	-\$0.10	\$974.01	\$5,988.20
407	Lopez Mendoza Clem	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	-\$0.16	\$9.81	\$2,511.40

408	Nuñez Cortez Roberto	\$2,964.00	\$98.80	\$98.80	\$2,964.00	\$6,125.60	\$0.00	\$0.00	\$761.17	\$761.17	\$0.00	\$0.00	\$0.03	\$761.20	\$5,364.40
409	Miranda Bañuelos Mar	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$0.00	\$4,081.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$0.03	\$402.87	\$3,678.40
411	Alvarez De Lara Maria	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$0.03	\$35.21	\$2,486.00
412	Mexicano Lopez Javier	\$3,424.04	\$0.00	\$0.00	\$3,424.04	\$6,848.08	\$0.00	\$0.00	\$915.49	\$915.49	\$0.00	\$0.00	-\$0.01	\$915.48	\$5,932.60
413	Cervantes Rodriguez J	\$5,042.42	\$0.00	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.06	\$581.62	\$4,460.80
414	Aparicio Lopez Juan F	\$3,049.30	\$0.00	\$101.64	\$203.29	\$3,354.23	-\$125.10	\$0.00	\$260.90	\$135.80	\$0.00	\$500.00	\$0.03	\$635.83	\$2,718.40
417	Mireles Santillan Carlo	\$8,840.05	\$0.00	\$0.00	\$0.00	\$8,840.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$0.00	\$200.00	\$0.08	\$1,541.05	\$7,299.00
420	Morales Gutierrez Dav	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	\$0.09	\$10.07	\$2,511.20
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$0.00	\$126.01	\$2,647.28	-\$145.38	\$0.00	\$183.98	\$38.61	\$25.21	\$0.00	-\$0.14	\$63.68	\$2,583.60
422	Alvarez Padron Eduar	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$0.08	\$35.27	\$2,486.00
600	Villalba Barajas Jose	\$2,521.21	\$0.00	\$42.02	\$168.08	\$2,731.31	-\$145.38	\$0.00	\$193.13	\$47.75	\$0.00	\$0.00	-\$0.04	\$47.71	\$2,683.60
601	Rodriguez Vargas Hec	\$3,424.08	\$0.00	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$0.00	\$0.00	\$0.08	\$143.48	\$3,280.60
602	Montoya Raygoza Carl	\$3,424.08	\$0.00	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$0.00	\$0.00	\$0.08	\$143.48	\$3,280.60
605	Renteria Barajas Carlo	\$3,049.33	\$0.00	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$0.00	\$0.00	-\$0.02	\$82.33	\$2,967.00
612	Hurtado Ruiz Jesus	\$3,424.04	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$0.00	\$0.00	-\$0.15	\$143.24	\$3,280.80
621	Fonseca Vargas Quirir	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
623	Hermosillo Galvan Moi	\$6,361.68	\$0.00	\$0.00	\$0.00	\$6,361.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.62	\$0.00	\$0.07	\$875.28	\$5,486.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$34.24	\$0.00	\$0.01	\$177.64	\$3,246.40
633	Oliva Ledesma Oscar	\$2,521.12	\$0.00	\$0.00	\$0.00	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	-\$0.05	\$35.12	\$2,486.00
634	Padilla Raygoza Faus	\$2,989.90	\$0.00	\$0.00	\$0.00	\$2,989.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$0.00	\$0.00	\$0.02	\$75.90	\$2,914.00
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$0.00	\$3,759.60	\$7,519.20	\$0.00	\$0.00	\$1,058.84	\$1,058.84	\$0.00	\$0.00	-\$0.04	\$1,058.80	\$6,460.40
636	Castro Rodriguez Arm	\$2,521.27	\$0.00	\$0.00	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	-\$0.11	\$9.87	\$2,511.40
637	Montejano Bañuelos J	\$2,808.00	\$0.00	\$0.00	\$0.00	\$2,808.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$0.00	\$0.00	-\$0.09	\$56.00	\$2,752.00
638	Nuñez Cortes Cesar J	\$2,521.27	\$0.00	\$0.00	\$126.01	\$2,647.28	-\$145.38	\$0.00	\$183.98	\$38.61	\$0.00	\$0.00	\$0.07	\$38.68	\$2,608.60
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$0.00	\$1,260.63	\$3,781.90	\$0.00	\$0.00	\$314.13	\$314.13	\$0.00	\$500.00	-\$0.03	\$814.10	\$2,967.80
640	Gaytan Angulo Juan M	\$3,049.33	\$0.00	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	-\$0.11	\$112.73	\$2,936.60
Total Depto		\$112,131.09	\$98.80	\$356.59	\$19,067.16	\$131,653.64	-\$3,406.46	-\$0.57	\$13,058.09	\$9,652.26	\$447.67	\$1,700.00	\$0.08	\$11,799.44	\$119,854.20
Departamento 6 OBRAS															
303	Gonzalez Gonzalez Ju	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
615	Rodriguez Vargas Raf	\$3,155.00	\$0.00	\$0.00	\$0.00	\$3,155.00	-\$125.10	\$0.00	\$239.22	\$114.12	\$0.00	\$0.00	\$0.08	\$114.20	\$3,040.80
Total Depto		\$5,676.21	\$0.00	\$0.00	\$0.00	\$5,676.21	-\$285.40	\$0.00	\$409.49	\$124.09	\$0.00	\$0.00	\$0.12	\$124.21	\$5,552.00
Departamento 7 AUTOMATIZACION															
