

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA
CHAPALA

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	Prima dominical	Gratificación	*TOTAL* *PERCEPCION ES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 DIRECCION GENERAL														
106	Perez Robles Felipe	\$15,750.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,935.77	\$2,935.77	\$0.00	\$0.00	\$0.03	\$2,935.80	\$12,814.20
Total Depto		\$15,750.00	\$0.00	\$0.00	\$15,750.00	\$0.00	\$0.00	\$2,935.77	\$2,935.77	\$0.00	\$0.00	\$0.03	\$2,935.80	\$12,814.20
Departamento 2 CONTABILIDAD														
210	Perez Rodriguez Lourdes	\$6,505.20	\$0.00	\$0.00	\$6,505.20	\$0.00	\$0.00	\$842.25	\$842.25	\$65.05	\$0.00	-\$0.10	\$907.20	\$5,598.00
213	Torres Lopez Cecilia	\$3,825.00	\$0.00	\$0.00	\$3,825.00	\$0.00	\$0.00	\$321.03	\$321.03	\$38.25	\$0.00	\$0.12	\$359.40	\$3,465.60
214	Lopez Graciano Juan Jose	\$9,000.00	\$0.00	\$0.00	\$9,000.00	\$0.00	\$0.00	\$1,375.14	\$1,375.14	\$0.00	\$0.00	\$0.06	\$1,375.20	\$7,624.80
Total Depto		\$19,330.20	\$0.00	\$0.00	\$19,330.20	\$0.00	\$0.00	\$2,538.42	\$2,538.42	\$103.30	\$0.00	\$0.08	\$2,641.80	\$16,688.40
Departamento 3 ADMINISTRATIVO														
211	Anaya Tinajero Diana	\$2,430.00	\$0.00	\$0.00	\$2,430.00	-\$160.30	\$0.00	\$160.34	\$0.05	\$24.30	\$0.00	\$0.05	\$24.40	\$2,405.60
216	Raygoza Munguia Hector Edua	\$7,000.05	\$0.00	\$0.00	\$7,000.05	\$0.00	\$0.00	\$947.95	\$947.95	\$0.00	\$0.00	-\$0.10	\$947.85	\$6,052.20
217	Maldondo Esqueda Gerardo	\$2,850.00	\$0.00	\$0.00	\$2,850.00	-\$145.38	\$0.00	\$206.04	\$60.66	\$0.00	\$0.00	\$0.14	\$60.80	\$2,789.20
218	Velez Cervantes David	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
221	Barajas Gonzalez Emanuel	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
222	Maldonado Cerda Jose	\$7,500.00	\$0.00	\$0.00	\$7,500.00	\$0.00	\$0.00	\$1,054.74	\$1,054.74	\$0.00	\$0.00	\$0.06	\$1,054.80	\$6,445.20
Total Depto		\$24,628.65	\$0.00	\$0.00	\$24,628.65	-\$626.28	-\$1.14	\$2,688.51	\$2,063.40	\$72.78	\$0.00	\$0.21	\$2,135.25	\$22,493.40
Departamento 4 COBRANZA														
