

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Prima dominical	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																	
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Departamento 2 CONTABILIDAD																	
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$464.10	\$50.00	\$4,492.10	\$0.00	\$0.00	\$423.57	\$423.57	\$39.78	\$500.00	\$75.00	\$0.15	\$0.00	\$1,038.50	\$3,453.60
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$13,338.00	\$0.00	\$464.10	\$50.00	\$13,852.10	\$0.00	\$0.00	\$1,875.60	\$1,875.60	\$39.78	\$500.00	\$75.00	\$0.12	\$0.00	\$2,490.50	\$11,361.60
Departamento 3 ADMINISTRATIVO																	
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	-\$0.09	\$0.00	\$35.80	\$2,491.40
216	Raygoza Munguia Hector Edu	\$7,280.05	\$0.00	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	\$0.09	\$0.00	\$1,007.85	\$6,272.20
217	Maldonado Esqueda Gerardo	\$3,379.95	\$0.00	\$0.00	\$50.00	\$3,429.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	-\$0.05	\$0.00	\$1,247.35	\$2,182.60
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$50.00	\$3,071.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	\$0.06	\$0.00	\$984.55	\$2,086.60
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,118.80	\$6,681.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$282.84	\$50.00	\$2,757.14	-\$145.38	\$0.00	\$190.50	\$45.12	\$24.24	\$400.00	\$75.00	-\$0.02	\$0.00	\$544.34	\$2,212.80
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	\$390.80	\$3,869.20
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$0.00	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$2,045.40
Total Depto		\$33,213.70	\$0.00	\$282.84	\$200.00	\$33,696.54	-\$736.46	\$0.00	\$3,537.54	\$2,801.08	\$138.73	\$2,200.00	\$300.00	-\$0.17	\$415.50	\$5,855.14	\$27,841.40
Departamento 4 COBRANZA																	
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	\$0.17	\$0.00	\$580.91	\$4,700.00
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	-\$0.16	\$0.00	\$272.92	\$2,691.20
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$50.00	\$3,422.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$3,176.40
212	Montejano Flores Janeth Guac	\$2,574.00	\$0.00	\$0.00	\$50.00	\$2,624.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	-\$0.05	\$0.00	\$116.40	\$2,507.60
Total Depto		\$19,627.04	\$0.00	\$0.00	\$100.00	\$19,727.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	-\$0.06	\$0.00	\$1,830.44	\$17,896.60
Departamento 5 MANTENIMIENTO																	
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$2,461.00
223	Alvarez Marquez Victor Manue	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.12	\$0.00	\$110.07	\$2,461.20
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$421.40	\$50.00	\$4,082.86	\$0.00	\$0.00	\$354.29	\$354.29	\$36.11	\$0.00	\$75.00	\$0.03	\$857.03	\$1,322.46	\$2,760.40
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$50.00	\$4,308.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$75.00	\$0.09	\$0.00	\$508.40	\$3,800.40
404	Guzman Salcedo Guillermo	\$3,424.04	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$34.24	\$0.00	\$0.00	\$0.08	\$708.53	\$886.24	\$2,537.80
407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.04	\$502.87	\$613.01	\$1,958.20

408	Núñez Cortez Roberto	\$2,964.00	\$0.00	\$345.80	\$50.00	\$3,359.80	-\$125.10	\$0.00	\$256.07	\$130.96	\$29.64	\$300.00	\$75.00	\$0.00	\$0.00	\$535.60	\$2,824.20
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$50.00	\$4,131.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$75.00	-\$0.01	\$886.44	\$1,364.27	\$2,767.00
411	Alvarez De Lara Maria Bernar	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$0.00	\$50.00	\$3,474.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$2,690.00
413	Cervantes Rodriguez Jose Lui	\$5,042.42	\$0.00	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francis	\$3,049.30	\$0.00	\$0.00	\$50.00	\$3,099.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$30.49	\$500.00	\$75.00	-\$0.05	\$242.71	\$930.50	\$2,168.80