802	Ochoa Arrayga Yered	\$6,250.30	\$0.00	\$0.00	\$0.00	\$6,250.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$0.00	\$0.00	\$850.30	\$5,400.00
Total Depto		\$6,250.30	\$0.00	\$0.00	\$0.00	\$6,250.30	\$0.00	\$0.00	\$787.80	\$787.80	\$62.50	\$0.00	\$0.00	\$850.30	\$5,400.00
Departamento 8 PENSIONADOS															
400	Claro Moreno Atanacic	\$5,493.54	\$0.00	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	-\$0.02	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	-\$0.02	\$409.01	\$3,952.00
405	Hernandez Mora Benja	\$3,049.30	\$0.00	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	-\$0.05	\$82.30	\$2,967.00
406	Moreno Onorico Agus	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.04	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	-\$0.05	\$1,127.46	\$14,297.60
Total Gral.															
Total Gral.		\$224,130.93	\$2,479.13	\$356.59	\$19,067.16	\$246,033.81	-\$5,179.70	-\$1.14	\$26,786.10	\$21,607.63	\$732.02	\$2,700.00	\$0.90	\$25,039.41	\$220,994.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 2 Quincena del 16/01/2016 al 31/01/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Horas extras	*TOTAL* *PERCEPCI ONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Espiritu Rosales María	\$6,552.00	\$655.20	\$7,207.20	\$0.00	\$0.00	\$957.21	\$957.21	\$0.00	\$500.00	-\$0.01	\$1,457.20	\$5,750.00
102	Higuera Rivera Araceli	\$3,935.13	\$655.86	\$4,590.99	\$0.00	\$0.00	\$432.62	\$432.62	\$0.00	\$0.00	-\$0.03	\$432.59	\$4,158.40
107	Perez Muñoz Patricia	\$3,032.33	\$505.39	\$3,537.72	-\$125.10	\$0.00	\$272.62	\$147.51	\$0.00	\$0.00	\$0.01	\$147.52	\$3,390.20
109	Marquez Beltran Jose	\$8,279.54	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$0.00	\$0.09	\$1,221.34	\$7,058.20
324	Higuera Leiva Dominiqui	\$2,424.30	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$1,816.45	\$26,039.75	-\$285.40	-\$0.57	\$3,043.42	\$2,758.59	\$0.00	\$500.00	\$0.13	\$3,258.15	\$22,781.60
Departamento 2 PENSIONADOS													
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	-\$0.05	-\$103.72	\$1,790.20
302	Solorzano Velazquez F	\$3,952.17	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	-\$0.01	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	-\$0.06	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO													
000	Garcia Romero Juan /	\$2,599.90	\$0.00	\$2,599.90	-\$160.30	\$0.00	\$178.83	\$18.53	\$25.59	\$0.00	-\$0.02	\$44.10	\$2,555.80
300	Ramirez Marquez Rar	\$4,599.50	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	-\$0.07	\$451.70	\$4,147.80
301	Gonzalez Ibarra Salvat	\$6,361.68	\$0.00	\$6,361.68	\$0.00	\$0.00	\$811.59	\$811.59	\$0.00	\$0.00	-\$0.11	\$811.48	\$5,550.20
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$3,781.75	\$0.00	\$0.00	\$314.11	\$314.11	\$0.00	\$0.00	-\$0.16	\$313.95	\$3,467.80
304	Rivera Aguilar Jose R	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$0.06	\$110.87	\$2,921.40
305	Guzman De La Torre	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.02	\$80.47	\$2,951.80
306	Noyola Rojas Julian D	\$3,134.48	\$0.00	\$3,134.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$0.05	\$143.28	\$2,991.20
307	Solorzano Velazquez	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.02	\$80.47	\$2,951.80
309	Vazquez Contreras Ge	\$3,032.27	\$0.00	\$3,032.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$0.00	\$0.00	-\$0.02	\$80.47	\$2,951.80
310	Segura Garcia Fernan	\$2,521.21	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	-\$0.16	\$9.81	\$2,511.40
312	Perez Robles Rodolfo	\$2,521.21	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	-\$0.16	\$9.81	\$2,511.40
321	Rojas Ramos Horacio	\$2,401.15	\$0.00	\$2,401.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$0.00	\$0.00	\$0.04	-\$3.05	\$2,404.20
323	Blas Sanchez Juan M	\$2,521.27	\$0.00	\$2,521.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$0.00	\$0.00	\$0.09	\$10.07	\$2,511.20
Total Depto		\$42,571.23	\$0.00	\$42,571.23	-\$1,508.12	-\$3.09	\$3,564.79	\$2,059.77	\$87.25	\$0.00	-\$0.50	\$2,143.43	\$40,427.80
=====													
Total Gral.		\$72,433.18	\$1,816.45	\$74,249.63	-\$1,994.15	-\$107.33	\$7,046.56	\$5,159.74	\$87.25	\$500.00	-\$0.43	\$5,639.23	\$68,610.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN ANTONIO