201	Gonzalez Valle J. Sergio	\$5,077.80	\$0.00	\$0.00	\$5,077.80	\$0.00	\$0.00	\$537.48	\$537.48	\$0.00	\$0.00	\$0.12	\$537.60	\$4,540.20
203	Marin Delgadillo Ana Maria	\$2,850.12	\$0.00	\$0.00	\$2,850.12	-\$145.38	\$0.00	\$206.05	\$60.68	\$0.00	\$500.00	\$0.04	\$560.72	\$2,289.40
204	Sanabria Garcia Ana Teresa	\$5,226.00	\$0.00	\$0.00	\$5,226.00	\$0.00	\$0.00	\$569.01	\$569.01	\$0.00	\$0.00	-\$0.01	\$569.00	\$4,657.00
205	Meraz Romo Maria Artemisa	\$3,243.24	\$0.00	\$0.00	\$3,243.24	-\$125.10	\$0.00	\$248.82	\$123.72	\$32.43	\$0.00	\$0.09	\$156.24	\$3,087.00
212	Montejano Flores Janeth Guad	\$2,475.00	\$0.00	\$0.00	\$2,475.00	-\$160.30	\$0.00	\$165.24	\$4.94	\$24.75	\$0.00	-\$0.09	\$29.60	\$2,445.40
Total Depto		\$18,872.16	\$0.00	\$0.00	\$18,872.16	-\$430.78	\$0.00	\$1,726.60	\$1,295.83	\$57.18	\$500.00	\$0.15	\$1,853.16	\$17,019.00
Departamento 5 MANTENIMIENTO														
220	Bautista Reyes Omar	\$2,424.30	\$0.00	\$81.00	\$2,505.30	-\$160.30	\$0.00	\$168.54	\$8.24	\$24.24	\$0.00	\$0.02	\$32.50	\$2,472.80
223	Alvarez Marquez Victor Manuel	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
402	Garcia Sandoval Gustavo	\$3,472.56	\$0.00	\$0.00	\$3,472.56	-\$125.10	\$0.00	\$273.77	\$148.67	\$34.73	\$0.00	-\$0.04	\$183.36	\$3,289.20
403	Martinez Vega Ivan Andres	\$4,095.00	\$0.00	\$0.00	\$4,095.00	\$0.00	\$0.00	\$364.23	\$364.23	\$40.95	\$0.00	\$0.02	\$405.20	\$3,689.80
404	Guzman Salcedo Guillermo	\$3,292.35	\$109.75	\$0.00	\$3,402.10	-\$125.10	\$0.00	\$266.11	\$141.01	\$32.92	\$0.00	-\$0.03	\$173.90	\$3,228.20
407	Lopez Mendoza Clemente	\$2,424.24	\$0.00	\$101.00	\$2,525.24	-\$160.30	\$0.00	\$170.71	\$10.41	\$24.24	\$0.00	-\$0.01	\$34.64	\$2,490.60
408	Núñez Cortez Roberto	\$2,850.00	\$95.00	\$0.00	\$2,945.00	-\$145.38	\$0.00	\$216.38	\$71.00	\$28.50	\$0.00	\$0.10	\$99.60	\$2,845.40
409	Miranda Bañuelos Mario	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$0.18	\$23.84	\$2,400.40
410	Mora Enciso Jose M	\$3,924.30	\$0.00	\$0.00	\$3,924.30	\$0.00	\$0.00	\$336.92	\$336.92	\$39.24	\$0.00	\$0.14	\$376.30	\$3,548.00

