

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima dominical	Gratificación	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo. Ayudate L.T.A..	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 DIRECCION GENERAL																		
106	Perez Robles Felipe	\$16,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Total Depto		\$16,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,380.00	\$0.00	\$0.00	\$3,098.65	\$3,098.65	\$0.00	\$5,000.00	\$0.00	-\$0.05	\$0.00	\$8,098.60	\$8,281.40
Departamento 2 CONTABILIDAD																		
213	Torres Lopez Cecilia	\$3,978.00	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,678.00	\$0.00	\$0.00	\$345.51	\$345.51	\$39.78	\$500.00	\$75.00	-\$0.09	\$0.00	\$960.20	\$4,717.80
214	Lopez Graciano Juan Jose	\$9,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,360.00	\$0.00	\$0.00	\$1,452.03	\$1,452.03	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$1,452.00	\$7,908.00
Total Depto		\$13,338.00	\$0.00	\$0.00	\$1,650.00	\$50.00	\$15,038.00	\$0.00	\$0.00	\$1,797.54	\$1,797.54	\$39.78	\$500.00	\$75.00	-\$0.12	\$0.00	\$2,412.20	\$12,625.80
Departamento 3 ADMINISTRATIVO																		
211	Anaya Tinajero Diana	\$2,527.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,527.20	-\$160.30	\$0.00	\$170.92	\$10.62	\$25.27	\$0.00	\$0.00	\$0.11	\$0.00	\$36.00	\$2,491.20
216	Raygoza Munguia Hector Edua	\$7,280.05	\$0.00	\$0.00	\$0.00	\$0.00	\$7,280.05	\$0.00	\$0.00	\$1,007.76	\$1,007.76	\$0.00	\$0.00	\$0.00	\$0.02	\$1,531.27	\$2,539.05	\$4,741.00
217	Maldonado Esqueda Gerardo	\$3,379.95	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,079.95	-\$125.10	\$0.00	\$263.70	\$138.60	\$33.80	\$1,000.00	\$75.00	-\$0.05	\$0.00	\$1,247.35	\$3,832.60
221	Barajas Gonzalez Emanuel	\$3,021.15	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,721.15	-\$145.38	\$0.00	\$224.66	\$79.28	\$30.21	\$800.00	\$75.00	\$0.06	\$0.00	\$984.55	\$3,736.60
222	Maldonado Cerda Jose	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$0.00	\$0.00	\$1,118.82	\$1,118.82	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$1,118.80	\$6,681.20
224	Flores Garcia Esther	\$2,424.30	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,124.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$400.00	\$75.00	\$0.03	\$0.00	\$498.70	\$3,625.60
226	Parra Martinez Arturo	\$4,260.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,260.00	\$0.00	\$0.00	\$390.93	\$390.93	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	\$391.00	\$3,869.00
228	Ortiz Hurtado Sandra	\$2,521.05	\$0.00	\$0.00	\$1,200.00	\$50.00	\$3,771.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	-\$0.01	\$415.50	\$525.65	\$3,245.40
Total Depto		\$33,213.70	\$0.00	\$0.00	\$6,150.00	\$200.00	\$39,563.70	-\$751.38	-\$0.57	\$3,506.76	\$2,755.96	\$138.73	\$2,200.00	\$300.00	\$0.21	\$1,946.77	\$7,341.10	\$32,222.60
Departamento 4 COBRANZA																		