Periodo 2 Quincenal del 16/01/2016 al 31/01/2016  
RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Delgado Garcia Ana R	\$3,577.39	\$3,577.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$33.40	-\$0.02	\$211.19	\$3,366.20
119	Urias Pacheco Eleuc	\$7,279.90	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
Total Depto		\$10,857.29	\$10,857.29	-\$107.37	\$0.00	\$1,292.90	\$1,185.53	\$33.40	-\$0.04	\$1,218.89	\$9,638.40
Departamento 2 MANTENIMIENTO											
201	Martinez Milian Jerard	\$4,599.50	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.13	\$451.90	\$4,147.60
202	Rosales Campos Juan	\$2,981.16	\$2,981.16	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	\$0.03	\$74.96	\$2,906.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	-\$0.01	\$37.86	\$2,602.60
205	Miranda Sanchez Jose	\$2,640.46	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	-\$0.01	\$37.86	\$2,602.60
207	Martinez Olmedo Carl	\$2,640.46	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	-\$0.01	\$37.86	\$2,602.60
Total Depto		\$15,502.04	\$15,502.04	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$0.00	\$0.13	\$640.44	\$14,861.60
Total Gral.		\$26,359.33	\$26,359.33	-\$688.89	\$0.00	\$2,514.70	\$1,825.84	\$33.40	\$0.09	\$1,859.33	\$24,500.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 2 Quincenal del 16/01/2016 al 31/01/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Gutierrez Rodriguez Si	\$4,889.04	\$4,889.04	\$0.00	\$0.00	\$503.66	\$503.66	\$48.89	-\$0.11	\$552.44	\$4,336.60
115	Ochoa Siordia Adalber	\$9,547.20	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritz	\$3,032.33	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.03	\$80.53	\$2,951.80
Total Depto		\$23,708.57	\$23,708.57	-\$145.38	\$0.00	\$3,007.16	\$2,861.78	\$48.89	-\$0.10	\$2,910.57	\$20,798.00
Departamento 2 MANTENIMIENTO											
103	Maldonado Morales Lu	\$3,645.41	\$3,645.41	\$0.00	\$0.00	\$292.58	\$292.58	\$36.45	\$0.18	\$329.21	\$3,316.20
120	Escobedo Ramirez Ju	\$2,521.12	\$2,521.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$0.00	-\$0.04	\$9.92	\$2,511.20
201	Lopez Ortiz Erik Franc	\$2,521.58	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.17	\$10.18	\$2,511.40
202	Delgado Baldivia Jesu	\$2,521.58	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	-\$0.03	\$9.98	\$2,511.60
Total Depto		\$11,209.69	\$11,209.69	-\$480.90	\$0.00	\$803.46	\$322.56	\$36.45	\$0.28	\$359.29	\$10,850.40
Departamento 3 PENSIONADOS											
104	Alvarado Cerna Jesus	\$2,622.67	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodriguez Reyes Jose	\$1,572.48	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.10	-\$89.85	\$4,285.00
Total Gral.											
		\$39,113.41	\$39,113.41	-\$987.21	-\$110.96	\$4,081.60	\$3,205.35	\$85.34	\$0.28	\$3,180.01	\$35,933.40