411	Alvarez De Lara Maria Bernard	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	\$0.00	\$0.18	\$23.84	\$2,400.40
412	Mexicano Lopez Javier	\$3,292.35	\$0.00	\$110.00	\$3,402.35	-\$125.10	\$0.00	\$266.14	\$141.03	\$32.92	\$0.00	\$0.00	\$173.95	\$3,228.40
413	Cervantes Rodriguez Jose Luis	\$4,848.48	\$0.00	\$0.00	\$4,848.48	\$0.00	\$0.00	\$496.39	\$496.39	\$48.48	\$0.00	\$0.01	\$544.88	\$4,303.60
414	Aparicio Lopez Juan Francisco	\$2,932.02	\$0.00	\$122.00	\$3,054.02	-\$145.38	\$0.00	\$228.24	\$82.86	\$29.32	\$0.00	\$0.04	\$112.22	\$2,941.80
417	Mireles Santillan Carlos Albert	\$8,500.05	\$0.00	\$0.00	\$8,500.05	\$0.00	\$0.00	\$1,268.35	\$1,268.35	\$0.00	\$200.00	\$0.10	\$1,468.45	\$7,031.60
420	Morales Gutierrez David	\$2,424.30	\$40.41	\$484.86	\$2,949.57	-\$145.38	\$0.00	\$216.87	\$71.50	\$0.00	\$0.00	\$0.07	\$71.57	\$2,878.00
421	Lopez Torres Rodolfo	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
422	Alvarez Padron Eduardo	\$2,424.30	\$0.00	\$666.87	\$3,091.17	-\$125.10	\$0.00	\$232.28	\$107.18	\$24.24	\$0.00	\$0.15	\$131.57	\$2,959.60
600	Villalba Barajas Jose Abel	\$2,424.24	\$40.41	\$0.00	\$2,464.65	-\$160.30	\$0.00	\$164.11	\$3.82	\$24.24	\$0.00	-\$0.01	\$28.05	\$2,436.60
601	Rodriguez Vargas Hector	\$3,292.38	\$0.00	\$0.00	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.01	\$161.98	\$3,130.40
602	Montoya Raygoza Carlos	\$3,292.38	\$0.00	\$0.00	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.01	\$161.98	\$3,130.40
605	Renteria Barajas Carlos Alejan	\$2,932.05	\$0.00	\$195.47	\$3,127.52	-\$125.10	\$0.00	\$236.23	\$111.13	\$29.32	\$0.00	\$0.07	\$140.52	\$2,987.00
612	Hurtado Ruiz Jesus	\$3,292.35	\$0.00	\$0.00	\$3,292.35	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.04	\$161.95	\$3,130.40
621	Fonseca Vargas Quirino	\$2,424.24	\$0.00	\$182.00	\$2,606.24	-\$160.30	\$0.00	\$179.52	\$19.22	\$24.24	\$0.00	-\$0.02	\$43.44	\$2,562.80
623	Hermosillo Galvan Moises	\$6,117.00	\$0.00	\$0.00	\$6,117.00	\$0.00	\$0.00	\$759.33	\$759.33	\$61.17	\$0.00	-\$0.10	\$820.40	\$5,296.60
631	Gutierrez Pulido Felipe	\$3,292.35	\$0.00	\$0.00	\$3,292.35	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.04	\$161.95	\$3,130.40
633	Oliva Ledesma Oscar	\$2,262.54	\$0.00	\$0.00	\$2,262.54	-\$174.78	-\$32.66	\$142.12	\$0.00	\$24.24	\$0.00	-\$0.04	-\$8.46	\$2,271.00
634	Padilla Raygoza Faustino	\$2,874.90	\$0.00	\$0.00	\$2,874.90	-\$145.38	\$0.00	\$208.75	\$63.37	\$28.75	\$0.00	-\$0.02	\$92.10	\$2,782.80
635	Diaz Neri Francisco	\$3,615.00	\$0.00	\$121.00	\$3,736.00	\$0.00	\$0.00	\$306.79	\$306.79	\$0.00	\$0.00	-\$0.19	\$306.60	\$3,429.40