417	Mireles Santillan Carlos Albert	\$8,840.05	\$0.00	\$0.00	\$50.00	\$8,890.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	-\$0.14	\$732.62	\$2,855.85	\$6,034.20
420	Morales Gutierrez David	\$2,721.15	\$0.00	\$0.00	\$50.00	\$2,771.15	-\$145.38	\$0.00	\$192.02	\$46.64	\$27.21	\$0.00	\$75.00	\$0.10	\$332.40	\$481.35	\$2,289.80
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.12	\$0.00	\$110.07	\$2,461.20
426	Flores Amezcua Daniel Alejan	\$3,049.20	\$0.00	\$559.02	\$50.00	\$3,658.22	-\$107.37	\$0.00	\$288.53	\$181.16	\$30.49	\$0.00	\$75.00	-\$0.03	\$0.00	\$286.62	\$3,371.60
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$531.40	\$641.61	\$1,929.60
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$2,802.40
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$0.00	\$50.00	\$3,474.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.00	\$634.84	\$887.48	\$2,586.60
605	Renteria Barajas Carlos Alejar	\$3,049.33	\$0.00	\$0.00	\$50.00	\$3,099.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$75.00	\$0.05	\$634.84	\$822.73	\$2,276.60
612	Hurtado Ruiz Jesus	\$3,424.04	\$114.05	\$456.49	\$50.00	\$4,044.58	\$0.00	\$0.00	\$348.16	\$348.16	\$34.24	\$0.00	\$75.00	-\$0.02	\$0.00	\$457.38	\$3,587.20
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$114.05	\$684.81	\$50.00	\$4,272.90	\$0.00	\$0.00	\$384.69	\$384.69	\$34.24	\$0.00	\$75.00	-\$0.03	\$0.00	\$493.90	\$3,779.00
633	Oliva Ledezma Oscar	\$2,521.12	\$0.00	\$0.00	\$50.00	\$2,571.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	\$75.00	\$0.15	\$0.00	\$110.32	\$2,460.80
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$0.00	\$50.00	\$3,039.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$29.90	\$0.00	\$75.00	-\$0.14	\$419.06	\$599.70	\$2,440.20
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$313.30	\$50.00	\$4,122.90	\$0.00	\$0.00	\$360.69	\$360.69	\$37.60	\$0.00	\$75.00	\$0.01	\$221.60	\$694.90	\$3,428.00
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$500.00	\$75.00	\$0.08	\$0.00	\$610.27	\$1,961.00
637	Montejano Bañuelos Jose De .	\$2,808.00	\$0.00	\$0.00	\$50.00	\$2,858.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	\$0.03	\$0.00	\$159.20	\$2,698.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.04	\$425.12	\$535.27	\$2,036.00
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$1,260.85	\$50.00	\$3,832.12	\$0.00	\$0.00	\$314.17	\$314.17	\$25.21	\$0.00	\$75.00	\$0.14	\$0.00	\$414.52	\$3,417.60
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$406.58	\$0.00	\$3,455.91	-\$125.10	\$0.00	\$271.96	\$146.86	\$30.49	\$0.00	\$0.00	-\$0.04	\$0.00	\$177.31	\$3,278.60
Total Depto		\$110,434.61	\$228.10	\$4,448.25	\$1,450.00	\$116,560.96	-\$3,348.17	\$0.00	\$10,032.17	\$6,684.04	\$1,079.08	\$1,919.00	\$2,175.00	\$0.32	\$8,079.92	\$19,937.36	\$96,623.60
Departamento 6 OBRAS																	
303	Gonzalez Gonzalez Juan Jose	\$2,521.21	\$0.00	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.06	\$226.17	\$336.41	\$2,234.80
615	Rodriguez Vargas Rafael	\$3,155.01	\$0.00	\$0.00	\$50.00	\$3,205.01	-\$125.10	\$0.00	\$239.23	\$114.12	\$33.80	\$500.00	\$75.00	-\$0.11	\$531.40	\$1,254.21	\$1,950.80
Total Depto		\$5,676.22	\$0.00	\$0.00	\$100.00	\$5,776.22	-\$285.40	\$0.00	\$409.50	\$124.09	\$59.01	\$500.00	\$150.00	-\$0.05	\$757.57	\$1,590.62	\$4,185.60
Departamento 7 AUTOMATIZACION																	
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$0.00	\$1,145.89	\$50.00	\$7,446.19	\$0.00	\$0.00	\$1,032.56	\$1,032.56	\$62.50	\$0.00	\$75.00	\$0.13	\$0.00	\$1,170.19	\$6,276.00
Total Depto		\$6,250.30	\$0.00	\$1,145.89	\$50.00	\$7,446.19	\$0.00	\$0.00	\$1,032.56	\$1,032.56	\$62.50	\$0.00	\$75.00	\$0.13	\$0.00	\$1,170.19	\$6,276.00
Departamento 8 PENSIONADOS																	
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	-\$0.16	\$0.00	\$9.81	\$2,511.40
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	-\$0.25	\$0.00	\$1,127.26	\$14,297.80
Total Gra																	