201	Gonzalez Valle J. Sergio	\$5,280.91	\$0.00	\$0.00	\$0.00	\$0.00	\$5,280.91	\$0.00	\$0.00	\$580.74	\$580.74	\$0.00	\$0.00	\$0.00	-\$0.03	\$0.00	\$580.71	\$4,700.20
203	Marin Delgadillo Ana Maria	\$2,964.12	\$0.00	\$0.00	\$0.00	\$0.00	\$2,964.12	-\$145.38	\$0.00	\$218.46	\$73.08	\$0.00	\$200.00	\$0.00	\$0.04	\$0.00	\$273.12	\$2,691.00
204	Sanabria Garcia Ana Teresa	\$5,435.04	\$0.00	\$0.00	\$0.00	\$0.00	\$5,435.04	\$0.00	\$0.00	\$613.66	\$613.66	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$613.64	\$4,821.40
205	Meraz Romo Maria Artemisa	\$3,372.97	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,072.97	-\$125.10	\$0.00	\$262.94	\$137.84	\$33.73	\$0.00	\$75.00	\$0.00	\$0.00	\$246.57	\$4,826.40
212	Montejano Flores Janeth Guad	\$2,574.00	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,274.00	-\$160.30	\$0.00	\$176.01	\$15.71	\$25.74	\$0.00	\$75.00	\$0.15	\$0.00	\$116.60	\$4,157.40
Total Depto		\$19,627.04	\$0.00	\$0.00	\$3,300.00	\$100.00	\$23,027.04	-\$430.78	\$0.00	\$1,851.81	\$1,421.03	\$59.47	\$200.00	\$150.00	\$0.14	\$0.00	\$1,830.64	\$21,196.40
Departamento 5 MANTENIMIENTO																		
220	Bautista Reyes Omar	\$2,521.27	\$0.00	\$2,521.27	\$1,650.00	\$50.00	\$6,742.54	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$110.14	\$6,632.40
223	Alvarez Marquez Victor Manuel	\$2,521.27	\$0.00	\$2,521.27	\$1,650.00	\$50.00	\$6,742.54	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$110.14	\$6,632.40
402	Garcia Sandoval Gustavo	\$3,611.46	\$0.00	\$421.34	\$1,650.00	\$50.00	\$5,732.80	\$0.00	\$0.00	\$354.28	\$354.28	\$36.11	\$0.00	\$75.00	-\$0.02	\$857.03	\$1,322.40	\$4,410.40
403	Martinez Vega Ivan Andres	\$4,258.80	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,958.80	\$0.00	\$0.00	\$390.72	\$390.72	\$42.59	\$0.00	\$75.00	-\$0.11	\$0.00	\$508.20	\$5,450.60
404	Guzman Salcedo Guillermo	\$3,424.04	\$0.00	\$0.00	\$0.00	\$0.00	\$3,424.04	-\$125.10	\$0.00	\$268.50	\$143.39	\$34.24	\$0.00	\$0.00	-\$0.12	\$708.53	\$886.04	\$2,538.00
407	Lopez Mendoza Clemente	\$2,521.21	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	-\$0.04	\$502.87	\$613.01	\$3,608.20
408	Núñez Cortez Roberto	\$2,964.00	\$49.40	\$1,661.00	\$1,650.00	\$50.00	\$6,374.40	\$0.00	\$0.00	\$465.19	\$465.19	\$29.64	\$300.00	\$75.00	-\$0.03	\$0.00	\$869.80	\$5,504.60
409	Miranda Bañuelos Mario	\$2,521.21	\$0.00	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
410	Mora Enciso Jose M	\$4,081.27	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,781.27	\$0.00	\$0.00	\$362.03	\$362.03	\$40.81	\$0.00	\$75.00	-\$0.01	\$886.44	\$1,364.27	\$4,417.00
411	Alvarez De Lara Maria Bernardi	\$2,521.21	\$0.00	\$0.00	\$1,200.00	\$50.00	\$3,771.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$3,661.00
412	Mexicano Lopez Javier	\$3,424.05	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,124.05	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.01	\$531.40	\$784.05	\$4,340.00

413	Cervantes Rodriguez Jose Luis	\$5,042.42	\$0.00	\$0.00	\$0.00	\$0.00	\$5,042.42	\$0.00	\$0.00	\$531.14	\$531.14	\$50.42	\$0.00	\$0.00	\$0.06	\$0.00	\$581.62	\$4,460.80