636	Castro Rodriguez Armando	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	-\$0.17	\$23.50	\$2,400.80
637	Montejano Bañuelos Jose De J	\$2,700.00	\$0.00	\$0.00	\$2,700.00	-\$145.38	\$0.00	\$189.72	\$44.34	\$27.00	\$0.00	-\$0.14	\$71.20	\$2,628.80
638	Núñez Cortes Cesar Joel	\$2,424.30	\$0.00	\$182.00	\$2,606.30	-\$160.30	\$0.00	\$179.53	\$19.23	\$24.24	\$0.00	\$0.03	\$43.50	\$2,562.80
639	Rojas Alcantar Ignacio	\$2,424.30	\$0.00	\$2,424.30	\$4,848.60	\$0.00	\$0.00	\$496.41	\$496.41	\$24.24	\$0.00	-\$0.05	\$520.60	\$4,328.00
640	Gaytan Angulo Juan Manuel	\$2,932.05	\$0.00	\$0.00	\$2,932.05	-\$145.38	\$0.00	\$214.97	\$69.59	\$29.32	\$0.00	-\$0.06	\$98.85	\$2,833.20
641	Gonzalez Plazola Hernan Efrai	\$2,424.30	\$0.00	\$0.00	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$24.24	\$0.00	\$0.03	\$23.70	\$2,400.60
Total Depto		\$107,750.01	\$285.57	\$4,670.50	\$112,706.08	-\$3,936.26	-\$36.10	\$9,557.41	\$5,657.30	\$933.66	\$200.00	\$0.22	\$6,755.08	\$105,951.00
Departamento 6 OBRAS														
303	Gonzalez Gonzalez Juan Jose	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
615	Rodriguez Vargas Rafael	\$3,250.35	\$0.00	\$254.00	\$3,504.35	-\$125.10	\$0.00	\$277.23	\$152.13	\$32.50	\$625.00	-\$0.08	\$809.55	\$2,694.80
Total Depto		\$5,674.59	\$0.00	\$254.00	\$5,928.59	-\$285.40	-\$0.58	\$436.95	\$152.13	\$32.50	\$625.00	-\$0.06	\$808.99	\$5,119.60
Departamento 7 AUTOMATIZACION														
802	Ochoa Arrayga Yered Adrian	\$6,009.90	\$0.00	\$0.00	\$6,009.90	\$0.00	\$0.00	\$736.45	\$736.45	\$60.09	\$2,000.00	-\$0.04	\$2,796.50	\$3,213.40
Total Depto		\$6,009.90	\$0.00	\$0.00	\$6,009.90	\$0.00	\$0.00	\$736.45	\$736.45	\$60.09	\$2,000.00	-\$0.04	\$2,796.50	\$3,213.40
Departamento 8 PENSIONADOS														
400	Claro Moreno Atanacio	\$5,282.25	\$0.00	\$0.00	\$5,282.25	\$0.00	\$0.00	\$581.03	\$581.03	\$0.00	\$0.00	\$0.02	\$581.05	\$4,701.20
401	Claro Morales Nicasio	\$4,193.28	\$0.00	\$0.00	\$4,193.28	\$0.00	\$0.00	\$379.95	\$379.95	\$0.00	\$0.00	-\$0.07	\$379.88	\$3,813.40
405	Hernandez Mora Benjamin	\$2,932.02	\$0.00	\$0.00	\$2,932.02	-\$145.38	\$0.00	\$214.96	\$69.59	\$0.00	\$0.00	\$0.03	\$69.62	\$2,862.40
406	Moreno Onorico Agustin	\$2,424.24	\$0.00	\$0.00	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	-\$0.56	\$2,424.80
Total Depto		\$14,831.79	\$0.00	\$0.00	\$14,831.79	-\$305.68	-\$0.58	\$1,335.66	\$1,030.57	\$0.00	\$0.00	\$0.00	\$1,029.99	\$13,801.80
Total Gral.		\$212,847.30	\$285.57	\$4,924.50	\$218,057.37	-\$5,584.40	-\$38.40	\$21,955.77	\$16,409.87	\$1,259.51	\$3,325.00	\$0.59	\$20,956.57	\$197,100.80

