

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

CHAPALA

Periodo 24 Quincena del 16/12/2015 al 31/12/2015

R.F.C.SMA940323NY0

Código	Empleado	Sueldo	Prima dominical	Gratificación	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 DIRECCION GENERAL														
106	Perez Robles Felipe	\$15,750.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,935.77	\$2,935.77	\$0.00	\$0.00	\$0.03	\$2,935.80	\$12,814.20
Total Depto		\$15,750.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,935.77	\$2,935.77	\$0.00	\$0.00	\$0.03	\$2,935.80	\$12,814.20
Departamento 2 CONTABILIDAD														
210	Perez Rodriguez Lourdes	\$6,505.20	\$0.00	\$0.00	\$6,505.20	\$0.00	\$0.00	\$842.25	\$842.25	\$65.05	\$0.00	\$0.10	\$907.40	\$5,597.80
213	Torres Lopez Cecilia	\$3,825.00	\$0.00	\$0.00	\$3,825.00	\$0.00	\$0.00	\$321.03	\$321.03	\$38.25	\$0.00	-\$0.08	\$359.20	\$3,465.80
214	Lopez Graciano Juan Jose	\$9,000.00	\$0.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$1,375.14	\$1,375.14	\$0.00	\$0.00	-\$0.14	\$1,375.00	\$7,625.00
Total Depto		\$19,330.20	\$0.00	\$0.00	\$19,330.20	\$0.00	\$0.00	\$2,538.42	\$2,538.42	\$103.30	\$0.00	-\$0.12	\$2,641.60	\$16,688.60
Departamento 3 ADMINISTRATIVO														
211	Anaya Tinajero Diana	\$2,430.00	\$0.00	\$0.00	\$2,430.00	-\$160.30	\$0.00	\$160.34	\$0.05	\$24.30	\$0.00	\$0.05	\$24.40	\$2,405.60
216	Raygoza Munguia Hector Eduarc	\$7,000.05	\$0.00	\$0.00	\$7,000.05	\$0.00	\$0.00	\$947.95	\$947.95	\$0.00	\$0.00	\$0.10	\$948.05	\$6,052.00
217	Maldondo Esqueda Gerardo	\$2,850.00	\$0.00	\$0.00	\$2,850.00	-\$145.38	\$0.00	\$206.04	\$60.66	\$0.00	\$0.00	-\$0.06	\$60.60	\$2,789.40
218	Velez Cervantes David	\$1,616.20	\$0.00	\$0.00	\$1,616.20	-\$174.78	-\$32.66	\$142.12	\$0.00	\$24.24	\$0.00	\$0.02	-\$8.40	\$1,624.60
221	Barajas Gonzalez Emanuel	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
222	Maldonado Cerda Jose	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$1,054.74	\$1,054.74	\$0.00	\$0.00	\$0.06	\$1,054.80	\$6,445.20
Total Depto		\$23,820.55	\$0.00	\$0.00	\$23,820.55	-\$640.76	-\$33.23	\$2,670.91	\$2,063.40	\$72.78	\$0.00	\$0.20	\$2,103.15	\$21,717.40
Departamento 4 COBRANZA														
201	Gonzalez Valle J. Sergio	\$5,077.80	\$0.00	\$0.00	\$5,077.80	\$0.00	\$0.00	\$537.48	\$537.48	\$0.00	\$0.00	-\$0.08	\$537.40	\$4,540.40
203	Marin Delgadillo Ana Maria	\$2,850.12	\$0.00	\$0.00	\$2,850.12	-\$145.38	\$0.00	\$206.05	\$60.68	\$0.00	\$500.00	-\$0.16	\$560.52	\$2,289.60
204	Sanabria Garcia Ana Teresa	\$5,226.00	\$0.00	\$0.00	\$5,226.00	\$0.00	\$0.00	\$569.01	\$569.01	\$0.00	\$0.00	-\$0.01	\$569.00	\$4,657.00
205	Meraz Romo Maria Artemisa	\$3,243.24	\$0.00	\$0.00	\$3,243.24	-\$125.10	\$0.00	\$248.82	\$123.72	\$32.43	\$0.00	\$0.09	\$156.24	\$3,087.00
212	Montejano Flores Janeth Guadal	\$2,475.00	\$0.00	\$0.00	\$2,475.00	-\$160.30	\$0.00	\$165.24	\$4.94	\$0.00	\$0.00	\$0.06	\$5.00	\$2,470.00
Total Depto		\$18,872.16	\$0.00	\$0.00	\$18,872.16	-\$430.78	\$0.00	\$1,726.60	\$1,295.83	\$32.43	\$500.00	-\$0.10	\$1,828.16	\$17,044.00
Departamento 5 MANTENIMIENTO														
220	Bautista Reyes Omar	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
223	Alvarez Marquez Victor Manuel	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
402	Garcia Sandoval Gustavo	\$3,472.56	\$0.00	\$0.00	\$3,472.56	-\$125.10	\$0.00	\$273.77	\$148.67	\$0.00	\$0.00	-\$0.11	\$148.56	\$3,324.00
403	Martinez Vega Ivan Andres	\$4,095.00	\$0.00	\$0.00	\$4,095.00	\$0.00	\$0.00	\$364.23	\$364.23	\$40.95	\$0.00	\$0.02	\$405.20	\$3,689.80
404	Guzman Salcedo Guillermo	\$3,292.35	\$109.75	\$438.98	\$3,841.08	\$0.00	\$0.00	\$323.60	\$323.60	\$32.92	\$0.00	-\$0.04	\$356.48	\$3,484.60
407	Lopez Mendoza Clemente	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
408	Núñez Cortez Roberto	\$2,850.00	\$0.00	\$950.00	\$3,800.00	\$0.00	\$0.00	\$317.03	\$317.03	\$0.00	\$0.00	-\$0.03	\$317.00	\$3,483.00
409	Miranda Bañuelos Mario	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	-\$0.18	-\$0.76	\$2,425.00