414	Aparicio Lopez Juan Francisco	\$3,049.30	\$0.00	\$3,049.00	\$1,650.00	\$50.00	\$7,798.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$3.00	\$500.00	\$75.00	\$0.04	\$242.71	\$903.10	\$6,895.20
417	Mireles Santillan Carlos Alberto	\$8,840.05	\$0.00	\$0.00	\$1,650.00	\$50.00	\$10,540.05	\$0.00	\$0.00	\$1,340.97	\$1,340.97	\$88.40	\$619.00	\$75.00	\$0.06	\$732.62	\$2,856.05	\$7,684.00
420	Morales Gutierrez David	\$2,721.15	\$0.00	\$907.05	\$1,650.00	\$50.00	\$5,328.20	-\$145.38	\$0.00	\$192.02	\$46.64	\$27.21	\$0.00	\$75.00	-\$0.05	\$332.40	\$481.20	\$4,847.00
421	Lopez Torres Rodolfo	\$2,521.27	\$0.00	\$840.42	\$1,650.00	\$50.00	\$5,061.69	-\$125.10	\$0.00	\$261.71	\$136.61	\$25.21	\$0.00	\$75.00	\$0.07	\$0.00	\$236.89	\$4,824.80
426	Flores Amezcua Daniel Alejand	\$3,049.20	\$0.00	\$0.00	\$1,200.00	\$50.00	\$4,299.20	-\$145.38	\$0.00	\$227.71	\$82.34	\$30.49	\$0.00	\$75.00	-\$0.03	\$0.00	\$187.80	\$4,111.40
600	Villalba Barajas Jose Abel	\$2,521.21	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$531.40	\$641.61	\$3,579.60
601	Rodriguez Vargas Hector	\$3,424.08	\$0.00	\$0.00	\$1,650.00	\$50.00	\$5,124.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	-\$0.02	\$419.06	\$671.68	\$4,452.40
602	Montoya Raygoza Carlos	\$3,424.08	\$0.00	\$3,424.08	\$1,650.00	\$50.00	\$8,548.16	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$75.00	\$0.08	\$634.84	\$887.56	\$7,660.60
605	Renteria Barajas Carlos Alejanc	\$3,049.33	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,749.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$75.00	\$0.05	\$634.84	\$822.73	\$3,926.60
612	Hurtado Ruiz Jesus	\$3,424.04	\$57.08	\$456.54	\$1,650.00	\$50.00	\$5,637.66	\$0.00	\$0.00	\$339.06	\$339.06	\$34.24	\$0.00	\$75.00	-\$0.04	\$0.00	\$448.26	\$5,189.40
621	Fonseca Vargas Quirino	\$2,521.21	\$0.00	\$84.04	\$1,650.00	\$50.00	\$4,305.25	-\$160.30	\$0.00	\$179.41	\$19.11	\$25.21	\$0.00	\$75.00	-\$0.07	\$0.00	\$119.25	\$4,186.00
623	Hermosillo Galvan Moises	\$6,361.68	\$0.00	\$0.00	\$1,650.00	\$50.00	\$8,061.68	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	\$0.08	\$0.00	\$950.28	\$7,111.40
631	Gutierrez Pulido Felipe	\$3,424.04	\$114.13	\$913.08	\$1,650.00	\$50.00	\$6,151.25	\$0.00	\$0.00	\$425.20	\$425.20	\$34.24	\$0.00	\$75.00	\$0.01	\$0.00	\$534.45	\$5,616.80
633	Oliva Ledezma Oscar	\$2,521.12	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,221.12	-\$160.30	\$0.00	\$170.26	\$9.96	\$25.21	\$0.00	\$75.00	-\$0.05	\$0.00	\$110.12	\$4,111.00
634	Padilla Raygoza Faustino	\$2,989.90	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,689.90	-\$145.38	\$0.00	\$221.26	\$75.88	\$29.90	\$0.00	\$75.00	\$0.06	\$419.06	\$599.90	\$4,090.00
635	Diaz Neri Francisco	\$3,759.60	\$0.00	\$3,759.60	\$1,650.00	\$50.00	\$9,219.20	\$0.00	\$0.00	\$310.57	\$310.57	\$37.60	\$0.00	\$75.00	\$0.03	\$221.60	\$644.80	\$8,574.40