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

AJIJIC

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA -940323-NY0

Código													
	Empleado	Sueldo	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*Otras* *Deducciones*	*TOTAL* *DEDUCCION ES*	*NETO*
Departamento 1 ADMINISTRATIVO													
101													
102	Espiritu Rosales Maria Del Ca	\$6,300.00	\$6,300.00	\$0.00	\$0.00	\$798.42	\$798.42	\$0.00	\$500.00	-\$0.02	\$0.00	\$1,298.40	\$5,001.60
107	Higuera Rivera Araceli	\$3,783.78	\$3,783.78	\$0.00	\$0.00	\$314.43	\$314.43	\$0.00	\$0.00	-\$0.05	\$0.00	\$314.38	\$3,469.40
109	Perez Muñoz Patricia	\$2,915.70	\$2,915.70	-\$145.38	\$0.00	\$213.19	\$67.81	\$0.00	\$0.00	-\$0.11	\$0.00	\$67.70	\$2,848.00
Total Depto	Marquez Beltran Jose Pablo	\$7,961.10	\$7,961.10	\$0.00	\$0.00	\$1,153.23	\$1,153.23	\$0.00	\$0.00	-\$0.13	\$0.00	\$1,153.10	\$6,808.00
		\$20,960.58	\$20,960.58	-\$145.38	\$0.00	\$2,479.27	\$2,333.89	\$0.00	\$500.00	-\$0.31	\$0.00	\$2,833.58	\$18,127.00
Departamento 2 PENSIONADOS													
200													
302	Garcia Bañuelos Concepcion	\$1,621.62	\$1,621.62	-\$200.63	-\$107.82	\$92.82	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00	-\$107.78	\$1,729.40
Total Depto	Solorzano Velazquez Francisc	\$3,800.16	\$3,800.16	\$0.00	\$0.00	\$317.06	\$317.06	\$0.00	\$0.00	\$0.10	\$0.00	\$317.16	\$3,483.00
		\$5,421.78	\$5,421.78	-\$200.63	-\$107.82	\$409.88	\$317.06	\$0.00	\$0.00	\$0.14	\$0.00	\$209.38	\$5,212.40
Departamento 3 MANTENIMIENTO													
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300	Garcia Romero Juan Arturo	\$2,499.90	\$2,499.90	-\$160.30	\$0.00	\$167.95	\$7.65	\$24.99	\$0.00	-\$0.14	\$0.00	\$32.50	\$2,467.40
301	Ramirez Marquez Ramon	\$4,422.60	\$4,422.60	\$0.00	\$0.00	\$420.07	\$420.07	\$0.00	\$0.00	-\$0.07	\$0.00	\$420.00	\$4,002.60
303	Gonzalez Ibarra Salvador	\$6,117.00	\$6,117.00	\$0.00	\$0.00	\$759.33	\$759.33	\$0.00	\$0.00	-\$0.13	\$0.00	\$759.20	\$5,357.80
304	Ramirez Lopez Ramon	\$3,636.30	\$3,636.30	-\$107.37	\$0.00	\$291.59	\$184.22	\$0.00	\$0.00	-\$0.12	\$0.00	\$184.10	\$3,452.20
305	Rivera Aguilar Jose Reyes	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$29.15	\$0.00	\$0.08	\$0.00	\$97.04	\$2,818.60
306	Guzman De La Torre Abel	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$0.00	\$67.84	\$2,847.80
307	Noyola Rojas Julian De Jesus	\$3,013.92	\$3,013.92	-\$145.38	\$0.00	\$223.87	\$78.50	\$30.14	\$0.00	\$0.08	\$0.00	\$108.72	\$2,905.20
309	Solorzano Velazquez Jorge Ef	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$0.00	\$67.84	\$2,847.80
310	Vazquez Contreras Gerardo	\$2,915.64	\$2,915.64	-\$145.38	\$0.00	\$213.18	\$67.81	\$0.00	\$0.00	\$0.03	\$0.00	\$67.84	\$2,847.80
321	Segura Garcia Fernando	\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	-\$0.56	\$2,424.80
323	Rojas Ramos Horacio Filimon	\$2,308.80	\$2,308.80	-\$174.78	-\$27.63	\$147.16	\$0.00	\$0.00	\$0.00	\$0.03	\$0.00	-\$27.60	\$2,336.40
Total Depto	Blas Sanchez Juan Manuel	\$2,424.30	\$2,424.30	-\$160.30	-\$0.57	\$159.72	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	-\$0.50	\$2,424.80
		\$38,509.62	\$38,509.62	-\$1,489.95	-\$28.78	\$3,182.13	\$1,721.01	\$84.28	\$0.00	-\$0.09	\$0.00	\$1,776.42	\$36,733.20
Total Gral.													
		\$64,891.98	\$64,891.98	-\$1,835.96	-\$136.60	\$6,071.28	\$4,371.96	\$84.28	\$500.00	-\$0.26	\$0.00	\$4,819.38	\$60,072.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN ANTONIO