Total Gra		\$220,344.93	\$228.10	\$6,341.08	\$1,950.00	\$228,864.11	-\$5,106.49	\$0.00	\$23,271.01	\$18,164.56	\$1,438.57	\$10,319.00	\$2,925.00	-\$0.01	\$9,252.99	\$42,100.11	\$186,764.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO																
101	Espiritu Rosales Maria Del C	\$6,552.00	\$0.00	\$0.00	\$6,552.00	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	\$0.00	-\$0.04	\$0.00	\$1,252.20	\$5,299.80
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.00	\$0.08	\$0.00	\$338.73	\$3,596.40
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$2,000.00	\$0.00	-\$0.11	\$0.00	\$3,221.14	\$5,058.40
324	Higuera Leiva Dominique Mari	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$0.50	\$2,424.80
Total Depto		\$24,223.30	\$0.00	\$0.00	\$24,223.30	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$2,400.00	\$0.00	\$0.03	\$0.00	\$4,892.10	\$19,331.20
Departamento 2 PENSIONADOS																
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	-\$103.72	\$1,790.20
302	Solorzano Velazquez Francisc	\$3,952.17	\$0.00	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.06	\$0.00	\$237.65	\$5,401.00
Departamento 3 MANTENIMIENTO																
000	Garcia Romero Juan Arturo	\$2,599.90	\$173.36	\$50.00	\$2,823.26	-\$145.38	\$0.00	\$197.69	\$52.31	\$25.99	\$0.00	\$75.00	-\$0.10	\$419.06	\$572.26	\$2,251.00
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$50.00	\$4,649.50	\$0.00	\$0.00	\$451.77	\$451.77	\$46.00	\$0.00	\$75.00	-\$0.07	\$0.00	\$572.70	\$4,076.80
301	Gonzalez Ibarra Salvador	\$6,361.68	\$0.00	\$50.00	\$6,411.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$5,461.40
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$50.00	\$3,831.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	\$0.02	\$0.00	\$426.95	\$3,404.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
306	Noyola Rojas Julian De Jesus	\$3,134.48	\$0.00	\$50.00	\$3,184.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	\$0.05	\$0.00	\$218.28	\$2,966.20
307	Solorzano Velazquez Jorge E	\$3,032.27	\$0.00	\$50.00	\$3,082.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$2,896.40
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$2,461.00
312	Perez Robles Rodolfo	\$2,521.21	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$0.00	\$50.00	\$2,451.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$2,355.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$50.00	\$2,571.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.12	\$0.00	\$110.07	\$2,461.20
325	Diaz Rios Jorge Antonio	\$2,521.20	\$0.00	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$42,060.16	\$173.36	\$550.00	\$42,783.52	-\$1,508.12	-\$3.09	\$3,528.05	\$2,023.03	\$370.15	\$0.00	\$825.00	\$0.17	\$419.06	\$3,634.32	\$39,149.20
Total Gra		\$71,922.11	\$173.36	\$550.00	\$72,645.47	-\$2,014.43	-\$107.33	\$6,764.14	\$4,857.05	\$370.15	\$2,400.00	\$825.00	\$0.14	\$419.06	\$8,764.07	\$63,881.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Delgado Garcia Ana Rosa	\$3,577.39	\$50.00	\$3,627.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.00	\$75.00	\$0.01	\$288.59	\$3,338.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	\$50.00	\$2,474.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$2,375.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
215	Gonzalez Velazquez Jennifer ,	\$2,521.05	\$50.00	\$2,571.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.11	\$110.05	\$2,461.00
Total Depto		\$15,802.58	\$150.00	\$15,952.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$0.00	\$225.00	-\$0.14	\$1,504.98	\$14,447.60
Departamento 2 MANTENIMIENTO														
201	Martinez Milian Jerardo	\$4,599.50	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.00	\$0.13	\$451.90	\$4,147.60
202	Rosales Campos Juan Antonio	\$2,981.16	\$0.00	\$2,981.16	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	\$0.00	\$0.00	\$0.03	\$74.96	\$2,906.20
204	Jimenez Zuñiga Jorge	\$2,640.46	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
205	Miranda Sanchez Jose Antonio	\$2,640.46	\$50.00	\$2,690.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$2,551.20