636	Castro Rodriguez Armando	\$2,521.27	\$0.00	\$252.13	\$1,650.00	\$50.00	\$4,473.40	-\$145.38	\$0.00	\$197.71	\$52.33	\$25.21	\$500.00	\$75.00	-\$0.14	\$0.00	\$652.40	\$3,821.00
637	Montejano Bañuelos Jose De J	\$2,808.00	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,508.00	-\$145.38	\$0.00	\$201.47	\$56.09	\$28.08	\$0.00	\$75.00	\$0.03	\$0.00	\$159.20	\$4,348.80
638	Núñez Cortes Cesar Joel	\$2,521.27	\$0.00	\$2,521.27	\$1,650.00	\$50.00	\$6,742.54	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.03	\$425.12	\$535.34	\$6,207.20
639	Rojas Alcantar Ignacio	\$2,521.27	\$0.00	\$1,597.24	\$1,650.00	\$50.00	\$5,818.51	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	-\$0.08	\$0.00	\$110.11	\$5,708.40
640	Gaytan Angulo Juan Manuel	\$3,049.33	\$0.00	\$0.00	\$0.00	\$0.00	\$3,049.33	-\$145.38	\$0.00	\$227.73	\$82.35	\$30.49	\$0.00	\$0.00	\$0.09	\$0.00	\$112.93	\$2,936.40
Total Depto		\$110,434.61	\$220.61	\$24,929.33	\$46,950.00	\$1,450.00	\$183,984.55	-\$3,391.54	\$0.00	\$10,101.64	\$6,710.15	\$1,051.59	\$1,919.00	\$2,175.00	-\$0.11	\$8,079.92	\$19,935.55	\$164,049.00
Departamento 6 OBRAS																		
303	Gonzalez Gonzalez Juan Jose	\$2,521.21	\$0.00	\$0.00	\$1,650.00	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.06	\$226.17	\$336.41	\$3,884.80
615	Rodriguez Vargas Rafael	\$2,704.29	\$0.00	\$2,028.24	\$1,650.00	\$50.00	\$6,432.53	-\$145.38	\$0.00	\$190.19	\$44.81	\$33.80	\$500.00	\$75.00	\$0.12	\$531.40	\$1,185.13	\$5,247.40
Total Depto		\$5,225.50	\$0.00	\$2,028.24	\$3,300.00	\$100.00	\$10,653.74	-\$305.68	\$0.00	\$360.46	\$54.78	\$59.01	\$500.00	\$150.00	\$0.18	\$757.57	\$1,521.54	\$9,132.20
Departamento 7 AUTOMATIZACION																		
802	Ochoa Arrayga Yered Adrian	\$6,250.30	\$0.00	\$1,250.05	\$1,200.00	\$50.00	\$8,750.35	\$0.00	\$0.00	\$1,054.81	\$1,054.81	\$0.00	\$0.00	\$75.00	-\$0.06	\$0.00	\$1,129.75	\$7,620.60
Total Depto		\$6,250.30	\$0.00	\$1,250.05	\$1,200.00	\$50.00	\$8,750.35	\$0.00	\$0.00	\$1,054.81	\$1,054.81	\$0.00	\$0.00	\$75.00	-\$0.06	\$0.00	\$1,129.75	\$7,620.60
Departamento 8 PENSIONADOS																		
400	Claro Moreno Atanacio	\$5,493.54	\$0.00	\$0.00	\$0.00	\$0.00	\$5,493.54	\$0.00	\$0.00	\$626.16	\$626.16	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$626.14	\$4,867.40
401	Claro Morales Nicasio	\$4,361.01	\$0.00	\$0.00	\$0.00	\$0.00	\$4,361.01	\$0.00	\$0.00	\$409.03	\$409.03	\$0.00	\$0.00	\$0.00	-\$0.02	\$0.00	\$409.01	\$3,952.00
405	Hernandez Mora Benjamin	\$3,049.30	\$0.00	\$0.00	\$0.00	\$0.00	\$3,049.30	-\$145.38	\$0.00	\$227.72	\$82.35	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$82.30	\$2,967.00
406	Moreno Onorico Agustin	\$2,521.21	\$0.00	\$0.00	\$0.00	\$0.00	\$2,521.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	\$10.01	\$2,511.20
Total Depto		\$15,425.06	\$0.00	\$0.00	\$0.00	\$0.00	\$15,425.06	-\$305.68	\$0.00	\$1,433.18	\$1,127.51	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$1,127.46	\$14,297.60