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIO NES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONE S*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Delgado Garcia Ana Rosa	\$3,439.80	\$3,439.80	-\$125.10	\$0.00	\$270.21	\$145.11	\$34.40	\$0.09	\$179.60	\$3,260.20
119	Urias Pacheco Eleuc	\$5,550.00	\$5,550.00	\$0.00	\$0.00	\$638.22	\$638.22	\$0.00	\$0.18	\$638.40	\$4,911.60
Total Depto		\$8,989.80	\$8,989.80	-\$125.10	\$0.00	\$908.43	\$783.33	\$34.40	\$0.27	\$818.00	\$8,171.80
Departamento 2 MANTENIMIENTO											
201	Martinez Milian Jerardo	\$4,422.60	\$4,422.60	\$0.00	\$0.00	\$420.07	\$420.07	\$0.00	\$0.13	\$420.20	\$4,002.40
202	Rosales Campos Juan Antonio	\$2,866.50	\$2,866.50	-\$145.38	\$0.00	\$207.84	\$62.46	\$0.00	-\$0.16	\$62.30	\$2,804.20
204	Jimenez Zuñiga Jorge	\$2,538.90	\$2,538.90	-\$160.30	\$0.00	\$172.19	\$11.89	\$25.40	\$0.01	\$37.30	\$2,501.60
205	Miranda Sanchez Jose Antonic	\$2,538.90	\$2,538.90	-\$160.30	\$0.00	\$172.19	\$11.89	\$0.00	\$0.01	\$11.90	\$2,527.00
207	Martinez Olmedo Carlos Albert	\$2,538.90	\$2,538.90	-\$160.30	\$0.00	\$172.19	\$11.89	\$25.40	\$0.01	\$37.30	\$2,501.60
Total Depto		\$14,905.80	\$14,905.80	-\$626.28	\$0.00	\$1,144.48	\$518.20	\$50.80	\$0.00	\$569.00	\$14,336.80
Total Gral.		\$23,895.60	\$23,895.60	-\$751.38	\$0.00	\$2,052.91	\$1,301.53	\$85.20	\$0.27	\$1,387.00	\$22,508.60

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

ATOTONILQUILLO

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
102	Gutierrez Rodriguez Sandra	\$4,701.00	\$4,701.00	\$0.00	\$0.00	\$469.96	\$469.96	\$47.01	\$0.03	\$517.00	\$4,184.00
115	Ochoa Siordia Adalberto	\$9,180.00	\$9,180.00	\$0.00	\$0.00	\$1,413.58	\$1,413.58	\$0.00	\$0.02	\$1,413.60	\$7,766.40
119	Baltazar Vaca Javier	\$6,000.00	\$6,000.00	\$0.00	\$0.00	\$734.34	\$734.34	\$0.00	\$0.06	\$734.40	\$5,265.60
203	Martinez Encizo Yaritza Gisel	\$2,915.70	\$2,915.70	-\$145.38	\$0.00	\$213.19	\$67.81	\$0.00	\$0.09	\$67.90	\$2,847.80
Total Depto											
		\$22,796.70	\$22,796.70	-\$145.38	\$0.00	\$2,831.07	\$2,685.69	\$47.01	\$0.20	\$2,732.90	\$20,063.80
Departamento 2 MANTENIMIENTO											
103	Maldonado Morales Luis	\$3,505.20	\$3,505.20	-\$125.10	\$0.00	\$277.33	\$152.22	\$0.00	-\$0.02	\$152.20	\$3,353.00
120	Escobedo Ramirez Juan Franc	\$2,424.15	\$2,424.15	-\$160.30	-\$0.59	\$159.71	\$0.00	\$0.00	\$0.14	-\$0.45	\$2,424.60
201	Lopez Ortiz Erik Francisco	\$2,424.60	\$2,424.60	-\$160.30	-\$0.54	\$159.76	\$0.00	\$0.00	-\$0.06	-\$0.60	\$2,425.20
202	Delgado Baldivia Jesus	\$2,424.60	\$2,424.60	-\$160.30	-\$0.54	\$159.76	\$0.00	\$0.00	-\$0.06	-\$0.60	\$2,425.20
Total Depto											
		\$10,778.55	\$10,778.55	-\$606.00	-\$1.67	\$756.56	\$152.22	\$0.00	\$0.00	\$150.55	\$10,628.00
Departamento 3 PENSIONADOS											
104	Alvarado Cerna Jesus	\$2,521.80	\$2,521.80	-\$160.30	\$0.00	\$170.33	\$10.03	\$0.00	-\$0.03	\$10.00	\$2,511.80
200	Rodriguez Reyes Jose Santos	\$1,512.00	\$1,512.00	-\$200.63	-\$114.84	\$85.80	\$0.00	\$0.00	\$0.04	-\$114.80	\$1,626.80
Total Depto											
		\$4,033.80	\$4,033.80	-\$360.93	-\$114.84	\$256.13	\$10.03	\$0.00	\$0.01	-\$104.80	\$4,138.60
Total Gral.											
		\$37,609.05	\$37,609.05	-\$1,112.31	-\$116.51	\$3,843.76	\$2,847.94	\$47.01	\$0.21	\$2,778.65	\$34,830.40