207	Martinez Olmedo Carlos Alber	\$2,640.46	\$0.00	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$312.50	\$0.00	-\$0.11	\$350.26	\$2,290.20
Total Depto		\$15,502.04	\$100.00	\$15,602.04	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$52.80	\$312.50	\$150.00	\$0.03	\$1,155.64	\$14,446.40
=====														
Total Gra		\$31,304.62	\$250.00	\$31,554.62	-\$1,009.49	-\$0.58	\$2,844.67	\$1,835.79	\$138.02	\$312.50	\$375.00	-\$0.11	\$2,660.62	\$28,894.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martínez Encizo Yaritza Gisela	\$3,032.33	\$0.00	\$50.00	\$3,082.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	\$0.11	\$185.93	\$2,896.40
205	Macías Delgadillo Leticia	\$2,521.20	\$0.00	\$50.00	\$2,571.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$500.00	\$75.00	\$0.02	\$610.20	\$1,961.00
Total Depto		\$21,340.73	\$0.00	\$100.00	\$21,440.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$500.00	\$150.00	\$0.11	\$3,073.73	\$18,367.00
Departamento 2 MANTENIMIENTO															
103	Maldonado Morales Luis	\$3,645.41	\$243.02	\$50.00	\$3,938.43	\$0.00	\$0.00	\$331.18	\$331.18	\$36.45	\$500.00	\$75.00	\$0.00	\$942.63	\$2,995.80
120	Escobedo Ramírez Juan Francisco	\$2,521.12	\$0.00	\$50.00	\$2,571.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	\$75.00	-\$0.05	\$110.12	\$2,461.00
201	López Ortiz Erik Francisco	\$2,521.58	\$0.00	\$50.00	\$2,571.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$25.21	\$293.75	\$75.00	\$0.01	\$403.98	\$2,167.60
202	Delgado Baldivia Jesús	\$2,521.58	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
204	Torres Magallón Moisés	\$2,521.50	\$0.00	\$50.00	\$2,571.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	\$0.08	\$110.30	\$2,461.20
Total Depto		\$13,731.19	\$243.02	\$200.00	\$14,174.21	-\$641.20	\$0.00	\$1,012.36	\$371.16	\$112.09	\$793.75	\$300.00	\$0.01	\$1,577.01	\$12,597.20
Departamento 3 PENSIONADOS															
104	Alvarado Cerna Jesús	\$2,622.67	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodríguez Reyes José Santos	\$1,572.48	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	\$0.10	-\$89.85	\$4,285.00
=====															
Total Gra		\$39,267.07	\$243.02	\$300.00	\$39,810.09	-\$1,307.81	-\$110.96	\$3,957.11	\$2,760.26	\$167.62	\$1,293.75	\$450.00	\$0.22	\$4,560.89	\$35,249.20

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SANTA CRUZ

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	-\$0.16	\$177.48	\$3,246.60
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	\$0.07	\$363.25	\$3,725.20
Total Depto		\$7,512.53	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	-\$0.09	\$540.73	\$6,971.80
Departamento 2 MANTENIMIENTO													
200	Marquez Siordia Fernando	\$2,521.21	\$50.00	\$2,571.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Depto					-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$2,461.00
Total Gra		\$10,033.74	\$50.00	\$10,083.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	-\$0.06	\$650.94	\$9,432.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 23 Quincenal del 01/12/2016 al 15/12/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO													
102	Hernandez Salazar Lourdes	\$3,424.08	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	-\$0.07	\$308.00	\$3,436.00
Total Depto		\$7,168.08	\$0.00	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.00	-\$0.03	\$485.68	\$6,682.40
Departamento 2 MANTENIMIENTO													
200	Diaz Cruz Ramon	\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Total Depto		\$2,861.91	\$50.00	\$2,911.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$2,746.40
Departamento 3 PENSIONADOS													
100	Reyes Castellanos J. Refugio	\$4,088.40	\$0.00	\$4,088.40	\$0.00	\$0.00	\$363.17	\$363.17	\$0.00	\$0.00	\$0.03	\$363.20	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	\$0.13	-\$152.70	\$1,072.60
Total Depto		\$5,008.30	\$0.00	\$5,008.30	-\$200.74	-\$152.83	\$411.08	\$363.17	\$0.00	\$0.00	\$0.16	\$210.50	\$4,797.80
Total Gra		\$15,038.29	\$50.00	\$15,088.29	-\$471.22	-\$152.83	\$1,194.99	\$876.60	\$62.86	\$75.00	\$0.06	\$861.69	\$14,226.60