410	Mora Enciso Jose M	\$3,924.30	\$0.00	\$0.00	\$3,924.30	\$0.00	\$0.00	\$336.92	\$336.92	\$39.24	\$0.00	-\$0.06	\$376.10	\$3,548.20
411	Alvarez De Lara Maria Bernardet	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	-\$0.02	\$23.64	\$2,400.60
412	Mexicano Lopez Javier	\$3,292.35	\$0.00	\$192.05	\$3,484.40	-\$125.10	\$0.00	\$275.06	\$149.96	\$0.00	\$0.00	\$0.04	\$150.00	\$3,334.40
413	Cervantes Rodriguez Jose Luis	\$4,848.48	\$0.00	\$0.00	\$4,848.48	\$0.00	\$0.00	\$496.39	\$496.39	\$48.48	\$0.00	\$0.01	\$544.88	\$4,303.60
414	Aparicio Lopez Juan Francisco	\$2,932.02	\$0.00	\$0.00	\$2,932.02	-\$145.38	\$0.00	\$214.96	\$69.59	\$0.00	\$0.00	\$0.03	\$69.62	\$2,862.40
417	Mireles Santillan Carlos Alberto	\$8,500.05	\$0.00	\$0.00	\$8,500.05	\$0.00	\$0.00	\$1,268.35	\$1,268.35	\$0.00	\$200.00	-\$0.10	\$1,468.25	\$7,031.80
420	Morales Gutierrez David	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
421	Lopez Torres Rodolfo	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	-\$0.17	\$23.50	\$2,400.80
422	Alvarez Padron Eduardo	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	-\$0.17	\$23.50	\$2,400.80
600	Villalba Barajas Jose Abel	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
601	Rodriguez Vargas Hector	\$3,292.38	\$0.00	\$0.00	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$0.00	\$0.00	\$0.11	\$129.18	\$3,163.20
602	Montoya Raygoza Carlos	\$3,292.38	\$0.00	\$0.00	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$0.00	\$0.00	\$0.11	\$129.18	\$3,163.20
605	Renteria Barajas Carlos Alejandr	\$2,932.05	\$0.00	\$0.00	\$2,932.05	-\$145.38	\$0.00	\$214.97	\$69.59	\$0.00	\$0.00	\$0.06	\$69.65	\$2,862.40
612	Hurtado Ruiz Jesus	\$3,292.35	\$0.00	\$0.00	\$3,292.35	-\$125.10	\$0.00	\$254.17	\$129.07	\$0.00	\$0.00	\$0.08	\$129.15	\$3,163.20
621	Fonseca Vargas Quirino	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
623	Hermosillo Galvan Moises	\$6,117.00	\$0.00	\$0.00	\$6,117.00	\$0.00	\$0.00	\$759.33	\$759.33	\$61.17	\$0.00	\$0.10	\$820.60	\$5,296.40
631	Gutierrez Pulido Felipe	\$3,292.35	\$0.00	\$0.00	\$3,292.35	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.04	\$161.95	\$3,130.40
633	Oliva Ledesma Oscar	\$2,424.15	\$0.00	\$0.00	\$2,424.15	-\$160.30	-\$0.59	\$159.71	\$0.00	\$24.24	\$0.00	-\$0.10	\$23.55	\$2,400.60
634	Padilla Raygoza Faustino	\$2,874.90	\$0.00	\$0.00	\$2,874.90	-\$145.38	\$0.00	\$208.75	\$63.37	\$0.00	\$0.00	\$0.13	\$63.50	\$2,811.40
635	Diaz Neri Francisco	\$3,615.00	\$0.00	\$210.18	\$3,825.18	\$0.00	\$0.00	\$321.06	\$321.06	\$0.00	\$0.00	\$0.12	\$321.18	\$3,504.00
636	Castro Rodriguez Armando	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
637	Montejano Bañuelos Jose De Je	\$2,700.00	\$0.00	\$0.00	\$2,700.00	-\$145.38	\$0.00	\$189.72	\$44.34	\$0.00	\$0.00	\$0.06	\$44.40	\$2,655.60
638	Núñez Cortes Cesar Joel	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	-\$0.13	-\$0.70	\$2,425.00
639	Rojas Alcantar Ignacio	\$2,424.30	\$0.00	\$2,424.30	\$4,848.60	\$0.00	\$0.00	\$496.41	\$496.41	\$0.00	\$0.00	-\$0.01	\$496.40	\$4,352.20