## SANTA CRUZ

**Periodo 2 Quincenal del 16/01/2016 al 31/01/2016**

**RFC: SMA -940323-NY0**

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
101	Torres Lopez Raquel	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	-\$0.16	\$177.48	\$3,246.60
102	Raygoza Jimenez Ant	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto		\$7,512.53	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	-\$0.09	\$540.73	\$6,971.80
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Ferna	\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00
Total Depto		\$2,521.21	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.03	\$35.21	\$2,486.00
Total Gral.		\$10,033.74	\$10,033.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	-\$0.06	\$575.94	\$9,457.80

SISTEMA MUNICIPALDE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA  
SAN NICOLAS

Periodo 2 Quincenal del 16/01/2016 al 31/01/2016  
RFC: SMA-940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Hernandez Salazar Lo	\$3,424.08	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado C	\$3,744.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.13	\$308.20	\$3,435.80
Total Depto		\$7,168.08	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.17	\$485.88	\$6,682.20
Departamento 2 MANTENIMIENTO											
200	Diaz Cruz Ramon	\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	-\$0.06	\$90.51	\$2,771.40
Total Depto		\$2,861.91	\$2,861.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.61	-\$0.06	\$90.51	\$2,771.40
Departamento 3 PENSIONADOS											
100	Reyes Castellanos J. F	\$4,088.45	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.07	\$363.25	\$3,725.20
300	Salazar Raygoza Juan	\$919.90	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.13	-\$152.70	\$1,072.60
Total Depto		\$5,008.35	\$5,008.35	-\$200.74	-\$152.83	\$411.09	\$363.18	\$0.00	\$0.20	\$210.55	\$4,797.80
Total Gral.		\$15,038.34	\$15,038.34	-\$471.22	-\$152.83	\$1,195.00	\$876.61	\$62.85	\$0.31	\$786.94	\$14,251.40