Total Gral		\$219,894.21	\$220.61	\$28,207.62	\$62,550.00	\$1,950.00	\$312,822.44	-\$5,185.06	-\$0.57	\$23,204.85	\$18,020.43	\$1,348.58	\$10,319.00	\$2,925.00	\$0.14	\$10,784.26	\$43,396.84	\$269,425.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
AJIJIC

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA -940323-NYO

Código	Empleado	Sueldo	Gratifica ción	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPC IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	Ptmo Ayudate L.T.A.	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO																	
101	Espiritu Rosales Maria Del Car	\$6,552.00	#####	\$0.00	\$0.00	\$10,046.40	\$0.00	\$0.00	\$852.24	\$852.24	\$0.00	\$400.00	\$0.00	-\$0.04	\$0.00	\$1,252.20	\$8,794.20
102	Higuera Rivera Araceli	\$3,935.13	\$0.00	\$0.00	\$0.00	\$3,935.13	\$0.00	\$0.00	\$338.65	\$338.65	\$0.00	\$0.00	\$0.00	-\$0.12	\$0.00	\$338.53	\$3,596.60
107	Perez Muñoz Patricia	\$3,032.33	\$0.00	\$0.00	\$0.00	\$3,032.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$80.53	\$2,951.80
109	Marquez Beltran Jose Pablo	\$8,279.54	\$0.00	\$0.00	\$0.00	\$8,279.54	\$0.00	\$0.00	\$1,221.25	\$1,221.25	\$0.00	\$2,000.00	\$0.00	\$0.09	\$0.00	\$3,221.34	\$5,058.20
324	Higuera Leiva Dominique Marie	\$2,424.30	\$0.00	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.13	\$0.00	-\$0.70	\$2,425.00
Total Depto		\$24,223.30	#####	\$0.00	\$0.00	\$27,717.70	-\$305.68	-\$0.57	\$2,797.74	\$2,492.64	\$0.00	\$2,400.00	\$0.00	-\$0.17	\$0.00	\$4,891.90	\$22,825.80
Departamento 2 PENSIONADOS																	
200	Garcia Bañuelos Concepcion	\$1,686.48	\$0.00	\$0.00	\$0.00	\$1,686.48	-\$200.63	-\$103.67	\$96.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	-\$103.52	\$1,790.00
302	Solorzano Velazquez Francisc	\$3,952.17	\$0.00	\$0.00	\$0.00	\$3,952.17	\$0.00	\$0.00	\$341.38	\$341.38	\$0.00	\$0.00	\$0.00	-\$0.01	\$0.00	\$341.37	\$3,610.80
Total Depto		\$5,638.65	\$0.00	\$0.00	\$0.00	\$5,638.65	-\$200.63	-\$103.67	\$438.35	\$341.38	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	\$237.85	\$5,400.80
Departamento 3 MANTENIMIENTO																	
000	Garcia Romero Juan Arturo	\$2,599.90	\$0.00	\$1,650.00	\$50.00	\$4,299.90	-\$160.30	\$0.00	\$178.83	\$18.53	\$25.99	\$0.00	\$75.00	\$0.12	\$419.06	\$538.70	\$3,761.20
300	Ramirez Marquez Ramon	\$4,599.50	\$0.00	\$1,650.00	\$50.00	\$6,299.50	\$0.00	\$0.00	\$451.77	\$451.77	\$46.00	\$0.00	\$75.00	\$0.13	\$0.00	\$572.90	\$5,726.60
301	Gonzalez Ibarra Salvador	\$6,361.68	#####	\$1,650.00	\$50.00	\$14,423.36	\$0.00	\$0.00	\$811.59	\$811.59	\$63.61	\$0.00	\$75.00	-\$0.04	\$0.00	\$950.16	\$13,473.20
303	Ramirez Lopez Ramon	\$3,781.75	\$0.00	\$1,650.00	\$50.00	\$5,481.75	\$0.00	\$0.00	\$314.11	\$314.11	\$37.82	\$0.00	\$75.00	\$0.02	\$0.00	\$426.95	\$5,054.80
304	Rivera Aguilar Jose Reyes	\$3,032.27	\$0.00	\$1,650.00	\$50.00	\$4,732.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$4,546.40
305	Guzman De La Torre Abel	\$3,032.27	\$0.00	\$1,650.00	\$50.00	\$4,732.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	\$0.06	\$0.00	\$185.87	\$4,546.40