640	Gaytan Angulo Juan Manuel	\$2,932.05	\$0.00	\$0.00	\$2,932.05	-\$145.38	\$0.00	\$214.97	\$69.59	\$29.32	\$0.00	-\$0.06	\$98.85	\$2,833.20
641	Gonzalez Plazola Hernan Efrain	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
Total Depto														
		\$107,911.62	\$109.75	\$4,215.51	\$112,236.88	-\$3,721.70	-\$8.05	\$9,528.27	\$5,814.71	\$454.68	\$200.00	-\$0.06	\$6,461.28	\$105,775.60
Departamento 6 OBRAS														
303	Gonzalez Gonzalez Juan Jose	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	-\$0.18	-\$0.76	\$2,425.00
615	Rodriguez Vargas Rafael	\$3,250.35	\$0.00	\$0.00	\$3,250.35	-\$125.10	\$0.00	\$249.60	\$124.50	\$0.00	\$625.00	\$0.05	\$749.55	\$2,500.80
Total Depto														
		\$5,674.59	\$0.00	\$0.00	\$5,674.59	-\$285.40	-\$0.58	\$409.32	\$124.50	\$0.00	\$625.00	-\$0.13	\$748.79	\$4,925.80
Departamento 7 AUTOMATIZACION														
802	Ochoa Arrayga Yered Adrian	\$6,009.90	\$0.00	\$0.00	\$6,009.90	\$0.00	\$0.00	\$736.45	\$736.45	\$60.09	\$0.00	-\$0.04	\$796.50	\$5,213.40
Total Depto														
		\$6,009.90	\$0.00	\$0.00	\$6,009.90	\$0.00	\$0.00	\$736.45	\$736.45	\$60.09	\$0.00	-\$0.04	\$796.50	\$5,213.40
Departamento 8 PENSIONADOS														
400	Claro Moreno Atanacio	\$5,282.25	\$0.00	\$0.00	\$5,282.25	\$0.00	\$0.00	\$581.03	\$581.03	\$0.00	\$0.00	-\$0.18	\$580.85	\$4,701.40
401	Claro Morales Nicasio	\$4,193.28	\$0.00	\$0.00	\$4,193.28	\$0.00	\$0.00	\$379.95	\$379.95	\$0.00	\$0.00	-\$0.07	\$379.88	\$3,813.40
405	Hernandez Mora Benjamin	\$2,932.02	\$0.00	\$0.00	\$2,932.02	-\$145.38	\$0.00	\$214.96	\$69.59	\$0.00	\$0.00	\$0.03	\$69.62	\$2,862.40
406	Moreno Onorico Agustin	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
Total Depto														
		\$14,831.79	\$0.00	\$0.00	\$14,831.79	-\$305.68	-\$0.58	\$1,335.66	\$1,030.57	\$0.00	\$0.00	-\$0.20	\$1,029.79	\$13,802.00
Total Gral.		\$212,200.81	\$109.75	\$4,215.51	\$216,526.07	-\$5,384.32	-\$42.44	\$21,881.40	\$16,539.65	\$723.28	\$1,325.00	-\$0.42	\$18,545.07	\$197,981.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 24 Quincena del 16/12/2015 al 31/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
101	Espiritu Rosales Maria Del Carr	\$6,300.00	\$6,300.00	\$0.00	\$0.00	\$798.42	\$798.42	\$0.00	\$500.00	-\$0.02	\$1,298.40	\$5,001.60
102	Higuera Rivera Araceli	\$3,783.78	\$3,783.78	\$0.00	\$0.00	\$314.43	\$314.43	\$0.00	\$0.00	-\$0.05	\$314.38	\$3,469.40
107	Perez Muñoz Patricia	\$2,915.70	\$2,915.70	-\$145.38	\$0.00	\$213.19	\$67.81	\$0.00	\$0.00	\$0.09	\$67.90	\$2,847.80
109	Marquez Beltran Jose Pablo	\$7,961.10	\$7,961.10	\$0.00	\$0.00	\$1,153.23	\$1,153.23	\$0.00	\$0.00	\$0.07	\$1,153.30	\$6,807.80
Total Depto		\$20,960.58	\$20,960.58	-\$145.38	\$0.00	\$2,479.27	\$2,333.89	\$0.00	\$500.00	\$0.09	\$2,833.98	\$18,126.60
Departamento 2 PENSIONADOS												
200	Garcia Bañuelos Concepcion	\$1,621.62	\$1,621.62	-\$200.63	-\$107.82	\$92.82	\$0.00	\$0.00	\$0.00	-\$0.16	-\$107.98	\$1,729.60
302	Solorzano Velazquez Francisco	\$3,800.16	\$3,800.16	\$0.00	\$0.00	\$317.06	\$317.06	\$0.00	\$0.00	-\$0.10	\$316.96	\$3,483.20