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SANTA CRUZ

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA -940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO											
101	Torres Lopez Raquel	\$3,292.38	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	-\$0.01	\$161.98	\$3,130.40
102	Raygoza Jimenez Antonio	\$3,931.20	\$3,931.20	\$0.00	\$0.00	\$338.02	\$338.02	\$0.00	\$0.18	\$338.20	\$3,593.00
Total Depto		\$7,223.58	\$7,223.58	-\$125.10	\$0.00	\$592.19	\$467.09	\$32.92	\$0.17	\$500.18	\$6,723.40
Departamento 2 MANTENIMIENTO											
200	Marquez Siordia Fernando	\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	-\$0.02	\$23.64	\$2,400.60
Total Depto		\$2,424.24	\$2,424.24	-\$160.30	-\$0.58	\$159.72	\$0.00	\$24.24	-\$0.02	\$23.64	\$2,400.60
Total Gral.		\$9,647.82	\$9,647.82	-\$285.40	-\$0.58	\$751.91	\$467.09	\$57.16	\$0.15	\$523.82	\$9,124.00

SISTEMA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO DE CHAPALA

SAN NICOLAS

Periodo 23 Quincena del 01/12/2015 al 15/12/2015

RFC: SMA-940323-NY0

Código	Empleado	Sueldo	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. (sp)	Cuota sindical	Préstamo empresa	Ajuste al neto	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 ADMINISTRATIVO												
102	Hernandez Salazar Lourdes	\$3,292.38	\$3,292.38	-\$125.10	\$0.00	\$254.17	\$129.07	\$32.92	\$0.00	-\$0.01	\$161.98	\$3,130.40
104	Rodriguez Guardado David	\$3,600.00	\$3,600.00	-\$107.37	\$0.00	\$287.64	\$180.27	\$0.00	\$0.00	\$0.13	\$180.40	\$3,419.60
Total Depto		\$6,892.38	\$6,892.38	-\$232.47	\$0.00	\$541.81	\$309.34	\$32.92	\$0.00	\$0.12	\$342.38	\$6,550.00
Departamento 2 MANTENIMIENTO												
200	Diaz Cruz Ramon	\$2,751.84	\$2,751.84	-\$145.38	\$0.00	\$195.36	\$49.98	\$27.52	\$200.00	-\$0.06	\$277.44	\$2,474.40
Total Depto		\$2,751.84	\$2,751.84	-\$145.38	\$0.00	\$195.36	\$49.98	\$27.52	\$200.00	-\$0.06	\$277.44	\$2,474.40
Departamento 3 PENSIONADOS												
100	Reyes Castellanos J. Refugio	\$3,931.20	\$3,931.20	\$0.00	\$0.00	\$338.02	\$338.02	\$0.00	\$0.00	-\$0.02	\$338.00	\$3,593.20
300	Salazar Raygoza Juana	\$884.52	\$884.52	-\$200.74	-\$155.10	\$45.64	\$0.00	\$0.00	\$0.00	\$0.02	-\$155.08	\$1,039.60
Total Depto		\$4,815.72	\$4,815.72	-\$200.74	-\$155.10	\$383.66	\$338.02	\$0.00	\$0.00	\$0.00	\$182.92	\$4,632.80
Total Gral.		\$14,459.94	\$14,459.94	-\$578.59	-\$155.10	\$1,120.83	\$697.34	\$60.44	\$200.00	\$0.06	\$802.74	\$13,657.20