306	Noyola Rojas Julian De Jesus	\$3,134.48	\$0.00	\$1,650.00	\$50.00	\$4,834.48	-\$125.10	\$0.00	\$236.99	\$111.89	\$31.34	\$0.00	\$75.00	\$0.05	\$0.00	\$218.28	\$4,616.20
307	Solorzano Velazquez Jorge Efr	\$3,032.27	\$0.00	\$1,650.00	\$50.00	\$4,732.27	-\$145.38	\$0.00	\$225.87	\$80.49	\$30.32	\$0.00	\$75.00	-\$0.14	\$0.00	\$185.67	\$4,546.60
310	Segura Garcia Fernando	\$2,521.21	\$0.00	\$1,650.00	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$0.00	\$75.00	\$0.03	\$0.00	\$110.21	\$4,111.00
312	Perez Robles Rodolfo	\$2,185.05	\$0.00	\$0.00	\$0.00	\$2,185.05	-\$188.71	-\$55.02	\$133.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$54.95	\$2,240.00
321	Rojas Ramos Horacio Filimon	\$2,401.15	\$0.00	\$1,650.00	\$50.00	\$4,101.15	-\$160.30	-\$3.09	\$157.21	\$0.00	\$24.01	\$0.00	\$75.00	\$0.03	\$0.00	\$95.95	\$4,005.20
323	Blas Sanchez Juan Manuel	\$2,521.27	\$0.00	\$1,650.00	\$50.00	\$4,221.27	-\$160.30	\$0.00	\$170.27	\$9.98	\$25.21	\$0.00	\$75.00	\$0.08	\$0.00	\$110.27	\$4,111.00
325	Diaz Rios Jorge Antonio	\$2,521.20	\$0.00	\$0.00	\$0.00	\$2,521.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	\$10.00	\$2,511.20
Total Depto		\$41,724.00	#####	\$18,150.00	\$550.00	\$66,785.68	-\$1,551.45	-\$58.11	\$3,472.61	\$1,979.28	\$370.15	\$0.00	\$825.00	\$0.50	\$419.06	\$3,535.88	\$63,249.80
Total Gral																	
Total Gral		\$71,585.95	#####	\$18,150.00	\$550.00	#####	-\$2,057.76	-\$162.35	\$6,708.70	\$4,813.30	\$370.15	\$2,400.00	\$825.00	\$0.47	\$419.06	\$8,665.63	\$91,476.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN ANTONIO

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPCI IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCI ONES*	*NETO*
Departamento 1 ADMINISTRATIVO															
102	Delgado Garcia Ana Rosa	\$3,577.39	#####	\$50.00	\$5,277.39	-\$107.37	\$0.00	\$285.18	\$177.81	\$35.77	\$0.00	\$75.00	\$0.01	\$288.59	\$4,988.80
106	Garcia Urzua Maria Asuncion	\$2,424.24	#####	\$50.00	\$3,674.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$75.00	-\$0.02	\$98.64	\$3,575.60
119	Urias Pacheco Eleuc	\$7,279.90	\$0.00	\$0.00	\$7,279.90	\$0.00	\$0.00	\$1,007.72	\$1,007.72	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,007.70	\$6,272.20
215	Gonzalez Velazquez Jennifer J	\$2,521.05	#####	\$50.00	\$3,771.05	-\$160.30	\$0.00	\$170.25	\$9.95	\$25.21	\$0.00	\$75.00	\$0.09	\$110.25	\$3,660.80
Total Depto		\$15,802.58	#####	\$150.00	\$20,002.58	-\$427.97	-\$0.58	\$1,622.87	\$1,195.48	\$85.22	\$0.00	\$225.00	\$0.06	\$1,505.18	\$18,497.40
Departamento 2 MANTENIMIENTO															
201	Martinez Milian Jerardo	\$4,599.50	\$0.00	\$0.00	\$4,599.50	\$0.00	\$0.00	\$451.77	\$451.77	\$0.00	\$0.00	\$0.00	-\$0.07	\$451.70	\$4,147.80
202	Rosales Campos Juan Antonio	\$2,981.16	\$0.00	\$0.00	\$2,981.16	-\$145.38	\$0.00	\$220.31	\$74.93	\$0.00	\$0.00	\$0.00	\$0.03	\$74.96	\$2,906.20