Total Depto		\$5,421.78	\$5,421.78	-\$200.63	-\$107.82	\$409.88	\$317.06	\$0.00	\$0.00	-\$0.26	\$208.98	\$5,212.80
Departamento 3 MANTENIMIENTO												
000	Garcia Romero Juan Arturo	\$2,499.90	\$2,499.90	\$0.00	\$0.00	\$0.00	\$0.00	\$24.99	\$0.00	\$0.11	\$25.10	\$2,474.80
300	Ramirez Marquez Ramon	\$4,422.60	\$4,422.60	\$0.00	\$0.00	\$420.07	\$420.07	\$0.00	\$0.00	-\$0.07	\$420.00	\$4,002.60
301	Gonzalez Ibarra Salvador	\$6,117.00	\$6,117.00	\$0.00	\$0.00	\$759.33	\$759.33	\$0.00	\$0.00	\$0.07	\$759.40	\$5,357.60
303	Ramirez Lopez Ramon	\$3,636.30	\$3,636.30	-\$107.37	\$0.00	\$291.59	\$184.22	\$0.00	\$0.00	\$0.08	\$184.30	\$3,452.00
304	Rivera Aguilar Jose Reyes	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$67.84	\$2,847.80
305	Guzman De La Torre Abel	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$29.15	\$0.00	-\$0.12	\$96.84	\$2,818.80
306	Noyola Rojas Julian De Jesus	\$3,013.92	\$3,013.92	-\$145.38	\$0.00	\$223.87	\$78.50	\$30.13	\$0.00	\$0.09	\$108.72	\$2,905.20
307	Solorzano Velazquez Jorge Efre	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$67.84	\$2,847.80
309	Vazquez Contreras Gerardo	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$67.84	\$2,847.80
310	Segura Garcia Fernando	\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
321	Rojas Ramos Horacio Filimon	\$2,308.80	\$2,308.80	-\$174.78	-\$27.63	\$147.16	\$0.00	\$0.00	\$0.00	\$0.03	-\$27.60	\$2,336.40
323	Blas Sanchez Juan Manuel	\$2,424.30	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	-\$0.50	\$2,424.80
Total Depto		\$38,509.62	\$38,509.62	-\$1,329.65	-\$28.78	\$3,014.18	\$1,713.36	\$84.27	\$0.00	\$0.37	\$1,769.22	\$36,740.40
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Total Gral.		\$64,891.98	\$64,891.98	-\$1,675.66	-\$136.60	\$5,903.33	\$4,364.31	\$84.27	\$500.00	\$0.20	\$4,812.18	\$60,079.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 24 Quincena del 16/12/2015 al 31/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Gratificación	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO												
102	Delgado Garcia Ana Rosa	\$3,439.80	\$0.00	\$3,439.80	-\$125.10	\$0.00	\$270.21	\$145.11	\$34.40	-\$0.11	\$179.40	\$3,260.40
119	Urias Pacheco Eleuc	\$6,999.90	\$0.00	\$6,999.90	\$0.00	\$0.00	\$947.92	\$947.92	\$0.00	\$0.18	\$948.10	\$6,051.80
Total Depto		\$10,439.70	\$0.00	\$10,439.70	-\$125.10	\$0.00	\$1,218.13	\$1,093.03	\$34.40	\$0.07	\$1,127.50	\$9,312.20
Departamento 2 MANTENIMIENTO												
201	Martinez Milian Jerardo	\$4,422.60	\$0.00	\$4,422.60	\$0.00	\$0.00	\$420.07	\$420.07	\$0.00	-\$0.07	\$420.00	\$4,002.60
202	Rosales Campos Juan Antonio	\$2,866.50	\$0.00	\$2,866.50	-\$145.38	\$0.00	\$207.84	\$62.46	\$0.00	\$0.04	\$62.50	\$2,804.00
204	Jimenez Zuñiga Jorge	\$2,538.90	\$0.00	\$2,538.90	-\$160.30	\$0.00	\$172.19	\$11.89	\$0.00	-\$0.19	\$11.70	\$2,527.20
205	Miranda Sanchez Jose Antonio	\$2,538.90	\$0.00	\$2,538.90	-\$160.30	\$0.00	\$172.19	\$11.89	\$50.80	\$0.01	\$62.70	\$2,476.20