204	Jimenez Zuñiga Jorge	\$2,640.46	#####	\$50.00	\$4,340.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$4,201.20
205	Miranda Sanchez Jose Antonio	\$2,640.46	#####	\$50.00	\$4,340.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$26.40	\$0.00	\$75.00	-\$0.01	\$139.26	\$4,201.20
207	Martinez Olmedo Carlos Albert	\$2,640.46	\$0.00	\$0.00	\$2,640.46	-\$145.38	\$0.00	\$183.24	\$37.87	\$0.00	\$312.50	\$0.00	\$0.09	\$350.46	\$2,290.00
Total Depto		\$15,502.04	#####	\$100.00	\$18,902.04	-\$581.52	\$0.00	\$1,221.80	\$640.31	\$52.80	\$312.50	\$150.00	\$0.03	\$1,155.64	\$17,746.40
Total Gral		\$31,304.62	#####	\$250.00	\$38,904.62	-\$1,009.49	-\$0.58	\$2,844.67	\$1,835.79	\$138.02	\$312.50	\$375.00	\$0.09	\$2,660.82	\$36,243.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
ATOTONILQUILLO

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO																
115	Ochoa Siordia Adalberto	\$9,547.20	\$0.00	\$0.00	\$0.00	\$9,547.20	\$0.00	\$0.00	\$1,492.02	\$1,492.02	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,492.00	\$8,055.20
119	Baltazar Vaca Javier	\$6,240.00	\$0.00	\$0.00	\$0.00	\$6,240.00	\$0.00	\$0.00	\$785.60	\$785.60	\$0.00	\$0.00	\$0.00	\$0.00	\$785.60	\$5,454.40
203	Martinez Encizo Yaritza Gisel	\$3,032.33	\$0.00	\$1,650.00	\$50.00	\$4,732.33	-\$145.38	\$0.00	\$225.88	\$80.50	\$30.32	\$0.00	\$75.00	-\$0.09	\$185.73	\$4,546.60
205	Macias Delgadillo Leticia	\$2,521.20	\$0.00	\$1,200.00	\$50.00	\$3,771.20	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$500.00	\$75.00	\$0.02	\$610.20	\$3,161.00
Total Depto		\$21,340.73	\$0.00	\$2,850.00	\$100.00	\$24,290.73	-\$305.68	\$0.00	\$2,673.77	\$2,368.09	\$55.53	\$500.00	\$150.00	-\$0.09	\$3,073.53	\$21,217.20
Departamento 2 MANTENIMIENTO																
103	Maldonado Morales Luis	\$3,645.41	\$182.26	\$1,650.00	\$50.00	\$5,527.67	\$0.00	\$0.00	\$321.46	\$321.46	\$36.45	\$500.00	\$75.00	-\$0.04	\$932.87	\$4,594.80
120	Escobedo Ramirez Juan Franci	\$2,521.12	\$126.09	\$1,650.00	\$50.00	\$4,347.21	-\$145.38	\$0.00	\$183.98	\$38.60	\$25.21	\$0.00	\$75.00	\$0.00	\$138.81	\$4,208.40
201	Lopez Ortiz Erik Francisco	\$2,521.58	\$126.08	\$1,650.00	\$50.00	\$4,347.66	-\$145.38	\$0.00	\$184.03	\$38.65	\$25.21	\$0.00	\$75.00	\$0.00	\$138.86	\$4,208.80
202	Delgado Baldivia Jesus	\$2,521.58	\$0.00	\$0.00	\$0.00	\$2,521.58	-\$160.30	\$0.00	\$170.31	\$10.01	\$0.00	\$0.00	\$0.00	-\$0.03	\$9.98	\$2,511.60
204	Torres Magallon Moises	\$2,521.50	\$0.00	\$1,200.00	\$50.00	\$3,771.50	-\$160.30	\$0.00	\$170.30	\$10.00	\$25.22	\$0.00	\$75.00	\$0.08	\$110.30	\$3,661.20
Total Depto		\$13,731.19	\$434.42	\$6,150.00	\$200.00	\$20,515.61	-\$611.36	\$0.00	\$1,030.08	\$418.72	\$112.09	\$500.00	\$300.00	\$0.01	\$1,330.82	\$19,184.80
Departamento 3 PENSIONADOS																
104	Alvarado Cerna Jesus	\$2,622.67	\$0.00	\$0.00	\$0.00	\$2,622.67	-\$160.30	\$0.00	\$181.31	\$21.01	\$0.00	\$0.00	\$0.00	\$0.06	\$21.07	\$2,601.60