207	Martinez Olmedo Carlos Alberto	\$2,538.90	\$25.40	\$2,564.30	-\$160.30	\$0.00	\$174.96	\$14.66	\$0.00	\$0.04	\$14.70	\$2,549.60
Total Depto		\$14,905.80	\$25.40	\$14,931.20	-\$626.28	\$0.00	\$1,147.25	\$520.97	\$50.80	-\$0.17	\$571.60	\$14,359.60
=====												
Total Gral.		\$25,345.50	\$25.40	\$25,370.90	-\$751.38	\$0.00	\$2,365.38	\$1,614.00	\$85.20	-\$0.10	\$1,699.10	\$23,671.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 24 Quincena del 16/12/2015 al 31/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Gutierrez Rodriguez Sandra	\$4,701.00	\$4,701.00	\$0.00	\$0.00	\$469.96	\$469.96	\$47.01	\$0.03	\$517.00	\$4,184.00
115	Ochoa Siordia Adalberto	\$9,180.00	\$9,180.00	\$0.00	\$0.00	\$1,413.58	\$1,413.58	\$0.00	\$0.02	\$1,413.60	\$7,766.40
119	Baltazar Vaca Javier	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$734.34	\$734.34	\$0.00	-\$0.14	\$734.20	\$5,265.80
203	Martinez Encizo Yaritza Gisela	\$2,915.70	\$2,915.70	-\$145.38	\$0.00	\$213.19	\$67.81	\$0.00	-\$0.11	\$67.70	\$2,848.00
Total Depto											
		\$22,796.70	\$22,796.70	-\$145.38	\$0.00	\$2,831.07	\$2,685.69	\$47.01	-\$0.20	\$2,732.50	\$20,064.20
Departamento 2 MANTENIMIENTO											
103	Maldonado Morales Luis	\$3,505.20	\$3,505.20	-\$125.10	\$0.00	\$277.33	\$152.22	\$70.10	-\$0.12	\$222.20	\$3,283.00
120	Escobedo Ramirez Juan Francis	\$2,424.15	\$2,424.15	-\$160.30	-\$0.59	\$159.71	\$0.00	\$0.00	-\$0.06	-\$0.65	\$2,424.80
201	Lopez Ortiz Erik Francisco	\$2,424.60	\$2,424.60	-\$160.30	-\$0.54	\$159.76	\$0.00	\$0.00	-\$0.06	-\$0.60	\$2,425.20
202	Delgado Baldivia Jesus	\$2,424.60	\$2,424.60	-\$160.30	-\$0.54	\$159.76	\$0.00	\$0.00	\$0.14	-\$0.40	\$2,425.00
Total Depto											
		\$10,778.55	\$10,778.55	-\$606.00	-\$1.67	\$756.56	\$152.22	\$70.10	-\$0.10	\$220.55	\$10,558.00
Departamento 3 PENSIONADOS											
104	Alvarado Cerna Jesus	\$2,521.80	\$2,521.80	-\$160.30	\$0.00	\$170.33	\$10.03	\$0.00	\$0.17	\$10.20	\$2,511.60
200	Rodriguez Reyes Jose Santos	\$1,512.00	\$1,512.00	-\$200.63	-\$114.84	\$85.80	\$0.00	\$0.00	\$0.04	-\$114.80	\$1,626.80
Total Depto											
		\$4,033.80	\$4,033.80	-\$360.93	-\$114.84	\$256.13	\$10.03	\$0.00	\$0.21	-\$104.60	\$4,138.40
Total Gral.		\$37,609.05	\$37,609.05	-\$1,112.31	-\$116.51	\$3,843.76	\$2,847.94	\$117.11	-\$0.09	\$2,848.45	\$34,760.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 24 Quincena del 16/12/2015 al 31/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
101	Torres Lopez Raquel	\$3,292.38	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	-\$0.01	\$161.98	\$3,130.40
102	Raygoza Jimenez Antonio	\$3,931.20	\$3,931.20	\$0.00	\$0.00	\$338.02	\$338.02	\$0.00	-\$0.02	\$338.00	\$3,593.20
Total Depto											
		\$7,223.58	\$7,223.58	-\$125.10	\$0.00	\$592.19	\$467.09	\$32.92	-\$0.03	\$499.98	\$6,723.60
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	-\$0.02	\$23.64	\$2,400.60
Total Depto											
		\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	-\$0.02	\$23.64	\$2,400.60
Total Gral.		\$9,647.82	\$9,647.82	-\$285.40	-\$0.58	\$751.91	\$467.09	\$57.16	-\$0.05	\$523.62	\$9,124.20

# SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

## SAN NICOLAS

**Periodo 24 Quincena del 16/12/2015 al 31/12/2015**

**RFC: SMA-940323-NY0**

Código	Empleado	Sueldo	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIO NES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Hernandez Salazar Lourdes	\$3,292.38	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	-\$0.01	\$161.98	\$3,130.40
104	Rodriguez Guardado David	\$3,600.00	\$3,600.00	-\$107.37	\$0.00	\$287.64	\$180.27	\$0.00	-\$0.07	\$180.20	\$3,419.80
Total Depto		\$6,892.38	\$6,892.38	-\$232.47	\$0.00	\$541.81	\$309.34	\$32.92	-\$0.08	\$342.18	\$6,550.20
Departamento 2 MANTENIMIENTO											
200	Diaz Cruz Ramon	\$2,751.84	\$2,751.84	-\$145.38	\$0.00	\$195.36	\$49.98	\$27.52	\$0.14	\$77.64	\$2,674.20
Total Depto		\$2,751.84	\$2,751.84	-\$145.38	\$0.00	\$195.36	\$49.98	\$27.52	\$0.14	\$77.64	\$2,674.20
Departamento 3 PENSIONADOS											
100	Reyes Castellanos J. Refugio	\$3,931.20	\$3,931.20	\$0.00	\$0.00	\$338.02	\$338.02	\$0.00	-\$0.02	\$338.00	\$3,593.20
300	Salazar Raygoza Juana	\$884.52	\$884.52	-\$200.74	-\$155.10	\$45.64	\$0.00	\$0.00	\$0.02	-\$155.08	\$1,039.60
Total Depto		\$4,815.72	\$4,815.72	-\$200.74	-\$155.10	\$383.66	\$338.02	\$0.00	\$0.00	\$182.92	\$4,632.80
Total Gral.		\$14,459.94	\$14,459.94	-\$578.59	-\$155.10	\$1,120.83	\$697.34	\$60.44	\$0.06	\$602.74	\$13,857.20