200	Rodriguez Reyes Jose Santos	\$1,572.48	\$0.00	\$0.00	\$0.00	\$1,572.48	-\$200.63	-\$110.96	\$89.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.04	-\$110.92	\$1,683.40
Total Depto		\$4,195.15	\$0.00	\$0.00	\$0.00	\$4,195.15	-\$360.93	-\$110.96	\$270.98	\$21.01	\$0.00	\$0.00	\$0.00	\$0.10	-\$89.85	\$4,285.00
=====																
Total Gral		\$39,267.07	\$434.42	\$9,000.00	\$300.00	\$49,001.49	-\$1,277.97	-\$110.96	\$3,974.83	\$2,807.82	\$167.62	\$1,000.00	\$450.00	\$0.02	\$4,314.50	\$44,687.00

ONTPAQ

NÓMINA

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPC IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO														
101	Torres Lopez Raquel	\$3,424.08	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
102	Raygoza Jimenez Antonio	\$4,088.45	\$0.00	\$0.00	\$4,088.45	\$0.00	\$0.00	\$363.18	\$363.18	\$0.00	\$0.00	-\$0.13	\$363.05	\$3,725.40
Total Depto		\$7,512.53	\$0.00	\$0.00	\$7,512.53	-\$125.10	\$0.00	\$631.68	\$506.58	\$34.24	\$0.00	-\$0.09	\$540.73	\$6,971.80
Departamento 2 MANTENIMIENTO														
200	Marquez Siordia Fernando	\$2,521.21	#####	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$4,111.00
Total Depto		\$2,521.21	#####	\$50.00	\$4,221.21	-\$160.30	\$0.00	\$170.27	\$9.97	\$25.21	\$75.00	\$0.03	\$110.21	\$4,111.00
Total Gral		\$10,033.74	#####	\$50.00	\$11,733.74	-\$285.40	\$0.00	\$801.95	\$516.55	\$59.45	\$75.00	-\$0.06	\$650.94	\$11,082.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
SAN NICOLAS

Periodo 24 Quincenal del 16/12/2016 al 31/12/2016

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	Fondo ahorro empresa	Despensa	*TOTAL* *PERCEPC IONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Fondo de ahorro	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO														
102	Hernandez Salazar Lourdes	\$3,424.08	\$0.00	\$0.00	\$3,424.08	-\$125.10	\$0.00	\$268.50	\$143.40	\$34.24	\$0.00	\$0.04	\$177.68	\$3,246.40
104	Rodriguez Guardado David	\$3,744.00	\$0.00	\$0.00	\$3,744.00	\$0.00	\$0.00	\$308.07	\$308.07	\$0.00	\$0.00	\$0.13	\$308.20	\$3,435.80
Total Depto		\$7,168.08	\$0.00	\$0.00	\$7,168.08	-\$125.10	\$0.00	\$576.57	\$451.47	\$34.24	\$0.00	\$0.17	\$485.88	\$6,682.20
Departamento 2 MANTENIMIENTO														
200	Diaz Cruz Ramon	\$2,861.91	#####	\$50.00	\$4,561.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$4,396.40
Total Depto		\$2,861.91	#####	\$50.00	\$4,561.91	-\$145.38	\$0.00	\$207.34	\$61.96	\$28.62	\$75.00	-\$0.07	\$165.51	\$4,396.40
Departamento 3 PENSIONADOS														
100	Reyes Castellanos J. Refugio	\$4,088.40	\$0.00	\$0.00	\$4,088.40	\$0.00	\$0.00	\$363.17	\$363.17	\$0.00	\$0.00	\$0.03	\$363.20	\$3,725.20
300	Salazar Raygoza Juana	\$919.90	\$0.00	\$0.00	\$919.90	-\$200.74	-\$152.83	\$47.91	\$0.00	\$0.00	\$0.00	-\$0.07	-\$152.90	\$1,072.80
Total Depto		\$5,008.30	\$0.00	\$0.00	\$5,008.30	-\$200.74	-\$152.83	\$411.08	\$363.17	\$0.00	\$0.00	-\$0.04	\$210.30	\$4,798.00
Total Gral		\$15,038.29	#####	\$50.00	\$16,738.29	-\$471.22	-\$152.83	\$1,194.99	\$876.60	\$62.86	\$75.00	\$0.06	\$861.69	\$15,876.60